* April 2024

VOLUME 7A, "COMPARABLE GRADES" SUMMARY OF MAJOR CHANGES

Changes are identified in this table and also denoted by blue font.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold**, **italic**, **blue**, **and underlined font**.

The previous version dated April 2022 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
All	This chapter has been certified as current.	Current

Comparable Grades

Pay Grade	Army	Navy/Coast Guard	Marine Corps
O-10	General	Admiral	General
O-9	Lieutenant General	Vice Admiral	Lieutenant General
O-8	Major General	Rear Admiral (UH)	Major General
O-7	Brigadier General	Rear Admiral (LH)	Brigadier General
O-6	Colonel	Captain	Colonel
O-5	Lieutenant Colonel	Commander	Lieutenant Colonel
O-4	Major	Lieutenant Commander	Major
O-3	Captain	Lieutenant	Captain
O-2	1 st Lieutenant	Lieutenant (JG)	1 st Lieutenant
O-1	2 nd Lieutenant	Ensign	2 nd Lieutenant
W-5	Chief Warrant Officer	Chief Warrant Officer (note 1)	Chief Warrant Officer 5
W-4	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer 4
W-3	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer 3
W-2	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer 2
W-1	Warrant Officer		Warrant Officer
E-9	Sergeant Major of the Army	Master Chief Petty Officer of the Navy	Sergeant Major of the Marine Corps
E-9	Command Sergeant Major or Sergeant Major	Master Chief Petty Officer	Sergeant Major or Master Gunnery Sergeant
E-8	First Sergeant or Master Sergeant	Senior Chief Petty Officer	First Sergeant or Master Sergeant
E-7	Sergeant First Class	Chief Petty Officer	Gunnery Sergeant
E-6	Staff Sergeant	Petty Officer, 1 st Class	Staff Sergeant
E-5	Sergeant	Petty Officer, 2 nd Class	Sergeant
E-4	Corporal or Specialist	Petty Officer, 3 rd Class	Corporal
E-3	Private First Class	Seaman	Lance Corporal
E-2	Private	Seaman Apprentice	Private First Class
E-1	Private	Seaman Recruit	Private

Note 1: The W-5 grade is not used by the Coast Guard.

Comparable Grades (Continued)

Pay Grade	Air Force	Space Force
O-10	General	General
O-9	Lieutenant General	Lieutenant General
O-8	Major General	Major General
O-7	Brigadier General	Brigadier General
O-6	Colonel	Colonel
O-5	Lieutenant Colonel	Lieutenant Colonel
O-4	Major	Major
O-3	Captain	Captain
O-2	1 st Lieutenant	1 st Lieutenant
O-1	2 nd Lieutenant	2 nd Lieutenant
W-5		
W-4		
W-3		
W-2		
W-1		
E-9	Chief Master Sergeant of the Air Force	Chief Master Sergeant of the Space Force
E-9	Chief Master Sergeant	Chief Master Sergeant
E-8	Senior Master Sergeant	Senior Master Sergeant
E-7	Master Sergeant	Master Sergeant
E-6	Technical Sergeant	Technical Sergeant
E-5	Staff Sergeant	Sergeant
E-4	Senior Airman	Specialist 4
E-3	Airman, First Class	Specialist 3
E-2	Airman	Specialist 2
E-1	Airman, Basic	Specialist 1