INTRODUCTION
TO
DEPARTMENT OF DEFENSE
FINANCIAL MANAGEMENT REGULATION

1. **Purpose.** This regulation provides statutory provisions for entitlements, deductions, and collections, and establishes Department of Defense policy on the pay and allowances of military personnel. It is issued by the Under Secretary of Defense (Comptroller) in coordination with the Director, Defense Finance and Accounting Service.

2. **Applicability.** The provisions of this regulation apply to all Department of Defense activities. The regulation is issued for the information, guidance, and compliance of all personnel in the administration of military pay. It is the sole entitlement implementation by the Military Services. The regulation supersedes existing directives on military pay entitlement.

3. **Relationship to Other Directives.** Use this regulation with the systems and procedural pay directives of each of the Military Services. Appropriate references are included in the regulation text. Travel allowance entitlements are not included, as these instructions are covered by the Joint Federal Travel Regulations (JFTR) and Service directives.

4. **Arrangement of Text:**

   a. **Format.** This regulation consists of one Volume with sixty-four chapters. The chapters are grouped as follows:
   - Chapters 01 through 21 -- Basic and Special Pay.
   - Chapters 22 through 24 -- Incentive Pay.
   - Chapters 25 through 31 -- Allowances.
   - Chapters 32 through 37 -- Miscellaneous Payments.
   - Chapters 38 through 40 -- Payment of Service Academy Cadets, Midshipmen, Academy Officials, and Aviation Cadet and Service Academy Preparatory School Students.
   - Chapters 41 through 43 -- Allotments of Pay.
   - Chapters 44 through 54 -- Deductions and Collections.
   - Chapters 55 through 64 -- Pay and Allowances for Members of the Reserve Components (Not on Extended Active Duty) and ROTC.

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No. of Printed Pages: 763
b. Appendices. Appendices such as comparable grades, comparable terms, etc., follow the text of the regulation.

c. Contents Page. A contents page, which lists contents of the regulation down to section level, precedes the introduction.

d. Numbering Paragraphs and Pages:
   (1) For the system used for numbering paragraphs, please see page xviii.
   (2) In correspondence, messages, etc., refer to this regulation as DoDFMR, Vol 7A by paragraph number (subparagraph or DLT if appropriate). For example: "DoDFMR, Vol 7A, subparagraph 080104.A."

e. Use of Decision Logic Tables (DLT). Decision logic tables have been used throughout the regulation to simplify technical instructions.
   (1) Format. DLTs usually contain the following parts:
      (a) Table heading to identify the type of instruction.
      (b) Column headings, alphabetically designated. A heavy black line separates condition column headings from action column headings.
      (c) Condition and action statement rules, numerically designated. A heavy black line separates condition and action headings from condition and action statement rules.
   For example:

<table>
<thead>
<tr>
<th>TABLE HEADING</th>
</tr>
</thead>
<tbody>
<tr>
<td>RULE</td>
</tr>
<tr>
<td>------</td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td>2</td>
</tr>
<tr>
<td>3</td>
</tr>
</tbody>
</table>

   (2) Reading DLTs. Follow this sequence in reading DLTs:
   (a) Table heading, to identify instructions.
   (b) Heading for column A, which leads you to the condition statements that describe the problem you are solving. Condition statements may be an extension of data in column headings, or may be limited to "X" or to "Y" or "N." "Y" means yes. "N" means no. If the condition does not apply for that rule, the condition statement is left blank.
(c) If additional conditions are to be considered, you will know this from column headings B, C, etc.

(d) Then follow the rule line for the conditions describing your precise problem to the specific action statement which applies. Action statement may be an extension of data in action column headings, or may be limited to an "X." "X" means "take this action." The action statement is left blank if that action does not apply, or you are not to take that action.

5. Revisions:

   a. Regular Changes. Revisions will be published by means of dated changes to the regulation. New or revised instructions appearing on the pages of a change are indicated by a star placed immediately before the new or revised paragraph, subparagraph, DLT, etc., and are listed in the Summary of Changes.

   b. Interim Changes. All changes requiring rapid dissemination will be made by normal means employed by the Service concerned. Such instructions will be formalized and incorporated in the next regular change to the regulation.

   c. Effective Date of Changes. The effective date of changes to the regulation will be as stated in the cover sheet accompanying a regular change or as dictated in an interim change message.

6. Requests for Technical Assistance:

   a. Send requests for technical assistance through channels of the Service concerned to:
      (1) Army-Deputy Assistant Secretary of the Army for Financial Operations
      (2) Navy-Office of the Assistant Secretary of the Navy (Financial Management and Comptroller)
      (3) Air Force-Office of the Assistant Secretary of the Air Force (Financial Management and Comptroller)
      (4) Marine Corps-Head, Liaison and Technical Services Division, Fiscal Division.

   b. When required, the above offices submit requests for technical assistance to Defense Finance and Accounting Service-HQ/FMM, 1931 Jefferson Hwy, Crystal Mall #3, Room 404, Arlington VA 22240-5291.