

**SUMMARY OF MAJOR CHANGES TO CHAPTER 11
DOD 7000.14-R, VOLUME 7A
MILITARY PAY POLICY AND PROCEDURES ACTIVE DUTY AND RESERVE PAY**

New and revised instructions are indicated by a star placed immediately before the new or revised section, paragraph, subparagraph, decision logic table, etc.

Page	Paragraph	Explanation of Change/Revision	Effective Date
	110201.H 1103	IC 42-98 regards special pay for diving duty entitlement criteria.	Oct 1, 1998
	Chapter rewrite	IC 06-00 is a complete chapter rewrite	Oct 1, 1999
11-3, 11-3	Table 11-1, Table 11-2 Bibliography	IC 20-00 increases the rates of special pay for diving duty as allowed under the FY 2000 National Defense Authorization Act.	Mar 20, 2000

This change incorporates Interim change 42-98, 06-00, and 20-00. Interim change 06-00 is a complete chapter rewrite.

★CHAPTER 11 (IC 06-00)

SPECIAL PAY—DIVING DUTY

1101 ENTITLEMENT

110101. *Members entitled to basic pay are entitled to special pay for diving duty for periods during which they are:*

A. *Assigned by orders to diving duty;*

B. *Required to maintain proficiency as a diver by frequent and regular dives;*
and

C. *They are either:*

1. *Actually performing diving duty while serving in an assignment for which diving is a primary duty; or*

2. *Meeting the requirements to maintain proficiency as described in subparagraph 110101.B while serving in an assignment that includes diving duty other than as a primary duty.*

110102. *In time of war, the President may suspend diving duty pay.*

110103. *Situations or conditions which further affect entitlement to diving duty pay are contained in section 1103 and Tables 11-1 through 11-9.*

1102 QUALIFICATIONS FOR DIVING DUTY

110201. *Army. Except as noted in Tables 11-1 and 11-2, an Army member must be a rated diver in accordance with AR 611-75 (reference (ab)) and be assigned to:*

A. *A Table of Organization and Equipment or Table of Distribution and Allowance position in Skill Classification/Military Occupational Specialty Special Qualification Identifier, or Additional Skill Identifier specified in AR 611-75; or*

B. *A position designated as diving duty by the Deputy Chief of Staff Personnel.*

110202. *Navy and Marine Corps. Members must be designated divers, be assigned to diving duty under competent orders, and maintain their qualifications for diving.*

110203. *Air Force. Members must:*

- A. *Successfully complete an approved DoD course for underwater swimmers,*
- B. *Be under orders for diving duty as authorized by the major air command,*
- C. *Meet the other qualification standards prescribed by current Air Force instructions.*

1103 RATES PAYABLE

110301. Officers. *Officers assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$240 per month.*

110302. Enlisted Members. *Enlisted members assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$340 per month.*

110303. Specific Rates Payable. *See Tables 11-1 through 11-8.*

1104 CONDITIONS OF ENTITLEMENT

See Table 11-9.

1105 RESTRICTION ON PAYMENT

110501. Diving Duty Pay and Hazardous Duty Incentive Pay. *When assigned by orders to both diving duty and hazardous duty for the same period, a member may be paid special pay for diving duty and not more than two incentive payments for hazardous duty from among those listed in Chapter 22, section 2201 and Chapter 24.*

110502. Lapsed Qualifications. *No member is entitled to receive special pay for performing diving duty after diving qualifications have lapsed. Upon re-qualification, payments will not be made for the period of lapsed qualification.*

<i>DIVING DUTY PAY RATES -- ARMY ENLISTED (note 1) Effective March 20, 2000</i>		
R U L E	A	B
		<i>If an Army enlisted member is</i>
1	<i>assigned to diving duty under instruction at an approved Armed Services diving school (note 2)</i>	<i>\$110</i>
★2	<i>master diver</i>	<i>\$340</i>
★3	<i>diver first class</i>	<i>\$215</i>
★4	<i>salvage diver</i>	<i>\$175</i>
★5	<i>diver second class</i>	<i>\$150</i>
★6	<i>combat diver (note 3)</i>	<i>\$215</i>

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

★Table 11-1. Diving Duty Pay Rates -- Army Enlisted (IC 20-00)

<i>DIVING DUTY PAY RATES -- ARMY OFFICERS (note 1) Effective March 20, 2000</i>			
R U L E	A	B	C
		<i>If an army officer is</i>	<i>and has a special identifying code of</i>
1	<i>assigned to diving duty under instruction at an approved Armed Services diving school (note 2)</i>		<i>\$110</i>
★2	<i>marine diving officer</i>	<i>ASI 5V</i>	<i>\$240</i>
★3	<i>combat diver (note 3)</i>		<i>\$215</i>

NOTES:

1. Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the requisite diving course.
2. Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.
3. The combat diver rating applies to members serving primarily in Special Operations Forces (SOF) units who are assigned to positions that require Special Forces Underwater Operations Systems qualifications and who hold a combat diver rating in accordance with AR 611-75 (reference (ab)).

★Table 11-2. Diving Duty Pay Rates -- Army Officers (IC 20-00)

<i>DIVING DUTY PAY RATES – NAVY ENLISTED (note 1) Effective November 1, 1999</i>			
R U L E	A	B	C
		<i>If a Navy enlisted member is</i>	<i>and has a special identifying code(s)</i>
1	<i>Assigned to diving duty under instruction at an approved Armed Services diving school (note 2)</i>		\$150
2	<i>Master Diver</i>	<i>SNEC 5341/5346</i>	\$340
3	<i>Saturation Diver</i>	<i>SNEC 5311</i>	\$315
4	<i>Diver First Class</i>	<i>SNEC 5342</i>	\$215
5	<i>Advanced Underwater Construction Technician</i>	<i>PNEC 5931</i>	\$215
6	<i>Basic Underwater Construction Technician</i>	<i>PNEC 5932</i>	\$150
7	<i>Diver Second Class</i>	<i>SNEC 5343</i>	\$150
8	<i>SCUBA Diver</i>	<i>SNEC 5345</i>	\$150
9	<i>Special Amphibious Reconnaissance Independent Duty Corpsman</i>	<i>HM 8403</i>	\$215
10	<i>FMF Reconnaissance Corpsman</i>	<i>HM 8427</i>	\$215
11	<i>Medical Deep Sea Diving Technician</i>	<i>HM 8493</i>	\$215
12	<i>Medical Deep Sea Diving Technician (Saturation)</i>	<i>HM 8493/5311</i>	\$315
13	<i>Deep Sea Diving Independent Corpsman</i>	<i>HM 8494</i>	\$215
14	<i>Medical Special Operations Technician</i>	<i>HM 8492</i>	\$215
15	<i>EOD Mobile Unit Diver</i>	<i>SNEC 5339</i>	\$150
16	<i>EOD Technician</i>	<i>SNEC 5332/5333</i>	\$215
17	<i>EOD Assistants</i>	<i>SNEC 5331</i>	\$150
18	<i>Combatant Swimmer</i>	<i>SNEC 5321/5322/5325/5326/5327</i>	\$215
19	<i>Basic Combatant Swimmer</i>	<i>SNEC 5320</i>	\$150
20	<i>Senior EOD Diver</i>	<i>PNEC 5334</i>	\$215
21	<i>Senior EOD Diver/Parachutist</i>	<i>PNEC 5335</i>	\$215
22	<i>Master EOD Diver</i>	<i>PNEC 5336</i>	\$215
23	<i>Master EOD Diver/Parachutist</i>	<i>PNEC 5337</i>	\$215
24	<i>SEAL Delivery Vehicle Pilot/Navigator</i>	<i>SNEC 5323</i>	\$340
25	<i>SEAL Delivery Vehicle Pilot/Navigator (EOD Qualified)</i>	<i>SNEC 5324</i>	\$340

NOTES:

1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.
2. Entitlement commences on the date of first dive. If diver has existing qualification for a higher rate listed, then pay the higher rate.

★Table 11-3. Diving Duty Pay Rates – Navy Enlisted

<i>DIVING DUTY PAY RATES -- NAVY OFFICERS (note 1) Effective November 1, 1999</i>			
<i>R U L E</i>	<i>A</i>	<i>B</i>	<i>C</i>
	<i>If a Navy officer is</i>	<i>and has a special identifying code of</i>	<i>then the officer is entitled to diving pay at the monthly rate of</i>
<i>1</i>	<i>assigned to diving duty under instruction at an approved Armed Services diving school (note 2)</i>		<i>\$150</i>
<i>2</i>	<i>diving officer (SCUBA)</i>		<i>\$150</i>
<i>3</i>	<i>diving officer</i>		<i>\$240</i>
<i>4</i>	<i>EOD officer</i>		<i>\$240</i>
<i>5</i>	<i>UNT/SEAL officer (note 3)</i>	<i>113X designator</i>	<i>\$240</i>
<i>6</i>	<i>UNT/SEAL officer</i>	<i>118X designator</i>	<i>\$150</i>
<i>7</i>	<i>undersea medical (diving) officer</i>		<i>\$240</i>
<i>8</i>	<i>medical service corps (diving) officer</i>		<i>\$240</i>
<i>9</i>	<i>ship salvage operations officer</i>		<i>\$240</i>

NOTES:

- 1. Except as otherwise noted, entitlement commences on the date of graduation from the requisite diving course with assignment to diving duty under a listed category.*
- 2. Entitlement commences on the date of first dive. If diver has existing qualification for a higher rate listed, then pay the higher rate.*
- 3. Entitlement commences on assignment of the 113X designator.*

★Table 11-4. Diving Duty Pay Rates -- Navy Officers

<i>DIVING DUTY PAY RATES – MARINE CORPS ENLISTED (note 1) Effective October 1, 1999</i>			
R U L E	A	B	C
		<i>If a Marine Corps enlisted member is</i>	<i>and has a special identifying code of</i>
<i>1</i>	<i>assigned to diving duty under instruction at an approved Armed Services diving school (note 2)</i>		<i>\$150</i>
<i>2</i>	<i>combatant diver</i>	<i>8653/8654/9952/9953</i>	<i>\$215</i>

NOTES:

- Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.*
- Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.*

★Table 11-5. Diving Duty Pay Rates -- Marine Corps Enlisted

<i>DIVING DUTY PAY RATES – MARINE CORPS OFFICERS (note 1) Effective October 1, 1999</i>			
R U L E	A	B	C
		<i>If a Marine Corps officer is</i>	<i>and has a special identifying code of</i>
<i>1</i>	<i>assigned to diving duty under instruction at an approved Armed Services diving school (note 2)</i>		<i>\$150</i>
<i>2</i>	<i>combatant diver</i>	<i>9952/9953</i>	<i>\$240</i>

NOTES:

- Except as otherwise noted, entitlement commences on the date of assignment to diving duty under a listed category after graduation from the Combatant Diver course.*
- Entitlement commences on the date of first dive and continues through the date dropped from the course or the date of graduation, whichever is earlier.*

★Table 11-6. Diving Duty Pay Rates -- Marine Corps Officers

<i>DIVING DUTY PAY RATES -- AIR FORCE ENLISTED</i>		
R U L E	A	B
		<i>If an Air Force enlisted member is</i>
<i>1</i>	<i>SCUBA diver</i>	<i>\$110</i>
<i>2</i>	<i>pararescue diver</i>	<i>\$150</i>

★Table 11-7. Diving Duty Pay Rates -- Air Force Enlisted

<i>DIVING DUTY PAY RATES -- AIR FORCE OFFICERS</i>	
<i>R</i>	<i>A</i>
<i>U</i>	<i>B</i>
<i>L</i>	
<i>E</i>	
<i>1</i>	<i>assigned to diving duty</i>
	<i>\$150</i>

★Table 11-8. Diving Duty Pay Rates -- Air Force Officers

<i>DIVING DUTY PAY—CONDITIONS OF ENTITLEMENT</i>			
<i>R U L E</i>	<i>A</i>	<i>B</i>	<i>C</i>
		<i>When a member entitled to diving duty pay</i>	<i>and</i>
<i>1</i>	<i>is removed from diving duty or the member's diving qualifications lapse</i>		<i>ceases on the date of removal or lapse.</i>
<i>2</i>	<i>is hospitalized as a result of a diving accident</i>		<i>accrues for not more than 90 days while hospitalized.</i>
<i>3</i>	<i>is hospitalized not as a result of a diving accident</i>		<i>accrues for the first 30 days.</i>
<i>4</i>	<i>is on leave in a pay status</i>		<i>continues to accrue (note 1).</i>
<i>5</i>	<i>is on TAD/TDY other than diving duty</i>		
<i>6</i>	<i>is on TAD/TDY for diving duty purposes</i>		
<i>7</i>	<i>is in confinement awaiting trial by court-martial</i>	<i>is subsequently acquitted or charges are dismissed</i>	<i>accrues retroactively to date of confinement.</i>
<i>8</i>		<i>is subsequently convicted</i>	<i>does not accrue from first day of confinement through the day before the date restored to a full duty status.</i>
<i>9</i>	<i>is in confinement under sentence of a court-martial</i>		
<i>10</i>	<i>is reassigned PCS and no TDY is required en route to the new duty station</i>	<i>is ordered to and actually performs diving duty at the new duty station</i>	<i>continues to accrue (notes 1 and 2).</i>
<i>11</i>	<i>is reassigned PCS and no TDY is required en route to the new duty station</i>	<i>is not ordered to diving duty at the new duty station</i>	<i>accrues through the date of detachment from the old duty station.</i>
<i>12</i>	<i>is reassigned PCS and TDY is required en route to the new duty station</i>	<i>PCS orders require diving duty at the TDY station and new duty station, and actually performs diving duty</i>	<i>continues to accrue (notes 1 and 2).</i>
<i>13</i>		<i>PCS orders require diving duty at the TDY station but not the new duty station</i>	<i>continues to accrue through the date of detachment from the TDY station (notes 1 and 2).</i>
<i>14</i>		<i>PCS orders do not require diving duty at TDY station</i>	<i>accrues through the date of detachment from the old duty station.</i>
<i>15</i>	<i>is a member of a Reserve Component</i>	<i>is released from active duty</i>	<i>ceases not later than the date the member departs for home from the last duty station.</i>
<i>16</i>	<i>is discharged and immediately reenlists at the same station without a break in service</i>	<i>diving duty orders are not specifically terminated</i>	<i>continues to accrue.</i>
<i>17</i>		<i>diving duty orders are specifically terminated</i>	<i>ceases on the date stated in the orders.</i>

NOTES:

- If the member is removed from diving duty, or the member's qualifications lapse during this period, the member's entitlement to diving duty pay terminates on the date removed from diving duty or the date qualifications lapse.*
- If a member is reassigned PCS and takes leave en route, diving duty pay will continue to accrue up to 30 days if the member has otherwise met the requirements for diving duty pay.*

★Table 11-9. Diving Duty Pay--Conditions of Entitlement

Chapter 11—Special Pay—Diving Duty

★	1101—Entitlement		37 U.S.C. 304
		110101	Public Law 105-261, section 616, Oct 17, 1998
	1103	110201-110302	Public Law 106-605, section 617, Oct 5, 1999
★		<i>110302</i>	<i>HQUSMC Memo,</i> <i>Oct 1, 1999</i> <i>Nov 1, 1999</i>
★		<i>110303</i>	<i>HQUSMC Memo,</i> <i>Oct 1, 1999</i> <i>OCNO Memo, Nov 1, 1999</i> <i>ASA(M&RA) Memo,</i> <i>Mar 20, 2000</i>
	1105-Restriction on Payment	1101 and 1105	37 U.S.C. 304
★		<i>110502</i>	<i>Public Law 106-605,</i> <i>section 617, Oct 5, 1999</i>