

**SUMMARY OF MAJOR CHANGES TO CHAPTER 10  
DOD 7000.14-R, VOLUME 7A  
MILITARY PAY POLICY AND PROCEDURES ACTIVE DUTY AND RESERVE DUTY**

**New and revised instructions are indicated by a star placed immediately before the new or revised section, paragraph, subparagraph, decision logic table, etc.**

<b>Page</b>	<b>Paragraph</b>	<b>Explanation of Change/Revision</b>	<b>Effective Date</b>
10-4	Figure 10-1	IC 12-99 added the Adriatic Sea, Ionian Sea and Yugoslavia as Imminent Danger Pay area.	Apr 12, 1999
10-4	Figure 10-1	IC 17-99 includes the Imminent Danger Pay for Yemen	May 25, 1999
10-4	Figure 10-1	IC 18-99 includes the Imminent Danger Pay for Greece, Italy, and Hungary.	May 31, 1999
10-4	Figure 10-1	IC 26-99 modifies the Imminent Danger Pay for Greece, Italy, and Hungary.	May 31, 1999
10-4	Figure 10-1	IC 33-99 terminated the Adriatic Sea, Ionian Sea Yugoslavia, Greece, Italy, and Hungary as Imminent Danger Pay area.	Sep 15, 1999
10-4	Figure 10-1	IC 34-99 added East Timor as Imminent Danger Pay area.	Sep 30, 1999
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10-6	Figure 10-1	IC 08-00 includes the Imminent Danger Pay for Uganda	Jan 19, 2000.

## CHAPTER 10

**SPECIAL PAY-DUTY SUBJECT TO HOSTILE FIRE  
OR IMMINENT DANGER**1001 ENTITLEMENT PROVISIONS

100101. Policy. A member shall be paid the entire monthly amount of special pay for duty subject to hostile fire or imminent danger (hereinafter referred to as HF/IDP) for any month, during any part of which the member, while on duty in a foreign area and entitled to basic pay, is:

- A. Subjected to hostile fire or explosion of a hostile mine, or
- B. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines, or
- C. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action, or
- D. On official duty in a designated IDP area (Figure 10-1).

100102. Payment. HF/IDP is in addition to all other pays or allowances. It is payable in the full amount of \$150, without proration or reduction, for each month, during any part of which, a member qualifies. Active and Reserve component members who qualify, at any time during a month, will receive the full amount of HF/IDP regardless of the period of time on active duty or the number of days they receive basic pay during that month.

1002 DETERMINATIONS OF FACT

100201. Eligibility. The appropriate commander must certify that the member has met the requirements for entitlement to HF/IDP for a given month, except when the member is under orders on official duty in one of the designated IDP areas listed in Figure 10-1.

A. Certification of entitlement should be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment for all Service members on board. If two or more vessels are involved, the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification must include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it

occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant Regional Combatant Commander.

C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for HF/IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to HF/IDP unless they land in the area.

D. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for HF/IDP.

E. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine in a foreign area.

F. A member is not considered to be on official duty in a designated IDP area and is, therefore, not eligible for HF/IDP pay if the member is in the area:

1. on leave from a duty station outside the IDP area;
2. while merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP; or
3. solely for personal convenience.

100202. Administration. Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

### 1003 SPECIAL SITUATIONS

100301. Member Captured or Missing. A member entitled to HF/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force shall continue to be credited with HF/IDP for each month while in such a status. (See Chapter 34 for more detailed instructions.)

100302. Hospitalization. A member entitled to HF/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, is entitled to HF/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound or injury occurred.

100303. Absence. A member, otherwise entitled to HF/IDP as a consequence of assignment to a designated IDP area, who is absent from the designated area for an entire calendar month, is not entitled to HF/IDP for that month.

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS			
AREA	INCLUDES	EFFECTIVE	TERMINATED
Adriatic Sea	Sea area and airspace.	Apr 12, 1999	Sep 15, 1999
Afghanistan	Land area and airspace.	Nov 1, 1988	
Albania	Land area and airspace.	May 22, 1997	
Algeria	Land area.	Mar 7, 1995	
Angola	(1) Land area and airspace. ----- (2) Land area.	Jun 22, 1992 ----- Mar 1, 1998	Feb 28, 1998 -----
Arabian (Persian) Gulf Area See also: Bahrain, Oman, Kuwait, Qatar, Saudi Arabia, UAE, and Yemen	(1) Arabian Gulf area including the airspace thereover, and the countries of Bahrain and Kuwait, including the airspace thereover. The Arabian Gulf area is defined by the Arabian Gulf (Persian Gulf), the Strait of Hormuz, and that part of the Gulf of Oman which lies north of 25 degrees north latitude and west of 057-30 degrees east longitude. ----- (2) The following locations including the airspace above such locations: Red Sea, Persian Gulf, the Gulf of Oman, the portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude, the Gulf of Aden, the total land areas of Oman, Saudi Arabia, Yemen, Bahrain, Qatar, and the United Arab Emirates. ----- (3) The following locations including the airspace above such locations: Persian Gulf, the land areas of Saudi Arabia and Yemen. ----- (4) The following locations including the airspace above such locations: Persian Gulf and land area of Saudi Arabia.	Aug 25, 1987 ----- Aug 2, 1990 ----- Sep 1, 1993 ----- Mar 1, 1998	Apr 1, 1989 ----- Aug 31, 1993 ----- Feb 28, 1998 -----
Azerbaijan	Land area.	Jun 9, 1995	
Bahrain	(1) Total land area including airspace thereover. ----- (2) Total land area including airspace thereover. ----- (3) Land area and airspace.	Aug 25, 1987 ----- Aug 2, 1990 ----- Jun 13, 1997	Apr 1, 1989 ----- Aug 31, 1993 -----
Bosnia-Herzegovina	Land area and airspace.	Jun 22, 1992	
Burundi	Land area.	Nov 29, 1996	
Cambodia	(1) Land area and adjacent sea area from the juncture of the Cambodia and Vietnam border, southwest to coordinates 10-16N, 104-14E, thence to 10-28N, 104-06E, thence to 10-30N, 104-01E, thence to 10-28N, 103-55E, thence to 10-26N, 103-54E, thence to 10-23N, 103-49E, thence to 10-21N, 103-44E, thence to 10-16N, 103-38E, thence 12 miles seaward from the base line from which the territorial water of Cambodia is measured to a point 12 miles seaward from the border of Cambodia and Thailand, thence to the juncture of the border of Cambodia and Thailand and the airspace thereover. ----- (2) Land area.	Jan 1, 1971 ----- Jul 15, 1997	Jul 14, 1997 -----

Figure 17-1. Hardship Duty Pay Locations

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS			
AREA	INCLUDES	EFFECTIVE	TERMINATED
Chad	(1) Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Jan 28, 1997
	----- (2) Land area.	----- Jan 29, 1997	----- Feb 28, 1998
Colombia	Land area.	Jun 1, 1985	
Croatia	Land area and airspace.	Jun 22, 1992	
★East Timor	(1) Land area.	Sep 30, 1999	Oct 28, 1999
	----- ★ (2) Land area and the air space, up to 1,500 feet.	----- ★Oct 29, 1999	-----
Egypt	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
	----- (2) Land area.	----- Jan 29, 1997	-----
El Salvador	(1) Land area.	Oct 1, 1983	Jul 14, 1997
	----- (2) Land area, except Compalapa International Airport and Ilopango Air Base.	----- Jul 15, 1997	-----
Ethopia	Land area.	Sep 13, 1999	
Georgia, Republic of (Abkhazia region)	Land area of Georgia and Abkhazia lying north of 42 degrees north latitude and west of 43 degrees east longitude.	Jan 28, 1997	
Greece	Land area within a 14-km radius from the center of Athens (37-58 N, 23-43 E).	Jan 29, 1997	
	----- (2) Land area of Souda Bay (all military installations and facilities including the port of Souda Bay); land area within a 25 km radius from the center of Thessaloniki (40degrees 27 minutes north, 22 degrees 59 minutes east), and the waters of Thermaikos Kolpos (Gulf of Salonika) north of 40 degrees 15 minutes north.	----- May 31, 1999	----- Sep 15, 1999
Haiti	(1) Total land area and airspace and the surrounding seas inside the area of 16-30N, 71-40W to 18-00N, 71-45W; along the Haiti – Dominican Republic border to 20-00N, 71-44W to 21-00N, 71-40W to 21-25N, 73-00W to 21-25N, 74-00W to 20-00N, 74-00W to 19-45N, 75-00W to 19-00N, 76-00W.	Sep 16, 1994	Nov 22, 1994
	----- (2) Land area.	----- Nov 23, 1994	-----
Hungary	Land area within a 50 km radius of Taszar (46 degrees 23 minutes north, 17 degrees 55 minutes east).	May 31, 1999	Sep 15, 1999
Ionian Sea	Those portions of the sea area and airspace that lie north of 39N.	Apr 12, 1999	Sep 15, 1999
Iran	Land area.	Nov 4, 1979	
Iraq	Land area and airspace.	Sep 17, 1990	
Israel	Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991

Figure 17-1. Hardship Duty Pay Locations (Continued)

DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS			
AREA	INCLUDES	EFFECTIVE	TERMINATED
Italy	Land areas of Aviano Air Base; Cervia Air Base; Gioia del Colle Air Base; Trapani Air Base; Vicenza (all military installations and facilities); San Vito Air Station; Brindisi (all military installations and facilities including the port of Naples); Sigonella; and August Bay (all military installations and facilities including the ports of Catania and Augusta Bay); Gaeta (all military installations and facilities including the port of Gaeta); and Bari (all military facilities).	May 31, 1999	Sep 15, 1999
Jordan	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover. ----- (2) Land area.	Feb 6, 1991  Jan 29, 1997	Dec 31, 1991  -----
Kuwait	(1) Total land area, including airspace thereover. ----- (2) Land area and airspace.	Aug 25, 1987  Aug 6, 1990	Apr 1, 1989  -----
Laos	Land area.	Dec 26, 1989	Jul 15, 1997
Lebanon	Land area.	Oct 1, 1983	
Liberia	Land area.	Aug 6, 1990	
Macedonia	Land area and airspace.	Jun 22, 1992	
Montenegro	Land area and airspace.	Jun 22, 1992	
Mozambique	(1) Total land area and airspace. Coastal waters are excluded. ----- (2) Land area.	Jun 22, 1992  Jan 29, 1997	Jan 28, 1997  Feb 28, 1998
Oman	Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
Pakistan	(1) Total land area within 50 miles of Karachi (24-55 N, 67-00 E). ----- (2) Land area.	Oct 24, 1995  Nov 29, 1996	Nov 28, 1996  -----
Panama	Total land area, including inland waters, coastal waters and the airspace thereover.	Dec 20, 1989	Jan 30, 1990
Peru	Land area.	Apr 1, 1987	
Philippines	Total land area, including inland and coastal waters. Airspace thereover is excluded. Effective 1 Jun 1990, inland and coastal waters are excluded.	May 15, 1990	Nov 30, 1991
Qatar	(1) Total land area and airspace. ----- (2) Land area and airspace.	Aug 2, 1990  Aug 7, 1997	Aug 31, 1993  -----
Rwanda	Land area.	Oct 6, 1997	
Saudi Arabia	Land area and airspace.	Aug 2, 1990	
Serbia	Land area and airspace (includes the provinces of Vojvodina and Kosovo).	Jun 22, 1992	
Sierra Leone	Land area.	Jul 18, 1997	
Slovenia	Total land area and airspace. Coastal waters are excluded.	Jun 22, 1992	Sep 29, 1995
Somalia	Land area and airspace.	Sep 28, 1992	
Sudan	Land area and airspace.	Oct 4, 1993	

Figure 17-1. Hardship Duty Pay Locations (Continued)

<b>DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS</b>			
<b>AREA</b>	<b>INCLUDES</b>	<b>EFFECTIVE</b>	<b>TERMINATED</b>
Syria	Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Dec 31, 1991
Tajikistan	Land area.	Mar 31, 1997	
Turkey	(1) Total land area, inland waters, coastal waters and the territorial airspace thereover.	Feb 6, 1991	Sep 29, 1995
	(2) Total land area and inland waters. Airspace and coastal waters are excluded.	Sep 30, 1995	Jan 28, 1997
	(3) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits).	Jan 29, 1997	Feb 28, 1998
	(4) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits) and including the limited airspace south of 37-45N and east of 43-00E.	Mar 1, 1998	
★Uganda (IC 08-00)	Land area.	Jan 19, 2000	
United Arab Emirates (UAE)	Total land area and airspace.	Aug 2, 1990	Aug 31, 1993
Vietnam	(1) Total land area of North and South Vietnam, including inland waters and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of North Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border, and the airspace thereover.	Oct 1, 1973	Jan 28, 1997
	(2) Land area and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border.	Jan 29, 1997	Jul 15, 1997
Yemen	(1) Land area and airspace.	Aug 2, 1990	Feb 28, 1998
	(2) Land area.	May 25, 1999	
Yugoslavia, Federal Republic of see also: Montenegro and Serbia	Land area and airspace of the republics of Montenegro and Serbia.	Jun 22, 1992	
Zaire	Land area.	Nov 29, 1996	

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas. (Continued)



## NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HF/IDP purposes, the term “internal waters” is defined as waters landward of the baseline drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area.
4. This figure reflects all designated areas, which were active within the last ten years.

**Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas.**

## Chapter 10—Special Pay—Duty Subject to Hostile Fire or Imminent Danger

## 1001—Entitlement Provisions

	37 U.S.C. 310 DoD Instruction 1340.9, Apr 10, 1992 ASD(FMP) Memo, Oct 29, 1998 Public Law 105-261, Oct 17, 1998 Public Law 102-190, Dec 5, 1991
100103	
Figure 10-1	ASD(FMP) Memo, Mar 7, 1995
Adriatic Sea	ASD(FMP) Memo, Sep 15, 1999
Afghanistan	ASD(FM&P) Memo, Oct 20, 1988
Albania	ASD(FMP) Memo, May 22, 1997
Algeria	ASD(FMP) Memo, Mar 7, 1995
Angola	ASD(FM&P) Memo, Jun 22, 1992, Feb 4, 1998
Arabian (Persian) Gulf Area	OASD(FM&P) Memos, Aug 25, 1987, Mar 20, 1989, Feb 4, 1998 SECDEF Memo, Sep 19, 1990 SECDEF Memo, Dec 10, 1990, and ASD(P&R) Memo, Aug 23, 1993
Azerbaijan	ASD(FMP) Memo, Jun 9, 1995
Bahrain	ASD(FMP) Memo, Jun 13, 1997
Bosnia-Herzegovina	ASD(FM&P) Memo, Jun 22, 1992
Burundi	ASD(FMP) Memo, Nov 29, 1996

Cambodia	ASD(FMP) Memo, Jul 15, 1997
Chad	ASD(FM&P) Memo, Jun 22, 1992, ASD(FMP) Memo, Jan 29, 1997, Feb 4, 1998
Colombia	ASD(MI&L) Memo, May 8, 1985
Croatia	ASD(FM&P) Memo, Jun 22, 1992
East Timor	ASD(FMP) Memo, Sep 30, 1999 ASD(FMP) Memo, Oct 29, 1999
Egypt	OSD Memo, Feb 6, 1991 ASD(FMP) Memo, Jan 29, 1997
El Salvador	ASD(MRA&L) Memo, Sep 30, 1983 ASD(FMP) Memo, Jul 15, 1997
Ethiopia	ASD(FMP) Memo, Sep 13, 1999
Georgia	ASD(FMP) Memo, Jan 28, 1997
Greece	ASD(FMP) Memo, Sep 15, 1999
Haiti	USD(P&R) Memo, Sep 16, 1994 CINCUSACOM Msg 262133Z Sep 94 USD(P&R) Memo, Nov 23, 1994
Hungary	ASD(FMP) Memo, Sep 15, 1999
Ionian Sea	ASD(FMP) Memo, Sep 15, 1999
Iran	OASD(MRA&L) (MPP) Memos, May 4, 1979 and Jan 23, 1981
Iraq	OSD Memo, Sep 17, 1990
Israel	OSD Memo, Feb 6, 1991
Italy	ASD(FMP) Memo, Sep 15, 1999

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Jordan	OSD Memo, Feb 6, 1991 ASD(FMP) Memo, Jan 29, 1997
Kuwait	ASD(FM&P) Memo, Aug 6, 1990
Lebanon	ASD(MRA&L) Memo, Sep 30, 1990
Liberia	ASD(FM&P) Memo, Aug 6, 1990
Macedonia	ASD(FM&P) Memo, Jun 22, 1992 and ASD(P&R) Memo, Aug 23, 1993
Montenegro	ASD(FM&P) Memo, Jun 22, 1992
Mozambique	ASD(FM&P) Memo, Jun 22, 1992 ASD(FMP) Memo, Feb 4, 1998 ASD(FMP) Memo, Jan 29, 1997
Pakistan	ASD(FMP) Memo, Nov 29, 1996
Panama	ASD(FM&P) Memo, Dec 20, 1989
Peru	OASD(FM&P) Memos, Mar 27, 1987 and Oct 29, 1987
Philippines	ASD(FM&P) Memos, May 15, 1990 and Nov 22, 1991
Qatar	ASD(FM&P) Memo, Aug 7, 1997
Rwanda	ASD(FMP) Memo, Oct 6, 1997
Serbia	ASD(FM&P) Memo, Jun 22, 1992
Sierra Leone	ASD(FMP) Memo, Jul 18, 1997
Slovenia	ASD(FM&P) Memo, Jun 22, 1992 ASD(FM&P) Memo, Sep 29, 1995
Somalia	ASD(FMP) Memo, Sep 28, 1992

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	Sudan	OASD(FM&P) Memos, Jul 17, 1986, May 12, 1987, Nov 27, 1987, and ASD(P&R) Memo, Oct 4, 1993
	Syria	ASD(FM&P) Memo, Dec 26, 1991 OSD Memo, Feb 6, 1991
	Tajikistan	ASD(FMP) Memo, Mar 31, 1997
	Turkey	ASD(FMP) Memo, Sep 29, 1995 and ASD(FMP) Memo, Jan 29, 1997, Feb 4, 1998
★	Uganda	ASD(FMP) Memo, Jan 19, 2000
	Vietnam	DEPSECDEF Memo, Sep 26, 1973 (MPAC Item 73-155) and ASD(FMP) Memo, Jan 29, 1997, Jul 15, 1997
	Yemen	ASD(FMP) Memo, Feb 4, 1998, May 25, 1999
	Yugoslavia, Federal Republic of	ASD(FMP) Memo, Jun 22, 1992
	Zaire	ASD(FMP) Memo, Nov 29, 1996
	Notes 1, 2	ASD(FMP) Memo, Jan 29, 1997