Military Service-wide military composite pay rates, developed in accordance with provisions of Volume 11A, “Reimbursable Operations, Policies and Procedures,” of DoD 7000.14-R, DoD Financial Management Regulation, are to be charged for reimbursements for services provided, as well as to be used in determining the cost of military personnel in management studies. Attached at Tabs K-2 through K-5 are the Military Composite Standard Pay and Reimbursement Rates to be used for FY 1998 for each of the Military Services. Also provided are amounts billable to non-DoD entities. The billable amounts include acceleration factors for Other Personnel Support Costs only.