

**SUMMARY OF MAJOR CHANGES TO
DOD 7000.14-R, VOLUME 7A, CHAPTER 10
“SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER”**

Substantive revisions are denoted by a ★ preceding the section, paragraph, table
or figure that includes the revision

| PARA | EXPLANATION OF CHANGE/REVISION | EFFECTIVE DATE |
|-------------------------------------|--|---------------------|
| Figure 10-1 Bibliography | Interim change 29-01 terminates the designation of El Salvador as an area designated for Imminent Danger Pay (IDP). | May 31, 2001 |
| 100101 | Interim change 32-01 corrects the policy for the entitlement of hostile fire pay (HFP) and IDP which was promulgated by interim change 44-98. | |

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CHAPTER 10

**SPECIAL PAY - DUTY SUBJECT TO HOSTILE FIRE
OR IMMINENT DANGER**1001 ENTITLEMENT PROVISIONS

★ 100101. Policy. A member may be paid the entire monthly amount of special pay for duty subject to hostile fire or imminent danger (hereinafter referred to as hostile fire pay/imminent danger pay (HFP/IDP)) as follows, for any month during any part of which the member is entitled to basic pay.

A. Hostile Fire Pay (HFP). This entitlement is payable when, as certified by the appropriate commander, a member is:

1. Subjected to hostile fire or explosion of a hostile mine, or
2. On duty in an area in close proximity to a hostile fire incident and the member is in danger of being exposed to the same dangers actually experienced by other Service members subjected to hostile fire or explosion of hostile mines, or
3. Killed, injured, or wounded by hostile fire, explosion of a hostile mine, or any other hostile action.

B. Imminent Danger Pay (IDP). This entitlement is payable when a member is on official duty in a designated IDP area (Figure 10-1).

100102. Payment. Hostile fire pay or IDP is in addition to all other pays or allowances. It is payable in the full amount of \$150, without proration or reduction, for each month, during any part of which, a member qualifies. Active and Reserve component members who qualify, at any time during a month, will receive the full amount of HFP/IDP regardless of the period of time on active duty or the number of days they receive basic pay during that month.

1002 DETERMINATIONS OF FACT

100201. Eligibility. The appropriate commander must certify that the member has met the requirements for entitlement to HFP/IDP for a given month, except when the member is under orders on official duty in one of the designated IDP areas listed in Figure 10-1.

A. Certification of entitlement should be made at the lowest level of command that includes all the vessels, aircraft, or units subjected to the hostile fire or explosion of hostile mine incident. For example, in the case of a single vessel subjected to hostile fire or explosion of hostile mines, the vessel's commanding officer should certify payment for all Service members on board. If two or more vessels are involved, the commanding officer of the unit that includes all of the vessels should certify eligibility.

B. Certification must include the name and social security number of each member entitled to the hostile fire pay, a short description of the incident, and when and where it occurred. The certification should be forwarded directly to the servicing financial support office, with a copy to the cognizant Regional Combatant Commander.

C. When the airspace is specifically included in an IDP area designation, members who perform official duty while flying over the area are eligible for HF/IDP, even if they do not land in the area. When airspace is not specifically designated, members who perform duty over the area are not entitled to HF/IDP unless they land in the area.

D. Members who perform duty on a vessel performing operational duty while in an area designated for IDP are eligible for HF/IDP.

E. A death certificate or injury report may be substituted in place of the certification if the document establishes the cause of the death or injury was due to hostile fire or an explosion of a hostile mine.

F. A member is not considered to be on official duty in a designated IDP area and is, therefore, not eligible for HF/IDP pay if the member is in the area:

1. On leave from a duty station outside the IDP area.
2. While merely transiting (as distinguished from performing official duty) by any means (including vessel, aircraft, and land conveyance) the IDP area as a consequence of traveling between two points, both outside the IDP.
3. Solely for personal convenience.

100202. Administration. Any determinations of fact made by commanders in the certification of hostile fire are conclusive. Such determinations are not subject to review by any officer or agency of the government, unless there has been fraud or gross negligence. Such determinations, however, may be changed on the basis of new evidence or for other good cause.

1003 SPECIAL SITUATIONS

100301. Member Captured or Missing. A member entitled to HF/IDP immediately before entering a status of missing, missing-in-action, interned in a foreign country or captured by a hostile force shall continue to be credited with HF/IDP for each month while in such a status. (See Chapter 34 for more detailed instructions.)

100302. Hospitalization. A member entitled to HF/IDP, who is hospitalized for a wound or injury incurred as a result of hostile action, is entitled to HF/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound or injury occurred.

100303. Absence. A member, otherwise entitled to HF/IDP as a consequence of assignment to a designated IDP area, who is absent from the designated area for an entire calendar month, is not entitled to HF/IDP for that month.

| DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS | | | |
|--|--|--------------|--------------|
| AREA | INCLUDES | EFFECTIVE | TERMINATED |
| Adriatic Sea | Sea area and airspace. | Apr 12, 1999 | Sep 15, 1999 |
| Afghanistan | Land area and airspace. | Nov 1, 1988 | |
| Albania | Land area and airspace. | May 22, 1997 | |
| Algeria | Land area. | Mar 7, 1995 | |
| Angola | (1) Land area and airspace. | Jun 22, 1992 | Feb 28, 1998 |
| | (2) Land area. | Mar 1, 1998 | |
| Arabian (Persian) Gulf Area See also: Bahrain, Oman, Kuwait, Qatar, Saudi Arabia, UAE, and Yemen | (1) Arabian Gulf area including the airspace thereover, and the countries of Bahrain and Kuwait, including the airspace thereover. The Arabian Gulf area is defined by the Arabian Gulf (Persian Gulf), the Strait of Hormuz, and that part of the Gulf of Oman which lies north of 25 degrees north latitude and west of 057-30 degrees east longitude. | Aug 25, 1987 | Apr 1, 1989 |
| | (2) The following locations including the airspace above such locations: Red Sea, Persian Gulf, the Gulf of Oman, the portion of the Arabian Sea that lies north of 10 degrees north latitude and west of 68 degrees east longitude, the Gulf of Aden, the total land areas of Oman, Saudi Arabia, Yemen, Bahrain, Qatar, and the United Arab Emirates. | Aug 2, 1990 | Aug 31, 1993 |
| | (3) The following locations including the airspace above such locations: Persian Gulf, the land areas of Saudi Arabia and Yemen. | Sep 1, 1993 | Feb 28, 1998 |
| | (4) The following locations including the airspace above such locations: Persian Gulf and land area of Saudi Arabia. | Mar 1, 1998 | |
| Azerbaijan | Land area. | Jun 9, 1995 | |
| Bahrain | (1) Total land area including airspace thereover. | Aug 25, 1987 | Apr 1, 1989 |
| | (2) Total land area including airspace thereover. | Aug 2, 1990 | Aug 31, 1993 |
| | (3) Land area and airspace. | Jun 13, 1997 | |
| Bosnia-Herzegovina | Land area and airspace. | Jun 22, 1992 | |
| Burundi | Land area. | Nov 29, 1996 | |
| Cambodia | (1) Land area and adjacent sea area from the juncture of the Cambodia and Vietnam border, southwest to coordinates 10-16N, 104-14E, thence to 10-28N, 104-06E, thence to 10-30N, 104-01E, thence to 10-28N, 103-55E, thence to 10-26N, 103-54E, thence to 10-23N, 103-49E, thence to 10-21N, 103-44E, thence to 10-16N, 103-38E, thence 12 miles seaward from the base line from which the territorial water of Cambodia is measured to a point 12 miles seaward from the border of Cambodia and Thailand, thence to the juncture of the border of Cambodia and Thailand and the airspace thereover. | Jan 1, 1971 | Jul 14, 1997 |
| | (2) Land area. | Jul 15, 1997 | |

★ Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas

| DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS | | | |
|---|--|------------------|-------------------|
| AREA | INCLUDES | EFFECTIVE | TERMINATED |
| Chad | (1) Total land area and airspace. Coastal waters are excluded. | Jun 22, 1992 | Jan 28, 1997 |
| | (2) Land area. | Jan 29, 1997 | Feb 28, 1998 |
| Colombia | Land area. | Jun 1, 1985 | |
| Croatia | Land area and airspace. | Jun 22, 1992 | |
| East Timor | (1) Land area. | Sep 30, 1999 | Oct 28, 1999 |
| | (2) Land area and the air space, up to 1,500 feet. | Oct 29, 1999 | |
| Egypt | (1) Total land area, inland waters, coastal waters and the territorial airspace thereover. | Feb 6, 1991 | Dec 31, 1991 |
| | (2) Land area. | Jan 29, 1997 | - |
| El Salvador | (1) Land area. | Oct 1, 1983 | Jul 14, 1997 |
| | (2) Land area, except Compalapa International Airport and Ilopango Air Base. | Jul 15, 1997 | ★May 31, 2001 |
| Ethopia | Land area. | Sep 13, 1999 | |
| Georgia, Republic of (Abkhazia region) | Land area of Georgia and Abkhazia lying north of 42 degrees north latitude and west of 43 degrees east longitude. | Jan 28, 1997 | |
| Greece | Land area within a 14-km radius from the center of Athens (37-58 N, 23-43 E). | Jan 29, 1997 | |
| | (2) Land area of Souda Bay (all military installations and facilities including the port of Souda Bay); land area within a 25 km radius from the center of Thessaloniki (40degrees 27 minutes north, 22 degrees 59 minutes east), and the waters of Thermaikos Kolpos (Gulf of Salonika) north of 40 degrees 15 minutes north. | May 31, 1999 | Sep 15, 1999 |
| Haiti | (1) Total land area and airspace and the surrounding seas inside the area of 16-30N, 71-40W to 18-00N, 71-45W; along the Haiti – Dominican Republic border to 20-00N, 71-44W to 21-00N, 71-40W to 21-25N, 73-00W to 21-25N, 74-00W to 20-00N, 74-00W to 19-45N, 75-00W to 19-00N, 76-00W. | Sep 16, 1994 | Nov 22, 1994 |
| | (2) Land area. | Nov 23, 1994 | |
| Hungary | Land area within a 50 km radius of Taszar (46 degrees 23 minutes north, 17 degrees 55 minutes east). | May 31, 1999 | Sep 15, 1999 |
| Ionian Sea | Those portions of the sea area and airspace that lie north of 39N. | Apr 12, 1999 | Sep 15, 1999 |
| Iran | Land area. | Nov 4, 1979 | |
| Iraq | Land area and airspace. | Sep 17, 1990 | |
| Israel | Total land area, inland waters, coastal waters and the territorial airspace thereover. | Feb 6, 1991 | Dec 31, 1991 |

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

| DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS | | | |
|--|--|----------------------------------|----------------------------------|
| AREA | INCLUDES | EFFECTIVE | TERMINATED |
| Italy | Land areas of Aviano Air Base; Cervia Air Base; Gioia del Colle Air Base; Trapani Air Base; Vicenza (all military installations and facilities); San Vito Air Station; Brindisi (all military installations and facilities including the port of Naples); Sigonella; and August Bay (all military installations and facilities including the ports of Catania and Augusta Bay); Gaeta (all military installations and facilities including the port of Gaeta); and Bari (all military facilities). | May 31, 1999 | Sep 15, 1999 |
| Jordan | (1) Total land area, inland waters, coastal waters and the territorial airspace thereover. ----- (2) Land area. | Feb 6, 1991 Jan 29, 1997 | Dec 31, 1991 ----- |
| Kuwait | (1) Total land area, including airspace thereover. ----- (2) Land area and airspace. | Aug 25, 1987 Aug 6, 1990 | Apr 1, 1989 ----- |
| Laos | Land area. | Dec 26, 1989 | Jul 15, 1997 |
| Lebanon | Land area. | Oct 1, 1983 | |
| Liberia | Land area. | Aug 6, 1990 | |
| Macedonia | Land area and airspace. | Jun 22, 1992 | |
| Montenegro | Land area and airspace. | Jun 22, 1992 | |
| Mozambique | (1) Total land area and airspace. Coastal waters are excluded. ----- (2) Land area. | Jun 22, 1992 Jan 29, 1997 | Jan 28, 1997 Feb 28, 1998 |
| Oman | Total land area and airspace. | Aug 2, 1990 | Aug 31, 1993 |
| Pakistan | (1) Total land area within 50 miles of Karachi (24-55 N, 67-00 E). ----- (2) Land area. | Oct 24, 1995 Nov 29, 1996 | Nov 28, 1996 ----- |
| Panama | Total land area, including inland waters, coastal waters and the airspace thereover. | Dec 20, 1989 | Jan 30, 1990 |
| Peru | Land area. | Apr 1, 1987 | |
| Philippines | Total land area, including inland and coastal waters. Airspace thereover is excluded. Effective 1 Jun 1990, inland and coastal waters are excluded. | May 15, 1990 | Nov 30, 1991 |
| Qatar | (1) Total land area and airspace. ----- (2) Land area and airspace. | Aug 2, 1990 Aug 7, 1997 | Aug 31, 1993 ----- |
| Rwanda | Land area. | Oct 6, 1997 | |
| Saudi Arabia | Land area and airspace. | Aug 2, 1990 | |
| Serbia | Land area and airspace (includes the provinces of Vojvodina and Kosovo). | Jun 22, 1992 | |
| Sierra Leone | Land area. | Jul 18, 1997 | |
| Slovenia | Total land area and airspace. Coastal waters are excluded. | Jun 22, 1992 | Sep 29, 1995 |
| Somalia | Land area and airspace. | Sep 28, 1992 | |
| Sudan | Land area and airspace. | Oct 4, 1993 | |

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas (Continued)

| DESIGNATED HOSTILE FIRE OR IMMINENT DANGER PAY AREAS | | | |
|--|--|------------------|-------------------|
| AREA | INCLUDES | EFFECTIVE | TERMINATED |
| Syria | Total land area, inland waters, coastal waters and the territorial airspace thereover. | Feb 6, 1991 | Dec 31, 1991 |
| Tajikistan | Land area. | Mar 31, 1997 | |
| Turkey | (1) Total land area, inland waters, coastal waters and the territorial airspace thereover. | Feb 6, 1991 | Sep 29, 1995 |
| | (2) Total land area and inland waters. Airspace and coastal waters are excluded. | Sep 30, 1995 | Jan 28, 1997 |
| | (3) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits). | Jan 29, 1997 | Feb 28, 1998 |
| | (4) Land area, excluding the Turkish Straits (i.e., the Dardanelles, the Sea of Marmara, and the Bosphorus Straits) and including the limited airspace south of 37-45N and east of 43-00E. | Mar 1, 1998 | |
| Uganda | Land area. | Jan 19, 2000 | |
| United Arab Emirates (UAE) | Total land area and airspace. | Aug 2, 1990 | Aug 31, 1993 |
| Vietnam | (1) Total land area of North and South Vietnam, including inland waters and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of North Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border, and the airspace thereover. | Oct 1, 1973 | Jan 28, 1997 |
| | (2) Land area and the adjacent sea area west of a line from a point on the east coast of Vietnam at the juncture of Vietnam and China southeastward to a point 12 miles seaward from the base line from which the breadth of the territorial sea is measured; then continuing on that 12 mile seaward line to 10-16N, 103-38E; thence northeast to 10-21N, 103-44E; thence on straight lines to 10-23N, 103-49E; 10-26N, 103-54E; 10-30N, 103-55E; 10-30N, 104-01E; 10-28N, 104-06E; 10-16N, 104-14E; thence northeast to the juncture of the Cambodia and Vietnam border. | Jan 29, 1997 | Jul 15, 1997 |
| Yemen | (1) Land area and airspace. | Aug 2, 1990 | Feb 28, 1998 |
| | (2) Land area. | May 25, 1999 | |
| Yugoslavia, Federal Republic of see also: Montenegro and Serbia | Land area and airspace of the republics of Montenegro and Serbia. | Jun 22, 1992 | |
| Zaire | Land area. | Nov 29, 1996 | |

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas. (Continued)

NOTES:

1. The designation of a land area encompasses all internal waters, unless otherwise noted. For HF/IDP purposes, the term “internal waters” is defined as waters landward of the baseline drawn in accordance with international law.
2. The designation of a water area (such as the Persian Gulf) includes the territorial seas of those waters, but not the internal waters of the coastal lands. For example, all waters of the Persian Gulf seaward of the baseline of the coastal states, drawn in accordance with international law, would be included in the Persian Gulf designation.
3. Unless otherwise specifically indicated, airspace is NOT part of the included area. When airspace is specifically included, it will normally be that space directly vertically above the approved land or sea area
4. This figure reflects all designated areas, which were active within the last ten years.

Figure 10-1. Designated Hostile Fire or Imminent Danger Pay Areas.

Chapter 10—Special Pay—Duty Subject to Hostile Fire or Imminent Danger

1001—Entitlement Provisions

| | |
|-----------------------------|---|
| | 37 U.S.C. 310 DoD Instruction 1340.9, April 10, 1992 ASD(FMP) Memo, October 29, 1998 Public Law 105-261, October 17, 1998 |
| 100103 | Public Law 102-190, December 5, 1991 |
| Figure 10-1 | ASD(FMP) Memo, March 7, 1995 |
| Adriatic Sea | ASD(FMP) Memo, September 15, 1999 |
| Afghanistan | ASD(FM&P) Memo, October 20, 1988 |
| Albania | ASD(FMP) Memo, May 22, 1997 |
| Algeria | ASD(FMP) Memo, March 7, 1995 |
| Angola | ASD(FM&P) Memo, June 22, 1992, February 4, 1998 |
| Arabian (Persian) Gulf Area | OASD(FM&P) Memos, August 25, 1987, March 20, 1989, February 4, 1998 SECDEF Memo, September 19, 1990 SECDEF Memo, December 10, 1990, and ASD(P&R) Memo, August 23, 1993 |
| Azerbaijan | ASD(FMP) Memo, June 9, 1995 |
| Bahrain | ASD(FMP) Memo, June 13, 1997 |
| Bosnia-Herzegovina | ASD(FM&P) Memo, June 22, 1992 |
| Burundi | ASD(FMP) Memo, November 29, 1996 |

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|---|-------------|--|
| | Cambodia | ASD(FMP) Memo, July 15, 1997 |
| | Chad | ASD(FM&P) Memo, June 22, 1992, ASD(FMP) Memo, January 29, 1997, February 4, 1998 |
| | Colombia | ASD(MI&L) Memo, May 8, 1985 |
| | Croatia | ASD(FM&P) Memo, June 22, 1992 |
| | East Timor | ASD(FMP) Memo, September 30, 1999 ASD(FMP) Memo, October 29, 1999 |
| | Egypt | OSD Memo, February 6, 1991 ASD(FMP) Memo, January 29, 1997 |
| | El Salvador | ASD(MRA&L) Memo, September 30, 1983 ASD(FMP) Memo, July 15, 1997 |
| ★ | | ASD(FMP) Memo, May 30, 2001 |
| | Ethiopia | ASD(FMP) Memo, September 13, 1999 |
| | Georgia | ASD(FMP) Memo, January 28, 1997 |
| | Greece | ASD(FMP) Memo, September 15, 1999 |
| | Haiti | USD(P&R) Memo, September 16, 1994 CINCUSACOM Msg 262133Z September 1994 USD(P&R) Memo, November 23, 1994 |
| | Hungary | ASD(FMP) Memo, September 15, 1999 |
| | Ionian Sea | ASD(FMP) Memo, September 15, 1999 |
| | Iran | OASD(MRA&L) (MPP) Memos, May 4, 1979 and January 23, 1981 |

| | |
|--------------|--|
| Iraq | OSD Memo, September 17, 1990 |
| Israel | OSD Memo, February 6, 1991 |
| Italy | ASD(FMP) Memo, September 15, 1999 |
| Jordan | OSD Memo, February 6, 1991 ASD(FMP) Memo, January 29, 1997 |
| Kuwait | ASD(FM&P) Memo, August 6, 1990 |
| Lebanon | ASD(MRA&L) Memo, September 30, 1990 |
| Liberia | ASD(FM&P) Memo, August 6, 1990 |
| Macedonia | ASD(FM&P) Memo, June 22, 1992 and ASD(P&R) Memo, August 23, 1993 |
| Montenegro | ASD(FM&P) Memo, June 22, 1992 |
| Mozambique | ASD(FM&P) Memo, June 22, 1992 ASD(FMP) Memo, February 4, 1998 ASD(FMP) Memo, January 29, 1997 |
| Pakistan | ASD(FMP) Memo, November 29, 1996 |
| Panama | ASD(FM&P) Memo, December 20, 1989 |
| Peru | OASD(FM&P) Memos, March 27, 1987 and October 29, 1987 |
| Philippines | ASD(FM&P) Memos, May 15, 1990 and November 22, 1991 |
| Qatar | ASD(FM&P) Memo, August 7, 1997 |
| Rwanda | ASD(FMP) Memo, October 6, 1997 |
| Serbia | ASD(FM&P) Memo, June 22, 1992 |
| Sierra Leone | ASD(FMP) Memo, July 18, 1997 |

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|------------------------------------|---|
| Slovenia | ASD(FM&P) Memo, June 22, 1992 |
| | ASD(FM&P) Memo, September 29, 1995 |
| Somalia | ASD(FMP) Memo, September 28, 1992 |
| Sudan | OASD(FM&P) Memos, July 17, 1986, May 12, 1987, November 27, 1987, and ASD(P&R) Memo, October 4, 1993 |
| Syria | ASD(FM&P) Memo, December 26, 1991 OSD Memo, February 6, 1991 |
| Tajikistan | ASD(FMP) Memo, March 31, 1997 |
| Turkey | ASD(FMP) Memo, September 29, 1995 and ASD(FMP) Memo, January 29, 1997, February 4, 1998 |
| Uganda | ASD(FMP) Memo, January 19, 2000 |
| Vietnam | DEPSECDEF Memo, September 26, 1973 (MPAC Item 73-155) and ASD(FMP) Memo, January 29, 1997, July 15, 1997 |
| Yemen | ASD(FMP) Memo, February 4, 1998, May 25, 1999 |
| Yugoslavia, Federal Republic of | ASD(FMP) Memo, June 22, 1992 |
| Zaire | ASD(FMP) Memo, November 29, 1996 |
| Notes 1, 2 | ASD(FMP) Memo, January 29, 1997 |