VOLUME 7A, CHAPTER 14: “INCENTIVE FOR QUALIFIED MEMBERS EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS”

SUMMARY OF MAJOR CHANGES

All changes are denoted by blue font.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by bold, italic, blue, and underlined font.

The previous version dated July 2018 is archived.

<table>
<thead>
<tr>
<th>PARAGRAPHS</th>
<th>EXPLANATION OF CHANGE/REVISION</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>140101</td>
<td>Updated the “Authoritative Guidance” paragraph to comply with current administrative instructions.</td>
<td>Revision</td>
</tr>
<tr>
<td>References</td>
<td>Renamed “Bibliography” to “References” and updated statutes, and supporting references.</td>
<td>Revision</td>
</tr>
</tbody>
</table>
Table of Contents

1401  GENERAL .......................................................................................................................... 3
  140101.  Purpose ..................................................................................................................... 3
  *140102.  Authoritative Guidance ......................................................................................... 3

1402  SPECIAL PAY OR BONUS ............................................................................................. 3
  140201.  Eligibility .............................................................................................................. 3
  140202.  Amount .................................................................................................................. 3
  140203.  Selection ............................................................................................................... 4
  140204.  Repayment ............................................................................................................ 4
  140205.  Restriction ............................................................................................................ 4

1403  SPECIAL REST AND RECUPERATIVE (SR&R) ABSENCE ............................................ 4
  140301.  Eligibility .............................................................................................................. 4
  140302.  Entitlement ........................................................................................................... 4
  140303.  Travel Time .......................................................................................................... 5
  140304.  Limitations .......................................................................................................... 5

1404  SERVICE REGULATIONS .............................................................................................. 5
  140401.  Army ..................................................................................................................... 5
  140402.  Navy ..................................................................................................................... 5
  140403.  Air Force .............................................................................................................. 5
  140404.  Marine Corps ........................................................................................................ 5

*REFERENCES ......................................................................................................................... 6
CHAPTER 14

INCENTIVE FOR QUALIFIED MEMBERS EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS

1401 GENERAL

140101. Purpose

This chapter establishes policy pertaining to the incentive for qualified members extending duty at designated locations overseas.

*140102. Authoritative Guidance

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 10 and 37. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

1402 SPECIAL PAY OR BONUS

140201. Eligibility

Members of the Armed Forces may be entitled to a special pay or bonus if they:

A. Are entitled to basic pay;

B. Have a specialty that is designated by the Secretary of the Military Department concerned for the purposes of this entitlement;

C. Have completed a tour of duty (as defined in accordance with regulations prescribed by the Secretary concerned) at a location outside the Continental United States (CONUS) that is designated by the Secretary of the Military Department concerned for the purposes of this entitlement; and

D. Have completed that tour of duty and then execute an agreement to extend that tour for a period of not less than 1 year.

140202. Amount

When the Secretary of the Military Department concerned accepts the member’s agreement to extend the tour of duty, the member becomes entitled, subject to the restrictions identified in paragraph 140205, to receive one of the following benefits:

A. Special pay in monthly installments in an amount prescribed by the Secretary, but not to exceed $80 per month; or
B. An annual bonus in an amount prescribed by the Secretary, but not to exceed $2,000 per year. The Secretary may pay a bonus in either a lump sum or monthly installments.

140203. Selection

Not later than the date the Secretary of the Military Department concerned accepts the agreement described in subparagraph 140201.D providing for the extension of a member’s tour of duty, the Secretary of the Military Department concerned will notify the member regarding whether the member will receive special pay or bonus. The payment rate for the special pay or bonus will be fixed at the time of the agreement and may not be changed during the period of the extended tour of duty.

140204. Repayment

A member who, having entered into a written agreement to extend a tour of duty described in subparagraph 140201.D, and who receives a bonus payment but does not complete the obligated service in accordance with the agreement will be subject to the repayment provisions of Chapter 2.

140205. Restriction

A member, who elects to receive one of the benefits specified in section 1403 as part of the extension of a tour of duty, is not entitled to the special pay or bonus authorized in this section for the period of extension of duty for which the benefit is provided.

1403 SPECIAL REST AND RECUPERATIVE (SR&R) ABSENCE

140301. Eligibility

A member who meets the eligibility requirements defined in paragraph 140201 may in lieu of receiving the special pay or bonus, elect to receive one of the entitlements described in paragraph 140302.

140302. Entitlement

A member may elect, in lieu of a special pay or bonus, either:

A. A period of SR&R absence for not more than 30 days; or

B. A period of SR&R absence for not more than 15 days for members whose qualifying tour of duty is 12 months or less, and round-trip transportation at Government expense from the location of the extended tour of duty to the nearest port in the 48 contiguous States and return, or to an alternative destination and return at a cost not to exceed the cost of round-trip transportation from the location of the extended tour of duty to such nearest port; or
C. A period of SR&R absence for not more than 20 days for members whose qualifying tour of duty is longer than 12 months, and round-trip transportation at Government expense from the location of the extended tour of duty to the nearest port in the 48 contiguous States and return, or to an alternative destination and return at a cost not to exceed the cost of round-trip transportation from the location of the extended tour of duty to such nearest port.

NOTE: The provisions of SR&R are not effective unless the Secretary concerned determines that the application will not adversely affect combat or unit readiness.

140303. Travel Time

Travel time from the CONUS port, or alternate destination, to the SR&R absence point, and return is included in the 15-day or 20-day SR&R absence. This period will begin the day after the member arrives at the aerial port of debarkation and continue until the day before the member returns to the designated port. The non-chargeable leave period will continue until the day before the date of return to the designated port. Travel time to or from the CONUS port, or alternate destination, and overseas location is non-chargeable and not included in the 15-day or 20-day SR&R.

140304. Limitations

The 15-day or 20-day SR&R absence and round-trip transportation option may not be combined with any temporary duty or transportation entitlement that would result in the cost of the round-trip portion of the option exceeding the round-trip cost from the member’s tour of duty station to the nearest CONUS port.

1404 SERVICE REGULATIONS

The following paragraphs provide hyperlinks for service entitlements, policies, and procedures for the previous prescribed incentives:

140401. Army

_Army Regulation 614-30_, Chapter 6, section 6-3

140402. Navy

_Naval Military Personnel Manual 1306-300_

140403. Air Force

_Air Force Instruction 36-2110_, Chapter 6

140404. Marine Corps

_Marine Corps Order 1300.8_, Chapter 6, section 13
*REFERENCES

CHAPTER 14 - INCENTIVE FOR QUALIFIED MEMBERS EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS

1402 – SPECIAL PAY OR BONUS

37 U.S.C., section 352
DoD Instruction (DoDI) 1327.06, June 16, 2009,
   Incorporating Change 3, May 19, 2016
DoDI 1340.26, September 25, 2017, Incorporating Change 1,
   January 11, 2019
DoDI 1315.18, October 28, 2015, Incorporating Change 3,
   June 24, 2019

1403 – SPECIAL REST AND RECUPERATIVE (SR&R) ABSENCE

10 U.S.C. § 705
DoDI 1327.06, June 16, 2009, Incorporating Change 3,
   May 19, 2016