

**VOLUME 7A, CHAPTER 10: “SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER”**

SUMMARY OF MAJOR CHANGES

All changes are denoted by **blue font**.

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by **bold, italic, blue, and underlined font**.

The previous version dated **November 2016** is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Figure 10-1	Updated Greece to reflect the stop date of December 31, 2017.	Revision
	Added Mali, Niger, Far North and North regions of Cameroon effective June 7, 2017.	Addition
	Added Turkey effective September 19, 2016.	
	Added the Islands of Mindanao and Sulu Archipelago, Philippines effective October 5, 2017.	
References	Renamed “Bibliography” to “References” and updated statutes and supporting references.	Revision

Table of Contents

1001 GENERAL 3

 100101. Purpose 3

 100102. Authoritative Guidance 3

1002 ENTITLEMENT PROVISIONS..... 3

 100201. Policy..... 3

 100202. Payment..... 3

1003 DETERMINATIONS OF FACT 4

 100301. Eligibility..... 4

 100302. Administration..... 5

1004 SPECIAL SITUATIONS 5

 100401. Member Captured or Missing 5

 100402. Hospitalization 5

 100403. Absences..... 6

*Figure 10-1. IDP Areas..... 7

*REFERENCES 11

CHAPTER 10

SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER

1001 GENERAL

100101. Purpose

This chapter [establishes Department of Defense \(DoD\)](#) policy for payment of Hostile Fire Pay (HFP) and Imminent Danger Pay (IDP) and lists the areas where members are authorized to receive these entitlements.

100102. Authoritative Guidance

[The authoritative references are listed at the end of this chapter.](#)

1002 ENTITLEMENT PROVISIONS

100201. Policy

A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member, while entitled to basic pay for active duty or compensation for inactive duty, also meets the qualifying criteria of this chapter. A member is not authorized to receive concurrent payments for hostile fire and imminent danger duty.

A. HFP. This entitlement is paid at the rate of \$225 per month when, as certified by the appropriate commander, a member is:

1. Subjected to hostile fire or explosion of a hostile mine;
2. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other members subjected to hostile fire or explosion of hostile mines; or
3. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action.

B. IDP. This entitlement is paid on a daily prorated basis, not to exceed \$225 per month, when a member is on official duty in a designated IDP area (Figure 10-1).

100202. Payment

Effective December 31, 2011, IDP is payable on a prorated daily basis not to exceed a monthly rate of \$225. It is payable in addition to all other pays or allowances, except when receiving HFP, as stated in paragraph 100201. The proration does not apply to the 31st of a month for Active and Reserve component members who are on active duty for 30 days or more. HFP

will not be prorated. Members will receive the maximum monthly rate of special pay for the month in which the hostile fire or hostile fire mine explosion event occurred. Payment will be made for the full month, if a member is exposed to hostile fire or a hostile mine explosion on the 31st day of a month, and the member has not already received credit for the full monthly allowance. The following examples for payment on the 31st are provided:

Example 1: A member, on active duty for more than 30 days in an IDP area for the period March 31 through April 29, will receive IDP only for the period April 1 through 29.

Example 2: A member, on active duty for more than 30 days in an IDP area for the period March 31 through April 29, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to HFP for the entire month of March and IDP for the period April 1 through 29.

Example 3: A member, on active duty for less than 30 days in an IDP area for the period March 29 through April 20, will be entitled to IDP for the period March 29 through 31 and April 1 through 20 for a total of 23 days.

Example 4: A member, on active duty for less than 30 days in an IDP area for the period March 29 through April 20, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to the full monthly amount of HFP of \$225 for the month of March, and daily IDP for the period April 1 through 20.

1003 DETERMINATIONS OF FACT

100301. Eligibility

The appropriate commander will certify that the member has met the requirements for entitlement to HFP for a given month.

A. Certification of entitlement will be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment eligibility for all members on board. If two or more vessels are involved, then the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification will include the name and social security number of each member entitled to the HFP, a short description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant regional combatant commander.

C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for IDP, even if they do

not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to IDP unless they land in the area.

D. A member who performs duty on a vessel performing operational duty while in an area designated for IDP is eligible for IDP payments.

E. A death certificate or injury report may be substituted in place of the certification, if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine.

F. A member is not considered to be on official duty in a designated IDP area, and therefore, is not eligible for IDP pay, if the member is in the area:

1. While on leave from a duty station outside the IDP area, even if the outside location is another IDP area;

2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or

3. Solely for personal convenience.

100302. Administration

Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1004 SPECIAL SITUATIONS

100401. Member Captured or Missing

A member entitled to HFP and/or IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force will continue to be credited with HFP and/or IDP for each month while in such a status. See Chapter 34 for additional information.

100402. Hospitalization

A member entitled to HFP and/or IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, or while in the line of duty, incurs a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense, and is hospitalized outside of the theater of the combat operation or the combat zone for the treatment of the wound, injury, or illness, is entitled to HFP and/or IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound, injury, or illness occurred. Members

may be entitled to HFP and/or IDP for up to 12 months from the date of hospitalization under the Pay and Allowance Continuation (PAC) Program. See Chapter 13 for PAC entitlement eligibility.

100403. Absences

The following examples are provided for absences from the IDP area:

A. A member, who takes leave in the IDP designated area that the member is assigned for duty, remains entitled to the payment of IDP.

B. A member, who takes leave in an IDP area that the member is not assigned for duty, is not eligible for the payment of IDP. See subparagraph 100301.F.1.

C. A member, who takes leave in an area not designated as an IDP area, is not eligible for the payment of IDP for the period of the absence.

D. A member, assigned for duty in an IDP area that performs temporary duty in an area not designated as an IDP area, is not eligible for the payment of IDP for the period of absence.

*Figure 10-1. IDP Areas

NOTES 1, 2, 3, and 4

Area	Includes	Effective Dates	
		From	Through
Afghanistan	Land area and airspace	Nov 1, 1988	
Algeria	Land area	Mar 7, 1995	
Arabian Peninsula (Sea Area Adjacent to)	The surface area of the following sea boundaries: Red Sea, Gulf of Aden, Gulf of Oman, and Arabian Sea north of 10° 00'N latitude and west of 68° 00'E longitude	Sep 19, 2001	May 31, 2014
Persian Gulf	Water area and airspace	Mar 1, 1998	May 31, 2014
Azerbaijan	Land area	June 9, 1995	
Bahrain	Land area and airspace	June 13, 1997	May 31, 2004
Burundi	Land area	Nov 29, 1996	
*Cameroon			
Far North	Land area	June 7, 2017	
North	Land area	June 7, 2017	
Chad	Land area	Aug 11, 2008	
Colombia	Land area	June 1, 1985	
Congo, Democratic Republic of (formerly Zaire)	Land area	Nov 29, 1996	
Cote D'Ivoire	Land area	Feb 27, 2003	
Cuba	Limited to Service members performing duties within the Joint Task Force Guantanamo Bay Detention Facilities	Dec 26, 2006	
Djibouti	Land area	July 31, 2002	
East Timor	Land area	Nov 1, 2001	May 31, 2014
Egypt	Land area	Jan 29, 1997	
Eritrea	Land area	July 31, 2002	
Ethiopia	Land area	Sep 13, 1999	
*Greece	Land area within a 20-km radius from the center of Athens (38° 01' N, 23° 44' E)	Mar 27, 2007	Dec 1, 2017
Haiti	Land area	Nov 23, 1994	May 31, 2014
Indonesia	Land area	Oct 31, 2001	May 31, 2014
City of Jakarta		June 1, 2014	
Provinces of:			
Central Java,		June 1, 2014	
East Kalimantan,		June 1, 2014	
Central Sulawesi,		June 1, 2014	
Papua Region of Aceh		June 1, 2014	

*Figure 10-1. IDP Areas (Continued)

NOTES 1, 2, 3, and 4

Area	Includes	Effective Dates	
		From	Through
Iran	Land area	Nov 4, 1979	
Iraq	Land area and airspace	Sep 17, 1990	
Israel	Land area	Jan 31, 2002	
Jordan	Land area	Jan 29, 1997	
Kenya	Land area	July 31, 2002	
Kosovo	Land area and airspace	June 22, 1992	
Kuwait	Land area and airspace	Aug 6, 1990	May 31, 2014
Kyrgyzstan	Land area	Sep 19, 2001	May 31, 2014
Lebanon	Land area	Oct 1, 1983	
Liberia	Land area	Aug 6, 1990	May 31, 2014
Libya	Land area and airspace	Mar 19, 2011	
Malaysia State of Sabah	Land area	Oct 31, 2001 June 1, 2014	May 31, 2014
*Mali	Land area	Feb 5, 2013 June 7, 2017	Sep 30, 2013
Mediterranean Sea	Water area of the Mediterranean Sea extending from the North African Coast northward into Mediterranean Sea, bounded on the east at 26° 00' E longitude, extending north to 34° 35' N latitude, extending west to the East Coast of Tunisia	Mar 19, 2011	
Montenegro	Land area and airspace	June 22, 1992	May 31, 2014
*Niger	Land area	June 7, 2017	
Oman	Land area	Sep 19, 2001	May 31, 2014
Pakistan	Land area	Nov 29, 1996	
Philippines * Mindanao, Island of * Sulu Archipelago Island of	Land area Land Area Land Area	Oct 31, 2001 Oct 5, 2017	Dec 31, 2015
Qatar	Land area and airspace	Aug 7, 1997	May 31, 2014
Rwanda	Land area	Oct 6, 1997	May 31, 2014
Saudi Arabia	Land area and airspace	Aug 2, 1990	May 31, 2014
Serbia	Land area and airspace (includes the province of Vojvodina)	June 22, 1992	May 31, 2014
Somalia	Land area and airspace	Sep 28, 1992	

*Figure 10-1. IDP Areas (Continued)

NOTES 1, 2, 3, and 4

Area	Includes	Effective Dates	
		From	Through
Somalia Basin	Water area of the Somalia Basin with coordinates: 11°10'N-51°15'E, 06°00'N-48°30'E, 05°00'N-50°30'E, 11°30'N-53°34'E; and 05°00'N-50°30'E, 01°00'N-47°00'E, 03°00'S-43°00'E, 01°00'S-41°00'E, 06°00'N-48°30'E	Dec 26, 2006	
South Sudan	Land area and airspace	July 9, 2011	
Sudan	Land area and airspace	Oct 4, 1993	
Syria	Land area Airspace	July 31, 2003 Sep 21, 2014	
Tajikistan	Land area	Mar 31, 1997	May 31, 2014
Tunisia	Land area and airspace	Mar 19, 2011	
*Turkey Izmir	Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits); Airspace, south of 37°45'N and east of 43°00'E *Land area east of 33°51'E Geographic area encompassing 40 mile radius from the center of Izmir	Mar 1, 1998 Sep 19, 2016 Mar 1, 1998	 Oct 24, 2014
Uganda	Land area	Jan 19, 2000	
United Arab Emirates	Land area	Sep 19, 2001	May 31, 2014
Uzbekistan	Land area	Sep 19, 2001	May 31, 2014
Yemen	Land area	May 25, 1999	

*Figure 10-1. IDP Areas (Continued)

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HFP and/or IDP purposes, the term “internal waters” is defined as waters landward of the baseline, drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas, which were active within the last ten years.

*REFERENCES

CHAPTER 10 - SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER

1002 - ENTITLEMENT PROVISIONS

Title 37, United States Code (U.S.C.), section 351
DoD Instruction 1340.09, January 26, 2018

100202 37 U.S.C. § 351

1004 – SPECIAL SITUATIONS

100402 37 U.S.C. § 372

Figure 10-1

Afghanistan Office of the Under Secretary of Defense (USD) Personnel and Readiness (OUSD (P&R)) Memo, March 27, 2007
USD (P&R) Memo, December 31, 2013

Algeria Assistant Secretary of Defense (ASD) Force Management Policy (FMP) Memo, March 7, 1995
OUSD (P&R) Memo, March 27, 2007
USD (P&R) Memo, December 31, 2013

Arabian Peninsula and Adjacent Seas
OUSD (P&R) Memo, March 27, 2007
USD (P&R) Memo, December 31, 2013

Azerbaijan ASD (FMP) Memo, June 9, 1995
OUSD (P&R) Memo, March 27, 2007
USD (P&R) Memo, December 31, 2013

Bahrain ASD (FMP) Memo, June 13, 1997
OUSD (P&R) Memo, March 27, 2007
USD (P&R) Memo, December 31, 2013

Burundi ASD (FMP) Memo, November 29, 1996
OUSD (P&R) Memo, March 27, 2007
USD (P&R) Memo, December 31, 2013

* Cameroon
Far North USD (P&R) Memo, March 5, 2018
North USD (P&R) Memo, March 5, 2018

Chad	OUSD (P&R) Memo, August 11, 2008 USD (P&R) Memo, December 31, 2013
Colombia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Congo, Democratic Republic of	ASD (FMP) Memo, November 29, 1996 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Cote D'Ivoire	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Cuba	USD (P&R) Memo, December 31, 2013
Djibouti	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
East Timor	USD (P&R) Memo, December 31, 2013
Egypt	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Eritrea	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Ethiopia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
* Greece	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 ASD Manpower & Reserve Affairs (M&RA) Memo, September 1, 2017
Haiti	USD (P&R) Memo, December 31, 2013 OUSD (P&R) Memo, March 27, 2007
Indonesia	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Iran	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Iraq	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013

Israel	USD (P&R) Memo, December 31, 2013 OUSD (P&R) Memo, March 27, 2007
Jordan	ASD (FMP) Memo, January 29, 1997 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Kenya	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Kosovo	OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, December 31, 2013
Kuwait	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Kyrgyzstan	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Lebanon	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Liberia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Libya	OUSD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
Malaysia	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
* Mali	OUSD (P&R) Memo, February 19, 2014 USD (P&R) Memo, March 5, 2018
Mediterranean Sea	OUSD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
Montenegro	OUSD (P&R) Memo, March 27, 2007 OUSD (P&R) Memo, March 26, 2009 USD (P&R) Memo, December 31, 2013
* Niger	USD (P&R) Memo, March 5, 2018
Oman	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013

Pakistan	ASD (FMP) Memo, November 29, 1996 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Philippines	ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013 Office of the ASD (OASD) (M&RA) Memo, December 31, 2015 * ASD (M&RA) Memo, October 1, 2018
Qatar	ASD (FMP) Memo, August 7, 1997 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Rwanda	ASD (FMP) Memo, October 6, 1997 OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Saudi Arabia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Serbia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Somalia	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
South Sudan	OASD (M&RA) Memo, July 31, 2015
Sudan	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Syria	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 OASD Readiness and Force Management (R&FM) Memo, December 8, 2014
Tajikistan	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Tunisia	OUSD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
* Turkey	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 East of 33°51'E OUSD (P&R) Memo, April 13, 2017

Izmir	ASD (R&FM) Memo, October 24, 2014
Uganda	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
United Arab Emirates	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Uzbekistan	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Yemen	OUSD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013