

**SUMMARY OF MAJOR CHANGES TO  
DOD 7000.14-R, VOLUME 7A, CHAPTER 17  
“SPECIAL PAY - HARDSHIP DUTY”**

**Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision**

<b>PARA</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>EFFECTIVE DATE</b>
Figure 17-1	Interim change 20-05 designated the Democratic Republic of Congo as a Hardship Duty Pay Location.	June 7, 2005
Figure 17-1	Interim change 21-05 designated American Samoa as a Hardship Duty Pay Location.	June 15, 2005

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## CHAPTER 17

SPECIAL PAY - HARDSHIP DUTY1701 ENTITLEMENT

170101. General Provisions. Hardship Duty Pay (HDP) supersedes foreign duty pay (FDP). Hardship Duty Pay was established effective February 4, 1999, and FDP was terminated effective February 3, 1999. Hardship Duty Pay is payable to members entitled to basic pay, at a monthly rate not to exceed \$300, while the member is performing duty designated by the Secretary of Defense as hardship duty. The Secretary of Defense has established that HDP shall be paid to members for performing a designated hardship mission, when assigned to a designated location and/or, when serving on a designated involuntary extension of duty. The approved HDP missions, locations, and involuntary extensions of duty requirements and the applicable HDP rates are provided in this chapter. Except as noted under restrictions, HDP rates are payable in addition to all other pays and allowances.

170102. Mission Assignment Entitlement. Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. Hardship Duty Pay for Mission Assignment is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, shall receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam and North Korea) for recovery of U.S. service member remains.

170103. Location Assignment Entitlement. Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. Effective January 1, 2001, there are two mutually exclusive types of HDP-L.

A. Hardship Duty Location Pay for Designated Areas (HDP-L(DA)) is payable to both officer and enlisted members when assigned to duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

B. Hardship Duty Location Pay for Certain Places (HDP-L(CP)) is payable only to enlisted members when assigned to duty in the locations designated in Figure 17-2, under the conditions set forth in Table 17-2.

170104. Involuntary Extension of Duty Entitlement. Hardship Duty Pay for involuntary extension of duty is payable only to members assigned or attached to specific units deployed to the Iraqi area of operations. The only qualifying units are those specifically

identified by the Combatant Commander for this purpose. Hardship Duty Pay for involuntary extension of duty is payable in addition to other HDP types as long as the total does not exceed a monthly rate of \$300. There are two independent qualifying effective dates with criteria as follow:

A. Effective January 20, 2004, the Principal Deputy Under Secretary of Defense, Personnel and Readiness (PDUSD (P&R)) authorized HDP for members assigned or attached to specified units identified by the Combatant Commander as having been required to remain in Iraq beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan for 12 months within a 15-month period (365 days out of 450 days). NOTE: The authority issued on January 20, 2004, was rescinded. The policy was replaced, with no material changes, by PDUSD(P&R) policy memorandum dated April 12, 2004.

B. Effective April 22, 2004, the PDUSD(P&R) authorized HDP for members assigned to theater units not based in Iraq, who routinely conduct operations in Iraq or support units that conduct operations in Iraq. The only qualifying units are those specified by the Combatant Commander as having been involuntarily extended beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan and/or the location of the unit for 12 months within a 15-month period (365 days out of 450 days).

## 1702 RATES PAYABLE

170201. Mission Assignment Rates. Hardship Duty Pay-M is payable to all members at the rate of \$150 per month regardless of pay grade.

170202. Location Assignment Rates. Hardship Duty Pay-L is payable as follows:

A. Hardship Duty Location Pay for Designated Areas is payable to all members, regardless of pay grade, at the rates shown in Figure 17-1.

B. Hardship Duty Location Pay for Certain Areas is payable only to enlisted members at the rates listed below.

<u>Grade</u>	<u>Monthly Rates</u>
E-9	\$22.50
E-8	22.50
E-7	22.50
E-6	20.00
E-5	16.00
E-4	13.00
E-3	9.00
E-2	8.00
E-1	8.00

170203. Involuntary Extension of Duty Rates. Hardship Duty Pay for involuntary extension of duty is payable at a monthly rate of \$200. It is not to be prorated for partial months, but will be payable in the full \$200 amount for any month during which the member meets qualifying criteria.

### 1703 RESTRICTIONS ON PAYMENT

#### 170301. General Restrictions

A. The maximum total HDP (HDP-L, HDP-M and HDP for involuntary extension of duty) that may be paid to an individual member in any one month is \$300.

B. The maximum total HDP-M that may be paid to an individual member in any one month is \$150.

C. The maximum total HDP-L that may be paid to an individual member in any one month is \$150.

D. The maximum total HDP for involuntary extension of duty that may be paid to an individual member in any one month is \$200.

170302. Location Assignment Restrictions. Prorate or restrict payment of HDP-L in accordance with the following guidance.

A. Hardship Duty Pay-L entitlement ends:

1. On the day the member departs the station as a result of permanent change of station reassignment;

2. On the last day of the effective period as stated in Figures 17-1 and 17-2 (except as provided in subparagraph 170302.B, below); or

3. On the day specified in Tables 17-1 and 17-2 for specific situations.

B. Hardship Duty Pay-L(CP) entitlement began to phase out on January 1, 2002. On December 31, 2001, all locations in Figure 17-2 were closed. Only enlisted members assigned to those locations on that date individually will have rate protection. Within the rules of Table 17-2, those personnel will continue to receive HDP-L(CP) until they depart from the station as a result of permanent change of station reassignment.

C. Hardship Duty Pay-L(CP) is not payable to members who are residents of a designated hardship duty location while serving on otherwise qualifying duty within that state, possession, or foreign country. A member's residence shall be the same as the member's designated legal residence for income tax purposes.

D. Hardship Duty Pay-L(CP) is not payable to midshipmen, aviation cadets, or academy cadets.

E. Hardship Duty Pay-L(CP) is not payable to members receiving career sea pay for the same period of service.

F. Hardship Duty Pay-L(CP) is not payable for any period a member is in a non-pay status.

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Afghanistan	\$100	November 1, 2001	
Alaska:			
Annette Island	\$150	July 11, 2002	
Area above 66°33'N latitude	\$150	January 1, 2001	
Attu	\$150	November 1, 2001	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Port Clarence	\$150	November 1, 2001	
Shoal Cove	\$150	November 1, 2001	
St. Paul	\$150	November 1, 2001	
Tok	\$150	November 1, 2001	
Unalaska	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Albania	\$150	April 1, 2002	
Algeria	\$50	April 1, 2005	
★American Samoa	\$50	June 15, 2005	
Angola:			
Luanda	\$100	July 1, 2003	
Other	\$0	July 1, 2003	
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Antigua AS	\$50	April 18, 2002	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:			
Alice Springs	\$50	January 1, 2001	
Learmonth Solar Observatory (Western Australia)	\$50	July 11, 2002	
Other	\$0	January 1, 2001	
Azores, Portugal			
Lajes Field	\$50	January 1, 2001	January 31, 2004
Ponta Delgada	\$0	January 1, 2001	January 31, 2004
Other	\$50	January 1, 2001	January 31, 2004
ALL	\$50	February 1, 2004	
Bahamas:			
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bangladesh	\$150	January 1, 2001	
Barbados	\$50	October 14, 2001	
Belarus	\$150	January 1, 2001	
Belize:			
Belize City	\$100	January 1, 2001	December 31, 2001
	\$50	January 1, 2002	January 31, 2004
	\$100	February 1, 2004	
Other	\$150	January 1, 2001	December 31, 2001
	\$100	January 1, 2002	January 31, 2004
	\$150	February 1, 2004	

Figure 17-1. Hardship Duty Location Pay for Designated Areas

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Benin	\$100	January 1, 2001	
Bolivia:			
Cochabamba	\$50	January 1, 2001	
La Paz	\$100	January 1, 2001	
Santa Cruz	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Botswana:			
Gaborone	\$0	January 1, 2001	November 30, 2004
Selebi Phikwe & Others	\$50	January 1, 2001	November 30, 2004
ALL	\$50	December 1, 2004	
Brazil:			
Brazilia	\$50	February 1, 2004	
Fortaleza, Ceara; Recife, Pernambuco: and the states of Amazonas, Goias, Maranhao, Mato Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roriama	\$50	January 1, 2001	
Rio de Janiero	\$50	February 1, 2004	
Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Brunei	\$100	January 1, 2001	
Bulgaria			
Burgas	\$100	August 5, 2003	January 31, 2004
Sofia	\$100	January 1, 2001	January 31, 2004
Other	\$50	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Burkina	\$150	January 1, 2001	
Burma	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
Cameroon:			
Dschang	\$100	January 1, 2001	
Yaounde & Other	\$150	January 1, 2001	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	
Chad	\$150	January 1, 2001	
Chagos Archipelago:			
Diego Garcia	\$150	January 1, 2001	
Other	\$50	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)



<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
China:			
Beijing, Shanghai, & Others	\$100	January 1, 2001	January 31, 2004
Beijing & Others	\$150	February 1, 2004	
Chengdu, Shenyang, Guangzhou	\$150	January 1, 2001	
Hong Kong	\$0	August 1, 2003	January 31, 2004
	\$50	February 1, 2004	
Shanghai	\$100	February 1, 2004	
Colombia	\$50	December 1, 2001	
Congo:			
Brazzaville	\$150	January 1, 2001	
Other	\$100	January 1, 2001	
★Congo, Democratic Republic of (formerly Zaire)	\$100	June 7, 2005	
Cook Islands:			
Rarotonga	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Costa Rica:			
San Jose	\$0	January 1, 2001	November 30, 2004
Other	\$50	January 1, 2001	November 30, 2004
ALL	\$50	December 1, 2004	
Cote D'Ivoire	\$150	January 1, 2001	May 31, 2003
	\$100	June 1, 2003	
Cuba:			
Guantanamo Bay & Other	\$50	January 1, 2001	
Havana	\$150	January 1, 2001	
Cyprus:			
Nicosia	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Djibouti	\$150	January 1, 2001	July 31, 2002
	\$100	August 1, 2002	
Dominican Republic	\$100	January 1, 2001	November 30, 2004
	\$150	December 1, 2004	
East Timor	\$150	October 11, 2001	October 31, 2001
	\$100	November 1, 2001	
Ecuador	\$100	January 1, 2001	
Egypt			
Cairo West Air Base	\$100	August 5, 2003	
Other	\$50	August 5, 2003	
ALL	\$50	January 18, 2002	August 4, 2003
El Salvador:			
San Salvador	\$150	June 1, 2001	
Other	\$0	June 1, 2001	November 30, 2004
	\$50	December 1, 2004	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Eritrea	\$150 \$100	January 1, 2001 ★August 1, 2002	July 31, 2002
Estonia	\$50	January 1, 2001	
Ethiopia	\$100	January 18, 2002	
Fiji	\$50 \$100	January 1, 2001 February 1, 2004	January 31, 2004
Gabon:			
Libreville	\$100	January 1, 2001	
Other	\$150	January 1, 2001	
Gambia	\$150	January 1, 2001	
Georgia:			
Abkhazia region (land area of Georgia and Abkhazia north of 42°N. latitude and west of 43°E. longitude)	\$0	January 1, 2001	July 30, 2002
Other	\$150	January 1, 2001	July 30, 2002
ALL	\$100	July 31, 2002	
Ghana	\$150	January 1, 2001	
Greece:			
Kavala Relay Station	\$50 \$100	January 1, 2001 December 1, 2004	November 30, 2004
Other (includes Rhodes & Souda Bay, Crete)	\$0	January 1, 2001	
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala			
Guatemala City	\$50	February 1, 2004	
Other	\$100	February 1, 2004	
ALL	\$50	January 1, 2001	January 31, 2004
Guinea	\$150	January 1, 2001	
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	
Haiti	\$100	December 1, 2001	
Honduras	\$100	January 1, 2001	
Hungary:			
Budapest	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Iceland:			
Keflavik-Grindavik & Other	\$50	January 1, 2001	
Reykjavik	\$0	January 1, 2001	

**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
India			
Calcutta, New Delhi & Other	\$150	January 1, 2001	January 31, 2004
Chennai	\$100	January 1, 2001	January 31, 2004
Mumbai	\$100	January 1, 2001	October 13, 2001
	\$150	October 14, 2001	January 31, 2004
ALL	\$150	February 1, 2001	
Indonesia			
Jakarta	\$50	January 1, 2001	October 13, 2001
	\$150	October 14, 2001	October 31, 2001
Surabaya	\$100	January 1, 2001	October 13, 2001
	\$150	October 14, 2001	October 31, 2001
Other	\$100	January 1, 2001	October 31, 2001
ALL	\$100	November 1, 2001	
Iraq	\$100	March 31, 2003	
Israel			
Jerusalem	\$50	January 1, 2001	March 30, 2003
Tel Aviv	\$50	October 14, 2001	March 30, 2003
Other	\$0	January 1, 2001	March 30, 2003
ALL	\$50	March 31, 2003	
Jamaica:			
Kingston	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Johnston Island	\$150	January 1, 2001	
Jordan:			
King Faisal AirBase, Prince Hasan, Shaheed	\$100	July 1, 2003	
Other	\$50	January 18, 2002	
Kazakstan	\$150	January 1, 2001	
Kenya:			
Nairobi	\$150	January 1, 2001	December 31, 2001
	\$100	January 1, 2002	May 22, 2002
Other	\$50	January 1, 2001	May 22, 2002
ALL	\$100	May 23, 2002	
Korea, Democratic Republic of	\$150	January 1, 2001	

**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Korea, Republic of: Area 1 (includes: Camp Edwards, Bull's Eye #1 & #2, Warrior Base, Camp Howze, Camp Garry Owen North, Camp Giant, Camp Bonifas, Stanton (H-112), Camp Greaves, Charlie Block, Freedom Bridge, Liberty Bell, Papyonsan ATC, DMZ South Half, Joint Security Area Swiss-Swede Camp, Alamo ASA (Det L), Bayonet Training Area, Camp Casey, Camp Hovey, Camp Nimble, Gimbolds Gun Training Area, Mobile, Camp Castle, Shinbuk Relay (Hill 754), Watkins Range, Yongpyong (Indian Head TC), Kamaksan ASA (Det M), H220 Helipoint, Camp Essayons, Camp Page, Camp Red Cloud, Camp Stanley, Camp Falling Water, Concord, Camp Kyle, La Guardia, Hwaakson Ebn ATC, Camp Jackson, Camp Sears, Camp Kwang Sa-Ri	\$150	January 1, 2001	
Camp Yongin	\$100	February 1, 2003	
Gwang Ju AB	\$100	October 1, 2004	
Pohang	\$100	November 1, 2003	
Other	\$50	January 1, 2001	
Kuwait			
Kuwait City	\$0	January 18, 2002	March 30, 2003
Other	\$50	January 18, 2002	March 30, 2003
ALL	\$100	March 31, 2003	
Kyrgyzstan	\$150	January 1, 2001	October 31, 2001
	\$100	November 1, 2001	
Laos	\$150	January 1, 2001	
Latvia	\$50	January 1, 2001	
Lebanon	\$50	February 14, 2002	November 30, 2004
	\$100	December 1, 2004	
Lesotho	\$100	January 1, 2001	November 30, 2004
	\$150	December 1, 2004	
Liberia:			
Monrovia	\$100	August 25, 2003	
Other	\$0	August 25, 2003	
Lithuania	\$50	January 1, 2001	
Madagascar	\$150	January 1, 2001	
Malawi	\$100	January 1, 2001	November 30, 2004
	\$150	December 1, 2004	

**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Malaysia	\$50	October 14, 2001	
Mali	\$150	January 1, 2001	
Marshall Islands:			
Kwajalein Atoll & Other	\$50	January 1, 2001	
Majuro	\$100	January 1, 2001	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
Mexico:			
Ciudad Juarez	\$50	October 14, 2001	
Matamoros (Tamaulipas State)	\$50	December 1, 2004	
Merida	\$50	January 1, 2001	
Mexico City	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	
Monterrey	\$50	January 1, 2001	April 30, 2004
	\$0	May 1, 2004	
Nuevo Laredo	\$50	February 1, 2004	
Tapachula	\$100	January 1, 2001	
Tuxtia Gutierrez	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of:			
Chuuk, Pohnpei & Yap	\$100	January 1, 2001	November 30, 2004
Kosrae	\$150	January 1, 2001	November 30, 2004
Other	\$50	January 1, 2001	November 30, 2004
ALL	\$150	December 1, 2004	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Mozambique	\$150	January 1, 2001	
Namibia:			
Windhoek	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Nepal	\$150	January 1, 2001	
Nicaragua			
Managua	\$50	January 1, 2001	October 13, 2001
	\$100	October 14, 2001	January 31, 2004
Other	\$100	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	
Oman:			
Muscat	\$50	January 1, 2001	
Other	\$150	January 1, 2001	March 31, 2002
	\$100	April 1, 2002	

**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Pakistan	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
Panama:			
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
Peru	\$150	January 1, 2002	
Philippines	\$100	January 1, 2001	
Poland	\$50	January 1, 2001	
Puerto Rico:			
Vieques Island	\$50	December 10, 2002	
Other	\$0	December 10, 2002	
Qatar:			
Al Udeid AB, Camp Snoopy and Camp As Syliyah	\$50	April 1, 2002	
Other	\$0	April 1, 2002	
Romania			
Bucharest	\$150	January 1, 2001	April 30, 2004
Other	\$100	January 1, 2001	April 30, 2004
ALL	\$100	May 1, 2004	November 30, 2004
	\$150	December 1, 2004	
Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
Moscow, St. Petersburg & Other	\$100	January 1, 2001	October 13, 2001
Moscow	\$100	October 14, 2001	
St. Petersburg	\$100	October 14, 2001	November 30, 2004
	\$150	December 1, 2004	
Other	\$150	October 14, 2001	
Rwanda	\$100	April 1, 2005	
Samoa (formerly Western Samoa, does not include American Samoa)	\$50	January 1, 2001	October 13, 2001
	\$100	October 14, 2001	
Sao Tome and Principe	\$150	January 1, 2001	
Saudi Arabia:			
Ar'ar Airport	\$100	August 5, 2003	
Tabuk Air Base	\$100	August 5, 2003	
Other	\$0	August 5, 2003	
Senegal:			
Dakar	\$100	January 1, 2001	
Other	\$50	January 1, 2001	
Sierra Leone	\$100	June 23, 2004	
Slovakia	\$50	December 1, 2004	
Solomon Islands	\$100	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
South Africa			
Durban	\$50	December 1, 2004	
Johannesburg	\$50	December 1, 2004	
Pretoria	\$50	December 1, 2004	
Other	\$0	December 1, 2004	
Spain:			
El Ferrol	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Sri Lanka			
Colombo	\$100	January 1, 2001	October 13, 2001
Other	\$150	January 1, 2001	October 13, 2001
ALL	\$150	October 14, 2001	
Suriname	\$100	January 1, 2001	January 31, 2004
	\$150	February 1, 2004	
Syria			
Damascus	\$100	January 1, 2001	July 30, 2003
Other	\$150	January 1, 2001	July 30, 2003
ALL	\$100	July 31, 2003	
Taiwan			
Kaohsiung	\$100	February 1, 2004	
Taipei	\$100	February 1, 2004	
Other	\$150	February 1, 2004	
ALL	\$50	January 1, 2001	January 31, 2004
Tajikistan	\$100	November 1, 2001	
Tanzania			
Dar es Salaam	\$150	January 1, 2001	January 31, 2004
Other	\$100	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Thailand:			
Bangkok & Chiang Mai	\$50	January 1, 2001	
Udon & Other	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	November 30, 2004
	\$150	December 1, 2004	
Songkhla	\$100	January 1, 2001	
Togo	\$150	January 1, 2001	
Trinidad and Tobago:			
Port of Spain	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Tunisia	\$50	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Turkey:			
Afyon	\$100	August 5, 2003	
Batman	\$100	August 5, 2003	
Corlu	\$100	August 5, 2003	
Diyarbakir	\$100	August 5, 2003	
Eskisehir	\$50	May 23, 2002	
Gaziantep	\$100	August 5, 2003	
Iskendrun	\$100	August 5, 2003	
Konya	\$100	August 5, 2003	
Mardin	\$100	August 5, 2003	
Mersin	\$100	August 5, 2003	
Nusaybin	\$100	August 5, 2003	
Oguzeli	\$100	August 5, 2003	
Pirinlik	\$100	August 5, 2003	
Sabiha Gokcen	\$100	August 5, 2003	
Sanliurfa	\$100	August 5, 2003	
Tasucu	\$100	August 5, 2003	
Other	\$0	May 23, 2002	
Turkmenistan	\$150	January 1, 2001	
Uganda	\$100	June 23, 2004	
Ukraine	\$150	January 1, 2001	
United Arab Emirates:			
Dubai	\$0	January 1, 2001	
Abu Dhabi	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Uzbekistan	\$150	January 1, 2001	October 31, 2001
	\$100	November 1, 2001	
Venezuela	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):			
Laayoune	\$150	December 1, 2001	
MINURSO UN Team Site locations	\$150	December 1, 2001	
Other	\$0	December 1, 2001	
Yemen	\$50	January 18, 2002	January 31, 2004
	\$100	February 1, 2004	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)



<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Zambia:			
Lusaka	\$100	January 1, 2001	
Other	\$150	January 1, 2001	
Zimbabwe:			
Harare	\$0	January 1, 2001	October 13, 2001
	\$50	October 14, 2001	July 31, 2003
	\$150	August 1, 2003	
Other	\$50	January 1, 2001	

**NOTES:**

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L(DA). Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions is also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in "Through" column.

**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Afghanistan	February 4, 1999	October 31, 2001
Alaska:		
Above 66°33' N latitude	February 4, 1999	December 31, 2000
Below 66°33' N latitude (except as noted below)	February 4, 1999	December 31, 2001
Attu, St. Paul, Port Clarence, Unalaska, Shoal Cove & Tok	February 4, 1999	October 31, 2001
Albania	February 4, 1999	December 31, 2001
Algeria	February 4, 1999	December 31, 2001
Antarctica	February 4, 1999	December 31, 2000
Armenia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Aruba (Neth.)	February 4, 1999	December 31, 2001
Ascension Island (St. Helena, U. K.)	February 4, 1999	December 31, 2001
Australia:		
Alice Springs	February 4, 1999	December 31, 2000
North West Cape	February 4, 1999	December 31, 2001
Woomera City	February 4, 1999	December 31, 2001
Azerbaijan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2001
Azores Islands (Port.):		
Ponta Delgada	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Bahamas:		
Andros Island	February 4, 1999	December 31, 2000
Eleuthera Island	February 4, 1999	December 31, 2001
Grand Bahama Island	February 4, 1999	December 31, 2001
Bahrain	February 4, 1999	December 31, 2001
Bangladesh	February 4, 1999	December 31, 2000
Belarus (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Belgium:		
Florennes	February 4, 1999	December 31, 2001
Belize	February 4, 1999	December 31, 2000
Bolivia	February 4, 1999	December 31, 2000
Bosnia-Herzegovina (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Brazil:		
Brasilia	February 4, 1999	December 31, 2001
Fortaleza	February 4, 1999	December 31, 2000
Recife	February 4, 1999	December 31, 2000
Salvador	February 4, 1999	December 31, 2001
Santa Cruz	February 4, 1999	December 31, 2001
Bulgaria	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Burkina Faso (formerly Upper Volta)	February 4, 1999	December 31, 2000
Burma	February 4, 1999	December 31, 2000
Burundi	February 4, 1999	December 31, 2001
Cambodia	February 4, 1999	October 10, 2001
Cameroon	February 4, 1999	December 31, 2000
Canada:		
British Columbia, Province of (Masset only)	February 4, 1999	December 31, 2001
Yukon Territory	February 4, 1999	December 31, 2001
Northwest Territory	February 4, 1999	December 31, 2000
Labrador, Province of	February 4, 1999	December 31, 2001
Newfoundland, Province of	February 4, 1999	December 31, 2001
New Brunswick, Province of (St Margarets only)	February 4, 1999	December 31, 2001
Quebec, Province of (Senneterre and Bagotville only)	February 4, 1999	December 31, 2001
Cape Verde Islands	February 4, 1999	December 31, 2000
Central African Republic	February 4, 1999	December 31, 2000
Chad	February 4, 1999	December 31, 2000
China	February 4, 1999	December 31, 2000
Colombia	February 4, 1999	November 30, 2001
Congo	February 4, 1999	December 31, 2000
Costa Rica:		
San Jose	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Crete	February 4, 1999	December 31, 2001
Croatia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Cuba	February 4, 1999	December 31, 2000
Cyprus:		
Nicosia	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Czechoslovakia (all former land area)	February 4, 1999	December 31, 2001
Czech Republic (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
Diego Garcia Island (Chagos Archipelago, U.K.)	February 4, 1999	December 31, 2000
Djibouti	February 4, 1999	December 31, 2000
Dominican Republic	February 4, 1999	December 31, 2000
Ecuador	February 4, 1999	December 31, 2000
Egypt	February 4, 1999	December 31, 2001
El Salvador:		
San Salvador	February 4, 1999	May 31, 2001
Other	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Eritrea (formerly part of Ethiopia)	February 4, 1999	December 31, 2000
Estonia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Ethiopia	February 4, 1999	December 31, 2001
Finland	February 4, 1999	December 31, 2001
Gabon Republic	February 4, 1999	December 31, 2000
Georgia (formerly part of the U.S.S.R.):		
Abkhazia region (land area of Georgia and Abkhazia north of 42° N latitude and west of 43° E longitude)	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Germany (former land area of the GDR only)	February 4, 1999	December 31, 2001
Ghana	February 4, 1999	December 31, 2000
Greece (except Athens, Hellenikon Airport, Nea Makri and Tanagra)		
Kavala Relay Station	February 4, 1999	December 31, 2000
Other (Includes Rhodes & Crete)	February 4, 1999	December 31, 2001
Greenland	February 4, 1999	December 31, 2000
Grenada	February 4, 1999	December 31, 2000
Guam (U.S.)	February 4, 1999	December 31, 2001
Guatemala	February 4, 1999	December 31, 2000
Guinea	February 4, 1999	December 31, 2000
Guinea Bissau	February 4, 1999	December 31, 2000
Guyana	February 4, 1999	December 31, 2000
Haiti	February 4, 1999	November 30, 2001
Honduras	February 4, 1999	December 31, 2000
Hungary:		
Budapest	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Iceland:		
Reykjavik	February 4, 1999	December 31, 2001
Other (including Keflavik-Grindavik)	February 4, 1999	December 31, 2000
India	February 4, 1999	December 31, 2000
Indonesia:		
East Timor	February 4, 1999	October 10, 2001
Other (including Jakarta)	February 4, 1999	December 31, 2000
Iran	February 4, 1999	December 31, 2001
Iraq	February 4, 1999	December 31, 2001
Israel:		
Jerusalem	February 4, 1999	December 31, 2000
Tel Aviv	February 4, 1999	October 13, 2001
Other	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Italy:		
Cima Gallina	February 4, 1999	December 31, 2001
Finale Ligure	February 4, 1999	December 31, 2001
Ghedi Torre	February 4, 1999	December 31, 2001
Martina Franca	February 4, 1999	December 31, 2001
Mount Cimone	February 4, 1999	December 31, 2001
Mount Corna	February 4, 1999	December 31, 2001
Mount Paganella	February 4, 1999	December 31, 2001
Mount Venda	February 4, 1999	December 31, 2001
Mount Vergine	February 4, 1999	December 31, 2001
Reggio (Monte Nardello only)	February 4, 1999	December 31, 2001
Rimini	February 4, 1999	December 31, 2001
Sardinia:	February 4, 1999	
Decimonanu	February 4, 1999	December 31, 2001
La Maddalena	February 4, 1999	December 31, 2001
Monte Limbara	February 4, 1999	December 31, 2001
Sciaves	February 4, 1999	December 31, 2001
Sicily (Comiso only)	February 4, 1999	December 31, 2001
Ivory Coast (Cote D'Ivoire)	February 4, 1999	December 31, 2000
Jamaica:		
Kingston	February 4, 1999	December 31, 2000
Other	February 4, 1999	December 31, 2001
Japan:		
Akizuki-Kire Area	February 4, 1999	December 31, 2001
Fuji Maneuver Area	February 4, 1999	December 31, 2001
Fukuoka	February 4, 1999	December 31, 2001
Hokkaido Island (Chitose only)	February 4, 1999	December 31, 2001
Kashiwa	February 4, 1999	December 31, 2001
Ryukyu Islands (Kume-Shima only)	February 4, 1999	December 31, 2001
Seburiyama	February 4, 1999	December 31, 2001
Johnston Island (U.S.)	February 4, 1999	December 31, 2000
Jordan	February 4, 1999	December 31, 2001
Kazakstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Kenya	February 4, 1999	December 31, 2000
Kiribati	February 4, 1999	December 31, 2001
Korea, Republic of	February 4, 1999	December 31, 2000
Kuwait	February 4, 1999	December 31, 2001
Kyrgyzstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Laos	February 4, 1999	December 31, 2000
Latvia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Lebanon	February 4, 1999	December 31, 2001
Liberia	February 4, 1999	December 31, 2001
Lithuania (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Macedonia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Madagascar (formerly Malagasy Republic)	February 4, 1999	December 31, 2000
Malawi	February 4, 1999	December 31, 2000
Malaysia Federation	February 4, 1999	October 13, 2001
Mali	February 4, 1999	December 31, 2000
Malta	February 4, 1999	December 31, 2001
Marshall Islands	February 4, 1999	December 31, 2000
Mauritius	February 4, 1999	December 31, 2000
Mexico:		
Ciudad Juarez	February 4, 1999	October 13, 2001
Merida, Monterrey, Mexico City, Tapachula & Tuxtia Gutierrez	February 4, 1999	December 31, 2000
Other	February 4, 1999	December 31, 2001
Micronesia, Federated States of (formerly Caroline Islands)	February 4, 1999	December 31, 2000
Midway Islands (U.S.)	February 4, 1999	December 31, 2001
Moldova (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Montenegro (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
Morocco	February 4, 1999	December 31, 2001
Mozambique	February 4, 1999	December 31, 2000
Namibia:		
Windhoek	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Nepal	February 4, 1999	December 31, 2000
Nicaragua	February 4, 1999	December 31, 2000
Niger	February 4, 1999	December 31, 2000
Nigeria	February 4, 1999	December 31, 2000
Northern Ireland (U.K.):		
Londonderry	February 4, 1999	December 31, 2001
Northern Marianas (formerly Mariana Islands) (exception - see separate listings for Guam and Saipan)	February 4, 1999	December 31, 2001
Norway	February 4, 1999	December 31, 2001
Oman	February 4, 1999	December 31, 2000
Pakistan	February 4, 1999	October 31, 2001

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Panama:		
Panama City	February 4, 1999	December 31, 2001
Others	February 4, 1999	December 31, 2000
Paraguay	February 4, 1999	December 31, 2000
Peru	February 4, 1999	December 31, 2001
Philippines	February 4, 1999	December 31, 2000
Poland	February 4, 1999	December 31, 2000
Puerto Rico (U.S.):		
Vieques Island	February 4, 1999	December 31, 2001
Qatar	February 4, 1999	December 31, 2001
Romania	February 4, 1999	December 31, 2000
Russia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Rwanda	February 4, 1999	December 31, 2001
Saipan (Northern Marianas)	February 4, 1999	December 31, 2001
Samoa Islands	February 4, 1999	December 31, 2000
Saudi Arabia	February 4, 1999	December 31, 2001
Scotland (U.K.):		
Holy Loch Area (Afloat Activities only)	February 4, 1999	December 31, 2001
Senegal	February 4, 1999	December 31, 2000
Serbia (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
Seychelles	February 4, 1999	December 31, 2001
Sierra Leone	February 4, 1999	December 31, 2001
Singapore	February 4, 1999	December 31, 2001
Slovakia (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
Slovenia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Somalia	February 4, 1999	December 31, 2001
Spain:		
Balearic Islands	February 4, 1999	December 31, 2001
Elizondo (including Gorramendi CMF)	February 4, 1999	December 31, 2001
Estaca De Vares	February 4, 1999	December 31, 2001
Guardamar del Segura	February 4, 1999	December 31, 2001
Moron AB	February 4, 1999	December 31, 2001
Sonseca	February 4, 1999	December 31, 2001
Sri Lanka (formerly Ceylon)	February 4, 1999	December 31, 2000
Sudan	February 4, 1999	December 31, 2001

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Suriname	February 4, 1999	December 31, 2000
Sweden	February 4, 1999	December 31, 2001
Syria	February 4, 1999	December 31, 2000
Taiwan	February 4, 1999	December 31, 2000
Tajikistan (formerly part of the U.S.S.R.)	February 4, 1999	October 31, 2001
Tanzania	February 4, 1999	December 31, 2000
Thailand	February 4, 1999	December 31, 2000
Togo	February 4, 1999	December 31, 2000
Tunisia	February 4, 1999	December 31, 2000
Turkey	February 4, 1999	December 31, 2001
Turkmenistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Turks and Caicos Islands (U.K.)	February 4, 1999	December 31, 2001
Uganda	February 4, 1999	December 31, 2001
Ukraine (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
United Arab Emirates:		
Dubai	February 4, 1999	December 31, 2001
Other (including Abu Dhabi)	February 4, 1999	December 31, 2000
U.S.S.R. (all former land area)	February 4, 1999	December 31, 2000
Uzbekistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Venezuela	February 4, 1999	December 31, 2000
Vietnam	February 4, 1999	December 31, 2000
Wake Island (U.S.)	February 4, 1999	December 31, 2001
Yemen	February 4, 1999	December 31, 2001
Yugoslavia (Serbia, Montenegro and all former land area)	February 4, 1999	December 31, 2001
Zaire	February 4, 1999	December 31, 2001
Zambia	February 4, 1999	December 31, 2000
Zimbabwe:		
Harare	February 4, 1999	October 13, 2001
Other	February 4, 1999	December 31, 2000

**NOTES:**

1. Designation of a single country or state indicates that enlisted members on duty at all places within the country or state are entitled to this special pay (example: Alaska and Turkey), unless exceptions are indicated (example: Greece).
2. Designation of places within a country indicates that only those places are entitled to this special pay (example; Northern Ireland (Londonderry)).
3. The special pay is currently payable when ending date is not shown in "Through" column.

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**



<b>HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS</b>				
<b>RULE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When an enlisted member or officer</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay for a designated area</b>
<b>1</b>	is assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		reports PCS to the designated area	starts on day of arrival for duty (note 1).
<b>2</b>			leaves the designated area permanently	continues through day of departure (note 4).
<b>3</b>			is discharged and immediately re-enlists at the same duty station	continues to accrue.
<b>4</b>			is on authorized leave and remains within the designated area	
<b>5</b>	is assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area	official status is accompanied	leaves the designated area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	accrues at the higher area rate during the temporary assignment until return to the PDS (note 2).
<b>6</b>		official status is unaccompanied		accrues at the higher area rate during the first 30 days at the temporary assignment and then at the temporary area rate until return to the PDS (note 2).
<b>7</b>		official status is accompanied	leaves the designated area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	continues to accrue.
<b>8</b>		official status is unaccompanied		continues for first 30 days.
<b>9</b>	is not assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 3).
<b>10</b>	is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 9 above		leaves the designated area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 2 and 3).

**Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas**

<b>HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS</b>				
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When an enlisted member or officer</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay for a designated area</b>
<b>11</b>	is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 9 above		leaves the designated area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	continues for first 30 days.
<b>12</b>			leaves the designated area permanently	continues through day of departure (note 4).
<b>13</b>	is otherwise entitled to hardship duty location pay for assignment in an area designated by Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
<b>14</b>			is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
<b>15</b>			is in confinement as result of court-martial sentence	

**NOTES:**

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty and begins the count towards the 30-day entitlement criteria for those on temporary duty. Absences from a designated location of less than 24 hours do not break continuity. After March 30, 2003, for purposes of satisfying the requirement to perform more than 30 days of continuous duty in a designated location, a member on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally the member may count the number of consecutive days served in a different designated area or areas if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
2. Any enroute TDY/TAD, travel time or leave will accrue hardship duty location pay at the PDS/prevaling area rate. Hardship Duty Pay terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
3. If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
4. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
5. Non-judicial punishment does not result in loss of hardship duty pay.

**Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY—CONDITIONS OF ENTITLEMENT FOR DUTY AT CERTAIN PLACES</b>			
<b>RULE</b>	<b>A</b>	<b>B</b>	<b>C</b>
	<b>When an enlisted member</b>	<b>and</b>	<b>then hardship duty location pay for duty at certain places</b>
<b>1</b>	is assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location	reports PCS to the designated place before January 1, 2002	starts on day of arrival for duty.
<b>2</b>		departs PCS from the designated place	continues through day of departure.
<b>3</b>		is discharged and immediately reenlists at the same duty station	continues to accrue.
<b>4</b>		is on authorized leave and remains in the vicinity of the PDS and within the designated place	
<b>5</b>		is on authorized leave outside the vicinity of the PDS whether within or outside a designated place	continues for first 30 days.
<b>6</b>		is on operational flight duty, TDY/TAD, or hospitalized in a location that is not a designated place (note 3)	
<b>7</b>		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated places before January 1, 2002	continues to accrue (note 1).
<b>8</b>	is not assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location		accrues if the member remains for a continuous period of 8 days or more (including date of arrival and date of departure). Absences from designated locations of less than 24 hours do not break continuity.
<b>9</b>	is otherwise entitled to hardship duty pay for assignment in any of the certain places designated by Figure 17-2 as a hardship duty location	is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
<b>10</b>		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 2).
<b>11</b>		is in confinement as result of court-martial sentence	
<b>12</b>	is assigned to permanent duty in a ship whose primary mission is accomplished in port in any of certain places designated by Figure 17-2 as a hardship duty location	is receiving career sea pay	does not accrue.
<b>13</b>		is not receiving career sea pay and reports for duty at that place on or before December 31, 2001	accrues from date of reporting to the ship and continues or terminates under the same conditions enumerated in this table (note 4).

**NOTES:**

1. If, prior to January 1, 2002, a period of absence from the permanent duty station exceeds 30 days and the member has been ordered to duty at another designated location, hardship duty pay for certain places continues to accrue only if the member remains at the new location for 8 continuous days or more (including date of arrival and date of departure). Absences from a designated location of less than 24 hours do not break continuity.
2. Non-judicial punishment does not result in loss of hardship duty pay.
3. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
4. When a ship's home port is first assigned or changed, hardship duty pay accrues from the date of ship's arrival at the home port which qualifies a member for such pay and terminates on date of ship's departure for new home port.

**Table 17-2. Hardship Duty Location Pay—Conditions of Entitlement for Duty at Certain Places**

## SPECIAL PAY - HARDSHIP DUTY

## 1701 - HARDSHIP DUTY ENTITLEMENT

170101	37 U.S.C. 305
170101.A	ASD(FMP) Memo, February 4, 1999
170101.B	ASD(FMP) Memo, May 14, 1999
170101.C	ASD(FMP) Memo, December 21, 2000
170104	PDUSD(P&R) Memo, January 20, 2004
	PDUSD(P&R) Memo, April 12, 2004
	PDUSD(P&R) Memo, April 22, 2004
	HQDA ALARACT 022/2004
	HQDA ALARACT 025/2004
Figure 17-1	ASD(FMP) Memo, March 7, 1995
Adriatic Sea	ASD(FMP) Memo, September 15, 1999
Afghanistan	ASD(FM&P) Memo, October 20, 1988
Alaska	
Annette Island	ASD(FMP) Memo, July 11, 2002
Eareckson AS	ASD(FMP) Memo, July 1, 2002
Fort Greeley	ASD(FMP) Memo, September 26, 2002
Albania	ASD(FMP) Memo, May 22, 1997
	ASD(FMP) Memo, March 13, 2002
Algeria	PDUSD(P&R) Memo, March 30, 2005
★ American Samoa	<a href="#">OUSD(P&amp;R) Memo, June 7, 2005</a>
Angola	ASD(FM&P) Memos, June 22, 1992
	and February 4, 1998
	OUSD(P&R) Memo, June 27, 2003
Antigua AS	ASD (FMP) Memo, April 18, 2002
Arabian Peninsula and Adjacent Sea Areas	OASD(FM&P) Memos, August 25, 1987, March 20, 1989 and February 4, 1998
	SECDEF Memo, September 19, 1990
	SECDEF Memo, December 10, 1990
	ASD(P&R) Memo, August 23, 1993
	ASD(FMP) Memo, October 31, 2001
	ASD(FMP) Memo, February 1, 2002
	ASD(FMP) Memo, April 18, 2002
Ascension AAF	
Australia Learmonth Solar Observatory	ASD(FMP) Memo, July 11, 2002
Azerbaijan	ASD(FMP) Memo, June 9, 1995
Azores, Portugal	OUSD(P&R) Memo, January 28, 2004
Bahrain	ASD(FMP) Memo, June 13, 1997
Belize	OUSD(P&R) Memo, January 28, 2004
Bosnia-Herzegovina	ASD(FM&P) Memo, June 22, 1992

## Figure 17-1 (Continued)

Botswana	OUSD (P&R) Memo, November 17, 2004
Brazil	OUSD(P&R) Memo, January 28, 2004
Bulgaria	OUSD(P&R) Memo, January 28, 2004
Burgas	OUSD(P&R) Memo, August 5, 2003
Burundi	PDUSD(P&R) Memo, May 10, 2005
Cambodia	ASD(FMP) Memo, July 15, 1997
	ASD(FMP) Memo, October 11, 2001
Chad	ASD(FM&P) Memo, June 22, 1992, ASD(FMP) Memos, January 29, 1997, and February 4, 1998
China	OUSD(P&R) Memo, January 28, 2004
★ Congo, Democratic Republic of	OUSD(P&R) Memo, June 7, 2005
Colombia	ASD(MI&L) Memo, May 8, 1985
Costa Rica	OUSD(P&R) Memo, November 17, 2004
Cote d'Ivoire	USD(P&R) Memo, March 21, 2003
Croatia	ASD(FM&P) Memo, June 22, 1992
Djibouti	ASD(FMP) Memo, July 31, 2002
Dominican Republic	OUSD (P&R) Memo, November 17, 2004
East Timor	ASD(FMP) Memo, September 30, 1999
	ASD(FMP) Memo, October 29, 1999
	ASD(FMP) Memo, October 11, 2001
Egypt	OSD Memo, February 6, 1991
	ASD(FMP) Memo, January 29, 1997
Eritrea	ASD(FMP) Memo, July 31, 2002
Cairo West Air Base	OUSD(P&R) Memo, August 5, 2003
El Salvador	OUSD(P&R) Memo, November 17, 2004
Ethiopia	ASD(FMP) Memo, September 13, 1999
Fiji	OUSD(P&R) Memo, January 28, 2004
Georgia	ASD(FMP) Memo, July 31, 2002
	CINCUSACOM Msg 262133Z September 1994
	USD(P&R) Memo, November 23, 1994
Greece	OUSD(P&R) Memo, November 17, 2004
Guatemala	OUSD(P&R) Memo, January 28, 2004
Hungary	ASD(FMP) Memo, September 15, 1999
Indonesia	ASD(FMP) Memo, October 31, 2001
	OUSD(P&R) Memo, January 28, 2004

## Figure 17-1 (Continued)

Ionian Sea	ASD(FMP) Memo, September 15, 1999
India	OUSD(P&R) Memo, January 28, 2004
Iran	OASD(MRA&L) (MPP) Memos, May 4, 1979 and January 23, 1981
Iraq	OSD Memo, September 17, 1990 USD (P&R) Memo, March 31, 2003
Israel	OSD Memo, February 6, 1991 ASD(FMP) Memo, December 31, 2001 ASD(FMP) Memo, January 31, 2002 USD(P&R) Memo, March 31, 2003 OUSD(P&R) Memo, January 28, 2004
Italy	ASD(FMP) Memo, September 15, 1999
Jordan	OSD Memo, February 6, 1991 ASD(FMP) Memo, January 29, 1997 ASD(FMP) Memo, January 18, 2002
King Faisal Air Base	OUSD(P&R) Memo, June 30, 2003
Prince Hasan,	OUSD(P&R) Memo, June 30, 2003
Shaheed	OUSD(P&R) Memo, June 30, 2003
Kenya	ASD(FMP) Memo, May 23, 2002 OUSD(P&R) Memo, January 28, 2004
Korea	
Camp Yongin	USD(P&R) Memo, January 15, 2003
Gwang Ju AB	OUSD(P&R) Memo September 29, 2004
Pohang	USD(P&R) Memo, October 23, 2003
Kyrgyzstan	ASD(FMP) Memo, October 31, 2001 ASD(FMP) Memo, February 1, 2002
Kuwait	ASD(FM&P) Memo, August 6, 1990 USD(P&R) Memo, March 31, 2003 OUSD(P&R) Memo, January 28, 2004
(Other than Kuwait City)	ASD(FMP) Memo, January 18, 2002
Kuwait City	USD(P&R) Memo, March 31, 2003
Lebanon	ASD(MRA&L) Memo, September 30, 1990 OUSD(P&R) Memo, November 17, 2004
Lesotho	OUSD(P&R) Memo, November 17, 2004
Liberia	ASD(FM&P) Memo, August 6, 1990
Malawi	OUSD(P&R) Memo, November 17, 2004
Malaysia	ASD(FMP) Memo, October 31, 2001
Macedonia	ASD(FM&P) Memo, June 22, 1992 ASD(P&R) Memo, August 23, 1993
Mexico	OUSD(P&R) Memo, January 28, 2004 OUSD(P&R) Memo, November 17, 2004

## Figure 17-1 (Continued)

Micronesia	OUSD(P&R) Memo, November 17, 2004
Monrovia	OUSD(P&R) Memo, August 25, 2003
Montenegro	ASD(FM&P) Memo, June 22, 1992
Mozambique	ASD(FM&P) Memo, June 22, 1992
	ASD(FMP) Memo, February 4, 1998
	ASD(FMP) Memo, January 29, 1997
Oman	SECDEF Memo, September 19, 1990
	SECDEF Memo, December 10, 1990
	ASD(P&R) Memo, August 23, 1993
	ASD(FMP) Memo, October 31, 2001
	ASD(FMP) Memo, February 1, 2002
Pakistan	ASD(FMP) Memo, November 29, 1996
Panama	ASD(FM&P) Memo, December 20, 1989
Peru	OASD(FM&P) Memos, March 27, 1987 and October 29, 1987
	ASD(FMP) Memo, December 19, 2001 and December 19, 2001
	OUSD(P&R) Memo, January 28, 2004
	OUSD(P&R) Memo, April 21, 2004
Philippines	ASD(FM&P) Memos, May 15, 1990 and November 22, 1991
	ASD(FMP) Memo, October 31, 2001
Puerto Rico	
Vieques Island	USD(P&R) Memo, December 10, 2002
Qatar	ASD(FM&P) Memo, August 7, 1997
Romania	OUSD(P&R) Memo, January 28, 2004
	OUSD(P&R) Memo, November 17, 2004
Russia	
St Petersburg	OUSD(P&R) Memo, November 17, 2004
Rwanda	OUSD(P&R) Memo, March 30, 2005
Saudi Arabia	SECDEF Memo, September 19, 1990
	SECDEF Memo, December 10, 1990
Ar'ar Airport	OUSD(P&R) Memo, August 5, 2003
Tabuk Air Base	OUSD(P&R) Memo, August 5, 2003
Serbia	ASD(FM&P) Memo, June 22, 1992
Sierra Leone	OUSD(P&R) Memo, July 23, 2004
Slovakia	OUSD (P&R) Memo, November 17, 2004
Slovenia	ASD(FM&P) Memo, June 22, 1992
	ASD(FM&P) Memo, September 29, 1995
Somalia	ASD(FMP) Memo, September 28, 1995

	Figure 17-1 (Continued)	
★	South Africa	OUSD (P&R) Memo, November 17, 2004
	Sri Lanka	OUSD(P&R) Memo, January 28, 2004
	Sudan	OASD(FM&P) Memos, July 17, 1986, May 12, 1987 and November 27, 1987
		ASD(P&R) Memo, October 4, 1993
	Syria	ASD(FM&P) Memo, December 26, 1991
		OSD Memo, February 6, 1991
		OUSD(P&R) Memo, January 28, 2004
	Tajikistan	ASD(FMP) Memo, March 31, 1997
	Thailand	OUSD (P&R) Memo, November 17, 2004
	Turkey	ASD(FMP) Memo, September 29, 1995
		ASD(FMP) Memo, January 29, 1997, February 4, 1998
	Afyon	OUSD(P&R) Memo, August 5, 2003
	Batman	OUSD(P&R) Memo, August 5, 2003
	Corlu	OUSD(P&R) Memo, August 5, 2003
	Diyarbakir	OUSD(P&R) Memo, August 5, 2003
	Eskisehir	ASD(FMP) Memo, May 23, 2002
	Gaziantep	OUSD(P&R) Memo, August 5, 2003
	Iskendrun	OUSD(P&R) Memo, August 5, 2003
	Konya	OUSD(P&R) Memo, August 5, 2003
	Mardin	OUSD(P&R) Memo, August 5, 2003
	Mersin	OUSD(P&R) Memo, August 5, 2003
	Nusaybin	OUSD(P&R) Memo, August 5, 2003
	Oguzeli	OUSD(P&R) Memo, August 5, 2003
	Pirinclik	OUSD(P&R) Memo, August 5, 2003
	Sabiha Gokcen	OUSD(P&R) Memo, August 5, 2003
	Sanliurfa	OUSD(P&R) Memo, August 5, 2003
	Tasucu	OUSD(P&R) Memo, August 5, 2003
	United Arab Emirates (UAE)	SECDEF Memo, September 19, 1990
		SECDEF Memo, December 10, 1990
		ASD(P&R) Memo, August 23, 1993
		ASD(FMP) Memo, October 31, 2001
		ASD(FMP) Memo, February 1, 2002
	Uzbekistan	ASD(FMP) Memo, October 31, 2001
		ASD(FMP) Memo, February 1, 2002
	Uganda	OUSD(P&R) Memo, July 23, 2004
	Vietnam	DEPSECDEF Memo, September 26, 1973 (MPAC Item 73-155)
		ASD(FMP) Memo, January 29, 1997, July 15, 1997
	Yemen	ASD(FMP) Memo, February 4, 1998, May 25, 1999



Figure 17-1 (Continued)

Yugoslavia, Federal

Republic of

Zaire

Zimbabwe

Harare

ASD(FMP) Memo, June 22, 1992

ASD(FMP) Memo, November 29, 1996

OUSD(P&R) Memo, July 30, 2003

Figure 17-2

ASD(FMP) Memo, February 4, 1999

ASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, October 14, 2001

ASD(FMP) Memos (3), October 31, 2001

ASD(FMP) Memo, November 27, 2001

USD(P&R) Memo, November 30, 2001

Table 17-1

Notes 1 & 3

USD(P&R) Memo, March 31, 2003