TABLE OF CONTENTS

FOREWORD
★ TABLE OF CONTENTS
INTRODUCTION
SUMMARY OF CHANGES
REFERENCES
FIGURES/TABLES
DEFINITIONS

Chapter 1 Creditable Service
   0101 Service Which Is Creditable
   0102 Service Not Creditable
   0103 Active Enlisted and/or Warrant Officer Service for Members in Basic Pay Grades 0-1E, 0-2E, or 0-3E
   0104 Computations of Creditable Service

Chapter 2 Computation of Pay
   0201 Basic Pay Entitlements
   0202 Computing Monthly Pay
   0203 Saved Pay
   0204 Increased Basic Pay During Period of Service Essential to Public Interests
   0205 Allowable Travel Time for Reserve Members Called to or Released From Active Duty

Chapter 3 Absence From Duty, Effect On Pay and Allowances
   0301 Authorized Leave
   0302 Unauthorized Absence and Other Lost Time

Chapter 4 Payment In Cases of Void, Voidable, or Rejected Enlistments or Inductions
   0401 Voidability of Contract
   0402 Fraudulent Enlistments, Pay and Allowances
   0403 Donations and Travel Payments
   0404 Disbursing Officer Entitled to Credit
   0405 Failure to Discover Physical Condition of Enlistee or Inductee

Chapter 5 Special Pays for Medical Officers
   0501 Variable Special Pay
   0502 Board Certified Pay
   0503 Additional Special Pay
   0504 Incentive Special Pay
   0505 Interservice Transfers
   0506 Special Pay for Active Duty of Reserve Medical Officers
   0507 Medical Officer Retention Bonus (MORB)
<table>
<thead>
<tr>
<th>Chapter</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>0508</td>
<td>Multi-Year Special Pay (MSP)</td>
</tr>
<tr>
<td>0509</td>
<td>Board Certified Pay for Non-Physician Health Care Providers</td>
</tr>
<tr>
<td>0510</td>
<td>Diplomate Pay for Psychologists</td>
</tr>
<tr>
<td>0601</td>
<td>Accession Bonus</td>
</tr>
<tr>
<td>0602</td>
<td>Variable Special Pay</td>
</tr>
<tr>
<td>0603</td>
<td>Board Certified Pay</td>
</tr>
<tr>
<td>0604</td>
<td>Additional Special Pay</td>
</tr>
<tr>
<td>0605</td>
<td>Transition (Savings) Provisions</td>
</tr>
<tr>
<td>0606</td>
<td>Special Pay for Reserve Dental Officers</td>
</tr>
<tr>
<td>0607</td>
<td>Interservice Transfers</td>
</tr>
<tr>
<td>0608</td>
<td>Multiyear Retention Bonus (MRB)</td>
</tr>
<tr>
<td>0701</td>
<td>Monthly Special Pay</td>
</tr>
<tr>
<td>0702</td>
<td>Diplomate Pay for Veterinary Officers</td>
</tr>
<tr>
<td>0801</td>
<td>Entitlement Provisions and Policy</td>
</tr>
<tr>
<td>0802</td>
<td>Conditions of Entitlement</td>
</tr>
<tr>
<td>0901</td>
<td>Enlistment Bonus</td>
</tr>
<tr>
<td>0902</td>
<td>Selective Reenlistment Bonus (SRB)</td>
</tr>
<tr>
<td>0903</td>
<td>Regular Reenlistment Bonus (RRB)</td>
</tr>
<tr>
<td>0904</td>
<td>Recoupment of Enlistment and Reenlistment Bonus</td>
</tr>
<tr>
<td>1001</td>
<td>Entitlement Provisions and Policy</td>
</tr>
<tr>
<td>1002</td>
<td>Determinations of Fact</td>
</tr>
<tr>
<td>1003</td>
<td>Special Situations</td>
</tr>
<tr>
<td>1101</td>
<td>Entitlement</td>
</tr>
<tr>
<td>1102</td>
<td>Qualifications for Diving Duty</td>
</tr>
<tr>
<td>1103</td>
<td>Rates Payable</td>
</tr>
<tr>
<td>1104</td>
<td>Conditions of Entitlement</td>
</tr>
<tr>
<td>1105</td>
<td>Restriction on Payment</td>
</tr>
<tr>
<td>1201</td>
<td>Nuclear Power Accession Bonus Program</td>
</tr>
<tr>
<td>1202</td>
<td>Nuclear-Qualified Officer Extending Period of Active Service (Continuation Pay)</td>
</tr>
<tr>
<td>1203</td>
<td>Nuclear Career Annual Incentive Bonus</td>
</tr>
</tbody>
</table>
Chapter 13 Special Pay for Officers Serving In Positions of Unusual Responsibility and of a Critical Nature

1301 Entitlement
1302 Rates Payable
1303 Authorized Payees
1304 Restrictions

Chapter 14 Special Pay or Bonus - Qualified Enlisted Members Extending Duty at Designated Locations Overseas

1401 Conditions of Entitlement
1402 Types of Entitlement
1403 Termination of Special Pay
1404 Termination and Recoupment of Bonus
1405 Service Regulations

Chapter 15 Special Continuation Pay for Aviation Career Officers

1501 Entitlement
1502 Eligibility Requirements
1503 Computation
1504 Time of Payment
1505 Recoupment
1506 Restriction

Chapter 16 Engineering and Scientific Career Continuation Pay (ESCCP)

1601 Conditions of Entitlement
1602 Entitlement Amounts
1603 Termination and Recoupment

Chapter 17 Special Pay - Hardship

1701 Entitlement
1702 Rates Payable
1703 Restrictions on Payment

Chapter 18 Special Pay - Sea Duty

1801 Career Sea Pay
1802 Career Sea Pay Premium

Chapter 19 Special Pay - Foreign Language Proficiency

1901 Entitlement Provisions and Policy
1902 Conditions of Entitlement

Chapter 20 Aviator Retention Bonus

2001 Entitlement
2002 Eligibility Requirements
2003 Computation
2004  Time of Payment
2005  Recoupment

Chapter 21  Special Pays for Nurse Corps Officers
   2101  Registered Nurse Accession Bonus
   2102  Incentive Special Pay (ISP) for Certified Registered Nurse Anesthetists (CRNA)

Chapter 22  Aerial Flights
   2201  Hazardous Duty Incentive Pay (HDIP) for Flying Duty
   2202  Aviation Career Incentive Pay (ACIP) for Rated or Designated Officers,
         Aviation Cadets And Warrant Officers

Chapter 23  Submarine Duty Pay
   2301  Incentive Pay for Operational Submarine Duty
   2302  Continuous Monthly Submarine Duty Pay for Submarine Service Members

★ Chapter 24  Parachute Duty, Flight Deck Duty, Demolition Duty, Experimental Stress Duty,
    and Others Listed
   2401  General Provisions
   2402  Parachute Duty
   ★2403  Flight Deck Duty
   2404  Demolition Duty
   2405  Experimental Stress Duty
   2406  Toxic Fuels (or Propellants) Duty
   2407  Toxic Pesticides Duty
   2408  Dangerous Viruses (or Bacteria) Lab Duty
   2409  Chemical Munitions

Chapter 25  Basic Allowance For Subsistence (BAS)
   2501  General Provisions
   2502  BAS Policy and Determinations Responsibility
   2503  Conditions of Entitlement
   2504  BAS Rates
   2505  Meal Collection Rates
         Tables

Chapter 26  Basic Allowance For Quarters (BAQ)
   2601  General Provisions
   2602  Members Without Dependents
   2603  Members With Dependents
   2604  Rules for Determining Relationship and Dependency
   2605  Payment of BAQ, Members In a Non-Pay Status

Chapter 27  Family Separation Allowance (FSA)
   2701  Entitlement Provisions
3406  Review of Case After 12 Months and Finding of Death
3407  Conclusiveness of Settlements
3408  Penalty for Fraudulent Receipt of Monies Under this Chapter
3409  Payment of Death Gratuity
3410  Accrued Leave
3411  References

Chapter 35  Separation Payments
3501  Accrued Leave Pay
3502  Separation Pay (Nondisability)
3503  Savings Provisions for Readjustment and Severance Pay (Other Than Disability)
3504  Disability Severance Pay
3505  Contract Cancellation Pay and Allowances (Navy And Marine Corps Only)
3506  Miscellaneous Separation Payments
3507  Special Separation Benefit
3508  Voluntary Separation Incentive

Chapter 36  Payments On Behalf of Deceased Members
3601  Death Gratuity
3602  Settling Deceased Members’ Accounts
3603  Basic Allowance for Housing to Surviving Dependents

Chapter 37  Benefits for Members Held As Captives
3701  Former Captive Payment
3702  Prisoner of War Compensation
3703  Savings Allotment

Chapter 38  Service Academy Cadets, Midshipmen, and Service Academy Preparatory School Students
3801  Entitlement Provisions
3802  Service Academy Preparatory School Students
3803  Rations
3804  Travel and Transportation Allowances
3805  Dates to Start and Stop Pay and Allowances
3806  Foreign Cadets and Midshipmen--Pay and Allowances
3807  Incentive Pay and Special Pay
3808  Settlement for Unused Accrued Leave
3809  Taxes
3810  Allotments
3811  Advance Pay for Clothing and Equipment Purchases
3812  Collection of Indebtedness
3813  Continuance of Pay and Allowances
3814  Death Benefits
3815  Servicemember’s Group Life Insurance (SGLI)
<table>
<thead>
<tr>
<th>Chapter 39</th>
<th>Pay of Service Academy Officials</th>
</tr>
</thead>
<tbody>
<tr>
<td>3901</td>
<td>General Provisions</td>
</tr>
<tr>
<td>3902</td>
<td>Pay and Allowances</td>
</tr>
<tr>
<td>3903</td>
<td>Personal Money Allowances</td>
</tr>
<tr>
<td>3904</td>
<td>Librarian</td>
</tr>
<tr>
<td>3905</td>
<td>Leave of Absence-Faculty and Other Officers</td>
</tr>
<tr>
<td>3906</td>
<td>Travel and Transportation Allowances</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter 40</th>
<th>Pay of Aviation Cadets</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001</td>
<td>Authority</td>
</tr>
<tr>
<td>4002</td>
<td>Entitlement Provisions</td>
</tr>
<tr>
<td>4003</td>
<td>Basic Pay</td>
</tr>
<tr>
<td>4004</td>
<td>Basic Allowance for Subsistence</td>
</tr>
<tr>
<td>4005</td>
<td>Basic Allowance for Quarters</td>
</tr>
<tr>
<td>4006</td>
<td>Aviation Career Incentive Pay (ACIP)</td>
</tr>
<tr>
<td>4007</td>
<td>Clothing Allowance</td>
</tr>
<tr>
<td>4008</td>
<td>Travel and Transportation Allowances</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter 41</th>
<th>General Provisions Governing Allotments of Pay (Other than Child and Spousal Support Allotments Required By Law)</th>
</tr>
</thead>
<tbody>
<tr>
<td>4101</td>
<td>General</td>
</tr>
<tr>
<td>4102</td>
<td>Specialized Terms</td>
</tr>
<tr>
<td>4103</td>
<td>Authorized Allotments</td>
</tr>
<tr>
<td>4104</td>
<td>Eligible Allotters</td>
</tr>
<tr>
<td>4105</td>
<td>Pay and Allowances Which May Be Allotted</td>
</tr>
<tr>
<td>4106</td>
<td>Periods Of Allotments</td>
</tr>
<tr>
<td>4107</td>
<td>Allotment Payment Offices</td>
</tr>
<tr>
<td>4108</td>
<td>Restrictions</td>
</tr>
<tr>
<td>4109</td>
<td>Right To Allotment In Case of Death</td>
</tr>
<tr>
<td>4110</td>
<td>Allotment Overpayment Responsibilities</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter 42</th>
<th>Discretionary Allotments</th>
</tr>
</thead>
<tbody>
<tr>
<td>4201</td>
<td>Restrictions on Discretionary Allotments</td>
</tr>
<tr>
<td>4202</td>
<td>Allotments to Dependents or Relatives</td>
</tr>
<tr>
<td>4203</td>
<td>Insurance Allotments</td>
</tr>
<tr>
<td>4204</td>
<td>Allotments to Financial Organizations and Investment Firms</td>
</tr>
<tr>
<td>4205</td>
<td>Allotments For Payment of Mortgage or Rent</td>
</tr>
<tr>
<td>4206</td>
<td>Allotment for the Savings Deposit Program</td>
</tr>
<tr>
<td>4207</td>
<td>Other Allotments</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapter 43</th>
<th>Non-Discretionary Allotments</th>
</tr>
</thead>
<tbody>
<tr>
<td>4301</td>
<td>Allotments for the Purchase of Savings Bonds</td>
</tr>
<tr>
<td>4302</td>
<td>Charitable Contributions</td>
</tr>
<tr>
<td>4303</td>
<td>Post-Vietnam Era Veterans Educational Assistance Program</td>
</tr>
<tr>
<td>4304</td>
<td>Allotments for Child And Spousal Support</td>
</tr>
</tbody>
</table>
4305 Allotments for Commercial Debts
4306 Non-Discretionary Allotment for Delinquent Travel Charge Card Debt

Chapter 44 Withholding Income Tax
4401 Withholding from Current Pay
4402 Collection of Delinquent Federal Taxes By Levy
4403 Installment Collection of Delinquent Taxes

Chapter 45 Federal Insurance Contributions Act (FICA)
4501 General
4502 Requirements
4503 Deduction of FICA Tax

Chapter 46 Deductions for the Armed Forces Retirement Homes
4601 Armed Forces Retirement Home (AFRH or “Retirement Home”)
4602 General
4603 Applicability
4604 Precedence Over Other Deductions and Collections

Chapter 47 Servicemembers’ Group Life Insurance (SGLI) Program
4701 Definitions
4702 General
4703 Full-Time Coverage
4704 Periods Of Coverage
4705 Appellate Leave (Whether or Not Excess)
4706 Forfeiture of Coverage
4707 Deductions (SGLI Premiums)
4708 Refunds
4709 Extra Hazard Costs
4710 Settlement of SGLI Claims
Tables

Chapter 48 Courts-Martial Sentences
4801 Effect of Sentences on Pay and Allowances
4802 Requirement for Reduction In Grade Under Certain Courts-Martial Sentences
4803 Forfeitures
4804 Execution of Courts-Martial Sentences—Appellate Review Requirements
4805 Effective Dates of Fines and Forfeitures
4806 Loss of Pay and Allowances When Confined Under Sentence to Dishonorable Discharge, Army and Air Force
4807 Collection
4808 Remission, Suspension, and Cancellation of Forfeitures
4809 Sentences Disapproved or Set Aside
4810 Reimbursement of Pay Withheld Under Illegal Sentences
4811 Pay and Allowances While on Parole
4812  Disposition of Courts-Martial Forfeitures and Fines
4813  Forfeiture Sentences Carried Over to Subsequent Reserve Component Duty

Chapter 49  Nonjudicial Punishment
4901  Authority
4902  Authorized Punishments Affecting Pay
4903  Limitations
4904  Suspension, Remission, and Mitigation
4905  Execution of Punishment During Appeal Procedures
4906  Effective Dates
4907  Disposition of Forfeitures Collected By Nonjudicial Punishment

Chapter 50  Stoppages and Collections Other than Courts-Martial Forfeitures
5001  Voluntary and Involuntary Collections
5002  Legal Process for Enforcement of Child Support and Alimony Obligations
5003  Involuntary Allotment of Pay for Enforcement of Commercial Debts
5004  Remission and Cancellation of Indebtedness—Enlisted Members
5005  Appeals
5006  Validation of Payments Based on Purported Marriages
5007  Waiver of Claims for Erroneous Payments of Pay and Allowances

Chapter 51  Savings Deposit Program
5101  Definitions
5102  Authority and Eligibility
5103  Limitations on Amounts of Deposits
5104  Interest on Deposits
5105  Conditions Under Which Deposits, Plus Interest, are Repaid
5106  Payment of Interest Upon Final Settlement of Deposit Account
5107  Withdrawal of Deposits
5108  Application To Indebtedness or Forfeiture
5109  Liability of Disbursing Officers

Chapter 52  Precedence of Pay Deductions and Collections
   Table 52-1.  Priority of Deductions and Collections

Chapter 53  Voluntary Private Health Insurance Conversion Program
5301  General

Chapter 54  TRICARE Dental Plan
5401  TRICARE Family Member Dental Plan (TFMDP)
5402  TRICARE selected Reserve Dental Plan (TSRDP)

Chapter 55  Ready Reserve Mobilization Income Insurance Program
5501  General Provisions
Chapter 56  Service Creditable
   5601  General

Chapter 57  Active Duty (Not Extended Active Duty) Entitlements
   5701  General Provisions
   5702  Allowable Travel Time for Pay Entitlement Purposes
   5703  Computation of Pay
   5704  Special and Incentive Pay
   5705  Allowances
   5706  Miscellaneous Payments
   5707  Deductions and Collections

Tables

Chapter 58  Pay and Allowances for Inactive Duty Training
   5801  General Provisions
   5802  Incentive Pay
   5803  Special Pay for Critically Short Wartime Health Specialist in Selected Reserves
   5804  Allowances
   5805  Miscellaneous Payments
   5806  Deductions and Collections
   5807  Servicemembers’ Group Life Insurance (SGLI) Program

Chapter 59  Payment of Members of the Senior Reserve Officers’ Training Corps (ROTC)
   5901  Subsistence Allowance
   5902  Subsistence Allowance for Marine Corps Platoon Leaders Class
   5903  Travel and Transportation Allowances
   5904  Commutation In Lieu of Uniforms
   5905  Textbook Allowances, Scholarship Cadets and Midshipmen
   5906  Allotments
   5907  Nonentitlement to Reserve Drill Pay (Navy)
   5908  Field Training or At-Sea Training
   5909  Disability Benefits
   5910  Payments On Behalf of Deceased Members
   5911  ROTC Graduates Ordered to Active Duty

Chapter 60  Payment of Members of the Armed Forces Health Professions Scholarship and
            Financial Assistance Program (AFHPS/FAP)
   6001  Armed Forces Health Professions Scholarship Program
   6002  Financial Assistance Program

Chapter 61  Bonus Program for the Individual Ready Reserve and Inactive National Guard
   6101  Authority
   6102  Basic Conditions of Entitlement
   6103  Amounts Payable
   6104  Obligation
6105 Termination of Bonus Entitlement
6106 Recoupment of Payments

Chapter 62 Health Professional Stipend
6201 Prior Stipend Program Repealed with Exception
6202 Current Stipend Program

Chapter 63 Nurse Officer Candidate Program Authorizing Accession and Continuation Bonus
6301 Authority
6302 Basic Conditions of Entitlement
6303 Written Agreement Executed
6304 Amounts Payable
6305 Recoupment
6306 Tax Withholding

Chapter 64 Health Care Officers On Active Duty in support of the Persian Gulf Conflict
6401 Authority
6402 Definitions
6403 Entitlement
6404 Limitations and Recoupment
6405 Board Certification Waiver (Medical and Dental Officers)
6406 Special Provisions
6407 Rates Payable

Chapter 65 High-Deployment Per Diem
6501 Entitlement

Appendix A Comparable Terms
Appendix B Comparable Grades
Appendix C Bibliography