

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”**SUMMARY OF MAJOR CHANGES**

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [December 2020](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Table 17-1	Updated locations and corresponding rates in accordance with the Assistant Secretary of Defense (Manpower and Reserve Affairs) memorandums, dated December 10, 2021, and February 22, 2022, and renumbered subsequent tables accordingly.	Revision
References	Updated to reflect current statutes and policy memos.	Revision

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CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY

1.0 GENERAL

1.1 Purpose

This chapter prescribes the policy for payment of Hardship Duty Pay (HDP) and lists the areas where members are authorized to receive these entitlements.

1.2 Authoritative Guidance

The pay policies and requirements established by DoD in this chapter are derived primarily from, and prepared in accordance with Title 37, United States Code, section 352 ([37 U.S.C. § 352](#)). Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 HDP

2.1 HDP – Location (HDP – L)

2.1.1. Purpose. HDP – L is designed to recognize service at locations where living conditions are substantially below those normally found within the continental United States and to provide equity across DoD for Service members assigned to these locations. Locations are contained in [Table 17-1](#), and are listed on the [Hardship Duty Pay - Locations](#) table on DFAS.MIL.

2.1.2. Eligibility. All Service members permanently assigned or serving in a temporary additional duty/temporary duty (TAD/TDY), deployed, or attached status for over 30 consecutive days in a designated area, will receive HDP – L. Service members on permanent reassignment to the area are eligible for HDP – L from the day of arrival at the new station. The conditions for HDP – L are set forth in [Table 17-2](#). The Assistant Secretary of Defense – Manpower and Reserve Affairs (ASD (M&RA)) will promulgate any additional eligibility criteria by issuing a policy decision memorandum.

2.1.3. Locations and Amounts. The ASD (M&RA) will promulgate locations and specific amounts for HDP – L at the rates shown in [Table 17-1](#).

2.1.4. Restrictions. Service members performing duty temporarily in a designated area are not eligible for HDP – L during the first 30 days of consecutive duty in the area. On the 31st day, HDP – L is payable to the member retroactive to the date the member reported for duty at the location. The ASD (M&RA) will promulgate any additional restrictions for HDP – L.

2.1.5. Termination. HDP – L entitlement ends on:

2.1.5.1. The day the member departs the station as a result of Permanent Change of Station (PCS) reassignment; or

2.1.5.2. The last day of the effective period as stated in [Table 17-1](#); or

2.1.5.3. The day specified in [Table 17-1](#) for specific situations.

2.2 HDP – Mission (HDP – M)

2.2.1. Purpose. HDP – M is designed to recognize permanent or temporary assignment of Service members when conditions are deemed particularly arduous or require Service members to perform duties outside of normal military operations.

2.2.2. Eligibility. Eligibility criteria will be established by the ASD (M&RA) for Service members permanently or temporarily assigned to a designated mission. A member assigned to, on TAD/TDY with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii, may qualify for HDP – M based on performance of a hardship mission. Eligible members are entitled to receive HDP – M for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, North Korea, [Albania](#), [Bulgaria](#), [Bosnia-Herzegovina](#), [Croatia](#), [Egypt](#), [Italy](#), [Romania](#), [Serbia](#), [Slovenia](#), and [Yugoslavia](#)) in the recovery of U.S. Service member remains.

2.2.3. Maximum Amount. HDP – M is payable to all members at the rate of \$150 per month. HDP – M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission.

2.3 HDP – Tempo (HDP – T)

2.3.1. Purpose. HDP – T is designed to recognize extended or excessive amounts of time outside of a Service member's permanent duty station (PDS).

2.3.2. Eligibility. Secretaries of the Military Departments concerned will establish eligibility criteria based on Service-specific needs but will consider retention, quality of life, family separation, and other factors that contribute to a Service member's dissatisfaction when spending extended or excessive amounts of time away from the Service member's PDS.

2.3.3. Amount. Secretaries of the Military Departments concerned will establish monthly rates, but the maximum amount of HDP – T per month will not exceed \$500. The [Secretary](#) of the Navy:

2.3.3.1. [Has delegated authority to the Navy and Marine Corps](#) to pay HDP – T at the monthly rate of \$495 to Sailors and Marines deployed beyond the 220th [consecutive](#) day of an operational deployment. Sailors and Marines will receive prorated HDP – T based on the number of days in the month that they are eligible, subject to the provisions of Chapter 1, paragraph [3.2](#);

2.3.3.2. First delegated the authority to make payments for HDP – T effective September 17, 2014. Members who were on a qualifying operational deployment/mobilization on September 17, 2014 were permitted to count the consecutive number of days of deployment/mobilization prior to September 17, 2014 for the purpose of being eligible for the payment of HDP – T; and

2.3.3.3. Has authorized payments for HDP – T until October 1, 2023, unless the delegation is rescinded before that date.

2.3.4. Restrictions. The Secretary of the Military Departments concerned will prorate the monthly amount of HDP – T for a member who does not satisfy the eligibility requirements for an entire month.

NOTE: For periods of absence, consult with Service regulations to determine eligibility.

2.4 HDP – Restriction of Movement (HDP – ROM)

2.4.1. Purpose. HDP – ROM is designed for Service members ordered by their command to restriction of movement for self-monitoring due to exposure or suspected exposure to COVID-19.

2.4.2. Eligibility. Effective March 13, 2020, Service members ordered by their command:

2.4.2.1. To restriction of movement for self-monitoring due to exposure or suspected exposure to COVID-19; or

2.4.2.2. To restriction of movement for self-monitoring due to travel to, from or through a Center for Disease Control and Prevention Level 3 Travel Health Notice country;

2.4.2.3. That are directed to do so at a facility that is neither provided by the U.S. Government nor is their personal residence at the member's PDS; and

2.4.2.4. Are required to pay for the cost of their lodging without full or partial reimbursement.

2.4.3 Amount. HDP – ROM will be paid at the rate of \$100 per day not to exceed \$1,500 per month.

3.0 RESTRICTIONS ON PAYMENT

3.1 General Restrictions

When a member is in receipt of Hostile Fire Pay (HFP) or Imminent Danger Pay (IDP), then the maximum amount of HDP – L is \$100. The total entitlement of HDP – L plus HFP or IDP in any 1 month may not exceed \$325.

3.2 Concurrent Payments

The combination of HDP – M, HDP – L, and HDP – T entitlements and other assignment and special duty pays may not exceed an average monthly amount of \$3,500 unless otherwise authorized by ASD (M&RA).

NOTE: As of the March 13, 2020, memorandum from ASD (M&RA), HDP – ROM may be paid in addition to all other HDPs and assignment and special duty pays such that the total combined HDP and assignment and special duty pays may not exceed the average monthly amount of \$5,000 as prescribed in 37 USC § 352(b)(2).

*Table 17-1. Hardship Duty Pay - Location

For the most current locations, see Hardship Duty Pay – Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Afghanistan (Note 3)		\$100	Nov 1, 2001	
Albania		\$150	Apr 1, 2002	
Algeria (Note 3)		\$100	Sep 1, 2007	
American Samoa		\$50	Jun 15, 2005	
Angola		\$150	Sept 1, 2007	
Antarctic Region Posts	below 60° S latitude	\$150	Jan 1, 2001	
Antigua AS		\$50	Apr 18, 2002	
Arctic Circle Posts	above 66°33' N latitude	\$150	Jan 1, 2001	
Argentina	Buenos Aires	\$50	Oct 1, 2017	
	Other	\$0	Oct 1, 2017	
Armenia		\$150	Jan 1, 2001	
*Aruba		\$50	Jan 1, 2022	
Ascension AAF		\$150	Apr 18, 2002	
Australia	Alice Springs	\$50	Jan 1, 2001	
	Other	\$0	Jan 1, 2001	
Azerbaijan (Note 3)		\$100	Oct 31, 2007	
Bahamas		\$50	Oct 1, 2017	
Bahrain		\$100	Oct 1, 2017	
Bangladesh		\$150	Jan 1, 2001	
Barbados		\$50	Oct 1, 2017	
Belarus		\$100	Jan 1, 2018	
*Belize		\$100	Mar 1, 2022	
		\$150	Oct 1, 2017	Feb 28, 2022
Benin		\$150	Jan 1, 2001	
*Bolivia	Cochabamba	\$0	Mar 1, 2022	
		\$50	Jan 1, 2001	Feb 28, 2022
	La Paz	\$100	Mar 1, 2022	
		\$150	Sep 1, 2007	Feb 28, 2022
	Santa Cruz	\$0	Mar 1, 2022	
		\$50	Jun 1, 2012	Feb 28, 2022
	Other	\$100	Mar 1, 2022	
		\$150	Sep 1, 2007	Feb 28, 2022
*Bosnia-Herzegovina	Banja Luka	\$150	Jan 1, 2022	
	Other	\$100	Jan 1, 2018	
*Botswana	Selebi-Phikwe	\$150	Apr 1, 2012	Feb 28, 2022
		\$50	Apr 1, 2012	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date		
Country	Province (State), City or Region		From	Through	
*Brazil	Amazonas	\$50	Jan 1, 2001	Dec 31, 2021	
	Goiás	\$50	Jan 1, 2001	Dec 31, 2021	
	Maranhao	\$50	Jan 1, 2001	Dec 31, 2021	
	Mato Grosso	\$50	Jan 1, 2001	Dec 31, 2021	
	Mato Grosso Do Sul	\$50	Jan 1, 2001	Dec 31, 2021	
	Para	\$50	Jan 1, 2001	Dec 31, 2021	
	Pernambuco		\$100	Jan 1, 2022	
			\$50	Jan 1, 2001	Dec 31, 2021
	Piaui Rondonia	\$50	Jan 1, 2001	Dec 31, 2021	
	Roraima	\$50	Jan 1, 2001	Dec 31, 2021	
	Belo Horizonte	\$50	Oct 1, 2017	Dec 31, 2021	
	Brasilia	\$50	Feb 1, 2004	Dec 31, 2021	
	Campinas	\$0	Jan 1, 2022		
	Fortaleza		\$0	Mar 1, 2022	
			\$50	Jan 1, 2001	Feb 28, 2022
	Porto Alegre	\$50	Oct 1, 2017	Dec 31, 2021	
	Recife		\$100	Jan 1, 2022	
			\$50	Jan 1, 2001	Dec 31, 2021
	Rio de Janeiro	\$50	Feb 1, 2004	Dec 31, 2021	
	Sao Paulo	\$50	Oct 14, 2001	Dec 31, 2021	
Other		\$50	Jan 1, 2022		
		\$0	Jan 1, 2001	Dec 31, 2021	
*Brunei		\$100	Jan 1, 2022		
		\$50	Jan 1, 2018	Dec 31, 2021	
Bulgaria		\$50	Jun 1, 2012		
Burkina Faso		\$150	Jan 1, 2001		
Burma		\$150	Jan 1, 2001		
*Burundi		\$150	Jan 1, 2022		
		\$100	May 10, 2005	Dec 31, 2021	
Cambodia		\$150	Oct 11, 2001		
*Cameroon (Note 3)	Far North Regions	\$100	Jun 7, 2017	Feb 28, 2022	
	North Region	\$100	Jun 7, 2017	Feb 28, 2022	
	Other		\$100	Mar 1, 2022	
			\$150	Sep 1, 2007	Feb 28, 2022
Canada	Northwest Territory	\$150	Jan 1, 2001		
	Other	\$0	Jan 1, 2001		
Central African Republic		\$150	Jan 1, 2001		

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Chad (Note 3)		\$100	Aug 11, 2008	
*Chagos Archipelago	Diego Garcia	\$150	Jan 1, 2001	Feb 28, 2022
		\$50	Jan 1, 2001	
*Chile		\$50	Jan 1, 2022	
*China	Beijing	\$150	Jan 1, 2022	
		\$100	Dec 1, 2007	Dec 31, 2021
	Guangzhou	\$50	Mar 1, 2022	
		\$100	Jan 1, 2018	Feb 28, 2022
	Hong Kong	\$50	Jan 1, 2022	
		\$0	Jan 1, 2018	Dec 31, 2021
		\$0	Jan 1, 2018	
	Kunming	\$0	Jan 1, 2018	
	Shanghai	\$50	Jan 1, 2018	
	Other	\$150	Feb 1, 2004	
*Colombia	Barranquilla	\$50	Oct 1, 2017	Feb 28, 2022
	Other	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
*Cook Island	Rarotonga	\$50	Jan 1, 2001	
	Other	\$100	Jan 1, 2001	
Costa Rica	San Jose	\$0	Dec 1, 2007	
	Other	\$50	Jan 1, 2001	
Cote D'Ivoire		\$150	Jun 1, 2020	
	Note 3	\$100	Jun 1, 2003	May 31, 2020
*Cuba	Guantanamo Bay (Other)	\$50	Mar 1, 2022	
		\$100	Oct 4, 2006	Feb 28, 2022
	Joint Task Force Guantanamo Bay	\$150	Oct 4, 2006	
	*Joint Task Force Guantanamo Bay, (Detention Detail)(Note 3 & 4)	\$100	Dec 26, 2006	
	Havana	\$150	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	
*Curacao		\$50	Jan 1, 2022	
Democratic Republic of the Congo (Note 3)		\$100	June 7, 2005	
Djibouti (Note 3)		\$100	Aug 1, 2002	
*Dominican Republic		\$50	Mar 1, 2022	
		\$100	Jun 1, 2012	Feb 28, 2022
East Timor		\$150	Jun 1, 2014	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Ecuador		\$100	Oct 1, 2017	
Egypt (Note 3)		\$100	Apr 1, 2012	
El Salvador		\$100	Jun 1, 2012	
Equatorial Guinea		\$150	Sep 1, 2007	
Eritrea		\$150	Jun 1, 2020	
	Note 3	\$100	Aug 1, 2002	May 31, 2020
*Estonia		\$50	Jan 1, 2001	Feb 28, 2022
*Eswatini (formerly Swaziland)		\$100	Jan 1, 2022	
Ethiopia (Note 3)		\$100	Jan 18, 2002	
Fiji		\$100	Jan 1, 2018	
Gabon		\$150	Oct 1, 2017	
Gambia		\$150	Jan 1, 2001	
*Georgia		\$50	Mar 1, 2022	
		\$100	Jan 1, 2018	Feb 28, 2022
Ghana		\$150	Jan 1, 2001	
*Greece	Athens	\$50	Apr 1, 2012	Feb 28, 2022
	Elefsis	\$50	Apr 1, 2012	Feb 28, 2022
	Ellinikon	\$50	Apr 1, 2012	Feb 28, 2022
	Mt. Parnis	\$50	Apr 1, 2012	Feb 28, 2022
	Mt. Pateras	\$50	Apr 1, 2012	Feb 28, 2022
	Nea Makri	\$50	Apr 1, 2012	Feb 28, 2022
	Piraeus	\$50	Apr 1, 2012	Feb 28, 2022
	Tanagra	\$50	Apr 1, 2012	Feb 28, 2022
	Other	\$0	Jan 1, 2001	
Greenland		\$150	Jan 1, 2001	
Grenada		\$50	Jan 1, 2001	
Guatemala	Guatemala City	\$100	Apr 1, 2012	
	Other	\$150	Apr 1, 2012	
Guinea		\$150	Jan 1, 2001	
Guinea Bissau		\$150	Jan 1, 2001	
Guyana		\$150	Jan 1, 2001	
*Haiti	Note 3	\$100	Jan 8, 2020	
		\$150	Jun 1, 2014	Jan 7, 2020
Honduras		\$150	Oct 1, 2017	
Hungary	Budapest	\$0	Jan 1, 2001	
	Other	\$50	Jan 1, 2001	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Iceland	Keflavik-Grindavik	\$50	Jan 1, 2022	
		\$0	Oct 1, 2018	Dec 31, 2021
	Other	\$50	Oct 1, 2017	
India		\$150	Feb 1, 2004	
*Indonesia	Central Java	\$150	Jun 1, 2020	Dec 31, 2021
		\$100	Oct 1, 2017	May 31, 2020
	East Kalimantan	\$150	Jun 1, 2020	Dec 31, 2021
		\$100	Oct 1, 2017	May 31, 2020
	Central Sulawesi (Note 3)	\$100	Oct 1, 2017	
	Papua (Note 3)	\$100	Oct 1, 2017	
	Region of Aceh	\$150	Jun 1, 2020	Dec 31, 2021
		\$100	Oct 1, 2017	May 31, 2020
	Jakarta	\$150	Jun 1, 2020	Dec 31, 2021
		\$100	Oct 1, 2017	May 31, 2020
Other	\$150	Oct 1, 2017		
Iraq (includes the Al Basra Oil Terminal) (Note 3)		\$100	Aug 23, 2010	
*Israel	Jerusalem (Note 3)	\$100	Jan 1, 2022	
	West Bank (Note 3)	\$100	Jan 1, 2022	
	Other	\$50	Oct 1, 2017	
Jamaica	Kingston	\$150	Oct 1, 2017	
	Other	\$0	Jan 1, 2001	
Jordan (Note 3)		\$100	Jun 28, 2016	
*Kazakhstan	Almaty	\$100	Jan 1, 2018	
		\$100	Mar 1, 2022	
	Other	\$150	Jan 1, 2018	Feb 28, 2022
Kenya (Note 3)		\$100	May 23, 2002	
*Kiribati, Republic of	Kiritimati (Christmas Island)	\$50	Feb 8, 2011	Feb 28, 2022
	Other	\$0	Feb 8, 2011	
Korea, Democratic Republic of (North Korea)		\$150	Jan 1, 2001	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date		
Country	Province (State), City or Region		From	Through	
*Korea, Republic of (South Korea)	Area 1(Notes 5)	\$150	Jan 1, 2001		
	Busan	\$0	Feb 28, 2022		
	Camp Yongin	\$100	Feb 1, 2003	Feb 28, 2022	
	Changwon	\$0	Feb 28, 2022		
	Chinhae	\$0	Feb 28, 2022		
	Gwang Ju AB	\$100	Oct 1, 2004	Feb 28, 2022	
	K-16	\$0	Feb 28, 2022		
	Kimhae	\$0	Feb 28, 2022		
	Kimpo Airfield	\$0	Feb 28, 2022		
	Osan AB	\$0	Feb 28, 2022		
	Pohang		\$50	Mar 1, 2022	
			\$100	Nov 1, 2003	Feb 28, 2022
		Pyongtaek	\$0	Feb 28, 2022	
		Seoul	\$0	Feb 28, 2022	
		Suwon	\$0	Feb 28, 2022	
	Taegu	\$0	Feb 28, 2022		
	Other	\$50	Jan 1, 2001		
Kosovo (Note 3)		\$100	Sep 1, 2007		
Kuwait		\$50	Jun 1, 2012		
Kyrgyzstan		\$150	Jun 1, 2014		
Laos		\$150	Jan 1, 2001		
*Latvia		\$50	Jan 1, 2001	Feb 28, 2022	
Lebanon (Note 3)		\$100	Dec 1, 2004		
*Lesotho		\$150	Jan 1, 2022		
		\$100	Jan 1, 2018	Dec 31, 2021	
*Liberia		\$150	Jan 1, 2022		
		\$100	Jun 1, 2014	Dec 31, 2021	
Libya (Note 3)		\$100	Apr 26, 2011		
Lithuania		\$50	Apr 1, 2012		
Macedonia		\$50	Jun 1, 2012	Feb 28, 2022	
Madagascar		\$150	Jan 1, 2001		
Malawi		\$150	Dec 1, 2004		
*Malaysia (Note 3)		\$100	Jan 1, 2022		
		\$50	Oct 14, 2001	Dec 31, 2021	
Mali (Note 3)		\$100	Jun 7, 2017		
Malta		\$50	Sep 1, 2007		

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date		
Country	Province (State), City or Region		From	Through	
Marshall Islands	Majuro	\$150	Apr 1, 2012		
	Other	\$50	Jan 1, 2001		
Mauritania		\$150	Jan 1, 2001		
*Mauritius		\$0	Mar 1, 2022		
		\$50	Jan 1, 2001	Feb 28, 2022	
*Mexico	Ciudad Juarez	\$150	Oct 1, 2017		
	Cuernavaca	\$0	Feb 28, 2022		
	Guadalajara	\$100	Oct 1, 2017		
	Hermosillo	\$100	Apr 1, 2012		
	Matamoros	\$150	Oct 1, 2017		
	Mazatlan	\$50	Apr 1, 2012		
	Merida		\$50	Mar 1, 2022	
			\$100	Apr 1, 2012	Feb 28, 2022
	Metapa	\$100	Sep 1, 2007	Feb 28, 2022	
	Mexico City D.F.	\$100	Feb 1, 2004		
	Monterrey		\$50	Mar 1, 2022	
			\$100	Oct 1, 2017	Feb 28, 2022
	Nogales		\$150	Jan 1, 2022	
			\$100	Oct 1, 2017	Dec 31, 2021
	Nuevo Laredo	\$150	Oct 1, 2017		
	Reynosa	\$100	Oct 1, 2017	Feb 28, 2022	
	Tapachula	\$100	Jan 1, 2001	Feb 28, 2022	
	Tijuana		\$150	Jan 1, 2022	
			\$100	Oct 1, 2017	Dec 31, 2021
	Tuxia Gutierrez	\$50	Jan 1, 2001	Feb 28, 2022	
Veracruz	\$0	Mar 1, 2022			
Other	\$50	Jan 1, 2001			
Micronesia, Federated States of		\$150	Dec 1, 2004		
Moldova		\$100	Jan 1, 2018		
Mongolia		\$150	Jan 1, 2001		
Montenegro	Podgorica	\$100	Jan 1, 2018		
	Other	\$50	Jun 1, 2012		
*Morocco	Casablanca	\$100	Jan 1, 2022		
		\$50	Apr 1, 2012	Dec 31, 2021	
	Rabat	\$50	Oct 1, 2017		
	Sale	\$50	Oct 1, 2017	Feb 28, 2022	
Other	\$0	Apr 1, 2012			

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Mozambique		\$150	Jan 1, 2001	
Namibia		\$50	Sep 1, 2007	
Nepal		\$150	Jan 1, 2001	
Nicaragua		\$150	Oct 1, 2017	
Niger (Note 3)		\$100	Jun 7, 2017	
Nigeria		\$150	Jan 1, 2001	
Oman	Muscat	\$50	Oct 1, 2017	
	Other	\$100	Jan 1, 2018	
Pakistan (Note 3)		\$100	Nov 1, 2001	
Palau		\$50	Jan 1, 2001	
Panama		\$50	Oct 1, 2017	
Papua New Guinea		\$150	Jan 1, 2001	
Paraguay		\$50	Jan 1, 2001	
Peru		\$100	Jun 1, 2012	
*Philippines	Davao City	\$0	Jan 1, 2018	
	Island of Mindanao (Note 3)	\$100	Jan 1, 2022	
	Sulu Archipelago (Note 3)	\$100	Jan 1, 2022	
	Other	\$100	Jan 1, 2018	
*Portugal	Ponta Delgada	\$50	Jan 1, 2022	
*Qatar	Al Udeid AB	\$50	Apr 1, 2002	
	Camp As Syliyah	\$50	Apr 1, 2002	
	Camp Snoopy	\$50	Jan 1, 2022	
	Doha	\$50	Oct 1, 2017	
	Other	\$100	Oct 1, 2017	
Republic of Cabo Verde		\$150	Jan 1, 2001	
Republic of the Congo		\$150	Apr 1, 2012	
Romania		\$50	Jun 1, 2012	
*Russia	Moscow	\$100	Mar 1, 2022	
	St. Petersburg	\$100	Mar 1, 2022	
	Other	\$150	Oct 1, 2017	
Rwanda		\$100	Jan 1, 2018	
Samoa		\$150	Apr 1, 2012	
Sao Tome and Principe		\$150	Jan 1, 2001	
Saudi Arabia (Note 3)		\$100	Sep 14, 2019	
Senegal		\$150	Apr 1, 2012	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Serbia	Belgrade	\$100	Jan 1, 2022	
		\$50	Jan 1, 2018	Dec 31, 2021
	Other	\$150	Jan 1, 2022	
		\$100	Jun 1, 2014	Dec 31, 2021
Sierra Leone		\$150	Nov 1, 2007	
*Slovakia		\$0	Mar 1, 2022	
		\$50	Dec 1, 2004	Feb 28, 2022
*Solomon Islands		\$150	Jan 1, 2022	
		\$100	Jan 1, 2001	Dec 31, 2021
Somalia (Note 3)		\$100	Apr 1, 2012	
South Africa		\$50	Sep 1, 2007	
South Sudan (Note 3)		\$100	Apr 1, 2012	
Sri Lanka		\$100	Jan 1, 2018	
*St. Lucia		\$50	Jan 1, 2022	
Sudan (Note 3)		\$100	Apr 1, 2012	
*Suriname		\$150	Jan 1, 2022	
		\$100	Jan 1, 2018	Dec 31, 2021
Syria (Note 3)		\$100	July 31, 2003	
*Taiwan	Kaohsiung	\$0	Mar 1, 2022	
		\$50	Jun 1, 2012	Feb 28, 2022
	Taipei	\$0	Jan 1, 2018	
	Other	\$50	Jan 1, 2018	
Tajikistan		\$150	Jun 1, 2014	
Tanzania		\$150	Feb 1, 2004	
*Thailand	Bangkok	\$50	Jan 1, 2001	
	Chiang Mai	\$100	Jan 1, 2022	
		\$50	Jan 1, 2001	Dec 31, 2021
	Songkhla	\$150	Jan 1, 2022	
Other	\$100	Jan 1, 2018		
Togo		\$150	Jan 1, 2001	
*Trinidad and Tobago		\$150	Jan 1, 2022	
		\$50	Jun 1, 2012	Dec 31, 2021
Tunisia (Note 3)		\$100	Oct 1, 2017	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
*Turkey (Note 3)	Afyon	\$50	Mar 1, 2022	
		\$100	Aug 5, 2003	Feb 28, 2022
	Adana-Incirlik	\$100	Jan 1, 2022	
	Ankara	\$50	Jan 1, 2022	
	Batman	\$50	Mar 1, 2022	
		\$100	Aug 5, 2003	Feb 28, 2022
	Corlu	\$50	Mar 1, 2022	
		\$100	Aug 5, 2003	Feb 28, 2022
	Diyarbakir	\$50	Mar 1, 2022	
		\$100	Aug 5, 2003	Feb 28, 2022
	Eskisehir (Note 6)	\$50	May 23, 2002	
	Gaziantep (Note 6)	\$100	Aug 5, 2003	
	Iskendrun	\$50	Mar 1, 2022	
		\$100	Aug 5, 2003	Feb 28, 2022
	Izmir-Cigli	\$50	Jan 1, 2022	
		\$100	Aug 5, 2003	Feb 28, 2022
	Kurecik (Kepez)	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Mardin	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Mersin	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Nusaybin	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Oguzeli	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Pirinclik	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Sabiha Gokcen	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Sanliurfa	\$50	Mar 1, 2022	
		\$100	Oct 1, 2017	Feb 28, 2022
	Tasucu	\$50	Mar 1, 2022	
\$100		Oct 1, 2017	Feb 28, 2022	
Other	\$50	Jan 1, 2022		
	\$0	May 23, 2002	Dec 31, 2021	

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

Designated Locations		Monthly Rates	Effective Date	
Country	Province (State), City or Region		From	Through
Turkmenistan		\$150	Jan 1, 2001	
Uganda (Note 3)		\$100	Jun 23, 2004	
Ukraine		\$150	Jan 1, 2001	
*United Arab Emirates	Abu Dhabi	\$50	Oct 1, 2017	
	Dubai	\$50	Oct 1, 2017	
	Other	\$50	Mar 1, 2022	
		\$150	Oct 1, 2017	Feb 28, 2022
United States of America	Annette Island, AK	\$150	Jul 11, 2002	
	Clear, AK	\$150	Jul 28, 2008	
	Cordova, AK	\$150	Feb 23, 2006	
	Eareckson AS, AK	\$150	Jul 1, 2002	
	Fort Greely, AK	\$150	Oct 1, 2002	
	Unalaska, AK	\$150	Nov 1, 2001	
	Other, AK	\$0	Nov 1, 2001	
*Uruguay	Montevideo	\$50	Jan 1, 2022	
	Other	\$0	Jan 1, 2001	
Uzbekistan		\$150	Jun 1, 2004	
Vanuatu	Port Vila	\$100	Sep 1, 2007	
Venezuela		\$150	Nov 28, 2008	
Vietnam		\$150	Jan 1, 2001	
*Wake Island		\$50	Nov 22, 2017	
*Western Sahara	Laayoune	\$150	Dec 1, 2001	Feb 28, 2022
	MINURSO UN Team Site locations	\$150	Dec 1, 2001	Feb 28, 2022
	Other	\$150	Jan 1, 2022	
		\$0	Dec 1, 2001	Dec 31, 2021
Yemen (Note 3)		\$100	Feb 1, 2004	
*Zambia	Lusaka	\$50	Mar 1, 2022	
		\$100	Jun 1, 2012	Feb 28, 2022
	Other	\$100	Mar 1, 2022	
		\$150	Jan 1, 2001	Feb 22, 2022
*Zimbabwe		\$100	Mar 1, 2022	
		\$150	Aug 1, 2003	Feb 28, 2022

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP – L. Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in “Through” column.
3. The HDP – L monthly entitlement decreases to a maximum payment of \$100 when Service members are authorized a concurrent payment of \$225 for HFP or IDP. See paragraph 3.1.
4. When required to perform duties within the detention facility.
5. Includes:
 - Alamo ASA (Det L);
 - Bayonet Training Area;
 - Bull’s Eye #1 & #2;
 - Camp Bonifas;
 - Camp Casey;
 - Camp Castle;
 - Camp Edwards;
 - Camp Essayons;
 - Camp Falling Water;
 - Camp Garry Owen North;
 - Camp Giant;
 - Camp Greaves;
 - Camp Hovey;
 - Camp Howze;
 - Camp Jackson;
 - Camp Kwang Sa-Ri
 - Camp Kyle;
 - Camp Mobile;
 - Camp Nimble;
 - Camp Page;
 - Camp Red Cloud;
 - Camp Sears;
 - Camp Stanley;
 - Camp Stanton (H-112);
 - Charlie Block;
 - [Chunchon](#)
 - Concord;
 - Demilitarized Zone (DMZ) South Half;
 - Freedom Bridge;
 - Gimbols Gun Training Area;
 - Hwaakson Evn ATC;

Table 17-1. Hardship Duty Pay – Location (Continued)

For the most current locations, see Hardship Duty Pay - Location table on DFAS.MIL.

Notes 1 and 2

NOTES (Continued):

Joint Security Area Swiss-Swede Camp;
Kamaksan ASA (Det M), H220 Heliport,
La Guardia;
Liberty Bell;
Munsan;
Papyonsan ATC;
Shinbuk Relay (Hill 754);
Tongduchon;
Uijongbu;
Warrior Base;
Watkins Range;
Yongpyong (Indian Head TC).

*6. Imminent Danger is not authorized for Eskisehir and Gaziantep, Turkey.

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement

R U L E	When a member	and	and	then hardship duty location pay
1	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		reports PCS to the area	starts on day of arrival for duty (note 1).
2	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		leaves the area permanently	continues through day of departure (note 2).
3	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is discharged and immediately re-enlists at the same duty station	continues to accrue.
4	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is on authorized leave and remains within the area	continues to accrue.
5	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is also entitled to payment of HFP/IDP during the same month	is limited to a maximum entitlement of \$100 for that month.
6	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the temporary assignment until return to the PDS (note 3).
7	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is unaccompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement (Continued)

R U L E	When a member	and	and	then hardship duty location pay
8	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues to accrue.
9	is assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area	official status is unaccompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues for first 30 days.
10	is not assigned to permanent duty in a location listed in Table 17-1 as a hardship duty area		is on operational flight duty, TAD/TDY, or hospitalized in one or more HDP – L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100 when HFP or IDP is payable during the same month.
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Table 17-1		leaves the area temporarily to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Table 17-1		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TAD/TDY, or for hospitalization in one or more HDP – L areas	continues for first 30 days.
13	is entitled to hardship duty location pay for temporary assignment in an area listed in Table 17-1		leaves the area permanently	continues through day of departure (note 2).

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement (Continued)

R U L E	When a member	and	and	then hardship duty location pay
14	is otherwise entitled to hardship duty location pay for assignment in an area listed in Table 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15	is otherwise entitled to hardship duty location pay for assignment in an area listed in Table 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16	is otherwise entitled to hardship duty location pay for assignment in an area listed in Table 17-1 as a hardship duty area		is in confinement as result of court-martial sentence	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).

Table 17-2. Hardship Duty Pay - Location Pay - Conditions of Entitlement (Continued)

NOTES:

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member, on operational flight duty, TAD/TDY, or hospitalized in an area on the date it becomes designated for HDP – L, may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally, the member may count the number of consecutive days served in a different designated area or areas, if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP – L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TAD/TDY, travel time, or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP – L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30 day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of HDP.

*REFERENCES

CHAPTER 17 - SPECIAL PAY - HARDSHIP DUTY

2.0 ENTITLEMENT

	37 U.S.C. § 352(a)(2)
2.1.1. through 2.1.4	DoD Instruction (DoDI) 1340.26, September 25, 2017 Change 1, Effective January 11, 2019, paragraph 4.4.a through d
2.2.1. through 2.2.3.	ASD (M&RA) Memo, September 26, 2017 DoDI 1340.26, September 25, 2017 Change 1, Effective January 11, 2019, paragraph 4.5.a through c
2.3.1 through 2.3.4.	ASD (M&RA) Memo, September 26, 2017 DoDI 1340.26, September 25, 2017 Change 1, Effective January 11, 2019, paragraph 4.6.a through c
2.3.3.1 through 2.3.3.3.	Assistant Secretary of the Navy (M&RA) Memo, July 1, 2020
2.4	ASD (M&RA) Memo, March 13, 2020

3.0 RESTRICTIONS ON PAYMENT

3.1	ASD (M&RA) Memo, September 26, 2017
3.2	37 U.S.C. § 352(b)(2) DoDI 1340.26, September 25, 2017 Change 1, Effective January 11, 2019 ASD (M&RA) Memo, March 13, 2020

Table 17-1 – HARDSHIP DUTY PAY - LOCATION

Afghanistan	ASD (FMP) Memo, October 31, 2001
Albania	ASD (FMP) Memo, March 13, 2002
Algeria	Office of the Under Secretary of Defense (USD) Personnel and Readiness (OUSD (P&R)) Memo, August 29, 2007
American Samoa	OUSD (P&R) Memo, June 15, 2005
Angola	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, August 29, 2007
Antarctic Region	ASD (FMP) Memo, December 21, 2000
Antigua Air Station	ASD (FMP) Memo, April 18, 2002

Arctic Circle Region	ASD (FMP) Memo, December 21, 2000
Argentina	ASD (M&RA) Memo, September 26, 2017
Armenia	ASD (FMP) Memo, December 21, 2000
Aruba	ASD (M&RA) Memo, December 10, 2021
Ascension AAF	ASD (FMP) Memo, April 18, 2002
Australia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 11, 2002 USD (P&R) Memo, March 7, 2012
Azerbaijan	OUSD (P&R) Memo, October 31, 2007
Azores, Portugal	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD P&R Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017
Bahamas	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Bahrain	USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Bangladesh	ASD (FMP) Memo, December 21, 2000
Barbados	ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Belarus	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Belize	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Benin	ASD (FMP) Memo, December 21, 2000

Bolivia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Bosnia-Herzegovina	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Botswana	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021
Brazil	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Brunei	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Bulgaria	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Burkina Faso	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Burma	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, December 28, 2001 ASD (M&RA) Memo, September 26, 2017
Burundi	OUSD (P&R) Memo, May 10, 2005 ASD (M&RA) Memo, December 10, 2021
Cambodia	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001

Cameroon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 USD (P&R) Memo, March 5, 2018 ASD (M&RA) Memo, December 10, 2021
Canada	ASD (FMP) Memo, December 21, 2000
Central African Republic	ASD (FMP) Memo, December 21, 2000
Chad	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 11, 2008
Chagos Archipelago	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, December 10, 2021
Chile	ASD (M&RA) Memo, December 10, 2021
China	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, April 10, 2003 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Colombia	USD (P&R) Memo, November 30, 2001 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Cook Islands	ASD (FMP) Memo, December 21, 2000
Costa Rica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007
Cote d'Ivoire	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 21, 2003 ASD (M&RA) Memo, April 21, 2020
Cuba	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, October 4, 2006 ASD (M&RA) Memo, December 10, 2021
Curacao	ASD (M&RA) Memo, December 10, 2021

Democratic Republic of the Congo	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, June 7, 2005 USD (P&R) Memo, March 7, 2012
Djibouti	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002
Dominican Republic	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021
East Timor	ASD (FMP) Memo, October 11, 2001 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Ecuador	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (FMP) Memo, December 21, 2000
Egypt	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
El Salvador	ASD (FMP) Memo, May 30, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Equatorial Guinea	OUSD (P&R) Memo, August 29, 2007
Eritrea	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, July 31, 2002 ASD (M&RA) Memo, April 21, 2020 ASD (M&RA) Memo, December 10, 2021
Estonia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Eswatini (formerly Swaziland)	ASD (M&RA) Memo, December 10, 2021
Ethiopia	ASD (FMP) Memo, January 18, 2002

Fiji	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Gabon	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Gambia	ASD (FMP) Memo, December 21, 2000
Georgia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, March 27, 2007 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Ghana	ASD (FMP) Memo, December 21, 2000
Greece	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Greenland	ASD (FMP) Memo, December 21, 2000
Grenada	ASD (FMP) Memo, December 21, 2000
Guatemala	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Guinea	ASD (FMP) Memo, December 21, 2000
Guinea Bissau	ASD (FMP) Memo, December 21, 2000
Guyana	ASD (FMP) Memo, December 21, 2000
Haiti	USD P&R Memo, November 30, 2001 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, December 16, 2020
Honduras	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012

	ASD (M&RA) Memo, September 26, 2017
Hungary	ASD (FMP) Memo, December 21, 2000
Iceland	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
India	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 USD (P&R) Memo, March 7, 2012
Indonesia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, October 31, 2001 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, April 21, 2020 ASD (M&RA) Memo, December 10, 2021
Iraq	OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, August 23, 2010
Israel	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021 Office of the Assistant Secretary of Defense (OASD) (M&RA), Memo, February 22, 2022
Jamaica	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Jordan	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, June 30, 2003 ASD (M&RA) Memo, June 28, 2016
Kazakstan	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021

Kenya	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (FMP) Memo, May 23, 2002
Kiribati, Republic of	OUSD (P&R) Memo, February 8, 2011 ASD (M&RA) Memo, December 10, 2021
Korea, Democratic Republic of (North Korea)	ASD (FMP) Memo, December 21, 2000
Korea, Republic of (South Korea)	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 15, 2003 OUSD (P&R) Memo, October 23, 2003 OUSD (P&R) Memo, September 29, 2004 ASD (M&RA) Memo, December 10, 2021
Kosovo	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009
Kuwait	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, March 7, 2012
Kyrgyzstan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Laos	ASD (FMP) Memo, December 21, 2000
Latvia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Lebanon	OUSD (P&R) Memo, November 17, 2004
Lesotho	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Liberia	OUSD (P&R) Memo, August 25, 2003 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, December 10, 2021
Libya	OUSD (P&R) Memo, April 26, 2011

Lithuania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Macedonia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, March 7, 2012
Madagascar	ASD (FMP) Memo, December 21, 2000
Malawi	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Malaysia	ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, December 10, 2021
Mali	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, February 19, 2014 USD (P&R) Memo, March 5, 2018
Malta	OUSD (P&R) Memo, August 29, 2007
Marshall Islands	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Mauritania	ASD (FMP) Memo, December 21, 2000
Mauritius	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Mexico	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Micronesia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004
Moldova	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Mongolia	ASD (FMP) Memo, December 21, 2000

Montenegro	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, March 7, 2012 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Morocco	USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Mozambique	ASD (FMP) Memo, December 21, 2000
Namibia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007
Nepal	ASD (FMP) Memo, December 21, 2000
Nicaragua	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017
Niger	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 5, 2018
Nigeria	ASD (FMP) Memo, December 21, 2000
Oman	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, January 18, 2002 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017
Pakistan	ASD (FMP) Memo, October 31, 2001
Palau	ASD (FMP) Memo, December 21, 2000
Panama	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017
Papua New Guinea	ASD (FMP) Memo, December 21, 2000
Paraguay	ASD (FMP) Memo, December 21, 2000

Peru	ASD (FMP) Memo, December 19, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, April 21, 2004 USD (P&R) Memo, March 7, 2012
Philippines	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Portugal	ASD (M&RA) Memo, December 10, 2021
Qatar	ASD (FMP) Memo, March 28, 2002 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Republic of the Cape Verde	ASD (FMP) Memo, December 21, 2000
Republic of the Congo	ASD (FMP) Memo, December 21, 2000 USD (P&R) Memo, March 7, 2012
Romania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Russia	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Rwanda	OUSD (P&R) Memo, March 30, 2005 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017
Samoa (formerly Western Samoa)	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 USD (P&R) Memo, March 7, 2012
Sao Tome and Principe	ASD (FMP) Memo, December 21, 2000

Saudi Arabia	OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, June 4, 2020
Senegal	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012
Serbia	OUSD (P&R) Memo, March 10, 2006 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Sierra Leone	OUSD (P&R) Memo, June 23, 2004 OUSD (P&R) Memo, March 27, 2007
Slovakia	OUSD (P&R) Memo, November 17, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Solomon Islands	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, December 10, 2021
Somalia	USD (P&R) Memo, March 7, 2012
South Africa	OUSD (P&R) Memo, August 29, 2007
South Sudan	Office of the ASD (M&RA) Memo, July 31, 2015
Sri Lanka	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 14, 2001 ASD (M&RA) Memo, September 26, 2017
St. Lucia	ASD (M&RA) Memo, December 10, 2021
Sudan	USD (P&R) Memo, March 7, 2012
Suriname	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021

Syria	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, July 31, 2003
Taiwan	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Tajikistan	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Tanzania	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004
Thailand	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Togo	ASD (FMP) Memo, December 21, 2000
Trinidad and Tobago	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, November 28, 2008 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021
Tunisia	ASD (FMP) Memo, December 21, 2000 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
Turkey	ASD (FMP) Memo, May 23, 2002 OUSD (P&R) Memo, August 5, 2003 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021 OASD (M&RA) Memo, February 22, 2022
Turkmenistan	ASD (FMP) Memo, December 21, 2000
Uganda	OUSD (P&R) Memo, June 23, 2004
Ukraine	ASD (FMP) Memo, December 21, 2000

United Arab Emirates	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, September 26, 2017 ASD (M&RA) Memo, December 10, 2021
United States of America	
Alaska	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 ASD (FMP) Memo, July 1, 2002 ASD (FMP) Memo, July 11, 2002 ASD (FMP) Memo, September 26, 2002 OUSD (P&R) Memo, February 23, 2006 OUSD (P&R) Memo, July 28, 2008 USD (P&R) Memo, March 7, 2012
Uruguay	ASD (M&RA) Memo, December 10, 2021
Uzbekistan	ASD (FMP) Memo, December 21, 2000 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Vanatu	OUSD (P&R) Memo, August 29, 2007 ASD (M&RA) Memo, December 10, 2021
Venezuela	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 28, 2008
Vietnam	ASD (FMP) Memo, December 21, 2000
Wake Island	OASD (M&RA) Memo, November 22, 2017
Western Sahara	ASD (FMP) Memo, November 27, 2001
Yemen	ASD (FMP) Memo, January 18, 2002 OUSD (P&R) Memo, January 28, 2004
Zambia	ASD (FMP) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 USD (P&R) Memo, March 7, 2012 ASD (M&RA) Memo, December 10, 2021

Zimbabwe	ASD (FMP) Memo, December 21, 2000
	ASD (FMP) Memo, October 14, 2001
	OUSD (P&R) Memo, July 30, 2003
	OUSD (P&R) Memo, August 29, 2007
	ASD (M&RA) Memo, December 10, 2021

Table 17-2 – HARDSHIP DUTY [PAY](#) - LOCATION – CONDITIONS OF ENTITLEMENT

Rule 5	OUSD (P&R) Memo, February 15, 2007
Rule 10	OUSD (P&R) Memo, February 15, 2007
Notes 1 & 3	OUSD (P&R) Memo, March 31, 2003