

VOLUME 7A, CHAPTER 18: “SPECIAL PAY – CAREER SEA PAY (CSP)”

SUMMARY OF MAJOR CHANGES

All changes are denoted by **blue font**.

Substantive revisions are denoted by an asterisk symbol (*) preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated **July 2014** is archived.

| PARAGRAPH | EXPLANATION OF CHANGE/REVISION | PURPOSE |
|------------------|---|----------------|
| 1801 | Added “Purpose” and “Authoritative Guidance” paragraphs to comply with administrative instructions. | Addition |
| Table 18-2 | Updated table to include notes for Army Career Sea Pay (CSP) and CSP-Premium (CSP-P) rates. | Revision |
| Table 18-4 | Updated table to include notes for Air Force CSP and CSP-P rates. | Revision |

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CHAPTER 18

SPECIAL PAY – CAREER SEA PAY (CSP)

*1801 GENERAL

180101. Purpose

This chapter establishes policy pertaining to CSP and CSP-Premium (CSP-P).

180102. Authoritative Guidance

The bibliography at the end of this chapter lists the authoritative references.

1802 PROVISIONS

180201. Entitlement

A member who is entitled to basic pay is entitled to CSP and CSP-P while serving on sea duty under regulations prescribed by the Secretary concerned and the provisions of this chapter.

180202. Definitions

A. CSP. CSP is special pay for recognition of the greater than normal rigors of assignment to sea duty.

B. CSP-P. CSP-P is special pay that is in addition to CSP and is paid for unusually long periods of continuous sea duty. A member entitled to CSP who has served 36 consecutive months of sea duty is also entitled to CSP-P for the 37th consecutive month and each subsequent consecutive month of sea duty served.

C. Sea Duty. Sea duty, for the purpose of entitlement to CSP and CSP-P, is duty performed by a member under orders meeting one of the following conditions:

1. While permanently assigned for duty to a ship, ship-based staff, or ship-based aviation unit and serving in a ship with a primary mission that is accomplished underway (includes ships designated as destroyers or submarine tenders). Periods when the member is on temporary duty (TDY), on leave, hospitalized, or otherwise temporarily absent under orders, not to exceed the first 30 consecutive days of each occurrence, are also counted;

2. While temporarily assigned for duty to a ship, ship-based staff, or ship-based aviation unit and serving in a ship with a primary mission that is accomplished underway (includes ships designated as destroyers or submarine tenders);

3. While permanently or temporarily assigned for duty to a ship or ship-based staff and serving in a ship with a primary mission that is accomplished in port, but

only during that period while the ship is away from its homeport. A ship is considered to be away from its homeport whenever it is at sea or is in a port that is more than 50 miles from its homeport; or

4. While serving as a member of the off-crew of a two-crewed submarine.

D. Cumulative Sea Duty (CSD). CSD is the total time a member has been assigned to qualifying sea duty during their service career, regardless of pay grade. Additionally, it will include all time during which a member is assigned to a ship or ship-based staff and actually served in a ship with a primary mission that is accomplished in port, regardless of whether the ship is at sea or away from homeport.

E. Ship. Ship, for the purpose of entitlement to CSP and CSP-P, means a self-propelled vessel in an active status, in commission, or in-service.

1803 CONDITIONS OF ENTITLEMENT

180301. General Conditions

The general conditions of entitlement to CSP are listed in Table 18-1. Additionally, entitlement to and the rate of CSP is dependent upon the branch of service, pay grade, and total CSD applicable to the member. All members in pay grades E-1 through O-6 are eligible for payment of CSP, except commissioned officers of the Army and Air Force with 3 or less years of CSD and enlisted members of the Air Force in pay grades below E-4.

180302. CSP-P Conditions

The conditions of entitlement to CSP-P require the member to first be entitled to CSP. The CSP-P is in addition to CSP; however, for certain pay grades, it has been included in the CSP rate tables and is not payable as a separate item. When payable as a separate item, CSP-P accrues from the first day following the completion of the 36th month of consecutive sea duty and will be prorated if beginning on other than the first day of a calendar month. For example, a member beginning a period of sea duty on January 15, 2011 would accrue CSP-P beginning January 15, 2014. The CSP-P is payable for the 37th and each subsequent consecutive month of sea duty regardless of the member's pay grade when the sea duty began, provided the member is concurrently entitled to CSP.

A. The following members of the Navy and Marine Corps may become entitled to CSP-P as a separate item of pay:

1. All officers in pay grades O-1 through O-6;
2. All warrant officers;
3. All enlisted members in pay grades E-1 through E-4; and

4. All enlisted members in pay grades E-5 through E-9 with not over 8 years of CSD.

B. The following members of the Army may become entitled to CSP-P as a separate item of pay:

1. All officers in pay grades O-1 through O-6; and
2. All enlisted members in pay grades E-1 through E-3.

C. The following members of the Air Force may become entitled to CSP-P as a separate item of pay:

1. All officers in pay grades O-1 through O-6;
2. All enlisted members in pay grade E-4; and
3. All enlisted members in pay grades E-5 through E-9 with not over 5 years of CSD.

D. Members not addressed in subparagraphs 180302.A, B, and C have CSP-P already included in their applicable CSP rate table or are otherwise not eligible to receive a separate CSP-P payment.

1804 RATES PAYABLE

180401. CSP

The Secretary concerned will prescribe the monthly rates for special pay applicable to members of each Military Service under the Secretary's jurisdiction. The monthly rate may not exceed \$750.

A. The monthly rates of CSP for members of the Army are in Table 18-2.

B. The monthly rates of CSP and CSP-P (for E-5 through E-9 with over 8 years of CSD) for members of the Navy and Marine Corps are listed in Table 18-3.

C. The monthly rates of CSP for members of the Air Force are listed in Table 18-4.

180402. CSP-P

The Secretary concerned will prescribe the monthly rate for **CSP-P** applicable to members of each Military Service under the Secretary's jurisdiction. The monthly rate may not exceed \$350.

1805 RESTRICTIONS

180501. Enroute and Transport Restrictions

Do not credit time for sea duty and do not pay CSP or CSP-P to members enroute to or from ships outside the Continental United States or onboard a ship for transportation, regardless of the length of the period. This restriction applies to the periods prior to a member reporting for permanent duty and after being permanently detached from duty onboard a ship.

180502. Midshipmen and Cadet Members

Do not credit time for sea duty and do not pay CSP or CSP-P to midshipmen, aviation cadets, or academy cadets.

180503. Navy and Marine Corps Members

Do not pay CSP-P to Navy and Marine Corps members entitled to CSP in Table 18-3 for duty if in pay grades E-5 through E-9 with over 8 years of CSD.

180504. Army Members

Do not pay CSP-P to Army members entitled to CSP in Table 18-2 for duty:

- A. Between October 1, 2002 and June 30, 2003 if in pay grades E-5 through E-9; or
- B. On or after July 1, 2003 if in pay grades E-4 through E-9 or W-1 through W-5.

180505. Air Force Members

Do not pay CSP-P to Air Force members entitled to CSP in Table 18-4 for duty if in pay grades E-5 through E-9 with over 5 years of CSD.

Table 18-1. CSP – Conditions of Entitlement

| R U L E | A | B | C | D | E |
|------------------|---|--|----------|---|--|
| | When an eligible member | is serving on a ship whose primary mission is accomplished | underway | in port | and |
| 1 | reports for permanent duty defined as sea duty | X | | | starts on reporting date. |
| 2 | | | X | member is onboard when ship departs from homeport | accrues from departure date. |
| 3 | | | X | member reports onboard while ship is away from homeport | accrues from reporting date. |
| 4 | is detached from permanent duty defined as sea duty | X | X | | terminates on detachment date, provided member is otherwise entitled on that date. |
| 5 | is discharged while on sea duty | X | X | immediately reenlists onboard | continues to accrue, provided member is otherwise entitled. |
| 6 | on sea duty is entitled to CSP | | X | ship returns to homeport | accrues through the date the ship returns to homeport. |
| 7 | on sea duty | X | | is on TDY, Temporary Assigned Duty (TAD), temporarily based ashore, under orders, or hospitalized ashore (note 1) | accrues during the first 30 days member is in such status. |
| 8 | | | X | | accrues during the first 30 days member is in such status, provided member is otherwise entitled and ship remains away from its homeport (note 2). |
| 9 | on sea duty is on authorized leave | X | X | | accrues for the first 30 days of leave if otherwise entitled. There is no accrual during terminal leave. |
| 10 | is based on or stationed ashore | X | | the type of duty is TAD or TDY | accrues from reporting date through detachment date (note 3). |

Table 18-1. CSP – Conditions of Entitlement (Continued)

| R U L E | A | B | C | D | E |
|------------------|---|--|---------------|---|---|
| | When an eligible member | is serving on a ship whose primary mission is accomplished underway | in port | and | then CSP |
| 11 | is based on or stationed ashore | | X | | accrues as indicated in rules 2 and 3, as applicable, and terminates when the ship returns to homeport or detachment date if ship remains away from homeport. |
| 12 | is suspended or otherwise removed from duty or confined awaiting trial by court-martial | X | X | is acquitted or charges are dismissed | accrues retroactively from first day of confinement, suspension, or removal from duty, provided member is otherwise entitled. |
| 13 | | X | X | is convicted | does not accrue beginning first day of confinement, suspension, or removal from duty through day prior to date of return to duty (note 4). |
| 14 | is confined as a result of court-martial | X | X | | does not accrue beginning first day of confinement through day prior to date of release from confinement (note 4). |
| 15 | is permanently or temporarily assigned to duty on a ship which is undergoing alterations or repairs | X | X (note 5) | ship remains in an active status (in commission or in-service) (note 6) | continues to accrue. |

Table 18-1. CSP – Conditions of Entitlement (Continued)

| R U L E | A | B | C | D | E |
|------------------|---|--|---------|--------------------------------|--|
| | When an eligible member | is serving on a ship whose primary mission is accomplished underway | in port | and | then CSP |
| 16 | is permanently or temporarily assigned to duty on a ship undergoing inactivation processing | X | X | | stops when the ship reverts to inactive status. |
| 17 | is assigned to a Fleet Marine Force unit based on or stationed ashore | X | | the type of duty is TAD or TDY | accrues from the embarkation date through the debarkation date (note 3). |

NOTES:

1. “Temporarily based ashore” refers to a ship-based aviation unit or ship-based staff that has landed ashore with intent to return to a ship.
2. Entitlement terminates when the ship returns to the homeport.
3. Further TAD/TDY ashore from ship will not interrupt CSP entitlement for the first 30 days member is in such status, provided member is otherwise entitled and returns to the ship.
4. Where sentence is changed to restriction to ship and member performs duty, CSP is resumed. Nonjudicial punishment does not result in loss of CSP.
5. Entitlement accrues only when the ship is away from the homeport.
6. [Chief of Naval Operations Instruction \(OPNAVINST\) 4700.8K](#) series defines ship status assignments for United States Naval ships.

*Table 18-2. Monthly CSP Rates – Army
Effective October 1, 2002

| Pay Grade | <i>Cumulative Years of Sea Duty</i> | | | | | | | | |
|------------|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 1 or less | Over 1 | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 |
| O-6 | | | | 225 | 230 | 230 | 240 | 255 | 265 |
| O-5 | | | | 225 | 225 | 225 | 225 | 230 | 245 |
| O-4 | | | | 185 | 190 | 200 | 205 | 215 | 220 |
| O-3 | | | | 150 | 160 | 185 | 190 | 195 | 205 |
| O-2 | | | | 150 | 160 | 185 | 190 | 195 | 205 |
| O-1 | | | | 150 | 160 | 185 | 190 | 195 | 205 |
| W-5 | 210 | 210 | 210 | 310 | 338 | 506 | 534 | 534 | 534 |
| W-4 | 210 | 210 | 210 | 310 | 338 | 506 | 534 | 534 | 534 |
| W-3 | 210 | 210 | 210 | 310 | 338 | 478 | 492 | 499 | 506 |
| W-2 | 210 | 210 | 210 | 310 | 338 | 464 | 471 | 471 | 478 |
| W-1 | 182 | 189 | 196 | 310 | 338 | 345 | 380 | 450 | 478 |
| E-9 | 130 | 130 | 156 | 328 | 347 | 425 | 425 | 458 | 477 |
| E-8 | 130 | 130 | 156 | 328 | 347 | 425 | 425 | 458 | 477 |
| E-7 | 130 | 130 | 156 | 328 | 347 | 425 | 425 | 458 | 477 |
| E-6 | 130 | 130 | 156 | 295 | 321 | 380 | 393 | 425 | 425 |
| E-5 | 65 | 78 | 156 | 295 | 321 | 380 | 393 | 425 | 425 |
| E-4 | 65 | 78 | 156 | 295 | 308 | 308 | 308 | 308 | 308 |
| E-3 | 50 | 60 | 120 | 150 | 160 | 170 | 190 | 190 | 190 |
| E-2 | 50 | 60 | 120 | 150 | 160 | 170 | 170 | 170 | 170 |
| E-1 | 50 | 60 | 120 | 150 | 160 | 160 | 160 | 160 | 160 |

NOTES:

1. Do not pay CSP-P to Army members entitled to CSP for duty between October 1, 2002 and June 30, 2003 if in pay grades E-5 through E-9.
2. Do not pay CSP-P to Army members entitled to CSP for duty on or after July 1, 2003 if in pay grades E-4 through E-9 or W-1 through W-5.

Table 18-2. Monthly CSP Rates – Army (Continued)
Effective October 1, 2002

| Pay Grade | <i>Cumulative Years of Sea Duty</i> | | | | | | | | |
|------------|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 16 | Over 18 | Over 20 |
| O-6 | 280 | 290 | 300 | 310 | 310 | 325 | 340 | 355 | 380 |
| O-5 | 250 | 260 | 265 | 265 | 265 | 285 | 300 | 315 | 340 |
| O-4 | 220 | 225 | 225 | 240 | 240 | 270 | 280 | 290 | 300 |
| O-3 | 215 | 225 | 225 | 240 | 240 | 260 | 270 | 280 | 290 |
| O-2 | 215 | 225 | 225 | 240 | 240 | 250 | 260 | 270 | 280 |
| O-1 | 215 | 225 | 225 | 240 | 240 | 250 | 260 | 270 | 280 |
| W-5 | 534 | 590 | 625 | 660 | 660 | 730 | 730 | 730 | 730 |
| W-4 | 534 | 590 | 625 | 660 | 660 | 730 | 730 | 730 | 730 |
| W-3 | 534 | 590 | 625 | 660 | 660 | 695 | 695 | 695 | 695 |
| W-2 | 534 | 576 | 576 | 625 | 625 | 625 | 625 | 625 | 625 |
| W-1 | 520 | 555 | 555 | 555 | 555 | 555 | 555 | 555 | 555 |
| E-9 | 490 | 490 | 503 | 516 | 555 | 588 | 620 | 646 | 646 |
| E-8 | 490 | 490 | 503 | 516 | 555 | 588 | 620 | 646 | 646 |
| E-7 | 490 | 490 | 503 | 516 | 555 | 588 | 620 | 620 | 620 |
| E-6 | 445 | 445 | 445 | 464 | 484 | 503 | 523 | 555 | 555 |
| E-5 | 425 | 425 | 425 | 425 | 425 | 425 | 425 | 425 | 425 |
| E-4 | 308 | 308 | 308 | 308 | 308 | 308 | 308 | 308 | 308 |
| E-3 | 190 | 190 | 190 | 190 | 190 | 190 | 190 | 190 | 190 |
| E-2 | 170 | 170 | 170 | 170 | 170 | 170 | 170 | 170 | 170 |
| E-1 | 160 | 160 | 160 | 160 | 160 | 160 | 160 | 160 | 160 |

NOTES:

1. Do not pay CSP-P to Army members entitled to CSP for duty between October 1, 2002 and June 30, 2003 if in pay grades E-5 through E-9.
2. Do not pay CSP-P to Army members entitled to CSP for duty on or after July 1, 2003 if in pay grades E-4 through E-9 or W-1 through W-5.

Table 18-3. Monthly CSP and CSP-P – Navy and Marine Corps
Effective May 1, 2014

| Pay Grade | <i>Cumulative Years of Sea Duty</i> | | | | | | | | |
|------------|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 1 or less | Over 1 | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 |
| O-6 | 100 | 100 | 100 | 394 | 400 | 400 | 419 | 450 | 463 |
| O-5 | 100 | 100 | 100 | 394 | 394 | 394 | 394 | 400 | 431 |
| O-4 | 100 | 100 | 100 | 325 | 331 | 350 | 356 | 375 | 388 |
| O-3 | 100 | 100 | 100 | 263 | 281 | 325 | 331 | 344 | 356 |
| O-2 | 100 | 100 | 100 | 263 | 281 | 325 | 331 | 344 | 356 |
| O-1 | 100 | 100 | 100 | 263 | 281 | 325 | 331 | 344 | 356 |
| W-5 | 210 | 210 | 210 | 263 | 300 | 506 | 544 | 544 | 544 |
| W-4 | 210 | 210 | 210 | 263 | 300 | 506 | 544 | 544 | 544 |
| W-3 | 210 | 210 | 210 | 263 | 300 | 475 | 494 | 500 | 506 |
| W-2 | 210 | 210 | 210 | 263 | 300 | 456 | 463 | 463 | 475 |
| W-1 | 180 | 190 | 195 | 263 | 300 | 306 | 350 | 438 | 475 |
| E-9 | 135 | 135 | 160 | 381 | 400 | 438 | 438 | 469 | 688 |
| E-8 | 135 | 135 | 160 | 381 | 400 | 438 | 438 | 469 | 688 |
| E-7 | 135 | 135 | 160 | 381 | 400 | 438 | 438 | 469 | 688 |
| E-6 | 135 | 135 | 160 | 350 | 375 | 394 | 406 | 438 | 638 |
| E-5 | 70 | 80 | 160 | 350 | 375 | 394 | 406 | 438 | 638 |
| E-4 | 70 | 80 | 160 | 350 | 363 | 363 | 363 | 363 | 488 |
| E-3 | 50 | 60 | 100 | 125 | 125 | 125 | 125 | 125 | 125 |
| E-2 | 50 | 60 | 75 | 94 | 94 | 94 | 94 | 94 | 94 |
| E-1 | 50 | 50 | 50 | 63 | 63 | 63 | 63 | 63 | 63 |

NOTE: CSP-P is \$200 per month. Do not pay CSP-P to pay grades E5 through E9 with over 8 years of CSD. CSP-P is included in their CSP.

Table 18-3. Monthly CSP and CSP-P – Navy and Marine Corps (Continued)
Effective May 1, 2014

| Pay Grade | <i>Cumulative Years of Sea Duty</i> | | | | | | | | |
|------------|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 16 | Over 18 | Over 20 |
| O-6 | 494 | 506 | 525 | 544 | 544 | 569 | 594 | 625 | 669 |
| O-5 | 438 | 456 | 463 | 463 | 463 | 500 | 525 | 550 | 594 |
| O-4 | 388 | 394 | 394 | 419 | 419 | 475 | 494 | 506 | 525 |
| O-3 | 375 | 394 | 394 | 419 | 419 | 456 | 475 | 494 | 506 |
| O-2 | 375 | 394 | 394 | 419 | 419 | 438 | 456 | 475 | 494 |
| O-1 | 375 | 394 | 394 | 419 | 419 | 438 | 456 | 475 | 494 |
| W-5 | 544 | 613 | 656 | 700 | 700 | 750 | 750 | 750 | 750 |
| W-4 | 544 | 613 | 656 | 700 | 700 | 750 | 750 | 750 | 750 |
| W-3 | 544 | 613 | 656 | 700 | 700 | 744 | 744 | 750 | 750 |
| W-2 | 544 | 594 | 594 | 656 | 656 | 700 | 700 | 700 | 700 |
| W-1 | 525 | 569 | 569 | 594 | 594 | 631 | 656 | 656 | 656 |
| E-9 | 700 | 700 | 713 | 725 | 750 | 750 | 750 | 750 | 750 |
| E-8 | 700 | 700 | 713 | 725 | 750 | 750 | 750 | 750 | 750 |
| E-7 | 700 | 700 | 713 | 725 | 750 | 750 | 750 | 750 | 750 |
| E-6 | 656 | 656 | 656 | 675 | 694 | 713 | 731 | 750 | 750 |
| E-5 | 638 | 638 | 638 | 638 | 638 | 638 | 638 | 638 | 638 |
| E-4 | 488 | 488 | 488 | 488 | 488 | 488 | 488 | 488 | 488 |
| E-3 | 125 | 125 | 125 | 125 | 125 | 125 | 125 | 125 | 125 |
| E-2 | 94 | 94 | 94 | 94 | 94 | 94 | 94 | 94 | 94 |
| E-1 | 63 | 63 | 63 | 63 | 63 | 63 | 63 | 63 | 63 |

NOTE: CSP-P is \$200 per month. Do not pay CSP-P to pay grades E5 through E9 with over 8 years of CSD. CSP-P is included in their CSP.

*Table 18-4. Monthly CSP Rates – Air Force
Effective May 1, 1988

| Pay Grade | <i>Cumulative Years of Sea Duty (See Note)</i> | | | | | | | | |
|-----------|--|--------|--------|--------|--------|--------|--------|--------|--------|
| | 1 or less | Over 1 | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 |
| O-6 | | | | 225 | 230 | 230 | 240 | 255 | 265 |
| O-5 | | | | 225 | 225 | 225 | 225 | 230 | 245 |
| O-4 | | | | 185 | 190 | 200 | 205 | 215 | 220 |
| O-3 | | | | 150 | 160 | 185 | 190 | 195 | 205 |
| O-2 | | | | 150 | 160 | 185 | 190 | 195 | 205 |
| O-1 | | | | 150 | 160 | 185 | 190 | 195 | 205 |
| E-9 | 100 | 100 | 120 | 175 | 190 | 350 | 350 | 375 | 390 |
| E-8 | 100 | 100 | 120 | 175 | 190 | 350 | 350 | 375 | 390 |
| E-7 | 100 | 100 | 120 | 175 | 190 | 350 | 350 | 375 | 390 |
| E-6 | 100 | 100 | 120 | 150 | 170 | 315 | 325 | 350 | 350 |
| E-5 | 50 | 60 | 120 | 150 | 170 | 315 | 325 | 350 | 350 |
| E-4 | 50 | 60 | 120 | 150 | 160 | 160 | 160 | 160 | 160 |

Table 18-4. Monthly CSP Rates – Air Force (Continued)
Effective May 1, 1988

| Pay Grade | <i>Cumulative Years of Sea Duty (See Note)</i> | | | | | | | | |
|-----------|--|---------|---------|---------|---------|---------|---------|---------|---------|
| | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 16 | Over 18 | Over 20 |
| O-6 | 280 | 290 | 300 | 310 | 310 | 325 | 340 | 355 | 380 |
| O-5 | 250 | 260 | 265 | 265 | 265 | 285 | 300 | 315 | 340 |
| O-4 | 220 | 225 | 225 | 240 | 240 | 270 | 280 | 290 | 300 |
| O-3 | 215 | 225 | 225 | 240 | 240 | 260 | 270 | 280 | 290 |
| O-2 | 215 | 225 | 225 | 240 | 240 | 250 | 260 | 270 | 280 |
| O-1 | 215 | 225 | 225 | 240 | 240 | 250 | 260 | 270 | 280 |
| E-9 | 400 | 400 | 410 | 420 | 450 | 475 | 520 | 520 | 520 |
| E-8 | 400 | 400 | 410 | 420 | 450 | 475 | 500 | 520 | 520 |
| E-7 | 400 | 400 | 410 | 420 | 450 | 475 | 500 | 500 | 500 |
| E-6 | 365 | 365 | 365 | 380 | 395 | 410 | 425 | 450 | 450 |
| E-5 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 | 350 |
| E-4 | 160 | 160 | 160 | 160 | 160 | 160 | 160 | 160 | 160 |

NOTE: Do not pay CSP-P to Air Force members entitled to CSP in Table 18-4 for duty if in pay grades E-5 through E-9 with over 5 years of CSD.

BIBLIOGRAPHY

CHAPTER 18 – SPECIAL PAY – CAREER SEA PAY (CSP)

1801 – GENERAL

180102 [Title 37, United States Code \(U.S.C.\), section 305a\(e\)](#)

1803 – RATES PAYABLE

180302 37 U.S.C. § 305a(c)

1804 – RESTRICTIONS

180401 37 U.S.C. § 305a(d)

Table 18-2

[Assistant Secretary of the Army Manpower and Reserve Affairs Memo, September 20, 2002](#)

Table 18-3

OPNAVINST 7220.14, December 24, 2005
Secretary of the Navy Memo, March 4, 2014
Office of the Assistant Secretary of the Navy Memo,
April 11, 2014

Table 18-4

Public Law 100-180, section 621, December 4, 1987