

**VOLUME 7A, CHAPTER 62: “HEALTH PROFESSIONS STIPEND PROGRAM FOR  
SELECTED RESERVE SERVICE”**

**SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (\*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [November 2019](#) is archived.

| <b>PARAGRAPH</b> | <b>EXPLANATION OF CHANGE/REVISION</b>   | <b>PURPOSE</b> |
|------------------|---|----------------|
| All              | Updated formatting and hyperlinks to comply with current administrative instructions. | Revision       |
| Table 62-1       | Added a table for Stipend and Financial Assistance Grant amounts.                     | Addition       |
| References       | Updated statutes and supporting references.   | Revision       |

Table of Contents

VOLUME 7A, CHAPTER 62: “HEALTH PROFESSIONS STIPEND PROGRAM FOR SELECTED RESERVE SERVICE” ..... 1

1.0 GENERAL ..... 4

    1.1 Purpose ..... 4

    1.2 Authoritative Guidance ..... 4

2.0 PAY COMPUTATION ..... 4

    2.1 Stipend..... 4

    2.2 Servicemembers’ Group Life Insurance ..... 5

    2.3 Tax Withholding ..... 5

    2.4 Settlement of Deceased Members’ Accounts..... 5

3.0 REQUIRED ACTIVE DUTY TRAINING..... 5

    3.1 Selected Reserve ..... 5

    3.2 Nonavailability..... 5

4.0 MEDICAL AND DENTAL SCHOOL STUDENTS..... 6

    4.1 Eligibility..... 6

    4.2 Agreement ..... 7

5.0 PHYSICIANS AND DENTISTS IN CRITICAL WARTIME SPECIALTIES..... 7

    5.1 Eligibility..... 7

    5.2 Agreement ..... 7

6.0 REGISTERED NURSES IN CRITICAL SPECIALTIES ..... 8

    6.1 Eligibility..... 8

    6.2 Agreement ..... 8

7.0 BACCALAUREATE STUDENTS IN NURSING OR OTHER HEALTH PROFESSIONS ..... 9

    7.1 Eligibility..... 9

    7.2 Agreement ..... 9

8.0 MENTAL HEALTH PROFESSIONALS IN CRITICAL WARTIME SPECIALTIES .. 9

    8.1 Eligibility..... 9

    8.2 Agreement ..... 10

Table of Contents (Continued)

\*Table 62-1 - Stipend and Financial Assistance Program Grant ..... 11

\*REFERENCES ..... 12

## CHAPTER 62

**HEALTH PROFESSIONS STIPEND PROGRAM FOR SELECTED RESERVE SERVICE**

## 1.0 GENERAL

## 1.1 Purpose

The chapter establishes policy guidance pertaining to the Health Professions Stipend Program for Selected Reserve service.

## 1.2 Authoritative Guidance

The pay policies and requirements established by the Department of Defense (DoD) in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 10, 26, 37, and 38. Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

## 2.0 PAY COMPUTATION

## 2.1 Stipend

When a participant has agreed to serve in the Selected Reserve, the amount of a stipend [listed on Table 62-1](#), or one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. For the most current rates, see the Armed Forces Health Professions Stipend and Financial Assistance [\(AFHPS&FA\) Program Grant](#) table on DFAS.MIL.

2.1.1. Payment. The stipend is payable during specialized advanced training, during vacation periods, and during periods when officers are participating in annual training with the Selected Reserve. The stipend is prorated for portions of a month at the beginning and end of the course of specialized advanced training.

2.1.2. Termination. When an officer's eligibility for the stipend program is terminated, the officer no longer is entitled to receive a stipend. The effective date of termination is set by program administrators and communicated to the paying activity. Termination is based on criteria set by the DoD.

2.1.3. Recoupment. A member of the program who, under regulations prescribed by the Secretary of Defense, is dropped from the program for deficiency in training, or for other reasons, will be required:

2.1.3.1. To perform 1 year of active duty for each year (or part thereof) for which such person was provided financial assistance under this section; or

2.1.3.2. To comply with the repayment provisions of [37 U.S.C. § 373](#) and Chapter 2.

NOTE: The Secretary of the Military Department concerned may relieve a member who is dropped from the program from any requirement that may be imposed under subparagraph 2.1.3, but such relief will not relieve the member from any military obligation imposed by any other law.

2.1.4. Prohibition of Duplicate Benefits. Financial assistance may be provided under this section to a member receiving financial assistance under [10 U.S.C. § 2107](#).

## 2.2 Servicemembers' Group Life Insurance

For coverage, see Chapter 47, section 2.0. For deductions during active duty periods, see Chapter 47, section 5.0.

## 2.3 Tax Withholding

2.3.1. Active duty pay paid under this program is subject to Federal Income Tax Withholding (FITW) and Federal Insurance Contribution Act (FICA) withholding in the same manner as prescribed in Chapters 44 and 45.

2.3.2. Monthly stipends paid to students entering the program are subject to FITW.

2.3.3. Monthly stipends are not subject to FICA withholding.

## 2.4 Settlement of Deceased Members' Accounts

See Chapter 36, section 3.0 for authority for payment of any unpaid pay and allowances (includes the amount of unpaid stipend).

## 3.0 REQUIRED ACTIVE DUTY TRAINING

### 3.1 Selected Reserve

A person who is required under the agreements described in sections 4.0 through 8.0 to serve in the Selected Reserve will serve not less than 12 days of active duty for training each year during the period of service required by the agreement.

### 3.2 Nonavailability

Members of the Ready Reserve, who incur a period of authorized nonavailability, will be suspended without recoupment from their incentive. If subsequently assigned to the Reserve status and skill originally contracted for, then members may be reinstated in the incentive program if they extend their term of service or contract for service to be able to serve the full original incentive contract period. Entitlement to subsequent payments will resume on the adjusted anniversary date of satisfactory and creditable Reserve service, as appropriate. These members are assigned

temporarily to the Standby Reserve or to the Inactive National Guard, as appropriate, during the period of authorized nonavailability and are required to extend their Selected Reserve service agreement for a period that equals the period of authorized nonavailability.

3.2.1. Members of the Selected Reserve may incur a period of authorized nonavailability for up to 1 year for valid personal reasons as determined by the Secretary of the Military Department concerned.

3.2.2. During the period of nonavailability, a member is suspended without concurrent recoupment. A member will not be entitled to subsequent payments or any other available incentives.

3.2.3. An officer is entitled to stipend payments when the anniversary date of satisfactory and creditable Ready Reserve service is adjusted for the period of authorized nonavailability.

#### 4.0 MEDICAL AND DENTAL SCHOOL STUDENTS

##### 4.1 Eligibility

The Secretary of the Military Department concerned may enter into an agreement with a person who:

4.1.1. Is eligible to be appointed as an officer in a Reserve Component (RC);

4.1.2. Is enrolled or has been accepted for enrollment in an institution in a course of study that results in a degree in medicine or dentistry;

4.1.3. Signs an agreement that, unless sooner separated, the person will:

4.1.3.1. Complete the educational phase of the program;

4.1.3.2. Accept a re-appointment or re-designation within the person's RC, if tendered, based upon the person's health profession, following satisfactory completion of the educational and intern programs; and

4.1.3.3. Participate in a residency program; and

4.1.4. If required by regulations prescribed by the Secretary of Defense, agrees to apply for (if eligible) and accept (if offered), residency training in a health profession skill, which has been designated by the Secretary of Defense as a critically needed wartime skill.

## 4.2 Agreement

4.2.1. The Secretary of the Military Department concerned shall agree to pay the participant a stipend, in the amount contained in paragraph 2.1, for the period or the remainder of the period that the student is satisfactorily progressing toward a degree in medicine or dentistry while enrolled in an accredited medical or dental school.

4.2.2. The participant shall not be eligible to receive such stipend before appointment, designation, or assignment as an officer for service in the Ready Reserve.

4.2.3. The participant shall be subject to such active duty requirements as may be specified in the agreement and to active duty in time of war or national emergency as provided by law for members of the Ready Reserve.

4.2.4. The participant shall agree to serve in the Selected Reserve, upon successful completion of the program, for the period of 1 year for each 6 months, or part thereof, for which the participant is provided a stipend pursuant to the agreement.

NOTE: In the case of a participant who enters into a subsequent agreement under section 5.0 and successfully completes residency training in a specialty designated by the Secretary of Defense as a specialty critically needed by the Military Department in wartime, the requirement to serve in the Selected Reserve may be reduced to 1 year for each year, or part thereof, for which the stipend was provided while enrolled in medical or dental school.

## 5.0 PHYSICIANS AND DENTISTS IN CRITICAL WARTIME SPECIALTIES

### 5.1 Eligibility

Under the stipend program, the Secretary of the Military Department concerned may enter into an agreement with a person who:

5.1.1. Is a graduate of a medical school or dental school; and

5.1.2. Is eligible for appointment, designation, or assignment as a medical officer or dental officer in the RC of the Armed Force concerned or has been appointed as a medical or dental officer in the RC of the Armed Force concerned; or

5.1.3. Is enrolled or has been accepted for enrollment in a residency program for physicians or dentists in a medical or dental specialty designated by the Secretary of the Military Department concerned as a specialty critically needed by that Military Department in wartime.

### 5.2 Agreement

5.2.1. The Secretary of the Military Department concerned shall agree to pay the participant a stipend, in the amount contained in paragraph 2.1, for the period or the remainder of the period of the residency program in which the participant enrolls or is enrolled.

5.2.2. The participant shall not be eligible to receive such stipend before appointment, designation, or assignment as a medical officer or dental officer for service in the Ready Reserve.

5.2.3. The participant shall be subject to such active duty requirements as may be specified in the agreement and to active duty in time of war or national emergency as provided by law for members of the Ready Reserve.

5.2.4. The participant shall agree to serve, upon successful completion of the program, 1 year in the Selected Reserve for each 6 months, or part thereof, for which the stipend is provided.

## 6.0 REGISTERED NURSES IN CRITICAL SPECIALTIES

### 6.1 Eligibility

Under the stipend program, the Secretary of the Military Department concerned may enter into an agreement with a person who:

6.1.1. Is a registered nurse;

6.1.2. Is eligible for appointment as a Reserve Officer for service in an RC as a nurse; and

6.1.3. Is enrolled or has been accepted for enrollment in an accredited program in nursing in a specialty designated by the Secretary of the Military Department concerned as a specialty critically needed by that Military Department in wartime.

### 6.2 Agreement

6.2.1. The Secretary of the Military Department concerned shall agree to pay the participant a stipend, in the amount contained in paragraph 2.1, for the period or the remainder of the period of the nursing program in which the participant enrolls or is enrolled.

6.2.2. The participant shall not be eligible to receive such stipend before being appointed as a Reserve Officer for service in the Ready Reserve as a nurse.

6.2.3. The participant shall be subject to such active duty requirements as may be specified in the agreement and to active duty in time of war or national emergency as provided by law for members of the Ready Reserve.

6.2.4. The participant shall agree to serve, upon successful completion of the program, 1 year in the Selected Reserve for each 6 months, or part thereof, for which the stipend is provided.



## 7.0 BACCALAUREATE STUDENTS IN NURSING OR OTHER HEALTH PROFESSIONS

### 7.1 Eligibility

Under the stipend program, the Secretary of the Military Department concerned may enter into an agreement with a person who:

7.1.1. Will, upon completion of the program, be eligible to be appointed, designated, or assigned as a Reserve officer for duty as a nurse or other health professional; and

7.1.2. Is enrolled, or has been accepted for enrollment, in the third or fourth year of:

7.1.2.1. An accredited baccalaureate nursing program; or

7.1.2.2. Any other accredited baccalaureate program leading to a degree in a health profession designated by the Secretary of the Military Department concerned as a profession critically needed by that Military Department in wartime.

### 7.2 Agreement

7.2.1. The Secretary of the Military Department concerned shall agree to pay the participant a monthly stipend in the amount contained in paragraph 2.1 for the period or the remainder of the period of the baccalaureate program in which the participant enrolls or is enrolled.

7.2.2. The participant shall not be eligible to receive such stipend before enlistment in the Ready Reserve.

7.2.3. The participant shall be subject to such active duty requirements as may be specified in the agreement and to active duty in time of war or national emergency as provided by law for members of the Ready Reserve.

7.2.4. The participant shall agree to serve, upon graduation from the baccalaureate program, 1 year in the Selected Reserve for each year, or part thereof, for which the stipend is paid.

## 8.0 MENTAL HEALTH PROFESSIONALS IN CRITICAL WARTIME SPECIALTIES

### 8.1 Eligibility

Under the stipend program, the Secretary of the Military Department concerned may enter into an agreement with a person who:

8.1.1. Is eligible to be appointed as an officer in an RC;

8.1.2. Is enrolled or has been accepted for enrollment in an institution in a course of study that results in a degree in clinical psychology or social work;

8.1.3. Signs an agreement that, unless earlier separated, the person will:

8.1.3.1. Complete the educational phase of the program;

8.1.3.2. Accept a re-appointment or re-designation within the person's RC, if tendered, based upon the person's health profession, following satisfactory completion of the educational and intern programs; and

8.1.3.3. Participate in a residency program if required for clinical licensure in a mental health profession skill; and

8.1.4. If required by regulations prescribed by the Secretary of Defense, agrees to apply for, if eligible, and accept, if offered, residency training in a mental health profession skill that has been designated by the Secretary of the Military Department concerned as a critically needed wartime skill.

## 8.2 Agreement

8.2.1. The Secretary of the Military Department concerned shall agree to pay the participant a stipend, in the amount contained in paragraph 2.1, for the period or the remainder of the period that the student is satisfactorily progressing toward a degree in clinical psychology or social work while enrolled in a school accredited in the designated mental health discipline.

8.2.2. The participant shall not be eligible to receive such stipend before appointment, designation, or assignment as an officer for service in the Selected Reserve.

8.2.3. The participant shall be subject to such active duty requirements as may be specified in the agreement and to active duty in time of war or national emergency as provided by law for members of the Selected Reserve.

8.2.4. The participant shall agree to serve, upon successful completion of the program, 1 year in the Selected Reserve for each 6 months, or part thereof, for which the stipend is provided.

\*Table 62-1 - Stipend and Financial Assistance Program Grant

For the most current rates, see the AFHPS&FA Program Grant table on DFAS.MIL.

| <b>STIPEND<br/>Effective</b> | <b>STIPEND<br/>Amount</b> | <b>GRANT<br/>Amount</b> |
|------------------------------|---------------------------|-------------------------|
| July 1, 2021                 | \$2,540.00                | \$45,000                |
| July 1, 2020                 | \$2,466.00                | \$45,000                |
| July 1, 2019                 | \$2,391.60                | \$45,000                |
| July 1, 2018                 | \$2,330.78                | \$45,000                |
| July 1, 2017                 | \$2,276.10                | \$45,000                |
| July 1, 2016                 | \$2,230.90                | \$45,000                |
| July 1, 2015                 | \$2,200.73                | \$45,000                |
| July 1, 2014                 | \$2,178.90                | \$45,000                |
| July 1, 2013                 | \$2,157.30                | \$45,000                |
| July 1, 2012                 | \$2,122.00                | \$45,000                |
| July 1, 2011                 | \$2,088.00                | \$45,000                |
| July 1, 2010                 | \$2,060.00                | \$45,000                |
| July 1, 2009                 | \$1,992.00                | \$45,000                |

## \*REFERENCES

**CHAPTER 62: HEALTH PROFESSIONS STIPEND PROGRAM FOR SELECTED RESERVE SERVICE**

## 2.0 – PAY COMPUTATION

- 10 U.S.C. § 16201(g)
- 10 U.S.C. § 16203
- 10 U.S.C. § 2121(d)
- 2.1 Assistant Secretary of Defense Health Affairs ([ASD \(HA\)](#))  
Memo, [July 15, 2021](#)
- 2.2 38 U.S.C. §§ 1965-1976
- 2.3 26 U.S.C. § 117
- 2.4 10 U.S.C. § 2771
- 37 U.S.C. § 501(d)

## 3.0 – REQUIRED ACTIVE DUTY TRAINING

- 3.1 10 U.S.C. § 16202  
DoD Instruction (DoDI) 6000.13, December 30, 2015,  
Incorporating Change 1, May 3, 2016
- 3.2 DoDI 1205.21, September 20, 1999

## 4.0 – MEDICAL AND DENTAL SCHOOL STUDENTS

10 U.S.C. § 16201(b)(2)

## 5.0 – PHYSICIANS AND DENTISTS IN CRITICAL WARTIME SPECIALTIES

10 U.S.C. § 16201(c)(2)

## 6.0 – REGISTERED NURSES IN CRITICAL SPECIALTIES

10 U.S.C. § 16201(d)(2)

## 7.0 – BACCALAUREATE STUDENTS IN NURSING OR OTHER HEALTH PROFESSIONS

10 U.S.C. § 16201(e)(2)

## 8.0 – MENTAL HEALTH PROFESSIONALS IN CRITICAL WARTIME SPECIALTIES

10 U.S.C. § 16201(f)(2)

**TABLE 62-1 – ARMED FORCES HEALTH PROFESSIONS STIPEND AND FINANCIAL ASSISTANCE PROGRAM GRANT**

ASD HA Memo, July 15, 2021

ASD HA Memo, June 30, 2020