

VOLUME 7A, CHAPTER 39: “PAY OF SERVICE ACADEMY OFFICIALS”**SUMMARY OF MAJOR CHANGES**

All changes are denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [October 2016](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
All	Updated formatting to comply with current administrative instructions.	Revision
References	Renamed “Bibliography” to “References.”	Revision

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CHAPTER 39

PAY OF SERVICE ACADEMY OFFICIALS

3901 GENERAL

390101. Purpose

This chapter establishes policy guidance pertaining to the pay of Military Service academy officials.

390102. Authoritative Guidance

[The authoritative references are listed at the end of this chapter.](#)

3902 PROVISIONS

A commissioned officer serving as an appointed official at a Military Service academy is entitled to the pay grade, pay, and allowances held by law for the position. A commissioned officer detailed as an official at a Military Service academy is not entitled to an increase in pay and allowances because of such detail, except as provided. The leader of the Naval Academy Band has the pay grade prescribed for such positions by the Secretary of the Navy.

3903 PAY AND ALLOWANCES

The pay and allowances authorized for academy officials are indicated in Table 39-1 (Pay and Allowances - Academy Officials).

3904 PERSONAL MONEY ALLOWANCES

The personal money allowances authorized for the Superintendent of the U.S. Naval Academy and the Commandant of Midshipmen may be spent at their discretion for the contingencies of their positions. See Chapter 31.

3905 LIBRARIAN

An officer of the Regular Army retired from active service may be detailed on active duty to serve as librarian of the U.S. Military Academy. While serving as librarian, the officer is entitled to the pay and allowances prescribed for the officer's grade and cumulative years of service. Include the time spent in retirement in the computation of the officer's cumulative years of service.

3906 LEAVE OF ABSENCE - FACULTY AND OTHER OFFICERS

Professors, assistant professors, instructors, and other officers at either the U.S. Military Academy or the U.S. Air Force Academy may be granted a leave of absence for the period of suspension of the ordinary academic studies. Such leave is allowed to be granted by the superintendent concerned without deduction of pay and allowances.

3907 TRAVEL AND TRANSPORTATION ALLOWANCES

Members serving as officials at Military Service academies are entitled to travel and transportation allowances.

Table 39-1. Pay and Allowances — Academy Officials

R U L E	A	B			C	D
	When an officer is serving as	at the U.S.				
		Military Academy	Naval Academy	Air Force Academy		
1	Superintendent	X		X		the officer's military grade and cumulative years of service.
2			X			the officer's military grade and cumulative years of service, plus a personal money allowance of \$5,200 per year.
3	Dean of the Academic Board	X				a brigadier general using the officer's cumulative years of service.
4	Dean of the Faculty			X		
5	Commandant of Cadets	X		X		the officer's military grade and cumulative years of service.
6	Commandant of Midshipmen		X			the officer's military grade and cumulative years of service, plus a personal money allowance of \$800 per year (note 1).
7	Permanent Professor	X		X		is serving as head of a department or has been a permanent professor for more than 6 years
8					is not serving as head of a department and has been a permanent professor for 6 years or less	a lieutenant colonel using the officer's cumulative years of service (note 2).

Table 39-1. Pay and Allowances — Academy Officials (Continued)

R U L E	A When an officer is serving as	B			C and	D then the officer is entitled to the pay and allowances prescribed for
		at the U.S.				
		Military Academy	Naval Academy	Air Force Academy		
9	Permanent Professor	X	X	X	has over 36 years of creditable service for pay purposes	the officer's military grade and cumulative years of service, plus additional pay of \$250 per month (note 3).
10	Director of Admissions	X		X	has served as Director of Admissions for more than 6 years	a colonel using the officer's cumulative years of service (note 4).
11					has served as Director of Admissions for 6 years or less	a lieutenant colonel using the officer's cumulative years of service (notes 2 and 4).
12	Naval Academy Band Leader		X			the grade prescribed by the Secretary of the Navy (note 5).
13	Second Naval Academy Band Leader		X			a warrant officer W-1 using the officer's cumulative years of service.
14	Librarian	X			has retired from active service may be detailed on active duty to serve as librarian	the officer is entitled to the pay and allowances prescribed for the officer's grade and cumulative years of service. Include the time spent in retirement in the computation of the officer's cumulative years of service.

Table 39-1. Pay and Allowances — Academy Officials (Continued)

NOTES:

1. See Chapter 31, Table 31-1, rule 8.
2. A person appointed from the Regular Army or the Regular Air Force as a permanent professor or the Director of Admissions, who has served in that position for 6 years or less, is entitled to the pay of a colonel after the date on which he or she would have been promoted had he or she been selected for promotion from among officers in the promotion zone.
3. Do not use the additional pay in computation of retired pay.
4. An officer detailed to serve as Director of Admissions, who is serving in a temporary grade higher than those shown in column D, rules 10 and 11, is entitled to the pay and allowances prescribed for the higher temporary grade in which the officer is serving.
5. Compute the applicable number of cumulative years of service as outlined in Chapter 1.

*REFERENCES

CHAPTER 39 – PAY OF SERVICE ACADEMY OFFICIALS

3902 – PROVISIONS

Title 37, United States Code (U.S.C.), section 207
37 U.S.C. § 424

3904 – PERSONAL MONEY ALLOWANCES

37 U.S.C. § 414(b)(4)

3906 – LEAVE OF ABSENCE - FACULTY AND OTHER OFFICERS

10 U.S.C. §§ 4341, 9341

Table 39-1 – PAY AND ALLOWANCES — ACADEMY OFFICIAL

Rule 1	10 U.S.C. §§ 4334, 9334
Rule 2	37 U.S.C. § 414(b)(4)
Rule 3	10 U.S.C. § 4335(b)
Rule 4	10 U.S.C. § 9335
Rule 6	37 U.S.C. § 414(b)(2)
Rule 7 & 8	10 U.S.C. §§ 4336(a), 9336(a)
Rule 9	37 U.S.C. § 203(b)
Rule 10 & 11	10 U.S.C. §§ 4336(b), 9336(b)
Rule 12 & 13	37 U.S.C. §§ 207(d), 424(d)
Note 2	10 U.S.C. §§ 4336(a), 9336(a)
Note 3	37 U.S.C. § 203(b)
Note 4	10 U.S.C. §§ 4336(b), 9336(b)