

VOLUME 7A, CHAPTER 59: “PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS’ TRAINING CORPS (SROTC)”

SUMMARY OF MAJOR CHANGES

All changes are denoted by **blue font**.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated **July 2014** is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
590101 590102	Inserted “Purpose” and “Authoritative Guidance” paragraphs to further define the General Section.	Addition
590409	Extended duration of authority for SROTC Skill Proficiency Bonus to December 31, 2016.	Revision
590501	Added reference to Table 45-1 for tax withholding rates.	Addition
Bibliography	Updated Statutes.	Revision

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CHAPTER 59

**PAYMENT TO MEMBERS OF THE SENIOR RESERVE
OFFICERS' TRAINING CORPS (SROTC)**

5901 GENERAL

***590101. Purpose**

This chapter establishes policy pertaining to the pay and allowances for Senior Reserve Officers' Training Corps (SROTC).

***590102. Authoritative Guidance**

The bibliography at the end of this chapter lists the authoritative references.

5902 ENTITLEMENTS

590201. Pay While Attending Training

Under [Title 37, United States Code \(U.S.C.\) section 203\(c\)](#), pay for cadets and midshipmen at the United States (U.S.) Military, Naval, and Air Force Academies is authorized at a prescribed rate. The rate for a cadet or midshipman, who is a member of the regular component of an armed force, will be at the rate of basic pay applicable to the member. These rates apply for:

A. A cadet or midshipman in the SROTC, while attending training or practice cruises, if the training or cruise is of at least four weeks duration and must be completed before the cadet or midshipman is commissioned; or

B. An applicant for membership in the SROTC program, while attending field training or practice cruises to satisfy the requirements for admission to advanced training.

NOTE: A member or applicant for membership in the SROTC program is not entitled to longevity increases or basic pay while performing authorized travel to or from training site.

590202. Advance Pay

See Chapter 32, paragraph 320211.

590203. SROTC Graduates Ordered to Active Duty

A. Officers Ordered to Extended Active Duty. The provisions of Chapters 1 through 55 apply to these officers.

B. Officers Performing Initial Periods of Active Duty Training Under Title 50, War And National Defense. The provisions of Chapter 57 apply to these officers.

590204. Commutation In Lieu Of Uniforms

A. Army. See Army Regulation (AR) 710-2, Section V, paragraph 2-27 (2).

B. Navy. See Naval Reserve Officer Training Corps (NROTC), Naval Service Training Command (NSTC) Instruction 1533.2 Series.

C. Air Force. See Holm Center Instructions 65-101.

NOTE: The Air Force ROTC Cadet Payment Programs (Holm Center Instructions 65-101), is available via the Air Force Portal.

590205. Textbook Allowances, Scholarship Cadets, and Midshipmen

A. Army. The Commander, U.S. Army Cadet Command prescribes the rates.

B. Navy. See Naval ROTC, NSTC Instruction 1533.2 Series.

C. Air Force. See Holm Center Instructions 65-101.

NOTE: The Air Force ROTC Cadet Payment Programs (Holm Center Instructions 65-101), is available via the Air Force Portal.

590206. Restrictions

A. Travel Allowances. A member or applicant for membership in the SROTC program is not entitled to travel allowances while performing field training or at-sea training, except as authorized in section 5908.

B. Special and Incentive Pay. A member or applicant for membership in the SROTC program is not entitled to special or incentive pay, except as provided in section 5904.

C. Navy Reserve Drill Pay. Drill payments to Navy SROTC members are authorized only for students selected for advanced training in their freshman and sophomore years and who specifically request continuation in a drill status.

5903 SUBSISTENCE ALLOWANCE

590301. Scholarship Cadets or Midshipmen

Except as prescribed in paragraph 590307, a member of the SROTC program, who is elected for advanced training is entitled to a monthly subsistence allowance as provided in Table 59-1. Entitlement begins on the day the cadet or midshipman starts advanced training and ends

upon the completion of their instruction. In no event, however, will any member receive such pay for more than 30 months.

590302. SROTC Members Appointed In Reserves

Except as prescribed in paragraph 590307, a member of SROTC, enrolled in the first two years of a four-year program, is entitled to a monthly subsistence allowance as provided in Table 59-1 when appointed for a maximum of 20 months. A member, enrolled in the advanced course, is entitled to subsistence as prescribed in paragraph 590301.

590303. Non-scholarship SROTC Members Not In Advanced Training

A member of the SROTC who has entered into an agreement under [10 U.S.C. 2103a](#), is entitled to a monthly subsistence allowance at the rate provided in Table 59-1. That allowance may be paid to the member by reason of such agreement for a maximum of 20 months.

590304. Non-scholarship Cadets or Midshipmen

Non-scholarship cadets and midshipmen are not entitled to subsistence allowance, except as noted in paragraph 590407.

590305. Subsistence Allowance for Marine Corps Platoon Leaders Class

Except while serving on active duty, members of the Marine Corps Platoon Leaders Class program are entitled to subsistence allowance at the rates provided in Table 59-1. Only members in the sophomore, junior, and senior class (Levels II, III, and IV) are entitled to a subsistence allowance. Members of the freshman class are not entitled to a subsistence allowance. Detailed instructions, governing the payment of the subsistence allowance, are in the Marine Corps Total Force System Personnel Reporting Instructions Manual.

590306. Accelerated Completion of Military Instruction

A cadet or midshipman participating in advanced training, at an institution that has withdrawn from the program, may complete the third and fourth year (or the fourth and fifth year of a five-year program) of military training in the third year (or the fourth year of a five-year program) and be paid subsistence allowance during the fourth academic year (AY) (or the fifth year of a five-year program), as though enrolled for training in the fourth year (or the fifth year of a five-year program).

590307. Limitations

A. Deduction for Field Training and At-Sea Training. A cadet or midshipman is not entitled to subsistence allowance while performing field training or at-sea training. During the period of field training or at-sea training, the cadet or midshipman is entitled to basic pay as specified in paragraph 590201.

B. Vacation Periods

1. A cadet or midshipman, enrolled in the first 2 years of the program is not entitled to subsistence allowance for any period(s) between academic school years – for example, summer vacations between academic school years. Holiday breaks do not interrupt the entitlement.

2. A cadet or midshipman, enrolled in the advanced course, is entitled to subsistence allowance uninterrupted by any periods between academic school years, subject only to the overall 20 months (30 months in an approved five-year program) of entitlement limitation and subject to deduction for any periods of field training or at-sea training.

C. Government Meals Furnished Without Charge. SROTC members will have deducted from their subsistence allowance, on a per-meal basis, the charge for government meals furnished without charge. The total deduction for any day will not exceed 1/30th of the subsistence allowance. This recoupment provision does not apply, when meals are furnished, while participating in training events conducted during the [AY](#).

590308. Payment Procedures

Detailed instructions governing the payment of subsistence allowance to the respective SROTC members are contained in:

- A. Army. See [AR 145-1](#);
- B. Navy. See Naval ROTC, NSTC Instruction 1533.2 Series; and
- C. Air Force. See Holm Center Instructions 65-101.

NOTE: The Air Force ROTC Cadet Payment Programs (Holm Center Instructions 65-101), is accessible via the Air Force Portal.

5904 SENIOR RESERVE OFFICERS TRAINING CORPS SKILL PROFICIENCY BONUS (SROTC SPB)

590401. Eligibility

The Secretary concerned may pay an SROTC SPB under this section and the Department of Defense Instruction [\(DoDI\) 1340.27](#), Military Foreign Language Skill Proficiency Bonuses, to a cadet or midshipman of SROTC who:

- A. Is enrolled as a cadet or midshipman of SROTC, as determined in accordance with regulations prescribed by the Secretary of Defense; and
- B. Participates in a language immersion program approved for purposes of the SROTC, or in study abroad, or is enrolled in an academic course that involves instruction in a

foreign language of strategic interest (a language listed on the Department of Defense (DoD) Strategic Language List or other foreign language of strategic interest which may be designated by the Secretary concerned as critical for purposes of foreign language SPB) to the DoD, as designated by the Secretary of Defense for purposes of this section;

- C. Enters into a written agreement under paragraph 590403;
- D. Pursues a course of study to acquire a critical foreign language as defined by the Secretary concerned;
- E. Satisfactorily completes the course. To satisfactorily complete the course, a contracted cadet or midshipmen must attain a letter grade of “B” or higher to warrant the SPB payment.

NOTE: An SROTC member may be paid an SROTC SPB if the student is enrolled in SROTC, even though the student may not have completed the first year of a four-year SROTC course or has become an obligated member under the SROTC program.

590402. Limitations

- A. SROTC SPB will not be paid retroactively, for courses completed at another institution, in the event a newly contracted cadet or midshipman transfers from that institution to a ROTC affiliated college, university, or ROTC consortium.
- B. SROTC SPB will not be paid to cadets or midshipmen who take the College Level Examination Program test, distance learning, or on-line courses to receive college credit for foreign language or cultural studies classes.

590403. Written Agreement

The Secretary concerned will require a contracted cadet or midshipmen to enter into a written agreement. The written agreement will specify:

- A. The required SROTC SPB critical skill course of study;
- B. The amount of the SROTC SPB;
- C. The academic period(s) in which the SROTC SPB will be paid;
- D. The required SROTC SPB course of study; and
- E. That the cadet or midshipman will be paid the SBP after the satisfactory completion of an SROTC SPB course.

590404. Amounts

A. An SROTC SPB will not exceed \$3,000 for each 12-month period that follows a qualifying academic period in which a cadet or midshipmen satisfactorily completes a course of study to develop an SROTC SPB critical skill.

B. Any SROTC SPB payments for summer language immersion or study abroad programs, combined with any previous SPB payments for that AY, must not exceed the 12-month (full AY) SROTC SPB entitlement (summer immersion payment plus previous SPB payments) limit of \$3,000.

NOTE: The Secretary of the Military Department concerned may change the start and end dates of this 12-month period, to accommodate different schedules, for their ROTC-affiliated colleges, universities, and ROTC consortiums, provided that the newly defined 12-month period reflects a minimum of 365 consecutive days.

590405. Method of Payment

The SROTC SPB, for a qualifying course(s) or immersion training, will only be paid in a lump sum payment, following the satisfactory completion of that course or immersion training.

590406. Certification of Proficiency and Waiver

The DoD may waive the annual proficiency certification requirement for an SPB. In order for the DoD to waive this requirement, the contracted cadet or midshipman must satisfactorily complete the course of study, during the qualifying academic period or year, preceding the payment of the SPB.

590407. Monthly Subsistence Allowance

During the period covered by the SROTC SPB, the student is entitled to a monthly subsistence allowance as detailed in section 5903, even though the student has not entered into an agreement under 10 U.S.C. 2103a. If paid, the monthly subsistence allowance will be as authorized in Table 59-1. An SROTC cadet may only receive a single monthly subsistence allowance.

590408. Repayment

An individual, who is paid a proficiency bonus under this section but does not satisfactorily complete participation in the language program or study as described in paragraph 590401 (or does not complete the requirements of the SROTC, as applicable), may be subject to the repayment provisions of Chapter 2. SROTC SPB must not be calculated in the cost of advanced education, should the Secretary of the Military Department concerned choose to exercise his/her written agreement option to seek reimbursement of the cost of a former student's advanced education.

*590409. Duration of Authority

Unless extended by the authority of the Congress, no agreement may be entered into for the SROTC SPB under this section after [December 31, 2016](#).

5905 DEDUCTIONS

*590501. General

The basic pay of a member or applicant for membership in the SROTC program is subject to withholding for Federal income tax and Federal Insurance Contributions Act taxes. See Department of the Treasury Internal Revenue Service [Publication 15-A](#), and Chapter 45, Table 45-1 [for tax withholding rates](#).

590502. Servicemembers' Group Life Insurance

Servicemembers' Group Life Insurance (SGLI) is authorized for SROTC members. Cadets and midshipmen are provided SGLI coverage while proceeding directly to or returning from the place where duty is performed. The following duty conditions apply:

A. Chapter 47 applies to members, cadets, or midshipmen of SROTC performing full-time duty while attending field training or practice cruises under calls or orders for 30 days or more.

B. Chapter 58, section 5808 applies to members, cadets, or midshipmen of SROTC performing full-time duty while attending field training or practice cruises under calls or orders for 30 days or more.

590503. Allotments

A member or applicant for membership in the SROTC program is not authorized to register allotments.

5906 DISABILITY BENEFITS

590601. Entitlements for Cadets and Midshipmen Disabled While En Route To or From Field or At-Sea Training

A cadet or midshipman, who is disabled en route to or from field or at-sea training, and is otherwise entitled to a subsistence allowance described in section 5903, is entitled to a subsistence allowance for the day of incurrence of the disability and continuing thereafter, subject to the provisions of section 5903.

590602. Entitlement for Cadets and Midshipmen Disabled While Attending Field or At-Sea Training

A cadet or midshipman, who is disabled while attending field or at-sea training, is entitled to the monthly cadet rate of pay prescribed in [Chapter 1, Table 1-7](#) through the last day of the ordered training period. If the disability continues beyond the ordered tour, the cadet or midshipman, if otherwise entitled, is entitled to a subsistence allowance described in section 5903.

5907 PAYMENTS ON BEHALF OF DECEASED MEMBERS

Beneficiaries, of any member or applicant for membership in the SROTC program who dies under the conditions specified in paragraph 590602, are entitled to the Death Gratuity under the provisions of Chapter 36, section 3601, and the Settling Deceased Members Accounts under the provisions of Chapter 36, section 3602.

5908 TRAVEL AND TRANSPORTATION ALLOWANCES

The travel and transportation allowances payable to SROTC cadets and midshipmen are prescribed in the [Joint Travel Regulation, Chapter 7, Part K, 7375](#).

Table 59-1. SROTC Monthly Subsistence Allowance

SROTC MONTHLY SUBSISTENCE ALLOWANCE				
EFFECTIVE DATE	FRESHMAN Level 1	SOPHOMORE Level 2	JUNIOR Level 3	SENIOR Level 4
December 1, 2000	\$250.00	\$250.00	\$300.00	\$350.00
October 1, 2002	\$250.00	\$300.00	\$350.00	\$400.00
October 1, 2005 (note)	\$300.00	\$350.00	\$450.00	\$500.00

NOTE: These are alternative rates, effective October 1, 2005. The alternative rates are payable if approved by the Secretary of Defense.

*BIBLIOGRAPHY

CHAPTER 59 – PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS’ TRAINING CORPS (SROTC)

5902 – ENTITLEMENTS

	590201	37 U.S.C. § 203 (c)
	590201.A	10 U.S.C., Subtitle A, Part III, Chapter 103
	590201.B	10 U.S.C. 2104 § (b) (6) (B)
*	590204	DoDI 1215.08, June 26, 2006, paragraph 6.8

5903 – SUBSISTENCE ALLOWANCE

	590301	37 U.S.C. § 209
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5904 – SKILL PROFICIENCY BONUS – FOREIGN LANGUAGE SKILL PROFICIENCY BONUS (SPB)

	590401	37 U.S.C. § 353 (b) DoDI 1340.27, May 21, 2013
	590408	10 U.S.C. § 2005 (d) (3)
*	590409	Public Law 114-92, section 614(9), November 25, 2015

5906 – DISABILITY BENEFITS

	590601	10 U.S.C. § 2109
	590602	5 U.S.C. § 8140

5907 – PAYMENTS ON BEHALF OF DECEASED MEMBERS

10 U.S.C. § 1475-1480

5908 – TRAVEL AND TRANSPORTATION ALLOWANCES

37 U.S.C. § 422

Table 59-1

Assistant Secretary of Defense Memo, July 24, 2001
OUSD (P&R) Memo, August 22, 2005