

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”**SUMMARY OF MAJOR CHANGES**

All changes are denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [April 2015](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Figure 17-1	Added South Sudan to the Hardship Duty Location Pay retroactive to April 1, 2012.	Addition
Bibliography	Updated to reflect memorandum for South Sudan.	Revision

Table of Contents

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”	1
1701 GENERAL	3
170101. Purpose	3
170102. Authoritative Guidance	3
1702 ENTITLEMENT	3
170201. Mission Assignment Entitlement	3
170202. Location Assignment Entitlement.....	3
170203. Tempo Assignment Entitlement.....	4
1703 RATES PAYABLE.....	4
170301. Mission Assignment Rate.....	4
170302. Location Assignment Rates.....	4
170303. Tempo Assignment Rate	4
170304. Concurrent Payments	5
1704 RESTRICTIONS ON PAYMENT	5
170401. General Restrictions	5
170402. HDP-L Ending Dates	5
*Figure 17-1. Hardship Duty Location Pay Areas	6
Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement	17
*BIBLIOGRAPHY	20

CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY

1701 GENERAL

170101. Purpose

This chapter prescribes the policy for Hardship Duty Pay (HDP). HDP is payable to members entitled to basic pay, at a monthly rate not to exceed \$1,500, while the member is performing duty designated by the Secretary of Defense (SecDef) as hardship duty. Except for the Mission Assignment Entitlement outlined in paragraph 170201, the provisions of Chapter 1, paragraph 010302, pertaining to the payment of monthly pay, applies to this entitlement. The SecDef established service members will receive HDP, for performing a designated hardship mission, when assigned to a designated location, or when mobilized/deployed in an operational environment for periods which exceed rotational norms. This chapter contains approved HDP mission, locations, and Service Tempos with the applicable HDP rates. HDP rates are payable in addition to all other pays and allowances, except as noted under section 1704, Restrictions on Payment.

170102. Authoritative Guidance

The bibliography at the end of this chapter lists the authoritative references.

1702 ENTITLEMENT

170201. Mission Assignment Entitlement

Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HDP-M, regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii, may qualify for HDP-M based on performance of a hardship mission. Eligible members are entitled to receive HDP-M for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) in the recovery of U.S. service member remains.

170202. Location Assignment Entitlement

Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. This entitlement is payable to both officers and enlisted members

when assigned for duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

170203. Tempo Assignment Entitlement

A. **Mobilized or deployed members** who are required to perform duties in an operational environment for periods which exceed rotation norms (e.g. voluntary or involuntary rotations that are often, or that involve extensions beyond established goals), **are authorized to receive** payment for Hardship Duty Pay for Tempo (HDP-T). **The SecDef and Secretaries of the Military Services establish guidance for rotation norms.**

B. Payment of HDP-T was effective September 17, 2014 and terminates on October 1, 2016.

C. Only consecutive days in an operational deployment, as defined in Under Secretary of Defense (Personnel and Readiness) (USD (P&R) Memorandum, "USD (P&R) Deployment-to-Dwell, Mobilization-to-Dwell Policy Revision, November 1, 2013) will count towards accumulation of days for HDP-T.

1703 RATES PAYABLE

170301. Mission Assignment Rate

HDP-M is payable to all members at the rate of \$150 per month.

170302. Location Assignment Rates

HDP-L is payable to all members at the rates shown in Figure 17-1.

170303. Tempo Assignment Rate

A. The Navy received approval to pay **officers and enlisted members** HDP-T at the monthly rate of \$495 for Sailors and Marines when deployed beyond the 220th day of a consecutive operational deployment. Sailors and Marines will receive a prorated HDP-T based on the number of days in the month that they are eligible, subject to the provisions of Chapter 1, paragraph 010302.

B. Payment for HDP-T may commence on September 17, 2014, but members **who are on a** qualifying operational deployment/mobilization on September 17, may count the consecutive number of days of deployment/mobilization prior to September 17 for the purpose of being eligible for the payment of HDP-T.

170304. Concurrent Payments

A member is authorized concurrent payment of HDP-M, HDP-L, and HDP-T during any 1 month, provided the amount does not exceed the monthly statutory maximum rate of \$1,500 for HDP.

1704 RESTRICTIONS ON PAYMENT

170401. General Restrictions

A. The legal maximum total of HDP-M, HDP-L, and HDP-T a member may receive in any 1 month is \$1,500.

B. The maximum total HDP-M a member may receive in any 1 month is \$150.

C. The maximum total HDP-L a member may receive in any 1 month is \$150.

D. The maximum total of HDP-T a member may receive in any 1 month is \$495.

E. As of February 1, 2007, if a member in receipt of Hostile Fire Pay (HFP) and/or Imminent Danger Pay (IDP), then the maximum amount of HDP-L is \$100. The total entitlement of HDP-L plus HFP/IDP in any 1 month may not exceed \$325.

170402. HDP-L Ending Dates

HDP-L entitlement ends:

A. On the day the member departs the station as a result of permanent change of station reassignment; or

B. On the last day of the effective period as stated in Figure 17-1; or

C. On the day specified in Table 17-1 for specific situations.

*Figure 17-1. Hardship Duty Location Pay Areas

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Afghanistan	\$100	November 1, 2001	
Alaska:			
Annette Island	\$150	July 11, 2002	
Area above 66°33'N latitude	\$150	January 1, 2001	
Attu	\$0	June 1, 2012	
Clear	\$150	July 28, 2008	
Cordova	\$150	February 23, 2006	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Port Clarence	\$0	June 1, 2012	
Shoal Cove	\$0	June 1, 2012	
St. Paul	\$0	June 1, 2012	
Tok	\$0	June 1, 2012	
Unalaska	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Albania	\$150	April 1, 2002	
Algeria	\$100	September 1, 2007	
American Samoa	\$50	June 15, 2005	
Angola	\$150	September 1, 2007	
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Antigua AS	\$50	April 18, 2002	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:			
Alice Springs	\$50	January 1, 2001	
Learmonth Solar Observatory (Western Australia)	\$0	June 1, 2012	
Other	\$0	January 1, 2001	
Azerbaijan	\$100	October 31, 2007	
Azores, Portugal	\$50	February 1, 2004	
Bahamas:			
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bahrain	\$50	June 1, 2014	
Bangladesh	\$150	January 1, 2001	
Belarus	\$150	January 1, 2001	
Belize:			
Belize City	\$100	February 1, 2004	
Other	\$150	February 1, 2004	
Benin	\$150	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Bolivia:			
Cochabamba	\$50	January 1, 2001	
La Paz	\$150	September 1, 2007	
Santa Cruz	\$50	June 1, 2012	
Other	\$150	September 1, 2007	
Bosnia-Herzegovina	\$150	April 1, 2012	
Botswana:			
Gaborone	\$50	April 1, 2012	
Selebi Phikwe	\$150	April 1, 2012	
Other	\$50	April 1, 2012	
Brazil:			
Brazilia	\$50	February 1, 2004	
Fortaleza, Ceara; Recife, Pernambuco; and the states of Amazonas, Goias, Maranhao, Mato, Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roriana	\$50	January 1, 2001	
Rio de Janiero	\$50	February 1, 2004	
Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Brunei	\$100	January 1, 2001	
Bulgaria:			
Sofia	\$50	June 1, 2012	
Other	\$50	June 1, 2012	
Burkina Faso	\$150	January 1, 2001	
Burma	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
Cameroon	\$150	September 1, 2007	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	
Chad	\$100	August 11, 2008	
Chagos Archipelago:			
Diego Garcia	\$150	January 1, 2001	
Other	\$50	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
China:			
Beijing	\$100	December 1, 2007	
Chengdu, Shenyang, Guangzhou	\$150	January 1, 2001	
Hong Kong	\$50	February 1, 2004	
Shanghai	\$100	April 1, 2012	
Other	\$150	February 1, 2004	
Colombia	\$50	December 1, 2001	
Congo, Republic of:			
Brazzaville	\$150	January 1, 2001	
Other	\$150	April 1, 2012	
Congo, Democratic Republic of (formerly Zaire)	\$100	June 7, 2005	
Cook Islands:			
Rarotonga	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Costa Rica:			
San Jose	\$0	December 1, 2007	
Other	\$50	December 2, 2004	
Cote D'Ivoire	\$100	June 1, 2003	
Croatia	\$0	June 1, 2012	
Cuba:			
Guantanamo Bay	\$100	October 4, 2006	
Guantanamo Bay, Joint Task Force	\$150	October 4, 2006	
Guantanamo Bay, Joint Task Force –when required to perform duties within the detention facility (note 3)	\$100	December 26, 2006	
Havana	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
Cyprus:			
Nicosia	\$0	June 1, 2012	
Other	\$0	June 1, 2012	
Djibouti	\$100	August 1, 2002	
Dominican Republic:			
Santo Domingo	\$100	June 1, 2012	
Other	\$100	June 1, 2012	
East Timor	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Ecuador:			
Guayaquil	\$100	January 1, 2001	
Quito	\$50	June 1, 2012	
Other	\$50	June 1, 2012	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Egypt:			
Cairo West Air Base	\$100	August 5, 2003	
Ras Nasrani, El Gorah	\$100	April 1, 2012	
Other	\$100	September 1, 2007	
El Salvador:			
San Salvador	\$100	June 1, 2012	
Other	\$100	September 1, 2007	
Equatorial Guinea	\$150	September 1, 2007	
Eritrea	\$100	August 1, 2002	
Estonia	\$50	January 1, 2001	
Ethiopia	\$100	January 18, 2002	
Fiji:			
Suva	\$150	April 1, 2012	
Other	\$150	April 1, 2012	
Gabon:			
Libreville	\$100	June 1, 2012	
Other	\$150	January 1, 2001	
Gambia	\$150	January 1, 2001	
Georgia	\$150	November 1, 2007	
Ghana	\$150	January 1, 2001	
Greece:			
Athens	\$50	April 1, 2012	
Elefsis	\$50	April 1, 2012	
Ellinikon	\$50	April 1, 2012	
Kavala Relay Station	\$100	December 1, 2004	
Mt. Parnis	\$50	April 1, 2012	
Mt. Pateras	\$50	April 1, 2012	
Nea Makri	\$50	April 1, 2012	
Piraeus	\$50	April 1, 2012	
Tanagra	\$50	April 1, 2012	
Other (includes Iraklion & Souda Bay, Crete)	\$0	January 1, 2001	
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala:			
Guatemala City	\$100	April 1, 2012	
Other	\$150	April 1, 2012	
Guinea	\$150	January 1, 2001	
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Haiti	\$100 \$150	December 1, 2001 June 1, 2014	May 31, 2014
Honduras	\$100	June 1, 2012	
Hungary: Budapest Other	\$0 \$50	January 1, 2001 January 1, 2001	
Iceland: Keflavik-Grindavik Reykjavik Other	\$0 \$50 \$50	April 1, 2012 September 1, 2007 April 1, 2012	
India	\$150	February 1, 2004	
Indonesia	\$100	November 1, 2001	
Iraq: Al Basra Oil Terminal Other	\$100 \$100	August 23, 2010 March 31, 2003	
Israel	\$0	June 1, 2012	
Jamaica: Kingston Other	\$100 \$0	September 1, 2007 January 1, 2001	
Johnston Island	\$0	April 1, 2012	
Jordan: King Faisal Air Base, Prince Hasan, Shaheed Other	\$100 \$50	July 1, 2003 January 18, 2002	
Kazakhstan	\$150	January 1, 2001	
Kenya	\$100	May 23, 2002	
Kiribati, Republic of, Kiritimati (Christmas) Island	\$50	February 8, 2011	
Korea, Democratic Republic of	\$150	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Korea, Republic of:			
Area 1 (includes: Camp Edwards, Bull's Eye #1 & #2, Warrior Base, Camp Howze, Camp Garry Owen North, Camp Giant, Camp Bonifas, Stanton (H-112), Camp Greaves, Charlie Block, Freedom Bridge, Liberty Bell, Papyonsan ATC, DMZ South Half, Joint Security Area Swiss-Swede Camp, Alamo ASA (Det L), Bayonet Training Area, Camp Casey, Camp Hovey, Camp Nimble, Gimbolds Gun Training Area, Mobile, Camp Castle, Shinbuk Relay (Hill 754), Watkins Range, Yongpyong (Indian Head TC), Kamaksan ASA (Det M), H220 Heliport, Camp Essayons, Camp Page, Camp Red Cloud, Camp Stanley, Camp Falling Water, Concord, Camp Kyle, La Guardia, Hwaakson Evm ATC, Camp Jackson, Camp Sears, Camp Kwang Sa-Ri	\$150	January 1, 2001	
Camp Yongin	\$100	February 1, 2003	
Gwang Ju AB	\$100	October 1, 2004	
Pohang	\$100	November 1, 2003	
Other	\$50	January 1, 2001	
Kosovo	\$100	September 1, 2007	
Kuwait	\$50	June 1, 2012	
Kyrgyzstan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Laos	\$150	January 1, 2001	
Latvia	\$50	January 1, 2001	
Lebanon	\$100	December 1, 2004	
Lesotho	\$150	December 1, 2004	
Liberia:	\$150	June 1, 2014	
Monrovia	\$100	August 25, 2003	May 31, 2014
Other	\$100	April 1, 2012	May 31, 2014
Libya	\$100	April 26, 2011	
Lithuania	\$50	April 1, 2012	
Macedonia	\$50	June 1, 2012	
Madagascar	\$150	January 1, 2001	
Malawi	\$150	December 1, 2004	
Malaysia	\$50	October 14, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Mali	\$150 \$100(note 3) \$150	January 1, 2001 February 5, 2013 October 1, 2013	February 4, 2013 September 30, 2013
Malta	\$50	September 1, 2007	
Marshall Islands: Kwajalein Atoll & Other Majuro	\$50 \$150	January 1, 2001 April 1, 2012	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
Mexico: Ciudad Juarez Guadalajara Hermosillo Matamoros Mazatlan Merida Metapa Mexico City Monterrey Nogalos Nuevo Laredo Reynosa Tapachula Tijuana Tuxtia Gutierrez Other	\$50 \$50 \$100 \$50 \$50 \$100 \$100 \$100 \$50 \$50 \$50 \$50 \$100 \$50 \$50 \$50 \$0	June 1, 2012 April 1, 2012 April 1, 2012 April 1, 2012 April 1, 2012 April 1, 2012 September 1, 2007 February 1, 2004 September 1, 2007 September 1, 2007 February 1, 2004 April 1, 2012 January 1, 2001 September 1, 2007 January 1, 2001 January 1, 2001	
Micronesia, Federated States of	\$150	December 1, 2004	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Montenegro: Podgorica Other	\$100 \$150 \$50	September 1, 2007 June 1, 2014 June 1, 2012	May 31, 2014
Morocco Casablanca	\$50	April 1, 2012	
Mozambique	\$150	January 1, 2001	
Namibia	\$50	September 1, 2007	
Nepal	\$150	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Nicaragua:			
Managua	\$100	December 1, 2007	
Other	\$150	February 1, 2004	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	
Oman:			
Muscat	\$0	June 1, 2012	
Salalah	\$100	April 1, 2002	
Other	\$150	April 1, 2012	
Pakistan	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
Panama:			
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
Peru	\$100	June 1, 2012	
Philippines	\$100	January 1, 2001	
Poland:			
Warsaw	\$0	December 1, 2007	
Krakow, Other	\$0	June 1, 2012	
Puerto Rico:			
Vieques Island	\$0	April 1, 2012	
Other	\$0	December 10, 2002	
Qatar:			
Al Udeid AB, Camp Snoopy and Camp As Syliyah	\$50	April 1, 2002	
Other	\$50	April 1, 2012	
Romania:			
Bucharest	\$50	June 1, 2012	
Cluj	\$50	June 1, 2012	
Other	\$50	June 1, 2012	
Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
Moscow	\$100	June 1, 2012	
St. Petersburg	\$100	June 1, 2012	
Other	\$150	October 14, 2001	
Rwanda	\$100	April 1, 2005	May 31, 2014
	\$150	June 1, 2014	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Samoa (formerly Western Samoa, does not include American Samoa)	\$150	April 1, 2012	
Sao Tome and Principe	\$150	January 1, 2001	
Saudi Arabia	\$100 \$150	September 1, 2007 June 1, 2014	May 31, 2014
Senegal	\$150	April 1, 2012	
Serbia	\$100 \$150	September 1, 2007 June 1, 2014	May 31. 2014
Sierra Leone	\$150	November 1, 2007	
Slovakia	\$50	December 1, 2004	
Solomon Islands	\$100	January 1, 2001	
Somalia	\$100	April 1, 2012	
South Africa	\$50	September 1, 2007	
*South Sudan	\$100	April 1, 2012	
Sri Lanka	\$150	October 14, 2001	
Sudan	\$100	April 1, 2012	
Suriname	\$150	February 1, 2004	
Swaziland	\$100	April 1, 2012	
Syria	\$100	July 31, 2003	
Taiwan: Kaohsiung Taipei Other	\$50 \$50 \$100	June 1, 2012 December 1, 2007 June 1, 2012	
Tajikistan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Tanzania	\$150	February 1, 2004	
Thailand: Bangkok & Chiang Mai Songkhla Udon Other	\$50 \$150 \$150 \$150	January 1, 2001 September 1, 2007 December 1, 2004 December 1, 2004	
Togo	\$150	January 1, 2001	
Trinidad and Tobago	\$50	June 1, 2012	
Tunisia	\$50	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Turkey:			
Afyon	\$100	August 5, 2003	
Batman	\$100	August 5, 2003	
Corlu	\$100	August 5, 2003	
Diyarbakir	\$100	August 5, 2003	
Eskisehir	\$50	May 23, 2002	
Gaziantep	\$100	August 5, 2003	
Iskendrun	\$100	August 5, 2003	
Konya	\$100	August 5, 2003	
Mardin	\$100	August 5, 2003	
Mersin	\$100	August 5, 2003	
Nusaybin	\$100	August 5, 2003	
Oguzeli	\$100	August 5, 2003	
Pirinclik	\$100	August 5, 2003	
Sabiha Gokcen	\$100	August 5, 2003	
Sanliurfa	\$100	August 5, 2003	
Tasucu	\$100	August 5, 2003	
Other	\$0	May 23, 2002	
Turkmenistan	\$150	January 1, 2001	
Uganda	\$100	June 23, 2004	
Ukraine	\$150	January 1, 2001	
United Arab Emirates:			
Abu Dhabi	\$0	December 1, 2007	
Dubai	\$0	January 1, 2001	
Other	\$100	January 1, 2001	
Uzbekistan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Vanuatu	\$100	September 1, 2007	
Venezuela	\$150	November 28, 2008	
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):			
Laayoune	\$150	December 1, 2001	
MINURSO UN Team Site locations	\$150	December 1, 2001	
Other	\$0	December 1, 2001	
Yemen	\$100	February 1, 2004	
Zambia:			
Lusaka	\$100	June 1, 2012	
Other	\$150	January 1, 2001	
Zimbabwe:			
Harare	\$150	August 1, 2003	
Other	\$150	September 1, 2007	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L. Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in “Through” column.
3. The HDP-L monthly entitlement decreases to a maximum payment of \$100 when service members are authorized a concurrent payment of \$225.00 for Hostile Fire Pay/Imminent Danger Pay. See paragraph 170401.E.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement

R U L E	A	B	C	D	
	When a member	and	and	then hardship duty location pay	
1	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		reports permanent change of station (PCS) to the area	starts on day of arrival for duty (note 1).	
2			leaves the area permanently	continues through day of departure (note 2).	
3			is discharged and immediately re-enlists at the same duty station	is on authorized leave and remains within the area	continues to accrue.
4					
5				is also entitled to payment of HFP/IDP during the same month	is limited to a maximum entitlement of \$100.00 for that month effective February 15, 2007.
6		official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, temporary duty/temporary additional duty (TDY/TAD), or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the temporary assignment until return to the permanent duty station (PDS) (note 3).	
7		official status is unaccompanied		accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).	
8		official status is accompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	continues to accrue.	
9		official status is unaccompanied		continues for first 30 days.	

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

R U L E	A	B	C	D
	When a member	and	and	then hardship duty location pay
10	is not assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more HDP-L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100.00 when Hostile Fire Pay/Imminent Danger Pay is payable during the same month.
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	continues for first 30 days.
13			leaves the area permanently	continues through day of departure (note 2).
14	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15			is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16			is in confinement as result of court-martial sentence	

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

NOTES:

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member, on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L, may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally, the member may count the number of consecutive days served in a different designated area or areas, if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TDY/TAD, travel time, or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of hardship duty pay.

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CHAPTER 17 - SPECIAL PAY - HARDSHIP DUTY

1701 GENERAL

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Public Law 109-163, section 627, January 6, 2006
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Management & Personnel (ASD (FM&P)) Memo,
February 4, 1999

1702 ENTITLEMENT

170202 ASD (FMP) Memo, May 14, 1999
170203 ASD (FMP) Memo, December 21, 2000
170203 Acting Assistant Secretary of Defense – Readiness
and Force Management (ASD (R&FM)) Memo,
September 17, 2014
Under Secretary of Defense Personnel and
Readiness (USD (P&R)) Memo, October 1, 2008

1703 RATES PAYABLE

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170302 ASD (FMP) Memo, December 21, 2000
170303 Acting ASD (RFM) Memo, September 17, 2014
170304 USD (P&R)) Memo, December 21, 2000

1704 RESTRICTIONS ON PAYMENT

170401 37 U.S.C. § 305
ASD (FMP) Memo, February 4, 1999
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USD (P&R) Memo, January 20, 2004
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170401.D USD(P&R) Memo, February 15, 2007
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Figure 17-1

Afghanistan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001
Alaska	ASD (FMP) Memo, October 31, 2001 ASD (FMP) Memo, July 11, 2002 ASD (FMP) Memo, September 26, 2002 USD (P&R) Memo, February 23, 2006 USD (P&R) Memo, July 28, 2008 USD, (P&R) Memo, March 7, 2012
Albania	ASD (FMP) Memo, March 13, 2002
Algeria	USD (P&R) Memo, August 29, 2007
American Samoa	USD (P&R) Memo, June 15, 2005
Angola	USD (P&R) Memo, August 29, 2007
Antarctic Region	ASD (FMP) Memo, December 21, 2000
Antigua Air Station	ASD (FMP) Memo, April 18, 2002
Arctic Region	ASD (FMP) Memo, December 21, 2000
Armenia	ASD (FMP) Memo, December 21, 2000
Ascension AAF	ASD (FMP) Memo, April 18, 2002
Australia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 11, 2002 USD (P&R) Memo, March 7, 2012
Azerbaijan	USD (P&R) Memo, October 31, 2007
Azores, Portugal	USD (P&R) Memo, January 28, 2004
Bahamas	ASD (FMP) Memo, December 21, 2000
Bahrain	USD (P&R) Memo, December 31, 2013
Bangladesh	ASD (FMP) Memo, December 21, 2000
Belarus	ASD (FMP) Memo, December 21, 2000
Belize	USD (P&R) Memo, January 28, 2004

Benin	ASD (FMP) Memo, December 21, 2000
Bolivia	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Bosnia-Herzegovina	USD (P&R) Memo, September 25, 2006 USD, (P&R) Memo, March 7, 2012
Botswana	USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Brazil	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 USD (P&R) Memo, January 28, 2004
Brunei	ASD (FMP) Memo, December 21, 2000
Bulgaria	USD (P&R) Memo, January 28, 2004 USD, (P&R) Memo, March 7, 2012
Burkina Faso	ASD (FMP) Memo, December 21, 2000
Burma	ASD (FMP) Memo, December 28, 2001
Burundi	USD (P&R) Memo, May 10, 2005
Cambodia	ASD (FMP) Memo, October 11, 2001
Cameroon	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, August 29, 2007
Canada	ASD (FMP) Memo, December 21, 2000
Cape Verde	ASD (FMP) Memo, December 21, 2000
Central African Republic	ASD (FMP) Memo, December 21, 2000
Chad	USD (P&R) Memo, August 11, 2008
Chagos Archipelago	ASD (FMP) Memo, December 21, 2000
China	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, April 10, 2003 USD (P&R) Memo, January 28, 2004 USD (P&R) Memo, August 29, 2007

	USD, (P&R) Memo, March 7, 2012
Colombia	USD (FMP) Memo, November 30, 2001
Congo, Democratic Republic of	USD (P&R) Memo, June 7, 2005 USD, (P&R) Memo, March 7, 2012
Cook Islands	ASD (FMP) Memo, December 21, 2000
Costa Rica	USD (P&R) Memo, November 17, 2004 USD (P&R) Memo, August 29, 2007
Cote d'Ivoire	USD (P&R) Memo, March 21, 2003
Croatia	USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Cuba	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, October 4, 2006 USD (P&R) Memo, February 15, 2007
Cyprus	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, November 28, 2008 USD, (P&R) Memo, March 7, 2012
Djibouti	ASD (FMP) Memo, July 31, 2002
Dominican Republic	USD (P&R) Memo, November 17, 2004 USD, (P&R) Memo, March 7, 2012
East Timor	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Ecuador	ASD (FMP) Memo, December 21, 2000 USD, (P&R) Memo, March 7, 2012
Egypt	USD (P&R) Memo, August 5, 2003 USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
El Salvador	ASD (FMP) Memo, May 30, 2001 USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Equatorial Guinea	USD (P&R) Memo, August 29, 2007

Eritrea	ASD (FMP) Memo, July 31, 2002
Estonia	ASD (FMP) Memo, December 21, 2000
Ethiopia	ASD (FMP) Memo, January 18, 2002
Fiji	USD (P&R) Memo, January 28, 2004 USD, (P&R) Memo, March 7, 2012
Gabon	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Gambia	ASD (FMP) Memo, December 21, 2000
Georgia	USD (P&R) Memo, March 27, 2007
Ghana	ASD (FMP) Memo, December 21, 2000
Greece	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, November 17, 2004 USD, (P&R) Memo, March 7, 2012
Greenland	ASD (FMP) Memo, December 21, 2000
Grenada	ASD (FMP) Memo, December 21, 2000
Guatemala	USD (P&R) Memo, January 28, 2004 USD, (P&R) Memo, March 7, 2012
Guinea	ASD (FMP) Memo, December 21, 2000
Guinea Bissau	ASD (FMP) Memo, December 21, 2000
Guyana	ASD (FMP) Memo, December 21, 2000
Haiti	USD (P&R) Memo, November 30, 2001 USD (P&R) Memo, December 31, 2013
Honduras	USD (P&R) Memo, November 28, 2008 USD, (P&R) Memo, March 7, 2012
Hungary	ASD (FMP) Memo, December 21, 2000
Iceland	USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012

India	USD (P&R) Memo, January 28, 2004
Indonesia	ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001
Iraq	USD (P&R) Memo, March 31, 2003 USD (P&R) Memo, August 23, 2010
Israel	USD (P&R) Memo, March 31, 2003 USD, (P&R) Memo, March 7, 2012
Jamaica	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, August 29, 2007
Japan	USD (P&R) Memo, April 1, 2011 USD (P&R) Memo, May 1, 2011
Johnston Island	ASD (FMP) Memo, December 21, 2000 USD, (P&R) Memo, March 7, 2012
Jordan	ASD (FMP) Memo, January 18, 2002 USD (P&R) Memo, June 30, 2003
Kazakstan	ASD (FMP) Memo, December 21, 2000
Kenya	ASD (FM&P) Memo, May 23, 2002 ASD (FMP) Memo, July 31, 2002
Kiribati, Republic of	USD (P&R) Memo, February 8, 2011
Korea, Democratic Republic of	ASD (FMP) Memo, December 21, 2000
Korea, Republic of	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, January 15, 2003 USD (P&R) Memo, October 23, 2003 USD (P&R) Memo, September 29, 2004 USD (P&R) Memo, October 23, 2003
Kosovo	USD (P&R) Memo, August 29, 2007 USD (P&R), March 26, 2009
Kuwait	USD (P&R) Memo, March 31, 2003 USD, (P&R) Memo, March 7, 2012

Kyrgyzstan	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Laos	ASD (FMP) Memo, December 21, 2000
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Lebanon	USD (P&R) Memo, November 17, 2004
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Liberia	USD (P&R) Memo, August 25, 2003 USD, (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013
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Lithuania	USD, (P&R) Memo, March 7, 2012
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Madagascar	ASD (FMP) Memo, December 21, 2000
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Mali	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, February 19, 2014
Malta	USD (P&R) Memo, August 29, 2007
Marshall Islands	ASD (FMP) Memo, December 21, 2000 USD, (P&R) Memo, March 7, 2012
Mauritania	ASD (FMP) Memo, December 21, 2000
Mauritius	ASD (FMP) Memo, December 21, 2000
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Micronesia	USD (P&R) Memo, November 17, 2004
Moldova	ASD (FMP) Memo, December 21, 2000
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Montenegro	USD (P&R) Memo, August 29, 2007 USD (P&R), March 26, 2009 USD, (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013
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Nepal	ASD (FMP) Memo, December 21, 2000
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Pakistan	ASD (FMP) Memo, October 31, 2001
Palau	ASD (FMP) Memo, December 21, 2000
Panama	ASD (FMP) Memo, December 21, 2000
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USD (P&R) Memo, December 31, 2013

Sierra Leone USD (P&R) Memo, March 27, 2007

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Solomon Islands	ASD (FMP) Memo, December 21, 2000
Somalia	USD, (P&R) Memo, March 7, 2012
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Sudan	USD, (P&R) Memo, March 7, 2012
Suriname	USD (P&R) Memo, January 28, 2004
Swaziland	USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Syria	USD (P&R) Memo, July 31, 2003
Taiwan	USD (P&R) Memo, January 28, 2004 USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Tajikistan	ASD (FMP), October 31, 2001 USD (P&R) Memo, December 31, 2013
Tanzania	USD (P&R) Memo, January 28, 2004
Thailand	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, January 28, 2004 USD (P&R) Memo, November 17, 2004 USD (P&R) Memo, August 29, 2007
Togo	ASD (FMP) Memo, December 21, 2000
Trinidad and Tobago	USD (P&R) Memo, November 28, 2008 USD, (P&R) Memo, March 7, 2012
Tunisia	ASD (FMP) Memo, December 21, 2000
Turkey	ASD (FM&P) Memo, May 23, 2002 USD (P&R) Memo, August 5, 2003

Turkmenistan	ASD (FMP) Memo, December 21, 2000
Uganda	USD (P&R) Memo, July 23, 2004
Ukraine	ASD (FMP) Memo, December 21, 2000
United Arab Emerites	ASD (FMP) Memo, December 21, 2000
Uzbekistan	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Vanatu	USD (P&R) Memo, August 29, 2007
Venezuela	USD (P&R) Memo, November 28, 2008
Vietnam	ASD (FMP) Memo, December 21, 2000
Western Saraha (Disputed Territory)	ASD (FMP) Memo, November 27, 2001
Yemen	USD (P&R) Memo, January 28, 2004
Zambia	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, August 29, 2007 USD, (P&R) Memo, March 7, 2012
Zimbabwe	USD(P&R) Memo, July 30, 2003 USD (P&R) Memo, August 29, 2007

Table 17-1

Rule 5	USD (P&R) Memo, February 15, 2007
Rule 10	USD (P&R) Memo, February 15, 2007
Notes 1 & 3	USD (P&R) Memo, March 31, 2003