

VOLUME 7A, CHAPTER 65: “HIGH-DEPLOYMENT ALLOWANCE”**SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [September 2020](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
All	Updated formatting to comply with current administrative instructions.	Revision
2.3	Updated the “Deployment” paragraph in accordance with the Directive-type Memorandum 21-005, dated August 16, 2021 and Title 10, United States Code, section 991. Renumbered subsequent paragraphs.	Revision
References	Verified and updated supporting statutes and references in the “References” section.	Revision

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CHAPTER 65

HIGH-DEPLOYMENT ALLOWANCE

1.0 GENERAL

1.1 Purpose

A high-deployment allowance may be paid to members who perform lengthy or numerous deployments or frequent mobilizations. However, in a memorandum dated October 8, 2001, the Deputy Secretary of Defense indefinitely suspended the accumulation of deployment days for purposes of determining eligibility for high-deployment allowance due to national security issues.

1.2 Authoritative Guidance

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 10 and 37. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 ENTITLEMENT CRITERIA

2.1 General

The Secretary of the Military Department concerned may pay a high-deployment allowance to a member for each month during which the member is:

2.1.1. Deployed and at any time during that month:

2.1.1.1. Has been deployed for 191 or more consecutive days; or

2.1.1.2. Has been deployed 401 or more days out of the preceding 730 days; or

2.1.2. A Reserve member who is on active duty:

2.1.2.1. Under a call or order to active duty for a period of more than 30 days that is the second (or later) such call or order to active duty for that member in support of the same contingency operation; or

2.1.2.2. For a period of more than 30 days under the provisions of [10 U.S.C. § 12304b](#), or a provision of law referred to in [10 U.S.C. § 101\(a\)\(13\)\(B\)](#), if such period begins within one year after the date on which the member was released from previous service on active duty for a period of more than 30 days under a call or order issued under such provision of law.

2.2 Payment

2.2.1. A member may be paid a monthly rate as determined by the Secretary of the Military Department concerned, not to exceed \$1,000 per month.

2.2.2. Generally, the high-deployment allowance is taxable income. If the high-deployment allowance is earned while the member is serving within a combat zone, then the allowance is eligible for the Combat Zone Tax Exclusion (CZTE). For more information on CZTE, refer to Chapter 44.

*2.3 Deployment

2.3.1. A Service member of a Military Service within the DoD is considered deployed or on a deployment on any day on which, pursuant to orders, the Service member performs service for an operation at a location or under circumstances that make it impossible for them to spend off-duty time in the housing in which they reside when on garrison duty at their permanent duty station or homeport. In accordance with Section 991 of Title 10, U.S.C., if an RC Service member is performing active service pursuant to orders that do not establish a permanent change of station, that housing is any housing, including the Service member's residence, that the Service member usually occupies during off-duty time when on garrison duty at the Service member's permanent duty station or homeport.

2.3.1.1. A deployment begins when a unit, detachment, or individual not attached to a unit or detachment leaves a homeport, station, or base or leaves from an en-route training location to meet a Secretary of Defense-approved operation to meet an operational requirement. An event is an operation if it is recorded in the joint capabilities requirement manager or contained in the annual Global Force Management Data Initiative-compliant tool under the Global Force Management Data Initiative reporting structure specified in DoD Instruction 8260.03. Forces deployed pursuant to Executive orders, operational plans, or concept plans approved by the Secretary of Defense are also considered deployed.

2.3.1.2 A deployment ends when most of the unit or detachment, or an individual not attached to a unit or detachment, returns to their homeport, station, or base. Forces operationally employed by Secretary of Defense's orders or in "prepare-to-deploy order" status at their home station are not deployed. Movement of forces that do not meet operational requirements (e.g., movement of forces to meet training, readiness, or exercise requirements) are not considered deployments and, therefore, are not subject to deployment-to-dwell and mobilization-to-dwell limits and specified goals.

2.3.2. There are five categories of deployments that must be tracked and counted towards the established management and pay thresholds. See Table 65-1 for categories of Personnel Tempo (PERSTEMPO) events. The term "PERSTEMPO" means the amount of time members of the armed forces are engaged in their official duties at a location or under circumstances that make it infeasible for a member to spend off-duty time in the housing in which the member resides.

2.3.2.1. Operations. Operations is a military action or the carrying out of a strategic, tactical, service, training, or administrative military mission; providing support to domestic civil, humanitarian, or counter-drug military mission; and the process of carrying on

combat, including movement, supply, attack, defense, and maneuvers needed to gain the objectives of any battle or campaign. Operations are generally named by the Joint Staff.

2.3.2.2. Exercise. An exercise is a named military maneuver or simulated wartime operation involving planning, preparation, and execution. It is carried out for the purpose of training or evaluation. It may be a combined, joint, or single-Service exercise, depending on participating organizations.

2.3.2.3. Unit Training. Unit training consists of all or part of a unit accomplishing a training objective at a location other than the permanent duty location. Unit training includes exercises that have not received an official designation.

2.3.2.4. Home Station Training/Local Operating Area of a Ship or Vessel. Home station training/local operating area of a ship or vessel training is conducted within the limits of an installation/base/local operating area of a ship or vessel. The area must have been predetermined and documented by appropriate authorities.

2.3.2.5. Mission Support Temporary Duty (TDY). Mission support TDY consists of duties that include meetings, conferences, staff visits, staff augmentation, and medical appointments.

2.4 Nondeployment

For the purpose of this chapter, a member is not deployed or in a deployment when the member is:

2.4.1. A student or trainee at a school (including any government school);

2.4.2. Performing administrative, guard, or detail duties in garrison at the member's permanent duty station; or

2.4.3. Unavailable because of:

2.4.3.1. Hospitalization of the member at the member's permanent duty station or homeport or in the immediate vicinity of the member's permanent residence; or

2.4.3.2. Disciplinary action taken against the member.

2.5 Exceptions to Deployment Time

2.5.1. **Suspension.** Pursuant to [10 U.S.C. § 991\(d\)](#), the Secretary of the Military Department concerned may suspend the management of the PERSTEMPO program when such a suspension is in the "national security interests."

2.5.2. **Day Away.** A day away begins on one day and ends on another day. A day away does not require a full 24 hours to be considered a PERSTEMPO day, and the day of return will

not count as a day away. For example, if a member departs on Monday afternoon and returns on Tuesday morning, only Monday counts as a PERSTEMPO day.

2.5.3. Leave While Deployed. Leave in conjunction with a deployment will not count as deployed time away from home. Exceptions to this may be granted at the discretion of the Secretary of the Military Department concerned for those circumstances under which personnel are required to take chargeable leave in order to be exempted from duty requirements or watch standing requirements. In general, leave that would extend the actual or projected deployed time away from home will not be counted as deployed time.

2.5.4. Hospitalization When Deployed. When a member is deployed and requires hospitalization away from the permanent duty station, the member is still considered deployed. If a member is deployed and requires hospitalization at the permanent duty station, then the member is no longer considered deployed. If a line of duty investigation determines injuries are due to member's misconduct, then deployment days do not accrue in the hospital.

Table 65-1. PERSTEMPO Events

PERSTEMPO Event Type	PERSTEMPO Event Category	PERSTEMPO Event Purpose
Deployment	Operations (includes TDY)	Contingency Operations
Deployment	Operations (includes TDY)	National Emergency
Deployment	Operations (includes TDY)	War
Deployment	Operations (includes TDY)	Counter-Drug
Deployment	Operations (includes TDY)	Law Enforcement Operations
Deployment	Operations (includes TDY)	U. S. Domestic Civil
Deployment	Operations (includes TDY)	Humanitarian Assistance
Deployment	Operations (includes TDY)	Peacekeeping
Deployment	Operations (includes TDY)	Surveillance
Deployment	Operations (includes TDY)	Forward Presence
Deployment	Operations (includes TDY)	Hospitalization
Deployment	Named Exercise (includes TDY)	Joint/Combined Service
Deployment	Named Exercise (includes TDY)	North Atlantic Treaty Organization (commonly referred to as NATO)
Deployment	Named Exercise (includes TDY)	Hospitalization
Deployment	Unit Training (includes TDY)	Combined Training Center
Deployment	Unit Training (includes TDY)	Training Area
Deployment	Unit Training (includes TDY)	Hospitalization
Deployment	Home Station Training/Local Operating Area of a Ship or Vessel	
Deployment	Mission Support TDY (includes meetings, conferences, staff visits, staff augmentation, and medical appointments)	
Non-Deployment	Individual Training/School TDY	
Non-Deployment	Duty in Garrison (home station/home port duty)	
Non-Deployment	Hospitalization (except deployed)	
Non-Deployment	Discipline	
Non-Deployment	Inactive Duty Training (if away from permanent training site (PTS))	
Non-Deployment	Muster Duty (if away from PTS)	
Non-Deployment	Funeral Honors Duty (if away from PTS)	

*REFERENCES

CHAPTER 65 – HIGH-DEPLOYMENT ALLOWANCE

1.0 – GENERAL

Deputy Secretary of Defense Memo, October 8, 2001

2.0 – ENTITLEMENT CRITERIA

10 U.S.C. § 991

37 U.S.C. § 436

Directive-type Memorandum 21-005, August 16, 2021