SUMMARY OF MAJOR CHANGES

All changes are denoted by blue font.

Substantive revisions are denoted by an * symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by bold, italic, blue, and underlined font.

The previous version dated March 2013 is archived.

<table>
<thead>
<tr>
<th>PARAGRAPH</th>
<th>EXPLANATION OF CHANGE/REVISION</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Figure 10-1, Bibliography</td>
<td>Updated stop and start dates for various countries.</td>
<td>Revision</td>
</tr>
<tr>
<td>Figure 10-1, Bibliography</td>
<td>Added country of Mali for the period February 5, 2013 through September 30, 2013.</td>
<td>Addition</td>
</tr>
<tr>
<td>Figure 10-1</td>
<td>Deleted the country of Yugoslavia as it no longer exists.</td>
<td>Deletion</td>
</tr>
</tbody>
</table>
Table of Contents

VOLUME 7A, CHAPTER 10: “SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER” ................................................................. 1

1001 ENTITLEMENT PROVISIONS ................................................................................................................................. 3
   100101. Policy .......................................................................................................................................................... 3
   100102. Payment .................................................................................................................................................... 3

1002 DETERMINATIONS OF FACT .......................................................................................................................... 4
   100201. Eligibility .................................................................................................................................................. 4
   100202. Administration ......................................................................................................................................... 5

1003 SPECIAL SITUATIONS ........................................................................................................................................ 5
   100301. Member Captured or Missing .................................................................................................................. 5
   100302. Hospitalization ......................................................................................................................................... 5
   100303. Absences ................................................................................................................................................ 5

*Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Notes 1 through 4) .... 7
*BIBLIOGRAPHY ...................................................................................................................................................... 10
CHAPTER 10

SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER

1001 ENTITLEMENT PROVISIONS

100101. Policy

A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member, while entitled to basic pay for active duty or compensation for inactive duty, also meets the qualifying criteria of this chapter. A member is not authorized to receive concurrent payments for hostile fire and imminent danger duty.

A. Hostile Fire Pay (HFP). This entitlement is paid at the rate of $225 per month when, as certified by the appropriate commander, a member is:

1. Subjected to hostile fire or explosion of a hostile mine; or

2. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines; or

3. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action.

B. Imminent Danger Pay (IDP). This entitlement is paid on a daily prorated basis not to exceed $225 per month when a member is on official duty in a designated IDP area (Figure 10-1).

100102. Payment

Effective December 31, 2011, IDP is payable on a prorated daily basis not to exceed a monthly rate of $225. It is payable in addition to all other pays or allowances, except when receiving HFP as stated in paragraph 100101. The proration does not apply to the 31st of a month for Active and Reserve component members who are on active duty for 30 days or more. HFP will not be prorated. Members will receive the maximum monthly rate of special pay for the month in which the hostile fire or hostile fire mine explosion event occurred. Payment will be made for the full month if a member is exposed to hostile fire or a hostile mine explosion on the 31st day of a month and the member had not already received credit for the full monthly allowance. The following examples for payment on the 31st are provided:

Example 1: A member on active duty for more than 30 days in an IDP area for the period March 31 through April 29 will receive IDP only for the period April 1 – 29.
Example 2: A member on active duty for more than 30 days in an IDP area for the period March 31 through April 29, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to HFP for the entire month of March and IDP for the period April 1 - 29.

Example 3: A member on active duty for less than 30 days in an IDP area for the period March 29 through April 20 will be entitled to IDP for the period March 29 through 31 and April 1 through 20 for a total of 23 days.

Example 4: A member on active duty for less than 30 days in an IDP area for the period March 29 through April 20, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to the full monthly amount of HFP of $225 for the month of March, and daily IDP for the period April 1 to 20.

1002 DETERMINATIONS OF FACT

100201. Eligibility

The appropriate commander will certify that the member has met the requirements for entitlement to HFP for a given month.

A. Certification of entitlement will be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel’s commanding officer should certify payment eligibility for all Service members on board. If two or more vessels are involved, then the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification will include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant regional combatant commander.

C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to IDP unless they land in the area.

D. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for IDP payments.

E. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine.
F. A member is not considered to be on official duty in a designated IDP area and, therefore, is not eligible for IDP pay if the member is in the area:

1. On leave from a duty station outside the IDP area, even if the outside location is another IDP area; or

2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or


100202. Administration

Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1003 SPECIAL SITUATIONS

100301. Member Captured or Missing

A member entitled to HFP/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force will continue to be credited with HFP/IDP for each month while in such a status. (See Chapter 34 for more detailed instructions.)

100302. Hospitalization

A member entitled to HFP/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, or while in the line of duty, incurs a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and is hospitalized outside of the theater of the combat operation or the combat zone for the treatment of the wound, injury, or illness, is entitled to HFP/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound, injury or illness occurred.

100303. Absences

The following examples are provided for absences from the IDP area:

A. A member who takes leave in the IDP designated area that the member is assigned for duty remains entitled to the payment of IDP.

B. A member who takes leave in an IDP area that the member is not assigned for duty is not eligible for the payment of IDP. See subparagraph 100201.F.1.
C. A member who takes leave in an area not designated as an IDP area is not eligible for the payment IDP for the period of the absence.

D. A member assigned for duty in an IDP area who performs temporary duty in an area not designated as an IDP area is not eligible for the payment of IDP for the period of absence.
**Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Notes 1 through 4)**

<table>
<thead>
<tr>
<th>Area</th>
<th>Includes</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>From</td>
</tr>
<tr>
<td>Afghanistan</td>
<td>Land area and airspace.</td>
<td>Nov 1, 1988</td>
</tr>
<tr>
<td>Algeria</td>
<td>Land area.</td>
<td>Mar 7, 1995</td>
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<td><em>Sea areas adjacent to the Arabian Peninsula to include:</em></td>
<td>The surface area of the following sea boundaries: Red Sea, Gulf of Aden, Gulf of Oman, and Arabian Sea north of 10°00’N latitude and west of 68°00’E longitude</td>
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<tr>
<td>Azerbaijan</td>
<td>Land area.</td>
<td>Jun 9, 1995</td>
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<tr>
<td>Burundi</td>
<td>Land area.</td>
<td>Nov 29, 1996</td>
</tr>
<tr>
<td>Chad</td>
<td>Land Area.</td>
<td>Aug 11, 2008</td>
</tr>
<tr>
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<td>Land area.</td>
<td>Jun 1, 1985</td>
</tr>
<tr>
<td>Cote D’Ivoire</td>
<td>Land area.</td>
<td>Feb 27, 2003</td>
</tr>
<tr>
<td>Cuba</td>
<td>Limited to Service Members performing duties within the Joint Task Force Guantanamo Bay Detention Facilities.</td>
<td>Dec 26, 2006</td>
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<tr>
<td>Djibouti</td>
<td>Land area.</td>
<td>Jul 31, 2002</td>
</tr>
<tr>
<td>*East Timor</td>
<td>Land area</td>
<td>Nov 1, 2001</td>
</tr>
<tr>
<td>Eritrea</td>
<td>Land area.</td>
<td>Jul 31, 2002</td>
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<td>Ethiopia</td>
<td>Land area.</td>
<td>Sep 13, 1999</td>
</tr>
<tr>
<td>Greece</td>
<td>Land area within a 20-km radius from the center of Athens (38-01 N, 23-44 E).</td>
<td>Mar 27, 2007</td>
</tr>
<tr>
<td>*City of Jakarta</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Province of Central Java, East Kalimantan, Central Sulawesi and Papua</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Region of Aceh</td>
<td></td>
<td></td>
</tr>
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<td>Iran</td>
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<td>Nov 4, 1979</td>
</tr>
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<td>Iraq</td>
<td>Land area and airspace.</td>
<td>Sep 17, 1990</td>
</tr>
<tr>
<td>Israel</td>
<td>Land area.</td>
<td>Jan 31, 2002</td>
</tr>
<tr>
<td>Kenya</td>
<td>Land area.</td>
<td>July 31, 2002</td>
</tr>
<tr>
<td>Kosovo</td>
<td>Land area and airspace.</td>
<td>June 22, 1992</td>
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**Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)**

<table>
<thead>
<tr>
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<th>Includes</th>
<th>Effective Dates</th>
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<tr>
<td>Lebanon</td>
<td>Land area.</td>
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<tr>
<td>Libya</td>
<td>Land area and airspace.</td>
<td>Mar 19, 2011</td>
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<tr>
<td><strong>State of Sabah</strong></td>
<td>Land area.</td>
<td>June 1, 2014</td>
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<tr>
<td>Mediterranean Sea</td>
<td>Water area of the Mediterranean Sea extending from the North African Coast northward into Mediterranean Sea, bounded on the east at 26° 00’ E longitude, extending north to 34° 35’ N latitude, extending west to the East Coast of Tunisia.</td>
<td>Mar 19, 2011</td>
</tr>
<tr>
<td>Pakistan</td>
<td>Land area.</td>
<td>Nov 29, 1996</td>
</tr>
<tr>
<td><em>Serbia</em></td>
<td>Land area and airspace (includes the province of Vojvodina).</td>
<td>Jun 22, 1992 through May 31, 2014</td>
</tr>
<tr>
<td>Somalia</td>
<td>(1) Land area and airspace.</td>
<td>Sep 28, 1992 through Dec 26, 2006</td>
</tr>
<tr>
<td>Somalia Basin</td>
<td>(2) Water area of the Somalia Basin with coordinates: 1110N-5115E, 0600N-4830E, 0500N-5030E, 1130N-5334E, and 0500N-5030E, 0100N-4700E, 0300S-4300E, 0100S-4100E, 0600N-4830E.</td>
<td></td>
</tr>
<tr>
<td>Sudan</td>
<td>Land area and airspace.</td>
<td>Oct 4, 1993</td>
</tr>
<tr>
<td>Tunisia</td>
<td>Land area and airspace.</td>
<td>Mar 19, 2011</td>
</tr>
<tr>
<td>Turkey</td>
<td>Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosporous Straits) and including the limited airspace south of 37-45N and east of 43-00E.</td>
<td>Mar 1, 1998</td>
</tr>
<tr>
<td>Uganda</td>
<td>Land area.</td>
<td>Jan 19, 2000</td>
</tr>
<tr>
<td><em>United Arab Emirates (UAE)</em></td>
<td>Land area.</td>
<td>Sep 19, 2001 through May 31, 2014</td>
</tr>
<tr>
<td>Yemen</td>
<td>Land area.</td>
<td>May 25, 1999</td>
</tr>
</tbody>
</table>
Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

NOTES:
1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HFP/IDP purposes, the term “internal waters” is defined as waters landward of the baseline drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas, which were active within the last ten years.
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CHAPTER 10 - SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE OR IMMINENT DANGER

1001 - ENTITLEMENT PROVISIONS

<table>
<thead>
<tr>
<th>Provision</th>
<th>Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>100102</td>
<td>Public Law 108-375, section 623, October 28, 2004</td>
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1003 – SPECIAL SITUATIONS

<table>
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<tr>
<td>100302</td>
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<td>Figure 10-1</td>
<td>ASD(FMP) Memo, March 7, 1995</td>
</tr>
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Afghanistan

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<td>PDUSD (P&amp;R) Memo</td>
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<td>ASD(FM&amp;P) Memo</td>
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Algeria

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</tr>
<tr>
<td>*</td>
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</tr>
</tbody>
</table>

Arabian Peninsula and Adjacent Seas

<table>
<thead>
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<th>Reference</th>
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<td>PDUSD (P&amp;R) Memo</td>
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</tr>
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</tr>
<tr>
<td>ASD(FM&amp;P) Memo</td>
<td>October 31, 2001</td>
</tr>
<tr>
<td>ASD(P&amp;R) Memo</td>
<td>August 23, 1993</td>
</tr>
<tr>
<td>SECDEF Memo</td>
<td>December 10, 1990</td>
</tr>
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<td>SECDEF Memo</td>
<td>September 19, 1990</td>
</tr>
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</tr>
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Azerbaijan

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<td>PDUSD (P&amp;R) Memo</td>
<td>March 27, 2007</td>
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<tr>
<td>ASD(FM&amp;P) Memo</td>
<td>June 9, 1995</td>
</tr>
<tr>
<td>APDUSD (P&amp;R) Memo,</td>
<td>December 31, 2013</td>
</tr>
</tbody>
</table>

10-10
December 31, 2013

Bahrain
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, June 13, 1997
*
APDUSD (P&R) Memo,
December 31, 2013

Burundi
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, November 29, 1996
*
APDUSD (P&R) Memo,
December 31, 2013

Chad
PDUSD (P&R) Memo, August 11, 2008
*
APDUSD (P&R) Memo,
December 31, 2013

Colombia
PDUSD (P&R) Memo, March 27, 2007
ASD(MI&L) Memo, May 8, 1985
*
APDUSD (P&R) Memo,
December 31, 2013

Congo, Democratic Republic of
PDUSD (P&R) Memo, March 27, 2007
*
APDUSD (P&R) Memo,
December 31, 2013

Cote D’Ivoire
PDUSD (P&R) Memo, March 27, 2007
OUSD(P&R) Memo, February 27, 2003
*
APDUSD (P&R) Memo,
December 31, 2013

Cuba
PDUSD(P&R) Memo, Feb 15, 2007
*
APDUSD (P&R) Memo,
December 31, 2013

Djibouti
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, July 31, 2002
*
APDUSD (P&R) Memo,
December 31, 2013

East Timor
ASD(FMP) Memo, October 3, 2002
ASD(FMP) Memo, October 11, 2001
*
APDUSD (P&R) Memo,
December 31, 2013

Egypt
PDUSD (P&R) Memo, March 27, 2007
OSD Memo, February 6, 1991
ASD(FMP) Memo, January 29, 1997

* APDUSD (P&R) Memo,
   December 31, 2013

Eritrea

PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, July 31, 2002

* APDUSD (P&R) Memo,
   December 31, 2013

Ethiopia

PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, September 13, 1999

* APDUSD (P&R) Memo,
   December 31, 2013

Greece

PDUSD (P&R) Memo, March 27, 2007

* APDUSD (P&R) Memo,
   December 31, 2013

Haiti

USD(P&R) Memo, November 23, 1994

* APDUSD (P&R) Memo,
   December 31, 2013

Indonesia

PDUSD (P&R) Memo, April 13, 2007
ASD(FMP) Memo, October 3, 2002
ASD(FMP) Memo, October 31, 2001

* APDUSD (P&R) Memo,
   December 31, 2013

Iran

PDUSD (P&R) Memo, March 27, 2007
OASD(MRA&L) (MPP) Memos,
   May 4, 1979 and January 23, 1981

* APDUSD (P&R) Memo,
   December 31, 2013

Iraq

PDUSD (P&R) Memo, March 27, 2007
OSD Memo, September 17, 1990

* APDUSD (P&R) Memo,
   December 31, 2013

Israel

ASD(FMP) Memo, January 31, 2002
ASD(FMP) Memo, December 31, 2001

* APDUSD (P&R) Memo,
   December 31, 2013

Jordan

PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, January 29, 1997
Kenya

PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, July 31, 2002

* APDUSD (P&R) Memo,
December 31, 2013

Kosovo

PDUSD(P&R) Memo, March 27, 2007
Dir of Comp(MPP), OUSD (P&R) Memo,
March 26, 2009

* APDUSD (P&R) Memo,
December 31, 2013

Kuwait

PDUSD (P&R) Memo, March 27, 2007
ASD(FM&P) Memo, August 6, 1990

* APDUSD (P&R) Memo,
December 31, 2013

Kyrgyzstan

PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, February 1, 2002
ASD(FMP) Memo, October 31, 2001

* APDUSD (P&R) Memo,
December 31, 2013

Lebanon

PDUSD (P&R) Memo, March 27, 2007
ASD(MRA&L) Memo, September 30, 1990

* APDUSD (P&R) Memo,
December 31, 2013

Liberia

PDUSD (P&R) Memo, March 27, 2007
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December 31, 2013

Libya

PDUSD (P&R) Memo, April 26, 2011

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December 31, 2013

Malaysia

PDUSD (P&R) Memo, April 13, 2007
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December 31, 2013

* Mali

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    December 31, 2013

Montenegro  PDUSD (P&R) Memo, March 27, 2007
            ASD(FMP) Memo, June 22, 1992
*  APDUSD (P&R) Memo,
    December 31, 2013

Oman  PDUSD (P&R) Memo, March 27, 2007
      ASD(FMP) Memo, February 1, 2002
      ASD(FMP) Memo, October 31, 2001
*  APDUSD (P&R) Memo,
    December 31, 2013

Pakistan  PDUSD (P&R) Memo, March 27, 2007
*  APDUSD (P&R) Memo,
    December 31, 2013

Philippines  PDUSD (P&R) Memo, April 13, 2007
            ASD(FMP) Memo, October 31, 2001
*  APDUSD (P&R) Memo,
    December 31, 2013

Qatar  PDUSD (P&R) Memo, March 27, 2007
      ASD(FMP) Memo, August 7, 1997
*  APDUSD (P&R) Memo,
    December 31, 2013

Rwanda  PDUSD (P&R) Memo, March 27, 2007
        ASD(FMP) Memo, October 6, 1997
*  APDUSD (P&R) Memo,
    December 31, 2013

Saudi Arabia  PDUSD (P&R) Memo, March 27, 2007
             SECDEF Memo, December 10, 1990
             SECDEF Memo, September 19, 1990
*  APDUSD (P&R) Memo,
    December 31, 2013

Serbia  PDUSD (P&R) Memo, March 27, 2007
        ASD(FMP) Memo, June 22, 1992
*  APDUSD (P&R) Memo,
    December 31, 2013
Somalia
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, September 28, 1992
* APDUSD (P&R) Memo,
December 31, 2013

Sudan
PDUSD (P&R) Memo, March 27, 2007
ASD(P&R) Memo, October 4, 1993
OASD(FM&P) Memos, July 17, 1986,
May 12, 1987 and November 27, 1987
* APDUSD (P&R) Memo,
December 31, 2013

Syria
PDUSD (P&R) Memo, March 27, 2007
OUSD (P&R) Memo, July 31, 2003
* APDUSD (P&R) Memo,
December 31, 2013

Tajikistan
PDUSD (P&R) Memo, March 27, 2007
* APDUSD (P&R) Memo,
December 31, 2013

Tunisia
PDUSD (P&R) Memo, April 26, 2011
ASD(FMP) Memo, March 31, 1997
* APDUSD (P&R) Memo,
December 31, 2013

Turkey
PDUSD (P&R) Memo, March 27, 2007
* APDUSD (P&R) Memo,
December 31, 2013

Uganda
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, January 19, 2000
* APDUSD (P&R) Memo,
December 31, 2013

United Arab Emirates
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, February 1, 2002
ASD(FMP) Memo, October 31, 2001
* APDUSD (P&R) Memo,
December 31, 2013

Uzbekistan
PDUSD (P&R) Memo, March 27, 2007
ASD(FMP) Memo, February 1, 2002
ASD(FMP) Memo, October 31, 2001
* APDUSD (P&R) Memo,
December 31, 2013
<table>
<thead>
<tr>
<th>Country</th>
<th>Memo Details</th>
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<tbody>
<tr>
<td>Yemen</td>
<td>PDUSD (P&amp;R) Memo, March 27, 2007</td>
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<tr>
<td></td>
<td>ASD(FMP) Memo, May 25, 1999</td>
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<tr>
<td></td>
<td>* APDUSD (P&amp;R) Memo, December 31, 2013</td>
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