

**SUMMARY OF MAJOR CHANGES TO CHAPTER 11
DOD 7000.14-R, VOLUME 7A
MILITARY PAY POLICY AND PROCEDURES ACTIVE DUTY AND RESERVE PAY**

New and revised instructions are indicated by a star placed immediately before the new or revised section, paragraph, subparagraph, decision logic table, etc.

Page	Paragraph	Explanation of Change/Revision	Effective Date
	010201.H 0103	IC 42-98 regards special pay for diving duty entitlement criteria.	Oct 1, 1998
	Chapter rewrite	IC 06-00 is a complete chapter rewrite.	Oct 1, 1999
11-4	Table 11-1, Table 11-2	IC 20-00 increases the rates of special pay for diving duty as allowed under the FY 2000 National Defense Authorization Act.	Mar 20, 2000

★CHAPTER 11

SPECIAL PAY–DIVING DUTY1101 ENTITLEMENT

110101. Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are:

- A. Assigned by orders to diving duty;
- B. Required to maintain proficiency as a diver by frequent and regular dives;

and

- C. They are either:

- 1. Actually performing diving duty while serving in an assignment for which diving is a primary duty; or

- 2. Meeting the requirements to maintain proficiency as described in subparagraph 110101.B while serving in an assignment that includes diving duty other than as a primary duty.

110102. In time of war, the President may suspend diving duty pay.

110103. Situations or conditions which further affect entitlement to diving duty pay are contained in section 1103 and Tables 11-1 through 11-9.

1102 QUALIFICATIONS FOR DIVING DUTY

110201. Army. Except as noted in Tables 11-1 and 11-2, an Army member must be a rated diver in accordance with AR 611-75 (reference (ab)) and be assigned to:

- A. A Table of Organization and Equipment or Table of Distribution and Allowance position in Skill Classification/Military Occupational Specialty, Special Qualification Identifier, or Additional Skill Identifier specified in AR 611-75; or

- B. A position designated as diving duty by the Deputy Chief of Staff Personnel.

110202. Navy and Marine Corps. Members must be designated divers, be assigned to diving duty under competent orders, and maintain their qualifications for diving.

110203. Air Force. Members must:

- A. Successfully complete an approved DoD course for underwater swimmers,

- B. Be under orders for diving duty as authorized by the major air command,

C. Meet the other qualification standards prescribed by current Air Force instructions.

1103 RATES PAYABLE

110301. Officers. Officers assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$240 per month.

110302. Enlisted Members. Enlisted members assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$340 per month.

110303. Specific Rates Payable. See Tables 11-1 through 11-8.

1104 CONDITIONS OF ENTITLEMENT

See Table 11-1.

1105 RESTRICTION ON PAYMENT

110501. Diving Duty Pay and Hazardous Duty Incentive Pay. When assigned by orders to both diving duty and hazardous duty for the same period, a member may be paid special pay for diving duty and not more than two incentive payments for hazardous duty from among those listed in [Chapter 22](#), section 2201 and [Chapter 24](#).

110502. Lapsed Qualifications. No member is entitled to receive special pay for performing diving duty after diving qualifications have lapsed. Upon re-qualification, payments will not be made for the period of lapsed qualification.

DIVING DUTY PAY RATES -- ARMY ENLISTED (note 1)		
R U L E	A	B
	If an Army enlisted member is	then the member is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)	\$110
2	master diver	\$ 340
3	diver first class	\$ 215
4	salvage diver	\$ 175
5	diver second class	\$ 150
6	combat diver (note 3)	\$ 215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

★Table 11-1. Diving Duty Pay Rates -- Army Enlisted

DIVING DUTY PAY RATES -- ARMY OFFICERS (note 1)			
R U L E	A	B	C
	If an army officer is	and has a special identifying code of	Then the officer is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$110
2	marine diving officer	ASI 5V	\$ 240
3	combat diver (note 3)		\$ 215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

★Table 11-2. Diving Duty Pay Rates -- Army Officers

DIVING DUTY PAY RATES – NAVY ENLISTED (note 1) Effective November 1, 1999			
R U L E	A	B	C
	If a Navy enlisted member is	and has a special identifying code(s)	then the member is entitled to diving pay at the monthly rate of
1	Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	Master Diver	SNEC 5341/5346	\$340
3	Saturation Diver	SNEC 5311	\$315
4	Diver First Class	SNEC 5342	\$215
5	Advanced Underwater Construction Technician	PNEC 5931	\$215
6	Basic Underwater Construction Technician	PNEC 5932	\$150
7	Diver Second Class	SNEC 5343	\$150
8	SCUBA Diver	SNEC 5345	\$150
9	Special Amphibious Reconnaissance Independent Duty Corpsman	HM 8403	\$215
10	FMF Reconnaissance Corpsman	HM 8427	\$215
11	Medical Deep Sea Diving Technician	HM 8493	\$215
12	Medical Deep Sea Diving Technician (Saturation)	HM 8493/5311	\$315
13	Deep Sea Diving Independent Corpsman	HM 8494	\$215
14	Medical Special Operations Technician	HM 8492	\$215
15	EOD Mobile Unit Diver	SNEC 5339	\$150
16	EOD Technician	SNEC 5332/5333	\$215
17	EOD Assistants	SNEC 5331	\$150
18	Combatant Swimmer	SNEC 5321/5322/5325/5326/5327	\$215
19	Basic Combatant Swimmer	SNEC 5320	\$150
20	Senior EOD Diver	PNEC 5334	\$215
21	Senior EOD Diver/Parachutist	PNEC 5335	\$215
22	Master EOD Diver	PNEC 5336	\$215
23	Master EOD Diver/Parachutist	PNEC 5337	\$215
24	SEAL Delivery Vehicle Pilot/Navigator	SNEC 5323	\$340
25	SEAL Delivery Vehicle Pilot/Navigator (EOD Qualified)	SNEC 5324	\$340

NOTES:

1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
2. Entitlement commences on the date of first dive. If diver has existing qualification for a higher rate listed, then pay the higher rate.

★Table 11-3. Diving Duty Pay Rates – Navy Enlisted

DIVING DUTY PAY RATES -- NAVY OFFICERS (note 1) Effective November 1, 1999			
R U L E	A	B	C
	If a Navy officer is	and has a special identifying code of	then the officer is entitled to diving pay at the monthly rate of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	diving officer (SCUBA)		\$150
3	diving officer		\$240
4	EOD officer		\$240
5	UNT/SEAL officer (note 3)	113X designator	\$240
6	UNT/SEAL officer	118X designator	\$150
7	undersea medical (diving) officer		\$240
8	medical service corps (diving) officer		\$240
9	ship salvage operations officer		\$240

NOTES:

1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
2. Entitlement commences on the date of first dive. If diver has existing qualification for a higher rate listed, then pay the higher rate.
3. Entitlement commences on assignment of the 113X designator.

★Table 11-4. Diving Duty Pay Rates -- Navy Officers

DIVING DUTY PAY RATES – MARINE CORPS ENLISTED (note 1) Effective October 1, 1999			
R U L E	A	B	C
		If a Marine Corps enlisted member is	and has a special identifying code of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	combatant diver	8653/8654/9952/9953	\$215

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.

★Table 11-5. Diving Duty Pay Rates -- Marine Corps Enlisted

DIVING DUTY PAY RATES – MARINE CORPS OFFICERS (note 1) Effective October 1, 1999			
R U L E	A	B	C
		If a Marine Corps officer is	and has a special identifying code of
1	assigned to diving duty under instruction at an approved Armed Services diving school (note 2)		\$150
2	combatant diver	9952/9953	\$240

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.

★Table 11-6. Diving Duty Pay Rates -- Marine Corps Officers

DIVING DUTY PAY RATES -- AIR FORCE ENLISTED		
R U L E	A	B
		If an Air Force enlisted member is
1	SCUBAdiver	\$110
2	pararescue diver	\$150

★Table 11-7. Diving Duty Pay Rates -- Air Force Enlisted

DIVING DUTY PAY RATES -- AIR FORCE OFFICERS		
R U L E	A	B
	If an Air Force officer is	then the officer is entitled to diving pay at the monthly rate of
1	assigned to diving duty	\$150

★Table 11-8. Diving Duty Pay Rates -- Air Force Officers

DIVING DUTY PAY—CONDITIONS OF ENTITLEMENT			
R U L E	A	B	C
		When a member entitled to diving duty pay	And
1	is removed from diving duty or the member's diving qualifications lapse		ceases on the date of removal or lapse.
2	is hospitalized as a result of a diving accident		accrues for not more than 90 days while hospitalized.
3	is hospitalized not as a result of a diving accident		accrues for the first 30 days.
4	is on leave in a pay status		
5	is on TAD/TDY other than diving duty		
6	is on TAD/TDY for diving duty purposes		continues to accrue (note 1).
7	is in confinement awaiting trial by court-martial	is subsequently acquitted or charges are dismissed	accrues retroactively to date of confinement.
8		is subsequently convicted	does not accrue from first day of confinement through the day before the date restored to a full duty status.
9	is in confinement under sentence of a court-martial		
10	is reassigned PCS and no TDY is required en route to the new duty station	is ordered to and actually performs diving duty at the new duty station	continues to accrue (notes 1 and 2).
11	is reassigned PCS and no TDY is required en route to the new duty station	is not ordered to diving duty at the new duty station	accrues through the date of detachment from the old duty station.
12	is reassigned PCS and TDY is required en route to the new duty station	PCS orders require diving duty at the TDY station and new duty station, and actually performs diving duty	continues to accrue (notes 1 and 2).
13		PCS orders require diving duty at the TDY station but not the new duty station	continues to accrue through the date of detachment from the TDY station (notes 1 and 2).
14		PCS orders do not require diving duty at TDY station	accrues through the date of detachment from the old duty station.
15	is a member of a Reserve Component	is released from active duty	ceases not later than the date the member departs for home from the last duty station.
16	is discharged and immediately reenlists at the same station without a break in service	diving duty orders are not specifically terminated	continues to accrue.
17		diving duty orders are specifically terminated	ceases on the date stated in the orders.

NOTES:

1. If the member is removed from diving duty, or the member's qualifications lapse during this period, the member's entitlement to diving duty pay terminates on the date removed from diving duty or the date qualifications lapse.
2. If a member is reassigned PCS and takes leave en route, diving duty pay will continue to accrue up to 30 days if the member has otherwise met the requirements for diving duty pay.

★Table 11-9. Diving Duty Pay--Conditions of Entitlement

Chapter 11—Special Pay—Diving Duty

★	1101—Entitlement		37 U.S.C. 304
	1103-Rates Payable	110301-110302	Public Law 106-65, section 617, Oct 5, 1999
★		110303	HQUSMC Memo, Oct 1, 1999 OCNO Memo, Nov 1, 1999 ASA(M&RA) Memo, Mar 20, 2000
★	1105-Restriction on Payment	110502	Public Law 106-605, Section 617, Oct 5, 1999