

**VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”****SUMMARY OF MAJOR CHANGES**

All changes are denoted by **blue font**.

Substantive revisions are denoted by an asterisk (\*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated **December 2016** is archived.

<b>PARAGRAPH</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>PURPOSE</b>
170201 170202 170203	Updated Hardship Duty Pay-Location, Hardship Duty Pay-Mission, and Hardship Duty Pay-Tempo in accordance with Department of Defense Instruction 1340.26. Incorporated the rates payable information from previous paragraphs 170301, 170302, and 170303.	Revision
170203.C.3	Extended the authorization for Hardship Duty Pay-Tempo to October 1, 2020.	Revision
Figure 17-1	Updated locations and corresponding rates in accordance with the Assistant Secretary of Defense Manpower and Reserve Affairs memorandum, dated September 26, 2017.	Revision
References	Renamed “Bibliography” to “References” and updated statutes and supporting references.	Revision

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## CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY

## 1701 GENERAL

## 170101. Purpose

This chapter prescribes the policy for payment of Hardship Duty Pay (HDP) and lists the areas where members are authorized to receive these entitlements.

## 170102. Authoritative Guidance

The authoritative references are listed at the end of this chapter.

## 1702 HDP

## \*170201. HDP-Location (HDP-L)

A. Purpose. HDP-L is designed to recognize service at locations where living conditions are substantially below those normally found within the continental United States and to provide equity across Department of Defense (DoD) for Service members assigned to these locations. See Figure 17-1.

B. Eligibility. All Service members permanently assigned or serving in a temporary additional duty/temporary duty (TAD/TDY), deployed, or attached status for over 30 consecutive days in a designated area, will receive HDP-L. Service members on permanent reassignment to the area are eligible for HDP-L from the day of arrival at the new station. The conditions for HDP-L are set forth in Table 17-1. The Assistant Secretary of Defense – Manpower and Reserve Affairs (ASD (M&RA)) will promulgate any additional eligibility criteria by issuing a policy decision memorandum.

C. Locations and Amounts. The ASD (M&RA) will promulgate locations and specific amounts for HDP-L at the rates shown in Figure 17-1.

D. Restrictions. Service members performing duty temporarily in a designated area are not eligible for HDP-L during the first 30 days of consecutive duty in the area. On the 31st day, HDP-L is payable to the member retroactive to the date the member reported for duty at the location. The ASD (M&RA) will promulgate any additional restrictions for HDP-L.

E. Termination. HDP-L entitlement ends on:

1. The day the member departs the station as a result of Permanent Change of Station (PCS) reassignment; or

2. The last day of the effective period as stated in Figure 17-1; or

3. The day specified in Table 17-1 for specific situations.

\*170202. HDP- Mission (HDP-M)

A. Purpose. HDP-M is designed to recognize permanent or temporary assignment of Service members when conditions are deemed particularly arduous or require Service members to perform duties outside of normal military operations.

B. Eligibility. Eligibility criteria will be established by the ASD (M&RA) for Service members permanently or temporarily assigned to a designated mission. A member assigned to, on TAD/TDY with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii, may qualify for HDP-M based on performance of a hardship mission. Eligible members are entitled to receive HDP-M for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) in the recovery of U.S. Service member remains.

C. Maximum Amount. HDP-M is payable to all members at the rate of \$150 per month. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission.

\*170203. HDP-Tempo (HDP-T)

A. Purpose. HDP-T is designed to recognize extended or excessive amounts of time outside of a Service member's permanent duty station (PDS).

B. Eligibility. Secretaries of the Military Departments concerned will establish eligibility criteria based on Service-specific needs but will consider retention, quality of life, family separation, and other factors that contribute to a Service member's dissatisfaction when spending extended or excessive amounts of time away from the Service member's PDS.

C. Amount. Secretaries of the Military Departments concerned will establish monthly rates, but the maximum amount of HDP-T per month will not exceed \$500. The Department of the Navy:

1. Received approval to pay Service members HDP-T at the monthly rate of \$495 for Sailors and Marines deployed beyond the 220th day of a consecutive operational deployment. Sailors and Marines will receive prorated HDP-T based on the number of days in the month that they are eligible, subject to the provisions of Chapter 1, paragraph 010302;

2. May make payments for HDP-T commencing on September 17, 2014, but members who are on a qualifying operational deployment/mobilization on September 17, 2014 may count the consecutive number of days of deployment/mobilization prior to September 17, 2014 for the purpose of being eligible for the payment of HDP-T; and

\* 3. Has authorized payments for HDP-T until October 1, 2020.

D. Restrictions. The Secretary of the Military Departments concerned will prorate the monthly amount of HDP-T for a member who does not satisfy the eligibility requirements for an entire month.

NOTE: For periods of absence, consult with Service regulations to determine eligibility.

### 1703 RESTRICTIONS ON PAYMENT

#### 170301. General Restrictions

When a member is in receipt of Imminent Danger Pay (IDP) or Hostile Fire Pay (HFP), then the maximum amount of HDP-L is \$100. The total entitlement of HDP-L plus HFP or IDP in any 1 month may not exceed \$325.

#### 170302. Concurrent Payments

A member is authorized concurrent payment of HDP-M, HDP-L, and HDP-T during any 1 month, provided the amount does not exceed the monthly statutory maximum rate of \$1,500 for HDP.

\*Figure 17-1. Hardship Duty Location Pay Areas  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Afghanistan (Note 3)	\$100	November 1, 2001	
Albania	\$150	April 1, 2002	
Algeria (Note 3)	\$100	September 1, 2007	
American Samoa	\$50	June 15, 2005	
Angola	\$150	September 1, 2007	
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Antigua AS	\$50	April 18, 2002	
Arctic Circle Region (above 66°33' N latitude)	\$150	January 1, 2001	
*Argentina			
Buenos Aires	\$50	October 1, 2017	
Other	\$0	October 1, 2017	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:			
Alice Springs	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Azerbaijan (Note 3)	\$100	October 31, 2007	
*Azores, Portugal (includes Lajes Field)	\$50 \$0	February 1, 2004 January 1, 2018	December 31, 2017
*Bahamas:	\$50	October 1, 2017	
*Andros Island	\$50	January 1, 2001	September 30, 2017
*Other	\$0	January 1, 2001	September 30, 2017
*Bahrain	\$50 \$100	June 1, 2014 October 1, 2017	September 30, 2017
Bangladesh	\$150	January 1, 2001	
*Barbados	\$50	October 1, 2017	
*Belarus	\$150 \$100	January 1, 2001 January 1, 2018	December 31, 2017
*Belize:	\$150	October 1, 2017	
Belize City	\$100	February 1, 2004	September 30, 2017
Other	\$150	February 1, 2004	September 30, 2017
Benin	\$150	January 1, 2001	
*Bolivia:			
Cochabamba	\$50	January 1, 2001	
*La Paz	\$150	September 1, 2007	December 31, 2017
Santa Cruz	\$50	June 1, 2012	
Other	\$150	September 1, 2007	
*Bosnia-Herzegovina	\$150 \$100	April 1, 2012 January 1, 2018	December 31, 2017

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Botswana:			
Selebi Phikwe	\$150	April 1, 2012	
Other	\$50	April 1, 2012	
*Brazil			
States:			
Amazonas	\$50	January 1, 2001	
Goias	\$50	January 1, 2001	
Maranhao	\$50	January 1, 2001	
Mato Grosso	\$50	January 1, 2001	
Mato Grosso Do Sul	\$50	January 1, 2001	
Para	\$50	January 1, 2001	
Pernambuco	\$50	January 1, 2001	
Piaui	\$50	January 1, 2001	
Rondonia	\$50	January 1, 2001	
Roraima	\$50	January 1, 2001	
Cities:			
Belo Horizonte	\$50	October 1, 2017	
Brasilia	\$50	February 1, 2004	
Fortaleza	\$50	January 1, 2001	
Porto Alegre	\$50	October 1, 2017	
Recife	\$50	January 1, 2001	
Rio de Janeiro	\$50	February 1, 2004	
Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
*Brunei	\$100 \$50	January 1, 2001 January 1, 2018	December 31, 2017
Bulgaria	\$50	June 1, 2012	
Burkina Faso	\$150	January 1, 2001	
Burma (Myanmar)	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
*Cameroon			
*Far North Regions (note 3)	\$100	June 7, 2017	
*North Region (note 3)	\$100	June 7, 2017	
Other	\$150	September 1, 2007	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape (Cabo) Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Chad (Note 3)	\$100	August 11, 2008	
Chagos Archipelago: Diego Garcia Other	\$150 \$50	January 1, 2001 January 1, 2001	
*China: Beijing Chengdu *Guangzhou  *Hong Kong  *Kunming *Shanghai  Shenyang Other	\$100 \$150 \$150 \$100 \$50 \$0 \$0 \$100 \$50 \$150 \$150	December 1, 2007 January 1, 2001 January 1, 2001 January 1, 2018 February 1, 2004 January 1, 2018 January 1, 2018 April 1, 2012 January 1, 2018 January 1, 2001 February 1, 2004	December 31, 2017 December 31, 2017  December 31, 2017  December 31, 2017 December 31, 2017 December 31, 2017
*Colombia Barranquilla Other	\$50 \$50 \$100	December 1, 2001 October 1, 2017 October 1, 2017	September 30, 2017
Congo, Republic of	\$150	April 1, 2012	
Congo, Democratic Republic of (formerly Zaire)	\$100	June 7, 2005	
Cook Islands: Rarotonga Other	\$50 \$100	January 1, 2001 January 1, 2001	
Costa Rica San Jose Other	\$0 \$50	December 1, 2007 January 1, 2001	
Cote D'Ivoire (Note 3)	\$100	June 1, 2003	
Cuba: Guantanamo Bay (Other) Guantanamo Bay, Joint Task Force Guantanamo Bay, Joint Task Force –when required to perform duties within the detention facility (note 3) Havana Other	\$100 \$150 \$100 \$150 \$50	October 4, 2006 October 4, 2006 December 26, 2006 January 1, 2001 January 1, 2001	
Djibouti (Note 3)	\$100	August 1, 2002	
Dominican Republic	\$100	June 1, 2012	



\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
East Timor (Timor-Leste)	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
*Ecuador: Guayaquil Quito *Other	\$100 \$100 \$50 \$50	October 1, 2017 January 1, 2001 June 1, 2012 June 1, 2012	September 30, 2017 September 30, 2017 September 30, 2017
Egypt (Note 3)	\$100	April 1, 2012	
El Salvador	\$100	June 1, 2012	
Equatorial Guinea	\$150	September 1, 2007	
Eritrea (Note 3)	\$100	August 1, 2002	
Estonia	\$50	January 1, 2001	
Ethiopia (Note 3)	\$100	January 18, 2002	
*Fiji	\$150 \$100	April 1, 2012 January 1, 2018	December 31, 2017
*Gabon: *Libreville *Other	\$150 \$100 \$150	October 1, 2017 June 1, 2012 January 1, 2001	September 30, 2017 September 30, 2017
Gambia	\$150	January 1, 2001	
*Georgia	\$150 \$100	November 1, 2007 January 1, 2018	December 31, 2017
Ghana	\$150	January 1, 2001	
*Greece: Athens Elefsis Ellinikon *Kavala Relay Station Mt. Parnis Mt. Pateras Nea Makri Piraeus Tanagra Other (includes Iraklion & Souda Bay, Crete)	\$50 \$50 \$50 \$100 \$50 \$50 \$50 \$50 \$50 \$50 \$0	April 1, 2012 April 1, 2012 April 1, 2012 December 1, 2004 April 1, 2012 April 1, 2012 April 1, 2012 April 1, 2012 April 1, 2012 April 1, 2012 January 1, 2001	December 31, 2017
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala: Guatemala City Other	\$100 \$150	April 1, 2012 April 1, 2012	
Guinea	\$150	January 1, 2001	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	
Haiti	\$100 \$150	December 1, 2001 June 1, 2014	May 31, 2014
*Honduras	\$100 \$150	June 1, 2012 October 1, 2017	September 30, 2017
Hungary: Budapest	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
*Iceland:	\$50	October 1, 2017	
*Keflavik-Grindavik	\$0	December 1, 2007	September 30, 2017
*Reykjavik	\$50	September 1, 2007	September 30, 2017
*Other	\$50	April 1, 2012	September 30, 2017
India	\$150	February 1, 2004	
*Indonesia (Note 3):	\$100	November 1, 2001	September 30, 2017
Jakarta	\$100	October 1, 2017	
Provinces of:			
Central Java	\$100	October 1, 2017	
East Kalimantan	\$100	October 1, 2017	
Central Sulawesi	\$100	October 1, 2017	
Papua	\$100	October 1, 2017	
Region of Aceh	\$100	October 1, 2017	
Other	\$150	October 1, 2017	
Iraq (includes the Al Basra Oil Terminal) (Note 3)	\$100	August 23, 2010	
*Israel	\$50	October 1, 2017	
*Jamaica:			
*Kingston	\$100 \$150	September 1, 2007 October 1, 2017	September 30, 2017
Other	\$0	January 1, 2001	
Jordan (Note 3):	\$100	June 28, 2016	
Other	\$50	January 18, 2002	June 27, 2016
*Kazakhstan	\$150	January 1, 2001	December 31, 2017
*Almaty	\$100	January 1, 2018	
*Other	\$150	January 1, 2018	
Kenya (Note 3)	\$100	May 23, 2002	
Kiribati, Republic of, Kiritimati (Christmas Island)	\$50	February 8, 2011	
Other	\$0	February 8, 2011	
Korea, Democratic Republic of (North Korea)	\$150	January 1, 2001	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Korea, Republic of (South Korea) Area 1 (includes: Camp Edwards, Bull's Eye #1 & #2, Warrior Base, Camp Howze, Camp Garry Owen North, Camp Giant, Camp Bonifas, Stanton (H-112), Camp Greaves, Charlie Block, Freedom Bridge, Liberty Bell, Papyonsan ATC, DMZ South Half, Joint Security Area Swiss-Swede Camp, Alamo ASA (Det L), Bayonet Training Area, Camp Casey, Camp Hovey, Camp Nimble, Gimbolds Gun Training Area, Mobile, Camp Castle, Shinbuk Relay (Hill 754), Watkins Range, Yongpyong (Indian Head TC), Kamaksan ASA (Det M), H220 Heliport, Camp Essayons, Camp Page, Camp Red Cloud, Camp Stanley, Camp Falling Water, Concord, Camp Kyle, La Guardia, Hwaakson Evn ATC, Camp Jackson, Camp Sears, Camp Kwang Sa-Ri)	\$150	January 1, 2001	
Camp Yongin	\$100	February 1, 2003	
Gwang Ju AB	\$100	October 1, 2004	
Pohang	\$100	November 1, 2003	
Other	\$50	January 1, 2001	
Kosovo (Note 3)	\$100	September 1, 2007	
Kuwait	\$50	June 1, 2012	
Kyrgyzstan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Laos	\$150	January 1, 2001	
Latvia	\$50	January 1, 2001	
Lebanon (Note 3)	\$100	December 1, 2004	
*Lesotho	\$150 \$100	December 1, 2004 January 1, 2018	December 31, 2017
Liberia: Monrovia	\$150 \$100	June 1, 2014 August 25, 2003	May 31, 2014
Other	\$100	April 1, 2012	May 31, 2014
Libya (Note 3)	\$100	April 26, 2011	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Lithuania	\$50	April 1, 2012	
Macedonia	\$50	June 1, 2012	
Madagascar	\$150	January 1, 2001	
Malawi	\$150	December 1, 2004	
Malaysia	\$50	October 14, 2001	
*Mali (Note 3)	\$150 \$100 \$150 \$100	January 1, 2001 February 5, 2013 October 1, 2013 June 7, 2017	February 4, 2013 September 30, 2013 June 6, 2017
Malta	\$50	September 1, 2007	
Marshall Islands:			
Majuro	\$150	April 1, 2012	
Other	\$50	January 1, 2001	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
*Mexico:			
*Ciudad Juarez	\$50 \$150	April 1, 2012 October 1, 2017	September 30, 2017
*Guadalajara	\$50 \$100	April 1, 2012 October 1, 2017	September 30, 2017
Hermosillo	\$100	April 1, 2012	
*Matamoros	\$50 \$150	April 1, 2012 October 1, 2017	September 30, 2017
Mazatlan	\$50	April 1, 2012	
Merida	\$100	April 1, 2012	
Metapa	\$100	September 1, 2007	
Mexico City D.F.	\$100	February 1, 2004	
*Monterrey	\$50 \$100	September 1, 2007 October 1, 2017	September 30, 2017
*Nogales	\$50 \$100	September 1, 2007 October 1, 2017	September 30, 2017
*Nuevo Laredo	\$50 \$150	February 1, 2004 October 1, 2017	September 30, 2017
*Reynosa	\$50 \$100	April 1, 2012 October 1, 2017	September 30, 2017
Tapachula	\$100	January 1, 2001	
*Tijuana	\$50 \$100	September 1, 2007 October 1, 2017	September 30, 2017
Tuxtia Gutierrez	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of	\$150	December 1, 2004	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
*Moldova	\$150 \$100	January 1, 2001 January 1, 2018	December 31, 2017
Mongolia	\$150	January 1, 2001	
*Montenegro: *Podgorica	\$100 \$150 \$100	September 1, 2007 June 1, 2014 January 1, 2018	May 31, 2014 December 31, 2017
Other	\$50	June 1, 2012	
*Morocco Casablanca	\$50	April 1, 2012	
*Rabat	\$50	October 1, 2017	
*Sale	\$50	October 1, 2017	
Other	\$0	April 1, 2012	
Mozambique	\$150	January 1, 2001	
Namibia	\$50	September 1, 2007	
Nepal	\$150	January 1, 2001	
*Nicaragua: *Managua	\$150 \$100	October 1, 2017 December 1, 2007	September 30, 2017
Other	\$150	February 1, 2004	September 30, 2017
*Niger (Note 3)	\$150 \$100	January 1, 2001 June 7, 2017	June 6, 2017
Nigeria	\$150	January 1, 2001	
*Oman: *Muscat	\$0 \$50	June 1, 2012 October 1, 2017	September 30, 2017
*Salalah	\$100	April 1, 2012	December 31, 2017
*Other	\$150 \$100	April 1, 2012 January 1, 2018	December 31, 2017
Pakistan (Note 3)	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
*Panama: *Panama City	\$50 \$0	October 1, 2017 January 1, 2001	September 30, 2017
*Other	\$50	January 1, 2001	September 30, 2017
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
Peru	\$100	June 1, 2012	
*Philippines *Davao City	\$100 \$0	January 1, 2001 January 1, 2018	December 31, 2017
*Other	\$100	January 1, 2018	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
*Qatar:			
Al Udeid AB	\$50	April 1, 2002	
Camp Snoopy	\$50	April 1, 2002	September 30, 2017
Camp As Syliyah	\$50	April 1, 2002	
*Doha	\$50	October 1, 2017	
*Other	\$50	April 1, 2012	September 30, 2017
	\$100	October 1, 2017	
Romania	\$50	June 1, 2012	
*Russia:	\$150	October 1, 2017	
*Moscow	\$100	June 1, 2012	September 30, 2017
*St. Petersburg	\$100	June 1, 2012	September 30, 2017
Other	\$150	October 14, 2001	September 30, 2017
*Rwanda	\$100	April 1, 2005	May 31, 2014
	\$150	June 1, 2014	December 31, 2017
	\$100	January 1, 2018	
Samoa	\$150	April 1, 2012	
Sao Tome and Principe	\$150	January 1, 2001	
Saudi Arabia	\$100	September 1, 2007	May 31, 2014
	\$150	June 1, 2014	
Senegal	\$150	April 1, 2012	
*Serbia	\$100	September 1, 2007	May 31, 2014
*Belgrade	\$50	January 1, 2018	
*Other	\$150	June 1, 2014	December 31, 2017
	\$100	January 1, 2018	
Sierra Leone	\$150	November 1, 2007	
*Slovakia	\$50	December 1, 2004	December 31, 2017
Solomon Islands	\$100	January 1, 2001	
Somalia (Note 3)	\$100	April 1, 2012	
South Africa	\$50	September 1, 2007	
South Sudan (Note 3)	\$100	April 1, 2012	
*Sri Lanka	\$150	October 14, 2001	December 31, 2017
	\$100	January 1, 2018	
Sudan (Note 3)	\$100	April 1, 2012	
*Suriname	\$150	February 1, 2004	December 31, 2017
	\$100	January 1, 2018	
Swaziland	\$100	April 1, 2012	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Syria (Note 3)	\$100	July 31, 2003	
*Taiwan:			
*Kaohsiung	\$50	June 1, 2012	December 31, 2017
*Taipei	\$50	December 1, 2007	December 31, 2017
	\$0	January 1, 2018	
*Other	\$100	June 1, 2012	December 31, 2017
	\$50	January 1, 2018	
Tajikistan	\$100	November 1, 2001	May 31, 2014
	\$150	June 1, 2014	
Tanzania	\$150	February 1, 2004	
*Thailand:			
Bangkok	\$50	January 1, 2001	
Chiang Mai	\$50	January 1, 2001	
*Songkhla	\$150	September 1, 2007	December 31, 2017
*Other	\$150	December 1, 2004	December 31, 2017
	\$100	January 1, 2018	
Togo	\$150	January 1, 2001	
Trinidad and Tobago	\$50	June 1, 2012	
*Tunisia	\$50	January 1, 2001	September 30, 2017
	\$100	October 1, 2017	
*Turkey (Note 3):			
Afyon	\$100	August 5, 2003	
Batman	\$100	August 5, 2003	
Corlu	\$100	August 5, 2003	
Diyarbakir	\$100	August 5, 2003	
Eskisehir	\$50	May 23, 2002	
Gaziantep	\$100	August 5, 2003	
Iskendrun	\$100	August 5, 2003	
Konya	\$100	August 5, 2003	
*Kurecik (Kepez)	\$100	October 1, 2017	
Mardin	\$100	August 5, 2003	
Mersin	\$100	August 5, 2003	
Nusaybin	\$100	August 5, 2003	
Oguzeli	\$100	August 5, 2003	
Pirinclik	\$100	August 5, 2003	
Sabiha Gokcen	\$100	August 5, 2003	
Sanliurfa	\$100	August 5, 2003	
Tasucu	\$100	August 5, 2003	
Other	\$0	May 23, 2002	
Turkmenistan	\$150	January 1, 2001	
Uganda (Note 3)	\$100	June 23, 2004	

\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)  
Notes 1 and 2

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Ukraine	\$150	January 1, 2001	
*United Arab Emirates:			
*Abu Dhabi	\$0 \$50	December 1, 2007 October 1, 2017	September 30, 2017
*Dubai	\$0 \$50	January 1, 2001 October 1, 2017	September 30, 2017
*Other	\$100 \$150	January 1, 2001 October 1, 2017	September 30, 2017
United States of America:			
Alaska:			
Annette Island	\$150	July 11, 2002	
Areas above 66°33' N latitude	\$150	January 1, 2001	
Clear	\$150	July 28, 2008	
Cordova	\$150	February 23, 2006	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Unalaska	\$150	November 1, 2001	
Other	\$0	November 1, 2001	
Uzbekistan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Vanuatu	\$100	September 1, 2007	
Venezuela	\$150	November 28, 2008	
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):			
Laayoune	\$150	December 1, 2001	
MINURSO UN Team Site locations	\$150	December 1, 2001	
Other	\$0	December 1, 2001	
Yemen (Note 3)	\$100	February 1, 2004	
Zambia:			
Lusaka	\$100	June 1, 2012	
Other	\$150	January 1, 2001	
Zimbabwe:	\$150	September 1, 2007	
Harare	\$150	August 1, 2003	August 31, 2007



\*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

**NOTES:**

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L. Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in “Through” column.
3. The HDP-L monthly entitlement decreases to a maximum payment of \$100 when Service members are authorized a concurrent payment of \$225 for [HFP](#) or [IDP](#). See paragraph 170301.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement

<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When a member</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay</b>
<b>1</b>	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		reports PCS to the area	starts on day of arrival for duty (note 1).
<b>2</b>			leaves the area permanently	continues through day of departure (note 2).
<b>3</b>			is discharged and immediately re-enlists at the same duty station	continues to accrue.
<b>4</b>			is on authorized leave and remains within the area	
<b>5</b>			is also entitled to payment of HFP/IDP during the same month	is limited to a maximum entitlement of \$100 for that month.
<b>6</b>		official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the temporary assignment until return to the PDS (note 3).
<b>7</b>		official status is unaccompanied		accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).
<b>8</b>		official status is accompanied		continues to accrue.
<b>9</b>		official status is unaccompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP-L areas	continues for first 30 days.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

R U L E	A	B	C	D
	When a member	and	and	then hardship duty location pay
10	is not assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is on operational flight duty, TAD/TDY, or hospitalized in one or more HDP-L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100 when HFP or IDP is payable during the same month.
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP-L areas	continues for first 30 days.
13			leaves the area permanently	continues through day of departure (note 2).
14	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15			is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16			is in confinement as result of court-martial sentence	

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

**NOTES:**

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member, on operational flight duty, TAD/TDY, or hospitalized in an area on the date it becomes designated for HDP-L, may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally, the member may count the number of consecutive days served in a different designated area or areas, if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TAD/TDY, travel time, or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30 day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of HDP.

## \*REFERENCES

## CHAPTER 17 - SPECIAL PAY - HARDSHIP DUTY

## 1702 ENTITLEMENT

- Title 37, United States Code, section 352
- \* DoD Instruction (DoDI) 1340.26, September 25, 2017
- \* ASD (M&RA) Memo, September 26, 2017
- \* 170202.B.3 ASD Force Management Policy (FMP) Memo, May 14, 1999
- \* 170203.C.3 Assistant Secretary of the Navy (M&RA) Memo, September 28, 2017

## 1703 RESTRICTIONS ON PAYMENT

- \* 170301 ASD (M&RA) Memo, September 26, 2017
- \* 170302 DoDI 1340.26, September 25, 2017

## Figure 17-1 – HARDSHIP DUTY LOCATION PAY AREAS

Afghanistan	ASD (FMP) Memo, October 31, 2001
Albania	ASD (FMP) Memo, March 13, 2002
Algeria	Office of the Under Secretary of Defense (USD) Personnel and Readiness (OUSD (P&R)) Memo, August 29, 2007
American Samoa	OUSD (P&R) Memo, June 15, 2005
Angola	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, August 29, 2007
Antarctic Region	ASD (FMP) Memo, December 21, 2000
Antigua Air Station	ASD (FMP) Memo, April 18, 2002
Arctic Circle Region	ASD (FMP) Memo, December 21, 2000
* Argentina	ASD (M&RA) Memo, September 26, 2017
Armenia	ASD (FMP) Memo, December 21, 2000
Ascension AAF	ASD (FMP) Memo, April 18, 2002

Australia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 11, 2002 USD (P&R) Memo, March 7, 2012
Azerbaijan	OUSD (P&R) Memo, October 31, 2007
* Azores, Portugal	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD P&R Memo, January 28, 2004 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Bahamas	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Bahrain	USD (P&R) Memo, December 31, 2013 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Bangladesh	ASD (FMP) Memo, December 21, 2000
* Barbados	ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, August 29, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Belarus	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Belize	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Benin	ASD (FMP) Memo, December 21, 2000
* Bolivia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Bosnia-Herzegovina	USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Botswana	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012

*	Brazil	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
*	Brunei	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Bulgaria	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
	Burkina Faso	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
*	Burma	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, December 28, 2001 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Burundi	OUSD (P&R) Memo, May 10, 2005
	Cambodia	ASD (FMP) Memo, October 11, 2001 <a href="#">ASD (FMP) Memo, October 14, 2001</a>
*	Cameroon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a> <a href="#">USD (P&amp;R) Memo, March 5, 2018</a>
	Canada	ASD (FMP) Memo, December 21, 2000
	Cape Verde	ASD (FMP) Memo, December 21, 2000
	Central African Republic	ASD (FMP) Memo, December 21, 2000
	Chad	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 11, 2008
	Chagos Archipelago	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (FMP) Memo, October 14, 2001</a>

* China	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, April 10, 2003 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Colombia	USD (P&R) Memo, November 30, 2001 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Congo, Democratic Republic of	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, June 7, 2005 USD (P&R) Memo, March 7, 2012
Cook Islands	ASD (FMP) Memo, December 21, 2000
Costa Rica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007
Cote d'Ivoire	ASD (FMP) Memo, December 21, 2000 <a href="#">OUSD (P&amp;R) Memo, March 21, 2003</a>
Cuba	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, October 4, 2006
Djibouti	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002
Dominican Republic	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012
East Timor	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
* Ecuador	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Egypt	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012



El Salvador	ASD (FMP) Memo, May 30, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Equatorial Guinea	OUSD (P&R) Memo, August 29, 2007
Eritrea	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002
Estonia	ASD (FMP) Memo, December 21, 2000
Ethiopia	ASD (FMP) Memo, January 18, 2002
* Fiji	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Gabon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Gambia	ASD (FMP) Memo, December 21, 2000
* Georgia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 27, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Ghana	ASD (FMP) Memo, December 21, 2000
* Greece	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Greenland	ASD (FMP) Memo, December 21, 2000
Grenada	ASD (FMP) Memo, December 21, 2000
Guatemala	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Guinea	ASD (FMP) Memo, December 21, 2000

Guinea Bissau	ASD (FMP) Memo, December 21, 2000
Guyana	ASD (FMP) Memo, December 21, 2000
Haiti	USD P&R Memo, November 30, 2001 USD (P&R) Memo, December 31, 2013
* Honduras	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Hungary	ASD (FMP) Memo, December 21, 2000
* Iceland	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
India	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
* Indonesia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Iraq	OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, August 23, 2010
* Israel	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Jamaica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Jordan	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, June 30, 2003 <a href="#">ASD (M&amp;RA) Memo, June 28, 2016</a>

* Kazakstan	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Kenya	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, May 23, 2002
Kiribati, Republic of	OUSD (P&R) Memo, February 8, 2011
Korea, Democratic Republic of ( <a href="#">North Korea</a> )	ASD (FMP) Memo, December 21, 2000
Korea, Republic of ( <a href="#">South Korea</a> )	ASD (FMP) Memo, December 21, 2000 <a href="#">OUSD (P&amp;R) Memo, January 15, 2003</a> OUSD (P&R) Memo, October 23, 2003 OUSD (P&R) Memo, September 29, 2004
Kosovo	<a href="#">OUSD (P&amp;R) Memo, August 29, 2007</a> OUSD (P&R) Memo, March 26, 2009
Kuwait	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012
Kyrgyzstan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Laos	ASD (FMP) Memo, December 21, 2000
Latvia	ASD (FMP) Memo, December 21, 2000
Lebanon	OUSD (P&R) Memo, November 17, 2004
* Lesotho	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Liberia	OUSD (P&R) Memo, August 25, 2003 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013
Libya	OUSD (P&R) Memo, April 26, 2011

Lithuania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Macedonia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, March 7, 2012
Madagascar	ASD (FMP) Memo, December 21, 2000
Malawi	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Malaysia	ASD (FMP) Memo, October 14, 2001
* Mali	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, February 19, 2014 <a href="#">USD (P&amp;R) Memo, March 5, 2018</a>
Malta	OUSD (P&R) Memo, August 29, 2007
Marshall Islands	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Mauritania	ASD (FMP) Memo, December 21, 2000
Mauritius	ASD (FMP) Memo, December 21, 2000
* Mexico	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Micronesia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
* Moldova	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Mongolia	ASD (FMP) Memo, December 21, 2000

*	Montenegro	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
*	Morocco	USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Mozambique	ASD (FMP) Memo, December 21, 2000
	Namibia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007
	Nepal	ASD (FMP) Memo, December 21, 2000
*	Nicaragua	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
*	Niger	ASD (FMP) Memo, December 21, 2000 <a href="#">USD (P&amp;R) Memo, March 5, 2018</a>
	Nigeria	ASD (FMP) Memo, December 21, 2000
*	Oman	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, January 18, 2002 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Pakistan	ASD (FMP) Memo, October 31, 2001
	Palau	ASD (FMP) Memo, December 21, 2000
*	Panama	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Papua New Guinea	ASD (FMP) Memo, December 21, 2000
	Paraguay	ASD (FMP) Memo, December 21, 2000

Peru	ASD (FMP) Memo, December 19, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, April 21, 2004 USD (P&R) Memo, March 7, 2012
* Philippines	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Qatar	ASD (FMP) Memo, March 28, 2002 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Romania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
* Russia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Rwanda	OUSD (P&R) Memo, March 30, 2005 USD (P&R) Memo, December 31, 2013 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Samoa (formerly Western Samoa)	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 USD (P&R) Memo, March 7, 2012
Sao Tome and Principe	ASD (FMP) Memo, December 21, 2000
Saudi Arabia	OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, December 31, 2013
Senegal	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012

*	Serbia	<a href="#">OUSD (P&amp;R) Memo, March 10, 2006</a> <a href="#">OUSD (P&amp;R) Memo, August 29, 2007</a> <a href="#">OUSD (P&amp;R) Memo, March 26, 2009</a> <a href="#">USD (P&amp;R) Memo, December 31, 2013</a> <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Sierra Leone	<a href="#">OUSD (P&amp;R) Memo, June 23, 2004</a> <a href="#">OUSD (P&amp;R) Memo, March 27, 2007</a>
*	Slovakia	<a href="#">OUSD (P&amp;R) Memo, November 17, 2004</a> <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Solomon Islands	<a href="#">ASD (FMP) Memo, December 21, 2000</a>
	Somalia	<a href="#">USD (P&amp;R) Memo, March 7, 2012</a>
	South Africa	<a href="#">OUSD (P&amp;R) Memo, August 29, 2007</a>
	South Sudan	<a href="#">Office of the ASD (M&amp;RA) Memo, July 31, 2015</a>
*	Sri Lanka	<a href="#">ASD (FMP) Memo, December 21, 2000</a> <a href="#">ASD (FMP) Memo, October 14, 2001</a> <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Sudan	<a href="#">USD (P&amp;R) Memo, March 7, 2012</a>
*	Suriname	<a href="#">ASD (FMP) Memo, December 21, 2000</a> <a href="#">OUSD (P&amp;R) Memo, January 28, 2004</a> <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Swaziland	<a href="#">OUSD (P&amp;R) Memo, August 29, 2007</a> <a href="#">USD (P&amp;R) Memo, March 7, 2012</a>
	Syria	<a href="#">ASD (FMP) Memo, December 21, 2000</a> <a href="#">OUSD (P&amp;R) Memo, July 31, 2003</a>
*	Taiwan	<a href="#">ASD (FMP) Memo, December 21, 2000</a> <a href="#">OUSD (P&amp;R) Memo, January 28, 2004</a> <a href="#">OUSD (P&amp;R) Memo, August 29, 2007</a> <a href="#">USD (P&amp;R) Memo, March 7, 2012</a> <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
	Tajikistan	<a href="#">ASD (FMP) Memo, October 31, 2001</a> <a href="#">USD (P&amp;R) Memo, December 31, 2013</a>

Tanzania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004
* Thailand	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Togo	ASD (FMP) Memo, December 21, 2000
Trinidad and Tobago	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012
* Tunisia	ASD (FMP) Memo, December 21, 2000 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
* Turkey	ASD (FMP) Memo, May 23, 2002 OUSD (P&R) Memo, August 5, 2003 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
Turkmenistan	ASD (FMP) Memo, December 21, 2000
Uganda	OUSD (P&R) Memo, June 23, 2004
Ukraine	ASD (FMP) Memo, December 21, 2000
* United Arab Emerites	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 <a href="#">ASD (M&amp;RA) Memo, September 26, 2017</a>
<a href="#">United States of America</a>	
Alaska	<a href="#">ASD (FMP) Memo, December 21, 2000</a> <a href="#">ASD (FMP) Memo, October 31, 2001</a> ASD (FMP) Memo, July 1, 2002 ASD (FMP) Memo, July 11, 2002 <a href="#">ASD (FMP) Memo, September 26, 2002</a> <a href="#">OUSD (P&amp;R) Memo, February 23, 2006</a> OUSD (P&R) Memo, July 28, 2008 USD (P&R) Memo, March 7, 2012
Uzbekistan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013



Vanatu	OUSD (P&R) Memo, August 29, 2007
Venezuela	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 28, 2008
Vietnam	ASD (FMP) Memo, December 21, 2000
Western Sahara (Disputed Territory)	ASD (FMP) Memo, November 27, 2001
Yemen	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, January 28, 2004
Zambia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Zimbabwe	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, July 30, 2003 OUSD (P&R) Memo, August 29, 2007

Table 17-1 – [HARDSHIP DUTY LOCATION PAY - CONDITIONS OF ENTITLEMENT](#)

Rule 5	OUSD (P&R) Memo, February 15, 2007
Rule 10	OUSD (P&R) Memo, February 15, 2007
Notes 1 & 3	OUSD (P&R) Memo, March 31, 2003