

CHANGE 1
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE NAVY
FOR FISCAL YEAR 2002

<u>MILITARY PAY GRADE</u>	<u>AVERAGE BASIC PAY</u>	<u>ANNUAL DOD COMPOSITE RATE ^{1/}</u>	<u>ANNUAL RATE BILLABLE TO OTHER FEDERAL AGENCIES ^{2/}</u>
O-10	\$132,825	\$197,147	\$210,947
O-9	128,993	192,327	205,790
O-8	116,797	175,917	188,231
O-7	103,594	158,668	169,775
O-6	87,259	146,905	157,188
O-5	70,157	124,016	132,697
O-4	58,558	109,171	116,813
O-3	47,830	92,151	98,602
O-2	38,316	70,048	74,951
O-1	28,845	55,257	59,125
WO-5	----	----	----
WO-4	\$56,988	\$100,694	107,743
WO-3	48,184	86,405	92,453
WO-2	40,802	74,907	80,150
WO-1	----	----	----
E-9	\$49,278	\$85,692	\$99,403
E-8	40,428	72,591	84,206
E-7	34,689	63,986	74,224
E-6	29,079	55,088	63,902
E-5	25,567	45,792	53,119
E-4	18,812	37,185	43,135
E-3	15,753	29,810	34,580
E-2	14,114	26,430	30,659
E-1	12,065	22,945	26,616
CADETS	\$8,400	\$11,238	Not applicable

Notes: 1/ The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, basic allowance for housing, basic allowance for subsistence, incentive and special pay, permanent change of station and miscellaneous pay.

2/ The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program.

3/ Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$133,700 per year.