

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”**SUMMARY OF MAJOR CHANGES**

All changes are denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [January 2016](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Figure 17-1	Updated Jordan Hardship Duty Pay to \$100 effective June 28, 2016.	Revision
Bibliography	Updated references.	Revision

Table of Contents

1701 GENERAL 3

 170101. Purpose 3

 170102. Authoritative Guidance 3

1702 ENTITLEMENT 3

 170201. Mission Assignment Entitlement 3

 170202. Location Assignment Entitlement 4

 170203. Tempo Assignment Entitlement 4

1703 RATES PAYABLE 4

 170301. Mission Assignment Rate 4

 170302. Location Assignment Rates 4

 170303. Tempo Assignment Rate 4

 170304. Concurrent Payments 5

1704 RESTRICTIONS ON PAYMENT 5

 170401. General Restrictions 5

 170402. HDP-L Ending Dates 5

*Figure 17-1. Hardship Duty Location Pay Areas 6

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement 15

*BIBLIOGRAPHY 18

CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY

1701 GENERAL

170101. Purpose

This chapter prescribes the policy for Hardship Duty Pay (HDP). HDP is payable to members entitled to basic pay, at a monthly rate not to exceed \$1,500 while the member is performing duty designated by the Secretary of Defense (SecDef) as hardship duty. Except for the Mission Assignment Entitlement outlined in paragraph 170201, the provisions of Chapter 1, paragraph 010302, pertaining to the payment of monthly pay, applies to this entitlement. The SecDef established Service members will receive HDP, for performing a designated hardship mission, when assigned to a designated location, or when mobilized/deployed in an operational environment for periods which exceed rotational norms. This chapter contains approved HDP mission, locations, and Service Tempos with the applicable HDP rates. HDP rates are payable in addition to all other pays and allowances, except as noted under section 1704, Restrictions on Payment.

170102. Authoritative Guidance

The bibliography at the end of this chapter lists the authoritative references.

1702 ENTITLEMENT

170201. Mission Assignment Entitlement

Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission.

A. Active and Reserve Component members, who qualify, at any time during a month, will receive the full amount of HDP-M, regardless of the period of time on active duty or the number of days they receive basic pay during the month.

B. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii, may qualify for HDP-M based on performance of a hardship mission.

C. Eligible members are entitled to receive HDP-M for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) in the recovery of U.S. Service member remains.

170202. Location Assignment Entitlement

Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. This entitlement is payable to both officers and enlisted members when assigned for duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

170203. Tempo Assignment Entitlement

A. Mobilized or deployed members who are required to perform duties in an operational environment for periods which exceed rotation norms (e.g., voluntary or involuntary rotations that are often, or that involve extensions beyond established goals), are authorized to receive payment for Hardship Duty Pay for Tempo (HDP-T). The SecDef and Secretaries of the Military Services establish guidance for rotation norms.

B. Payment of HDP-T was effective September 17, 2014 and terminates on October 1, 2016.

C. Only consecutive days in an operational deployment, as defined in [Office of the Under Secretary of Defense \(Personnel and Readiness\) \(OUSD \(P&R\) Memorandum, "OUSD \(P&R\) Deployment-to-Dwell, Mobilization-to-Dwell Policy Revision, November 1, 2013\)](#) will count towards accumulation of days for HDP-T.

1703 RATES PAYABLE

170301. Mission Assignment Rate

HDP-M is payable to all members at the rate of \$150 per month.

170302. Location Assignment Rates

HDP-L is payable to all members at the rates shown in Figure 17-1.

170303. Tempo Assignment Rate

A. The Navy received approval to pay officers and enlisted members HDP-T at the monthly rate of \$495 for Sailors and Marines when deployed beyond the 220th day of a consecutive operational deployment. Sailors and Marines will receive a prorated HDP-T based on the number of days in the month that they are eligible, subject to the provisions of Chapter 1, paragraph 010302.

B. Payment for HDP-T may commence on September 17, 2014, but members who are on a qualifying operational deployment/mobilization on September 17, may count the consecutive number of days of deployment/mobilization prior to September 17 for the purpose of being eligible for the payment of HDP-T.

170304. Concurrent Payments

A member is authorized concurrent payment of HDP-M, HDP-L, and HDP-T during any 1 month, provided the amount does not exceed the monthly statutory maximum rate of \$1,500 for HDP.

1704 RESTRICTIONS ON PAYMENT

170401. General Restrictions

A. The legal maximum total of HDP-M, HDP-L, and HDP-T a member may receive in any 1 month is \$1,500.

B. The maximum total HDP-M a member may receive in any 1 month is \$150.

C. The maximum total HDP-L a member may receive in any 1 month is \$150.

D. The maximum total of HDP-T a member may receive in any 1 month is \$495.

E. As of February 1, 2007, if a member in receipt of Hostile Fire Pay (HFP) and/or Imminent Danger Pay (IDP), then the maximum amount of HDP-L is \$100. The total entitlement of HDP-L plus HFP/IDP in any 1 month may not exceed \$325.

170402. HDP-L Ending Dates

HDP-L entitlement ends:

A. On the day the member departs the station as a result of permanent change of station reassignment; or

B. On the last day of the effective period as stated in Figure 17-1; or

C. On the day specified in Table 17-1 for specific situations.

*Figure 17-1. Hardship Duty Location Pay Areas

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Afghanistan	\$100	November 1, 2001	
Alaska:			
Annette Island	\$150	July 11, 2002	
Area above 66°33'N latitude	\$150	January 1, 2001	
Clear	\$150	July 28, 2008	
Cordova	\$150	February 23, 2006	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Unalaska	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Albania	\$150	April 1, 2002	
Algeria	\$100	September 1, 2007	
American Samoa	\$50	June 15, 2005	
Angola	\$150	September 1, 2007	
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Antigua AS	\$50	April 18, 2002	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:			
Alice Springs	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Azerbaijan	\$100	October 31, 2007	
Azores, Portugal	\$50	February 1, 2004	
Bahamas:			
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bahrain	\$50	June 1, 2014	
Bangladesh	\$150	January 1, 2001	
Belarus	\$150	January 1, 2001	
Belize:			
Belize City	\$100	February 1, 2004	
Other	\$150	February 1, 2004	
Benin	\$150	January 1, 2001	
Bolivia:			
Cochabamba	\$50	January 1, 2001	
La Paz	\$150	September 1, 2007	
Santa Cruz	\$50	June 1, 2012	
Other	\$150	September 1, 2007	
Bosnia-Herzegovina	\$150	April 1, 2012	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Botswana: Selebi Phikwe Other	\$150 \$50	April 1, 2012 April 1, 2012	
Brazil: Brazilia Fortaleza, Ceara; Recife, Pernambuco: and the states of Amazonas, Goias, Maranhao, Mato, Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roriana Rio de Janiero Sao Paulo Other	\$50 \$50 \$50 \$50 \$0	February 1, 2004 January 1, 2001 February 1, 2004 October 14, 2001 January 1, 2001	
Brunei	\$100	January 1, 2001	
Bulgaria	\$50	June 1, 2012	
Burkina Faso	\$150	January 1, 2001	
Burma	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
Cameroon	\$150	September 1, 2007	
Canada: ...Northwest Territory ...Other	\$150 \$0	January 1, 2001 January 1, 2001	
Cape Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	
Chad	\$100	August 11, 2008	
Chagos Archipelago: Diego Garcia Other	\$150 \$50	January 1, 2001 January 1, 2001	
China: Beijing Chengdu, Shenyang, Guangzhou Hong Kong Shanghai Other	\$100 \$150 \$50 \$100 \$150	December 1, 2007 January 1, 2001 February 1, 2004 April 1, 2012 February 1, 2004	
Colombia	\$50	December 1, 2001	
Congo, Republic of: Brazzaville Other	\$150 \$150	January 1, 2001 April 1, 2012	
Congo, Democratic Republic of (formerly Zaire)	\$100	June 7, 2005	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Cook Islands:			
Rarotonga	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Costa Rica	\$50	December 2, 2004	
Cote D'Ivoire	\$100	June 1, 2003	
Croatia	\$0	June 1, 2012	
Cuba:			
Guantanamo Bay	\$100	October 4, 2006	
Guantanamo Bay, Joint Task Force	\$150	October 4, 2006	
Guantanamo Bay, Joint Task Force –when required to perform duties within the detention facility (note 3)	\$100	December 26, 2006	
Havana	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
Djibouti	\$100	August 1, 2002	
Dominican Republic	\$100	June 1, 2012	
East Timor	\$100	November 1, 2001	May 31, 2014
	\$150	June 1, 2014	
Ecuador:			
Guayaquil	\$100	January 1, 2001	
Quito	\$50	June 1, 2012	
Other	\$50	June 1, 2012	
Egypt	\$100	April 1, 2012	
El Salvador	\$100	June 1, 2012	
Equatorial Guinea	\$150	September 1, 2007	
Eritrea	\$100	August 1, 2002	
Estonia	\$50	January 1, 2001	
Ethiopia	\$100	January 18, 2002	
Fiji	\$150	April 1, 2012	
Gabon:			
Libreville	\$100	June 1, 2012	
Other	\$150	January 1, 2001	
Gambia	\$150	January 1, 2001	
Georgia	\$150	November 1, 2007	
Ghana	\$150	January 1, 2001	
Greece:			
Athens	\$50	April 1, 2012	
Elefsis	\$50	April 1, 2012	
Ellinikon	\$50	April 1, 2012	
Kavala Relay Station	\$100	December 1, 2004	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Greece (Continued):			
Mt. Parnis	\$50	April 1, 2012	
Mt. Pateras	\$50	April 1, 2012	
Nea Makri	\$50	April 1, 2012	
Piraeus	\$50	April 1, 2012	
Tanagra	\$50	April 1, 2012	
Other (includes Iraklion & Souda Bay, Crete)	\$0	January 1, 2001	
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala:			
Guatemala City	\$100	April 1, 2012	
Other	\$150	April 1, 2012	
Guinea	\$150	January 1, 2001	
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	
Haiti	\$100	December 1, 2001	May 31, 2014
	\$150	June 1, 2014	
Honduras	\$100	June 1, 2012	
Hungary:			
Budapest	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Iceland:			
Keflavik-Grindavik	\$0	April 1, 2012	
Reykjavik	\$50	September 1, 2007	
Other	\$50	April 1, 2012	
India	\$150	February 1, 2004	
Indonesia	\$100	November 1, 2001	
Iraq:	\$100	August 23, 2010	
Jamaica:			
Kingston	\$100	September 1, 2007	
Other	\$0	January 1, 2001	
*Jordan:	\$100	June 28, 2016	June 27, 2016
Other	\$50	January 18, 2002	
Kazakhstan	\$150	January 1, 2001	
Kenya	\$100	May 23, 2002	
Kiribati, Republic of, Kiritimati (Christmas) Island	\$50	February 8, 2011	
Korea, Democratic Republic of	\$150	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Malaysia	\$50	October 14, 2001	
Mali	\$150 \$100(note 3) \$150	January 1, 2001 February 5, 2013 October 1, 2013	February 4, 2013 September 30, 2013
Malta	\$50	September 1, 2007	
Marshall Islands: Kwajalein Atoll & Other	\$50	January 1, 2001	
Majuro	\$150	April 1, 2012	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
Mexico: Ciudad Juarez	\$50	June 1, 2012	
Guadalajara	\$50	April 1, 2012	
Hermosillo	\$100	April 1, 2012	
Matamoros	\$50	April 1, 2012	
Mazatlan	\$50	April 1, 2012	
Merida	\$100	April 1, 2012	
Metapa	\$100	September 1, 2007	
Mexico City	\$100	February 1, 2004	
Monterrey	\$50	September 1, 2007	
Nogalos	\$50	September 1, 2007	
Nuevo Laredo	\$50	February 1, 2004	
Reynosa	\$50	April 1, 2012	
Tapachula	\$100	January 1, 2001	
Tijuana	\$50	September 1, 2007	
Tuxtia Gutierrez	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of	\$150	December 1, 2004	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Montenegro: Podgorica	\$100 \$150	September 1, 2007 June 1, 2014	May 31, 2014
Other	\$50	June 1, 2012	
Morocco Casablanca	\$50	April 1, 2012	
Mozambique	\$150	January 1, 2001	
Namibia	\$50	September 1, 2007	
Nepal	\$150	January 1, 2001	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Nicaragua:			
Managua	\$100	December 1, 2007	
Other	\$150	February 1, 2004	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	
Oman:			
Muscat	\$0	June 1, 2012	
Salalah	\$100	April 1, 2002	
Other	\$150	April 1, 2012	
Pakistan	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
Panama:			
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
Peru	\$100	June 1, 2012	
Philippines	\$100	January 1, 2001	
Qatar:			
Al Udeid AB, Camp Snoopy and Camp As Syliyah	\$50	April 1, 2002	
Other	\$50	April 1, 2012	
Romania:			
Bucharest	\$50	June 1, 2012	
Cluj	\$50	June 1, 2012	
Other	\$50	June 1, 2012	
Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
Moscow	\$100	June 1, 2012	
St. Petersburg	\$100	June 1, 2012	
Other	\$150	October 14, 2001	
Rwanda	\$100	April 1, 2005	May 31, 2014
	\$150	June 1, 2014	
Samoa (formerly Western Samoa, does not include American Samoa)	\$150	April 1, 2012	
Sao Tome and Principe	\$150	January 1, 2001	
Saudi Arabia	\$100	September 1, 2007	May 31, 2014
	\$150	June 1, 2014	
Senegal	\$150	April 1, 2012	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Serbia	\$100 \$150	September 1, 2007 June 1, 2014	May 31, 2014
Sierra Leone	\$150	November 1, 2007	
Slovakia	\$50	December 1, 2004	
Solomon Islands	\$100	January 1, 2001	
Somalia	\$100	April 1, 2012	
South Africa	\$50	September 1, 2007	
South Sudan	\$100	April 1, 2012	
Sri Lanka	\$150	October 14, 2001	
Sudan	\$100	April 1, 2012	
Suriname	\$150	February 1, 2004	
Swaziland	\$100	April 1, 2012	
Syria	\$100	July 31, 2003	
Taiwan:			
Kaohsiung	\$50	June 1, 2012	
Taipei	\$50	December 1, 2007	
Other	\$100	June 1, 2012	
Tajikistan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Tanzania	\$150	February 1, 2004	
Thailand:			
Bangkok & Chiang Mai	\$50	January 1, 2001	
Songkhla	\$150	September 1, 2007	
Other	\$150	December 1, 2004	
Togo	\$150	January 1, 2001	
Trinidad and Tobago	\$50	June 1, 2012	
Tunisia	\$50	January 1, 2001	
Turkey:			
Afyon	\$100	August 5, 2003	
Batman	\$100	August 5, 2003	
Corlu	\$100	August 5, 2003	
Diyarbakir	\$100	August 5, 2003	
Eskisehir	\$50	May 23, 2002	
Gaziantep	\$100	August 5, 2003	
Iskendrun	\$100	August 5, 2003	
Konya	\$100	August 5, 2003	
Mardin	\$100	August 5, 2003	
Mersin	\$100	August 5, 2003	
Nusaybin	\$100	August 5, 2003	
Oguzeli	\$100	August 5, 2003	

*Figure 17-1. Hardship Duty Location Pay Areas (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Turkey (Continued):			
Pirinlik	\$100	August 5, 2003	
Sabiha Gokcen	\$100	August 5, 2003	
Sanliurfa	\$100	August 5, 2003	
Tasucu	\$100	August 5, 2003	
Other	\$0	May 23, 2002	
Turkmenistan	\$150	January 1, 2001	
Uganda	\$100	June 23, 2004	
Ukraine	\$150	January 1, 2001	
United Arab Emirates:			
Abu Dhabi	\$0	December 1, 2007	
Dubai	\$0	January 1, 2001	
Other	\$100	January 1, 2001	
Uzbekistan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Vanuatu	\$100	September 1, 2007	
Venezuela	\$150	November 28, 2008	
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):			
Laayoune	\$150	December 1, 2001	
MINURSO UN Team Site locations	\$150	December 1, 2001	
Other	\$0	December 1, 2001	
Yemen	\$100	February 1, 2004	
Zambia:			
Lusaka	\$100	June 1, 2012	
Other	\$150	January 1, 2001	
Zimbabwe:			
Harare	\$150	August 1, 2003	
Other	\$150	September 1, 2007	

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L. Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in "Through" column.
3. The HDP-L monthly entitlement decreases to a maximum payment of \$100 when Service members are authorized a concurrent payment of \$225 for Hostile Fire Pay/Imminent Danger Pay. See paragraph 170401.E.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement

R U L E	A	B	C	D
	When a member	and	and	then hardship duty location pay
1	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		reports permanent change of station (PCS) to the area	starts on day of arrival for duty (note 1).
2			leaves the area permanently	continues through day of departure (note 2).
3			is discharged and immediately re-enlists at the same duty station	continues to accrue.
4			is on authorized leave and remains within the area	
5				is also entitled to payment of HFP/IDP during the same month
6		official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, temporary duty/temporary additional duty (TDY/TAD), or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the temporary assignment until return to the permanent duty station (PDS) (note 3).
7		official status is unaccompanied		accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).
8		official status is accompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	continues to accrue.
9		official status is unaccompanied		continues for first 30 days.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

R U L E	A	B	C	D
	When a member	and	and	then hardship duty location pay
10	is not assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more HDP-L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100 when Hostile Fire Pay/Imminent Danger Pay is payable during the same month.
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	continues for first 30 days.
13			leaves the area permanently	continues through day of departure (note 2).
14			is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16			is in confinement as result of court-martial sentence	

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (Continued)

NOTES:

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member, on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L, may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally, the member may count the number of consecutive days served in a different designated area or areas, if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TDY/TAD, travel time, or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30 day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of hardship duty pay.

*BIBLIOGRAPHY

CHAPTER 17 - SPECIAL PAY - HARDSHIP DUTY

1701 GENERAL

Title 37, United States Code, (U.S.C.), section 305

1702 ENTITLEMENT

- 170202 Assistant Secretary of Defense – Force Management & Personnel (ASD (FM&P)) Memo, May 14, 1999
- 170203 ASD (FM&P) Memo, December 21, 2000
- 170203 Assistant Secretary of Defense Readiness and Force Management (ASD (R&FM)) Memo, September 17, 2014
- [Office of the Under Secretary of Defense Personnel and Readiness \(OUSD \(P&R\)\)](#) Memo, October 1, 2008

1703 RATES PAYABLE

- 170302 ASD (FM&P) Memo, December 21, 2000
- 170303 ASD (R&FM) Memo, September 17, 2014
- 170304 [OUSD \(P&R\)\)](#) Memo, December 21, 2000

1704 RESTRICTIONS ON PAYMENT

- 170401 37 U.S.C. § 305
ASD (FM&P) Memo, February 4, 1999
ASD (FM&P) Memo, December 21, 2000
[OUSD \(P&R\) Memo, June 24, 2005](#)
- 170401.A [37 U.S.C. § 305](#)
- 170402 ASD (FM&P) Memo, December 21, 2000

Figure 17-1

- Afghanistan ASD (FM&P) Memo, December 21, 2000
- Alaska ASD (FM&P) Memo, October 31, 2001
ASD (FM&P) Memo, July 1, 2002
ASD (FM&P) Memo, July 11, 2002
[OUSD \(P&R\) Memo, July 28, 2008](#)
[OUSD \(P&R\) Memo, March 7, 2012](#)
- Albania ASD (FM&P) Memo, March 13, 2002
- Algeria [OUSD \(P&R\) Memo, August 29, 2007](#)

American Samoa	OUSD (P&R) Memo, June 15, 2005
Angola	OUSD (P&R) Memo, August 29, 2007
Antarctic Region	ASD (FM&P) Memo, December 21, 2000
Antigua Air Station	ASD (FM&P) Memo, April 18, 2002
Arctic Region	ASD (FM&P) Memo, December 21, 2000
Armenia	ASD (FM&P) Memo, December 21, 2000
Ascension AAF	ASD (FM&P) Memo, April 18, 2002
Australia	ASD (FM&P) Memo, December 21, 2000 ASD (FM&P) Memo, July 11, 2002 OUSD (P&R) Memo, March 7, 2012
Azerbaijan	OUSD (P&R) Memo, October 31, 2007
Azores, Portugal	OUSD (P&R) Memo, January 28, 2004
Bahamas	ASD (FM&P) Memo, December 21, 2000
Bahrain	OUSD (P&R) Memo, December 31, 2013
Bangladesh	ASD (FM&P) Memo, December 21, 2000
Belarus	ASD (FM&P) Memo, December 21, 2000
Belize	OUSD (P&R) Memo, January 28, 2004
Benin	ASD (FM&P) Memo, December 21, 2000
Bolivia	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Bosnia-Herzegovina	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, March 7, 2012
Botswana	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Brazil	ASD (FM&P) Memo, December 21, 2000 ASD (FM&P) Memo, October 14, 2001

	OUSD (P&R) Memo, January 28, 2004
Brunei	ASD (FM&P) Memo, December 21, 2000
Bulgaria	OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, March 7, 2012
Burkina Faso	ASD (FM&P) Memo, December 21, 2000
Burma	ASD (FM&P) Memo, December 28, 2001
Burundi	OUSD (P&R) Memo, May 10, 2005
Cambodia	ASD (FM&P) Memo, October 11, 2001
Cameroon	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007
Canada	ASD (FM&P) Memo, December 21, 2000
Cape Verde	ASD (FM&P) Memo, December 21, 2000
Central African Republic	ASD (FM&P) Memo, December 21, 2000
Chad	OUSD (P&R) Memo, August 11, 2008
Chagos Archipelago	ASD (FM&P) Memo, December 21, 2000
China	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, April 10, 2003 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Colombia	OUSD (FM&P) Memo, November 30, 2001
Congo, Democratic Republic of	OUSD (P&R) Memo, June 7, 2005 OUSD (P&R) Memo, March 7, 2012
Cook Islands	ASD (FM&P) Memo, December 21, 2000
Costa Rica	OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007
Cote d'Ivoire	OUSD (P&R) Memo, March 21, 2003

Croatia	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Cuba	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, October 4, 2006
Cyprus	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, November 28, 2008 OUSD (P&R) Memo, March 7, 2012
Djibouti	ASD (FM&P) Memo, July 31, 2002
Dominican Republic	OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, March 7, 2012
East Timor	ASD (FM&P) Memo, October 11, 2001 ASD (FM&P) Memo, October 14, 2001 ASD (FM&P) Memo, October 31, 2001 OUSD (P&R) Memo, December 31, 2013
Ecuador	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, March 7, 2012
Egypt	OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
El Salvador	ASD (FM&P) Memo, May 30, 2001 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Equatorial Guinea	OUSD (P&R) Memo, August 29, 2007
Eritrea	ASD (FM&P) Memo, July 31, 2002
Estonia	ASD (FM&P) Memo, December 21, 2000
Ethiopia	ASD (FM&P) Memo, January 18, 2002
Fiji	OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, March 7, 2012
Gabon	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012

Gambia	ASD (FM&P) Memo, December 21, 2000
Georgia	OUSD (P&R) Memo, March 27, 2007
Ghana	ASD (FM&P) Memo, December 21, 2000
Greece	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, March 7, 2012
Greenland	ASD (FM&P) Memo, December 21, 2000
Grenada	ASD (FM&P) Memo, December 21, 2000
Guatemala	OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, March 7, 2012
Guinea	ASD (FM&P) Memo, December 21, 2000
Guinea Bissau	ASD (FM&P) Memo, December 21, 2000
Guyana	ASD (FM&P) Memo, December 21, 2000
Haiti	OUSD (P&R) Memo, November 30, 2001 OUSD (P&R) Memo, December 31, 2013
Honduras	OUSD (P&R) Memo, November 28, 2008 OUSD (P&R) Memo, March 7, 2012
Hungary	ASD (FM&P) Memo, December 21, 2000
Iceland	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
India	OUSD (P&R) Memo, January 28, 2004
Indonesia	ASD (FM&P) Memo, October 14, 2001 ASD (FM&P) Memo, October 31, 2001
Iraq	OUSD (P&R) Memo, March 31, 2003 OUSD (P&R) Memo, August 23, 2010
Israel	OUSD (P&R) Memo, March 31, 2003 OUSD (P&R) Memo, March 7, 2012
Jamaica	ASD (FM&P) Memo, December 21, 2000

	OUSD (P&R) Memo, August 29, 2007
Japan	OUSD (P&R) Memo, April 1, 2011 OUSD (P&R) Memo, May 1, 2011
Johnston Island	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, March 7, 2012
Jordan	ASD (FM&P) Memo, January 18, 2002 OUSD (P&R) Memo, June 30, 2003
*	ASD Manpower and Reserve Affairs (M&RA) Memo, June 28, 2016
Kazakstan	ASD (FM&P) Memo, December 21, 2000
Kenya	ASD (FM&P) Memo, May 23, 2002 ASD (FM&P) Memo, July 31, 2002
Kiribati, Republic of	OUSD (P&R) Memo, February 8, 2011
Korea, Democratic Republic of	ASD (FM&P) Memo, December 21, 2000
Korea, Republic of	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, January 15, 2003 OUSD (P&R) Memo, October 23, 2003 OUSD (P&R) Memo, September 29, 2004 OUSD (P&R) Memo, October 23, 2003
Kosovo	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R), March 26, 2009
Kuwait	OUSD (P&R) Memo, March 31, 2003 OUSD (P&R) Memo, March 7, 2012
Kyrgyzstan	ASD (FM&P) Memo, October 31, 2001 OUSD (P&R) Memo, December 31, 2013
Laos	ASD (FM&P) Memo, December 21, 2000
Latvia	ASD (FM&P) Memo, December 21, 2000
Lebanon	OUSD (P&R) Memo, November 17, 2004
Lesotho	OUSD (P&R) Memo, November 17, 2004

Liberia	OUSD (P&R) Memo, August 25, 2003 OUSD, (P&R) Memo, March 7, 2012 OUSD (P&R) Memo, December 31, 2013
Libya	OUSD (P&R) Memo, April 26, 2011
Lithuania	OUSD (P&R) Memo, March 7, 2012
Macedonia	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, March 7, 2012
Madagascar	ASD (FM&P) Memo, December 21, 2000
Malawi	OUSD (P&R) Memo, November 17, 2004
Malaysia	ASD (FM&P) Memo, October 14, 2001
Mali	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, February 19, 2014
Malta	OUSD (P&R) Memo, August 29, 2007
Marshall Islands	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, March 7, 2012
Mauritania	ASD (FM&P) Memo, December 21, 2000
Mauritius	ASD (FM&P) Memo, December 21, 2000
Mexico	ASD (FM&P) Memo, December 21, 2000 ASD (FM&P) Memo, October 14, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Micronesia	OUSD (P&R) Memo, November 17, 2004
Moldova	ASD (FM&P) Memo, December 21, 2000
Mongolia	ASD (FM&P) Memo, December 21, 2000
Montenegro	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R), March 26, 2009 OUSD, (P&R) Memo, March 7, 2012 OUSD (P&R) Memo, December 31, 2013

Morocco	OUSD (P&R) Memo, March 7, 2012
Mozambique	ASD (FM&P) Memo, December 21, 2000
Namibia	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007
Nepal	ASD (FM&P) Memo, December 21, 2000
Nicaragua	OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007
Niger	ASD (FM&P) Memo, December 21, 2000
Nigeria	ASD (FM&P) Memo, December 21, 2000
Oman	ASD (FM&P) Memo, December 21, 2000 ASD (FM&P) Memo, January 18, 2002 OUSD (P&R) Memo, March 7, 2012
Pakistan	ASD (FM&P) Memo, October 31, 2001
Palau	ASD (FM&P) Memo, December 21, 2000
Panama	ASD (FM&P) Memo, December 21, 2000
Papua New Guinea	ASD (FM&P) Memo, December 21, 2000
Paraguay	ASD (FM&P) Memo, December 21, 2000
Peru	ASD (FM&P) Memo, December 19, 2001 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, April 21, 2004 OUSD (P&R) Memo, March 7, 2012
Philippines	ASD (FM&P) Memo, December 21, 2000
Poland	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Puerto Rico	OUSD (P&R) Memo, December 10, 2002 OUSD (P&R) Memo, March 7, 2012
Qatar	ASD (FM&P) Memo, March 28, 2002 OUSD (P&R) Memo, March 7, 2012

Romania	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Russia	ASD (FM&P) Memo, December 21, 2000 ASD (FM&P) Memo, October 14, 2001 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Rwanda	OUSD (P&R) Memo, March 30, 2005 OUSD (P&R) Memo, December 31, 2013
Samoa (formerly Western Samoa)	ASD (FM&P) Memo, October 14, 2001 OUSD (P&R) Memo, March 7, 2012
Sao Tome and Principe	ASD (FM&P) Memo, December 21, 2000
Saudi Arabia	OUSD (P&R) Memo, August 5, 2003 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, December 31, 2013
Senegal	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Serbia	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, December 31, 2013
Sierra Leone	OUSD (P&R) Memo, March 27, 2007
Slovakia	OUSD (P&R) Memo, November 17, 2004
Solomon Islands	ASD (FM&P) Memo, December 21, 2000
Somalia	OUSD (P&R) Memo, March 7, 2012
South Africa	OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
South Sudan	ASD M&RA Memo, July 31, 2015
Sri Lanka	ASD (FM&P) Memo, October 14, 2001
Sudan	OUSD (P&R) Memo, March 7, 2012

Suriname	OUSD (P&R) Memo, January 28, 2004
Swaziland	OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Syria	OUSD (P&R) Memo, July 31, 2003
Taiwan	OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Tajikistan	ASD (FM&P) Memo, October 31, 2001 OUSD (P&R) Memo, December 31, 2013
Tanzania	OUSD (P&R) Memo, January 28, 2004
Thailand	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, January 28, 2004 OUSD (P&R) Memo, November 17, 2004 OUSD (P&R) Memo, August 29, 2007
Togo	ASD (FM&P) Memo, December 21, 2000
Trinidad and Tobago	OUSD (P&R) Memo, November 28, 2008 OUSD (P&R) Memo, March 7, 2012
Tunisia	ASD (FM&P) Memo, December 21, 2000
Turkey	ASD (FM&P) Memo, May 23, 2002
Turkmenistan	ASD (FM&P) Memo, December 21, 2000
Uganda	OUSD (P&R) Memo, July 23, 2004
Ukraine	ASD (FM&P) Memo, December 21, 2000
United Arab Emerites	ASD (FM&P) Memo, December 21, 2000
Uzbekistan	OUSD (P&R) Memo, December 31, 2013
Vanatu	OUSD (P&R) Memo, August 29, 2007
Venezuela	OUSD (P&R) Memo, November 28, 2008
Vietnam	ASD (FM&P) Memo, December 21, 2000

Western Sahara (Disputed Territory)	ASD (FM&P) Memo, November 27, 2001
Yemen	OUSD (P&R) Memo, January 28, 2004
Zambia	ASD (FM&P) Memo, December 21, 2000 OUSD (P&R) Memo, August 29, 2007 OUSD (P&R) Memo, March 7, 2012
Zimbabwe	OUSD (P&R) Memo, July 30, 2003 OUSD (P&R) Memo, August 29, 2007
Table 17-1	
Rule 5	OUSD (P&R) Memo, February 15, 2007
Rule 10	OUSD (P&R) Memo, February 15, 2007
Notes 1 & 3	OUSD (P&R) Memo, March 31, 2003