CHAPTER 11

SPECIAL PAY—DIVING DUTY

1101 ENTITLEMENT

110101. Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are:

A. Assigned by orders to diving duty;

B. Required to maintain proficiency as a diver by frequent and regular dives; and

C. Actually performing diving duty. Situations or conditions which further affect a member’s entitlement to diving duty pay are contained in section 1103 and Table 11-1.

110102. In time of war the President may suspend diving duty pay.

1102 QUALIFICATIONS FOR DIVING DUTY

110201. Army. Except as noted in section 1103, an Army member must be a rated diver in accordance with AR 611-75 (reference (ab)) and be assigned to:

A. A TOE or TDA position in SC/MOS, SQI, or ASI specified in table 1-1, AR 611-75; or

B. A position designated diving duty by the Deputy Chief of Staff Personnel.

110202. Navy and Marine Corps. Members must be designated divers, be assigned to diving duty under competent orders, and maintain their qualifications for diving.

110203. Air Force. Members must:

A. Successfully complete an approved DoD course for underwater swimmers;

B. Be under orders for diving duty as authorized by the major air command;

C. Meet the other qualification standards prescribed by current Air Force instructions.

1103 RATES PAYABLE

110301. Officers. Officers assigned to diving duty are entitled to special pay for diving duty at a rate of not more than $200 per month.
A. **Army Officers**

1. Army officers assigned to and performing initial diving duty under instruction (at an approved Armed Services diving school) will be paid diving duty pay at the rate of $110. The period of entitlement will be the date of first dive under instruction through the date dropped from the course or the date of graduation, whichever is earlier.

2. After initial training, Army officers assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

   - Marine Diving Officers (ASI 5V)……..$200
   - Combat Diver.................................................$175

The combat diver rating applies to officers serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

B. **Navy Officers**

1. Navy officers assigned to diving duty are entitled to special pay for diving duty at the monthly rates specified below. Entitlement commences on the date of graduation from the requisite diving course or, for the UDT/SEAL officer (113X designator) rate, on assignment of the naval special warfare officer (113X) designator.

   - Diving Officer (SCUBA) ............................................... $110
   - Diving Officer ................................................................. 200
   - EOD Officer................................................................. 200
   - UDT/SEAL Officer (113X designator).......................... 200
   - UDT/SEAL Officer (118X designator).......................... 110
   - Undersea Medical (Diving) Officer.............................. 200
   - Medical Service Corps (Diving) Officer ....................... 200
   - Ship Salvage Operations Officer ................................. 200

   (effective 1 February 1983)

2. Navy officers assigned to and performing diving duty under instruction (DUINS, TEMDUINS, TEMADDUINS) in a diving curriculum will be paid at the rate of $110. Entitlement commences the date of the officer's first dive. However, if the officer is entitled to a higher rate prescribed in subparagraph 110301.B.1, above, the entitlement to the higher rate will continue.

C. **Marine Corps Officers**

1. Marine Corps officers assigned to and performing initial diving duty under instruction (at an approved Armed Services diving school) will be paid special pay for
diving duty at the rate of $110 per month. The period of entitlement will be the date of the first
dive under instruction through the date dropped from the course or the date of graduation,
 whichever is earlier.

2. After initial training, Marine Corps officers assigned to duty
involving the use of SCUBA equipment are entitled to special pay for diving duty at the rate of
$150 per month. Marine officers assigned to billets designated as combatant swimmers are
entitled to special pay for diving duty at the rate of $200 per month.

3. See subparagraph 110302.C.3, below, concerning the limitation on
Marine Corps members assigned to diving duty for pay purposes.

D. Air Force Officers Air Force officers assigned to diving duty are entitled
to receive special pay for diving duty at the rate of $150 per month.

110302. Enlisted Members. Enlisted members assigned to diving duty are entitled
to special pay for diving duty at a rate of not more than $300 per month.

A. Army

1. Army enlisted members assigned to and performing initial diving
duty under instruction (at an approved Armed Forces diving school) will be paid diving duty pay
at the rate of $110. The period of entitlement will be the date of first dive under instruction
through the date dropped from the course or the date of graduation, whichever is earlier.

2. After initial training, Army enlisted members assigned to diving
duty are entitled to receive special pay for diving duty at the following monthly rates:

   Master Diver..............................$300
   Diver First Class.......................175
   Salvage Diver.........................135
   Diver Second Class.................110
   Combat Diver.........................175

   The combat diver rating applies to enlisted members serving primarily in Special
   Operations Forces (SOF) units who are assigned to positions that require Special Forces
   Underwater Operations Systems qualifications and who hold a combat diver rating in accordance
   with AR 611-75 (reference (ab)).
B. Navy

1. Navy enlisted members assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

- Master Diver (SNEC 5341, 5346) ................................................................. $300
- Saturation Diver (SNEC 5311) ................................................................. 275
- Diver First Class (SNEC 5342) ................................................................. 175
- Advanced Underwater Construction Technician (PNEC 5931) ................. 175
- Basic Underwater Construction Technician (PNEC 5932) ....................... 110
- Diver Second Class (SNEC 5343) ............................................................ 110
- SCUBA Diver (SNEC 5345) ................................................................. 110
- Special Amphibious Reconnaissance Independent Duty Corpsman, (HM 8403) ................................................................. 175
- FMF Reconnaissance Corpsman (HM 8427) ........................................... 175
- Medical Deep-Sea Diving Technician (HM8493) ....................................... 175
- Medical Deep-Sea Diving Technician (Saturation) HM8493, 5311) ............. 275
- Deep Sea Diving Independent Duty Corpsman, (HM8494) ...................... 175
- Medical Special Operations Technician (HM8492) ................................. 175
- EOD Mobile Unit Diver(SNEC 5339) ..................................................... 110
- EOD Technician (SNEC 5332, 5333) ....................................................... 175
- EOD Assistants (SNEC 5331) ................................................................. 110
- Combatant Swimmer (SNEC 5321, 5322, 5325, 5326, 5327) ..................... 175
- Basic Combatant Swimmer (SNEC 5320)d ........................................... 110
- Senior EOD Diver (PNEC 5334) ............................................................. 175
- Senior EOD Diver/Parachutist (PNEC 5335) .......................................... 175
- Master EOD Diver (PNEC 5336) ............................................................. 175
- Master EOD Diver/Parachutist (PNEC 5337) .......................................... 175
- SEAL Delivery Vehicle Pilot/ Navigator (SNEC 5323) .................................. 300
- SEAL Delivery Vehicle Pilot/ Navigator (EOD Qualified) (SNEC 5324) .... 300

2. Navy enlisted members assigned to and performing diving duty under instruction (DUINS, TEMDUINS, TEMADDUINS) in a diving curriculum will be paid at the rate of $110. Entitlement commences the date of the member's first dive. However, if the member is entitled to a higher rate prescribed in subparagraph 110302.B.1 above, entitlement to the higher rate will continue.

C. Marine Corps

1. Marine Corps enlisted members assigned to and performing initial diving duty under instruction (at an approved armed services diving school) will be paid special pay for diving duty at the rate of $110 per month. The period of entitlement will be the date of first dive under instruction through the date dropped from the course or the date of graduation, whichever is earlier.
2. After initial training, Marine Corps enlisted members assigned to diving duty as SCUBA divers are entitled to receive special pay for diving duty at the rate of $110 per month. Enlisted Marines assigned to billets designated as combatant swimmers are entitled to receive special pay for diving duty at a rate of $175 per month.

3. The number of Marine Corps members entitled to receive special pay for diving may not exceed the total number of officer and enlisted divers authorized for an activity by the commandant of the Marine Corps.

D. Air Force. Air Force enlisted members assigned to diving duty are entitled to receive special pay for diving duty at the following monthly rates:

- SCUBA..........................$110
- Pararescue......................150

1104 CONDITIONS OF ENTITLEMENT

See Table 11-1.

1105 RESTRICTION ON PAYMENT

110501. Diving Duty Pay and Hazardous Duty Incentive Pay. When assigned by orders to both diving duty and hazardous duty, a member may be paid special pay for diving duty and one payment of hazardous duty incentive pay under Chapter 22, section 2201, or Chapter 23 for the same period.

110502. Lapsed Qualifications. No member is entitled to receive special pay for performing diving duty after diving qualifications have lapsed. Upon requalification, payments will not be made for the period of lapsed qualification.
# DIVING DUTY PAY—CONDITIONS OF ENTITLEMENT

<table>
<thead>
<tr>
<th>RULE</th>
<th>A</th>
<th>B</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>When a member entitled to diving duty pay under section 1101 and</td>
<td>and</td>
<td>then diving pay</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>is removed from diving duty or the member’s diving qualifications lapse</td>
<td></td>
<td>ceases on the date of removal or lapse. (See paragraph 110502.)</td>
</tr>
<tr>
<td>2</td>
<td>is hospitalized as a result of a diving accident</td>
<td></td>
<td>accrues for not more than 90 days while hospitalized.</td>
</tr>
<tr>
<td>3</td>
<td>is hospitalized not as a result of a diving accident</td>
<td></td>
<td>accrues for the first 30 days.</td>
</tr>
<tr>
<td>4</td>
<td>is on leave in a pay status</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>is on TAD/TDY other than diving duty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>is on TAD/TDY for diving duty purposes</td>
<td></td>
<td>continues to accrue (note 1).</td>
</tr>
<tr>
<td>7</td>
<td>is in confinement awaiting trial by court-martial</td>
<td>is subsequently acquitted or charges are dismissed</td>
<td>accrues retroactively to date of confinement.</td>
</tr>
<tr>
<td>8</td>
<td>is subsequently convicted</td>
<td></td>
<td>does not accrue from first day of confinement through the day before the date restored to a full duty status.</td>
</tr>
<tr>
<td>9</td>
<td>is in confinement under sentence of a court-martial</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>is reassigned PCS and no TDY is required en route to the new duty station</td>
<td>is ordered to and actually performs diving duty at the new duty station</td>
<td>continues to accrue (notes 1 and 2).</td>
</tr>
<tr>
<td>11</td>
<td>is reassigned PCS and no TDY is required en route to the new duty station</td>
<td>is not ordered to diving duty at the new duty station</td>
<td>accrues through the date of detachment from the old duty station.</td>
</tr>
<tr>
<td>12</td>
<td>is reassigned PCS and TDY is required en route to the new duty station</td>
<td>PCS orders require diving duty at the TDY station and new duty station, and actually performs diving duty</td>
<td>continues to accrue (notes 1 and 2).</td>
</tr>
<tr>
<td>13</td>
<td>PCS orders require diving duty at the TDY station but not the new duty station</td>
<td></td>
<td>continues to accrue through the date of detachment from the TDY station (notes 1 and 2).</td>
</tr>
<tr>
<td>14</td>
<td>PCS orders do not require diving duty at TDY station</td>
<td></td>
<td>accrues through the date of detachment from the old duty station.</td>
</tr>
<tr>
<td>15</td>
<td>is a member of a Reserve Component</td>
<td>is released from active duty</td>
<td>ceases not later than the date the member departs for home from the last duty station.</td>
</tr>
<tr>
<td>16</td>
<td>is discharged and immediately reenlists at the same station without a break in service</td>
<td>diving duty orders are not specifically terminated</td>
<td>continues to accrue.</td>
</tr>
<tr>
<td>17</td>
<td>diving duty orders are specifically terminated</td>
<td></td>
<td>ceases on the date stated in the orders.</td>
</tr>
</tbody>
</table>

**NOTES:**

1. If the member is removed from diving duty, or the member’s qualifications lapse during this period, the member’s entitlement to diving duty pay terminates on the date removed from diving duty or the date qualifications lapse.
2. If a member is reassigned PCS and takes leave en route, diving duty pay will continue to accrue up to 30 days if the member has otherwise met the requirements for diving duty pay.

**Table 11-1. Diving Duty Pay—Conditions of Entitlement**