

VOLUME 7A, CHAPTER 15: “SPECIAL PAY – ASSIGNMENT INCENTIVE PAY (AIP)”

SUMMARY OF MAJOR CHANGES

Changes are identified in this table and also denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [bold, italic, blue, and underlined font](#).

The previous version dated [September 2019](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
ALL	Updated hyperlinks and formatting to comply with current administrative instructions.	Revision
3.0 (1503)	Army AIPs updated to reflect current entitlements and policies.	Revision
4.0 (1504)	Removed detailed information on Navy AIPs and referred users to “My Navy HR.”	Revision
5.0 (1505)	Air Force AIPs updated to reflect current entitlements and policies.	Revision
6.0 (1506)	Removed detailed information on Marine Corps AIPs and referred users to “HQ USMC Human Resources and Organizational Management.”	Revision
Table 15-1	Added table for Remote and Austere Conditions AIP.	Addition
References	Updated statutes and references.	Revision

Table of Contents

VOLUME 7A, CHAPTER 15: “SPECIAL PAY – ASSIGNMENT INCENTIVE PAY (AIP)” . 1

1.0	GENERAL (1501)	4
1.1	Purpose (150101)	4
1.2	Authoritative Guidance (150102)	4
2.0	DoD AIP CRITERIA (1502)	4
2.1	Entitlement (150201)	4
2.2	Eligibility (150202)	4
2.3	Written Agreement (150203)	4
2.4	Payment (150204)	5
2.5	Limitations and Restrictions (150205)	5
2.6	Special Provisions (150206)	5
*3.0	ARMY AIP PROGRAMS (1503)	6
3.1	14 th Missile Defense Battery (MDB) (150301)	6
3.2	Army Cyber (ARCYBER) Command (150302)	7
3.3	Computer Network Operations (CNO) (150303)	8
3.4	Detachment Alpha (DET-A) at the Joint Defense Facility Pine Gap (JDFPG), Alice Springs, Australia (150304)	8
3.5	Drill Sergeant (DS) and Advanced Individual Training (AIT) Platoon Sergeant (PSG) Tour Extension (150305)	9
3.6	Joint Special Operations Command (JSOC) Special Mission Unit (SMU) (150306) .	11
3.7	Korea AIP (KAIP) (150307)	12
3.8	Operational Deployments (OD) (150308)	13
3.9	Remote and Austere Conditions AIP (RAC-AIP) (150309)	15
3.10	Security Force Assistance Brigade (SFAB) (150310)	16
3.11	U.S. Army Special Operations Command (USASOC) (150311)	17
*4.0	NAVY AIP PROGRAMS (1504)	18
*5.0	AIR FORCE AIP PROGRAMS (1505)	18
5.1	315 Fighter Squadron (FS), 367 FS, and 378 FS (150501)	18
*5.2	724 th Special Tactics Group Incentive Program (150502)	18
*5.3	Air Force Special Operations Command (AFSOC), BP0VFX3H, Program (150503)	19
5.4	Cavalier Air Force Station, ND (150504)	20
5.5	Detachment 1, 566 th Intelligence Squadron Alice Springs, Australia (150505)	20
5.6	Extended Training Service Specialists (ETSS) (150506)	21
5.7	Intercontinental Ballistic Missile Field Operations Program (150507)	21
5.8	Kingsley Field, Klamath Falls, Oregon (150508)	21

Table of Contents (Continued)

5.9 KAIP (150509)..... 22

5.10 Turkey (150510)..... 23

*6.0 MARINE CORPS SMU AIP PROGRAMS (1506)..... 24

7.0 AIP PROGRAMS FOR INVOLUNTARY EXTENSIONS IN AFGHANISTAN OR CERTAIN THEATER UNITS (1507) 24

8.0 AIP IN LIEU OF POST-DEPLOYMENT MOBILIZATION RESPITE ABSENCE (PDMRA) PROGRAM (1508)..... 24

8.1 USD (P&R) Memorandum, May 24, 2007 (150801) 24

8.2 Authority (150802)..... 25

8.3 Qualifying Deployments and Mobilizations on or After January 19, 2007 (150803) . 26

8.4 Qualifying Deployments and Mobilizations on or After October 1, 2011 (150804)... 27

8.5 Public Law 112-120, Dated May 25, 2012 (150805)..... 30

8.6 Public Law 112-239, Dated January 2, 2013 (150806) 31

*Table 15-1. RAC-AIP..... 32

REFERENCES 33

CHAPTER 15

SPECIAL PAY – ASSIGNMENT INCENTIVE PAY (AIP)

1.0 GENERAL (1501)

1.1 Purpose (150101)

This chapter prescribes guidance applicable to the payment of AIP.

1.2 Authoritative Guidance (150102)

The pay policies and requirements established by the DoD in this chapter are derived primarily from, and prepared in accordance with the United States Code (U.S.C.), including Titles 10 and 37. Due to the subject matter in this chapter, the list of authoritative sources is extensive. The specific statutes, regulations, and other applicable guidance that govern each individual section are listed in a reference section at the end of the chapter.

2.0 DoD AIP CRITERIA (1502)

2.1 Entitlement (150201)

The DoD may give AIP to eligible Active/Regular and Reserve Component (RC) Service members in accordance with [37 U.S.C. § 352](#), the DoD Instruction (DoDI) 1340.26, “Assignment and Special Duty Pays,” and regulations published by the Secretary of the Military Department concerned. The ability of the Secretary of the Military Department concerned to enter into a new agreement with a Service member for AIP is subject to the extension of such authority under 37 U.S.C. § 352.

2.2 Eligibility (150202)

The Secretary of the Military Department concerned may pay AIP to a member of an Active/Regular or RC who is entitled to basic pay under [37 U.S.C. § 204](#), or compensation under [37 U.S.C. § 206](#). The Secretaries of Military Departments will establish eligibility criteria based on Service-specific needs. Personnel shortages and the ability of a unit to meet mission requirements should be given primary consideration.

2.3 Written Agreement (150203)

2.3.1. Discretionary for Monthly Payments. The Secretary concerned may require a Service member to enter into a written agreement with the Secretary in order to qualify for the AIP payment on a monthly basis. If used, the agreement will specify the period for which the AIP will be paid and the monthly rate of the AIP.

2.3.2. Non-discretionary for Installment or Lump Sum Payments. The Secretary concerned will require a Service member to enter into a written agreement with the Secretary in order to qualify for installment or lump sum payments of AIP. The written agreement will specify the period for which the Service member will receive AIP, the amount of each periodic installment or lump sum, and the repayment policy cited in [37 U.S.C. § 373](#).

2.4 Payment (150204)

AIP, paid under this section, is in addition to any other pay or allowance to which the Service member is entitled, except where otherwise stated in DoDI 1340.26 and 37 U.S.C.

2.5 Limitations and Restrictions (150205)

The following limitations and restrictions, which affect the entitlement to AIP, apply to all programs listed in this chapter.

2.5.1. The Secretary of the Military Department concerned may increase, decrease, or abolish AIP for any assignment, location, or unit at any time and will establish restrictions and limitations to the pay through Military Service regulations. Payment of AIP in combination with other special duty pays may not exceed an average monthly amount of \$3,500 unless authorized by the Assistant Secretary of Defense (ASD) for Manpower and Reserve Affairs (M&RA).

2.5.2. AIP agreements, awarded under [37 U.S.C., Chapter 5, Subchapter 1](#), are discontinued as of October 1, 2017. Agreements awarded under 37 U.S.C., Chapter 5, Subchapter 1 prior to October 1, 2017, will remain in effect and payments may continue through the agreed-upon date.

2.5.3. A member is not entitled to AIP during a period of terminal leave which ends upon discharge or release of the member from Active Duty (AD).

2.5.4. Service members are not authorized to receive more than one AIP simultaneously for the same period of service. If a Service member is eligible for more than one AIP, the higher dollar value AIP will be paid.

2.5.5. RC members are not authorized AIP for assignments at their permanent duty station.

2.5.6. The Secretary of the Military Department concerned will establish payment levels to be either monthly payments, installments, or a lump sum amount not to exceed a maximum monthly average of \$1,500.

2.6 Special Provisions (150206)

The service of a member in a designated assignment will be considered continuous in any period of temporary absence during which the member is performing temporary duty pursuant to orders or on authorized leave other than transition leave.

*3.0 ARMY AIP PROGRAMS (1503)

The Headquarters, [Department of the Army](#) (HQDA), Office of the Deputy Chief of Staff (ODCS) G-1 authorizes AIP programs [are authorized programs](#). [All HQDA authorized programs have a termination date](#). No new agreements may be entered into without DA reauthorization of the programs. The programs listed in paragraphs [3.1](#) through [3.11](#) are DA programs and fall under these guidelines.

3.1 14th Missile Defense Battery (MDB) (150301)

3.1.1. Eligibility. [Soldiers must:](#)

3.1.1.1. [Be](#) permanently assigned to the 14th MDB at Kyogamisaki, Japan; [and](#)

3.1.1.2. [Sign](#) a written agreement acknowledging the limitations and restrictions as a condition to receive AIP. The agreement will specify the period for which the AIP will be paid and the amount of the monthly rate.

3.1.2. Payment.

The maximum monthly rate payable to Soldiers serving in an approved assignment will not exceed \$1,500.

3.1.3. Restrictions.

3.1.3.1. [AIP must not be utilized as an indefinite pay entitlement, a retention program tool, a form of pay equity among Soldiers with similar skills, for good performance or recognition, or to supplement basic or incentive pays for specialized skills. AIP must target specific populations based on measurable assignment shortfalls.](#)

3.1.3.2. [Soldiers are not authorized to receive more than one AIP simultaneously for the same period of service. If a Soldier is eligible for more than one AIP, he or she will receive the AIP with the higher rate.](#)

3.1.3.3. [Soldiers must be in good standing, not flagged and not be under Uniform Code of Military Justice \(UCMJ\) action at time of approval and must remain in good standing while in receipt of AIP.](#)

3.1.3.4. [Soldiers must not be permanently non-deployable per DoDI 1332.45. For the purpose of this memorandum, “deployment” is defined as the movement of personnel into and out of an operational area or in support of operations. Deployment encompasses all activities from origin or home station through destination, specifically including inter-theater, and intra-theater movement legs, staging and holding areas.](#)

3.1.4. Termination.

3.1.4.1. The 14th MDB will terminate once the Life Support Area is established or Soldiers are being subsisted ([Government meals are provided](#)) by or on behalf of the Government.

3.1.4.2. The AIP program is subject to annual budget constraints; therefore, unless reauthorized by HQDA, no agreement may be entered into after the termination date on the [Duration of Authority](#) table.

3.2 Army Cyber (ARCYBER) Command (150302)

3.2.1. Eligibility. Enlisted Soldiers, Warrant Officers, and Commissioned Officers must be fully trained and certified in a U.S. Cyber Command or ARCYBER work role. [Soldiers must:](#)

3.2.1.1. [Have](#) completed the appropriate training and have been awarded the appropriate certifications located inside the Cyber Mission Force (CMF) or those directly executing strategic to tactical level cyber missions required outside of the CMF; [and](#)

3.2.1.2. [Enter](#) into a written agreement to serve 1 to 3 years in an ARCYBER approved billet. [The written agreement will specify the period for which the AIP will be paid and the amount of the monthly rate of the AIP.](#)

3.2.2. Payment. [The maximum monthly rate payable to any Soldier serving as a:](#)

3.2.2.1. [Basic](#) under the [ARCYBER](#) AIP program will [start at \\$200 and will not exceed \\$1,000;](#)

3.2.2.2. [Senior](#) under the [ARCYBER](#) AIP program will [start at \\$300 and will not exceed \\$1,250; and](#)

3.2.2.3. [Master](#) under the [ARCYBER](#) AIP program will [start at \\$500 and will not exceed \\$1,500.](#)

3.2.3. Restrictions. [See subparagraph 3.1.3.](#)

3.2.4. Termination.

The ARCYBER AIP program is subject to annual budget constraints; therefore, unless reauthorized by HQDA, no agreement may be entered into after the termination date on the Duration of Authority table.

3.3 Computer Network Operations (CNO) (150303)

On March 1, 2021, the DA, Office of the Assistant Secretary (OAS) M&RA, authorized the CNO AIP.

3.3.1. Eligibility. Enlisted Soldiers, Warrant Officers, and Commissioned Officers must be fully certified in an U. S. Army Intelligence and Security Command (INSCOM) work role, assigned to a designated billet in support of the National Security Agency. Soldiers must enter into a written agreement in order to qualify for CNO AIP. The written agreement will specify the period for which the AIP will be paid and the amount of the monthly rate of the CNO AIP.

3.3.2. Payment. The monthly rate payable to any Soldier serving as a:

3.3.2.1. Basic under this CNO AIP program will start at \$200.00 and will not exceed \$1,000.00;

3.3.2.2. Senior under this CNO AIP program will start at \$300.00 and will not exceed \$1,250.00; and

3.3.2.3. Master under this CNO AIP program will start at \$500.00 and will not exceed \$1,500.00.

3.3.3. Restrictions. See subparagraph 3.1.3.

3.3.4. Termination.

The CNO AIP Program is subject to annual budget constraints; therefore, no agreement will be entered into after the termination date on the Duration of Authority table, without HQDA reauthorization of the program.

3.4 Detachment Alpha (DET-A) at the Joint Defense Facility Pine Gap (JDFPG), Alice Springs, Australia (150304)

3.4.1. Eligibility. Soldiers permanently assigned to DET-A JDFPG who are authorized AIP must be:

3.4.1.1. Serving on AD;

3.4.1.2. In the grade of O-6 or below;

3.4.1.3. Permanently assigned to DET-A, JDFPG from a previous location;

3.4.1.4. Within the first 90 days of arrival to the duty station; and

3.4.1.5. Enter into a written agreement in order to qualify for the AIP described in paragraph 3.4. The written agreement will specify prescribed tour length (in excess of 14 months) and the amount of the monthly rate as listed in subparagraph 3.4.2.

3.4.2. Payment. The monthly rates payable to any Soldier serving under this AIP program will be as follows:

3.4.2.1. Soldiers with MOS 42A and current Top Secret clearance: \$200 monthly;

3.4.2.2. Soldiers with MOS 35N/35S and no Additional Skill Identifier (ASI): \$200 monthly;

3.4.2.3. Soldiers with MOS 35S with ASI Z8: \$250 monthly;

3.4.2.4. Soldiers with MOS 35S with ASI M7: \$275 monthly;

3.4.2.5. Soldiers with MOS 35S with ASI K2: \$300 monthly;

3.4.2.6. Soldiers with MOS 352S: \$200 monthly; and

3.4.2.7. Soldiers with MOS 35G: \$200 monthly.

3.4.3. Restrictions. See subparagraph 3.1.3.

3.5 Drill Sergeant (DS) and Advanced Individual Training (AIT) Platoon Sergeant (PSG) Tour Extension (150305)

3.5.1. Eligibility. All Soldiers must be:

3.5.1.1. Permanently assigned to the Training and Doctrine Command as DS in a Basic Combat Training (BCT) or One Station Unit Training (OSUT) company; or an AIT PSG in an AIT company.

3.5.1.2. In their current position for a minimum of 6 months, but not more than 12 months under this program; and

3.5.1.3. Be recommended for and selected for extension by their battalion and brigade chain-of-command.

3.5.2. Payment.

3.5.2.1. The maximum monthly rate payable to a DS or an AIT PSG will not exceed \$500.

3.5.2.2. AIP is only payable for the period of the extension. Payments begin on the first day of the month following the Soldier's original tour ending date.

3.5.2.3. Soldiers are not authorized to receive more than 12 monthly payments under this program.

3.5.2.4. AIP payments will terminate on the day prior to an authorized leave period that ends with the Soldier's discharge or release from AD.

3.5.2.5. In the event of misconduct, AIP payments will terminate on the day the Soldier loses qualification to perform the duty to which he or she is receiving AIP.

3.5.3. Repayment.

Soldiers, with the exception of sole survivor discharges and those who die or are retired or separated with a combat-related disability, will repay an amount equal to the unearned portion of AIP if the Soldier fails to complete the extension period. Soldiers who fail to complete the extension period will not receive any unpaid AIP amounts.

3.5.4. Restrictions.

3.5.4.1. AIP must target specific populations based on measurable assignment shortfalls; therefore, the authority to approve extensions is limited to the assigned strength at each location and/or school. Extensions under this program will not be approved if the assigned strength is at or projected to be at 100 percent by BCT, OSUT, AIT, or Drill Sergeant Academy company.

3.5.4.2. No more than 500 Soldiers, who meet the eligibility requirements listed in subparagraph 3.5.1, may be extended under this program.

3.5.4.3. AIP will not be utilized as an indefinite pay entitlement, a retention program tool, a form of pay equity among Soldiers with similar skills, for good performance or recognition, or to supplement basic or incentive pays for specialized skills.

3.5.4.4. Soldiers may receive more than one assignment or special duty pay listed in DoDI 1340.26; however a Soldier may not receive multiple assignment or special duty for the same purpose and period of service and the combination of pays authorized under may not exceed an average monthly amount of \$3,500.

3.5.4.5. AIP orders will not be antedated.

3.5.4.6. Under no circumstance will a written agreement for a previously approved AIP program be terminated solely on a change to an existing AIP program rate.

3.5.5. Termination.

The AIP program is subject to annual budget constraints; therefore, unless reauthorized by the HQDA, no orders will be issued after the termination date on the Duration of Authority table.

3.6 Joint Special Operations Command (JSOC) Special Mission Unit (SMU) (150306)

3.6.1. Eligibility.

3.6.1.1. Soldiers, including RC, must be permanently assigned to a JSOC SMU Operator billet.

3.6.1.2. Soldiers must be in good standing and not be under UCMJ action at the time of approval and must remain in good standing throughout the AIP tour.

3.6.1.3. Soldiers must have less than 35 years of active federal service in order to qualify for continued payment.

3.6.1.4. Soldiers must sign a written agreement to serve 1 to 3 years in a JSOC SMU Operator assignment. [The written agreement will specify the period for which the AIP will be paid and the amount of AIP payment.](#)

3.6.2. Payment.

3.6.2.1. SMU Operators with less than 25 years of active federal service may apply for the following:

3.6.2.1.1. SMU Operators with less than 3 years of service in a SMU Operator billet may be paid \$750 per month; or

3.6.2.1.2. SMU Operators with 3 years or more of service in a SMU Operator billet may be paid \$1,000 per month.

3.6.2.2. SMU Operators with 25 years or more of active federal service may apply for the following:

3.6.2.2.1. SMU Operators with 3 years or more of service in a SMU Operator billet may be paid \$500 per month. Agreements will terminate at 28 years of active federal service; or

3.6.2.2.2. SMU Operators serving in a specified Key Leadership/Development position may be paid \$1,000 per month. Agreements will terminate at 35 years of active federal service.

3.6.3. Restrictions. See subparagraph 3.1.3.

3.6.4. Termination.

The JSOC SMU AIP program is subject to annual budget constraints; therefore, unless reauthorized by HQDA, no agreement may be entered into after the termination date on the Duration of Authority table.

3.7 Korea AIP (KAIP) (150307)

3.7.1. Eligibility. **Soldiers:**

3.7.1.1. Must be permanently assigned to Republic of Korea in the grades of O-3 and below.

3.7.1.2. Must not be serving in command select list positions.

3.7.1.3. Must be in good standing and not be under UCMJ action at the time of approval, and must remain in good standing throughout the AIP tour.

3.7.1.4. Assigned to Korea for more than 40 months at the end of their current tour are not eligible to apply.

3.7.1.5. Serving on their initial assignment after graduating from initial entry training or newly appointed officers are not authorized to apply. Soldiers must be in a documented and authorized position by Military Occupational Specialty and skill level and must remain in that position for the duration of the extension in order to qualify for KAIP.

3.7.2. Payment.

3.7.2.1. The maximum monthly rate payable is \$500. Payment will be made in a lump sum, payable upon approval of the AIP agreement extending the Soldier's assignment.

3.7.2.2. Soldiers are limited to a maximum 24-month extension under this AIP program. Payment for an extension beyond 24 months or a subsequent extension when combined with a previous extension(s) that exceeds 24 months is not authorized.

3.7.2.3. The commander determines the payment rate based on the needs of the Army and may be different for Soldiers serving in the same location, but will not exceed the monthly rate of \$500.

3.7.2.4. Lump sum payments will not exceed the maximum monthly rate authorized by the Commander at the time the Soldier enters into the written agreement multiplied by the number of continuous months in the period for which the AIP is authorized. Lump sum payments will be paid on the approval of the AIP agreement.

3.7.3. Restrictions.

Soldiers are not authorized to receive more than one AIP for the same period of service. If the Soldier is eligible for more than one AIP program, the Soldier will receive the higher of these AIPs.

3.7.4. Written Agreements

3.7.4.1. Approval authorities will require a Soldier to enter into a written agreement in order to qualify for AIP. The agreement will specify the period for which the AIP will be paid and the amount of the lump sum AIP payment.

3.7.4.2. New AIP written agreements must adhere to this policy. Any approved AIP agreement in existence prior to October 1, 2020, will remain valid under its terms until the effective termination date of the agreement.

3.7.5. Termination.

The KAIP program is subject to annual budget constraints; therefore, unless reauthorized by HQDA, no agreement may be entered into after the termination date on the Duration of Authority table.

3.8 Operational Deployments (OD) (150308)

3.8.1. Eligibility.

AD Soldiers who physically deploy and perform duties as part of a rotational force away from their permanent duty stations to U.S. Army Europe (USAREUR) and U.S. Army Pacific (USARPAC) areas of responsibility may be entitled to AIP-OD, subject to the criteria outlined in subparagraphs 3.8.1 through 3.8.7.

3.8.2. Payment.

3.8.2.1. AIP-OD will be paid in monthly installments (lump sums are not authorized).

3.8.2.2. AIP-OD will be prorated for Soldiers who do not satisfy the eligibility requirement for an entire month to reflect the duration of the Soldier's actual qualifying service during the month. For Soldiers eligible to receive AIP-OD, proration will not apply to the 31st day of a month with more than 30 days.

3.8.2.3. Atlantic Resolve, Joint Multi-National Training Group Ukraine, and other qualifying deployments for a Soldier who is serving on Operation Force Rotations (OFR) in a field duty status are authorized \$195 per month. Soldiers serving on OFR in a regular temporary duty status are not authorized AIP-OD.

3.8.2.4. Korea Rotational Force Soldiers serving on OFR in a field duty status are authorized \$195 per month. Soldiers serving on OFR in a regular temporary duty status are not authorized AIP-OD.

3.8.2. Restrictions

3.8.2.1. AIP-OD is authorized in addition to any other AIP program for which the Soldier may be eligible; however, a Soldier may not receive more than two simultaneous AIP payments.

3.8.2.2. A Soldier's eligibility to receive AIP-OD will terminate if/when the Army is required to pay high deployment allowance or implements a similar deployment incentive pay or allowance.

3.8.2.3. USARPAC AIP-OD payments are based on a Soldier's eligibility. However, no payment will be authorized for any period prior to October 1, 2016.

3.8.2.4. USAREUR AIP-OD payments are based on a Soldier's eligibility. However, no payment will be authorized for any period prior to December 31, 2016.

3.8.3. Absences

3.8.3.1. AIP-OD for USARPAC and USAREUR will continue when a Soldier is on authorized leave, other than leave authorized for a period ending upon the Soldier's discharge or release from AD.

3.8.3.2. When a Soldier entitled to AIP-OD is absent without leave (AWOL), AIP-OD payments will stop on the first day of AWOL through the day before the date the Soldier is restored to full duty, provided the Soldier remained eligible for AIP-OD.

3.8.4. Hospitalization

3.8.4.1. A Soldier who is deployed and requires hospitalization away from the permanent duty station is still considered operationally deployed and remains entitled to AIP-OD.

3.8.4.2. A Soldier who is deployed and requires hospitalization at the permanent duty station is not eligible for payment of AIP-OD for the period of hospitalization, unless otherwise qualified to receive the pay under 37 U.S.C. § 372.

3.8.4.3. If a line of duty investigation determines that the Soldier's injuries are due to his or her own misconduct, AIP-OD payments will stop on the first day of hospitalization through the day before the date the Soldier is restored to full duty, provided the Soldier remained otherwise eligible for AIP-OD.

3.8.4.4. If the member is wounded/injured/ill from a combat zone, combat operation, hostile file pay area, or as a result of hostile fire, reference Chapter 13.

3.8.5. Confinement

3.8.5.1. When a Soldier entitled to AIP is confined awaiting trial by court-martial, AIP-OD payments stop on the first day of confinement through the day before the date the Soldier is restored to full duty, provided the Soldier remained eligible for AIP-OD.

3.8.5.2. When a Soldier confined awaiting trial by court-martial is acquitted, or has charges dismissed, the Soldier will be entitled to AIP-OD retroactive to the first day of confinement, provided the Soldier remained eligible for AIP-OD.

3.8.6. Captured or Missing Status

A Soldier entitled to AIP-OD immediately before entering a status of missing, missing-in-action, interned in a foreign country, or captured by a hostile force will continue to be credited with AIP-OD for each month while in such a status.

3.8.7. Termination

The AIP-OD program is subject to congressional annual reauthorization of 37 U.S.C. § 352; therefore, no orders will be issued to start an AIP-OD payment after the termination date on the Duration of Authority table.

3.9 Remote and Austere Conditions AIP (RAC-AIP) (150309)

3.9.1. Eligibility. All AD and RC Soldiers who are assigned to an approved RAC-AIP assignment may request RAC-AIP provided the Soldier meets the following eligibility criteria:

3.9.1.1. Must be in the grade of O-6 or below;

3.9.1.2. Must be permanently assigned;

3.9.1.3. Must be within the first 90 days of arrival to the assignment;

3.9.1.4. Must agree to serve the prescribed tour;

3.9.1.5. Must have not previously received RAC-AIP during the current tour or a previous tour within the last six years (Soldiers who extend their tour or agree to serve a consecutive overseas tour in a subsequent RAC-AIP assignment are not eligible);

3.9.1.6. Must enter into a written agreement in order to qualify for RAC-AIP. The written agreement will include an acknowledgement of the additional personal costs associated with the conditions of the remote and austere assignment, the specific terms and conditions for maintaining eligibility for RAC-AIP, the period for which the RAC-AIP will be paid, and the amount of the RAC-AIP.

NOTE: Members may file an exception to policy (ETP) for any of the eligibility requirements stated in subparagraph 3.9.1. The approval authority for the ETP is the Deputy Chief of Staff G-1 and/or his/her designee.

3.9.2. Payment

3.9.2.1. RAC-AIP will be paid in a lump sum payment; monthly payments are not authorized. RAC-AIP is taxable.

3.9.2.2. The maximum lump sum payment will vary based on each assignment. The Army G-1 will approve RAC-AIP payment levels based on the additional costs one is reasonably expected to incur to prepare themselves, their Family members, and their personal property for a remote and austere assignment outside the 48 contiguous United States.

3.9.2.3. RAC-AIP will not be paid retroactively. The approval authority will base the RAC-AIP payment rate on the Soldier's eligibility at the time of approval.

3.9.2.4. Amounts are shown in Table 15-1.

3.9.3. Repayment.

3.9.3.1. If the Soldier's commander determines that there is adverse information (as defined in Army Regulation 15-6) regarding the Soldier, the Soldier must repay their AIP for the prorated period that they were not in good standing.

3.9.3.2. Soldiers, with the exception of sole survivor discharges and those who die or are retired or separated with a combat-related disability, will repay an amount equal to the unearned portion of RAC-AIP, if the Soldier fails to complete the extension period.

3.9.4. Restrictions. See subparagraph 3.1.3.

3.10 Security Force Assistance Brigade (SFAB) (150310)

3.10.1. Eligibility

3.10.1.1. Soldiers who are fully trained and certified, are authorized AIP for assignments at their permanent duty stations.

3.10.1.2. Soldiers must enter into a written agreement to serve one to three years in an SFAB approved billet. The written agreement will specify the period for which the AIP will be paid and the amount of AIP payment.

3.10.2. Payment

The maximum payment under this program is \$5,000 for a minimum 12-month assignment to an SFAB.

3.10.3. Repayment

Soldiers, with the exception of sole survivor discharges and those who die or are retired or separated with a combat-related disability, will repay an amount equal to the unearned portion of AIP if the Soldier fails to complete the AIP period. Soldiers who fail to complete the AIP period will not receive any unpaid AIP amounts.

3.10.4. Restrictions. See subparagraph 3.1.3.

3.10.5. Termination.

The SFAB AIP program is subject to annual budget constraints; therefore, unless reauthorized by HQDA, no agreement may be entered into after the termination date on the Duration of Authority table.

3.11 U.S. Army Special Operations Command (USASOC) (150311)

On September 18, 2020, the DA ODCS G-1 reauthorized USASOC AIP.

3.11.1. Eligibility

3.11.1.1. Soldiers must be permanently assigned to an authorized Major Force Protection-11 billet in the grade of E-5 and above.

3.11.1.2. Soldiers must be in good standing and not be under UCMJ action at the time of approval and must remain in good standing throughout the AIP tour.

3.11.1.3. Soldier must have less than 35 years of active federal service in order to qualify for continued payment.

3.11.2. Payment

3.11.2.1. The maximum monthly rate payable to any Soldier in this AIP program is \$1,250. This payment may be made in a lump sum or monthly payments.

3.11.2.2. The Commander determines the monthly entitlement rate based on the needs of the Army and it may be different for Soldiers serving in similar positions at the same location, but will not exceed the monthly rate of \$1,250.

3.11.2.3. Lump sum payments will not exceed the maximum monthly rate authorized by the commander at the time the Soldier enters into the written agreement, multiplied by the number of continuous months in the period for which the AIP will be paid, pursuant to the agreement. Lump sum payment will be paid on the approval of the AIP agreement.

3.11.3. Restrictions

Soldiers are not authorized to receive more than one AIP simultaneously for the same period of service. If the Soldier is eligible for more than one AIP, he or she will receive the higher of these AIPs.

3.11.4. Written Agreements

Approval authorities will require a Soldier to enter into a written agreement in order to qualify for AIP. The agreement will specify the period for which the AIP will be paid and the amount of the lump sum AIP payment.

3.11.5. Termination

The USASOC AIP program is subject to annual budget constraints; therefore unless reauthorized by HQDA, no agreement may be entered into after the termination date on the Duration of Authority table.

*4.0 NAVY AIP PROGRAMS (1504)

Consult the MyNavy HR website for a list of [US Navy AIPs](#).

*5.0 AIR FORCE AIP PROGRAMS (1505)

5.1 315 Fighter Squadron (FS), 367 FS, and 378 FS (150501)

5.1.1. Eligibility.

On June 10, 2019, the Secretary of the Air Force (SAF) authorized AIP for the members assigned to 315 FS Burlington, VT, 367 FS Homestead, FL, and 378 FS Madison, WI.

5.1.2. Payment. The monthly rates are as follows:

5.1.2.1. 317 FS Burlington, VT is \$400;

5.1.2.2. 367 FS Homestead, FL is \$500; and

5.1.2.3. 378 FS Madison, WI is \$400.

5.1.3. Termination.

This AIP will continue until the date shown on the Duration of Authority table.

*5.2 724th Special Tactics Group Incentive Program (150502)

On December 30, 2011, the SAF established this program with a monthly payment of \$1,000 being authorized to eligible personnel. The program terminated on September 30, 2012, and reestablished on October 17, 2012. Any payments made for the period October 1 through

October 16, 2012 are considered invalid. Effective December 22, 2014, the SAF reauthorized this program through the termination date on the Duration of Authority table.

5.2.1. Eligibility

Enlisted SMU members are eligible for this program.

* 5.2.2. Payment. Effective July 1, 2021

5.2.2.1. \$750 per month for SMU Operators who have graduated and have a cumulative assignment time of less than 12 months;

5.2.2.2. \$1,000 per month for SMU Operators who have a cumulative assignment time of 12-72 months;

5.2.2.3. \$750 per month for SMU Operators who have a cumulative assignment time of 73-96 months;

5.2.2.4. \$500 per month for SMU Operators who have a cumulative assignment time of 97-108 months; and

5.2.2.5. \$0 per month for SMU Operators who have a cumulative assignment time of 109 months or more.

5.2.3. Restrictions. At any time during the authorized period, the SAF (M&RA) may terminate the 724th Special Tactics Group Incentive program if it is no longer required.

*5.3 Air Force Special Operations Command (AFSOC), BP0VFX3H, Program (150503)

On September 4, 2014, the SAF established an AIP program for enlisted and officers when assigned to the AFSOC unit designated by the Personnel Accounting Symbol (PAS) code BP0VFX3H. The SAF authorized the program for a period of 5 years subject to annual congressional approval of the pay authority, 37 U.S.C § 352. No AIP will be initially awarded (initial eligibility start date) after this date unless the program is officially extended/authorized beyond the date on the Duration of Authority table by an appropriate approving authority.

5.3.1. Eligibility Requirements

5.3.1.1. Officers and enlisted members must be assigned to operator positions within the PAS code BP0VFX3H.

5.3.1.2. Members must have successfully completed the unit's required operator training and certification.

5.3.2. Payment. Eligible personnel will be paid:

5.3.2.1. \$750 per month for personnel who have a post-training cumulative unit assignment time of less than 36 months; or

* 5.3.2.2. \$500 per month for personnel who have a post-training cumulative unit assignment time of 36 months or more.

5.4 Cavalier Air Force Station, ND (150504)

5.4.1. Eligibility.

Air Force Officers and enlisted Airmen assigned to the 10th Space Warning Squadron at Cavalier Air Force Station, ND must be eligible to receive AIP.

5.4.2. Payment.

The monthly rate is \$700.

5.4.3. Termination.

This AIP will continue until the date shown on the Duration of Authority table.

5.5 Detachment 1, 566th Intelligence Squadron Alice Springs, Australia (150505)

5.5.1. Eligibility.

Air Force Officers and enlisted Airmen assigned to the Detachment 1, 566th Intelligence Squadron Alice Springs, Australia must be eligible to receive AIP.

5.5.2. Payment.

The monthly rate is \$500.

5.5.3. Termination.

This AIP will continue until the date shown on the Duration of Authority table.

5.6 Extended Training Service Specialists (ETSS) (150506)

5.6.1. In accordance with DoDI 1340.26, and subject to annual congressional authorization and the availability of appropriated funds, Airmen assigned to identified hard-to-fill billets in the ETSS program support to Foreign Military Sales activities are eligible to receive AIP.

5.6.2. Airmen filling these billets will receive AIP at a rate of \$1,500 per month, subject to the AIP rate ceiling established by the Deputy ASD for Military Personnel Policy.

5.6.3. Effective March 22, 2017, the AIP for ETSS program is authorized. The AIP for ETSS is authorized through the termination date on the Duration of Authority table.

5.7 Intercontinental Ballistic Missile Field Operations Program (150507)

On September 29, 2014, the SAF established an AIP program for officers assigned to Minot Air Force Base (AFB), Malmstrom AFB, or F.E. Warren AFB. Subject to reauthorization by Congress, this AIP program is authorized through the date on the Duration of Authority table.

5.7.1. Eligibility Requirements

5.7.1.1. Missile and Nuclear Operations (13N), Missile Maintenance (21M), and Security Forces (31P) officers who are qualified to perform nuclear position duties are eligible.

5.7.1.2. Officers who are assigned to qualifying positions at Minot AFB, Malmstrom AFB, or F.E. Warren AFB and regularly perform duties in missile fields at these locations are eligible.

5.7.1.3. Officers whose “regular performance of duties” requires dispatch on orders to a missile field for a minimum number of hours within a 90-day calendar quarter (example: 210 hours out of a 90-day period) are eligible. This pay is not intended for those who go to the missile field sporadically.

5.7.2. Payment

Officers meeting the requirements will receive \$300 per month. The unit commander will sign the AIP roster certifying the officer has met all the requirements.

5.8 Kingsley Field, Klamath Falls, Oregon (150508)

5.8.1. In accordance with DoDI 1340.26, and subject to the availability of appropriated funds, regular Air Force and Active Guard Reserve (AGR) Airmen permanently assigned to the 173rd Fighter Wing, Kingsley Field, Klamath Falls, Oregon will be eligible to receive AIP under 37 U.S.C. § 352. Air Force and AGR Airmen assigned to the 173rd Fighter Wing in a student status are not eligible for AIP.

5.8.2. Members who meet the eligibility provisions outlined in 5.8.1., will be authorized \$400 AIP per month.

5.8.3. AIP **must** be terminated immediately if the member is AWOL, placed in confinement, or removed from field duties by the commander for cause. For officers the termination is effective the day prior to promotion to the grade of Major. The effective date of termination is the last day the Airman met the requirements before removal.

5.8.4. AIP **must** terminate upon PCS to a location other than the 173rd Fighter Wing, Kingsley Field, Klamath Falls, Oregon or upon starting permissive leave in conjunction with terminal leave status.

5.8.5. The AIP for Kingsley Field, Klamath Falls, Oregon is authorized through the termination date on the Duration of Authority table.

5.9 KAIP (150509)

On April 27, 2004, the Air Force was authorized KAIP. On June 30, 2008, the Principal Deputy Under Secretary of Defense (USD) Personnel and Readiness (P&R) provided permanent approval of this program and on April 6, 2009, the USD P&R modified the eligibility requirements based on tour length changes for Korea. All changes are subject to congressional reauthorization of 37 U.S.C. § 352.

5.9.1. SAF Memorandum, Dated October 20, 2015. In accordance with DoDI 1340.26, and subject to the availability of appropriated funds, enlisted and officer personnel are eligible to receive KAIP under 37 U.S.C. § 352. Members will continue to receive their AIP payments until the end-date specified in their agreements or their departure from Korea.

5.9.1.1. Airmen who are:

5.9.1.1.1. Selected for a 12-month unaccompanied tour in the Republic of Korea, and who execute a written agreement to serve either an additional 12- or 24-month unaccompanied tour, will receive \$300.00 per month regardless of rank or Air Force Specialty Code (AFSC); or

5.9.1.1.2. Offered and have accepted a Command Sponsorship Program billet in the Republic of Korea, and execute a written agreement to serve the 36-month accompanied tour, will receive \$300.00 per month regardless of rank or AFSC.

5.9.1.2. The SAF reauthorized the continuance of KAIP through the termination date on the Duration of Authority table.

5.9.1.3. The AIP will be stopped upon termination of the contract or curtailment of the agreed tour of duty for any reason, either voluntary or involuntary. The entitlement to AIP will be terminated if the member is AWOL or enters confinement.

5.9.1.4. Airmen who elect AIP for Korea will not be eligible for Home Basing, Follow-on Assignment, or concurrent Overseas Tour Extension Incentive Program or In-Place Consecutive Overseas Tour.

5.9.2. USD (P&R) Memorandum, Dated April 6, 2009. The memorandum establishes three categories of assignments applicable for AIP payments. All categories require a written agreement by the member. The categories are:

5.9.2.1. Members who volunteer for a 36-month initial assignment to Pyeongtaek, Osan, Daegu, Chinhae, or Seoul may be paid \$300 per month in AIP, to be paid on a monthly basis, upon commencement of the assignment.

5.9.2.2. Members who volunteer for a 24-month initial assignment to Uijongbu or Dongducheon may be paid \$300 per month in AIP, to be paid on a monthly basis, upon commencement of the assignment.

5.9.2.3. Members who accept an initial tour to Korea in any location and later elect to extend their assignment length for 12 or 24 months may be paid \$300 per month, to be paid on a monthly basis, upon commencement of the tour with an extension agreement, or entering the extension, whichever is earlier.

5.9.3. Restrictions. At any time during the authorized period, the SAF (M&RA) may terminate the KAIP program if it is no longer required.

5.10 Turkey (150510)

5.10.1. In accordance with DoDI 1340.26, AD Airmen assigned to Turkey serving a 15-month unaccompanied tour, who agree to serve an additional 9 months for a total of 24 months in Turkey, are eligible to receive Turkey AIP. Turkey AIP does not apply to AD Airmen assigned to Turkey serving a 24-month accompanied tour.

5.10.2. Members who meet the eligibility provisions outlined in 5.10.1. will receive Turkey AIP at a rate of \$300 per month effective on:

5.10.2.1. the date they arrive at the duty station, if electing AIP at the losing station;
or

5.10.2.2. the date they sign the agreement, if electing AIP after arriving in Turkey but prior to entering the Date Eligible to Return from Overseas forecast window, or appearing on the Vulnerable to Move List, as applicable.

5.10.3. Effective August 18, 2016, the SAF authorized Turkey AIP. This program is extended through the termination date on the Duration of Authority table.

*6.0 MARINE CORPS SMU AIP PROGRAMS (1506)

Consult with Headquarters Marine Corps Manpower and Reserve Affairs for a list of [USMC AIPs](#).

7.0 AIP PROGRAMS FOR INVOLUNTARY EXTENSIONS IN AFGHANISTAN OR CERTAIN THEATER UNITS (1507)

The AIP program for involuntary extensions beyond 12-months Boots on the Ground (BoG) in Iraq, Afghanistan, or certain theater units was terminated. See the Duration of Authority table for the termination date.

8.0 AIP IN LIEU OF POST-DEPLOYMENT MOBILIZATION RESPITE ABSENCE (PDMRA) PROGRAM (1508)

The Secretary of Defense directed on January 19, 2007 that a program be established to recognize members who mobilize or deploy more frequently than established rotation policy goals. The PDMRA program was established to allow a member to earn days of administrative absence, not chargeable to the member's accrued leave account, dependent on the length of time the member deployed beyond the rotation policy goals. Effective May 24, 2007, the program also allowed members to receive monetary compensation in lieu of administrative absence days in certain situations. The authority to pay monetary compensation terminated October 1, 2014. Paragraphs 8.1 – 8.6 are included for historical information only.

8.1 USD (P&R) Memorandum, May 24, 2007 (150801)

The USD (P&R) authorized the Secretary concerned to offer the option of payment of AIP in lieu of taking administrative absence under the PDMRA program in certain situations. RC members (as described in subparagraph 8.1.1.) may elect to receive AIP for PDMRA days earned instead of taking the administrative absence. The programs are not effective until the Services publish their implementation instructions.

8.1.1. Eligible Members. RC members who are also federal, state, or local government civilian employees and precluded by law from being paid by two entities for simultaneously serving in an RC status and in their civilian government jobs may elect the payment of AIP instead of taking administrative absence.

8.1.2. Requirement. The member must elect to receive the AIP instead of the PDMRA administrative absence days before the PDMRA days are earned.

8.1.3. Payment. Members electing to be paid the AIP will receive \$200 for each PDMRA day earned. Members are not authorized to be paid for any PDMRA days earned before an election is made.

8.1.4. Restrictions

8.1.4.1. Payment of the AIP will not exceed the monthly limit of \$1,500.

8.1.4.2. The PDMRA payment benefit is not eligible for combat zone tax exclusion (CZTE).

8.1.5. Service Instructions. Effective dates for the implementation are:

8.1.5.1. Marine Corps: July 27, 2007;

8.1.5.2. Navy: August 2, 2007;

8.1.5.3. Army: August 7, 2007; and

8.1.5.4. Air Force: October 1, 2007.

8.2 Authority (150802)

Public Law 111-84, section 604, dated October 28, 2009, authorized the Secretary of Defense to prescribe regulations allowing the Secretary concerned to provide current and former members with payment for administrative absence days earned under the PDMRA program during the period January 19, 2007 through the date the Service implemented their respective PDMRA program. The USD (P&R) issued guidance on February 1, 2010, authorizing the Secretary concerned to issue implementing guidance. The authority expired on October 28, 2010.

8.2.1. Eligible Members.

8.2.1.1. Former members who were discharged or released from the Armed Forces under honorable conditions are eligible.

8.2.1.2. Current Active Component (AC) and RC members, who qualified for PDMRA days during the period described in paragraph 8.2, are eligible.

8.2.2. Payment.

8.2.2.1. Former members may receive \$200 for each PDMRA day earned.

8.2.2.2. Current members, who earned PDMRA days during the period of January 19, 2007, through the date the member's Service implemented the PDMRA benefits as stated in subparagraph 8.1.5., may receive either one day of administrative absence for each PDMRA day earned or payment of \$200 per day during that time frame as directed by the Secretary concerned.

8.2.2.3. Payment may be paid in a lump sum or installments, at the election of the Secretary concerned.

8.2.3. Restrictions.

8.2.3.1. Payment of the AIP will not exceed the monthly limit of \$1,500.

8.2.3.2. The PDMRA payment benefit is not eligible for CZTE.

8.3 Qualifying Deployments and Mobilizations on or After January 19, 2007 (150803)

The following is the program guidance for qualifying deployment and mobilizations on or after January 19, 2007, but before October 1, 2011.

8.3.1. Frequency Thresholds.

8.3.1.1. AC members deployed in excess of 12 months during the most recent 36-month period qualify for PDMRA.

8.3.1.2. RC members mobilized in excess of 12 months during the most recent 72-month period qualify for PDMRA.

8.3.2. Creditable Time.

8.3.2.1. Creditable time for AC members includes the day of the member's arrival at the deployed location through departure of BoG.

8.3.2.2. Creditable time for RC members includes mobilizations under [10 U.S.C. § 12301\(a\)](#), [10 U.S.C. § 12302](#), or [10 U.S.C. § 12304](#). Mobilization for this purpose includes the day the member is mobilized through the date the mobilization is terminated.

8.3.2.3. The Secretary concerned may include other deployments or mobilizations in conjunction with an expanded program for the Service concerned.

8.3.2.4. For AC members, computation of creditable time commences 36 months prior to the member's deployment and continues during the deployment.

8.3.2.5. For RC members, computation of creditable time commences 72 months prior to the member's mobilization and continues during the deployment.

8.3.2.6. The Secretary concerned will establish policy on the crediting of time when court-martial or other adverse administrative actions have been initiated.

8.3.2.7. PDMRA days are authorized for each month or portion of a month that a member is deployed (AC) or mobilized (RC) beyond the frequency thresholds at subparagraph 8.3.1. The number of PDMRA days awarded to AC and RC members are:

8.3.2.7.1. One day of administrative absence per month in excess of 12 months during the qualifying period;

8.3.2.7.2. Two days of administrative absence per month in excess of 18 months during the qualifying period; or

8.3.2.7.3. Four days of administrative absence per month in excess of 24 months during the qualifying period.

8.3.2.8. The Secretary concerned may develop supplementary tables, including other non-monetary recognition programs, delivering comparable or greater benefits to members meeting the frequency thresholds at subparagraph 8.3.1.

8.3.2.9. RC members must be on AD during the days they take their earned PDMRA days.

8.3.3. Payment.

8.3.3.1. Under current law, RC members who are also federal, state, or local government civilian employees are not permitted to receive their civilian pay on the same days they are serving on AD. Affected members may elect to receive AIP at \$200 for each day of absence that otherwise would have been authorized, not to exceed \$1,500 monthly, in lieu of being awarded administrative absence days.

8.3.3.2. There is no option to cash in administrative absence days already earned. The AIP election must be made by the affected RC member prior to the days being earned.

8.4 Qualifying Deployments and Mobilizations on or After October 1, 2011 (150804)

The following is program guidance for qualifying deployments and mobilizations on or after October 1, 2011, including that portion of an ongoing deployment or mobilization that occurs on or after October 1, 2011.

8.4.1. Deployment and Mobilization Frequency Requirements and/or Thresholds.

8.4.1.1. AC members, who on the first day of their current deployment, had deployed in excess of 12 months out of the previous 36 months, and who meet the other eligibility criteria contained in this section, qualify for PDMRA days.

8.4.1.2. RC members, who on the first day of their current qualifying mobilization, had been mobilized pursuant to 10 U.S.C. §§ 12301(a), 12302, or 12304 in excess of 12 months out of the previous 72 months, and who meet the other eligibility criteria contained in this section, qualify for PDMRA days. The 12-month qualifying period may include service pursuant to section 10 U.S.C. § 12301(d) when designated by the Secretary concerned.

8.4.1.3. The Secretary concerned may utilize the deployment-to-dwell ratio of 1:2 for AC members or mobilization-to-dwell ratio of 1:5 for RC members as the qualifying threshold for providing PDMRA benefits, as opposed to the requirements contained in subparagraphs 8.3.1 and 8.3.2.

8.4.2. Two Days PDMRA Accrual Conditions.

8.4.2.1. AC Service members accrue 2 administrative absence days per month when the deployment threshold established in subparagraph 8.4.1 is exceeded, and the AC member is:

8.4.2.1.1. Deployed to Iraq or Afghanistan; or

8.4.2.1.2. Deployed to a CZTE area when the area has been designated as a 2-day per month PDMRA accrual location by the Secretary concerned.

8.4.2.2. RC Service members accrue 2 administrative absence days per month when the mobilization threshold established in subparagraph 8.4.1 is exceeded, and the RC member is serving:

8.4.2.2.1. In Iraq or Afghanistan pursuant to 10 U.S.C. §§ 12301(a), 12302, or 12304;

8.4.2.2.2. In Iraq or Afghanistan pursuant to 10 U.S.C. § 12301(d) when designated by the Secretary concerned; or

8.4.2.2.3. In a CZTE area under the authority of 10 U.S.C. §§ 12301(a), 12301(d), 12302, or 12304 when the CZTE area has been designated as a 2-day per month PDMRA accrual location by the Secretary concerned.

8.4.3. One Day PDMRA Accrual Conditions.

8.4.3.1. AC members accrue 1 administrative absence day per month when the deployment threshold established in subparagraph 8.4.1 is exceeded for deployments to a qualifying CZTE area when the CZTE area has been designated as a 1-day per month PDMRA accrual location by the Secretary concerned.

8.4.3.2. RC members accrue 1 administrative absence day per month when the mobilization threshold established in subparagraph 8.4.1 is exceeded, and the RC member is serving:

8.4.3.2.1. Outside of the United States pursuant to 10 U.S.C. §§ 12301(a), 12302, or 12304;

8.4.3.2.2. Outside of the United States pursuant to 10 U.S.C. § 12301(d) when designated by the Secretary concerned; or

8.4.3.2.3. In a CZTE area pursuant to 10 U.S.C. § 12301(d) when the CZTE area has been designated as a 1-day per month PDMRA accrual location by the Secretary concerned.

8.4.4. PDMRA Accrual Conditions

8.4.4.1. Service members, at a minimum, must meet PDMRA eligibility criteria contained in paragraphs 8.3 and 8.4 for 30 consecutive days in order to begin accruing PDMRA days.

8.4.4.1.1. PDMRA accrual for AC members includes the day that the member arrives at the deployed location through the day that the member redeploys.

8.4.4.1.2. PDMRA accrual for RC members includes the day that the member is ordered to duty pursuant to 10 U.S.C. §§ 12301(a), 12302, or 12304 through the date that the member's service is terminated under that same authority.

8.4.4.2. When designated as qualifying for PDMRA by the Secretary concerned pursuant to subparagraphs 8.4.2.2.2, 8.4.2.2.3, 8.4.3.2.1, or 8.4.3.2.2 include the day that the member enters service pursuant to 10 U.S.C. § 12301(d) through the date that the member's service is terminated under that same authority.

8.4.5. Extensions of Mobilization Orders to Utilize Accrued PDMRA Days. The Secretary concerned may extend the mobilization orders of RC Service members, within statutory limitations, to allow these members to utilize PDMRA days accrued during the mobilization. RC members do not accrue PDMRA days during the time that mobilization orders are extended for the purpose of utilizing PDMRA days.

8.4.6. Election of Payment for PDMRA Days

8.4.6.1. Under current law, RC members who are also federal, state, or local government civilian employees are not permitted to receive their civilian pay while on AD utilizing accrued PDMRA days.

8.4.6.2. To resolve this pay restriction, the Secretary concerned may offer such RC members a special PDMRA payment, which permits such members to elect to receive AIP in lieu of being awarded PDMRA administrative absence days.

8.4.6.3. If this option is offered, the AIP election must be made by the RC Service member prior to earning PDMRA days. The AIP would be valued at a rate of \$200 for each day of administrative absence that otherwise would have been authorized under the PDMRA program, not to exceed the \$1,500 monthly maximum limit of AIP. This option may not be used to cash in administrative absence days already earned.

8.4.7. Crediting PDMRA Time. The Secretary concerned will establish policy on crediting PDMRA time when court-martial or other adverse administrative actions have been initiated.

8.4.8. RC Use of Administrative Absence Days. RC members must be serving pursuant to 10 U.S.C. §§ 12301(a), 12301(d), 12302, or 12304 in order to utilize the administrative absence days accrued under the PDMRA program.

8.5 Public Law 112-120, Dated May 25, 2012 (150805)

8.5.1. Public Law 112-120 clarified the entitlement to PDMRA days for RC members. The law allows for the Secretary of Defense to determine that provisions of entitlement outlined in DoDI 1327.06 will not apply to RC members whose qualified mobilization commenced before October 1, 2011 and continued on and after that date until the date the mobilization terminated.

8.5.2. The USD (P&R) issued implementation guidance for Public Law 112-120 on July 11, 2012. The guidance stipulated that:

8.5.2.1. Each Secretary concerned will publish implementing guidance and establish an application process to allow qualifying current and former RC members to apply for benefits authorized by Public Law 112-120.

8.5.2.2. Benefits are only authorized for RC members who deployed OCONUS and whose qualified mobilization commenced before October 1, 2011.

8.5.2.3. Each Secretary concerned will provide qualifying applicants with a PDMRA day, or a payment of \$200 for each PDMRA day that the individual would have qualified for had the October 1, 2011 guidance changes not applied to the individual.

8.5.2.4. Each Service's application for benefits will require qualifying RC members to elect to receive either a PDMRA day or payment of \$200 for each qualifying PDMRA day. The application will caution members who are no longer mobilized in a status where they can use the PDMRA days and elect PDMRA days in lieu of payment that:

8.5.2.4.1. The PDMRA days will be banked and cannot be used until the next qualifying period of service; and

8.5.2.4.2. Banked PDMRA days will be lost if the member is separated from the military prior to using the PDMRA days. Banked PDMRA days cannot be subsequently sold.

8.5.2.5. Qualifying former RC members will only receive \$200 per day for each PDMRA day.

8.5.2.5. Former RC members who were discharged or released from the Armed Forces under other than honorable conditions are not eligible for benefits.

8.5.2.7. Each Secretary concerned may elect to pay qualifying individuals a lump sum payment or installments.

8.5.2.8. The authority to provided benefits under Public Law 112-120 expires on October 1, 2014. This expiration does not affect PDMRA days earned prior to but used or paid for after October 1, 2014. The member must have elected the payment option before October 1, 2014.

8.6 Public Law 112-239, Dated January 2, 2013 (150806)

8.6.1. Public Law 112-239 allows for the payment of \$200 per day to individuals who were eligible to participate as a member of the Armed Forces in the PDMRA program, but who did not participate in 1 or more days in the program due to Government error. Those individuals must apply for payment of PDMRA days with an application for the correction of their military records pursuant to [10 U.S.C. § 1552](#), or other process as prescribed by the Secretary concerned.

8.6.2. A claim for a deceased individual, who would have been authorized to apply for the payment of \$200 in subparagraph 8.6.1, may be submitted by the deceased individual's legal representative. Payment for a deceased member will be made pursuant to 10 U.S.C. § 1552 (c)(2), or other process as determined by the Secretary concerned.

*Table 15-1. RAC-AIP

RAC-AIP Payment Levels	Without Command Sponsorship Dependents	With Command Sponsorship Dependents
Level 1	\$500	\$1,000
Level 2	\$1,000	\$2,000
Level 3	\$1,500	\$3,000
Level 4	\$2,000	\$4,000
Level 5	\$2,500	\$5,000

REFERENCES

CHAPTER 15 – SPECIAL PAY – ASSIGNMENT INCENTIVE PAY (AIP)

2.0 –DoD AIP CRITERIA (1502)

DoDI 1340.26, September 25, 2017, Change 1 Effective
January 11, 2019
37 U.S.C. § 352

3.0 – ARMY AIP PROGRAMS (1503)

- 3.1 DA, ODCS, G-1 Memo, September 5, 2017
DA, ODCS, G-1 Memo, September 27, 2018
DA, ODCS, G-1 Memo, September 18, 2020
- 3.2 DA, ODCS, G-1 Memo, September 2, 2017
DA, ODCS, G-1 Memo, September 22, 2018
DA, ODCS, G-1 Memo, September 22, 2020
- 3.3 DA, OAS M&RA Memo, March 1, 2021
- 3.4 DA, OAS M&RA Memo, July 10, 2020
DA, ODCS, G-1 Memo, July 11, 2020
- 3.5 DA, ODCS, G-1 Memo, August 31, 2017
DA, ODCS, G-1 Memo, September 23, 2018
DA, ODCS, G-1 Memo, September 23, 2020
- 3.6 DA, ODCS, G-1 Memo, September 26, 2016
DA, ODCS, G-1 Memo, September 21, 2018
DA, ODCS, G-1 Memo, September 18, 2020
- 3.7 DA, ODCS, G-1 Memo, August 28, 2017
DA, ODCS, G-1 Memo, September 25, 2018
DA, ODCS, G-1 Memo, September 18, 2020
- 3.8 DA, ODCS, G-1 Memo, December 15, 2017
DA, ODCS, G-1 Memo, December 18, 2017
DA, ODCS, G-1 Memo, December 30, 2018
DA, ODCS, G-1 Memo, December 31, 2018
DA, ODCS, G-1 Memo, October 1, 2020
DA, ODCS, G-1 Memo, October 1, 2020
- 3.9 DA, ODCS, G-1 Memo, September 18, 2020
- 3.10 DA, ODCS, G-1 Memo, August 22, 2017
DA, ODCS, G-1 Memo, February 15, 2018
DA, ODCS, G-1 Memo, September 24, 2018
DA, ODCS, G-1 Memo, October 5, 2020
- 3.11 DA, ODCS, G-1 Memo, August 23, 20
DA, ODCS, G-1 Memo, September 28, 2018
DA, ODCS, G-1 Memo, September 18, 2020

5.0 – AIR FORCE AIP PROGRAMS (1505)

- 5.1 [SAF Memo, June 10, 2019](#)
[SAF Memo October 16, 2020](#)
- 5.2 [SAF Memo, December 22, 2014](#)
[SAF Memo October 23, 2020](#)
- 5.3 [SAF Memo, September 4, 2014](#)
[Department of the Air Force \(DAF\) Headquarters Air Force Personnel Center \(HQAFPC\) Memo, October 31, 2014](#)
[SAF Memo, December 23, 2019](#)
- 5.4 [SAF Memo January 8, 2020](#)
- 5.5 [SAF Memo July 22, 2020](#)
- 5.6 [SAF Memo, March 22, 2017](#)
[SAF Memo July 20, 2018](#)
[SAF Memo, October 11, 2018](#)
[SAF Memo December 3, 2020](#)
- 5.7 [SAF Memo December 22, 2014](#)
[SAF Memo, December 4, 2020](#)
[SAF Memo, March 15, 2018](#)
- 5.8 [DAF HQAFPC Memo, July 22, 2016](#)
[SAF Memo July 27, 2018](#)
[Under SAF \(USAF\) Memo, December 28, 2017](#)
- 5.9 [SAF Memo, October 20, 2015](#)
[USAF Memo, December 28, 2017](#)
[SAF Memo, August 31, 2020](#)
- 5.10 [SAF Memo, August 18, 2016](#)
[SAF Memo, August 22, 2018](#)
[SAF Memo, December 18, 2020](#)

7.0 – AIP PROGRAM FOR INVOLUNTARY EXTENSIONS IN AFGHANISTAN OR CERTAIN THEATER UNITS (1507)

Office of the ASD (M&RA) Memo, November 27, 2017

8.0 – AIP IN LIEU OF POST-DEPLOYMENT/MOBILIZATION RESPITE ABSENCE (PDMRA) (1508)

- 8.1 [USD \(P&R\) Memo, April 18, 2007](#)
[USD \(P&R\) Memo, May 24, 2007](#)
[DoDI 1340.26, September 25, 2017, Change 1 Effective January 11, 2019](#)
- 8.2 [USD \(P&R\) Memo, February 1, 2010](#)
- 8.3 [DoDI 1327.06, Change 3, May 2016](#)
- 8.3.3. [37 U.S.C. § 352](#)
- 8.4 [DoDI 1327.06, Change 3, May 2016](#)
- 8.5 [Public Law 112-120, May 25, 2012](#)

8.6

USD (P&R) Memo, July 11, 2012

Public Law 112-239, section 605, January 2, 2013

10 U.S.C. § 1552