

**ADJUSTING RATES OF EXCHANGE FOR "FOREIGN CURRENCY FLUCTUATIONS, DEFENSE,"
"FOREIGN CURRENCY FLUCTUATIONS, CONSTRUCTION" AND
"DEFENSE MILITARY CONSTRUCTION AND FAMILY HOUSING"
For Month Ended 11/30/2015**

COUNTRY	MONETARY UNIT	O&M (DOD) FY 2016 BUDGET RATE		MILCON & FH FY 2016 BUDGET RATE		ADJUSTING RATE	
		U.S. DOLLARS FOR ONE UNIT OF FOREIGN CURRENCY	UNITS OF FOREIGN CURRENCY FOR ONE U.S. DOLLAR	U.S. DOLLARS FOR ONE FOREIGN CURRENCY	UNITS OF FOREIGN CURRENCY FOR ONE U.S. DOLLAR	ADJUSTING RATE (IN U.S. DOLLARS)	ADJUSTING RATE (IN FOREIGN CURRENCY)
		DENMARK	KRONE	0.1799824	5.5561	0.1799824	5.5561
EUROPEAN UNION*	EURO	1.3410219	0.7457	1.3410219	0.7457	1.0582011	0.9450
ICELAND	KRONA	0.0082995	120.4896	0.0082995	120.4896	0.0075369	132.6800
JAPAN	YEN	0.0103036	97.0535	0.0103036	97.0535	0.0081255	123.0700
NORWAY	KRONE	0.1704013	5.8685	0.1704013	5.8685	0.1149954	8.6960
SINGAPORE	DOLLAR	0.7786949	1.2842	0.7786949	1.2842	0.7077141	1.4130
SOUTH KOREA	WON	0.0009078	1101.5154	0.0009078	1101.5154	0.0008640	1157.4200
TURKEY	LIRA	0.4800307	2.0832	0.4800307	2.0832	0.3437607	2.9090
UNITED KINGDOM	POUND	1.5900779	0.6289	1.5900779	0.6289	1.5015015	0.6660

*On January 1, 1999, the euro became the official currency of 11 member states of the European Union with a fixed conversion rate against their national currencies. The euro was adopted by Greece on January 1, 2001. The value of the euro fluctuates according to market conditions against the dollar and all other currencies. Euro notes and coins were introduced to replace national notes and coins on January 1, 2002.