VOLUME 7A, CHAPTER 39 “PAY OF SERVICE ACADEMY OFFICIALS”

SUMMARY OF MAJOR CHANGES

All changes are denoted by blue font.

Substantive revisions are denoted by an * symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by bold, italic, blue and underlined font.

The previous version dated June 2010 is archived.

<table>
<thead>
<tr>
<th>PARAGRAPH</th>
<th>EXPLANATION OF CHANGE/REVISION</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Table 39-1</td>
<td>Updated supporting references for Table 39-1. Pay and allowances – Academy Officials</td>
<td>Update</td>
</tr>
<tr>
<td>Bibliography</td>
<td>Updated statutes.</td>
<td>Update</td>
</tr>
</tbody>
</table>
CHAPTER 39

PAY OF SERVICE ACADEMY OFFICIALS

3901 GENERAL PROVISIONS

A commissioned officer serving as an appointed official at a Military Service academy is entitled to the pay grade, pay, and allowances held by law for the position. A commissioned officer detailed as an official at a Military Service academy is not entitled to an increase in pay and allowances because of such detail, except as provided in this chapter. A member appointed as director of music at the United States Military Academy or as leader of the Naval Academy Band has the pay grade prescribed for such positions by the Secretary of the Military Department concerned.

3902 PAY AND ALLOWANCES

The pay and allowances authorized for academy officials are shown in Table 39-1 (Pay and Allowances - Academy Officials).

3903 PERSONAL MONEY ALLOWANCES

The personal money allowances authorized for the Superintendent of the United States Naval Academy and the Commandant of Midshipmen may be spent at their discretion for the contingencies of their positions. See Chapter 31.

3904 LIBRARIAN

An officer of the Regular Army, retired from active service under Title 10, United States Code (U.S.C.), section 1251, may be detailed on active duty to serve as librarian of the United States Military Academy. While serving as librarian, the officer is entitled to the pay and allowances prescribed for the officer’s grade and years of service. Include the time spent in retirement in the computation of the officer’s cumulative years of service.

3905 LEAVE OF ABSENCE - FACULTY AND OTHER OFFICERS

Professors, assistant professors, instructors, and other officers at either the United States Military Academy or the United States Air Force Academy may be granted a leave of absence for the period of suspension of the ordinary academic studies. Such leave is authorized to be granted by the superintendent concerned without deduction of pay and allowances.

3906 TRAVEL AND TRANSPORTATION ALLOWANCES

Members serving as officials at Service academies are entitled to the travel and transportation allowances prescribed in the Joint Federal Travel Regulations, Chapter 4.
<table>
<thead>
<tr>
<th>RULE</th>
<th>When officer is serving as</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Superintendent</td>
<td>X</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Dean of the Academic Board</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Dean of the Faculty</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Commandant of Cadets</td>
<td>X</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Commandant of Midshipmen</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Permanent Professor</td>
<td>X</td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td></td>
<td></td>
<td>X</td>
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</tbody>
</table>

When officer is serving as at the United States Military Academy, Naval Academy, and Air Force Academy, then the officer is entitled to the pay and allowances prescribed for:

1. Superintendent: X X
   the officer’s military grade and cumulative years of service.

2. Dean of the Academic Board: X
   a brigadier general using the officer’s cumulative years of service.

3. Dean of the Faculty: X
   the officer’s military grade and cumulative years of service plus a personal money allowance of $5,200 per year.

4. Commandant of Cadets: X X
   the officer’s military grade and cumulative years of service plus a personal money allowance of $800 per year (note 1).

5. Commandant of Midshipmen: X
   a colonel using the officer’s cumulative years of service.

6. Permanent Professor: X X
   is serving as head of a department or has been a permanent professor for more than 6 years.

7. Commandant of Cadets: X X
   is not serving as head of a department and has been a permanent professor for 6 years or less.

8. Commandant of Midshipmen: X X
   has over 36 years of creditable service for pay purposes.

9. Commandant of Cadets: X X
   the officer’s military grade and cumulative years of service plus additional pay of $250 per month (note 3).
### PAY AND ALLOWANCES - ACADEMY OFFICIALS

<table>
<thead>
<tr>
<th>RULE</th>
<th>When officer is serving as</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
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</thead>
<tbody>
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<td></td>
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</tr>
<tr>
<td></td>
<td>Military Academy</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Naval Academy</td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Air Force Academy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*10</td>
<td>Director of Admissions</td>
<td>X</td>
<td>X</td>
<td></td>
<td>a colonel using the officer’s cumulative years of service (note 4).</td>
</tr>
<tr>
<td></td>
<td>has served as</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Director of Admissions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>for more than 6 years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*11</td>
<td>Director of Admissions</td>
<td></td>
<td></td>
<td></td>
<td>a lieutenant colonel using the officer’s cumulative years of service (notes 2 and 4).</td>
</tr>
<tr>
<td></td>
<td>has served as</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Director of Admissions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>for 6 years or less</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Director of Music</td>
<td>X</td>
<td>X</td>
<td></td>
<td>commissioned officer whose grade corresponds to the rank prescribed for the Director by the Secretary of the Army (note 5).</td>
</tr>
<tr>
<td>13</td>
<td>Band Leader</td>
<td>X</td>
<td></td>
<td></td>
<td>the grade prescribed by the Secretary of the Navy (note 5).</td>
</tr>
<tr>
<td>14</td>
<td>Second Band Leader</td>
<td>X</td>
<td></td>
<td></td>
<td>a warrant officer W-1 using the officer’s cumulative years of service.</td>
</tr>
</tbody>
</table>

**NOTES:**

1. See Chapter 31, Table 31-1, rule 8.

*2. A person appointed from the Regular Army or the Regular Air Force as a permanent professor or the Director of Admissions, who has served in that position for 6 years or less, is entitled to the pay of a colonel after the date on which he or she would have been promoted had he or she been selected for promotion from among officers in the promotion zone.

3. Do not use the additional pay in computation of retired pay.

4. An officer detailed to serve as Director of Admissions, who is serving in a temporary grade higher than those shown in column D, rules 10 and 11, is entitled to the pay and allowances prescribed for the higher temporary grade in which the officer is serving.

5. Compute the applicable number of cumulative years of service as outlined in Chapter 1.

*Table 39-1. Pay and Allowances — Academy Officials (Continued)*
BIBLIOGRAPHY

CHAPTER 39 – PAY OF SERVICE ACADEMY OFFICIALS

3901 – GENERAL PROVISIONS

37 U.S.C. 207(e)
37 U.S.C. 424

3903 – PERSONAL MONEY ALLOWANCES

37 U.S.C. 414(b)

3905 – LEAVE OF ABSENCE - FACULTY AND OTHER OFFICERS

10 U.S.C. 4341
10 U.S.C. 9341

Table 39-1

Rule 1       10 U.S.C. 4334; 9334
Rule 2       37 U.S.C. 414(b)
Rule 3       10 U.S.C. 4335(b)
Rule 4       10 U.S.C. 9335
Rule 5       10 U.S.C. 4334; 9334
Rule 6       37 U.S.C. 414(b)
Rule 7       10 U.S.C. 4336(a); 9336(a)
Rule 8       10 U.S.C. 4336(a); 9336(a)
Rule 9       37 U.S.C. 203(b)
Rule 10      10 U.S.C. 4336(b); 9336(b)
Rule 11      10 U.S.C. 4336(b); 9336(b)
Rule 12      37 U.S.C. 207(b); 424(b)
* Rule 13    37 U.S.C. 207(d); 424(d)
* Rule 14    37 U.S.C. 207(d); 424(d)
* Note 2     10 U.S.C. 4336(a); 9336(a)
* Note 3     37 U.S.C. 203(b)
* Note 4     10 U.S.C. 4336(c); 9336(c)