

**VOLUME 7A, CHAPTER 59: “PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS’ TRAINING CORPS (SROTC)”**

**SUMMARY OF MAJOR CHANGES**

All changes are denoted by [blue font](#).

Substantive revisions are denoted by an \* symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [\*\*\*bold, italic, blue and underlined font\*\*\*](#).

The previous version dated May 2011 is archived.

<b>PARAGRAPH</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>PURPOSE</b>
<a href="#">590302.E</a>	<a href="#">Added Navy Eligibility.</a>	<a href="#">Add</a>
<a href="#">590307</a>	<a href="#">Extended Duration of Authority for Senior Reserve Officer Training Corps Foreign Language Proficiency Bonus to December 31, 2012.</a>	<a href="#">Update</a>
<a href="#">Bibliography</a>	<a href="#">Updated Statutes and Instructions.</a>	<a href="#">Update</a>

## Table of Contents

VOLUME 7A, CHAPTER 59: “PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS’ TRAINING CORPS (SROTC)” .....		1
5901	ENTITLEMENTS .....	4
590101.	Pay While Attending Training .....	4
590102.	Advance Pay.....	4
590103.	SROTC Graduates Ordered to Active Duty.....	4
590104.	Commutation In Lieu Of Uniforms.....	4
590105.	Textbook Allowances, Scholarship Cadets, and Midshipmen.....	5
590106.	Restrictions.....	5
5902	SUBSISTENCE ALLOWANCE .....	5
590201.	Scholarship Cadets or Midshipmen.....	5
590202.	SROTC Members Appointed In Reserves .....	5
590203.	Nonscholarship SROTC Members Not In Advanced Training .....	5
590204.	Nonscholarship Cadets or Midshipmen .....	6
590205.	Subsistence Allowance for Marine Corps Platoon Leaders Class .....	6
590206.	Accelerated Completion of Military Instruction .....	6
590207.	Limitations .....	6
590208.	Payment Procedures .....	7
5903	SKILL PROFICIENCY BONUS – FOREIGN LANGUAGE SKILL PROFICIENCY	7
590301.	Skill Proficiency Bonus (SPB).....	7
590302.	Eligibility.....	7
590303.	Written Agreement.....	8
590304.	Maximum Amounts and Methods of Payment .....	8
590305.	Monthly Subsistence Allowance.....	8
590306.	Repayment.....	9
*	590307. Duration of Authority.....	9
5904	DEDUCTIONS .....	9
590401.	General .....	9
590402.	Servicemembers’ Group Life Insurance .....	9
590403.	Allotments .....	9
5905	DISABILITY BENEFITS.....	9
590501.	Entitlements for Cadets and Midshipmen Disabled While Enroute To or From Field or At-Sea Training .....	9

**Table of Contents (Continued)**

590502. Entitlement for Cadets and Midshipmen Disabled While Attending Field or At-Sea Training ..... 10

5906 PAYMENTS ON BEHALF OF DECEASED MEMBERS ..... 10

5907 TRAVEL AND TRANSPORTATION ALLOWANCES ..... 10

Table 59-1. SROTC Monthly Subsistence Allowance..... 11

BIBLIOGRAPHY ..... 12

## CHAPTER 59

**PAYMENT TO MEMBERS OF THE SENIOR RESERVE  
OFFICERS' TRAINING CORPS (SROTC)**

## 5901 ENTITLEMENTS

## 590101. Pay While Attending Training

Pay is authorized at the rate prescribed for cadets and midshipmen at the United States Military, Naval, and Air Force Academies under [Title 37, United States Code \(U.S.C.\) section 203\(c\)](#). However, the rate for a cadet or midshipman who is a member of the regular component of an armed force shall be at the rate of basic pay applicable to the member prescribed in [37 U.S.C. 203](#). These rates apply for:

A. A cadet or midshipman in the Senior Reserve Officers' Training Corps (SROTC), while attending training or practice cruises prescribed in [10 U.S.C. chapter 103](#), if the training or cruise is of at least four weeks duration and must be completed before the cadet or midshipman is commissioned; or

B. An applicant for membership in the SROTC program, while attending field training or practice cruises to satisfy the requirements of [10 U.S.C. 2104\(b\)\(6\)\(B\)](#) for admission to advanced training.

NOTE: A member or applicant for membership in the SROTC program is not entitled to longevity increases or basic pay while performing authorized travel to or from training site.

## 590102. Advance Pay

See Chapter 32, paragraph 320111.

## 590103. SROTC Graduates Ordered to Active Duty

A. Officers Ordered to Extended Active Duty. The provisions of Chapters 1 through 55 apply to these officers.

B. Officers Performing Initial Periods of Active-Duty Training Under Title 50, War And National Defense. The provisions of Chapter 57 apply to these officers.

## 590104. Commutation In Lieu Of Uniforms

A. Army. See [Army Regulation \(AR\) 710-2](#).

B. Navy. See [Naval ROTC, COMNAVSERTRACOM \(CNSTC\) Instruction 1533.2 Series](#).

C. Air Force. See Air Force Officer Accession and Training School (AFOATS) Instruction 65-101 and AFOATS Instruction 65-102.

590105. Textbook Allowances, Scholarship Cadets, and Midshipmen

A. Army. The rates are prescribed by the Commander, U.S. Army Cadet Command.

B. Navy. See [Naval ROTC, CNSTC Instruction 1533.2 Series](#).

C. Air Force. See AFOATSI 65-101 and AFOATSI 65-102.

590106. Restrictions

A. Travel Allowances. A member or applicant for membership in the SROTC program is not entitled to travel allowances while performing field training or at-sea training, except as authorized in section 5907.

B. Special and Incentive Pay. A member or applicant for membership in the SROTC program is not entitled to special or incentive pay, except as provided in section 5903.

C. Navy Reserve Drill Pay. Drill payments to Navy SROTC members are authorized only for students selected for advanced training in their freshman and sophomore years and who specifically request continuation in a drill status.

## 5902 SUBSISTENCE ALLOWANCE

590201. Scholarship Cadets or Midshipmen

Except as prescribed in paragraph 590207, a member of the SROTC program who is selected for advanced training under [10 U.S.C. 2104](#) is entitled to a monthly subsistence allowance as provided in Table 59-1. Entitlement begins on the day the cadet or midshipman starts advanced training and ends upon the completion of their instruction. In no event, however, shall any member receive such pay for more than 30 months.

590202. SROTC Members Appointed In Reserves

Except as prescribed in paragraph 590207, a member of SROTC enrolled in the first two years of a four-year program, is entitled to a monthly subsistence allowance as provided in Table 59-1 when appointed under [10 U.S.C. 2107](#) for a maximum of 20 months. A member enrolled in the advanced course is entitled to subsistence as prescribed in paragraph 590201.

590203. Nonscholarship SROTC Members Not In Advanced Training

A member of the Selected Reserve Officers' Training Corps who has entered into an agreement under [10 U.S.C. 2103a](#) is entitled to a monthly subsistence allowance at a rate

provided in Table 59-1. That allowance may be paid to the member by reason of such agreement for a maximum of 20 months.

590204. Nonscholarship Cadets or Midshipmen

Nonscholarship cadets and midshipmen are not entitled to subsistence allowance, except as noted in paragraph 590305.

590205. Subsistence Allowance for Marine Corps Platoon Leaders Class

Except while serving on active duty, members of the Marine Corps Platoon Leaders Class program are entitled to subsistence allowance at the rates provided in Table 59-1. Only members in the sophomore, junior, and senior class (Levels II, III, and IV) are entitled to the subsistence allowance. Members of the freshman class are not entitled to the subsistence allowance. Detailed instructions governing the payment of the subsistence allowance are in the [Marine Corps Total Force System Personnel Reporting Instructions Manual \(MCTFSPRIM\)](#).

590206. Accelerated Completion of Military Instruction

A cadet or midshipman participating in advanced training at an institution which is withdrawn from the program may complete the third and fourth year (or the fourth and fifth year of a 5-year program) of military training in the third year (or the fourth year of a 5-year program) and be paid subsistence allowance during the fourth academic year (or the fifth year of a 5-year program), as though enrolled for training in the fourth year (or the fifth year of a 5-year program).

590207. Limitations

A. Deduction for Field Training and At-Sea Training. A cadet or midshipman is not entitled to subsistence allowance while performing field training or at-sea training. During the period of field training or at-sea training, the cadet or midshipman is entitled to basic pay as specified in paragraph 590101.

B. Vacation Periods

1. A cadet or midshipman enrolled in the first 2 years of the program is not entitled to subsistence allowance for any period(s) between academic school years – for example, summer vacations between academic school years. Holiday breaks do not interrupt the entitlement.

2. A cadet or midshipman enrolled in the advanced course is entitled to subsistence allowance uninterrupted by any periods between academic school years (subject only to the overall 20 months (30 months in an approved 5-year program) of entitlement limitation and subject to deduction for any periods of field training or at-sea training).

C. Government Meals Furnished Without Charge. SROTC members will have deducted from their subsistence allowance on a per-meal basis the charge for government meals furnished without charge. The total deduction for any day will not exceed 1/30th of the subsistence allowance. This recoupment provision does not apply when meals are furnished during training events conducted during the academic year.

590208. Payment Procedures

Detailed instructions governing the payment of subsistence allowance to the respective SROTC members are contained in:

- A. Army. See [AR 145-1](#).
- B. Navy. See [Naval ROTC, CNSTC Instruction 1533.2 Series](#).
- C. Air Force. See AFOATSI 65-101 and AFOATSI 65-102.
- D. Marine Corps. See [MCTFSPRIM](#).

5903 SKILL PROFICIENCY BONUS – FOREIGN LANGUAGE SKILL PROFICIENCY BONUS (SPB)

590301. Skill Proficiency Bonus (SPB)

The Secretary **concerned** may pay a **SPB** under this section to an individual who:

A. Is enrolled as a member of SROTC, as determined in accordance with regulations prescribed by the Secretary of Defense; and

B. Participates in a language-immersion program approved for purposes of the SROTC, or in study abroad, or is enrolled in an academic course that involves instruction in a foreign language of strategic interest (a language listed on the Department of Defense (DoD) Strategic Language List or other foreign language of strategic interest which may be designated by the Secretary concerned as critical for purposes of foreign language SPB) to the DoD, as designated by the Secretary of Defense for purposes of this section.

590302. Eligibility

A student is eligible for Foreign Language SPB if:

A. The student is enrolled in an SROTC, even though the student may not have completed the first year of a 4-year SROTC course or became an obligated member under the SROTC program;

B. The student has entered into a written agreement under paragraph 590303;

C. The student pursues a course of study to acquire a critical foreign language as defined by the Secretary concerned;

D. Foreign Language SPB (referred to as the Culture and Language Incentive Pay-Bonus (CLIP-B)) for Army SROTC will be paid upon satisfactory course completion of a CLIP-B eligible course, as evidenced by academic credit reflected on an official transcript certified by the cadet's SROTC home institution. Transcripts that reflect "Incomplete", "Withdrawal Passing", "Withdrawal Failure", or showing no academic credit awarded, do not meet the requirement for "satisfactory course completion;" or

\* E. Air Force and Navy SROTC students who satisfactorily complete an SPB-approved course will be retroactively paid SPB. "Satisfactory completion" is defined as achieving a grade of "C" (2.0) or better in the course, or "Pass" if the course is taken on a Pass/Fail basis, as reflected on an official transcript certified by the cadet's SROTC home institution. Transcripts that show that the cadet received an "Incomplete", withdrew from, or failed the course do not meet the definition of satisfactory completion. "Incomplete" grades that are not resolved by the end of the next academic term will result in the cadet not being paid SPB.

NOTE: The Secretaries concerned shall establish internal enrollment and eligibility policies, and designate as critical those foreign languages and foreign cultural/cross-cultural studies determined appropriate.

590303. Written Agreement

The Secretary concerned shall require an enrolled student to enter into a written agreement with the Secretary, which shall specify that the student must remain an enrolled student while participating in an SROTC SPB critical skill course of study. The written agreement shall further specify the amount of the SROTC SPB, the qualifying academic period(s), the academic period(s) in which the SROTC SPB will be paid, and the required SROTC SPB critical skill course of study.

590304. Maximum Amounts and Methods of Payment

An SROTC SPB may not exceed \$3,000 for each 12-month period of proficiency certification or 12-month period that follows a qualifying academic period in which a student successfully completes a course of study to develop an SROTC SPB critical skill. The SROTC SPB may be paid in periodic installments during the academic period that follows the qualifying academic period. The 12-month period will be based on the academic year starting August 1 to July 31.

590305. Monthly Subsistence Allowance

During the period covered by the SROTC SPB, the student is entitled to a monthly subsistence allowance as detailed in section 5902, even though the student has not entered into an agreement under [10 U.S.C. 2103a](#). If paid, the monthly subsistence allowance will be as

authorized in Table 59-1. An SROTC cadet may only receive a single monthly subsistence allowance under [37 U.S.C. 209](#).

590306. Repayment

An individual who is paid a proficiency bonus under this section but does not satisfactorily complete participation in the individual's language program or study as described in paragraph 590301 (or does not complete the requirements of the SROTC, as applicable) shall be subject to the repayment provisions of Chapter 2.

\*590307. Duration of Authority

Unless extended by the authority of the Congress, no agreement may be entered into for the SROTC SPB under this section after [December 31, 2012](#).

5904 DEDUCTIONS

590401. General

The basic pay of a member or applicant for membership in the SROTC program is income subject to withholding for Federal income tax and Federal Insurance Contributions Act taxes. See [Department of the Treasury Internal Revenue Service Publication 15-A](#) and Table 45-1 for rates of deduction.

590402. Servicemembers' Group Life Insurance

Servicemembers' Group Life Insurance (SGLI) is authorized for SROTC members. Cadets and midshipmen are provided SGLI coverage while proceeding directly to or returning from the place where duty is performed. The following duty conditions apply:

A. Chapter 47 applies to members, cadets, or midshipmen of SROTC performing full-time duty while attending field training or practice cruises under calls or orders not limited to 30 days or less.

B. Chapter 58, section 5807 applies to members, cadets, or midshipmen of SROTC performing full-time duty while attending field training or practice cruises under calls or orders limited to 30 days or less.

590403. Allotments

A member or applicant for membership in the SROTC program is not authorized to register allotments.

5905 DISABILITY BENEFITS

590501. Entitlements for Cadets and Midshipmen Disabled While Enroute To or

## From Field or At-Sea Training

A cadet or midshipman who is disabled enroute to or from field or at-sea training, and is otherwise entitled to the subsistence allowance described in section 5902, is entitled to the subsistence allowance for the day of incurrence of the disability and continuing thereafter subject to the provisions of section 5902.

590502. Entitlement for Cadets and Midshipmen Disabled While Attending Field or At-Sea Training

A cadet or midshipman who is disabled while attending field or at-sea training is entitled to the monthly cadet rate of pay prescribed in Table 1-7 through the last day of the ordered training period. If the disability continues beyond the ordered tour, the cadet or midshipman, if otherwise entitled, is entitled to the subsistence allowance described in section 5902.

5906 PAYMENTS ON BEHALF OF DECEASED MEMBERS

Beneficiaries of any member or applicant for membership in the SROTC program who dies under the conditions specified in paragraph 590502 are entitled to the Death Gratuity under the provisions of Chapter 36, section 3601 and the Unpaid Pay and Allowances under the provisions of Chapter 36, section 3602.

5907 TRAVEL AND TRANSPORTATION ALLOWANCES

The travel and transportation allowances payable to SROTC cadets and midshipmen are prescribed in [Joint Federal Travel Regulations, Volume 1, Chapter 7, Part A](#).

Table 59-1. SROTC Monthly Subsistence Allowance

<b>SROTC MONTHLY SUBSISTENCE ALLOWANCE</b>				
<b>EFFECTIVE DATE</b>	<b>FRESHMAN Level 1</b>	<b>SOPHOMORE Level 2</b>	<b>JUNIOR Level 3</b>	<b>SENIOR Level 4</b>
December 1, 2000	\$250.00	\$250.00	\$300.00	\$350.00
October 1, 2002	\$250.00	\$300.00	\$350.00	\$400.00
October 1, 2005 (note)	\$300.00	\$350.00	\$450.00	\$500.00

**NOTE:** These are alternative rates, effective October 1, 2005. The alternative rates are payable if approved by the Secretary concerned.

Table 59-1. SROTC Monthly Subsistence Allowance

## BIBLIOGRAPHY

**CHAPTER 59 – PAYMENT TO MEMBERS OF THE SENIOR RESERVE OFFICERS’ TRAINING CORPS (SROTC)**

## 5901 – ENTITLEMENTS

10 U.S.C. 2104  
10 U.S.C. 2109  
37 U.S.C. 209(c)

## 5902 – SUBSISTENCE ALLOWANCE

37 U.S.C. 209

## 5903 – SKILL PROFICIENCY BONUS – FOREIGN LANGUAGE SKILL PROFICIENCY BONUS (SPB)

37 U.S.C. 353(b)  
OSD (P&R) Memo, April 8, 2009  
[Public Law 112-81, section 614 \(8\), December 31, 2011](#)  
U.S. Army Cadet Command, CC Pam 145-3-2  
\* 590302.D U.S. Air Force Memo, August 18, 2009  
590302.E [Naval Service Training Command Instruction 1550.1C, June 15, 2011](#)

## 5905 – DISABILITY BENEFITS

10 U.S.C. 2109  
5 U.S.C. 8140

## 5906 – PAYMENTS ON BEHALF OF DECEASED MEMBERS

10 U.S.C. 1475-1480

## 5907 – TRAVEL AND TRANSPORTATION ALLOWANCES

37 U.S.C. 422  
OSD (P&R) Memo, July 23, 1993

## Table 59-1

ASD Memo, July 24, 2001  
OUSD(P&R) Memo, August 22, 2005