SUMMARY OF MAJOR CHANGES TO DoD 7000.14-R, VOLUME 7A, CHAPTER 59 "PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS' TRAINING CORPS (ROTC)"

All changes are denoted by blue font

Substantive revisions are denoted by a * preceding the section, paragraph, table, or figure that includes the revision

Hyperlinks are denoted by underlined, bold, italic, blue font

| PARAGRAPH | EXPLANATION OF CHANGE/REVISION | PURPOSE |
|--------------------------------------|---|---------|
| 5903 | Changed section title to reflect entitlement. | Update |
| 590301.B | Added definition of foreign language of strategic interest. | Add |
| 590302.D 590302.E Bibliography | Added critical eligibility and entitlement requirement and definition of satisfactorily completing a Skill Proficiency Bonus-approved course. | Add |
| 590307 Bibliography | Extended duration of Authority for Foreign Language Skill Proficiency Bonus to December 31, 2011. | Update |

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* Bibliography

CHAPTER 59

PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS' TRAINING CORPS (ROTC)

5901 ENTITLEMENTS

- 590101. Pay While Attending Training. Pay is authorized at the rate prescribed for cadets and midshipmen at the United States Military, Naval, and Air Force Academies under *Title 37, United States Code (U.S.C.), section 203(c)*. However, the rate for a cadet or midshipman who is a member of the regular component of an armed force shall be at the rate of basic pay applicable to the member prescribed in 37 U.S.C. 203. These rates apply for:
- A. A cadet or midshipman in the Reserve Officers' Training Corps (ROTC), while attending training or practice cruises prescribed in <u>10 U.S.C.</u>, <u>chapter 103</u>, if the training or cruise is of at least four weeks duration and must be completed before the cadet or midshipman is commissioned; or
- B. An applicant for membership in the ROTC, while attending field training or practice cruises to satisfy the requirements of $\underline{10\ U.S.C.\ 2104(b)(6)(B)}$ for admission to advanced training.

NOTE: A member or applicant for membership in the ROTC program is not entitled to longevity increases or basic pay while performing authorized travel to or from training site.

- 590102. Advance Pay. See *Chapter 32*, paragraph 320111.
- 590103. ROTC Graduates Ordered To Active Duty
- A. <u>Officers Ordered to Extended Active Duty</u>. The provisions of <u>Chapters 1</u> through 55 apply to these officers.
- B. Officers Performing Initial Periods of Active-Duty Training Under *Title 50*, War and National Defense. The provisions of *Chapter 57* apply to these officers.
 - 590104. Commutation In Lieu Of Uniforms
 - A. Army. See Army Regulation (AR) 710-2.
 - B. Navy. Naval ROTC, CNSTC Instruction 1533.2 Series.
- C. <u>Air Force</u>. Air Force Officer Accession and Training School (AFOATS) Instruction 65-101 and AFOATS Instruction 65-102.

- 590105. Textbook Allowances, Scholarship Cadets, and Midshipmen
- A. <u>Army</u>. The rates are prescribed by the Commander, U.S. Army Cadet Command.
 - B. Navy. Naval ROTC, CNSTC Instruction 1533.2 Series.
 - C. Air Force. AFOATSI 65-101 and AFOATSI 65-102.

590106. Restrictions

- A. <u>Allowances</u>. A member or applicant for membership in the ROTC program is not entitled to allowances while performing field training or at-sea training, except as authorized in section 5907.
- B. <u>Special and Incentive Pay</u>. A member or applicant for membership in the ROTC program is not entitled to special or incentive pay, except as provided in section 5903.
- C. <u>Navy Reserve Drill Pay</u>. Drill payments to Navy ROTC members are authorized only for students selected for advanced training in their freshman and sophomore years and who specifically request continuation in a drill status.

5902 SUBSISTENCE ALLOWANCE

- 590201. <u>Scholarship Cadets or Midshipmen</u>. Except as prescribed in paragraph 590207, a member of the ROTC who is selected for advanced training (10 U.S.C. 2104) is entitled to a monthly subsistence allowance as provided in Table 59-1. Entitlement begins on the day the cadet or midshipman starts advanced training and ends upon the completion of their instruction under 10 U.S.C. 2104. In no event, however, shall any member receive such pay for more than 30 months.
- 590202. <u>Senior ROTC Members Appointed In Reserves</u>. Except as prescribed in paragraph 590207, a member of the ROTC enrolled in the first two years of a four-year program, is entitled to a monthly subsistence allowance as provided in Table 59-1 when appointed under <u>10 U.S.C. 2107</u> for a maximum of 20 months. A member enrolled in the advanced course is entitled to subsistence as prescribed in paragraph 590201.
- 590203. <u>Nonscholarship Senior ROTC Members Not In Advanced Training</u>. A member of the Selected Reserve Officers' Training Corps who has entered into an agreement under <u>10 U.S.C. 2103a</u> is entitled to a monthly subsistence allowance at a rate provided in Table 59-1. That allowance may be paid to the member by reason of such agreement for a maximum of 20 months.
- 590204. <u>Nonscholarship Cadets or Midshipmen</u>. Nonscholarship cadets and midshipmen are not entitled to subsistence allowance, except as noted in paragraph 590305.

- 590205. <u>Subsistence Allowance for Marine Corps Platoon Leaders Class</u>. Except while serving on active duty, members of the Marine Corps Platoon Leaders Class program are entitled to subsistence allowance at the rates provided in Table 59-1. Only members in the sophomore, junior, and senior class (Levels II, III, and IV) are entitled to the subsistence allowance. Members of the freshman class are not entitled to the subsistence allowance. Detailed instructions governing the payment of the subsistence allowance are in the Marine Corps Total Force System Personnel Reporting Instruction Users Manual (MCTFS PRIUM).
- 590206. <u>Accelerated Completion of Military Instruction</u>. A cadet or midshipman participating in advanced training at an institution which is withdrawn from the program may complete the third and fourth year (or the fourth and fifth year of a 5-year program) of military training in the third year (or the fourth year of a 5-year program) and be paid subsistence allowance during the fourth academic year (or the fifth year of a 5-year program), as though enrolled for training in the fourth year (or the fifth year of a 5-year program).

590207. Limitations

A. <u>Deduction for Field Training and At-Sea Training</u>. A cadet or midshipman is not entitled to the subsistence allowance while performing field training or at-sea training. During the period of field training or at-sea training, the cadet or midshipman is entitled to basic pay as specified in paragraph 590101.

B. Vacation Periods

- 1. A cadet or midshipman enrolled in the first 2 years of the program is not entitled to subsistence allowance for any period(s) between academic school years for example, summer vacations between academic school years. Holiday breaks do not interrupt the entitlement.
- 2. A cadet or midshipman enrolled in the advanced course is entitled to subsistence allowance uninterrupted by any periods between academic school years (subject only to the overall 20 months 30 months in an approved 5-year program of entitlement limitation and subject to deduction for any periods of field training or at-sea training).
- C. <u>Government Meals Furnished Without Charge</u>. ROTC members will have deducted from their subsistence allowance on a per-meal basis the charge for government meals furnished without charge. The total deduction for any day will not exceed 1/30th of the subsistence allowance. This recoupment provision does not apply when meals are furnished during training events conducted during the academic year.
- 590208. <u>Payment Procedures</u>. Detailed instructions governing the payment of subsistence allowance to the respective ROTC members are contained in:

A. <u>Army</u>. *AR 145-1*.

- B. Navy. Naval ROTC, CNSTC Instruction 1533.2 Series.
- C. Air Force. AFOATSI 65-101 and AFOATSI 65-102.
- D. Marine Corps. MCTFS PRIUM.

*5903 <u>SKILL PROFICIENCY BONUS – FOREIGN LANGUAGE SKILL PROFICIENCY</u> BONUS (SPB)

- * 590301. <u>Skill Proficiency Bonus (SPB)</u>. The Secretary of Defense may pay a proficiency bonus under this section to an individual who:
- A. Is enrolled as a member of the ROTC, as determined in accordance with regulations prescribed by the Secretary of Defense; and
- * B. Participates in a language-immersion program approved for purposes of the ROTC, or in study abroad, or is enrolled in an academic course that involves instruction in a foreign language of strategic interest (a language listed on the DoD Strategic Language List or other foreign language of strategic interest which may be designated by the Secretary concerned as critical for purposes of foreign language SPB) to the Department of Defense, as designated by the Secretary of Defense for purposes of this section.
 - 590302. <u>Eligibility</u>. A student is eligible for Foreign Language SPB if:
- A. The student is enrolled in an ROTC, even though the student may not have completed the first year of a 4-year ROTC course or became an obligated member under the ROTC program.
 - B. The student has entered into a written agreement under paragraph 590303.
- C. The student pursues a course of study to acquire a critical foreign language as defined by the Secretary concerned.
- * D. Foreign Language SPB (referred to as the Culture and Language Incentive Pay-Bonus (CLIP-B)) for Army Senior ROTC will be paid upon satisfactory course completion of a CLIP-B eligible course, as evidenced by academic credit reflected on an official transcript certified by the cadet's Senior ROTC home institution. Transcripts that reflect "Incomplete", "Withdrawal Passing", "Withdrawal Failure", or showing no academic credit awarded, do not meet the requirement for "satisfactory course completion."
- * E. An Air Force SROTC student who satisfactorily completes an SPB-approved course will be retroactively paid SPB. "Satisfactory completion" is defined as achieving a grade of "C" (2.0) or better in the course, or "Pass" if the course is taken on a Pass/Fail basis, as reflected on an official transcript certified by the cadet's ROTC home institution. Transcripts that show that the cadet received an "Incomplete" or withdrew from or failed the course do not meet the definition of satisfactory completion. "Incomplete" grades that are not resolved by the end of the next academic term will result in the cadet not being paid SPB.

NOTE: The Secretaries concerned shall establish internal enrollment and eligibility policies, and designate as critical those foreign languages and foreign cultural/cross-cultural studies determined appropriate.

- 590303. Written Agreement. The Secretary concerned shall require an enrolled student to enter into a written agreement with the Secretary, which shall specify that the student must remain an enrolled student while participating in an ROTC SPB critical skill course of study. The written agreement shall further specify the amount of the ROTC SPB, the qualifying academic period(s), the academic period(s) in which the ROTC SPB will be paid, and the required ROTC SPB critical skill course of study.
- 590304. <u>Maximum Amounts and Methods of Payment</u>: An ROTC SPB may not exceed \$3,000 for each 12-month period of proficiency certification or 12-month period that follows a qualifying academic period in which a student successfully completes a course of study to develop an ROTC SPB critical skill. The ROTC SPB may be paid in periodic installments during the academic period that follows the qualifying academic period. The 12-month period will be based on the academic year starting August 1 to July 31.
- 590305. <u>Monthly Subsistence Allowance</u>. During the period covered by the ROTC SPB, the student is entitled to a monthly subsistence allowance as detailed in section 5902, even though the student has not entered into an agreement under <u>10 U.S.C. 2103a</u>. If paid, the monthly subsistence allowance will be as authorized in Table 59-1. An ROTC cadet may only receive a single monthly subsistence allowance under <u>37 U.S.C. 209</u>.
- 590306. <u>Repayment</u>. An individual who is paid a proficiency bonus under this section but does not satisfactorily complete participation in the individual's language program or study as described in paragraph 590301 (or does not complete the requirements of the ROTC, as applicable) shall be subject to the repayment provisions of <u>Chapter 2</u>.
- * 590307. <u>Duration of Authority</u>. Unless extended by the authority of the Congress, no agreement may be entered into for the ROTC SPB under this section after December 31, 2011.

5904 DEDUCTIONS

- 590401. <u>General</u>. The basic pay of a member or applicant for membership in the ROTC program is income subject to withholding for Federal income tax and Federal Insurance Contributions Act taxes. See <u>Treasury Circular E</u> and paragraph <u>Table 45-1</u> for rates of deduction.
- 590402. <u>Servicemembers' Group Life Insurance</u>. Public Law 89-214, September 29, 1965, as amended by Public Law 91-291, effective June 25, 1970, and Public Law 93-289, effective May 24, 1974, provide for Servicemembers' Group Life Insurance (SGLI) coverage to ROTC members.

- A. <u>Chapter 47</u> applies to members, cadets, or midshipmen of ROTC performing full-time duty while attending field training or practice cruises under calls or orders not limited to 30 days or less.
- B. <u>Chapter 58, section 5807</u> applies to members, cadets, or midshipmen of ROTC performing full-time duty while attending field training or practice cruises under calls or orders limited to 30 days or less.
- C. A member, cadet, or midshipman is provided SGLI coverage while proceeding directly to or returning directly from the place where such duty is performed.
- 590403. <u>Allotments</u>. A member or applicant for membership in the ROTC program is not authorized to register allotments.

5905 DISABILITY BENEFITS

- 590501. Entitlements for Cadets and Midshipmen Disabled While Enroute To or From Field or At-Sea Training. A cadet or midshipman who is disabled enroute to or from field or at-sea training, and is otherwise entitled to the subsistence allowance described in section 5902, is entitled to the subsistence allowance for the day of incurrence of the disability and continuing thereafter subject to the provisions of section 5902. The cadet or midshipman may also be entitled to the compensation and other benefits of 38 U.S.C., chapter 11.
- 590502. Entitlement for Cadets and Midshipmen Disabled While Attending Field or At-Sea Training. A cadet or midshipman who is disabled while attending field or at-sea training is entitled to the monthly cadet rate of pay prescribed in <u>Table 1-7</u> through the last day of the ordered training period. If the disability continues beyond the ordered tour, the cadet or midshipman, if otherwise entitled, is entitled to the subsistence allowance described in section 5902. As in paragraph 590501, the cadet or midshipman may be entitled to the compensation and other benefits of <u>38 U.S.C.</u>, <u>chapter 11</u>.

5906 PAYMENTS ON BEHALF OF DECEASED MEMBERS

Beneficiaries of any member or applicant for membership in the ROTC program who dies under the conditions specified in paragraph 590502 are entitled to:

590601. Death gratuity under the provisions of *Chapter 36*, section 3601.

590602. Unpaid pay and allowances under the provisions of *Chapter 36, section 3602*.

5907 TRAVEL AND TRANSPORTATION ALLOWANCES

The travel and transportation allowances payable to ROTC cadets and midshipmen are prescribed in *Joint Federal Travel Regulations*, *Volume 1*, *Chapter 7*, *Part A*.

| ROTC MONTHLY SUBSISTENCE ALLOWANCE | | | | | |
|------------------------------------|----------|-----------|----------|----------|--|
| EFFECTIVE | FRESHMAN | SOPHOMORE | JUNIOR | SENIOR | |
| DATE | Level 1 | Level 2 | Level 3 | Level 4 | |
| December 1, 2000 | \$250.00 | \$250.00 | \$300.00 | \$350.00 | |
| October 1, 2002 | \$250.00 | \$300.00 | \$350.00 | \$400.00 | |
| October 1, 2005 (note) | \$300.00 | \$350.00 | \$450.00 | \$500.00 | |

NOTE: These are alternative rates, effective October 1, 2005. The alternative rates are payable if approved by the Secretary concerned.

Table 59-1. ROTC Monthly Subsistence Allowance

BIBLIOGRAPHY

CHAPTER 59 – PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS' TRAINING CORPS (ROTC)

5901 - ENTITLEMENTS

10 U.S.C. 2104 10 U.S.C. 2109 37 U.S.C. 209(c)

5902 – SUBSISTENCE ALLOWANCE

37 U.S.C. 209

* 5903 – SKILL PROFICIENCY BONUS – FOREIGN LANGUAGE SKILL PROFICIENCY BONUS (SPB)

37 U.S.C. 353(b)

OSD (P&R) Memo, April 8, 2009

Public Law 111-383, section 614, January 7, 2011 U.S. Army Cadet Command, CC Pam 145-3-2

590302.E U.S. Air Force Memo, August 18, 2009

5905 – DISABILITY BENEFITS

590302.D

10 U.S.C. 2109 5 U.S.C. 8140

5906 – PAYMENTS ON BEHALF OF DECEASED MEMBERS

10 U.S.C. 1475-1480

5907 - TRAVEL AND TRANSPORTATION ALLOWANCES

37 U.S.C. 422

OSD (P&R) Memo, July 23, 1993

Table 59-1

ASD Memo, July 24, 2001

OUSD(P&R) Memo, August 22, 2005