

**FISCAL YEAR 2004**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**U.S. MARINE CORPS**

Grade	Basic Pay	Permanent Change of Station Expense (note 1)	Annual DoD Composite Rate (note 2)	Annual Rate Billable to Other Federal Agencies (note3)
O-10	\$142,500 (note 4)	\$3,335	\$218,264	\$235,725
O-9	139,604	3,335	197,494	213,294
O-8	126,485	3,335	180,352	194,781
O-7	111,642	3,335	176,231	190,330
O-6	96,998	3,335	160,734	173,592
O-5	78,451	3,335	136,973	147,930
O-4	65,966	3,335	119,480	129,038
O-3	53,233	3,335	100,144	108,155
O-2	41,488	3,335	81,057	87,542
O-1	30,416	3,335	63,041	68,085
WO-5	\$69,206	\$3,335	\$113,811	\$122,916
WO-4	61,180	3,335	109,875	118,665
WO-3	51,048	3,335	95,467	103,105
WO-2	43,122	3,335	81,740	88,280
WO-1	38,148	3,335	75,809	81,874
E-9	\$56,348	\$1,450	\$101,186	\$117,376
E-8	45,634	1,450	84,564	98,095
E-7	37,941	1,450	73,667	85,454
E-6	30,969	1,450	63,297	73,424
E-5	24,526	1,450	52,286	60,652
E-4	20,395	1,450	43,627	50,607
E-3	17,392	1,450	37,323	43,294
E-2	15,844	1,450	33,128	38,428
E-1	13,411	1,450	29,354	34,051

Notes: (1) Represents a per capita permanent change of station (PCS) travel cost included in the composite rates not an actual PCS move rate. Calculated by dividing total amount budgeted for an officer/enlisted/cadet PCS moves by budgeted officer/enlisted/cadet average strength levels. In situations where military personnel are required to make a PCS move to support a Foreign Military Sales case, then this PCS expense should be deleted from the composite rate and actual PCS costs should be charged to the case per FMR Col. 1 Section 070203D.

(2) The Annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, medical health care accrual, basic allowance for housing, basic allowance for subsistence, and incentive and special pay, permanent change of station and miscellaneous pay.

(3) The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program. The annual billable rate includes an acceleration factor of 8 percent for officers and 16 percent for enlisted personnel.

(4) Basic pay for these officers is limited to the rate of basic pay for lever III of the executive schedule, which is currently \$142,500 per year.

**FISCAL YEAR 2003**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**U.S. MARINE CORPS**

Grade	Average Basic Pay Allowance	Permanent Change of Station Expense	Annual DoD Composite Rate (note 1)	Annual Rate Billable to Other Federal Agencies (note 2)
O-10	\$133,700 (note 3)	\$3,387	\$191,869	\$203,381
O-9	133,700	3,387	190,210	201,623
O-8	121,680	3,387	174,453	184,920
O-7	107,547	3,387	164,037	173,879
O-6	94,242	3,387	154,148	163,397
O-5	75,666	3,387	129,210	136,963
O-4	63,366	3,387	109,588	116,163
O-3	51,251	3,387	91,902	97,416
O-2	39,937	3,387	65,463	69,391
O-1	29,545	3,387	51,280	54,357
WO-5	\$66,812	\$3,387	\$113,471	\$120,279
WO-4	58,222	3,387	101,264	107,340
WO-3	48,115	3,387	86,870	92,082
WO-2	41,058	3,387	75,124	79,631
WO-1	36,271	3,387	68,430	72,536
E-9	\$49,837	\$1,224	\$91,393	\$101,446
E-8	42,511	1,224	79,727	88,497
E-7	36,749	1,224	71,231	79,006
E-6	29,888	1,224	60,808	67,497
E-5	23,834	1,224	50,949	56,553
E-4	19,658	1,224	42,966	47,692
E-3	16,755	1,224	37,245	41,342
E-2	15,330	1,224	33,892	37,620
E-1	13,083	1,224	30,421	33,767

Notes: (1) The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, medical health care accrual, basic allowance for housing, basic allowance for subsistence, incentive and special pay, permanent change of station, and miscellaneous pay.

(2) The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program. The annual billable rate includes an acceleration factor of 6 percent for officers and 11 percent for enlisted personnel.

(3) Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$138,200 per year.

**FISCAL YEAR 2002**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**U.S. MARINE CORPS**

Grade	Average Basic Pay Allowance	Permanent Change of Station Expense	Annual DoD Composite Rate (note 1)	Annual Rate Billable to Other Federal Agencies (note 2)
O-10	\$133,700 (note 3)	\$3,689	\$190,719	\$204,069
O-9	130,486	3,689	184,488	197,402
O-8	118,224	3,689	167,888	179,640
O-7	104,338	3,689	156,992	167,981
O-6	90,706	3,689	145,409	155,588
O-5	73,189	3,689	122,171	130,723
O-4	61,090	3,689	102,951	110,158
O-3	49,292	3,689	85,774	91,778
O-2	38,690	3,689	68,582	73,383
O-1	28,557	3,689	52,656	56,342
WO-5	\$63,262	\$3,689	\$108,532	\$116,129
WO-4	54,571	3,689	94,740	101,372
WO-3	44,389	3,689	84,146	90,036
WO-2	36,852	3,689	71,430	76,430
WO-1	31,105	3,689	54,950	58,797
E-9	\$50,953	\$1,248	\$89,781	\$104,146
E-8	40,959	1,248	75,001	87,001
E-7	34,362	1,248	65,243	75,682
E-6	28,139	1,248	55,513	64,395
E-5	22,130	1,248	45,656	52,961
E-4	18,604	1,248	38,358	44,495
E-3	15,887	1,248	32,874	38,134
E-2	14,661	1,248	29,890	34,672
E-1	12,517	1,248	26,579	30,832
CADETS	\$8,390	---	\$11,743	Not applicable

Notes: (1) The annual DoD composite rate includes the following military personnel appropriation costs: average basic pay plus retired pay accrual, basic allowance For housing, basic allowance for subsistence, incentive and special pay, permanent change of station, and miscellaneous pay.

(2) The annual rate billable to Other Federal Agencies recovers additional military related health care costs financed by the Defense Health Program (7 percent for officers and 16 percent for enlisted personnel).

(3) Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$133,700 per year.

**FISCAL YEAR 2001**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**U.S. MARINE CORPS**

Grade	Average Basic Pay Allowance	Permanent Change of Station Expense	Annual DoD Composite Rate (note 1)	Annual Rate Billable to Non DoD Entities (note 2)
O-10	\$123,624 (note 3)	\$3,715	\$176,736	\$187,340
O-9	123,207 (note 3)	3,715	176,319	186,898
O-8	111,124 (note 3)	3,715	164,236	174,090
O-7	98,501 (note 3)	3,715	151,613	160,710
O-6	85,638	3,715	137,824	146,093
O-5	69,374	3,715	115,320	122,239
O-4	57,125	3,715	96,159	101,929
O-3	46,168	3,715	79,769	84,555
O-2	36,785	3,715	64,429	68,295
O-1	27,319	3,715	51,381	54,464
WO-5	\$59,490	\$3,715	\$99,166	\$105,116
WO-4	51,615	3,715	87,950	93,227
WO-3	42,806	3,715	74,677	79,158
WO-2	36,396	3,715	63,435	67,241
WO-1	32,081	3,715	58,321	61,820
E-9	\$46,630	\$1,115	\$81,505	\$96,176
E-8	37,999	1,115	68,701	81,067
E-7	31,466	1,115	59,150	69,797
E-6	26,212	1,115	50,797	59,940
E-5	20,945	1,115	42,390	50,020
E-4	17,739	1,115	35,925	42,392
E-3	15,121	1,115	30,921	36,487
E-2	13,907	1,115	28,219	33,298
E-1	11,871	1,115	25,209	29,747

Notes: (1) The annual rate billable to Non DoD Entities includes applicable factors for other personnel support costs (6 percent for officers and 18 percent for enlisted personnel).

(2) To compute a Daily Rate, apply a factor .00439. To compute an Hourly Rate, apply a factor of .00055.

(3) Basic pay for these officers is limited to the rate of basic pay for Level III of the Executive Schedule, which currently is \$130,200 per year.

**FISCAL YEAR 2000**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**U.S. MARINE CORPS**

Grade	Average Basic Pay Allowance	Permanent Change of Station Expense	Annual DoD Composite Rate (note 1)	Annual Rate Billable to Non DoD Entities (note 2)
O-10	\$110,700 (note 3)	\$3,263	\$164,775	\$174,675
O-9	110,700 (note 3)	3,263	161,325	171,000
O-8	107,023	3,263	155,500	164,825
O-7	94,454	3,263	145,700	154,450
O-6	81,293	3,263	132,100	140,025
O-5	65,845	3,263	110,875	117,525
O-4	56,613	3,263	92,075	97,600
O-3	43,530	3,263	76,675	81,275
O-2	34,988	3,263	62,850	66,625
O-1	26,061	3,263	50,225	53,250
WO-5	\$56,405	\$3,263	\$97,175	\$103,000
WO-4	48,888	3,263	85,275	90,375
WO-3	40,397	3,263	71,750	76,050
WO-2	34,603	3,263	60,425	64,050
WO-1	30,517	3,263	57,075	60,475
E-9	\$44,216	\$1,374	\$76,150	\$89,400
E-8	35,845	1,374	63,850	75,350
E-7	29,983	1,374	55,250	65,200
E-6	25,016	1,374	47,400	55,925
E-5	19,787	1,374	38,725	45,700
E-4	16,517	1,374	32,600	38,450
E-3	14,318	1,374	28,275	33,375
E-2	13,335	1,374	25,950	30,625
E-1	11,385	1,374	23,000	27,125

Notes: (1) The annual rate billable to non-DoD entities includes applicable factors for other personnel support costs (6 percent for officers and 18 percent for enlisted personnel).

(2) To compute a Daily Rate, apply a factor .00439. For an Hourly Rate, apply a factor of .00055.

(3) Basic pay for these officers is limited to the rate of basic pay for Level V of the Executive Schedule, which currently is \$110,700 per year.

**FISCAL YEAR 1999**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay (1)	Retired Pay Accrual (2)	Basic Allowance for Housing(3)	Basic Allowance For Subsistence /SIK(4)	Incentive and Special Pays (5)	Permanent Change of Station(6)	Miscellaneous Expense (7)	Annual DoD Composite Rate (8)	Acceleration Factor (9)	Annual Rate Billable to Non DoD Entities (10)
O-10	\$113,817	\$34,373	---	\$1,868	---	\$2,927	\$11,713	\$164,698	\$9,882	\$174,580
O-9	112,939	34,107	---	1,868	---	2,927	9,058	160,899	9,654	170,553
O-8	102,328	30,903	---	1,868	---	2,927	8,405	146,431	8,786	155,217
O-7	90,309	27,273	\$6,488	1,868	---	2,927	8,230	137,095	8,226	145,321
O-6	75,624	22,839	9,868	1,868	---	2,927	8,215	121,341	7,280	128,621
O-5	63,293	19,115	10,967	1,868	\$63	2,927	7,223	105,456	6,327	111,783
O-4	51,597	15,582	9,224	1,868	62	2,927	6,203	87,463	5,248	92,711
O-3	42,547	12,849	7,392	1,868	60	2,927	5,552	73,195	4,392	77,587
O-2	33,529	10,126	5,607	1,868	59	2,927	4,687	58,803	3,528	62,331
O-1	25,008	7,552	4,096	1,868	59	2,927	3,888	45,398	2,724	48,122
W-5	\$52,526	\$15,863	\$10,500	\$1,868	\$59	\$2,927	\$6,107	\$89,849	\$5,391	\$95,240
W-4	45,839	13,843	8,983	1,868	112	2,927	5,596	79,168	4,750	83,918
W-3	38,533	11,637	6,439	1,868	97	2,927	5,037	66,538	3,992	70,530
W-2	33,192	10,024	4,942	1,868	173	2,927	4,676	57,802	3,468	61,270
W-1	29,243	8,831	5,740	1,868	126	2,927	4,374	53,109	3,187	56,296
E-9	\$42,087	\$12,710	\$7,748	\$1,482	\$353	\$1,135	\$5,868	\$71,384	\$12,849	\$84,233
E-8	34,010	10,271	7,187	1,482	363	1,135	5,266	59,714	10,749	70,463
E-7	28,612	8,641	6,318	1,482	368	1,135	5,044	51,600	9,288	60,888
E-6	24,299	7,338	5,280	1,482	365	1,135	4,695	44,594	8,027	52,621
E-5	19,254	5,815	4,035	1,482	357	1,135	4,307	36,385	6,549	42,934
E-4	15,927	4,810	2,346	1,482	373	1,135	4,111	30,184	5,433	35,617
E-3	13,809	4,170	1,312	1,482	81	1,135	3,797	25,786	4,641	30,427
E-2	12,750	3,851	633	1,482	80	1,135	3,497	23,428	4,217	27,645
E-1	10,868	3,282	409	1,482	79	1,135	3,357	20,612	3,710	24,322

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.

**FISCAL YEAR 1998  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay (1)	Retired Pay Accrual (2)	Basic Allowance for Housing(3)	Basic Allowance For Subsistence /SIK(4)	Incentive and Special Pays (5)	Permanent Change of Station(6)	Miscellaneous Expense (7)	Annual DoD Composite Rate (8)	Acceleration Factor (9)	Annual Rate Billable to Non DoD Entities (10)
O-10	\$110,474	\$33,695	---	\$1,864	---	\$2,809	\$11,708	\$160,550	\$9,633	\$170,183
O-9	109,621	33,434	---	1,864	---	2,809	10,397	158,125	9,488	167,613
O-8	99,322	30,293	---	1,864	---	2,809	9,747	144,035	8,642	152,677
O-7	87,656	26,735	\$6,313	1,864	---	2,809	9,578	134,955	8,097	143,052
O-6	73,410	22,390	9,391	1,864	---	2,809	9,302	119,166	7,150	126,316
O-5	61,487	18,754	11,112	1,864	\$66	2,809	7,999	104,091	6,245	110,336
O-4	50,293	15,339	9,400	1,864	65	2,809	6,777	86,547	5,193	91,740
O-3	41,251	12,582	7,159	1,864	63	2,809	6,259	71,987	4,319	76,306
O-2	32,485	9,908	5,214	1,864	61	2,809	5,500	57,841	3,470	61,311
O-1	24,183	7,376	4,400	1,864	61	2,809	4,473	45,166	2,710	47,876
W-5	\$51,080	\$15,579	\$11,077	\$1,864	\$61	\$2,809	\$6,748	\$89,218	\$5,353	\$94,571
W-4	44,387	13,538	8,719	1,864	117	2,809	6,236	77,670	4,660	82,330
W-3	37,356	11,394	6,909	1,864	98	2,809	5,698	66,128	3,968	70,096
W-2	32,224	9,828	1,776	1,864	173	2,809	5,352	54,026	3,242	57,268
W-1	28,262	8,623	4,541	1,864	129	2,809	5,049	51,277	3,077	54,354
E-9	\$40,742	\$12,426	\$7,521	\$1,450	\$333	\$1,129	\$5,026	\$68,627	\$12,353	\$80,980
E-8	32,904	10,036	6,869	1,450	342	1,129	4,509	57,239	10,303	67,542
E-7	27,725	8,456	5,533	1,450	349	1,129	4,286	48,928	8,807	57,735
E-6	23,438	7,149	4,957	1,450	347	1,129	3,932	42,402	7,632	50,034
E-5	18,792	5,732	3,961	1,450	338	1,129	3,614	35,016	6,303	41,319
E-4	15,354	4,683	2,318	1,450	359	1,129	3,427	28,720	5,170	33,890
E-3	13,536	4,128	1,239	1,450	77	1,129	3,080	24,639	4,435	29,074
E-2	12,376	3,775	648	1,450	77	1,129	2,779	22,234	4,002	26,236
E-1	10,550	3,218	437	1,450	74	1,129	2,643	19,501	3,510	23,011

Notes: (1) Column 9 includes factors for Other Personnel Support Costs. The applicable percentage is 6 percent for officers and 18 percent for enlisted personnel and covers reimbursement for operating appropriations for quarters, subsistence, medical and other personnel support.

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.

**FISCAL YEAR 1997**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay (1)	Retired Pay Accrual (2)	Basic Allowance for Quarters (3)	Incentive and Special Pay (4)	Permanent Change of Station (5)	Miscellaneous Expense (6)	Annual DoD Composite Rate (7)	Acceleration Factor (8)	Annual Rate Billable to Non DoD Entities (9)
O-10	\$113,291	\$36,933	---	---	\$2,646	\$13,919	\$166,789	\$10,007	\$176,796
O-9	106,581	34,746	---	---	2,646	12,809	156,782	9,407	166,189
O-8	96,571	31,482	---	---	2,646	12,164	142,863	8,572	151,435
O-7	85,225	27,783	\$5,721	---	2,646	11,999	133,374	8,002	141,376
O-6	71,792	23,404	9,234	---	2,646	11,422	118,498	7,110	125,608
O-5	59,766	19,484	10,393	\$58	2,646	10,116	102,463	6,148	108,611
O-4	49,123	16,014	9,132	56	2,646	9,012	85,983	5,159	91,142
O-3	40,318	13,144	7,845	54	2,646	8,336	72,343	4,341	76,684
O-2	31,588	10,298	6,164	53	2,646	7,650	58,399	3,504	61,903
O-1	23,291	7,593	2,615	53	2,646	6,652	42,850	2,571	45,421
WO-5	\$49,903	\$16,268	\$11,682	\$53	\$2,646	\$8,868	\$89,420	\$5,365	\$94,785
WO-4	43,099	14,050	7,575	110	2,646	8,347	75,827	4,550	80,377
WO-3	35,999	11,736	6,232	94	2,646	7,804	64,511	3,871	68,382
WO-2	31,151	10,155	4,731	147	2,646	7,477	56,307	3,378	59,685
WO-1	27,340	8,916	2,781	121	2,646	7,186	48,990	2,939	51,929
E-9	\$39,518	\$12,883	\$7,459	\$316	\$1,226	\$7,362	\$68,764	\$12,378	\$81,142
E-8	31,904	10,401	6,514	324	1,226	6,841	57,210	10,298	67,508
E-7	26,924	8,777	5,751	330	1,226	6,555	49,563	8,921	58,484
E-6	22,814	7,437	4,767	328	1,226	6,262	42,834	7,710	50,544
E-5	18,445	6,013	3,847	317	1,226	5,959	35,807	6,445	42,252
E-4	14,974	4,882	2,343	337	1,226	5,758	29,520	5,314	34,834
E-3	13,051	4,255	1,329	70	1,226	5,415	25,346	4,562	29,908
E-2	12,032	3,922	640	69	1,226	5,156	23,045	4,148	27,193
E-1	10,262	3,345	394	67	1,226	5,012	20,306	3,655	23,961

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for Officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.



**FISCAL YEAR 1996**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay (1)	Retired Pay Accrual (2)	Basic Allowance For Quarters (3)	Incentive and Special Pay (4)	Permanent Change of Station (5)	Miscellaneous Expense (6)	Annual DoD Composite Rate (7)	Acceleration Factor (8)	Amount Billable to Non-DoD Entities (9)
O-10	\$113,013	\$37,181	---	---	\$2,676	\$14,105	\$166,975	\$10,019	\$176,994
O-9	103,623	34,092	---	---	2,676	12,810	153,201	9,192	162,393
O-8	93,893	30,891	---	---	2,676	12,169	139,629	8,378	148,007
O-7	82,681	27,261	\$6,074	---	2,676	12,009	130,701	7,842	138,543
O-6	69,929	23,007	9,071	---	2,676	11,398	116,081	6,965	123,046
O-5	57,956	19,068	10,070	\$55	2,676	9,762	99,587	5,975	105,562
O-4	48,113	15,829	9,173	53	2,676	8,709	84,553	5,073	89,626
O-3	39,537	13,008	6,417	51	2,676	8,087	69,776	4,187	73,963
O-2	30,714	10,105	5,642	50	2,676	7,557	56,744	3,405	60,149
O-1	22,341	7,350	3,709	50	2,676	6,424	42,550	2,553	45,103
WO-5	\$47,908	\$15,762	\$11,412	\$50	\$2,676	\$8,551	\$86,359	---	---
WO-4	41,760	13,739	8,077	101	2,676	8,081	74,434	\$4,466	\$78,900
WO-3	34,807	11,451	7,127	90	2,676	7,549	63,700	3,822	67,522
WO-2	30,034	9,881	4,033	154	2,676	7,229	54,007	3,240	57,247
WO-1	26,575	8,746	5,029	123	2,676	6,968	50,117	3,007	53,124
E-9	\$38,967	\$12,820	\$6,982	\$242	\$1,183	\$6,818	\$67,012	\$12,062	\$79,074
E-8	31,145	10,247	6,138	256	1,183	6,271	55,240	9,943	65,183
E-7	26,165	8,608	5,321	261	1,183	5,777	47,315	8,517	55,832
E-6	22,145	7,286	4,496	258	1,183	5,453	40,821	7,348	48,169
E-5	17,983	5,916	3,578	247	1,183	5,314	34,221	6,160	40,381
E-4	14,651	4,820	2,364	264	1,183	5,135	28,417	5,115	33,532
E-3	12,579	4,139	1,417	52	1,183	4,704	24,074	4,333	28,407
E-2	11,698	3,849	611	51	1,183	4,499	21,891	3,940	25,831
E-1	9,962	3,277	389	51	1,183	4,439	19,301	3,474	22,775

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 % for Officers and 18% for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used

**FISCAL YEAR 1995  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay (1)	Retired Pay Accrual (2)	Basic Allowance For Quarters (3)	Incentive and Special Pay (4)	Permanent Change of Station (5)	Miscellaneous Expense (6)	Annual DoD Composite Rate (7)	Amount Billable to Non-DoD Entities (8)
O-10	\$111,905	\$39,726	---	---	\$2,648	\$23,279	\$177,558	\$188,211
O-9	100,404	35,643	---	---	2,648	21,765	160,460	170,088
O-8	90,973	32,295	---	---	2,648	21,128	147,044	155,867
O-7	80,287	28,502	\$4,552	---	2,648	20,973	136,962	145,180
O-6	68,020	24,147	7,936	---	2,648	20,133	122,884	130,215
O-5	56,001	19,880	9,337	\$1,635	2,648	18,780	108,281	114,778
O-4	46,600	16,543	8,258	1,634	2,648	17,845	93,528	99,140
O-3	38,365	13,620	6,369	1,631	2,648	17,251	79,884	84,667
O-2	29,944	10,630	5,362	1,630	2,648	16,666	66,880	70,893
O-1	21,821	7,746	3,565	1,630	2,648	15,663	53,073	56,257
WO-5	\$47,870	\$16,994	\$3,974	\$1,630	\$2,648	\$17,788	\$90,904	\$96,358
WO-4	40,987	14,550	8,956	1,694	2,648	17,261	86,096	91,262
WO-3	33,623	11,936	6,601	1,672	2,648	16,698	73,178	77,569
WO-2	29,020	10,302	3,820	1,728	2,648	16,397	63,915	67,750
WO-1	25,648	9,105	5,185	1,681	2,648	16,138	60,405	64,029
E-9	\$37,533	\$13,324	\$6,942	\$251	\$1,058	\$6,504	\$65,612	\$77,422
E-8	30,097	10,684	6,051	264	1,058	5,968	54,122	63,864
E-7	25,248	8,963	5,288	266	1,058	5,516	46,339	54,680
E-6	21,345	7,577	4,510	266	1,058	5,201	39,957	47,149
E-5	17,527	6,222	3,613	252	1,058	5,084	33,756	39,832
E-4	14,347	5,093	2,420	268	1,058	4,910	28,096	33,153
E-3	12,219	4,338	1,517	58	1,058	4,479	23,669	27,929
E-2	11,334	4,024	654	57	1,058	4,251	21,378	25,226
E-1	7,266	2,580	395	57	1,058	4,051	15,407	18,180

Notes: (1) Column 8 includes factors for Other Personnel Support Costs only (6% for Officers and 18% for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14% for Leave and Holiday Pay, a factor of .00439 may be applied to Column 8. For an Hourly Rate, .00055 may be used.

**FISCAL YEAR 1994  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance For Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual DoD Composite Rate	Amount Billable to Non-DoD Entities
O-10	\$108,198	\$38,951	---	---	\$2,692	\$13,258	\$163,099	\$172,885
O-9	97,078	34,498	---	---	2,692	11,424	146,142	154,911
O-8	87,959	31,665	---	---	2,692	10,791	133,107	141,093
O-7	77,627	27,946	\$3,938	---	2,692	10,642	122,845	130,215
O-6	65,737	23,665	8,003	---	2,692	10,342	110,439	117,118
O-5	54,041	19,455	8,992	\$1,692	2,692	9,020	95,892	101,645
O-4	45,056	16,220	8,032	1,691	2,692	7,598	81,289	86,166
O-3	37,070	13,345	6,348	1,688	2,692	7,221	68,364	72,466
O-2	28,918	10,411	5,179	1,687	2,692	6,807	55,694	59,036
O-1	21,119	7,603	3,531	1,687	2,692	5,625	42,257	44,792
WO-5	\$45,244	\$16,288	\$6,577	\$1,687	\$2,692	\$7,619	\$82,107	\$87,033
WO-4	39,684	14,286	7,824	1,746	2,692	7,194	73,426	77,832
WO-3	32,435	11,677	5,432	1,746	2,692	6,639	60,621	64,258
WO-2	28,007	10,082	4,861	1,762	2,692	6,345	53,749	56,974
WO-1	24,743	8,907	4,299	1,749	2,692	6,095	48,485	51,394
E-9	\$35,707	\$12,854	\$6,818	\$255	\$968	\$6,012	\$62,614	\$73,885
E-8	28,916	10,410	5,780	267	968	5,502	51,843	61,174
E-7	24,355	8,768	5,077	265	968	5,198	44,631	52,665
E-6	20,498	7,379	4,209	263	968	4,979	38,296	45,189
E-5	16,978	6,112	3,498	252	968	4,756	32,564	38,425
E-4	14,122	5,084	2,554	264	968	4,665	27,657	32,635
E-3	11,895	4,282	1,436	61	968	4,244	22,886	27,005
E-2	10,958	3,945	672	60	968	3,933	20,596	24,303
E-1	9,335	3,361	450	60	968	3,898	18,072	21,325

Note: Daily Rate = .00439 of annual rate (includes leave and holiday factor)

Hourly Rate = .00048 of annual rate (includes leave and holiday factor)

**FISCAL YEAR 1993**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**INCLUDES 3.7% PAY RAISE EFFECTIVE JANUARY 1, 1993**  
**US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance For Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual DoD Composite Rate
O-10	\$107,708	\$45,453	---	---	\$2,468	\$13,627	\$169,256
O-9	96,212	40,602	---	---	2,468	11,805	151,087
O-8	87,174	36,787	---	---	2,468	11,174	137,603
O-7	76,936	32,467	\$4,806	---	2,468	11,025	127,702
O-6	64,889	27,383	7,990	\$5	2,468	10,927	113,662
O-5	53,581	22,611	9,088	1,770	2,468	9,391	98,909
O-4	44,650	18,842	7,913	1,774	2,468	8,196	83,843
O-3	36,912	15,577	6,393	1,770	2,468	7,730	70,850
O-2	28,756	12,135	5,067	1,769	2,468	7,298	57,493
O-1	21,013	8,867	3,675	1,768	2,468	6,091	43,882
W5	\$44,233	\$18,666	\$7,677	\$1,768	\$2,468	\$8,038	\$82,850
W4	38,918	16,423	7,289	1,797	2,468	7,631	74,526
W3	32,094	13,544	6,663	1,783	2,468	7,109	63,661
W2	27,604	11,649	4,725	1,802	2,468	6,813	55,061
W1	24,369	10,284	2,625	1,825	2,468	6,566	48,137
E-9	\$35,098	\$14,811	\$6,985	\$247	\$961	\$5,939	\$64,041
E-8	28,642	12,087	5,716	269	961	5,459	53,134
E-7	24,175	10,202	5,168	265	961	5,367	46,138
E-6	20,349	8,587	4,239	259	961	5,175	39,570
E-5	16,846	7,109	3,453	255	961	4,941	33,565
E-4	14,042	5,926	2,485	267	961	4,849	28,530
E-3	11,819	4,988	1,386	63	961	4,418	23,635
E-2	10,859	4,583	753	61	961	3,981	21,198
E-1	9,267	3,911	543	61	961	3,883	18,626

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate = 1/12 (.08333) of annual rate  
Daily Rate = 1/260 (.00385) of annual rate  
Hourly Rate = 1/2080 (.00048) of annual rate

**FISCAL YEAR 1992**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS and VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$104,490	\$44,617	---	---	\$2,442	\$12,141	\$163,690
O-9	92,672	39,571	---	---	2,442	10,590	145,275
O-8	83,964	35,852	---	---	2,442	10,090	132,348
O-7	74,105	31,643	\$7,088	---	2,442	10,090	125,368
O-6	62,570	26,717	7,485	\$5	2,442	9,782	109,001
O-5	51,446	21,967	9,060	1,566	2,442	8,359	94,840
O-4	42,899	18,318	7,676	1,570	2,442	6,951	79,856
O-3	35,532	15,172	6,459	1,566	2,442	6,595	67,766
O-2	27,739	11,845	4,990	1,564	2,442	6,213	54,793
O-1	20,139	8,600	3,260	1,564	2,442	5,110	41,116
W-4	\$37,507	\$16,016	\$7,656	\$1,589	\$2,442	\$6,568	\$71,778
W-3	31,032	13,251	4,996	1,589	2,442	6,073	59,383
W-2	26,477	11,306	5,472	1,595	2,442	5,765	53,056
W-1	23,314	9,955	3,415	1,610	2,442	5,523	46,260
E-9	\$34,137	\$14,577	\$6,488	\$240	\$968	\$6,115	\$62,525
E-8	27,892	11,910	5,331	262	968	5,306	51,667
E-7	23,117	9,871	4,993	259	968	4,947	44,154
E-6	19,262	8,225	4,195	252	968	4,624	37,526
E-5	16,147	6,895	3,611	248	968	4,456	32,326
E-4	13,619	5,815	2,622	261	968	4,338	27,623
E-3	11,596	4,951	1,305	63	968	4,002	22,885
E-2	10,461	4,467	595	60	968	3,501	20,052
E-1	8,925	3,811	461	60	968	3,420	17,644

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**FISCAL YEAR 1991  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS and VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$80,252	\$34,669	---	---	\$2,362	\$11,212	\$128,495
O-9	80,252	34,669	---	---	2,362	9,266	126,549
O-8	80,244	34,666	---	---	2,362	8,766	126,039
O-7	70,824	30,596	\$7,943	---	2,362	8,766	120,491
O-6	59,831	25,847	7,168	\$5	2,362	8,424	103,637
O-5	49,145	21,231	8,615	1,859	2,362	7,068	90,280
O-4	41,004	17,714	7,326	1,863	2,362	5,881	76,150
O-3	33,865	14,630	6,126	1,859	2,362	5,506	64,348
O-2	26,453	11,428	4,755	1,858	2,362	5,064	51,920
O-1	19,142	8,269	3,065	1,857	2,362	4,119	38,815
W-4	\$35,790	\$15,461	\$7,160	\$1,884	\$2,362	\$5,513	\$68,170
W-3	29,658	12,812	4,997	1,880	2,362	5,044	56,753
W-2	25,271	10,917	4,770	1,893	2,362	4,750	49,963
W-1	22,225	9,601	3,753	1,897	2,362	4,517	44,355
E-9	\$32,581	\$14,075	\$6,226	\$234	\$960	\$5,416	\$59,492
E-8	26,300	11,362	5,221	253	960	4,603	48,699
E-7	22,066	9,533	4,807	252	960	4,460	42,077
E-6	18,418	7,956	4,035	245	960	4,160	35,775
E-5	15,381	6,645	3,463	241	960	3,971	30,660
E-4	12,929	5,585	2,459	253	960	3,862	26,049
E-3	11,015	4,758	1,234	57	960	3,575	21,600
E-2	9,997	4,319	587	54	960	2,958	18,875
E-1	8,539	3,689	402	54	960	2,870	16,513

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**FISCAL YEAR 1990**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS and VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$77,538	\$34,039	---	---	\$2,198	\$10,706	\$124,481
O-9	77,538	34,039	---	---	2,198	8,847	122,622
O-8	77,512	34,039	---	---	2,198	8,347	122,084
O-7	68,413	30,033	\$8,714	---	2,198	8,347	117,706
O-6	58,221	35,559	7,165	\$5	2,198	7,752	100,900
O-5	47,455	20,833	8,336	1,069	2,198	6,801	86,692
O-4	39,525	27,351	6,859	1,073	2,198	5,812	72,818
O-3	32,768	14,385	6,132	1,069	2,198	5,348	61,900
O-2	25,692	11,279	4,387	1,068	2,198	4,859	49,483
O-1	18,457	8,103	2,875	1,067	2,198	3,997	36,697
W-4	\$34,558	\$15,711	\$7,079	\$1,097	\$2,198	\$5,391	\$65,495
W-3	28,595	12,553	5,556	1,090	2,198	4,937	54,929
W-2	24,087	10,574	2,052	1,136	2,198	4,642	44,689
W-1	21,410	9,399	4,686	1,096	2,198	4,438	43,227
E-9	\$31,078	\$13,643	\$5,932	\$247	\$871	\$5,522	\$57,294
E-8	25,095	11,017	4,792	255	871	4,843	46,873
E-7	21,114	9,269	4,468	252	871	4,795	40,768
E-6	17,638	7,743	3,835	242	871	4,538	34,866
E-5	14,745	6,473	3,404	224	871	4,351	30,068
E-4	12,434	5,458	2,425	232	871	4,323	25,652
E-3	10,594	4,651	1,258	49	871	3,984	21,406
E-2	9,657	4,239	594	48	871	3,354	18,763
E-1	8,251	3,622	368	48	871	3,265	16,427

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**FISCAL YEAR 1989**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$74,730	\$37,514	---	---	\$2,149	\$9,591	\$123,984
O-9	74,730	37,514	---	---	2,149	7,784	122,177
O-8	74,730	37,514	---	---	2,149	7,284	121,677
O-7	65,957	33,111	\$8,086	---	2,149	7,284	116,587
O-6	56,437	28,311	6,723	\$5	2,149	7,018	100,662
O-5	45,721	22,952	7,481	979	2,149	6,463	85,745
O-4	37,985	19,069	6,389	983	2,149	5,599	72,173
O-3	31,583	15,855	5,598	979	2,149	5,199	61,362
O-2	25,099	12,600	4,009	978	2,149	4,783	49,617
O-1	17,770	8,920	2,779	977	2,149	3,915	36,510
W-4	\$33,387	\$16,760	\$6,404	\$1,013	\$2,149	\$5,168	\$64,881
W-3	27,610	13,860	5,036	1,001	2,149	4,734	54,390
W-2	23,060	11,576	3,337	1,025	2,149	4,442	45,589
W-1	20,719	10,401	4,053	1,011	2,149	4,267	42,600
E-9	\$30,324	\$15,223	\$5,804	\$248	\$790	\$5,658	\$58,047
E-8	24,219	12,158	4,737	256	790	4,919	47,078
E-7	20,329	10,205	4,200	254	790	4,911	40,688
E-6	16,965	8,516	3,625	243	790	4,677	34,817
E-5	14,172	7,114	3,126	225	790	4,514	29,941
E-4	11,960	6,004	2,059	233	790	4,387	25,433
E-3	10,206	5,124	1,183	51	790	4,190	21,543
E-2	9,310	4,674	541	49	790	3,580	18,943
E-1	7,950	3,991	365	49	790	3,498	16,643

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.8333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate



**FISCAL YEAR 1988**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS and VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$73,588	\$37,677	---	---	\$2,201	\$9,624	\$123,090
O-9	73,588	37,667	\$5,557	---	2,201	7,924	126,947
O-8	73,237	37,497	4,130	---	2,201	7,424	124,490
O-7	63,675	32,601	2,947	---	2201	7,424	108,848
O-6	54,234	27,773	6,634	\$5	2,201	6,975	97,831
O-5	43,892	22,473	7,239	923	2,201	6,297	83,025
O-4	36,515	18,696	6,274	927	2,201	5,447	70,060
O-3	30,429	15,580	5,431	923	2,201	5,113	59,678
O-2	24,055	12,316	3,984	922	2,201	4,654	48,132
O-1	17,284	8,849	2,637	922	2,201	3,841	35,735
W-4	\$32,215	\$16,597	\$6,053	\$960	\$2,201	\$5,036	\$63,262
W-3	25,987	13,305	4,761	948	2,201	4,559	51,761
W-2	21,960	11,244	3,414	968	2,201	4,295	44,083
W-1	19,002	9,729	2,670	977	2,201	4,076	38,655
E-9	\$29,281	\$14,992	\$5,630	\$217	\$826	\$5,025	\$55,971
E-8	23,390	11,976	4,672	238	826	4,448	45,550
E-7	19,557	10,013	4,125	229	826	4,448	39,197
E-6	16,268	8,329	3,523	222	826	4,239	33,407
E-5	13,626	6,976	2,942	212	826	4,087	28,668
E-4	11,500	5,888	1,925	219	826	3,986	24,343
E-3	9,918	5,078	1,118	42	826	3,813	20,795
E-2	8,989	4,602	466	41	826	3,175	18,098
E-1	7,659	3,921	295	41	826	3,111	15,853

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**FISCAL YEAR 1987**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS and VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$70,286	\$36,689	---	---	\$2,227	\$8,660	\$117,862
O-9	70,286	36,689	---	---	2,227	6,770	115,971
O-8	70,286	36,689	---	---	2,227	6,270	115,471
O-7	62,277	32,509	\$7,035	---	2,227	6,270	110,371
O-6	52,768	27,545	6,613	\$5	2,227	6,321	95,479
O-5	42,834	22,359	7,166	1,041	2,227	5,769	81,397
O-4	35,411	18,485	6,245	1,045	2,227	4,957	68,369
O-3	29,631	15,467	5,341	1,041	2,227	4,714	58,420
O-2	23,303	12,164	3,992	952	2,227	4,282	47,008
O-1	17,133	8,944	2,522	952	2,227	3,542	35,408
W-4	\$32,212	\$16,815	\$5,831	\$1,080	\$2,227	\$4,722	\$62,887
W-3	25,768	13,451	4,652	1,066	2,227	4,261	51,425
W-2	21,781	11,370	3,420	1,086	2,227	4,016	43,890
W-1	18,885	9,858	3,805	1,077	2,227	3,809	39,661
E-9	\$28,726	\$14,995	\$5,813	\$226	\$846	\$4,980	\$55,585
E-8	22,982	11,998	4,783	231	846	4,232	45,072
E-7	19,112	9,976	4,121	229	846	4,352	38,635
E-6	15,854	8,276	3,446	223	846	4,140	32,786
E-5	13,292	6,938	2,893	211	846	3,974	28,155
E-4	11,287	5,892	1,903	217	846	3,943	24,088
E-3	9,724	5,076	1,098	39	846	3,771	20,555
E-2	8,792	4,589	484	38	846	3,049	17,779
E-1	7,544	3,938	278	38	846	2,083	15,629

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**FISCAL YEAR 1986  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS and VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$68,699	\$34,830	---	---	\$2,060	\$8,681	\$114,270
O-9	68,699	34,830	---	---	2,060	6,450	112,039
O-8	68,699	34,830	---	---	2,060	5,950	111,539
O-7	60,904	34,830	\$7,035	---	2,060	5,950	110,779
O-6	51,685	30,878	5,389	\$5	2,060	5,946	95,963
O-5	41,710	26,204	6,595	1,042	2,060	5,271	82,882
O-4	34,457	21,147	5,616	1,046	2,060	4,557	68,883
O-3	28,780	17,740	4,986	1,041	2,060	4,250	58,857
O-2	22,792	14,591	4,023	952	2,060	3,865	48,371
O-1	16,391	11,555	2,003	952	2,060	3,144	36,193
W-4	\$32,258	\$8,310	\$5,276	\$1,087	\$2,060	\$4,350	\$53,341
W-3	25,110	16,355	4,697	1,067	2,060	3,841	53,130
W-2	21,357	12,731	4,351	1,095	2,060	3,609	45,203
W-1	18,445	10,839	1,205	1,076	2,060	3,401	37,016
E-9	\$28,101	\$14,247	\$5,173	\$218	\$810	\$4,555	\$53,104
E-8	22,447	11,381	4,550	239	810	3,950	42,577
E-7	18,599	9,430	3,848	48	810	4,083	37,018
E-6	15,367	7,791	3,325	220	810	3,867	31,380
E-5	12,868	6,524	2,723	202	810	3,737	26,864
E-4	10,770	5,460	1,786	212	810	3,682	22,720
E-3	9,239	4,684	1,047	261	810	3,477	19,518
E-2	8,384	4,251	542	25	810	2,749	16,761
E-1	7,351	3,727	313	25	810	2,695	14,921

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**FISCAL YEAR 1985  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay	Retired Pay Accrual	Basic Allowance for QTRS And VHA	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$65,999	\$33,660	---	---	\$2,250	\$8,835	\$110,714
O-9	65,999	33,660	\$5,444	---	2,250	5,950	113,303
O-8	65,999	33,660	5,444	---	2,250	5,388	112,741
O-7	58,560	29,866	5,444	\$1,149	2,250	6,527	103,796
O-6	49,842	25,419	7,109	1,157	2,250	6,736	92,513
O-5	40,021	20,410	6,309	1,151	2,250	6,269	76,410
O-4	32,971	16,815	5,349	1,155	2,250	5,507	64,047
O-3	27,568	14,060	4,672	1,151	2,250	5,163	54,862
O-2	21,989	11,214	3,584	1,149	2,250	4,861	45,047
O-1	15,679	7,996	1,784	1,149	2,250	4,124	32,982
W-4	\$31,168	\$15,896	\$4,417	\$1,210	\$2,250	\$5,404	\$60,345
W-3	23,921	12,198	4,399	1,176	2,250	4,860	48,804
W-2	20,557	10,483	3,905	1,196	2,250	4,643	43,033
W-1	18,099	9,230	1,215	1,182	2,250	4,457	36,433
E-9	\$27,078	\$13,712	\$5,478	\$128	\$756	\$5,633	\$52,785
E-8	21,659	10,949	4,847	153	756	5,029	43,393
E-7	17,756	8,959	3,982	172	756	4,566	35,961
E-6	14,564	7,330	3,230	141	756	4,336	30,357
E-5	12,181	6,115	2,526	127	756	4,261	25,966
E-4	10,401	5,207	1,337	134	756	4,113	21,945
E-3	9,012	4,499	915	21	756	2,862	18,065
E-2	8,265	4,118	442	17	756	2,785	16,383
E-1	7,298	3,625	227	16	756	2,736	14,658

## Acceleration Factors

Leave and Holidays	14.0%
Other Benefits	6.0% for officers; 18.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**EFFECTIVE JANUARY 1, 1984**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Basic Allowance for Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$65,714	---	---	\$2,668	\$8,520	\$76,902
O-9	65,714	\$4,810	---	2,668	5,920	79,112
O-8	64,764	4,810	---	2,668	5,420	77,662
O-7	56,390	4,810	\$1,324	2,668	5,420	70,612
O-6	47,922	5,346	1,334	2,668	5,412	62,682
O-5	38,521	6,147	1,327	2,668	4,855	53,518
O-4	31,618	5,152	1,328	2,668	4,156	44,922
O-3	26,676	4,683	1,326	2,668	3,784	39,137
O-2	21,186	3,759	1,324	2,668	3,449	32,386
O-1	15,074	1,577	1,324	2,668	2,802	23,445
W-4	\$30,195	\$4,638	\$1,385	\$2,668	\$3,990	\$42,876
W-3	22,757	4,005	1,357	2,668	3,474	34,261
W-2	19,701	3,468	1,351	2,668	3,262	30,450
W-1	17,406	1,977	1,341	2,668	3,104	26,496
E-9	\$26,131	\$5,175	\$135	\$874	\$5,140	\$37,455
E-8	20,868	4,734	157	874	4,575	31,208
E-7	17,001	3,934	177	874	4,128	26,124
E-6	13,965	2,920	145	874	3,957	21,861
E-5	11,620	2,233	131	874	3,947	18,805
E-4	9,919	1,092	138	874	3,717	15,740
E-3	8,663	811	27	874	2,751	13,126
E-2	7,946	428	20	874	2,684	11,952
E-1	7,067	203	20	874	2,621	10,785

## Acceleration Factors

Retirement	33.0%
Leave and Holidays	18.0%
Other Benefits	8.0% for officers; 23.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**OCTOBER 1, 1983 – DECEMBER 31, 1983**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Basic Allowance for Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$63,800	---	---	\$2,666	\$8,485	\$74,951
O-9	63,800	\$4,809	---	2,666	5,885	77,160
O-8	62,878	4,809	---	2,666	5,385	75,738
O-7	54,670	4,809	\$1,324	2,666	5,385	68,854
O-6	46,526	5,343	1,334	2,666	5,376	61,245
O-5	37,399	6,123	1,327	2,666	4,819	52,334
O-4	30,697	5,139	1,328	2,666	4,056	43,886
O-3	25,899	4,690	1,326	2,666	3,695	38,276
O-2	20,569	3,719	1,324	2,666	3,371	31,649
O-1	14,635	1,569	1,324	2,666	2,737	22,931
W-4	\$29,316	\$4,603	\$1,385	\$2,666	\$3,893	\$41,863
W-3	22,094	4,023	1,357	2,666	3,393	33,533
W-2	19,127	3,439	1,351	2,666	3,187	29,770
W-1	16,899	1,979	1,341	2,666	3,033	25,918
E-9	\$25,370	\$5,040	\$135	\$874	\$5,062	\$36,481
E-8	20,260	4,534	157	874	4,507	30,332
E-7	16,516	3,829	117	874	4,067	25,463
E-6	13,559	3,113	144	874	3,902	21,592
E-5	11,265	2,223	131	874	3,897	18,390
E-4	9,630	1,163	138	874	3,671	15,476
E-3	8,411	806	27	874	2,707	12,825
E-2	7,715	461	20	874	2,642	10,577
E-1	6,883	218	20	874	2,582	10,577

## Acceleration Factors

Retirement	33.0%
Leave and Holidays	18.0%
Other Benefits	8.0% for officers; 23.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

**OCTOBER 1, 1982 – SEPTEMBER 30, 1983**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Basic Allowance for Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$57,499 (note 1)	---	---	\$3,153	\$8,664	\$69,316 (note 2)
O-9	57,499	\$15,143	---	3,153	6,235	72,030 (note 3)
O-8	57,499	35,143	---	3,153	5,664	71,459 (note 4)
O-7	52,960	5,143	\$1,455	3,153	7,118	69,829
O-6	46,587	5,010	1,459	3,153	5,219	61,428
O-5	37,371	5,804	1,465	3,153	4,587	52,380
O-4	30,482	5,001	1,458	3,153	4,151	44,245
O-3	25,585	4,257	1,456	3,153	3,844	38,295
O-2	20,522	3,523	1,455	3,153	3,448	32,101
O-1	14,764	1,760	1,455	3,153	2,852	23,984
W-4	\$29,120	\$4,884	\$1,509	\$3,153	\$3,963	\$42,629
W-3	22,248	3,471	1,500	3,153	3,500	33,872
W-2	19,323	3,256	1,475	3,153	3,304	30,511
W-1	16,636	2,521	1,466	3,153	3,124	26,900
E-9	\$25,317	\$4,333	\$196	\$1,015	\$5,055	\$35,916
E-8	20,310	3,844	166	1,015	4,518	29,853
E-7	16,400	3,325	206	1,015	4,005	24,951
E-6	13,456	2,784	160	1,015	3,756	21,171
E-5	11,424	2,343	147	1,015	3,764	18,693
E-4	9,667	1,295	138	1,015	3,617	15,732
E-3	8,593	731	31	1,015	2,656	13,026
E-2	7,716	438	16	1,015	2,576	11,761
E-1	6,882	285	15	1,015	2,524	10,721

## Acceleration Factors

Retirement	26.5%
Leave and Holidays	18.0%
Other Benefits	8.0% for officers; 23.0% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

Note: (1) Effective March 1, 1983, the amount is \$63,799 for O-9 through O-10.

(2) Effective March 1, 1983, the amount should be increased \$6,300 to reflect changes in basic pay.

(3) Effective March 1, 1983, the amount is \$62,878.

(4) Effective March 1, 1983, the amount is \$76,838.

**FISCAL YEAR 1982**  
**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES**  
**US MARINE CORPS**

Grade	Basic Pay	Basic Allowance for Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$50,113 (note 1)	---	\$676	\$2,326	\$8,493	\$61,608 (note 2)
O-9	50,113	\$14,182	676	2,326	5,993	63,290 (note 2)
O-8	50,113	14,182	676	2,326	5,493	62,790 (note 2)
O-7	50,113	14,182	1,474	2,326	5,493	63,588 (note 2)
O-6	44,908	5,958	1,479	2,326	5,315	59,986
O-5	36,234	5,612	1,484	2,326	4,539	50,195
O-4	29,519	4,806	1,478	2,326	4,118	42,247
O-3	24,839	4,176	1,475	2,326	3,826	36,642
O-2	19,769	3,399	1,474	2,326	3,360	30,328
O-1	14,156	1,617	1,474	2,326	2,778	22,351
W-4	\$27,730	\$3,317	\$1,524	\$2,326	\$3,950	\$38,847
W-3	21,736	4,239	1,526	2,326	3,549	33,376
W-2	18,302	2,679	1,498	2,326	3,319	28,124
W-1	16,157	3,387	1,484	2,326	3,176	26,530
E-9	\$23,446	\$4,590	\$206	\$967	\$4,694	\$33,903
E-8	18,911	3,703	193	967	4,215	27,989
E-7	15,251	3,703	216	967	3,748	23,259
E-6	12,507	2,626	117	967	3,545	19,822
E-5	10,348	2,045	151	967	3,520	17,031
E-4	9,139	1,290	142	967	3,405	14,943
E-3	8,136	658	30	967	2,505	12,296
E-2	7,406	408	22	967	2,432	11,235
E-1	6,620	281	22	967	2,382	10,272

## Acceleration Factors

Retirement	26.5%
Leave and Holidays	18.0%
Other Benefits	8.0% for officers; 23% for enlisted

Note:

Monthly Rate	=1/12 (.08333) of annual rate
Daily Rate	=1/260 (.00385) of annual rate
Hourly Rate	=1/2080 (.00048) of annual rate

Note (1) Effective January 1, 1982, the amount is \$57,499 for O-8 through O-10 and \$52,576 for O-7.

(2) Effective January 1, 1982, the amount should be increased to reflect changes in basic pay.



**FISCAL YEAR 1981  
MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
US MARINE CORPS**

Grade	Basic Pay	Basic Allowance for Quarters	Incentive and Special Pay	Permanent Change of Station	Miscellaneous Expense	Annual Composite Standard Rate
O-10	\$50,113	---	\$18	\$1,917	\$7,593	\$59,641
O-9	50,113	\$3,438	18	1,917	5,165	60,651
O-8	50,113	3,438	18	1,917	4,593	60,079
O-7	46,000	3,438	720	1,917	4,593	56,668
O-6	39,394	4,967	720	1,917	4,360	51,358
O-5	31,829	4,762	720	1,917	4,003	43,231
O-4	25,932	4,162	720	1,917	3,629	36,360
O-3	21,748	3,961	720	1,917	3,329	31,675
O-2	17,313	3,275	720	1,917	2,941	26,166
O-1	12,451	1,933	720	1,917	2,396	19,417
W-4	\$24,147	\$3,393	\$720	\$1,917	\$3,368	\$33,545
W-3	19,254	3,175	720	1,917	3,049	28,115
W-2	15,814	2,988	720	1,917	2,824	24,263
W-1	14,302	3,077	720	1,917	2,726	22,742
E-9	\$20,145	\$4,254	\$137	\$759	\$3,978	\$29,543
E-8	16,487	3,486	138	759	3,682	24,552
E-7	13,524	3,098	178	759	3,235	20,794
E-6	11,220	2,453	154	759	3,122	17,708
E-5	9,102	1,752	137	759	3,077	14,827
E-4	7,921	896	119	759	2,963	12,658
E-3	7,195	503	30	759	2,008	10,495
E-2	6,535	234	23	759	2,080	9,631
E-1	5,848	164	23	759	2,010	8,804

## Acceleration Factors

Retirement	26.5%
Leave and Holidays	18.0%
Other Benefits	8.0% for officers; 23.0% for enlisted

Note:

Monthly Rate = 1/12 (.08333) of annual rate

Daily Rate = 1/260 (.00385) of annual rate

Hourly Rate = 1/2080 (.00048) of annual rate