

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
MARINE CORPS FOR THE FISCAL YEAR 1998**

GRADE	BASIC PAY (1)	RETIRED PAY ACCURAL (2)	BASIC ALLOWANCE FOR QUARTERS/ VHA (3)	BASIC ALLOWANCE FOR SUBSISTENCE /SIK (4)	INCENTIVE AND SPECIAL PAYS (5)	PERMANENT CHANGE OF STATION (6)	MISCEL- LANEOUS EXPENSE (7)	ANNUAL DoD COMPOSITE RATE (8)	ACCELERATION FACTOR (9)	AMOUNT BILLABLE TO NON- DoD ENTITIES (10)
O-10	\$110,474	\$33,695	----	\$1,864	----	\$2,809	\$11,708	\$160,550	\$9,633	\$170,183
O-9	109,621	33,434	----	1,864	----	2,809	10,397	158,125	9,488	167,613
O-8	99,322	30,293	----	1,864	----	2,809	9,747	144,035	8,642	152,677
O-7	87,656	26,735	\$6,313	1,864	----	2,809	9,578	134,955	8,097	143,052
O-6	73,410	22,390	9,391	1,864	----	2,809	9,302	119,166	7,150	126,316
O-5	61,487	18,754	11,112	1,864	\$66	2,809	7,999	104,091	6,245	110,336
O-4	50,293	15,339	9,400	1,864	65	2,809	6,777	86,547	5,193	91,740
O-3	41,251	12,582	7,159	1,864	63	2,809	6,259	71,987	4,319	76,306
O-2	32,485	9,908	5,214	1,864	61	2,809	5,500	57,841	3,470	61,311
O-1	24,183	7,376	4,400	1,864	61	2,809	4,473	45,166	2,710	47,876
WO-5	\$51,080	\$15,579	\$11,077	\$1,864	\$61	\$2,809	\$6,748	\$89,218	\$5,353	\$94,571
WO-4	44,387	13,538	8,719	1,864	117	2,809	6,236	77,670	4,660	82,330
WO-3	37,356	11,394	6,909	1,864	98	2,809	5,698	66,128	3,968	70,096
WO-2	32,224	9,828	1,776	1,864	173	2,809	5,352	54,026	3,242	57,268
WO-1	28,262	8,623	4,541	1,864	129	2,809	5,049	51,277	3,077	54,354
CADETS	----	----	----	----	----	----	----	----	----	----
E-9	\$40,742	\$12,426	\$7,521	\$1,450	\$333	\$1,129	\$5,026	\$68,627	\$12,353	\$80,980
E-8	32,904	10,036	6,869	1,450	342	1,129	4,509	57,239	10,303	67,542
E-7	27,725	8,456	5,533	1,450	349	1,129	4,286	48,928	8,807	57,735
E-6	23,438	7,149	4,957	1,450	347	1,129	3,932	42,402	7,632	50,034
E-5	18,792	5,732	3,961	1,450	338	1,129	3,614	35,016	6,303	41,319
E-4	15,354	4,683	2,318	1,450	359	1,129	3,427	28,720	5,170	33,890
E-3	13,536	4,128	1,239	1,450	77	1,129	3,080	24,639	4,435	29,074
E-2	12,376	3,775	648	1,450	77	1,129	2,779	22,234	4,002	26,236
E-1	10,550	3,218	437	1,450	74	1,129	2,643	19,501	3,510	23,011

Notes: (1) Column 9 includes factors for Other Personnel Support Costs. The applicable percentage is 6 percent for officers and 18 percent for enlisted personnel and covers reimbursement for operating appropriations for quarters, subsistence, medical, and other personnel support.

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.