

MAJOR HEADQUARTERS

(Military End Strength/Civilian Full-Time Equivalents)*

| | FY 2003 | | FY 2004 | | FY 2005 |
|------------------|---------------|---------------|-----------------|---------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> |
| Military | 27,637 | -971 | 26,666 | -783 | 25,883 |
| Civilian | <u>26,560</u> | <u>+1,496</u> | <u>28,056</u> | <u>-213</u> | <u>27,843</u> |
| Total DoD | 54,197 | +525 | 54,722 | -996 | 53,726 |

* The FY 1999 actual baseline is 63,786 (Military, 30,860; Civilian, 32,926) in accordance with the revised definition approved in the DoD Directive 5100.73 issued on May 13, 1999, and consistent with subsection (d) of section 130a of Title 10, United States Code as amended by subsection (a).

Major Headquarters include the Office of the Secretary of Defense, the Office of the Chairman of the Joint Chiefs of Staff, the Joint Staff, Headquarters of Unified and Specified Commands, Headquarters of the Defense Agencies, the Service Secretariats and Service Staffs, Headquarters of Major Service Commands, and other organizations (i.e., field operating activities and direct reporting units) that manage the programs and operations of the Department of Defense.

The table above reflects the personnel levels applicable to major headquarters activities between FY 2003 and FY 2005. As noted, the FY 1999 DoD baseline used to measure major headquarters personnel (military and civilian) is 63,786, and is consistent with the DoD Directive 5100.73 of May 13, 1999. The FY 2005 estimate of 53,726 reflects a reduction of 996 below the FY 2004 program of 54,722 and a cumulative reduction of 10,060 below the FY 1999 baseline (-15.8 percent). With the implementation of the FY 2005 reductions, the Department of Defense exceeds the goal of reducing headquarters staffs by 15 percent from the FY 1999 levels.

The estimates on the following pages reflect the total major headquarters military personnel end strength and civilian full-time equivalents in the DoD assigned to the combatant and functional commands and to Departmental headquarters and headquarters support between FY 2003 and FY 2005.

MAJOR HEADQUARTERS

COMBATANT COMMANDS

(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|---|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>ARMY</u> | | | | | | |
| Military | 1,954 | - | 1,954 | -37 | 1,917 | 1,917 |
| Civilian | <u>1,309</u> | <u>+9</u> | <u>1,318</u> | <u>-45</u> | <u>1,273</u> | <u>1,273</u> |
| Total | 3,263 | +9 | 3,272 | -82 | 3,190 | 3,190 |
| <u>NAVY</u> | | | | | | |
| Military | 2,733 | -222 | 2,511 | -33 | 2,478 | 2,478 |
| Civilian | <u>1,246</u> | <u>-87</u> | <u>1,159</u> | <u>-10</u> | <u>1,149</u> | <u>1,149</u> |
| Total | 3,979 | -309 | 3,670 | -43 | 3,627 | 3,627 |
| <u>Air Force</u> | | | | | | |
| Military | 5,271 | -331 | 4,940 | -351 | 4,589 | 4,589 |
| Civilian | <u>1,870</u> | <u>+262</u> | <u>2,132</u> | <u>+98</u> | <u>2,230</u> | <u>2,230</u> |
| Total | 7,141 | -69 | 7,072 | -253 | 6,819 | 6,819 |
| <u>Special Operations Forces (Service Components)</u> | | | | | | |
| Military | 471 | +35 | 506 | - | 506 | 506 |
| Civilian | <u>331</u> | <u>-11</u> | <u>320</u> | = | <u>320</u> | <u>320</u> |
| Total | 802 | +24 | 826 | - | 826 | 826 |
| <u>Unified Commands</u> | | | | | | |
| Military | 4,098 | -99 | 3,999 | -112 | 3,887 | 3,887 |
| Civilian | <u>1,312</u> | <u>+66</u> | <u>1,378</u> | <u>+64</u> | <u>1,442</u> | <u>1,442</u> |
| Total | 5,410 | -33 | 5,377 | -48 | 5,329 | 5,329 |

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(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|--|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>US Special Operations Command (USSOCOM)</u> | | | | | | |
| Military | 332 | +44 | 376 | +20 | 396 | 396 |
| Civilian | <u>224</u> | <u>-4</u> | <u>220</u> | <u>+5</u> | <u>225</u> | <u>225</u> |
| Total | 556 | +40 | 596 | +25 | 621 | 621 |

Total Combatant Commands

| | | | | | | |
|----------|--------------|-------------|--------------|-------------|--------------|--------------|
| Military | 14,859 | -573 | 14,286 | -513 | 13,773 | 13,773 |
| Civilian | <u>6,292</u> | <u>+235</u> | <u>6,527</u> | <u>+112</u> | <u>6,639</u> | <u>6,639</u> |
| Total | 21,151 | -338 | 20,813 | -401 | 20,412 | 20,412 |

FUNCTIONAL COMMANDS

(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|-------------|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>ARMY</u> | | | | | | |
| Military | 1,524 | -68 | 1,456 | -54 | 1,402 | 1,402 |
| Civilian | <u>4,184</u> | <u>+295</u> | <u>4,479</u> | <u>-211</u> | <u>4,268</u> | <u>4,268</u> |
| Total | 5,708 | +227 | 5,935 | -265 | 5,670 | 5,670 |
| <u>NAVY</u> | | | | | | |
| Military | 1,411 | -61 | 1,350 | +3 | 1,353 | 1,353 |
| Civilian | <u>2,394</u> | <u>+44</u> | <u>2,438</u> | <u>-104</u> | <u>2,334</u> | <u>2,334</u> |
| Total | 3,805 | -17 | 3,788 | -101 | 3,687 | 3,687 |

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FUNCTIONAL COMMANDS

(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|------------------|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>Air Force</u> | | | | | | |
| Military | 1,501 | -51 | 1,450 | -72 | 1,378 | 1,378 |
| Civilian | <u>2,055</u> | <u>+63</u> | <u>2,118</u> | <u>+38</u> | <u>2,156</u> | <u>2,156</u> |
| Total | 3,556 | +12 | 3,568 | -34 | 3,534 | 3,534 |

Defense-Wide (Less OSD/TJS) *

| | | | | | | |
|----------|--------------|-------------|--------------|------------|--------------|--------------|
| Military | 572 | +87 | 659 | -68 | 591 | 591 |
| Civilian | <u>4,275</u> | <u>+304</u> | <u>4,579</u> | <u>+26</u> | <u>4,605</u> | <u>4,605</u> |
| Total | 4,847 | +391 | 5,238 | -42 | 5,196 | 5,196 |

Total Functional Commands

| | | | | | | |
|----------|---------------|-------------|---------------|-------------|---------------|---------------|
| Military | 5,008 | -93 | 4,915 | -191 | 4,724 | 4,724 |
| Civilian | <u>12,908</u> | <u>+706</u> | <u>13,614</u> | <u>-251</u> | <u>13,363</u> | <u>13,363</u> |
| Total | 17,916 | +613 | 18,529 | -442 | 18,087 | 18,087 |

DEPARTMENTAL HEADQUARTERS AND HEADQUARTERS SUPPORT

(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|-------------|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>Army</u> | | | | | | |
| Military | 1,523 | -8 | 1,515 | +4 | 1,519 | 1,519 |
| Civilian | <u>2,551</u> | <u>+402</u> | <u>2,953</u> | <u>-43</u> | <u>2,910</u> | <u>2,910</u> |
| Total | 4,074 | +394 | 4,468 | -39 | 4,429 | 4,429 |

MAJOR HEADQUARTERS

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DEPARTMENTAL HEADQUARTERS AND HEADQUARTERS SUPPORT

(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|---|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>Navy</u> | | | | | | |
| Military | 2,053 | -288 | 1,765 | -22 | 1,743 | |
| Civilian | <u>1,451</u> | <u>+83</u> | <u>1,534</u> | <u>+10</u> | <u>1,544</u> | |
| Total | 3,504 | -205 | 3,299 | -12 | 3,287 | |
| <u>Air Force</u> | | | | | | |
| Military | 2,665 | -5 | 2,660 | -58 | 2,602 | |
| Civilian | <u>1,771</u> | <u>-32</u> | <u>1,739</u> | <u>-39</u> | <u>1,700</u> | |
| Total | 4,436 | -37 | 4,399 | -97 | 4,302 | |
| <u>Office of the Secretary of Defense (OSD)</u> | | | | | | |
| Military | 474 | +6 | 480 | -3 | 477 | |
| Civilian | <u>1,393</u> | <u>+96</u> | <u>1,489</u> | <u>-1</u> | <u>1,488</u> | |
| Total | 1,867 | +102 | 1,969 | -4 | 1,965 | |
| <u>The Joint Staff (TJS)</u> | | | | | | |
| Military | 1,055 | -10 | 1,045 | - | 1,045 | |
| Civilian | <u>194</u> | <u>+6</u> | <u>200</u> | <u>-1</u> | <u>199</u> | |
| Total | 1,249 | -4 | 1,245 | -1 | 1,244 | |
| <u>Total Departmental Headquarters and Headquarters Support</u> | | | | | | |
| Military | 7,770 | -305 | 7,465 | -79 | 7,386 | |
| Civilian | <u>7,360</u> | <u>+555</u> | <u>7,915</u> | <u>-74</u> | <u>7,841</u> | |
| Total | 15,130 | +250 | 15,380 | -153 | 15,227 | |

MAJOR HEADQUARTERS

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DOD SUMMARY

(Military End Strength/Civilian Full-Time Equivalents)

| | FY 2003 | | FY 2004 | | FY 2005 | |
|--------------------------------------|---------------|---------------|-----------------|---------------|-----------------|-----------------|
| | <u>Actual</u> | <u>Change</u> | <u>Estimate</u> | <u>Change</u> | <u>Estimate</u> | <u>Estimate</u> |
| <u>ARMY</u> | | | | | | |
| Military | 5,001 | -76 | 4,925 | -87 | 4,838 | |
| Civilian | <u>8,044</u> | <u>+706</u> | <u>8,750</u> | <u>-299</u> | <u>8,451</u> | |
| Total | 13,045 | +630 | 13,675 | -386 | 13,289 | |
| <u>NAVY</u> | | | | | | |
| Military | 6,197 | -571 | 5,626 | -52 | 5,574 | |
| Civilian | <u>5,091</u> | <u>+40</u> | <u>5,131</u> | <u>-104</u> | <u>5,027</u> | |
| Total | 11,288 | -531 | 10,757 | -156 | 10,601 | |
| <u>Air Force</u> | | | | | | |
| Military | 9,437 | -387 | 9,050 | -481 | 8,569 | |
| Civilian | <u>5,696</u> | <u>+293</u> | <u>5,989</u> | <u>+97</u> | <u>6,086</u> | |
| Total | 15,133 | -94 | 15,039 | -384 | 14,655 | |
| <u>Unified Commands</u> | | | | | | |
| Military | 4,098 | -99 | 3,999 | -112 | 3,887 | |
| Civilian | <u>1,312</u> | <u>+66</u> | <u>1,378</u> | <u>+64</u> | <u>1,442</u> | |
| Total | 5,410 | -33 | 5,377 | -48 | 5,329 | |
| <u>US Special Operations Command</u> | | | | | | |
| <u>(USSOCOM)</u> | | | | | | |
| Military | 332 | +44 | 376 | +20 | 396 | |
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| Special Operations Forces (Service Components) | | | | | | |
| Military | 471 | +35 | 506 | - | 506 | 506 |
| Civilian | 331 | -11 | 320 | = | 320 | 320 |
| Total | 802 | +24 | 826 | - | 826 | 826 |
| Office of the Secretary of Defense (OSD) | | | | | | |
| Military | 474 | +6 | 480 | -3 | 477 | 477 |
| Civilian | 1,393 | +96 | 1,489 | -1 | 1,488 | 1,488 |
| Total | 1,867 | +102 | 1,969 | -4 | 1,965 | 1,965 |
| The Joint Staff (TJS) | | | | | | |
| Military | 1,055 | -10 | 1,045 | - | 1,045 | 1,045 |
| Civilian | 194 | +6 | 200 | -1 | 199 | 199 |
| Total | 1,249 | -4 | 1,245 | -1 | 1,244 | 1,244 |
| Defense-Wide (less OSD/TJS)* | | | | | | |
| Military | 572 | +87 | 659 | -68 | 591 | 591 |
| Civilian | 4,275 | +304 | 4,579 | +26 | 4,605 | 4,605 |
| Total | 4,847 | +391 | 5,238 | -42 | 5,196 | 5,196 |
| DOD Total | | | | | | |
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