

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE ARMY
FOR FISCAL YEAR 2000**

<u>MILITARY PAY GRADE</u>	<u>AVERAGE BASIC PAY ALLOWANCE</u>	<u>ANNUAL DOD COMPOSITE RATE</u>	<u>ANNUAL RATE BILLABLE TO NON- DOD ENTITIES</u> ^{1/,2/}
O-10	\$110,700 ^{3/}	\$165,250	\$178,450
O-9	110,700 ^{3/}	170,175	183,450
O-8	107,433	156,900	169,450
O-7	94,921	144,175	155,725
O-6	80,898	133,900	144,600
O-5	65,903	111,650	120,600
O-4	54,075	94,025	101,550
O-3	43,944	77,900	84,150
O-2	33,071	58,925	63,650
O-1	25,042	45,050	48,650
WO-5	\$57,860	\$98,675	\$116,450
WO-4	49,753	85,475	100,850
WO-3	40,123	70,750	83,500
WO-2	33,402	60,375	71,225
WO-1	28,131	52,525	61,975
CADETS	\$6,696	\$9,875	\$11,650
E-9	\$44,108	\$75,400	\$88,975
E-8	35,085	63,050	74,400
E-7	29,793	54,450	64,275
E-6	24,993	47,000	55,450
E-5	20,505	39,550	46,650
E-4	16,644	33,000	38,925
E-3	13,883	27,925	32,950
E-2	13,398	26,725	31,525
E-1	11,430	27,425	32,375

Notes: 1/ The annual rate billable to non-DoD entities includes applicable factors for other personnel support costs (6 percent for officers and 18 percent for enlisted personnel).

2/ To compute a Daily Rate, apply a factor of .00439. For an Hourly Rate, apply a factor of .00055.

3/ Basic pay for these officers is limited to the rate of basic pay for Level V of the Executive Schedule, which currently is \$110,700 per year.