

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF AIR FORCE FOR FISCAL YEAR 1999**

GRADE	BASIC PAY (1)	RETIRED PAY ACCRUAL (2)	BASIC ALLOWANCE FOR HOUSING (3)	BASIC ALLOWANCE FOR SUSTINENCE /SIK (4)	INCENTIVE AND SPECIAL PAYS (5)	PERMANENT CHANGE OF STATION (6)	MISCEL- LANEOUS EXPENSE (7)	TOTAL ANNUAL DoD COMPOSITE RATE (8)	ACCELERATION FACTOR (9)	AMOUNT BILLABLE TO NON- DoD ENTITIES (10)
O-10	\$108,202	\$32,675	\$1,378	\$1,846	\$3,592	\$4,090	\$12,744	\$164,527	\$9,872	\$174,399
O-9	108,202	32,675	1,378	1,846	2,130	4,090	13,560	163,874	9,832	173,706
O-8	102,328	30,902	4,150	1,846	1,510	4,090	10,953	155,777	9,347	165,124
O-7	90,309	27,273	4,748	1,846	2,199	4,090	10,044	140,507	8,430	148,937
O-6	76,304	23,044	9,541	1,846	7,450	4,090	11,252	133,527	8,012	141,539
O-5	61,312	18,516	10,887	1,846	6,309	4,090	9,147	112,107	6,726	118,833
O-4	50,016	15,105	9,382	1,846	7,667	4,090	7,538	95,644	5,739	101,383
O-3	41,056	12,399	7,320	1,846	5,988	4,090	6,604	79,302	4,758	84,060
O-2	30,520	9,217	4,608	1,846	539	4,090	4,644	55,465	3,328	58,793
O-1	22,770	6,877	4,266	1,846	398	4,090	3,382	43,628	2,618	46,246
WO-5	---	---	---	---	---	---	---	---	---	---
WO-4	---	---	---	---	---	---	---	---	---	---
WO-3	---	---	---	---	---	---	---	---	---	---
WO-2	---	---	---	---	---	---	---	---	---	---
WO-1	---	---	---	---	---	---	---	---	---	---
CADETS	\$6,696	---	---	---	---	\$205	\$2,430	\$9,331	\$1,680	\$11,011
E-9	\$41,528	\$12,541	\$7,374	\$2,677	\$205	\$1,984	\$5,914	\$72,223	\$13,000	\$85,223
E-8	34,154	10,314	6,445	2,677	240	1,984	5,280	61,094	10,997	72,091
E-7	28,973	8,750	5,700	2,677	245	1,984	4,858	53,187	9,574	62,761
E-6	24,739	7,471	4,677	2,677	217	1,984	4,384	46,149	8,307	54,456
E-5	20,847	6,296	3,897	2,677	198	1,984	4,274	40,173	7,231	47,404
E-4	16,676	5,036	2,916	2,677	175	1,984	3,609	33,073	5,953	39,026
E-3	13,632	4,117	1,627	2,677	151	1,984	2,719	26,907	4,843	31,750
E-2	12,750	3,851	930	2,677	133	1,984	2,409	24,734	4,452	29,186
E-1	10,550	3,186	570	2,677	119	1,984	1,942	21,028	3,785	24,813

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for Officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 10. For an Hourly Rate, .00055 may be used.