

**Defense Human Resources Agency**  
**Operation Enduring Freedom/Operation New Dawn**  
**Operation and Maintenance, Defense-Wide**  
**Budget Activity 04: Administrative and Service-Wide Activities**

**I. Description of Operations Financed:** The Defense Human Resources Activity (DHRA) enhances the operational effectiveness and efficiency of a host of dynamic and diverse programs supporting the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD (P&R)). The Field Activity supports policy development by performing cutting-edge research and expert analysis, supports readiness and departmental reengineering efforts, manages the largest automated personnel data repositories in the world, prepares tomorrow's leaders through robust developmental programs, supports recruiting and retaining the best and brightest, and delivers both benefits and critical services to war-fighters and their families.

The Computer/Electronics Accommodation Program (CAP) provides computer and other technology accommodations for personnel with special needs. The program provides DoD and 68 other Federal agencies with employee workplace accommodations. It also supports wounded warriors with adaptive equipment.

The DHRA FY 2013 OCO budget funded a portion of the equipment acquired to support CAP. In FY 2014, CAP OCO funding will be transferred to the base to more effectively fund the sustainment of the program. The CAP initiative to provide assistive technologies to Wounded, Ill, and Injured servicemembers remains a requirement to ensure sustainment of recovery, rehabilitation and transition to civilian life over the foreseeable future.

**II. Force Structure Summary:**

N/A

**Defense Human Resources Agency**  
**Operation Enduring Freedom/Operation New Dawn**  
**Operation and Maintenance, Defense-Wide**  
**Budget Activity 04: Administrative and Service-Wide Activities**

**III. Financial Summary (\$ in thousands):**

<b>CBS No.</b>	<b>CBS Title</b>	<b>FY 2012 <u>Actual</u></b>	<b>FY 2013 <u>Request</u></b>	<b><u>Delta</u></b>	<b>FY 2014 <u>Estimate</u></b>
<b>OEF</b>					
3.0	Operating Support	\$0	\$3,334	\$-3,334	\$0
	<b>OEF Total</b>	<b>\$0</b>	<b>\$3,334</b>	<b>\$-3,334</b>	<b>\$0</b>
	<b>Grand Total</b>	<b>\$0</b>	<b>\$3,334</b>	<b>\$-3,334</b>	<b>\$0</b>

**Defense Human Resources Agency**  
**Operation Enduring Freedom/Operation New Dawn**  
**Operation and Maintenance, Defense-Wide**  
**Budget Activity 04: Administrative and Service-Wide Activities**

**III. Financial Summary (\$ in thousands):**

<u>OEF</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>Delta</u>	<u>FY 2014</u>
	<u>Actual</u>	<u>Request</u>		<u>Estimate</u>
1. CBS Category/Subcategory				
3.0 Operating Support	\$0	\$3,334	\$-3,334	\$0
Total	\$0	\$3,334	\$-3,334	\$0

**A. Narrative Justification: Operating Support:** The Computer/Electronics Accommodation Program (CAP) provides direct and immediate services to the returning Wounded, Ill, and Injured Servicemembers and improves their long-term rehabilitation by allowing them to retain assistive technologies upon separation. This is a critical part of their rehabilitation and recovery process. In FY 2014, CAP Overseas Contingency Operations (OCO) funding will transfer to the CAP/DHRA baseline. CAP will continue to support the Wounded, Ill, and Injured Servicemembers with assistive technology.

**B. Explanation of Changes between FY 2013 and FY 2014:** The changes in the DHRA/CAP budget from FY 2013 to FY 2014 are attributed to the transfer of the Computer/Electronics Accommodation Program (CAP) Overseas Contingency Operations (OCO) funding to the baseline.

	<u>FY 2012</u>	<u>FY 2013</u>	<u>Delta</u>	<u>FY 2014</u>
	<u>Actual</u>	<u>Request</u>		<u>Estimate</u>
<b>Total</b>	<b>\$0</b>	<b>\$3,334</b>	<b>\$-3,334</b>	<b>\$0</b>

Defense Human Resources Agency  
Operation Enduring Freedom/Operation New Dawn  
Operation and Maintenance, Defense-Wide  
Budget Activity 04: Administrative and Service-Wide Activities

IV. Performance Criteria:

N/A

**Defense Human Resources Agency**  
**Operation Enduring Freedom/Operation New Dawn**  
**Operation and Maintenance, Defense-Wide**  
**Budget Activity 04: Administrative and Service-Wide Activities**

V. OP 32 Line Items as Applicable (Dollars in thousands):

<u>OP 32 Line</u>	FY 2012	Change		FY 2013	Change		FY 2014
	<u>Actual</u>	<u>FY 2012/FY 2013</u>		<u>Request</u>	<u>FY 2013/FY 2014</u>		<u>Estimate</u>
		<u>Price</u>	<u>Program</u>		<u>Price</u>	<u>Program</u>	
989 Other Services	0	0	3,334	3,334	63	-3,397	0
<b>999 Total Other Purchases</b>	<b>0</b>	<b>0</b>	<b>3,334</b>	<b>3,334</b>	<b>63</b>	<b>-3,397</b>	<b>0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>3,334</b>	<b>3,334</b>	<b>63</b>	<b>-3,397</b>	<b>0</b>