

<b>SUMMARY OF MAJOR CHANGES TO DOD 7000.14-R, VOLUME 7A, CHAPTER 57 “ACTIVE DUTY (NOT EXTENDED ACTIVE DUTY) ENTITLEMENTS”</b>		
<b>Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision</b>		
<b>PARAGRAPH</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>EFFECTIVE DATE</b>
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## CHAPTER 57

ACTIVE DUTY (NOT EXTENDED ACTIVE DUTY) ENTITLEMENTS5701 GENERAL PROVISIONS570101. Entitlements

A. Active Duty With Pay. A member of a Reserve Component serving on active duty with pay is entitled to receive pay according to the member's years of service and the grade in which the member is serving.

NOTE: As used in this chapter, the term active duty includes active duty training, active duty for training, full-time training duty, annual training duty and attendance while in active service at a school designated as a Service school by law or the Secretary of the Military Department concerned (or designee), temporary active duty when the pay is chargeable to a Reserve appropriation or, in the case of the National Guard, full-time training, and other full-time duty. It does not mean extended active duty. Extended active duty (EAD) is defined as active duty performed by a member of a Reserve Component when strength accountability passes from the Reserve Component to the active military establishment.

B. Active Duty Without Pay. A member of a Reserve Component may, with his or her consent, be ordered to active duty without pay when authorized by the Secretary of the Military Department concerned (or designee). See subparagraphs 570501.B and 570502.B, below, for entitlement to allowances.

C. Combination Active Duty and Inactive Duty. A member of a Reserve Component may be paid the equivalent total of more than 360 days of pay in a year, when so directed, if this total is based on a combination of active duty pay and inactive duty training pay.

D. Effective Date of Promotion for Increase in Pay and Allowances Reserve and National Guard Officers. See Table 57-1.

E. Effective Date of Promotion for Increase in Pay and Allowances, Enlisted Members of the Reserve Components. Table 1-2, rules 8 through 12 apply to these members.

570102. Saved Pay. The provisions of Chapter 1, paragraph 010203, apply to members of Reserve Components.

570103. Limitation. A member of a Reserve Component cannot be paid inactive duty pay on any day that he or she is entitled to active duty pay.

570104. Waiver of Benefits. A member of a Reserve Component who is drawing a pension, disability compensation, retainer pay, or retirement pay from the United States for prior military service, and who performs duty for which he or she is entitled to pay, may elect to receive either:

- A. The payments for prior military service, or
- B. If member specifically waives those payments, the pay and allowances authorized for the duty the member is currently performing.

1. Department of Veterans Affairs (VA) Disability Compensation. A reservist who is entitled to VA disability compensation must waive the equivalent VA compensation for one day for each Reserve active duty day or each inactive duty period. Thus, the performance of two inactive duty periods in 1 calendar day requires waiver of the equivalent VA compensation for 2 days. These waiver requirements apply for all days in a calendar month.

2. Retired or Retainer Pay. A reservist who is entitled to retired or retainer pay must waive the equivalent of retired or retainer pay for one day for each Reserve active duty day or inactive duty performance day. Thus, the performance of two inactive duty periods in 1 calendar day requires waiver of the equivalent retired or retainer pay. These waiver requirements apply for all days in a calendar month.

570105. Allotments of Pay. Except as prescribed in paragraph 570708, below, a member of a Reserve Component not on EAD may not have pay allotted. Members of Reserve Components serving on active duty, active duty for training, or full-time training duty under competent orders which specify periods of duty of more than 180 days, or upon involuntary recall under Title 10 United States Code (U.S.C.), section 12302 (reference (c)), are excluded from this restriction when prescribed in Military Service regulations and may allot their pay, even though such pay is chargeable to Reserve or National Guard appropriations. Chapter 34, section 3404 of this volume applies should a member enter a missing status and paragraph 570604, below, applies should a member incur a disability.

570106. Leave. A member of a Reserve Component who serves on active duty with pay for periods of 30 consecutive days or more accrues leave at the rate of 2-1/2 calendar days for each month of active service, excluding periods of:

- A. Absence from duty without leave.
- B. Absence over leave.
- C. Confinement as a result of a court-martial.

The member is entitled to lump-sum settlement of unused accrued leave upon completion of a tour per Table 57-2. When consecutive tours are involved, a member may be reimbursed for unused accrued leave or it may be carried forward, at the member's option, until completion of the final tour. When computing the length of a period of active duty, include allowable travel time. See also Chapter 35, paragraphs 350101 and 350102, and procedural instructions of the Military Services concerned. Refer to Tables 35-1 through 35-4 for specific entitlement criteria.

5702 ALLOWABLE TRAVEL TIME FOR PAY ENTITLEMENT PURPOSES

Entitlement. The provisions of Chapter 1, paragraph 010205, apply to members of the Reserve Components.

5703 COMPUTATION OF PAY

570301. Annual Salary. The provisions of paragraph 010203 apply to members of the Reserve Components.

570302. Computation of Monthly Pay

A. Active Duty for 30 Days or More. When a member is ordered to active duty for 30 days or more and the tour of duty starts on the first day or an intermediate day of a calendar month, the member is entitled to pay and allowances through the 30th day. Payment is not authorized for the 31st day of a calendar. This includes a member who is ordered to active duty for less than 30 days and is continued on active duty for 30 days or more by new orders or an amendment to the original orders. When computing the number of days for which pay is due, include the entire period the member actually serves on active duty, including allowable travel time. See Table 57-2, rules 1 and 2.

B. Active Duty for Less Than 30 Days. A member ordered to active duty for less than 30 days is entitled to pay and allowances at 1/30th the monthly rate for each day actually served, including the 31st day of a calendar month. This includes a member ordered to active duty for 30 days or more but released before performing at least 30 days of active duty, including allowable travel time. See Table 57-2, rule 3.

C. Active Duty During February. See Table 57-2, rules 4 through 11.

570303. Absence From Duty

A. Active Duty for Less Than 30 Days. Deduct 1/30th of pay for 1 month for each day of unauthorized absence.

B. Active Duty of 30 Days or More. The provisions of Chapter 1, subparagraph 010202.B applies to members of the Reserve Components.

570304. Basic Pay Rates. Tables 1-7 through 1-11 contain current monthly rates of basic pay.

5704 SPECIAL AND INCENTIVE PAY570401. Entitlement

A. General. Members of a Reserve Component on active duty are generally entitled to special and incentive pays under the same conditions as members on EAD and members of the Active Component. For exceptions, see subparagraphs 570401.B through H, below, and paragraphs 570402 through 570408, below.

B. Career Sea Duty and Hardship Duty Pay. For career sea duty and hardship duty pay, the ship or duty station at which a member is performing active duty is considered the member's permanent duty station.

C. Aviation Career Incentive Pay (ACIP) and Hazardous Duty Incentive Pay (HDIP) for the Performance of Aerial Flights.

1. A Reserve Component officer is entitled to ACIP (continuous or conditional) while performing active duty as defined in subparagraph 570101.A, above, when the requirements of Chapter 22, section 2202 of this volume and the requirements for an Aviation Service Career (Not on Extended Active Duty nor on Active Guard and Reserve Duty) as defined in the "Definitions" have been met. Active Guard and Reserve aviators on full time active duty on a career basis shall be entitled to ACIP (continuous or conditional) under provisions of Chapter 22 on the same basis as officers on extended active duty.

2. Excess Flying Time. The excess flying time provisions in Chapter 22, section 2202 of this volume for rated officers, flight surgeons, and rated or designated warrant officers entitled to ACIP, and in section 2201 of this volume for enlisted crew members entitled to flying pay, apply to a member of Reserve Component only if on continuous active duty for a period of 30 days or more.

3. Combined Flight Requirements. When a member performs both active and inactive duty with pay in the same month, designated flying time earned in that month may be combined to satisfy any ACIP or HDIP flight requirements for that month. For specific details, see Chapter 58, paragraph 580202 of this volume.

4. Flying Pay for Allowable Travel Time. A member on active duty for 30 days or less is entitled to flying pay (if otherwise entitled) for travel time from duty station to home, even though the period extends into the following calendar month. See Table 22-3, rule 5.

5. Entitlement to ACIP While on Active Duty for Training for Members Who Perform Inactive Duty Training Without Pay. An officer who performs inactive duty for training without pay is entitled to ACIP when performing active duty for training only if member is considered to be performing aviation service on a career basis. See "Definitions" for "Aviation Service Career" (Not on Extended Active Duty nor on Active Guard and Reserve Duty).

D. Parachute Duty Pay. Parachute jumps performed during periods of active duty for training or during inactive duty training periods, if performed per Chapter 24, section 2402, may be used to qualify the member for parachute pay for either type of training. Parachute jumps performed while on EAD do not qualify a reservist for parachute pay in an inactive duty training status.

E. Weapons of Mass Destruction Civil Support Team Pay. When determined necessary to address recruitment and retention concerns, the Secretary of a military department may pay up to \$150 per month in special pay to Reserve Component members who are assigned to Weapons of Mass Destruction Civil Support Teams. In order to be eligible for Weapons of Mass Destruction Civil Support Team pay, a member must be:

1. Entitled to basic pay for full-time duty in the National Guard.
2. Fully qualified for Weapons of Mass Destruction Civil Support Team operations.
3. Serving on an approved active duty tour in excess of 139 days in a DoD designated and certified Weapons of Mass Destruction Civil Support Team position.

F. Special Pay-Foreign Language Proficiency. An officer or an enlisted member on active duty for training is entitled to special duty assignment pay if otherwise entitled under Chapter 19.

G. Special Pay for Critically Short Wartime Health Specialist in the Selected Reserves. An officer of a Reserve Component who executes a written agreement to serve in the Selected Reserve of an Armed Force for a period of at least 1 year and not more than 3 years is entitled to special pay for critically short wartime specialists in the Selected Reserves. To be eligible, the individual must be an officer in a health care profession who is qualified in a specialty designated by DoD regulations as a critically short wartime specialty. Qualifying agreements must be entered into between February 10, 1996 and December 31, 2005.

1. Rates Payable. Special pay under this section shall be paid annually at the beginning of each 12-month period for which the officer has agreed to serve. The initial installment is payable upon execution of the written agreement. The annual rate may not exceed \$10,000.

2. Termination and Refund of Special Pay. If an officer voluntarily terminates service before the end of any 12-month period of the contract, recoup the full amount of the annual payment made at the beginning of that 12-month period. A discharge in bankruptcy that is entered less than 5 years after the termination of Special Pay for Critically Short Wartime Health Specialists agreement does not discharge the medical officer from a debt arising under the terminated additional special pay agreement.



H. Assignment Incentive Pay. In addition to the provisions and subject to the limitations of Chapter 15 of this volume, and subject to the following requirements, the Secretary of the Army may pay Assignment Incentive Pay (AIP) to Reserve Component members who volunteer to serve in Afghanistan or Iraq.

1. Mobilization Beyond 24 Months. The Secretary of the Army is authorized to pay \$1,000 per month in AIP to Reserve Component members serving in Afghanistan or Iraq for an agreement to voluntarily extend their period of active duty beyond their period of mobilization.

a. In order to be eligible for AIP under this program, a member must meet all of the following conditions:

(1) Be assigned to and serving with units in Afghanistan or Iraq (or in-theater units not based in Iraq who routinely conduct operations in Iraq or support units that conduct operations in Iraq).

(2) Be serving in the Ready Reserve of the Army.

(3) Sign an agreement to voluntarily remain on active duty beyond the cumulative 24-month mobilization for duty to complete 12 months in country, to include staging time in Kuwait.

b. Payment will be prorated for partial months and will begin upon completion of the 22<sup>nd</sup> month of the individual's date of mobilization. It will terminate upon completion of 12 months on the ground in Iraq, Afghanistan, or the country concerned (including staging time in Kuwait).

2. Individual Ready Reserve Members. The Secretary of the Army is authorized to pay \$420 per month in AIP to Individual Ready Reserve (IRR) members who volunteer to serve on active duty in Afghanistan or Iraq.

a. In order to be eligible for AIP under this program, a member must meet all of the following conditions:

(1) Volunteer to serve on active duty for 18 months either in units mobilizing for duty in Iraq or Afghanistan or in Army positions in support of the Joint Manning Document for Iraq and Afghanistan,

(2) Have successfully completed any contractual military obligation, not have been assigned to the IRR for unsatisfactory participation a Reserve Component and be deployable to Afghanistan and Iraq.

(3) Sign an agreement to voluntarily serve on active duty for 18 months mobilization with 12 months of that duty to be served in Afghanistan or Iraq, to include staging time in Kuwait.

b. Payment will begin upon arrival in the theater of operations for Iraq or Afghanistan (CENTCOM AOR). Payment will be for a maximum of 12 months and will be prorated for partial months.

570402. Selected Reserve Reenlistment or Voluntary Extension

A. Basic Condition of Entitlement. The Secretary concerned may pay a bonus during the period of October 28, 2004 through December 31, 2005, to an enlisted member of a Reserve Component after all the condition are met:

1. Reenlists or extends in a unit and/or a military occupational specialty approved by the Secretary concerned.
2. Has not previously received two 3-year reenlistment/extension bonuses or one 6 year reenlistment bonus for service in the Selected Reserve.
3. Is not reenlisting or extending to qualify for a civilian position (excluding temporary assignments) where membership in the Reserve Component is a condition of employment.
4. Holds rank or grade commensurate with the billet vacancy (within authorized substitution limits as prescribed by the Military Service concerned).
5. Has been a satisfactory participant in the Selected Reserve for at least the last 3 months of his or her Selected Reserve service at the time of reenlistment or extension.

B. To Whom Payable. The Secretary concerned may pay a bonus under this paragraph to an enlisted member of a Reserve Component who has completed not more than 16 years total military service and reenlists or voluntarily extends his or her enlistment for:

1. A period of 6 years may receive an amount not to exceed \$15,000.
2. An initial period of 3 years may receive an amount not to exceed \$7,500.
3. A second period of 3 years may receive an amount not to exceed \$6,000.

C. Amounts Payable. The bonus payment may be paid in either lump sum or in installments. If the bonus is paid in installments, the initial payment shall be not less than 50 percent of the total amount of the bonus. The Secretary concerned shall prescribe the amount of each subsequent installment payment and the schedule for making the installment payment.

570403. Selected Reserve Enlistment

A. Basic Condition of Entitlement. A bonus may be awarded during the period of February 24, 1986, through December 31, 2005, to an individual who enlists in the Selected Reserve of the Ready Reserve for a total Ready Reserve obligation of not more than 8 years and who meets the following criteria:

1. Has not previously served in any component of the Armed Forces (non-prior service definitions apply).
2. Is classified in test score category I, II, or III.
3. Is a graduate of a secondary school.
4. Is not enlisting to qualify for a military technician position where membership in a Reserve Component is a condition of employment (persons on temporary assignment are excluded) .
5. Is enlisting as a member of a unit and/or in a military specialty established as critical by the Secretary of the Military Department.
6. Is not selecting an optional enlistment program (that is, 3x3, 4x2, or 5x1).
7. Is not enlisting for voluntary assignment to full-time active duty or active duty for training in excess of 90 days in support of a Reserve program.

B. Prior Service Enlistments. Effective February 24, 1986, through December 31, 2005, an enlistment bonus for prior Service personnel may be paid to an honorably discharged member who enlists in the Selected Reserve for a critical skill designated by the Secretary of the Military Department concerned for either a 3-year or 6-year enlistment, executes an agreement, and:

1. Has completed the service obligation but has less than 14 years of total military service.
2. Is not being released from active service for the purpose of enlisting in a Reserve Component.
3. Has not previously been paid a bonus for enlistment, reenlistment, or extension in a Reserve Component.

C. Amount and Time of Payment

1. Nonprior Service. The amount of the enlistment bonus may vary by military specialty, except that the amount may not exceed \$10,000. Payment may be an amount not to exceed one-half upon satisfactory completion of initial active duty for training,

including military specialty qualification or sufficient training to be deployable. The remainder of the bonus may be paid in periodic installments or in a lump sum as determined by the Secretary concerned.

2. Prior Service

a. A person who is a former enlisted member of an Armed Force and enlists in the Selected Reserve of the Ready Reserve in a skill designated as critical by the Secretary of the Military Department concerned, may be paid a bonus as follows:

(1) \$8,000 when the person enlists for a period of 6 years.

(2) \$4,000 when the person who never received a bonus under this section enlists or extends for a period of 3 years.

(3) \$3,500 when the person who received a bonus under this section for a previous 3-year enlistment or extension, enlists or extends the enlistment for an additional period of 3 years.

(4) A member may not be paid more than one 6-year prior service enlistment bonus or two 3-year prior service enlistment bonuses.

b. Any bonus payable under this section shall be paid in one initial payment of an amount not to exceed one-half of the total amount of the bonus and subsequent periodic partial payments of the balance of the bonus. The Secretary of the Military Department concerned shall prescribe the amount of each partial payment and the schedule for making the partial payments.

NOTE: A member may not be paid a bonus under this paragraph unless the specialty associated with the position the member is projected to occupy is a specialty in which the member successfully served while on active duty and attained a level of qualification commensurate with the member's grade and years of service.

570404. Affiliation Bonus. A Reserve affiliation bonus is authorized during the period October 1, 1980, through September 30, 1985, and February 24, 1986, through December 31, 2005, to any person who:

A. Is serving on active duty, is eligible for reenlistment or for an extension of the active duty status, has 180 days or less remaining on the active duty obligation and, upon discharge or release from active duty upon the completion of such active duty obligation, will have a Reserve service obligation under 10 U.S.C. 651 (reference (c)) or under section 6(d)(1) of the Military Selective Service Act (reference (bw)), or

B. Has served on active duty for any period of time, has completed satisfactorily any term of enlistment or period of obligated active duty service, was discharged or

released from such active duty under honorable conditions, is serving a period of Reserve service obligation under 10 U.S.C. 651 (reference (c)) or section 6(d)(1) of the Military Selective Service Act (reference (bw)), and meets the following eligibility criteria:

1. Is affiliating with a unit and/or holds and is qualified in a military specialty designated by the Secretary of the Military Department concerned (or designee) for the purpose of this bonus.

2. Has a grade or rating and military occupational specialty for which there is a vacancy in the Reserve Component in which the person is to become a member. Military Service grade and skill substitution rules apply.

3. Is not affiliating to qualify for a civilian position where membership in the Guard or Reserve is a condition of employment (persons on temporary assignment excluded).

4. Enters into a written agreement with the Secretary concerned to serve as an enlisted member of the Selected Reserve of the Ready Reserve of an Armed Force for the period of obligated Reserve service such person has remaining at the time of affiliation.

5. Has not enlisted under the IRR Direct Enlistment Program.

6. Meets all other requirements established by the Reserve Components.

★ C. A person who meets the eligibility criteria outlined above may be awarded a bonus, calculated on a basis of up to \$50 a month, as determined by the Secretary of the Military Department concerned (or designee), for each month of remaining military service obligation or, if on active duty, that will remain at the time of discharge or release from active duty (only whole months will be counted). [Effective May 19, 2005, the Secretaries of the Military Departments are authorized to award a bonus, not to exceed \\$10,000, to a member who enters into a Reserve affiliation agreement on or after May 19, through September 30, 2005. This bonus is in lieu of the \\$50 a month bonus amount otherwise authorized for such an agreement.](#)

1. If the person has 18 months or less remaining on the military service obligation, the entire amount may be paid upon the signing of a Selected Reserve agreement and affiliation with a Selected Reserve unit.

2. If the person has more than 18 months remaining, the bonus may be payable one-half upon the execution of a Selected Reserve agreement and affiliation with a Selected Reserve unit and one-half on the sixth anniversary of the date upon which statutory military obligation began (original enlistment contract or entry on active duty).

3. In lieu of the payment methods authorized in subparagraphs 570404.C.1 and 2, above, the Secretary of the Military Department concerned (or designee) may

authorize a bonus to be paid in monthly installments of an amount to be determined by the Secretary. In such cases, payments will begin upon the member's completion of the first month of satisfactory service and will be paid only for those months that he or she maintains satisfactory. "Satisfactory participation" will be determined in accordance with appropriate Service personnel guidance.

570405. Obligation. To be eligible for any incentive, a member must be contractually obligated to participate satisfactorily, as prescribed by Component regulations, in the Selected Reserve for the full term of the enlistment, reenlistment, extension or affiliation period. The member further must be obligated to continue to serve in the same component and in the same military occupational specialty unless excused for the convenience of the government.

570406. Termination of Incentive Entitlement for Enlistment, Reenlistment, or Affiliation Bonuses. Entitlement to further bonus payments will be terminated if a member:

A. Fails to participate satisfactorily in accordance with the Military Service in the Selected Reserve.

B. Accepts a civilian position where membership in the Reserve Component is a condition of employment (persons on temporary assignment excluded).

C. Is separated from the Selected Reserve as an enlisted person for any reason (including enlistment or voluntary recall into the active forces).

D. Becomes a simultaneous member of an authorized officer program drawing a stipend.

E. Moves out of a bonus-qualified military occupational specialty, unless at the express direction of the Military Service concerned.

F. Moves to a nonbonus eligible unit, unless at the express direction of the parent Component. (Exceptions: Provided they remain otherwise qualified, current bonus participants retain bonus entitlement if they either volunteer for active duty or active duty for training in excess of 90 days in support of a Reserve Component, or accept a temporary military technician position where membership in a Reserve Component is a condition of employment.)

G. Fails to extend the contracted term of service for a period of authorized nonavailability.

570407. Relief From Termination of Bonuses. Members who move from one location to another may continue bonus eligibility if they remain in the Selected Reserve of the same Component and join a bonus-eligible unit or bonus-eligible military occupational specialty, as appropriate. Relocated members who remain eligible for continuation in the bonus program

may not receive a payment before qualifying in the gaining unit position. Members whose military occupational specialty is changed at the convenience of the government or whose units are inactivated, relocated, reorganized, or converted may continue to be entitled to incentive payments provided they meet all other eligibility criteria.

570408. Nonavailability

A. Members who incur a period of authorized nonavailability (such as, temporary overseas residence, missionary obligation, overseas employment obligation, etc.) are not actually terminated from the incentive program. Such personnel will be assigned temporarily to the Standby Reserve or the Inactive National Guard, as appropriate, and be required to extend their enlistment, reenlistment, or extension period in the Ready Reserve in order to serve the full contract period in the Selected Reserve. During the period of nonavailability, the member will not be entitled to subsequent incentive payments. Entitlements to subsequent payments will resume on the adjusted anniversary date of satisfactory creditable Selected Reserve service.

B. Members who incur a period of authorized nonavailability of up to 1 year for valid personal reasons will be assigned temporarily to the IRR or the Inactive National Guard, as appropriate, and be required to extend their enlistment, reenlistment, or extension period in the Ready Reserve in order to serve the full contract period in the Selected Reserve. During a period of nonavailability, the member will not be entitled to subsequent incentive payments or any incentives available to members of the Ready Reserve not in the Selected Reserve. Entitlement to subsequent payments will resume on the adjusted anniversary date of satisfactory Selected Reserve service. The date will be adjusted for that period of nonavailability.

570409. Recoupment of Payments. Any refund made by a member does not affect the period of obligation of such member to serve as a Ready Reservist.

A. Recoupment of enlistment, reenlistment, and affiliation bonuses will be effected for any member who:

1. Fails to participate satisfactorily in training with the Selected Reserve during the entire period of enlistment, reenlistment or extension, per the Selected Reserve written agreement, unless the failure to participate satisfactorily was due to reasons beyond the control of the member (that is, death, injury, illness or other impairment not the result of the member's misconduct).

2. Accepts a civilian position where membership in the Reserve Component is a condition of employment, if less than one-half of the contract term for which a bonus is payable has been served (members on temporary assignment excluded).

3. Separates from the Selected Reserve as an enlisted person for any reason (including enlistment or voluntary recall into the active forces) other than by death or to accept an immediate appointment as an officer in the Ready Reserve (in which case, recoupment is required if less than 1 year of the term has been served).



4. Moves out of a bonus-eligible military occupational specialty, unless at the express direction of member's component.

5. Moves to a bonus-ineligible unit unless at the express direction of the Military Service concerned.

B. Recoupment of enlistment, reenlistment, and affiliation bonuses is calculated as follows:

1. The number of months served satisfactorily during the term for which a bonus was paid will be multiplied by the monthly rate authorized by the particular bonus.

2. That amount is subtracted from the total amount of bonus paid to the individual to date (initial and any subsequent payments).

3. If the calculation indicates overpayment to the individual, that amount is recouped. If the calculation indicates that the member has earned more than has been paid (total of initial and any subsequent payments) on the same prorata basis, that amount is paid in the final installment.

4. The amount to be recouped will be reduced by an amount equal to any reduction taken under Chapter 35, subparagraphs 350702.F or 350802.D.

## 5705 ALLOWANCES

### 570501. Basic Allowance for Subsistence (BAS)

A. Entitlement-Active Duty With Pay. A member of a Reserve Component ordered to active duty with pay is entitled to BAS as prescribed in Chapter 25 of this volume.

B. Entitlement-Active Duty Without Pay. A member of a Reserve Component ordered to active duty without pay is entitled to subsistence in kind or commutation thereof. When a member is ordered to active duty "without pay and allowances", no payment is authorized.

1. If commutation of subsistence in kind is authorized, the commutation will be paid at the rate of BAS specified in Chapter 25 that is applicable to the situation.

2. If a military technician (dual status), as described in 10 U.S.C. 10216 (reference (c)) is performing active duty without pay, outside the United States, while on leave from technician employment, as authorized by 5 U.S.C. 6323(d) (reference c.1)), the Secretary concerned may authorize the payment of a per diem allowance to the military technician in lieu of the commutation for subsistence.



570502. Basic Allowance for Housing (BAH)

A. Entitlement-Active Duty With Pay. Members of a Reserve Component on active duty with pay are entitled to BAH under terms and conditions of Chapter 26. A member of a Reserve Component on active duty (other than for training) with pay is entitled to BAH under the same terms and conditions as members serving on full time active duty. A member who is receiving quarters allowance incident to civilian employment also may receive BAH as a result of military service, if otherwise entitled. See Chapter 26, paragraph 260203 of this volume for further guidance.

B. Entitlement-Active Duty Without Pay. A member of a Reserve Component ordered to active duty without pay is entitled to quarters in kind or commutation thereof as provided for in subparagraphs 570502.B.1 and 2, below. When a member is ordered to active duty “without pay and allowances,” payment is not authorized.

1. Duty at the Permanent Duty Station. Basic Allowance for Housing will be paid at the same rates prescribed in Table 26-9 and under the same conditions as provided for a member without dependents on active duty with pay.

2. Duty at Other Than the Permanent Duty Station

a. When government quarters are not available, reimbursement for quarters is authorized at the rate of \$4.50 per day.

b. If a military technician (dual status), as described in 10 U.S.C. 10216 (reference (c)), is performing active duty without pay, outside the United States, while on leave from technician employment, as authorized by 5 U.S.C. 6323(d) (reference (c.1)), the Secretary concerned may authorize the payment of a per diem allowance to the military technician in lieu of commutation for quarters under subparagraph 570502.B.2.a, above.

C. Permanent Duty Station-Active Duty For Training. For members of the Army National Guard, the Air National Guard, or Reserve Components of any of the Uniformed Services on active duty for training, the place where the training duty is being performed shall be deemed to be the permanent station of such members for BAH entitlement purposes. These rates payable are reflected in Table 26-9.

D. Permanent Duty Station-Active Duty Other Than For Training and No Permanent Change of Station (PCS) Orders. Effective August 2, 1990, the permanent duty station (PDS) for members of Reserve Components ordered to active duty (other than for training and no PCS orders issued) is their monthly drill/training station. The PDS for Reserve members who have no monthly drill/training station (i.e., some individual mobilization augmentees, Standby Reservists, Retired Reservists and IRR) is the place from which they were called/ordered to active duty. Any follow-on duty away from the PDS (to include involuntary reassignment to another Reserve Component unit for the purpose of cross-leveling members to support operational missions) is considered temporary duty/temporary additional duty (TDY/TAD). Therefore, when those members, without dependent, are not furnished government

quarters at the PDS, they are entitled to without-dependent BAH under Table 26-3, rule 1, and the BAH will continue for the TDY/TAD periods under Table 26-3, rule 13, even though government quarters are furnished at the TDY/TAD location. See paragraph 260203 for further guidance. The rate payable is based on the locality rate at the permanent duty station of the member.

E. Contingency Operations. Basic Allowance for Housing is authorized to reservists without dependents, under terms and conditions of Chapter 26 of this volume when called or ordered to active duty in connection with a contingency operation as defined in 10 U.S.C. 101(a)(13) (reference (c)), who because of the call or order are unable to continue to occupy their primary residence that is owned by the member, or for which the member remains responsible for rent payment. The rate payable is based on the locality rate at the permanent duty station of the member.

F. Annual Certification. See Chapter 26, paragraph 260304 for annual certification of dependency requirements.

570503. Family Separation Allowance (FSA)

A. The provision of Chapter 27, apply to a member of a Reserve Component on active duty with pay for periods of more than 30 days.

B. A member of a Reserve Component may be entitled to FSA-I or FSA-II (FSA-R, FSA-S, or FSA-T), depending on length of tour specified in orders and whether or not dependent travel is authorized at government expense under Joint Federal Travel Regulations (for example, tour length of over 20 weeks, etc).

570504. Station Allowances Outside the United States. The provisions of Chapter 28 apply to members of the Reserve Components.

570505. Clothing Monetary Allowances-Enlisted Members

A. Active Duty for Periods of 6 Months or Less. An enlisted member of a Reserve Component ordered to active duty for 6 months or less is not entitled to a clothing monetary allowance, except as specified in C and D below.

B. Active Duty for Periods of More Than 6 Months. See Chapter 29 of this volume for specific references to enlisted members of the Reserve Components ordered to active duty for periods of more than 6 months.

C. Initial Cash Allowance for Enlisted Member. An enlisted member of a Reserve Component is entitled to an initial cash allowance for the purchase of items specifically designated by the military department concerned to be purchased by the member rather than to be furnished in kind. See Chapter 29, paragraph 290201.

D. Maternity Clothing. Pregnant enlisted women of a Reserve Component are entitled to a supplemental maternity clothing allowance in accordance with the provisions of:

1. Army: AR 700-4 (reference (ax)).
2. Navy: DoDFMR, Volume 7A, Table 29-5.
3. Air Force: AFI 36-3014 (reference (bd)), DFAS-DE 7073.1-M and DFAS-DE 7073.3-M (reference (ap)) and DoDFMR, Volume 7A, Table 29-6.
4. Marine Corps: CO P10120.28 (reference (bb)).

570506. Officers' Uniform and Equipment Allowances. See specific references to reserve officers in Chapter 30.

#### 5706 MISCELLANEOUS PAYMENTS

##### 570601. Advance Pay

A. A member of a Reserve Component, in receipt of orders for PCS movement (140 days or more), is entitled to advance pay per Chapter 32, paragraph 320101 of this volume. Army and Air Force enlistees, with no prior service, may be paid an advance pay under the conditions set forth in Table 32-1, rule 4 of this volume.

B. A member of a Reserve Component, the Fleet Reserve, or a military retiree who is mobilized or recalled to active duty for any period under the provisions of 10 U.S.C 12302, 12303, or 12304 (reference (c)), is entitled to advance pay and allowances per Chapter 32, paragraph 320102 of this volume.

##### 570602. Payments on Behalf of Mentally Incompetent Members

A. Active Duty (Not for Training). The provisions of Chapter 33 of this volume apply to these members.

B. Active Duty for Training. Except as provided in subparagraphs 570602.B.1 and 2, below, a member of a Reserve Component who becomes mentally incompetent while performing active duty for training has no entitlement to pay and allowances beyond the expiration or termination (whichever is earlier) of the orders that called the member to active duty for training.

1. A member may qualify for disability pay and allowances under the provisions of paragraph 570604, below.

2. A member may be entitled to miscellaneous payments resulting from separation (that is, travel allowance, accrued leave, etc.).

570603. Pay Entitlement of Members Missing, Missing in Action, Interned, etc., and Payments to Dependents. The provisions of Chapter 34 of this volume apply to members of the Reserve Components.

570604. Disability Entitlements for the Reserve Forces

A. Entitlement. See Table 57-3 for disabilities incurred or aggravated after September 29, 1988; use Table 57-4 for disabilities incurred or aggravated between November 15, 1986, and September 29, 1988, inclusive; and use Table 57-5 for disabilities incurred prior to November 15, 1986. Pay and allowances under these provisions generally may not be paid for a period of more than 6 months; however, the Secretary of the Military Department concerned may extend the period of entitlement beyond 6 months in the interest of fairness and equity.

B. Miscellaneous Provisions

1. Duty Without Pay. Duty without pay is considered for all purposes as if it were duty with pay. The rules in Tables 57-3, 57-4 and 57-5 apply equally to duty with and duty without pay. The rate of pay and allowances applicable is the rate the member would have been entitled to if in a pay status at the time the disability occurred.

2. Incentive Pay for Hazardous Duty. A member who is entitled to any of the incentive pays identified in Chapters 22 through 24 of this volume on the date of disability continues to be entitled through the ending date of the orders and for the disability period beyond, provided the orders to perform the hazardous duty remain in effect, all performance requirements were met, and any other conditions in Chapters 22 through 24 of this volume are satisfied.

3. Special Pays. A member who is entitled to any of the special pays in Chapters 5 through 21 of this volume, on the date of disability continues to be entitled through the ending date of the orders and for the disability period beyond, provided the special conditions, if any, in Chapters 5 through 21 are satisfied.

4. Disability Not in Line of Duty. In the case of ordered active duty, not in the line of duty determinations cause pay and allowances to cease on the date of expiration of the ordered active duty plus allowable travel time, if any, or on the date member is relieved from active duty by competent authority. In the case of inactive duty performance, not in the line of duty determinations cause pay to cease on the day disability occurs.

5. Leave. Leave does not accrue to a member who is disabled and receiving pay and allowances beyond the ending date of the active duty orders, or the date of performance of inactive duty, as appropriate. If disability retirement or separation proceedings have begun, the period of time while awaiting orders will be first charged against the member's accrued leave.

C. Termination of Pay and Allowances. Subject to the provisions in Table 57-3, 57-4, or 57-5, a member's entitlement to pay and allowances while disabled terminates upon:

1. Retirement.
2. Separation for physical disability.

3. Determination by Military Service medical personnel that the member has recovered sufficiently to perform normal military duties, or when actually restored to normal military duties, whichever occurs first. A member must submit to timely Service medical examination(s) necessary for preparation of required medical certificate(s) in order to extend entitlement to pay and allowances beyond the ordered duty or training period. This provision does not apply to Table 57-3, rules 2, 5 and 8 since the member's entitlements therein are based upon lost civilian income. Likewise, this provision does not apply to Table 57-4, rules 3, 4, 6, 7, 9 and 10 since the member's entitlements therein are based upon lost civilian income whether or not fit for military duty. Civilian earned income does not include retirement income.

4. Discharge from the Reserve Component.

570605. Payments on Behalf of Deceased Members

A. Death Gratuity. The eligible beneficiaries of a member of a Reserve Component are entitled to payment of death gratuity under the provisions of the Chapter 36.

B. Settling Deceased Members Accounts. The provisions of Chapter 36, section 3602 of this volume apply to members of the Reserve Components.

C. Allowance for Housing to Surviving Dependents. The provisions of Chapter 36, section 3603 of this volume apply to the surviving dependents of members of the Reserve Components that were on active duty at the time of death.

570606. Disability Severance Pay

A. A member called or ordered to active duty (other than active duty for training under 10 U.S.C. 10148 (reference (c)) for more than 30 days and separated for a physical disability, which was the proximate result of the performance of such duty, is entitled to severance pay if otherwise qualified under appropriate personnel regulations.

B. A member on active duty for 30 days or less, or a member on active duty training for any period (including active duty for training under 10 U.S.C. 270(b)) (reference (c)) and separated for physical disability resulting from injury, is entitled to severance pay when injury was the proximate result of performance of such duty, if otherwise qualified under appropriate personnel regulations.

C. Computation of severance pay will be as prescribed in Chapter 35 of this volume.

## 5707 DEDUCTIONS AND COLLECTIONS

### 570701. Income Tax Withholding

A. Federal Income Tax Withholding (FITW). The FITW provisions of Chapter 44 apply to members of the Reserve Components.

B. State Income Tax Withholding. A reservist's taxable income for FITW purposes is also subject to state tax withholding providing the state has entered into a withholding agreement with the Secretary of the Treasury as published within the Treasury Financial Manual (reference (de)). See also Chapter 44, subparagraph 440106.C for states that have entered into such an agreement.

C. Legal Residence. Each member must designate a legal residence and report any change of legal residence. The provisions of Chapter 44, subparagraph 440106.B, apply to members of the Reserve Components.

D. Local Tax Withholding. Only localities having agreements with the Department of the Treasury, as published in the Treasury Financial Manual, are eligible for withholding as follows:

1. When the reservist resides and performs duty in the same city or county covered by an agreement, withholding is mandatory.

2. When the reservist performs duty in a city or county other than where he or she resides, but within the same state of legal residence, withholding is mandatory for all jurisdictions with agreements. This includes the reservist's city and county of residence, as well as the city and county where duty is performed.

3. When a reservist performs duty in a city or county located in a state where the reservist does not maintain a residency, and assuming all localities have agreements, withholding is voluntary for the city or county of duty and the city or county of residence.

570702. Federal Insurance Contributions Act. The provisions of Chapter 45 of this volume apply to members of the Reserve Components.

570703. Deductions for Armed Forces Retirement Home (AFRH). The pay of a member of a Reserve Component is not subject to deductions for AFRH.

570704.  Servicemembers' Group Life Insurance

A.  Duty in Excess of 30 Days Specified.  The provisions of Chapter 47 of this volume apply to members of the Reserve Components who are under a call or order to duty that does not specify a period of 30 days or less.

B.  Duty of 30 Days or Less Specified.  The provisions of section 5807 of this volume apply to members of the Reserve Components who are under a call or order to duty that specifies a period of 30 days or less.

570705.  Court-Martial Sentences.  The provisions of [Chapter 48](#) of this volume apply to members of the Reserve Components.

570706.  Nonjudicial Punishment.  The provisions of [Chapter 49](#) apply to members of the Reserve Components.

570707.  Stoppages and Collections Other Than Court-Martial Forfeitures.  The provisions of [Chapter 50](#) apply to members of the Reserve Components.

570708.  Allotments for National Guard Members.  Members of the National Guard who are not on extended active duty are authorized to make one allotment from pay for the payment of premiums under a group life insurance program sponsored by the state military department in which such member holds a National Guard membership or by the state associations of the National Guard. Details covering the administration of the allotment program for National Guard members are contained in the pay procedural instructions of the Military Services concerned.

570709.  TRICARE-Family Member Dental Plan (TRICARE-FMDP).  Reserve members on active duty with dependents, who meet the eligibility requirements under [Chapter 54](#), may enroll their dependents in the TRICARE-FMDP. Members must intend to be on active duty for the minimum period of enrollment set in Chapter 54.

570710.  Savings Deposit Program (SDP).  Members serving on active duty who meet the eligibility criteria as set forth in [Chapter 51](#), sections 5101 and 5102 are eligible to participate in the SDP.

<b>INCREASE IN PAY ON PROMOTION - RESERVE AND NG OFFICERS</b>			
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>
	<b>When a Reserve officer is</b>	<b>in the</b>	<b>then the effective date of increase in pay and allowances is the</b>
<b>1</b>	promoted to a higher Reserve grade	Army or Air Force Reserve or National Guard	effective date of the promotion stated in the orders (note 1).
<b>2</b>	promoted under chapter 549 of Title 10 U.S.C. to a grade above lieutenant (jg)	Naval Reserve	date on which member became eligible for promotion to the higher grade (see note 2.).
<b>3</b>	promoted under chapter 549 of Title 10 U.S.C. to a grade above first lieutenant	Marine Corps Reserve	
<b>4</b>	promoted under section 5908 of Title 10 U.S.C. to the grade of lieutenant (jg)	Naval Reserve	date given as date of rank.
<b>5</b>	promoted under section 5908 of Title 10 U.S.C. to the grade of first lieutenant	Marine Corps Reserve	

**NOTES:**

1. For officers serving on active duty, other than for training, who are not on the active duty list, see Table 1-4.
2. If an officer has not established the moral and professional qualifications prescribed by the Secretary of the Navy under 10 U.S.C. 5867 within 1 year after the date on which the President approved the selection board's recommendation for promotion, officer is entitled to the pay and allowances of the grade to which promoted only from the date appointed to that grade.

**Table 57-1. Increase in Pay on Promotion - Reserve and National Guard Officers**



<b>ENTITLEMENT TO PAY AND ALLOWANCES FOR VARIOUS PERIODS OF ACTIVE DUTY</b>				
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>	
	<b>If a member serves on active duty under competent orders for</b>	<b>during the period</b>	<b>then the member is entitled to pay and allowances for</b>	
			<b>active duty for</b>	<b>and lump-sum settlement of accrued leave</b>
<b>1</b>	31 days	May 1- 31	30 days (note 1)	yes
<b>2</b>	40 days	Jan 2-Feb 10	39 days (note 1)	yes
<b>3</b>	29 days	Jan 4-Feb 1	29 days	no
<b>4</b>	28 days	Feb 1-28 (not leap year)	28 days	no
<b>5</b>	28 days	Feb 1-28 (leap year)	28 days	no
<b>6</b>	29 days	Feb 1-29 (leap year)	29 days	no
<b>7</b>	33 days	Feb 6-Mar 10	35 days (note 2)	yes
<b>8</b>	29 days	Feb 2- Mar 2 (not leap year)	29 days	no
<b>9</b>	30 days	Feb 2-Mar 2 (leap year)	31 days (note 3)	yes
<b>10</b>	31 days	Feb 1-Mar 2 (leap year)	32 days (note 3)	yes
<b>11</b>	29 days	Feb 1-Mar 1 (not leap year)	29 days	no
<b>12</b>	30 days	Jan 2-Jan 31	29 days (note 1)	yes

**NOTES:**

1. Member is not entitled to pay and allowances for the 31st day of the calendar month.
2. Member is entitled to pay and allowances for the constructive days of February 29 and 30.
3. Member is entitled to pay and allowances for the constructive day of February 30.

**Table 57-2. Entitlement to Pay and Allowances for Various Periods of Active Duty**

<b>DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED OR AGGRAVATED AFTER SEPTEMBER 29, 1988)</b>						
<b>R U L E</b>	<b>A</b>	<b>B</b>			<b>C</b>	<b>D</b>
	<b>If a member is physically disabled in line of duty while</b>	<b>and the member is</b>			<b>then the member is entitled to</b>	<b>and</b>
		<b>not fit for military duty</b>	<b>fit for military duty and can show lost civilian</b>			
			<b>Yes</b>	<b>No</b>		
<b>1</b>	<p>serving on ordered active duty, or while traveling directly to or from such active duty (notes 1 and 10)</p>	<b>X</b>			<p>active duty pay and allowances for the period of the orders, plus authorized travel time. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances, less the full amount of all civilian earned income received for the disability period, for not more than a total of six months. (notes 2, 4, 6, 7, and 11)</p>	<p>medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).</p>
<b>2</b>			<b>X</b>		<p>active duty pay and allowances for the period of orders, plus authorized travel time. Thereafter, the member is entitled, upon request, to a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months. (notes 2, 3, 5, 6, and 7)</p>	
<b>3</b>				<b>X</b>	<p>active duty pay and allowances for the period of the orders, plus authorized travel time</p>	
<b>4</b>	<p>performing inactive duty training or while, on the day of training, traveling directly to or from such training (notes 1 and 9)</p>	<b>X</b>			<p>inactive duty training compensation for the day (both periods if two had been scheduled). If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances, less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months. (notes 2, 4, 6, 7, and 11)</p>	
<b>5</b>			<b>X</b>		<p>inactive duty training compensation for the day (both periods if two had been scheduled). Thereafter, the member is entitled, upon request, to a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months. (notes 2, 3, 5, 6, and 7)</p>	
<b>6</b>				<b>X</b>	<p>inactive duty training compensation for the day (both periods if two had been scheduled).</p>	

**Table 57-3. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated After September 29, 1988)**

<b>DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED OR AGGRAVATED AFTER SEPTEMBER 29, 1988)</b>						
<b>R U L E</b>	<b>A</b>	<b>B</b>		<b>C</b>	<b>D</b>	
	<b>If a member is physically disabled in line of duty while</b>	<b>and the member is</b>		<b>then the member is entitled to</b>	<b>and</b>	
		<b>not fit for military duty</b>	<b>fit for military duty and can show lost civilian income</b>			
		<b>Yes</b>	<b>No</b>			
<b>7</b>	traveling directly to or from inactive duty training on a day(s) other than the training day (notes 1 and 9)	X			beginning on the day of disability, pay and allowances less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months. (notes 2, 4, 6, 7, and 11)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).
<b>8</b>			X		beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months. (notes 2, 3, 5, 6, and 7)	
<b>9</b>				X		
<b>10</b>	remaining overnight immediately before the start of inactive duty training, or while remaining overnight between successive periods of inactive duty training, if the site is outside reasonable commuting distance from his or her residence	X			beginning on the day of disability, pay and allowances less the full amount of all civilian earned income received for the disability period, for not more than a total of 6 months. (notes 2, 4, 6, 7, and 11)	

**Table 57-3. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated After September 29, 1988) (Continued)**

<b>DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED OR AGGRAVATED AFTER SEPTEMBER 29, 1988)</b>							
<b>R U L E</b>	<b>A</b>	<b>B</b>			<b>C</b>	<b>D</b>	
	<b>If a member is physically disabled in line of duty while</b>	<b>and the member is</b>				<b>then the member is entitled to</b>	<b>and</b>
		<b>not fit for military duty</b>	<b>fit for military duty and can show lost civilian income</b>				
			<b>Yes</b>	<b>No</b>			
<b>11</b>	remaining over-night immediately before the start of inactive duty training, or while remaining over-night between successive periods of inactive duty training, if the site is outside reasonable commuting distance from his or her residence		X		beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months. (notes 2, 3, 5, 6, and 7	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence in kind during hospitalization when not entitled to BAS. (note 8).	
<b>12</b>				X	beginning on the day of disability, and upon request, a portion of pay and allowances in an amount equal to lost civilian earned income or full pay and allowances, whichever is less, for not more than a total of 6 months. (notes 2, 3, 5, 6, and 7		

**NOTES:**

1. A member is considered to be traveling to the duty or training site upon departing residence with the intention of going directly to such duty or training site. A member is considered to be traveling from the duty or training site upon direct return to residence after completion of the duty or training.
2. Failure of the member to provide current and sufficient information as established by administrative regulations of the Military Service concerned may result in discontinuation of pay and allowances.
3. Lost civilian earned income is the difference between the member's normal wages or salary or other earnings (including self-employment earnings) that would have been payable for the disability period had the member been fully engaged in civilian employment, less any payments the member received. Civilian earned income does not include retirement income. The member must report all income from an income protection plan, vacation pay or sick leave that is received during the disability period. If the sum of all these equals or exceeds the member's usual and customary earned income, no pay and allowances payments will be made. Any payments to the member will first be paid as the basic pay element and then, if necessary, as allowances (BAH and BAS).
4. A member is entitled to compensation (but not point credit) at the rate of 1/30 of monthly basic pay for each scheduled inactive duty training period he or she is unable to attend because of the disability. However, there is no entitlement if, while traveling to or from the training or duty site, the member was disabled because of his or her gross negligence or misconduct. This entitlement will be factored into the pay and allowances payable so that total payments to the member for the disability period do not exceed the pay and allowances of a member of the Regular Component.

**Table 57-3. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated After September 29, 1988) (Continued)**

5. Any military duty which the member performs will be factored into the pay and allowances payable in note 3 so that the total payments to the member do not exceed the pay and allowances of a member of the Regular Component.
6. The Secretary of the Military Department concerned may extend the period of entitlement beyond 6 months in the interests of fairness and equity.
7. There is no entitlement to pay and allowances beyond the training or duty period if the disability resulted from the member's gross negligence or misconduct.
8. There is no entitlement to medical and dental care if the member is disabled because of gross negligence or misconduct and the disability occurred while traveling to or from the training or duty site.
9. Does not include work or study in connection with a correspondence course of an Armed Force or attendance in an inactive status at an educational institution under the sponsorship of an Armed Force or the Public Health Service.
10. A member who is called to active duty to undergo a physical examination, not incident to a call to active duty for more than 30 days, becomes entitled to provisions of rule 1, 2, or 3, as applicable, on the day of incurrence of disability.
11. Earned income is the total amount a member received from civilian employment or self-employment. It includes receipts from an income protection plan, vacation pay, or sick leave the member elects to receive.

**Table 57-3. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated After September 29, 1988) (Continued)**

DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED OR AGGRAVATED BETWEEN NOVEMBER 15, 1986 AND SEPTEMBER 29, 1988 INCLUSIVE)						
R U L E	A  If a member is physically disabled in line of duty while	B and he or she			C  then he or she is entitled to	D  and
		demonstrates lost civilian compensation but is fit for military duty	can demonstrate lost civilian compensation but is not fit for military duty			
			Yes	No		
1	1	X			active duty pay and allowances for the period of the orders plus authorized travel time. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability and the member is unfit to perform normal military duty per proper medical authority, entitlement exists to pay and allowances commensurate with the regular forces (notes 2 and 3)	medical and dental care (including hospitalization), and other treatment appropriate for the disability which is commensurate for the regular forces.
2	2		X			
3	3			X	active duty pay and allowances for the period of the orders plus authorized travel time. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to disability pay and allowances for not more than 6 months, in an amount which equals the member's lost civilian compensation or full pay and allowances, whichever is less (notes 2, 4, 7, 8, and 9)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. Member is also entitled to subsistence in kind while hospitalized when not otherwise entitled to BAS (notes 9 and 10).
4	4		X		active duty pay and allowances for the period of the orders, plus authorized travel time. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances for not more than 6 months, in an amount which equals the member's lost civilian compensation or full pay and allowances, whichever is less (notes 2, 4, 5, 8, and 9)	
5	5			X	active duty pay and allowances for the period of the orders, plus authorized travel time (note 6)	

**Table 57-4. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated Between November 15, 1986 and September 29, 1988 Inclusive)**

<b>DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED OR AGGRAVATED BETWEEN NOVEMBER 15, 1986 AND SEPTEMBER 29, 1988 INCLUSIVE)</b>						
<b>R U L E</b>	<b>A</b>	<b>B</b>			<b>C</b>	<b>D</b>
	<b>If a member is physically disabled in line of duty while</b>	<b>and he or she</b>		<b>then he or she is entitled to</b>	<b>and</b>	
		<b>demonstrates lost civilian compensation but is fit for military duty</b>	<b>can demonstrate lost civilian compensation but is not fit for military duty</b>			
		<b>Yes</b>	<b>No</b>			
<b>6</b>	performing inactive duty training or while, on the day of training, traveling directly to or from such training (notes 1 and 11)	<b>X</b>			inactive duty training compensation for the day (both periods if two had been scheduled). If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances for not more than 6 months, in an amount which equals the member's lost civilian compensation or full pay and allowances, whichever is less (notes 2, 4, 7, 8, and 9).	
<b>7</b>	performing inactive duty training or while, on the day of training, traveling directly to or from such training (notes 1 and 11)		<b>X</b>		inactive duty training compensation for the day (both periods if two had been scheduled). If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances for not more than 6 months, in an amount which equals the member's lost civilian compensation or full pay and allowances, whichever is less (notes 2, 4, 7, 8, and 9)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. Member is also entitled to subsistence in kind while hospitalized when not otherwise entitled to BAS (notes 9 and 10).
<b>8</b>				<b>X</b>	inactive duty training compensation for the day (both periods if two had been scheduled). (note 6)	
<b>9</b>	traveling directly to or from inactive duty training on a day(s) other than the training day (notes 1 and 11)	<b>X</b>			an amount which equals the member's lost civilian compensation or pay and allowances, whichever is less, for the day disabled. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances for not more than 6 months, in an amount which equals the member's lost civilian compensation or full pay and allowances, whichever is less (notes 2, 4, 7, 8, and 9)	

**Table 57-4. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated Between November 15, 1986 and September 29, 1988 Inclusive) (Continued)**

<b>DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED OR AGGRAVATED BETWEEN NOVEMBER 15, 1986 AND SEPTEMBER 29, 1988 INCLUSIVE)</b>						
<b>R U L E</b>	<b>A</b>  If a member is physically disabled in line of duty while	<b>B</b>  and he or she			<b>C</b>  then he or she is entitled to	<b>D</b>  and
		<b>demonstrates lost civilian compensation but is fit for military duty</b>	<b>can demonstrate lost civilian compensation but is not fit for military duty</b>			
			<b>Yes</b>	<b>No</b>		
<b>10</b>	traveling directly to or from inactive duty training on a day(s) other than the training day (notes 1 and 11)		<b>X</b>		an amount which equals the member's lost civilian compensation or pay and allowances, whichever is less, for the day disabled. If the disability continues beyond this period, or if there is a subsequent recurrence of this disability, entitlement exists to pay and allowances for not more than 6 months, in an amount which equals the member's lost civilian compensation or full pay and allowances, whichever is less (notes 2, 4, 5, and 9)	medical and dental care appropriate for the disability until it cannot be materially improved by further hospitalization or treatment. Member is also entitled to subsistence in kind while hospitalized when not otherwise entitled to BAS (notes 9 and 10).
<b>11</b>				<b>X</b>	(note 6)	

**NOTES:**

1. A member is considered to be traveling to the duty or training site upon departing residence with the intention of going directly to such duty or training site. A member is considered to be traveling from the duty or training site upon direct return to residence after completion of the duty or training.
2. Failure of the member to provide current and sufficient information as established by administrative regulations of the Military Service concerned may result in discontinuation of disability pay and allowances.
3. Entitlement to pay and allowances for disability beyond the period of the ordered active duty tour is not affected by resumption of normal civilian occupation, including government civilian occupation.
4. Lost civilian compensation is the difference between member's normal wages or salary or other earnings that would have been payable for the disability period had the member been fully engaged in civilian employment, less any reduced payments made to the member. Civilian earned income does not include retirement income. The member must report all leave payments and income protection payments that are received during the disability period. If the sum of these income protection plan or sick leave payments equals or exceeds the member's lost civilian compensation, no pay and allowances payments will be made. Any payments to the member will first be paid as the basic pay element and then, if necessary, as allowances (BAQ and BAS).
5. A member is entitled to compensation (but not point credit) at the rate of 1/30 of monthly basic pay for each scheduled inactive duty training period he or she is unable to attend because of the disability. This entitlement will be factored into the pay and allowances payable in note 4 so that total payments to the member for the disability period do not exceed the pay and allowances of a member of the Regular Component.
6. A member is entitled to compensation (but not point credit) at the rate of 1/30 of monthly basic pay for each scheduled inactive duty training period he or she is unable to attend because of disability incurred in the line of duty while at the training or duty site. Additionally, the member is entitled to the compensation described in the preceding sentence if disabled while traveling to or from the training or duty site unless the disability resulted from the member's gross negligence or misconduct.
7. Any military duty which the member performs will be factored into the pay and allowances payable in note 4 so that the total payments to the member do not exceed the pay and allowances of a member of the Regular Component.
8. Entitlement to disability pay and allowances exists for a period not to exceed a total of 6 months unless the Secretary of the Military Department concerned determines otherwise.
9. There is no entitlement to disability pay and allowances or medical and dental care if the member is disabled because of gross negligence or misconduct and the disability occurred while traveling directly to or from the training or duty site.
10. The member is entitled to travel and transportation, or a monetary allowance, for travel incident to medical and dental care. Member is also entitled to subsistence and in kind during hospitalization when not entitled to BAS.
11. Does not include work or study in connection with a correspondence course of an Armed Force or attendance in an inactive status at an education institution under the sponsorship of an Armed Force or the Public Health Service.

**Table 57-4. Disability Entitlements for the Reserve Forces (For Disabilities Incurred or Aggravated Between November 15, 1986 and September 29, 1988 Inclusive) (Continued)**



<b>DISABILITY ENTITLEMENTS FOR THE RESERVE FORCES (FOR DISABILITIES INCURRED BEFORE NOV 15, 1986)</b>						
<b>R U L E</b>	<b>A</b>	<b>B</b>		<b>C</b>	<b>D</b>	
	<b>If a member of</b>	<b>is disabled in the line of duty due to</b>	<b>injury</b>	<b>disease</b>	<b>while</b>	<b>then the member is</b>
<b>1</b>	a Reserve Component	X			serving on active duty for any period of time, or while performing authorized travel to or from such duty or training (note 1)	entitled to active duty pay and allowances until the orders terminate. If disability continues beyond the termination of orders, or if there is a subsequent recurrence of the disability, and the member is unfit to perform normal military duty per medical authority, entitlement exists to active duty pay and allowances and medical benefits commensurate with the Regular forces (notes 2, 4, 5, and subparagraph 570604.B.5).
<b>2</b>			X		serving on active duty for a period of more than 30 days (except for additional training of 45 days or less under 10 U.S.C. 270(b)) or while performing authorized travel to or from such duty	
<b>3</b>		X			ordered to temporary duty for physical examination incident to an active duty assignment and is disabled while traveling to or from the temporary duty station	
<b>4</b>		X			performing inactive duty training (including additional flying training periods)	
<b>5</b>	a Reserve Component, other than		X		performing additional training of 45 days or less under 10 U.S.C. 270(b)	entitled to the basic pay and allowances to which entitled at the time the disease was contracted. Such entitlement exists during periods of hospitalization or rehospitalization but not for more than a total of 6 months after the end of the member's prescribed tour of duty or training. He or she is entitled to subsistence during periods of hospitalization or rehospitalization past the period of entitlement to pay and allowances (notes 2 and 6).
<b>6</b>	Navy and Marine Corps Reserve				serving on active duty for 30 days or less	
<b>7</b>	the Navy or Marine				serving on active duty for 30 days or less	
<b>8</b>	Corps Reserve				performing additional training of 45 days or less under 10 U.S.C. 270(b)	
<b>9</b>	a Reserve Component				performing inactive duty training (including additional flying training periods)	
						not entitled to pay and allowances beyond the date authorized by the orders (note 3).
						not entitled to pay and allowances beyond the date of performance of such inactive duty training.

**Table 57-5. Disability Entitlements for the Reserve Forces (For Disabilities**

**Incurred Before November 15, 1986)**

**NOTES:**

1. For the purpose of medical and disability entitlements, a member is considered in a travel status upon departing residence with the intention of going directly to the place where ordered to perform duty and terminates upon direct return to residence upon completion of the tour of duty.
2. Member is also entitled to hospitalization, rehospitalization, and medical and surgical care in a hospital or at home. Entitlement exists only until the disability cannot be materially improved by further hospitalization or treatment. Member is also entitled to necessary transportation to the hospital and return home.
3. Member is entitled to receive medical, hospital, and other treatment appropriate for the disability at government expense. The treatment will be continued until the disability resulting from the illness or disease cannot be materially improved by further treatment. Such a member is also entitled to necessary transportation and subsistence incident to treatment and return to home upon discharge from treatment.
4. Entitlement to active duty pay and allowances and medical benefits commensurate with the Regular forces is not affected by resumption of normal civilian occupation and includes government civilian occupation.
5. Failure of the member to provide current and sufficient information as established by administrative regulations of the Military Service concerned may result in the discontinuance of active duty pay and allowances.
6. The term "hospitalization or rehospitalization" is meant to include periods of disability while under medical treatment in an outpatient status. See paragraph 570604.

**Table 57-5. Disability Entitlements for the Reserve Forces (For Disabilities Incurred Before Nov 15, 1986) (Continued)**

**ACTIVE DUTY (NOT EXTENDED ACTIVE DUTY) ENTITLEMENTS****5701 – GENERAL PROVISIONS**

## 570101 - Entitlements

570101.A	10 U.S.C. 12315 37 U.S.C. 204
570101.B	10 U.S.C. 12315 32 U.S.C. 502f 44 Comp Gen 613 37 U.S.C. 1002
570101.C	MS Comp Gen B-207339, February 8, 1983
570101.D	32 U.S.C. 308

## 570102 - Saved Pay

37 U.S.C. 907

## 570103 - Limitation

37 U.S.C. 206(a)

## 570104 - Waiver of Benefits

10 U.S.C. 12316  
MS Comp Gen B-207370, March 22, 1983  
MS Comp Gen B-179882, December 4, 1974  
MS Comp Gen B-207913, April 15, 1983

## 570105 - Allotment of Pay

MS Comp Gen B-70369, November 14, 1947  
MS Comp Gen B-176604, August 28, 1972

## 570106 - Leave

10 U.S.C. 701  
37 U.S.C. 501

**5702 – ALLOWABLE TRAVEL TIME FOR PAY ENTITLEMENT PURPOSES**

EO 10153, Aug 17, 1950 as amended by EO 10649,  
December 28, 1955

**5703 – COMPUTATION OF PAY**

## 570301 - Annual Salary

5 U.S.C. 5505

570302 - Computation of Monthly Pay	
570302.A	5 U.S.C. 5505 13 Comp Gen 75 20 Comp Gen 165 54 Comp Gen 952 45 Comp Gen 395
570302.B	37 U.S.C. 1004 54 Comp Gen 952
570302.C	47 Comp Gen 515 54 Comp Gen 952

570303 - Absence from Duty	
	13 Comp Gen 889 20 Comp Gen 867 23 Comp Gen 793 12 Comp Gen 452 5 U.S.C. 5505

#### 5704 – SPECIAL AND INCENTIVE PAY

570401 - Entitlement	
570401.A	37 U.S.C. 301-310
570401.C.1	DoDD 7730.57, February 4, 1998, Change 3
570401.C.2	EO 11157, June 22, 1964 EO 11728, July 12, 1973 Public Law 93-294, May 31, 1974
570401.C.3	Public Law 93-294, May 31, 1974 37 Comp Gen 121
570401.E	37 U.S.C. 305b Dep Secretary of Defense memo, March 19, 2005
570401.C.4	DoD Directive 1340.4, July 17, 1972 Public Law 93-294, May 31, 1974
570401.H.1	PDUSD(P&R) memo, August 6, 2004
570401.H.2	PDUSD(P&R) memo April 6, 2005
570402 - Selected Reserve Reenlistment or Voluntary Extension	
	37 U.S.C. 308b(f) Public Law 106-65, section 611(b), October 5, 1999 OASD(RA) Memo, December 10, 1997
570402.A	37 U.S.C. 308b(f) Public Law 95-485, October 20, 1978 OASD (RA) Memo, September 29, 1994 Public Law 108-375, section 618(b), October 28, 2004
570402.B	Public Law 108-375, section 618(b), October 28, 2004

570402.C	Public Law 108-375, section 618(b), October 28, 2004
570403 - Selected Reserve Enlistment	OASD(RA) Memo, September 29, 1994 Public Law 103-337, section 611(a), October 5, 1994
570403.A	37 U.S.C. 308c(e) Public Law 108-375, section 611(b), October 28, 2004
570403.B	37 U.S.C. 308i(f) Public Law 108-375, section 611(f), October 28, 2004
570403.C.1	Public Law 108-375, section 616(c), October 28, 2004
570403.C.2.a(1) – (3)	37 U.S.C. 308i Public Law 107-314, section 617, December 3, 2002
570404 - Affiliation Bonus	37 U.S.C. 308e(e) OASD (RA) Memo, December 10, 1997 Public Law 108-375, section 611(d), October 28, 2004
★ 570404.C	Public Law 109-13, section 1011, May 11, 2005 OUSD(P&R) Memo, May 19, 2005

## 5705 – ALLOWANCES

570501 - Basic Allowance for Subsistence (BAS)	
570501.B	37 U.S.C. 1002
570502 - Basic Allowance for Housing (BAH)	
570502.B	37 U.S.C. 1002, as amended by Public Law 106-65, section 672, October 5, 1999
570502.C	section 401(d), EO 11157, June 22, 1964
570502.D	OASD(FM&P) Memos, October 31, 1990 and February 25, 1991 Public Law 102-190, section 632, December 5, 1991
570502.E	Public Law 102-25, section 310A, April 6, 1991
570503 - Family Separation Allowance	
	43 Comp Gen 651 37 U.S.C. 427(b)

570505 - Clothing Monetary Allowances Enlisted Members  
37 U.S.C. 418

570506 - Officers' Uniform and Equipment Allowances  
37 U.S.C. 415-417

#### 5706 – MISCELLANEOUS PAYMENTS

570601 - Advance Pay  
OASD(MRA&L) Memo, May 14, 1981

570602 - Payment on Behalf of Mentally Incompetent Members  
37 U.S.C. 601-604

570603 - Pay Entitlement of Members Missing, Missing In Action,  
Interned, etc., and Payments to Dependents  
37 U.S.C. 551-557

570604 - Disability Entitlements for the Reserve Forces

570604.A 37 U.S.C. 204(i)

570604.B.1 10 U.S.C. 12315

37 U.S.C. 1002

570604.B.4 37 U.S.C. 204(b)

9 Comp Gen 236

MS Comp Gen B-146551, December 13, 1961

570604.B.5 32 Comp Gen 348

42 Comp Gen 689

570604.C.1 47 Comp Gen 531

570604.C.3 36 Comp Gen 692

70 Comp Gen 350

570605 - Payments on Behalf of Deceased Members  
10 U.S.C. 1475-1480  
10 U.S.C. 2771  
37 U.S.C. 501d

570606 - Disability Severance Pay  
10 U.S.C. 1203, 1206, 3687, 6148, 8687

#### 5707 – DEDUCTIONS AND COLLECTIONS

570701 - Income Tax Withholding  
5 U.S.C. 5517  
5 U.S.C. 5520  
DoD(C)(MS) Memo, April 16, 1990

570705 - Court-Martial Sentences  
10 U.S.C. 802

570706 - Nonjudicial Punishment	10 U.S.C. 802
570708 - Allotments for National Guard Members	37 U.S.C. 707
570709 - TRICARE-Family Member Dental Plan	DoD Directive 6410.3, August 16, 1989
Table 57-1	
Rules 2 , 3	37 U.S.C. 905(a)
Rules 4, 5	37 U.S.C. 905(b)
Table 57-2	
Rules 1, 2, 7, 10	5 U.S.C. 5505
Rules 3, 4, 5, 8, 9, 11	37 U.S.C. 1004
Table 57-3	
Rules 1, 4, 7	37 U.S.C. 204(g)
Rules 2, 3, 5, 6, 8, 9	37 U.S.C. 204(h) 10 U.S.C. 1074, 1074a
Rules 10, 11, 12	37 U.S.C. 204(g) and 204(h)
Column D	37 U.S.C. 402
Note 1	58 Comp Gen 232
Note 2	52 Comp Gen 99 MS Comp Gen B-195470, November 14, 1979
Notes 3 - 6	37 U.S.C. 204(h) and (i)
Note 7	37 U.S.C. 204(i)
Note 8	10 U.S.C. 1074a
Note 10	33 Comp Gen 551 MS Comp Gen B-181762, July 18, 1975
Note 11	37 U.S.C. 204(g)
Table 57-4	37 U.S.C. 204(g)
Rules 1, 2	10 U.S.C. 1074
Rule 2	33 Comp Gen 551 MS Comp Gen B-181762, July 18, 1975
Rules 3-11	37 U.S.C. 204(h) 10 U.S.C. 1074a
Note 1	58 Comp Gen 232
Note 2	52 Comp Gen 99 MS Comp Gen B-195470, November 14, 1979
Note 3	47 Comp Gen 531 54 Comp Gen 431



Table 57-4	
Notes 4, 5, 7, 8, 9, 11	37 U.S.C. 204(h)
Notes 5, 6	37 U.S.C. 206
Note 9	10 U.S.C. 1074a
Note 10	10 U.S.C. 1074a
	37 U.S.C. 204(i)
	37 U.S.C. 402