

VOLUME 7A, CHAPTER 17: “SPECIAL PAY – HARDSHIP DUTY”**SUMMARY OF MAJOR CHANGES**

All changes are denoted by **blue font**.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated August 2014 is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
1701	Added new “General” section	Addition
1701-1703	Renumbered sections 1701 thru 1703 to 1702 thru 1704.	Revision
170203	Added new paragraph for Hardship Duty Pay - Tempo (HDP-T) entitlement.	Addition
170303	Added new paragraph for Tempo Assignment Rates.	Addition
170401.D	Added new subparagraph for Tempo Assignment Rate.	Addition
Table 17-1, Note 1	Removed misleading wording regarding HDP-L entitlement for non-permanent duty members when present in a newly designated areas. Time spent before the designation date counts towards the 30-day requirement.	Revision
Bibliography	Updated Bibliography based on new HDP-T entitlement.	Revision

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CHAPTER 17

SPECIAL PAY – HARDSHIP DUTY***1701 GENERAL*****170101 Overview**

This chapter prescribes the policy for Hardship Duty Pay (HDP). HDP is payable to members entitled to basic pay, at a monthly rate not to exceed \$1,500, while the member is performing duty designated by the Secretary of Defense (SecDef) as hardship duty. Except for the Mission Assignment Entitlement outlined in paragraph 170201, the provisions of Chapter 1, paragraph 010302, pertaining to the payment of monthly pay, applies to this entitlement. The SecDef has established that HDP will be paid to members for performing a designated hardship mission, when assigned to a designated location, or when mobilized/deployed in an operational environment for periods that exceed rotational norms. The approved HDP mission, locations, and Service Tempos with the applicable HDP rates are provided in this chapter. HDP rates are payable in addition to all other pays and allowances, except as noted under section 1704, Restrictions on Payment.

***170102 Authoritative Guidance**

Authoritative guidance information for this chapter is located in the bibliography.

1702 ENTITLEMENT**170201. Mission Assignment Entitlement**

Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii may qualify for HDP-M based on performance of a hardship mission. Eligible members are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam and North Korea) for recovery of U.S. service member remains.

170202. Location Assignment Entitlement

Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. This entitlement is payable to both officers and enlisted members when

assigned for duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

*170203. Tempo Assignment Entitlement

A. Hardship Duty Pay for Tempo (HDP-T) is payable to members who are mobilized or deployed and required to perform duties in an operational environment for periods that exceed rotation norms (e.g. voluntary or involuntary rotations that are often, or that involve extensions beyond established goals). The rotation norms are based on guidance from the SecDef and the Secretaries of the Military Services.

B. Payment of HDP-T was effective September 17, 2014 and terminates on October 1, 2016.

C. Only consecutive days in an operational deployment, as defined in Under Secretary of Defense (Personnel and Readiness)(USD(P&R) Memorandum, "USD(P&R) Deployment-to-Dwell, Mobilization-to-Dwell Policy Revision, November 1, 2013) will count towards accumulation of days for HDP-T.

1703 RATES PAYABLE

170301. Mission Assignment Rate

HDP-M is payable to all members at the rate of \$150 per month.

170302. Location Assignment Rates

HDP-L is payable to all members at the rates shown in Figure 17-1.

*170303. Tempo Assignment Rate

A. The Navy received approval to pay HDP-T at the monthly rate of \$495 for Sailors and Marines when deployed beyond the 220th day of a consecutive operational deployment. The payment is authorized for officer and enlisted members. Sailors and Marines will receive a prorated HDP-T based on the number of days in the month that they are eligible, subject to the provisions of Chapter 1, paragraph 010302.

B. Payment for HDP-T may commence on September 17, 2014, but members on qualifying operational deployment/mobilization on September 17 may count the consecutive number of days of deployment/mobilization prior to September 17 for the purpose of being eligible for the payment of HDP-T.

*170304 Concurrent Payments

A member may receive concurrent payment of HDP-M, HDP-L and HDP-T during any 1 month provided the monthly statutory maximum rate of \$1,500 for HDP is not exceeded.

1704 RESTRICTIONS ON PAYMENT

*170401. General Restrictions

- * A. The legal maximum total of HDP-M, HDP-L, and HDP-T that may be paid to an individual member in any 1 month is \$1,500.
- B. The maximum total HDP-M that may be paid to a member in any 1 month is \$150.
- C. The maximum total HDP-L that may be paid to a member in any 1 month is \$150.
- * D. The maximum total of HDP-T that may be paid to a member in any 1 month is \$495.
- E. Effective February 15, 2007, the maximum total HDP-L that may be paid to a member in any 1 month who is also in receipt of Hostile Fire Pay/Imminent Danger Pay (HFP/IDP) is \$100. The total entitlement of HDP-L plus HFP/IDP in any 1 month may not exceed \$325.

170402. HDP-L Ending Dates

HDP-L entitlement ends:

- A. On the day the member departs the station as a result of permanent change of station reassignment;
- B. On the last day of the effective period as stated in Figure 17-1; or
- C. On the day specified in Table 17-1 for specific situations.

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Afghanistan	\$100	November 1, 2001	
Alaska:			
Annette Island	\$150	July 11, 2002	
Area above 66°33'N latitude	\$150	January 1, 2001	
Attu	\$0	June 1, 2012	
Clear	\$150	July 28, 2008	
Cordova	\$150	February 23, 2006	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Port Clarence	\$0	June 1, 2012	
Shoal Cove	\$0	June 1, 2012	
St. Paul	\$0	June 1, 2012	
Tok	\$0	June 1, 2012	
Unalaska	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Albania	\$150	April 1, 2002	
Algeria	\$100	September 1, 2007	
American Samoa	\$50	June 15, 2005	
Angola	\$150	September 1, 2007	
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Antigua AS	\$50	April 18, 2002	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:			
Alice Springs	\$50	January 1, 2001	
Learmonth Solar Observatory (Western Australia)	\$0	June 1, 2012	
Other	\$0	January 1, 2001	
Azerbaijan	\$100	October 31, 2007	
Azores, Portugal	\$50	February 1, 2004	
Bahamas:			
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bahrain	\$50	June 1, 2014	
Bangladesh	\$150	January 1, 2001	
Belarus	\$150	January 1, 2001	
Belize:			
Belize City	\$100	February 1, 2004	
Other	\$150	February 1, 2004	
Benin	\$150	January 1, 2001	
Bolivia:			
Cochabamba	\$50	January 1, 2001	
La Paz	\$150	September 1, 2007	
Santa Cruz	\$50	June 1, 2012	
Other	\$150	September 1, 2007	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Bosnia-Herzegovina	\$150	April 1, 2012	
Botswana:			
Gaborone	\$50	April 1, 2012	
Selebi Phikwe	\$150	April 1, 2012	
Other	\$50	April 1, 2012	
Brazil:			
Brazilia	\$50	February 1, 2004	
Fortaleza, Ceara; Recife, Pernambuco: and the states of Amazonas, Goias, Maranhao, Mato Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roriama	\$50	January 1, 2001	
Rio de Janiero	\$50	February 1, 2004	
Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Brunei	\$100	January 1, 2001	
Bulgaria:			
Sofia	\$50	June 1, 2012	
Other	\$50	June 1, 2012	
Burkina Faso	\$150	January 1, 2001	
Burma	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
Cameroon	\$150	September 1, 2007	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	
Chad	\$100	August 11, 2008	
Chagos Archipelago:			
Diego Garcia	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
China:			
Beijing	\$100	December 1, 2007	
Chengdu, Shenyang, Guangzhou	\$150	January 1, 2001	
Hong Kong	\$50	February 1, 2004	
Shanghai	\$100	April 1, 2012	
Other	\$150	February 1, 2004	
Colombia	\$50	December 1, 2001	
Congo, Republic of:			
Brazzaville	\$150	January 1, 2001	
Other	\$150	April 1, 2012	
Congo, Democratic Republic of (formerly Zaire)	\$100	June 7, 2005	
Cook Islands:			
Rarotonga	\$50	January 1, 2001	
Other	\$100	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Costa Rica: San Jose Other	\$0 \$50	December 1, 2007 December 2, 2004	
Cote D'Ivoire	\$100	June 1, 2003	
Croatia	\$0	June 1, 2012	
Cuba: Guantanamo Bay Guantanamo Bay, Joint Task Force	\$100 \$150	October 4, 2006 October 4, 2006	
Guantanamo Bay, Joint Task Force – when required to perform duties within the detention facility (note 3)	\$100	December 26, 2006	
Havana Other	\$150 \$50	January 1, 2001 January 1, 2001	
Cyprus: Nicosia Other	\$0 \$0	June 1, 2012 June 1, 2012	
Djibouti	\$100	August 1, 2002	
Dominican Republic: Santo Domingo Other	\$100 \$100	June 1, 2012 June 1, 2012	
East Timor	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Ecuador: Guayaquil Quito Other	\$100 \$50 \$50	January 1, 2001 June 1, 2012 June 1, 2012	
Egypt: Cairo West Air Base Ras Nasrani, El Gorah Other	\$100 \$100 \$100	August 5, 2003 April 1, 2012 September 1, 2007	
El Salvador: San Salvador Other	\$100 \$100	June 1, 2012 September 1, 2007	
Equatorial Guinea	\$150	September 1, 2007	
Eritrea	\$100	August 1, 2002	
Estonia	\$50	January 1, 2001	
Ethiopia	\$100	January 18, 2002	
Fiji: Suva Other	\$150 \$150	April 1, 2012 April 1, 2012	
Gabon: Libreville Other	\$100 \$150	June 1, 2012 January 1, 2001	
Gambia	\$150	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Georgia	\$150	November 1, 2007	
Ghana	\$150	January 1, 2001	
Greece:			
Athens	\$50	April 1, 2012	
Elefsis	\$50	April 1, 2012	
Ellinikon	\$50	April 1, 2012	
Kavala Relay Station	\$100	December 1, 2004	
Mt. Parnis	\$50	April 1, 2012	
Mt. Pateras	\$50	April 1, 2012	
Nea Makri	\$50	April 1, 2012	
Piraeus	\$50	April 1, 2012	
Tanagra	\$50	April 1, 2012	
Other (includes Iraklion & Souda Bay, Crete)	\$0	January 1, 2001	
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala:			
Guatemala City	\$100	April 1, 2012	
Other	\$150	April 1, 2012	
Guinea	\$150	January 1, 2001	
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	
Haiti	\$100	December 1, 2001	May 31, 2014
	\$150	June 1, 2014	
Honduras	\$100	June 1, 2012	
Hungary:			
Budapest	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Iceland:			
Keflavik-Grindavik	\$0	April 1, 2012	
Reykjavik	\$50	September 1, 2007	
Other	\$50	April 1, 2012	
India	\$150	February 1, 2004	
Indonesia	\$100	November 1, 2001	
Iraq:			
Al Basra Oil Terminal	\$100	August 23, 2010	
Other	\$100	March 31, 2003	
Israel	\$0	June 1, 2012	
Jamaica:			
Kingston	\$100	September 1, 2007	
Other	\$0	January 1, 2001	
Johnston Island	\$0	April 1, 2012	
Jordan:			
King Faisal Air Base, Prince Hasan, Shaheed	\$100	July 1, 2003	
Other	\$50	January 18, 2002	
Kazakhstan	\$150	January 1, 2001	
Kenya	\$100	May 23, 2002	
Kiribati, Republic of, Kiritimati (Christmas) Island	\$50	February 8, 2011	
Korea, Democratic Republic of	\$150	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (Continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Mexico:			
Ciudad Juarez	\$50	June 1, 2012	
Guadalajara	\$50	April 1, 2012	
Hermosillo	\$100	April 1, 2012	
Matamoros	\$50	April 1, 2012	
Mazatlan	\$50	April 1, 2012	
Merida	\$100	April 1, 2012	
Metapa	\$100	September 1, 2007	
Mexico City	\$100	February 1, 2004	
Monterrey	\$50	September 1, 2007	
Nogalos	\$50	September 1, 2007	
Nuevo Laredo	\$50	February 1, 2004	
Reynosa	\$50	April 1, 2012	
Tapachula	\$100	January 1, 2001	
Tijuana	\$50	September 1, 2007	
Tuxtia Gutierrez	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of	\$150	December 1, 2004	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Montenegro:			
Podgorica	\$100	September 1, 2007	May 31, 2014
	\$150	June 1, 2014	
Other	\$50	June 1, 2012	
Morocco			
Casablanca	\$50	April 1, 2012	
Mozambique	\$150	January 1, 2001	
Namibia	\$50	September 1, 2007	
Nepal	\$150	January 1, 2001	
Nicaragua:			
Managua	\$100	December 1, 2007	
Other	\$150	February 1, 2004	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	
Oman:			
Muscat	\$0	June 1, 2012	
Salalah	\$100	April 1, 2002	
Other	\$150	April 1, 2012	
Pakistan	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
Panama:			
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Peru	\$100	June 1, 2012	
Philippines	\$100	January 1, 2001	
Poland:			
Warsaw	\$0	December 1, 2007	
Krakow, Other	\$0	June 1, 2012	
Puerto Rico:			
Vieques Island	\$0	April 1, 2012	
Other	\$0	December 10, 2002	
Qatar:			
Al Udeid AB, Camp Snoopy and Camp As Syliyah	\$50	April 1, 2002	
Other	\$50	April 1, 2012	
Romania:			
Bucharest	\$50	June 1, 2012	
Cluj	\$50	June 1, 2012	
Other	\$50	June 1, 2012	
Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
Moscow	\$100	June 1, 2012	
St. Petersburg	\$100	June 1, 2012	
Other	\$150	October 14, 2001	
Rwanda	\$100	April 1, 2005	May 31, 2014
	\$150	June 1, 2014	
Samoa (formerly Western Samoa, does not include American Samoa)	\$150	April 1, 2012	
Sao Tome and Principe	\$150	January 1, 2001	
Saudi Arabia	\$100	September 1, 2007	May 31, 2014
	\$150	June 1, 2014	
Senegal	\$150	April 1, 2012	
Serbia	\$100	September 1, 2007	May 31, 2014
	\$150	June 1, 2014	
Sierra Leone	\$150	November 1, 2007	
Slovakia	\$50	December 1, 2004	
Solomon Islands	\$100	January 1, 2001	
Somalia	\$100	April 1, 2012	
South Africa	\$50	September 1, 2007	
Sri Lanka	\$150	October 14, 2001	
Sudan	\$100	April 1, 2012	
Suriname	\$150	February 1, 2004	
Swaziland	\$100	April 1, 2012	
Syria	\$100	July 31, 2003	
Taiwan:			
Kaohsiung	\$50	June 1, 2012	
Taipei	\$50	December 1, 2007	
Other	\$100	June 1, 2012	
Tajikistan	\$100	November 1, 2001	May 31, 2014
	\$150	June 1, 2014	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Tanzania	\$150	February 1, 2004	
Thailand:			
Bangkok & Chiang Mai	\$50	January 1, 2001	
Songkhla	\$150	September 1, 2007	
Udon	\$150	December 1, 2004	
Other	\$150	December 1, 2004	
Togo	\$150	January 1, 2001	
Trinidad and Tobago	\$50	June 1, 2012	
Tunisia	\$50	January 1, 2001	
Turkey:			
Afyon	\$100	August 5, 2003	
Batman	\$100	August 5, 2003	
Corlu	\$100	August 5, 2003	
Diyarbakir	\$100	August 5, 2003	
Eskisehir	\$50	May 23, 2002	
Gaziantep	\$100	August 5, 2003	
Iskendrun	\$100	August 5, 2003	
Konya	\$100	August 5, 2003	
Mardin	\$100	August 5, 2003	
Mersin	\$100	August 5, 2003	
Nusaybin	\$100	August 5, 2003	
Oguzeli	\$100	August 5, 2003	
Pirinclik	\$100	August 5, 2003	
Sabiha Gokcen	\$100	August 5, 2003	
Sanliurfa	\$100	August 5, 2003	
Tasucu	\$100	August 5, 2003	
Other	\$0	May 23, 2002	
Turkmenistan	\$150	January 1, 2001	
Uganda	\$100	June 23, 2004	
Ukraine	\$150	January 1, 2001	
United Arab Emirates:			
Abu Dhabi	\$0	December 1, 2007	
Dubai	\$0	January 1, 2001	
Other	\$100	January 1, 2001	
Uzbekistan	\$100 \$150	November 1, 2001 June 1, 2014	May 31, 2014
Vanuatu	\$100	September 1, 2007	
Venezuela	\$150	November 28, 2008	
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):			
Laayoune	\$150	December 1, 2001	
MINURSO UN Team Site locations	\$150	December 1, 2001	
Other	\$0	December 1, 2001	
Yemen	\$100	February 1, 2004	

Figure 17-1. Hardship Duty Location Pay Areas (notes 1 to 3) (continued)

Designated Location	Monthly Rates	Effective Dates	
		From	Through
Zambia:			
Lusaka	\$100	June 1, 2012	
Other	\$150	January 1, 2001	
Zimbabwe:			
Harare	\$150	August 1, 2003	
Other	\$150	September 1, 2007	

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L. Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions are also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in "Through" column.
3. The HDP-L monthly entitlement decreases to a maximum payment of \$100 when service members are authorized a concurrent payment of \$225.00 for Hostile Fire Pay/Imminent Danger Pay. See paragraph [170401.E](#).

*Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement

R U L E	A	B	C	D
	When a member	and	and	then hardship duty location pay
1	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		reports permanent change of station (PCS) to the area	starts on day of arrival for duty (note 1).
2			leaves the area permanently	continues through day of departure (note 2).
3			is discharged and immediately re-enlists at the same duty station	continues to accrue.
4			is on authorized leave and remains within the area	
5			is also entitled to payment of HFP/IDP during the same month	is limited to a maximum entitlement of \$100.00 for that month effective February 15, 2007.
6	is assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area	official status is accompanied	leaves the area temporarily to perform more than 30 days of operational flight duty, temporary duty/temporary additional duty (TDY/TAD), or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the temporary assignment until return to the permanent duty station (PDS) (note 3).
7		official status is unaccompanied		accrues at the higher area rate during the first 30 days at the temporary assignment and at the temporary area rate until return to the PDS (note 3).
8		official status is accompanied	leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	continues to accrue.
9		official status is unaccompanied		continues for first 30 days.
10	is not assigned to permanent duty in a location listed in Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more HDP-L areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 4). Entitlement is limited to \$100.00 when Hostile Fire Pay/Imminent Danger Pay is payable during the same month.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement (continued)

R U L E	A	B	C	D
	When a member	and	and	then hardship duty location pay
11	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1 under rule 10 above		leaves the area temporarily to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 3 and 4).
12	is entitled to hardship duty location pay for temporary assignment in an area listed in Figure 17-1 under rule 10 above		leaves the area temporarily for reasons other than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more HDP-L areas	continues for first 30 days.
13	is otherwise entitled to hardship duty location pay for assignment in an area listed in Figure 17-1 as a hardship duty area		leaves the area permanently	continues through day of departure (note 2).
14			is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
15			is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
16			is in confinement as result of court-martial sentence	

NOTES:

- *1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty. Absences from an HDP-L area of less than 24 hours do not break continuity. A member on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally the member may count the number of consecutive days served in a different designated area or areas if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
2. Rule 3 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment.
3. Any enroute TDY/TAD, travel time or leave will accrue HDP-L at the PDS/prevaling area rate. HDP terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
4. If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
5. Non-judicial punishment does not result in loss of hardship duty pay.

BIBLIOGRAPHY*SPECIAL PAY - HARDSHIP DUTY**1701 **GENERAL**

37 U.S.C. 305
 Public Law 110-181, sec 617, January 28, 2008
 Public Law 109-163, sec 627, January 6, 2006
 ASD(FMP) Memo, February 4, 1999

1702 **ENTITLEMENT**

170202 ASD(FMP) Memo, May 14, 1999
 170203 ASD(FMP) Memo, December 21, 2000
 * 170203 Acting ASD(RFM) Memo, September 17, 2014
 PDUSD(P&R) Memo, October 1, 2008

1703 **RATES PAYABLE**

170301 ASD(FMP) Memo, February 4, 1999
 170302 ASD(FMP) Memo, December 21, 2000
 * 170303 Acting ASD(RFM) Memo, September 17, 2014
 * DON, AS(M&RA) Memo, September 17, 2014
 170304 PDUSD(P&R) Memo, December 21, 2000

1704 **RESTRICTIONS ON PAYMENT**

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 ASD(FMP) Memo, February 4, 1999
 ASD(FMP) Memo, December 21, 2000
 PDUSD(P&R) Memo, January 20, 2004
 PDUSD(P&R) Memo, April 12, 2004
 PDUSD(P&R) Memo, June 24, 2005
 170401.A Public Law 110-181, sec 617, January 28, 2008
 170401.D OUSD(P&R) Memo, February 15, 2007
 170402 ASD(FMP) Memo, December 21, 2000

Figure 17-1

Afghanistan

Alaska

ASD(FM&P) Memo, December 21, 2000
 ASD(FMP) Memo, October 31, 2001
 ASD(FMP) Memo, October 31, 2001
 ASD(FMP) Memo, July 11, 2002
 ASD(FMP) Memo, September 26, 2002
 OUSD (P&R) Memo, February 23, 2006
 PDUSD (P&R) Memo, July 28, 2008
 AUSD, (P&R) Memo, March 7, 2012

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Albania	ASD(FMP) Memo, March 13, 2002
Algeria	PDUSD(P&R) Memo, August 29, 2007
American Samoa	PDUSD(P&R) Memo, June 15, 2005
Angola	PDUSD(P&R) Memo, August 29, 2007
Antarctic Region	ASD(FMP) Memo, December 21, 2000
Antigua Air Station	ASD(FMP) Memo, April 18, 2002
Arctic Region	ASD(FMP) Memo, December 21, 2000
Armenia	ASD(FMP) Memo, December 21, 2000
Ascension AAF	ASD(FMP) Memo, April 18, 2002
Australia	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, July 11, 2002 AUSD, (P&R) Memo, March 7, 2012
Azerbaijan	PDUSD(P&R) Memo, October 31, 2007
Azores, Portugal	PDUSD(P&R) Memo, January 28, 2004
Bahamas	ASD(FMP) Memo, December 21, 2000
Bahrain	APDUSD (P&R) Memo, December 31, 2013
Bangladesh	ASD(FMP) Memo, December 21, 2000
Belarus	ASD(FMP) Memo, December 21, 2000
Belize	PDUSD(P&R) Memo, January 28, 2004
Benin	ASD(FMP) Memo, December 21, 2000
Bolivia	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
Bosnia-Herzegovina	PDUSD (P&R) Memo, September 25, 2006 AUSD, (P&R) Memo, March 7, 2012
Botswana	PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
Brazil	ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004
Brunei	ASD(FMP) Memo, December 21, 2000
Bulgaria	PDUSD(P&R) Memo, January 28, 2004 AUSD, (P&R) Memo, March 7, 2012
Burkina Faso	ASD(FMP) Memo, December 21, 2000
Burma	ASD(FMP) Memo, December 28, 2001
Burundi	PDUSD(P&R) Memo, May 10, 2005
Cambodia	ASD(FMP) Memo, October 11, 2001
Cameroon	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, August 29, 2007
Canada	ASD(FMP) Memo, December 21, 2000
Cape Verde	ASD(FMP) Memo, December 21, 2000
Central African Republic	ASD(FMP) Memo, December 21, 2000
Chad	PDUSD(P&R) Memo, August 11, 2008
Chagos Archipelago	ASD(FMP) Memo, December 21, 2000

***BIBLIOGRAPHY (Continued)**

China	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, April 10, 2003 PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
Colombia	USD(FMP) Memo, November 30, 2001
Congo, Democratic Republic of	PDUSD(P&R) Memo, June 7, 2005 AUSD, (P&R) Memo, March 7, 2012
Cook Islands	ASD(FMP) Memo, December 21, 2000
Costa Rica	PDUSD(P&R) Memo, November 17, 2004 PDUSD(P&R) Memo, August 29, 2007
Cote d'Ivoire	OUSD(P&R) Memo, March 21, 2003
Croatia	PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
Cuba	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, October 4, 2006 PDUSD(P&R) Memo, February 15, 2007
Cyprus	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 28, 2008 AUSD, (P&R) Memo, March 7, 2012
Djibouti	ASD(FMP) Memo, July 31, 2002
Dominican Republic	PDUSD (P&R) Memo, November 17, 2004 AUSD, (P&R) Memo, March 7, 2012
East Timor	ASD(FMP) Memo, October 11, 2001 ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, October 31, 2001 APDUSD (P&R) Memo, December 31, 2013
Ecuador	ASD(FMP) Memo, December 21, 2000 AUSD, (P&R) Memo, March 7, 2012
Egypt	PDUSD(P&R) Memo, August 5, 2003 PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
El Salvador	ASD(FMP) Memo, May 30, 2001 PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
Equatorial Guinea	PDUSD(P&R) Memo, August 29, 2007
Eritrea	ASD(FMP) Memo, July 31, 2002
Estonia	ASD(FMP) Memo, December 21, 2000
Ethiopia	ASD(FMP) Memo, January 18, 2002
Fiji	PDUSD(P&R) Memo, January 28, 2004 AUSD, (P&R) Memo, March 7, 2012
Gabon	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012

***BIBLIOGRAPHY (Continued)**

Gambia	ASD(FMP) Memo, December 21, 2000
Georgia	PDUSD (P&R) Memo, March 27, 2007
Ghana	ASD(FMP) Memo, December 21, 2000
Greece	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 17, 2004 AUSD, (P&R) Memo, March 7, 2012
Greenland	ASD(FMP) Memo, December 21, 2000
Grenada	ASD(FMP) Memo, December 21, 2000
Guatamala	PDUSD(P&R) Memo, January 28, 2004 AUSD, (P&R) Memo, March 7, 2012
Guinea	ASD(FMP) Memo, December 21, 2000
Guinea Bissau	ASD(FMP) Memo, December 21, 2000
Guyana	ASD(FMP) Memo, December 21, 2000
Haiti	USD(P&R) Memo, November 30, 2001 APDUSD (P&R) Memo, December 31, 2013
Hondurus	PDUSD(P&R) Memo, November 28, 2008 AUSD, (P&R) Memo, March 7, 2012
Hungary	ASD(FMP) Memo, December 21, 2000
Iceland	PDUSD(P&R) Memo, August 29, 2007 AUSD, (P&R) Memo, March 7, 2012
India	PDUSD(P&R) Memo, January 28, 2004
Indonesia	ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, October 31, 2001
Iraq	PDUSD (P&R) Memo, March 31, 2003 USD (P&R) Memo, August 23, 2010
Israel	PDUSD(P&R) Memo, March 31, 2003 AUSD, (P&R) Memo, March 7, 2012
Jamaica	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, August 29, 2007
Japan	PDUSD (P&R) Memo, April 1, 2011 PDUSD (P&R) Memo, May 1, 2011
Johnston Island	ASD(FMP) Memo, December 21, 2000 AUSD, (P&R) Memo, March 7, 2012
Jordan	ASD(FMP) Memo, January 18, 2002 OUSD(P&R) Memo, June 30, 2003
Kazakstan	ASD(FMP) Memo, December 21, 2000
Kenya	ASD(FM&P) Memo, May 23, 2002 ASD(FMP) Memo, July 31, 2002
Kiribati, Republic of	PDUSD (P&R) Memo, February 8, 2011
Korea, Democratic Republic of	ASD(FMP) Memo, December 21, 2000
Korea, Republic of	ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 15, 2003 PDUSD(P&R) Memo, October 23, 2003

***BIBLIOGRAPHY (Continued)**

	PDUSD(P&R) Memo, September 29, 2004
	OUSD(P&R) Memo, October 23, 2003
Kosovo	PDUSD(P&R) Memo, August 29, 2007
	Dir of Comp(MPP), OUSD(P&R), March 26, 2009
Kuwait	PDUSD(P&R) Memo, March 31, 2003
	AUSD, (P&R) Memo, March 7, 2012
Kyrgyzstan	ASD(FMP) Memo, October 31, 2001
	APDUSD (P&R) Memo, December 31, 2013
Laos	ASD(FMP) Memo, December 21, 2000
Latvia	ASD(FMP) Memo, December 21, 2000
Lebanon	PDUSD(P&R) Memo, November 17, 2004
Lesotho	PDUSD(P&R) Memo, November 17, 2004
Liberia	PDUSD(P&R) Memo, August 25, 2003
	AUSD, (P&R) Memo, March 7, 2012
	APDUSD (P&R) Memo, December 31, 2013
Libya	PDUSD (P&R) Memo, May 8, 2007
	PDUSD (P&R) Memo, April 26, 2011
Lithuania	AUSD, (P&R) Memo, March 7, 2012
Macedonia	PDUSD (P&R) Memo, March 27, 2007
	AUSD, (P&R) Memo, March 7, 2012
Madagascar	ASD(FMP) Memo, December 21, 2000
Malawi	PDUSD(P&R) Memo, November 17, 2004
Malaysia	ASD(FMP) Memo, October 14, 2001
Mali	ASD(FMP) Memo, December 21, 2000
	AUSD (P&R) Memo, February 19, 2014
Malta	PDUSD(P&R) Memo, August 29, 2007
Marshall Islands	ASD(FMP) Memo, December 21, 2000
	AUSD, (P&R) Memo, March 7, 2012
Mauritania	ASD(FMP) Memo, December 21, 2000
Mauritius	ASD(FMP) Memo, December 21, 2000
Mexico	ASD(FMP) Memo, December 21, 2000
	ASD(FMP) Memo, October 14, 2001
	PDUSD(P&R) Memo, January 28, 2004
	PDUSD(P&R) Memo, November 17, 2004
	PDUSD(P&R) Memo, August 29, 2007
	AUSD, (P&R) Memo, March 7, 2012
Micronesia	PDUSD(P&R) Memo, November 17, 2004
Moldova	ASD(FMP) Memo, December 21, 2000
Mongolia	ASD(FMP) Memo, December 21, 2000
Montenegro	PDUSD(P&R) Memo, August 29, 2007
	Dir of Comp (MPP), OUSD(P&R), March 26, 2009
	AUSD, (P&R) Memo, March 7, 2012
	APDUSD (P&R) Memo, December 31, 2013
Morocco	AUSD, (P&R) Memo, March 7, 2012

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Mozambique ASD(FMP) Memo, December 21, 2000

Namibia ASD(FMP) Memo, December 21, 2000
 PDUSD(P&R) Memo, August 29, 2007

Nepal ASD(FMP) Memo, December 21, 2000

Nicaragua PDUSD(P&R) Memo, January 28, 2004
 PDUSD(P&R) Memo, August 29, 2007

Niger ASD(FMP) Memo, December 21, 2000

Nigeria ASD(FMP) Memo, December 21, 2000

Oman ASD(FMP) Memo, December 21, 2000
 ASD(FMP) Memo, January 18, 2002
 AUSD, (P&R) Memo, March 7, 2012

Pakistan ASD(FMP) Memo, October 31, 2001

Palau ASD(FMP) Memo, December 21, 2000

Panama ASD(FMP) Memo, December 21, 2000

Papua New Guinea ASD(FMP) Memo, December 21, 2000

Paraguay ASD(FMP) Memo, December 21, 2000

Peru ASD(FMP) Memo, December 19, 2001
 PDUSD(P&R) Memo, January 28, 2004
 PDUSD(P&R) Memo, April 21, 2004
 AUSD, (P&R) Memo, March 7, 2012

Philippines ASD(FMP) Memo, December 21, 2000

Poland ASD(FMP) Memo, December 21, 2000
 PDUSD(P&R) Memo, August 29, 2007
 AUSD, (P&R) Memo, March 7, 2012

Puerto Rico OUSD(P&R) Memo, December 10, 2002
 AUSD, (P&R) Memo, March 7, 2012

Qatar ASD(FM&P) Memo, March 28, 2002
 AUSD, (P&R) Memo, March 7, 2012

Romania PDUSD(P&R) Memo, August 29, 2007
 AUSD, (P&R) Memo, March 7, 2012

Russia ASD(FMP) Memo, December 21, 2000
 ASD(FMP) Memo, October 14, 2001
 PDUSD(P&R) Memo, November 17, 2004
 PDUSD(P&R) Memo, August 29, 2007
 AUSD, (P&R) Memo, March 7, 2012

Rwanda PDUSD(P&R) Memo, March 30, 2005
 APDUSD (P&R) Memo, December 31, 2013

Samoa ASD(FMP) Memo, October 14, 2001
 (formerly Western Samoa) AUSD, (P&R) Memo, March 7, 2012

Sao Tome and Principe ASD(FMP) Memo, December 21, 2000

Saudi Arabia PDUSD(P&R) Memo, August 5, 2003
 PDUSD(P&R) Memo, August 29, 2007
 APDUSD (P&R) Memo, December 31, 2013

Senegal ASD(FMP) Memo, December 21, 2000

***BIBLIOGRAPHY (Continued)**

	PDUSD(P&R) Memo, August 29, 2007
	AUSD, (P&R) Memo, March 7, 2012
Serbia	PDUSD(P&R) Memo, August 29, 2007
	APDUSD (P&R) Memo, December 31, 2013
Sierra Leone	PDUSD (P&R) Memo, March 27, 2007
Slovakia	PDUSD (P&R) Memo, November 17, 2004
Solomon Islands	ASD(FMP) Memo, December 21, 2000
Somalia	AUSD, (P&R) Memo, March 7, 2012
South Africa	PDUSD (P&R) Memo, November 17, 2004
	PDUSD(P&R) Memo, August 29, 2007
	AUSD, (P&R) Memo, March 7, 2012
Sri Lanka	ASD(FMP) Memo, October 14, 2001
Sudan	AUSD, (P&R) Memo, March 7, 2012
Suriname	PDUSD(P&R) Memo, January 28, 2004
Swaziland	PDUSD(P&R) Memo, August 29, 2007
	AUSD, (P&R) Memo, March 7, 2012
Syria	PDUSD(P&R) Memo, July 31, 2003
Taiwan	PDUSD(P&R) Memo, January 28, 2004
	PDUSD(P&R) Memo, August 29, 2007
	AUSD, (P&R) Memo, March 7, 2012
Tajikistan	ASD(FMP), October 31, 2001
	APDUSD (P&R) Memo, December 31, 2013
Tanzania	PDUSD(P&R) Memo, January 28, 2004
Thailand	ASD(FMP) Memo, December 21, 2000
	PDUSD(P&R) Memo, January 28, 2004
	PDUSD (P&R) Memo, November 17, 2004
	PDUSD(P&R) Memo, August 29, 2007
Togo	ASD(FMP) Memo, December 21, 2000
Trinidad and Tobago	PDUSD(P&R) Memo, November 28, 2008
	AUSD, (P&R) Memo, March 7, 2012
Tunisia	ASD(FMP) Memo, December 21, 2000
Turkey	ASD(FM&P) Memo, May 23, 2002
	PDUSD(P&R) Memo, August 5, 2003
Turkmenistan	ASD(FMP) Memo, December 21, 2000
Uganda	PDUSD(P&R) Memo, July 23, 2004
Ukraine	ASD(FMP) Memo, December 21, 2000
United Arab Emerites	ASD(FMP) Memo, December 21, 2000
Uzbekistan	ASD(FMP) Memo, October 31, 2001
	APDUSD (P&R) Memo, December 31, 2013
Vanatu	PDUSD(P&R) Memo, August 29, 2007
Venezuela	PDUSD(P&R) Memo, November 28, 2008
Vietnam	ASD(FMP) Memo, December 21, 2000
Western Saraha (Disputed Territory)	ASD(FMP) Memo, November 27, 2001

***BIBLIOGRAPHY (Continued)**

Yemen	PDUSD(P&R) Memo, January 28, 2004
Zambia	ASD(FMP) Memo, December 21, 2000
	PDUSD(P&R) Memo, August 29, 2007
	AUSD, (P&R) Memo, March 7, 2012
Zimbabwe	PDUSD(P&R) Memo, July 30, 2003
	PDUSD(P&R) Memo, August 29, 2007

Table 17-1

Rule 5	PDUSD(P&R) Memo, February 15, 2007
Rule 10	PDUSD(P&R) Memo, February 15, 2007
Notes 1 & 3	USD(P&R) Memo, March 31, 2003