

**VOLUME 7A, CHAPTER 10: “SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER”**

SUMMARY OF MAJOR CHANGES

All changes are denoted by [blue font](#).

Substantive revisions are denoted by an asterisk (*) symbol preceding the section, paragraph, table, or figure that includes the revision.

Unless otherwise noted, chapters referenced are contained in this volume.

Hyperlinks are denoted by [***bold, italic, blue, and underlined font***](#).

The previous version dated [April 2015](#) is archived.

PARAGRAPH	EXPLANATION OF CHANGE/REVISION	PURPOSE
Figure 10-1	Added South Sudan to the Imminent Danger Pay Areas retroactive to July 9, 2011.	Addition
Bibliography	Updated to reflect memorandum for South Sudan.	Revision

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CHAPTER 10

**SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER**

1001 GENERAL

100101. Purpose

This chapter prescribes the policy for payment of Hostile Fire Pay (HFP) and Imminent Danger Pay (IDP) and lists the areas [where](#) members are authorized to receive these entitlements.

100102. Authoritative Guidance

[The bibliography at the end of this chapter lists the authoritative references.](#)

1002 ENTITLEMENT PROVISIONS

100201. Policy

A member may be paid special pay for duty subject to hostile fire or imminent danger for any month when the member, while entitled to basic pay for active duty or compensation for inactive duty, also meets the qualifying criteria of this chapter. A member is not authorized to receive concurrent payments for hostile fire and imminent danger duty.

A. Hostile Fire Pay (HFP). This entitlement is paid at the rate of \$225 per month when, as certified by the appropriate commander, a member is:

1. Subjected to hostile fire or explosion of a hostile mine; or
2. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines; or
3. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action.

B. Imminent Danger Pay (IDP). This entitlement is paid on a daily prorated basis, not to exceed \$225 per month, when a member is on official duty in a designated IDP area (Figure 10-1).

100202. Payment

Effective December 31, 2011, IDP is payable on a prorated daily basis not to exceed a monthly rate of \$225. It is payable in addition to all other pays or allowances, except when receiving HFP, as stated in paragraph 100201. The proration does not apply to the 31st of a

month for Active and Reserve component members who are on active duty for 30 days or more. HFP will not be prorated. Members will receive the maximum monthly rate of special pay for the month in which the hostile fire or hostile fire mine explosion event occurred. Payment will be made for the full month, if a member is exposed to hostile fire or a hostile mine explosion on the 31st day of a month, and the member had not already received credit for the full monthly allowance. The following examples for payment on the 31st are provided:

Example 1: A member, on active duty for more than 30 days in an IDP area for the period March 31 through April 29, will receive IDP only for the period April 1 – 29.

Example 2: A member, on active duty for more than 30 days in an IDP area for the period March 31 through April 29, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to HFP for the entire month of March and IDP for the period April 1 - 29.

Example 3: A member, on active duty for less than 30 days in an IDP area for the period March 29 through April 20, will be entitled to IDP for the period March 29 through 31 and April 1 through 20 for a total of 23 days.

Example 4: A member, on active duty for less than 30 days in an IDP area for the period March 29 through April 20, and is exposed to hostile fire or a hostile mine explosion on March 31, will be entitled to the full monthly amount of HFP of \$225 for the month of March, and daily IDP for the period April 1 to 20.

1003 DETERMINATIONS OF FACT

100301. Eligibility

The appropriate commander will certify that the member has met the requirements for entitlement to HFP for a given month.

A. Certification of entitlement will be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment eligibility for all Service members on board. If two or more vessels are involved, then the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification will include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant regional combatant commander.

C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for IDP, even if they

do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to IDP unless they land in the area.

D. Members, who perform duty on a vessel performing operational duty while in an area designated for IDP, are eligible for IDP payments.

E. A death certificate or injury report may be substituted in place of the certification, if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine.

F. A member is not considered to be on official duty in a designated IDP area and, therefore, is not eligible for IDP pay, if the member is in the area:

1. On leave from a duty station outside the IDP area, even if the outside location is another IDP area; or

2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or

3. Solely for personal convenience.

100302. Administration

Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1004 SPECIAL SITUATIONS

100401. Member Captured or Missing

A member entitled to HFP [and/or](#) IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force will continue to be credited with HFP [and/or](#) IDP for each month while in such a status. See Chapter 34 for [additional information](#).

100402. Hospitalization

A member entitled to HFP [and/or](#) IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, or while in the line of duty, incurs a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense, and is hospitalized outside of the theater of the combat operation or the combat zone for the treatment of the wound, injury, or illness, is entitled to HFP [and/or](#) IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound, injury or illness occurred.

100403. Absences

The following examples are provided for absences from the IDP area:

- A. A member, who takes leave in the IDP designated area that the member is assigned for duty, remains entitled to the payment of IDP.
- B. A member, who takes leave in an IDP area that the member is not assigned for duty, is not eligible for the payment of IDP. See subparagraph 100301.F.1.
- C. A member, who takes leave in an area not designated as an IDP area, is not eligible for the payment IDP for the period of the absence.
- D. A member, assigned for duty in an IDP area who performs temporary duty in an area not designated as an IDP area, is not eligible for the payment of IDP for the period of absence.

*Figure 10-1. Imminent Danger Pay Areas

Area	Includes	Effective Dates	
		From	Through
Afghanistan	Land area and airspace	Nov 1, 1988	
Algeria	Land area	Mar 7, 1995	
Sea areas adjacent to the Arabian Peninsula to include:	The surface area of the following sea boundaries: Red Sea, Gulf of Aden, Gulf of Oman, and Arabian Sea north of 10°00'N latitude and west of 68°00'E longitude	Sep 19, 2001	May 31, 2014
Persian Gulf	Water area and airspace	Mar 1, 1998	May 31, 2014
Azerbaijan	Land area	Jun 9, 1995	
Bahrain	Land area and airspace	Jun 13, 1997	May 31, 2014
Burundi	Land area	Nov 29, 1996	
Chad	Land area	Aug 11, 2008	
Colombia	Land area	Jun 1, 1985	
Congo, Democratic Republic of (formerly Zaire)	Land area	Jan 1, 1997	
Cote D'Ivoire	Land area	Feb 27, 2003	
Cuba	Limited to Service Members performing duties within the Joint Task Force Guantanamo Bay Detention Facilities	Dec 26, 2006	
Djibouti	Land area	Jul 31, 2002	
East Timor	Land area	Nov 1, 2001	May 31, 2014
Egypt	Land area	Jan 29, 1997	
Eritrea	Land area	Jul 31, 2002	
Ethiopia	Land area	Sep 13, 1999	
Greece	Land area within a 20-km radius from the center of Athens (38-01 N, 23-44 E)	Mar 27, 2007	
Haiti	Land area	Nov 23, 1994	May 31, 2014
Indonesia City of Jakarta Provinces of: Central Java, East Kalimantan, Central Sulawesi and Papua Region of Aceh	Land area	Oct 31, 2001 June 1, 2014 June 1, 2014 June 1, 2014	May 31, 2014

*Figure 10-1. Imminent Danger Pay Areas (Continued)

Area	Includes	Effective Dates	
		From	Through
Iran	Land area	Nov 4, 1979	
Iraq	Land area and airspace	Sep 17, 1990	
Israel	Land area	Jan 31, 2002	
Jordan	Land area	Jan 29, 1997	
Kenya	Land area	July 31, 2002	
Kosovo	Land area and airspace	June 22, 1992	
Kuwait	Land area and airspace	Aug 6, 1990	May 31, 2014
Kyrgyzstan	Land area	Sep 19, 2001	May 31, 2014
Lebanon	Land area	Oct 1, 1983	
Liberia	Land area	Aug 6, 1990	May 31, 2014
Libya	Land area and airspace	Mar 19, 2011	
Malaysia State of Sabah	Land area	Oct 31, 2001 June 1, 2014	May 31, 2014
Mali	Land area	Feb 5, 2013	Sep 30, 2013
Mediterranean Sea	Water area of the Mediterranean Sea extending from the North African Coast northward into Mediterranean Sea, bounded on the east at 26° 00' E longitude, extending north to 34° 35' N latitude, extending west to the East Coast of Tunisia	Mar 19, 2011	
Montenegro	Land area and airspace	Jun 22, 1992	May 31, 2014
Oman	Land area	Sep 19, 2001	May 31, 2014
Pakistan	Land area	Nov 29, 1996	
Philippines	Land area	Oct 31, 2001	
Qatar	Land area and airspace	Aug 7, 1997	May 31, 2014
Rwanda	Land area	Oct 6, 1997	May 31, 2014
Saudi Arabia	Land area and airspace	Aug 2, 1990	May 31, 2014
Serbia	Land area and airspace (includes the province of Vojvodina)	Jun 22, 1992	May 31, 2014
Somalia	(1) Land area and airspace	Sep 28, 1992	
Somalia Basin	(2) Water area of the Somalia Basin with coordinates: 1110N-5115E, 0600N-4830E, 0500N-5030E, 1130N-5334E; and 0500N-5030E, 0100N-4700E, 0300S-4300E, 0100S-4100E, 0600N-4830E	Dec 26, 2006	

*Figure 10-1. Imminent Danger Pay Areas (Continued)

Area	Includes	Effective Dates	
		From	Through
*South Sudan	Land area and airspace	July 9, 2011	
Sudan	Land area and airspace	Oct 4, 1993	
Syria	Land area Airspace	Jul 31, 2003 Sep 21, 2014	
Tajikistan	Land area	Mar 31, 1997	May 31, 2014
Tunisia	Land area and airspace	Mar 19, 2011	
Turkey Izmir	Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits) and including the limited airspace south of 37-45N and east of 43-00E. Geographic area encompassing 40-mile radius from center of Izmir, Turkey	Mar 1, 1998 Mar 1, 1998	 Oct 23, 2014
Uganda	Land area	Jan 19, 2000	
United Arab Emirates (UAE)	Land area	Sep 19, 2001	May 31, 2014
Uzbekistan	Land area	Sep 19, 2001	May 31, 2014
Yemen	Land area	May 25, 1999	

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HFP and/or IDP purposes, the term “internal waters” is defined as waters landward of the baseline, drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas, which were active within the last ten years.

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100102

1003 – SPECIAL SITUATIONS

100302

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Figure 10-1

ASD (FMP) Memo, March 7, 1995

Afghanistan

USD (P&R) Memo, March 27, 2007
 ASD (FMP) Memo, October 20, 1988
 USD (P&R) Memo, December 31, 2013

Algeria

USD (P&R) Memo, March 27, 2007
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 USD (P&R) Memo, December 31, 2013

Arabian Peninsula and
Adjacent Seas

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Bahrain	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, June 13, 1997 USD (P&R) Memo, December 31, 2013
Burundi	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, November 29, 1996 USD (P&R) Memo, December 31, 2013
Chad	USD (P&R) Memo, August 11, 2008 USD (P&R) Memo, December 31, 2013
Colombia	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Congo, Democratic Republic of	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Cote D'Ivoire	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, February 27, 2003 USD (P&R) Memo, December 31, 2013
Cuba	USD (P&R) Memo, Feb 15, 2007 USD (P&R) Memo, December 31, 2013
Djibouti	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, July 31, 2002 USD (P&R) Memo, December 31, 2013
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Egypt	USD (P&R) Memo, March 27, 2007 SECDEF Memo, February 6, 1991 ASD (FMP) Memo, January 29, 1997 USD (P&R) Memo, December 31, 2013
Eritrea	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, July 31, 2002 USD (P&R) Memo, December 31, 2013

Ethiopia	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, September 13, 1999 USD (P&R) Memo, December 31, 2013
Greece	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Haiti	USD (P&R) Memo, November 23, 1994 USD (P&R) Memo, December 31, 2013
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Iraq	USD (P&R) Memo, March 27, 2007 SECDEF Memo, September 17, 1990 USD (P&R) Memo, December 31, 2013
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Liberia	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, August 6, 1990 USD (P&R) Memo, December 31, 2013
Libya	USD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
Malaysia	USD (P&R) Memo, April 13, 2007 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Mali	USD (P&R) Memo, February 19, 2014
Mediterranean Sea	USD (P&R) Memo, April 26, 2011 USD (P&R) Memo, December 31, 2013
Montenegro	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, June 22, 1992 USD (P&R) Memo, December 31, 2013
Oman	USD (P&R) Memo, March 27, 2007 ASD (FMP) Memo, February 1, 2002 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
Pakistan	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Philippines	USD (P&R) Memo, April 13, 2007 ASD (FMP) Memo, October 31, 2001 USD (P&R) Memo, December 31, 2013
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Tajikistan	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013
Tunisia	USD (P&R) Memo, April 26, 2011 ASD (FMP) Memo, March 31, 1997 USD (P&R) Memo, December 31, 2013
Turkey	USD (P&R) Memo, March 27, 2007 USD (P&R) Memo, December 31, 2013 ASD (M&RA) Memo, October 24, 2014
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