

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF AIR FORCE FOR FISCAL YEAR 1998**

GRADE	BASIC PAY (1)	RETIRED PAY ACCRAUAL (2)	BASIC ALLOWANCE FOR QUARTERS/ VHA (3)	BASIC ALLOWANCE FOR SUBSISTENCE /SIK (4)	INCENTIVE AND SPECIAL PAYS (5)	PERMANENT CHANGE OF STATION (6)	MISCEL- LANEOUS EXPENSE (7)	TOTAL ANNUAL DoD COMPOSITE RATE (8)	ACCELERATION FACTOR (9)	AMOUNT BILLABLE TO NON- DoD ENTITIES (10)
O-10	\$108,202	\$33,002	----	\$1,864	----	\$3,927	\$19,453	\$171,250	\$10,275	\$181,525
O-9	108,202	33,002	736	1,864	----	3,927	17,980	167,551	10,053	177,604
O-8	99,318	30,292	3,904	1,864	----	3,927	15,498	156,244	9,375	165,619
O-7	87,657	26,735	4,440	1,864	----	3,927	13,128	139,812	8,389	148,201
O-6	73,658	22,466	9,265	1,864	----	3,927	13,667	131,855	7,911	139,766
O-5	59,589	18,175	10,548	1,864	5,920	3,927	10,510	110,533	6,632	117,165
O-4	48,534	14,803	9,093	1,864	7,032	3,927	8,281	93,534	5,612	99,146
O-3	39,998	12,199	7,130	1,864	5,131	3,927	6,882	77,131	4,628	81,759
O-2	30,349	9,256	4,827	1,864	454	3,927	4,286	54,963	3,298	58,261
O-1	22,135	6,751	4,893	1,864	380	3,927	2,537	42,487	2,549	45,036
WO-5	----	----	----	----	----	----	----	----	----	----
WO-4	----	----	----	----	----	----	----	----	----	----
WO-3	----	----	----	----	----	----	----	----	----	----
WO-2	----	----	----	----	----	----	----	----	----	----
WO-1	----	----	----	----	----	----	----	----	----	----
CADETS	----	----	----	----	----	----	----	----	----	----
E-9	\$40,359	\$12,309	\$7,012	\$2,579	\$176	\$1,914	\$6,108	\$70,457	\$12,682	\$83,139
E-8	33,299	10,156	6,329	2,579	202	1,914	5,562	60,041	10,807	70,848
E-7	28,175	8,594	5,380	2,579	212	1,914	5,132	51,986	9,357	61,343
E-6	24,059	7,338	4,437	2,579	181	1,914	4,830	45,338	8,161	53,499
E-5	20,257	6,178	3,585	2,579	154	1,914	4,385	39,052	7,030	46,082
E-4	16,237	4,952	2,811	2,579	133	1,914	3,832	32,458	5,843	38,301
E-3	13,338	4,068	1,759	2,579	105	1,914	2,796	26,559	4,780	31,339
E-2	12,376	3,775	940	2,579	99	1,914	2,484	24,167	4,350	28,517
E-1	10,260	3,129	568	2,579	87	1,914	1,990	20,527	3,695	24,222

Notes: (1) Column 9 includes factors for Other Personnel Support Costs. The applicable percentage is 6 percent for officers and 18 percent for enlisted personnel and covers reimbursement for operating appropriations for quarters, subsistence, medical, and other personnel support.

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.