

**SUMMARY OF MAJOR CHANGES TO CHAPTER 17
DOD 7000.14-R, VOLUME 7A
MILITARY PAY POLICY AND PROCEDURES ACTIVE DUTY AND RESERVE PAY**

New and revised instructions are indicated by a star placed immediately before the new or revised section, paragraph, subparagraph, Decision Logic Table, etc.

Page	Paragraph	Explanation of Change/Revision	Effective Date
2-8	Replaces entirety of Chapter 17	IC 11-99 implements the new entitlement to hardship duty pay.	Feb 4, 1999
2	170102	IC 25-99 adds the Defense Prisoner of War/Missing Personnel Office (DPMO) as an entity whose assigned members independently may qualify for HDP for mission performance.	May 14, 1999

Interim Change 25-99 is incorporated in this change.

CHAPTER 17

SPECIAL PAY—HARDSHIP DUTY

1701 ENTITLEMENT

170101. General Provisions. Hardship duty pay (HDP) supersedes foreign duty pay (FDP). HDP was established effective February 4, 1999 and FDP was terminated effective February 3, 1999. HDP is payable to members entitled to basic pay, at a monthly rate not to exceed \$300, while such members are performing duty designated by the Secretary of Defense as hardship duty. The Secretary of Defense has established that HDP will be paid to members (a) for performing specific missions, or (b) when assigned to designated locations. The approved missions, designated locations and applicable HDP rates are identified in this chapter. Except as noted under the restrictions herein, HDP is payable in addition to all other pays and allowances.

★ 170102. Mission Assignment Entitled. *Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship mission. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office (DPMO), the Joint Task Force-Full Accounting (JTF-FA), or the Central Identification Lab-Hawaii (CIL-HI) may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) for recovery of U.S. Service member remains. (IC 25-99)*

170103. Location Assignment Entitlement. Hardship duty pay for location assignment (HDP-L) is payable only to enlisted members when they are assigned to duty in the locations designated in Figure 17-1. HDP-L is payable under the conditions set forth under Table 17-1.

1702 RATES PAYABLE

170201. Mission Assignment Rates. HDP-M is payable to all members at the rate of \$150 per month regardless of pay grade.

170202. Location Assignment Rates. HDP-L is payable only to enlisted members at the rates listed below.

<u>Grade</u>	<u>Monthly Rates</u>
E-9	\$22.50
E-8	22.50
E-7	22.50
E-6	20.00
E-5	16.00
E-4	13.00
E-3	9.00
E-2	8.00
E-1	8.00

1703 RESTRICTIONS ON PAYMENT

170301. General Restrictions. As established by the Secretary of Defense, the maximum total HDP that may be paid to an individual member in any one month is \$150.

170302. Location Assignment Restrictions. Prorate or restrict payment of HDP-L in accordance with the following guidance and the rules in Table 17-1.

A. HDP-L is not payable to members who are residents of a designated hardship duty location while serving on otherwise qualifying within that state, possession, or foreign country. A member's residence shall be the same as the member's designated legal residence for income tax purposes.

B. HDP-L is not payable to midshipmen, aviation cadets, or academy cadets.

C. HDP-L is not payable to members receiving career sea pay for the same period of service.

D. HDP-L is not payable for any periods a member is in a non-pay status.

Designated Area	Effective Dates	
	From	Through
Afghanistan.....	Feb 4, 99	
Alaska.....	Feb 4, 99	
Albania.....	Feb 4, 99	
Algeria.....	Feb 4, 99	
Antarctica.....	Feb 4, 99	
Armenia (formerly part of the U.S.S.R.).....	Feb 4, 99	
Aruba (Neth.).....	Feb 4, 99	
Ascension Island (St. Helena, U.K.).....	Feb 4, 99	
Australia:		
Alice Springs.....	Feb 4, 99	
North West Cape.....	Feb 4, 99	
Woomera City.....	Feb 4, 99	
Azerbaijan (formerly part of the U.S.S.R.).....	Feb 4, 99	
Azores Islands (Port.).....	Feb 4, 99	
Bahamas:		
Andros Island.....	Feb 4, 99	
Eleuthera Island.....	Feb 4, 99	
Grand Bahama Island.....	Feb 4, 99	
Bahrain.....	Feb 4, 99	
Bangladesh.....	Feb 4, 99	
Belarus (formerly part of Yugoslavia).....	Feb 4, 99	
Belgium:		
Florennes.....	Feb 4, 99	
Belize.....	Feb 4, 99	
Bolivia.....	Feb 4, 99	
Bosnia-Herzegovina.....	Feb 4, 99	
Brazil:		
Brasilia.....	Feb 4, 99	
Fortaleza.....	Feb 4, 99	
Recife.....	Feb 4, 99	
Salvadore.....	Feb 4, 99	
Santa Cruz.....	Feb 4, 99	
Bulgaria.....	Feb 4, 99	
Bulgaria Faso (formerly Upper Volta).....	Feb 4, 99	
Burma.....	Feb 4, 99	
Burundi.....	Feb 4, 99	
Cambodia.....	Feb 4, 99	
Cameroon.....	Feb 4, 99	
Canada:		
British Columbia, Province of (Masset only).....	Feb 4, 99	
Yukon Territory.....	Feb 4, 99	
Northwest Territory.....	Feb 4, 99	
Labrador, Province of.....	Feb 4, 99	
Newfoundland, Province of.....	Feb 4, 99	
New Brunswick, Province of (St Margarets only).....	Feb 4, 99	
Quebec, Province of (Senneterre and Bagotville only).....	Feb 4, 99	
Cape Verde Islands.....	Feb 4, 99	
Central African Republic.....	Feb 4, 99	
Chad.....	Feb 4, 99	
China.....	Feb 4, 99	
Colombia.....	Feb 4, 99	
Congo.....	Feb 4, 99	
Costa Rica.....	Feb 4, 99	
Crete.....	Feb 4, 99	
Croatia (formerly part of Yugoslavia).....	Feb 4, 99	

Figure 17-1. Hardship Duty Pay Locations

Designated Area	Effective Dates	
	From	Through
Cuba	Feb 4, 99	
Cyprus	Feb 4, 99	
Czechoslovakia (all former land area)	Feb 4, 99	
Czech Republic (formerly part of Czechoslovakia)	Feb 4, 99	
Diego Garcia Island (Chagos Archipelago, U.K.)	Feb 4, 99	
Djibouti	Feb 4, 99	
Dominican Republic	Feb 4, 99	
Ecuador	Feb 4, 99	
Egypt	Feb 4, 99	
El Salvador	Feb 4, 99	
Eritrea (formerly part of Ethiopia)	Feb 4, 99	
Estonia (formerly part of the U.S.S.R.)	Feb 4, 99	
Ethiopia	Feb 4, 99	
Finland	Feb 4, 99	
Gabon Republic	Feb 4, 99	
Georgia (formerly part of the U.S.S.R.)	Feb 4, 99	
Germany (formerly land area f the GDR only)	Feb 4, 99	
Ghana	Feb 4, 99	
Greece (except Nea Makri, Athens, Hellenikon Airport, and Tanagra)	Feb 4, 99	
Greenland	Feb 4, 99	
Grenada	Feb 4, 99	
Guam (U.S.)	Feb 4, 99	
Guatemala	Feb 4, 99	
Guinea	Feb 4, 99	
Guinea Bissau	Feb 4, 99	
Guyana	Feb 4, 99	
Hasiti	Feb 4, 99	
Honduras	Feb 4, 99	
Hungary	Feb 4, 99	
Iceland	Feb 4, 99	
India	Feb 4, 99	
Indonesia	Feb 4, 99	
Iran	Feb 4, 99	
Iraq	Feb 4, 99	
Israel	Feb 4, 99	
Italy:		
Cima Gallina	Feb 4, 99	
Finale Ligure	Feb 4, 99	
Ghedì Torre	Feb 4, 99	
Martina Franca	Feb 4, 99	
Mount Cimone	Feb 4, 99	
Mount Corna	Feb 4, 99	
Mount Paganella	Feb 4, 99	
Mount Venda	Feb 4, 99	
Mount Vergine	Feb 4, 99	
Reggio (Monte Nardello only)	Feb 4, 99	
Rimini	Feb 4, 99	
Sardinia:		
Decimonannu	Feb 4, 99	
La Maddalena	Feb 4, 99	
Monte Limbara	Feb 4, 99	
Sciaves	Feb 4, 99	
Sicily (Comiso only)	Feb 4, 99	
Ivory Coast (Cote D'Ivoire)	Feb 4, 99	
Jamica	Feb 4, 99	

Figure 17-1. Hardship Duty Pay Locations

Designated Area	Effective Dates	
	From	Through
Japan:		
Akizuki-Kire Area	Feb 4, 99	
Fuji Maneuver Area	Feb 4, 99	
Fukuoka.....	Feb 4, 99	
Hokkaido Island (Chitose only)	Feb 4, 99	
Kashiwa	Feb 4, 99	
Ryukya Islands (Kume-Shima only)	Feb 4, 99	
Seburiyama	Feb 4, 99	
Johnston Island (U.S.)	Feb 4, 99	
Jordan.....	Feb 4, 99	
Kazakstan (formerly part of the U.S.S.R.)	Feb 4, 99	
Kenya.....	Feb 4, 99	
Kiribati.....	Feb 4, 99	
Korea, Republic of	Feb 4, 99	
Kuwait	Feb 4, 99	
Kyrgyzstan (formerly part of U.S.S.R.).....	Feb 4, 99	
Laos.....	Feb 4, 99	
Latvia (formerly part of the U.S.S.R.)	Feb 4, 99	
Lebanon	Feb 4, 99	
Liberia.....	Feb 4, 99	
Lithuania (formerly part of U.S.S.R.).....	Feb 4, 99	
Macedonia (formerly part of Yugoslavia)	Feb 4, 99	
Madagascar (formerly Malagasy Republic)	Feb 4, 99	
Malawi.....	Feb 4, 99	
Malaysia Federation.....	Feb 4, 99	
Mali.....	Feb 4, 99	
Malta.....	Feb 4, 99	
Marshall Islands.....	Feb 4, 99	
Msuritius.....	Feb 4, 99	
Mexico	Feb 4, 99	
Micronesia, Federated States of (formerly Caroline Islands)	Feb 4, 99	
Midway Islands (U.S.)	Feb 4, 99	
Moldova (formerly part of the U.S.S.R.).....	Feb 4, 99	
Montenegro (currently part of Yugoslavia).....	Feb 4, 99	
Morocco.....	Feb 4, 99	
Mozambique	Feb 4, 99	
Nambia.....	Feb 4, 99	
Nepal.....	Feb 4, 99	
Nicaragua.....	Feb 4, 99	
Niger	Feb 4, 99	
Nigeria.....	Feb 4, 99	
Northern Ireland: (U.K.)		
Londonderry.....	Feb 4, 99	
Northern Marianas (formerly Mariana Islands):		
All areas except Guam and Saipan.....	Feb 4, 99	
Norway.....	Feb 4, 99	
Oman	Feb 4, 99	
Pakistan	Feb 4, 99	
Panama	Feb 4, 99	
Paraguay.....	Feb 4, 99	
Peru.....	Feb 4, 99	
Phillippine Islands	Feb 4, 99	
Poland.....	Feb 4, 99	

Figure 17-1. Hardship Duty Pay Locations

Designated Area	Effective Dates	
	From	Through
Puerto Rico (U.S.):		
Vieques Island.....	Feb 4, 99	
Qatar.....	Feb 4, 99	
Romania.....	Feb 4, 99	
Russia (formerly part of the U.S.S.R.).....	Feb 4, 99	
Rwnada.....	Feb 4, 99	
Saipan (Northern Marianas).....	Feb 4, 99	
Samoa Islands.....	Feb 4, 99	
Saudi Arabia.....	Feb 4, 99	
Scotland: (U.K.)		
Holy Loch Area (Afloat Activities only).....	Feb 4, 99	
Sengal.....	Feb 4, 99	
Serbia (currently part of Yugoslavia).....	Feb 4, 99	
Seychelles.....	Feb 4, 99	
Sierra Leone.....	Feb 4, 99	
Singapore.....	Feb 4, 99	
Slovakia (formerly part of Czechoslovakia).....	Feb 4, 99	
Slovenia (formerly part of Yugoslavia).....	Feb 4, 99	
Spain:		
Balearic Islands.....	Feb 4, 99	
Elizondo (including Gorramendi CMF).....	Feb 4, 99	
Estaca De Varez.....	Feb 4, 99	
Guardamar del Segura.....	Feb 4, 99	
Moron AB.....	Feb 4, 99	
Sonseca.....	Feb 4, 99	
Sri Lanka (formerly Ceylon).....	Feb 4, 99	
Sudan.....	Feb 4, 99	
Suriname.....	Feb 4, 99	
Sweden.....	Feb 4, 99	
Syria.....	Feb 4, 99	
Taiwan.....	Feb 4, 99	
Tajikistan (formerly part of the U.S.S.R.).....	Feb 4, 99	
Tanzania.....	Feb 4, 99	
Thailand.....	Feb 4, 99	
Togo.....	Feb 4, 99	
Tunisia.....	Feb 4, 99	
Turkey.....	Feb 4, 99	
Turkmenistan (formerly part of the U.S.S.R.).....	Feb 4, 99	
Turks and Caicos Islands (U.K.).....	Feb 4, 99	
Uganda.....	Feb 4, 99	
Ukraine (formerly part of the U.S.S.R.).....	Feb 4, 99	
United Arab Emirates.....	Feb 4, 99	
U.S.S.R. (all former land area).....	Feb 4, 99	
Uzbekistan (formerly part of the U.S.S.R.).....	Feb 4, 99	
Venzuela.....	Feb 4, 99	
Vietnam.....	Feb 4, 99	
Wake Island (U.S.).....	Feb 4, 99	
Yemen.....	Feb 4, 99	
Yugoslavia (Serbia, Montenegro and all former land area).....	Feb 4, 99	
Zaire.....	Feb 4, 99	
Zambia.....	Feb 4, 99	
Zimbabwe.....	Feb 4, 99	

Figure 17-1. Hardship Duty Pay Locations

NOTES:

1. Designation of a single country or state indicates that enlisted members on duty at all places within the country or state are entitled to this special pay (example: Alaska and Turkey), unless exceptions are indicated (example: Greece).
2. Designation of places within a country indicates that only those places are entitled to this special pay (example: Northern Ireland; Londonderry).
3. The special pay is currently payable when ending date is not shown in "through" column.

HARDSHIP DUTY PAY—CONDITIONS OF ENTITLEMENT FOR DUTY AT DESIGNATED LOCATIONS			
R U L E	A	B	C
	When enlisted member	and	then hardship duty pay
1	is assigned to permanent duty in an area designated by Figure 17-1 as a hardship duty location.	reports PCS to the designated location	starts on day of arrival for duty (note 1).
2		departs PCS from the designated location	continues through day of departure.
3		is discharged and immediately reenlists at the same duty station	continues to accrue.
4		is on authorized leave and remains in the vicinity of the PDS and within a designated location	
5		is on authorized leave outside the vicinity of the PDS and within a designated location	continues for first 30 days.
6		is on operational flight, TDY/TAD, or hospitalized in an area that is not a designated location (note 4)	
7		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated locations	
8	is not assigned to permanent duty in an area designated by Figure 17-1 as a hardship duty location		accrues if the member remains for a continuous period of 8 days or more (including date of arrival and date of departure). Absences from designated locations of less than 24 hours do not break continuity..
9	is otherwise entitled to hardship duty pay for assignment in an area designated by Figure 17-1 as a hardship duty location	is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
10		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 3).
11		is in confinement as result of court-martial sentence	
12	is assigned to permanent duty in a ship whose primary mission is accomplished in port in an area designated by Figure 17-1 as a hardship duty location	is receiving career sea pay	does not accrue.
13		is not entitled to career sea pay	accrues from date of reporting to the ship and continues or terminates under the same conditions enumerated in this table (note 5).

NOTES:

1. If already at place designated a foreign duty area, the pay starts on day of designation.
2. If period of absence from permanent duty station exceeds 30 days and member is then ordered to duty at another designated place, hardship duty pay accrues only when member remains there for 8 continuous days or more (including date of arrival and date of departure). Absences from a designated place of less than 24 hours do not break continuity.
3. Nonjudicial punishment does not result in loss of foreign duty pay.
4. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
5. When a ship's home port is first assigned or changed, foreign duty pay accrues from the date of ship's arrival at the home port which qualifies a member for such pay and terminates on date of ship's departure for new home port.

Table 17-1. Hardship Duty Pay—Conditions of Entitlement for Duty at Designated Locations

Chapter 17—Special Pay—Hardship Duty

★ 1701—Entitlement

37 U.S.C. 305
 Part II, EO 11157,
 June 22, 1964
ASD(FMP) Memo,
May 14, 1999

1703—Restrictions on Payment

170301 38 Comp Gen 710
 170303 24 Comp Gen 131
 170304 37 U.S.C. 305(d)
 Sec 206(a), EO 11157,
 June 22, 1964

1704—Rates Payable

37 U.S.C. 305(a)

1705—Foreign Duty Pay Areas

170502 OASD(FM&P)(MM&PP)
 Memo, July 18, 1989
 OASD Memo, Sep 17, 1990
 OUSD(P&R)(MPP) Memo,
 Aug 11, 1994
 OASD(FM&P)(MPP)
 Memo, Nov 26, 1996

Table 17-1

Rule 1 44 Comp Gen 396
 Rule 2 44 Comp Gen 396
 Rule 8 EO 11292, Aug 1, 1966
 Rule 13 OASD(MRA&L) Memo,
 Jan 26, 1983