

VOLUME 7A, CHAPTER 39: “PAY OF SERVICE ACADEMY OFFICIALS”**SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [September 2018](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
1.2 (390102)	Updated the “Authoritative Guidance” paragraph to comply with current administrative instructions.	Revision
4.0 (3904)	Deleted the “Personal Money Allowances” section to comply with Public Law (PL) 115-232, section 601, dated August 13, 2018 and renumbered subsequent sections.	Deletion
Table 39-1	Deleted rules 2 and 6 pertaining to personal money allowance for Navy officers in accordance with PL 115-232, section 601, dated August 13, 2018 and renumbered subsequent rules.	Deletion
References	Updated the “References” paragraph with supporting statutes and references.	Revision

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CHAPTER 39

PAY OF SERVICE ACADEMY OFFICIALS

1.0 GENERAL (3901)

1.1 Purpose (390101)

This chapter establishes policy guidance pertaining to the pay of Military Service academy officials.

*1.2 Authoritative Guidance (390102)

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 10 and 37. The specific statutes, regulations, and other applicable guidance, that govern each individual section, are listed in a reference section at the end of the chapter.

2.0 PROVISIONS (3902)

A commissioned officer serving as an appointed official at a Military Service academy is entitled to the pay grade, pay, and allowances established by law for the position. A commissioned officer detailed as an official at a Military Service academy is not entitled to an increase in pay and allowances because of such detail, except as provided. The leader of the Naval Academy Band has the pay grade prescribed for such positions by the Secretary of the Navy.

3.0 PAY AND ALLOWANCES (3903)

The pay and allowances authorized for academy officials are indicated in Table 39-1 (Pay and Allowances - Academy Officials).

4.0 LIBRARIAN (3904)

An officer of the Regular Army, retired from active service, may be detailed on active duty to serve as librarian of the U.S. Military Academy. While serving as librarian, the officer is entitled to the pay and allowances prescribed for the officer's grade and cumulative years of service. Include the time spent in retirement in the computation of the officer's cumulative years of service.

5.0 LEAVE OF ABSENCE – FACULTY AND OTHER OFFICERS (3904)

Professors, assistant professors, instructors, and other officers, at either the U.S. Military Academy or the U.S. Air Force Academy, may be granted a leave of absence for the period of suspension of the ordinary academic studies. The Superintendent concerned may grant such leave without deduction of pay and allowances.

6.0 TRAVEL AND TRANSPORTATION ALLOWANCES (3906)

Members serving as officials at Military Service academies are entitled to travel and transportation allowances.

Table 39-1. Pay and Allowances — Academy Officials

R U L E	When an officer is serving as	at the U.S. Military Academy	at the U.S. Naval Academy	at the U.S. Air Force Academy	and	then the officer is entitled to the pay and allowances prescribed for
1	Superintendent	X	X	X		the officer's military grade and cumulative years of service.
2	Dean of the Academic Board	X				a brigadier general using the officer's cumulative years of service.
3	Dean of the Faculty			X		
4	Commandant of Cadets	X		X		the officer's military grade and cumulative years of service.
5	Permanent Professor	X		X	is serving as head of a department or has been a permanent professor for more than 6 years	a colonel using the officer's cumulative years of service.
6	Permanent Professor	X		X	is not serving as head of a department and has been a permanent professor for 6 years or less	a lieutenant colonel using the officer's cumulative years of service (note 1).

Table 39-1. Pay and Allowances — Academy Officials (Continued)

R U L E	When an officer is serving as	at the U.S. Military Academy	at the U.S. Naval Academy	at the U.S. Air Force Academy	and	then the officer is entitled to the pay and allowances prescribed for
7	Permanent Professor	X	X	X	has over 36 years of creditable service for pay purposes	the officer's military grade and cumulative years of service, plus additional pay of \$250 per month (note 2).
8	Director of Admissions	X		X	has served as Director of Admissions for more than 6 years	a colonel using the officer's cumulative years of service (note 3).
9	Director of Admissions	X			has served as Director of Admissions for 6 years or less	a lieutenant colonel using the officer's cumulative years of service (notes 1 and 3).
10	Naval Academy Band Leader		X			the grade prescribed by the Secretary of the Navy (note 4).
11	Second Naval Academy Band Leader		X			a warrant officer W-1 using the officer's cumulative years of service.
12	Librarian	X			has retired from active service may be detailed on active duty to serve as librarian	the officer is entitled to the pay and allowances prescribed for the officer's grade and cumulative years of service. Include the time spent in retirement in the computation of the officer's cumulative years of service.

Table 39-1. Pay and Allowances — Academy Officials (Continued)

NOTES:

1. A person, appointed from the Regular Army or the Regular Air Force as a permanent professor, or the Director of Admissions, who has served in that position for 6 years or less, is entitled to the pay of a colonel after the date on which he or she would have been promoted had he or she been selected for promotion from among officers in the promotion zone.
2. Do not use the additional pay in computation of retired pay.
3. An officer detailed to serve as Director of Admissions, who is serving in a temporary grade higher than those shown in column D, rules 10 and 11, is entitled to the pay and allowances prescribed for the higher temporary grade in which the officer is serving.
4. Compute the applicable number of cumulative years of service as outlined in Chapter 1.

*REFERENCES

CHAPTER 39 – PAY OF SERVICE ACADEMY OFFICIALS

2.0 – PROVISIONS (3902)

37 U.S.C., section 207

37 U.S.C. § 424

5.0 – LEAVE OF ABSENCE - FACULTY AND OTHER OFFICERS (3905)

10 U.S.C. § 7441

10 U.S.C. § 9441

Table 39-1 – PAY AND ALLOWANCES — ACADEMY OFFICIAL

	Public Law 115-232, section 601, August 13, 2018
Rule 1	10 U.S.C. §§ 7434, 9434
Rule 2	10 U.S.C. § 7435(b)
Rule 3	10 U.S.C. § 9435
Rule 6 & 7	10 U.S.C. §§ 7436(a), 9436(a)
Rule 8	37 U.S.C. § 203(b)
Rule 9 & 10	10 U.S.C. §§ 7436(b), 9436(b)
Rule 11 & 12	37 U.S.C. §§ 207(d), 424(d)
Note 1	10 U.S.C. §§ 7436(a), 9436(a)
Note 2	37 U.S.C. § 203(b)
Note 3	10 U.S.C. §§ 7436(b), 9436(b)