

**Defense Human Resources Agency  
Operation Enduring Freedom  
Operation and Maintenance, Defense-Wide  
Budget Activity 04: Administrative and Service-Wide Activities**

**I. Description of Operations Financed:** The Defense Human Resources Activity (DHRA) enhances the operational effectiveness and efficiency of a host of dynamic and diverse programs supporting the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD (P&R)). The Field Activity supports policy development by performing cutting-edge research and expert analysis, supports readiness and departmental reengineering efforts, manages the largest automated personnel data repositories in the world, prepares tomorrow's leaders through robust developmental programs, supports recruiting and retaining the best and brightest, and delivers both benefits and critical services to war-fighters and their families. The Yellow Ribbon Reintegration Program (YRRP) Headquarters Office, a Component of DHRA, manages a Department of Defense-wide effort to promote the well-being of National Guard and Reserve members, and their families and communities, by connecting them with resources throughout and beyond the deployment cycle.

The DHRA is not requesting any OCO funding for FY 2015.

**II. Force Structure Summary:**

N/A

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III. Financial Summary (\$ in thousands):

CBS No.	CBS Title	FY 2013 <u>Actual</u>	FY 2014 <u>Estimate</u>	<u>Delta</u>	FY 2015 <u>Estimate</u>
OEF					
3.0	Operating Support	\$8,829	\$13,000	\$-13,000	\$0
	OEF Total	\$8,829	\$13,000	\$-13,000	\$0
	Grand Total	\$8,829	\$13,000	\$-13,000	\$0

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**III. Financial Summary (\$ in thousands):**

<u>OEF</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>Delta</u>	<u>FY 2015</u>
	<u>Actual</u>	<u>Estimate</u>		<u>Estimate</u>
1. CBS Category/Subcategory				
3.0     Operating Support	\$8,829	\$13,000	\$-13,000	\$0
Total	\$8,829	\$13,000	\$-13,000	\$0

**A. Narrative Justification:** Operating Support: The DHRA is not requesting OCO funding in FY 2015.

**B. Explanation of Changes between FY 2014 and FY 2015:** The changes from FY 2014 to FY 2015 are attributed to the one-time congressional add in FY 2014 for the Beyond the Yellow Ribbon Program.

	<u>FY 2013</u>	<u>FY 2014</u>	<u>Delta</u>	<u>FY 2015</u>
	<u>Actual</u>	<u>Estimate</u>		<u>Estimate</u>
<b>Total</b>	<b>\$8,829</b>	<b>\$13,000</b>	<b>\$-13,000</b>	<b>\$0</b>

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IV. Performance Criteria:

N/A

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V. OP 32 Line Items as Applicable (Dollars in thousands):

<u>OP 32 Line</u>	FY 2013 <u>Actual</u>	Change <u>FY 2013/FY 2014</u>		FY 2014 <u>Estimate</u>	Change <u>FY 2014/FY 2015</u>		FY 2015 <u>Estimate</u>
		<u>Price</u>	<u>Program</u>		<u>Price</u>	<u>Program</u>	
989 Other Services	8,829	168	4,003	13,000	234	-13,234	0
999 Total Other Purchases	8,829	168	4,003	13,000	234	-13,234	0
Total	8,829	168	4,003	13,000	234	-13,234	0