



## OFFICE OF THE SECRETARY OF DEFENSE

1000 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1000

COMPTROLLER

(Program/Budget)

MEMORANDUM FOR DEPUTY ASSISTANT SECRETARY OF DEFENSE (MILITARY PERSONNEL POLICY)  
DEPUTY ASSISTANT SECRETARY OF THE ARMY  
(FINANCIAL MANAGEMENT AND COMPTROLLER)  
DEPUTY ASSISTANT SECRETARY OF THE NAVY (FINANCIAL MANAGEMENT AND COMPTROLLER)  
DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE  
(FINANCIAL MANAGEMENT AND COMPTROLLER)  
DEPUTY DIRECTOR, ADMINISTRATION AND MANAGEMENT  
DEPUTY DIRECTOR FOR RESOURCE MANAGEMENT,  
DEFENSE FINANCE AND ACCOUNTING SERVICE

SUBJECT: FY 2022 Military Personnel Retired Pay Tables for the Temporary Early Retirement Authority (TERA) Program

The attached FY 2022 Military Personnel Retired Pay Tables for the Temporary Early Retirement Authority (TERA) Program are now available on the Office of the Under Secretary of Defense (Comptroller) website, <https://comptroller.defense.gov/Financial-Management/Reports/tera/>. The tables will be used to determine the amount of funding necessary to obligate and deposit into the military personnel appropriation subaccounts to fund the cost of payments to members separated under early retirement programs in FY 2022. These amounts approximate the necessary funding based on the retirement year and years of service. Such amounts will be made available to pay the retired members for the period of entitlement up to the time that responsibility for their retired pay is funded by the Military Retirement Fund.

Questions regarding these rates should be directed to Alicia Litts in the Office of the Under Secretary of Defense (Comptroller), Program/Budget, Directorate for Military Personnel and Construction. Alicia Litts can be reached by email: [alicia.d.litts.civ@mail.mil](mailto:alicia.d.litts.civ@mail.mil), or by telephone at (703)785-2024.

Anne J. McAndrew  
DoD Deputy Comptroller (Program/Budget)

Attachment:  
As stated

**FY 2022 Military Personnel Retired Pay Tables for the Temporary Early Retirement Authority (TERA) Program**

This file should be used to determine the amount of funding necessary to obligate and deposit into the military personnel appropriation subaccounts to fund the cost of payments to members separated under early retirement programs in FY 2022.

These amounts approximate the necessary funding based on the retirement year and years of service. Such amounts will be made available to pay the retired members for the period of entitlement up to the time that responsibility for their retired pay is funded by the Military Retirement Fund.

**Worksheet tabs are separated by member service and Non-CSB / CSB**

**Non-CSB vs CSB:**

The lump sum amounts in these tables factor in the different benefit levels for Non-CSB versus CSB members.

Non-CSB refers to military members who remained under the High-3 benefit formula at their 15-year mark (i.e., did not elect CSB).

CSB refers to military members entering service after July 31, 1986 who, at their 15 year-of-service mark, elected the Career Status Bonus (CSB) and fall under the Redux benefit formula (P.L. 106-65, Subtitle D).

**Service:** Members with 15 Years of Service and 0 Months UP TO 19 Years of Service and 11 Months

**TO DETERMINE THE APPROPRIATE TAB, determine your year (2022), CSB Status (non-csb or csb), and Year of service (15 through 19)**

For example, to find the sub-account for 2022 for someone with Non-CSB and 19 years of service, you would go to: 2022 Non-CSB yos19h3

**Assumptions:**

**FY 2022**

	<u>COLAS:</u>	<u>SAL INC:</u>
2022	1.059	1.027
2023	1.043	1.026
2024	1.023	1.026
2025	1.023	1.026
2026	1.023	1.026
2027	1.023	1.026
2028	1.023	1.026
2029	1.023	1.026
2030	1.023	1.026

- \* Retirements in FY 2022 are assumed to be spread throughout the year.
- \* These tables are based on approximations and assumptions, e.g. distribution of month of retirement during the fiscal year (to determine future colas and salary increases), average reduction for SBP premiums, average reduction for VA offsets, average high-3 to final-pay ratio, etc. Thus, for a given individual with known data (e.g. known month of retirement, known SBP election, known VA offset, if any, known final three years of salary), these tables aren't necessarily correct.
- \* Years of service for pay purposes and for retirement purposes are assumed to be the same.
- \* No mortality or interest discounting is assumed during the period of payments from the sub-account.
- \* For pay table purposes, retirements with zero months of service are assumed to have at least a day of service beyond the completed years. Thus, for example, the cell for 16 years and 0 months of service is based on the "Over 16" column in the military pay table.
- \* **Reminder: There won't be new takers after the CSB sunset date (12/31/2017). However, you could still have past CSB takers choosing TERA.**
- \* **This worksheet assumes no BRS takers. BRS taker calculations will need to be developed for FY 2026.**
- \* **DoDI 1332.46 states that BRS participants "may not elect a lump sum of retired pay upon retirement with less than 20 years of service."**
- \* For additional information, contact the DoD Office of the Actuary.

--> *Pete Rossi, Deputy Chief Actuary, DoD Office of the Actuary (OACT), [Peter.G.Rossi4.civ@mail.mil](mailto:Peter.G.Rossi4.civ@mail.mil), 703-851-5001*

DoD - Office of the Actuary

For	HIGH 3 Non-CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	60	59	58	57	56	55	54	53	52	51	50	49
months	180	181	182	183	184	185	186	187	188	189	190	191
mult	0.375	0.377	0.379	0.381	0.383	0.385	0.388	0.390	0.392	0.394	0.396	0.398
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959
<b>Factor1</b>	<b>65.85</b>	<b>64.69</b>	<b>63.53</b>	<b>62.37</b>	<b>61.22</b>	<b>60.07</b>	<b>58.91</b>	<b>57.76</b>	<b>56.62</b>	<b>55.47</b>	<b>54.33</b>	<b>53.19</b>

  

Years	15	15	15	15	15	15	15	15	15	15	15	15
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	280,840	277,660	274,428	271,145	267,810	264,424	260,985	257,495	253,954	250,361	246,717	243,021
<b>O-7</b>	243,778	241,018	238,213	235,363	232,468	229,528	226,544	223,514	220,440	217,321	214,158	210,950
<b>O-6</b>	192,199	190,023	187,812	185,565	183,282	180,964	178,611	176,223	173,799	171,340	168,846	166,317
<b>O-5</b>	180,706	178,660	176,581	174,468	172,322	170,143	167,931	165,685	163,406	161,094	158,749	156,371
<b>O-4</b>	172,269	170,318	168,336	166,322	164,276	162,199	160,090	157,949	155,777	153,573	151,337	149,070
<b>O-3</b>	151,857	150,138	148,391	146,615	144,812	142,981	141,121	139,234	137,319	135,377	133,406	131,408
<b>O-2</b>	111,614	110,350	109,066	107,761	106,436	105,090	103,723	102,336	100,929	99,501	98,053	96,584
<b>O-1</b>	88,081	87,083	86,070	85,040	83,994	82,932	81,854	80,759	79,648	78,522	77,379	76,219
<b>O-3E</b>	154,097	152,352	150,579	148,777	146,947	145,089	143,203	141,288	139,344	137,373	135,373	133,345
<b>O-2E</b>	129,253	127,789	126,302	124,791	123,256	121,697	120,115	118,509	116,879	115,225	113,548	111,847
<b>O-1E</b>	109,361	108,123	106,865	105,586	104,288	102,969	101,630	100,271	98,892	97,493	96,074	94,634
<b>W-4</b>	139,040	137,466	135,866	134,240	132,589	130,913	129,210	127,483	125,729	123,950	122,146	120,316
<b>W-3</b>	124,767	123,355	121,919	120,460	118,979	117,474	115,947	114,396	112,823	111,227	109,607	107,966
<b>W-2</b>	114,473	113,176	111,859	110,521	109,162	107,781	106,380	104,957	103,514	102,049	100,564	99,057
<b>W-1</b>	107,036	105,825	104,593	103,342	102,070	100,780	99,469	98,139	96,789	95,420	94,031	92,623
<b>E-9</b>	118,401	117,061	115,698	114,314	112,908	111,480	110,031	108,559	107,066	105,552	104,015	102,457
<b>E-8</b>	101,820	100,667	99,495	98,305	97,096	95,868	94,621	93,356	92,072	90,770	89,448	88,108
<b>E-7</b>	95,111	94,034	92,939	91,827	90,698	89,551	88,387	87,205	86,005	84,789	83,554	82,303
<b>E-6</b>	83,628	82,681	81,718	80,741	79,748	78,739	77,715	76,676	75,622	74,552	73,467	72,366
<b>E-5</b>	72,068	71,252	70,423	69,580	68,725	67,856	66,973	66,078	65,169	64,247	63,312	62,363
<b>E-4</b>	56,524	55,884	55,234	54,573	53,902	53,220	52,528	51,826	51,113	50,390	49,656	48,912
<b>E-3</b>	47,390	46,853	46,308	45,754	45,191	44,620	44,040	43,451	42,853	42,247	41,632	41,008
<b>E-2</b>	39,974	39,522	39,062	38,594	38,120	37,638	37,148	36,651	36,147	35,636	35,117	34,591
<b>E-1</b>	35,665	35,261	34,851	34,434	34,010	33,580	33,144	32,700	32,251	31,794	31,331	30,862

DoD - Office of the Actuary

For	HIGH 3 Non-CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	48	47	46	45	44	43	42	41	40	39	38	37
months	192	193	194	195	196	197	198	199	200	201	202	203
mult	0.400	0.402	0.404	0.406	0.408	0.410	0.413	0.415	0.417	0.419	0.421	0.423
reduct	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
<b>Factor1</b>	<b>52.05</b>	<b>50.92</b>	<b>49.78</b>	<b>48.65</b>	<b>47.52</b>	<b>46.39</b>	<b>45.27</b>	<b>44.15</b>	<b>43.02</b>	<b>41.91</b>	<b>40.79</b>	<b>39.67</b>

  

Years	16	16	16	16	16	16	16	16	16	16	16	16
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	241,883	238,043	234,151	230,207	226,211	222,162	218,062	213,910	209,707	205,451	201,143	196,784
<b>O-7</b>	221,726	218,206	214,639	211,023	207,360	203,649	199,891	196,085	192,231	188,330	184,382	180,386
<b>O-6</b>	175,845	173,053	170,224	167,356	164,451	161,508	158,528	155,509	152,453	149,359	146,228	143,059
<b>O-5</b>	160,520	157,971	155,388	152,771	150,119	147,433	144,712	141,956	139,167	136,343	133,484	130,591
<b>O-4</b>	146,565	144,238	141,880	139,490	137,068	134,616	132,131	129,615	127,068	124,490	121,879	119,238
<b>O-3</b>	126,871	124,856	122,815	120,746	118,650	116,527	114,376	112,199	109,994	107,762	105,502	103,216
<b>O-2</b>	93,249	91,769	90,268	88,748	87,207	85,647	84,066	82,465	80,845	79,204	77,543	75,863
<b>O-1</b>	73,588	72,420	71,235	70,036	68,820	67,588	66,341	65,078	63,799	62,504	61,194	59,868
<b>O-3E</b>	131,564	129,476	127,359	125,214	123,040	120,838	118,608	116,350	114,063	111,748	109,406	107,035
<b>O-2E</b>	107,985	106,271	104,533	102,773	100,989	99,181	97,351	95,497	93,621	91,721	89,798	87,852
<b>O-1E</b>	91,367	89,917	88,446	86,957	85,447	83,918	82,369	80,801	79,213	77,606	75,978	74,332
<b>W-4</b>	121,461	119,533	117,579	115,598	113,592	111,559	109,500	107,415	105,304	103,167	101,004	98,815
<b>W-3</b>	108,018	106,303	104,565	102,804	101,019	99,212	97,381	95,527	93,649	91,749	89,825	87,879
<b>W-2</b>	98,702	97,135	95,547	93,938	92,307	90,655	88,982	87,288	85,572	83,836	82,078	80,299
<b>W-1</b>	92,506	91,038	89,549	88,041	86,512	84,964	83,396	81,808	80,201	78,573	76,926	75,259
<b>E-9</b>	103,604	101,959	100,292	98,603	96,891	95,157	93,401	91,623	89,822	87,999	86,154	84,287
<b>E-8</b>	89,127	87,712	86,278	84,825	83,353	81,861	80,350	78,820	77,271	75,703	74,116	72,510
<b>E-7</b>	82,942	81,625	80,290	78,938	77,568	76,179	74,774	73,350	71,908	70,449	68,972	67,477
<b>E-6</b>	71,790	70,650	69,495	68,324	67,138	65,937	64,720	63,488	62,240	60,977	59,699	58,405
<b>E-5</b>	61,113	60,143	59,160	58,163	57,153	56,131	55,095	54,046	52,984	51,908	50,820	49,719
<b>E-4</b>	47,932	47,171	46,400	45,618	44,826	44,024	43,212	42,389	41,556	40,712	39,859	38,995
<b>E-3</b>	40,186	39,548	38,902	38,246	37,582	36,910	36,229	35,539	34,840	34,133	33,418	32,694
<b>E-2</b>	33,898	33,360	32,814	32,261	31,701	31,134	30,560	29,978	29,389	28,792	28,189	27,578
<b>E-1</b>	30,243	29,763	29,277	28,784	28,284	27,778	27,265	26,746	26,220	25,688	25,150	24,605

DoD - Office of the Actuary

For	HIGH 3 Non-CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	36	35	34	33	32	31	30	29	28	27	26	25
months	204	205	206	207	208	209	210	211	212	213	214	215
mult	0.425	0.427	0.429	0.431	0.433	0.435	0.438	0.440	0.442	0.444	0.446	0.448
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979
<b>Factor1</b>	<b>38.56</b>	<b>37.45</b>	<b>36.34</b>	<b>35.24</b>	<b>34.13</b>	<b>33.03</b>	<b>31.93</b>	<b>30.83</b>	<b>29.74</b>	<b>28.64</b>	<b>27.55</b>	<b>26.46</b>

  

Years	17	17	17	17	17	17	17	17	17	17	17	17
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	192,457	187,993	183,477	178,909	174,289	169,617	164,894	160,118	155,292	150,413	145,484	140,502
<b>O-7</b>	176,420	172,327	168,187	164,000	159,765	155,483	151,153	146,776	142,351	137,879	133,360	128,794
<b>O-6</b>	139,913	136,668	133,384	130,063	126,705	123,309	119,875	116,403	112,894	109,348	105,764	102,143
<b>O-5</b>	127,720	124,757	121,760	118,728	115,662	112,562	109,428	106,259	103,056	99,818	96,547	93,241
<b>O-4</b>	116,616	113,911	111,175	108,407	105,607	102,777	99,914	97,021	94,096	91,140	88,153	85,135
<b>O-3</b>	100,946	98,605	96,236	93,840	91,417	88,966	86,489	83,984	81,452	78,894	76,308	73,695
<b>O-2</b>	74,195	72,474	70,733	68,972	67,191	65,390	63,569	61,728	59,867	57,986	56,086	54,165
<b>O-1</b>	58,551	57,193	55,819	54,429	53,024	51,602	50,165	48,713	47,244	45,760	44,260	42,745
<b>O-3E</b>	104,681	102,253	99,796	97,312	94,799	92,258	89,689	87,091	84,466	81,813	79,131	76,422
<b>O-2E</b>	85,920	83,927	81,911	79,871	77,809	75,723	73,614	71,483	69,328	67,150	64,949	62,725
<b>O-1E</b>	72,697	71,011	69,305	67,580	65,835	64,070	62,286	60,482	58,659	56,816	54,954	53,072
<b>W-4</b>	96,642	94,401	92,133	89,839	87,519	85,173	82,801	80,403	77,980	75,530	73,055	70,553
<b>W-3</b>	85,946	83,953	81,936	79,896	77,833	75,746	73,637	71,505	69,349	67,171	64,969	62,744
<b>W-2</b>	78,534	76,712	74,869	73,005	71,120	69,214	67,286	65,338	63,368	61,377	59,366	57,333
<b>W-1</b>	73,604	71,896	70,169	68,422	66,655	64,869	63,062	61,236	59,390	57,524	55,639	53,734
<b>E-9</b>	83,501	81,564	79,605	77,623	75,618	73,591	71,542	69,470	67,376	65,259	63,121	60,959
<b>E-8</b>	71,833	70,167	68,481	66,776	65,052	63,308	61,545	59,763	57,962	56,141	54,301	52,441
<b>E-7</b>	66,848	65,297	63,728	62,142	60,537	58,914	57,274	55,615	53,939	52,244	50,532	48,802
<b>E-6</b>	57,860	56,518	55,160	53,787	52,398	50,993	49,573	48,138	46,687	45,220	43,738	42,240
<b>E-5</b>	49,255	48,112	46,956	45,787	44,605	43,409	42,201	40,979	39,743	38,495	37,233	35,958
<b>E-4</b>	38,631	37,735	36,829	35,912	34,984	34,047	33,098	32,140	31,171	30,192	29,202	28,203
<b>E-3</b>	32,388	31,637	30,877	30,108	29,331	28,545	27,750	26,946	26,134	25,313	24,483	23,645
<b>E-2</b>	27,320	26,687	26,045	25,397	24,741	24,078	23,407	22,730	22,044	21,352	20,652	19,945
<b>E-1</b>	24,375	23,810	23,238	22,659	22,074	21,482	20,884	20,279	19,668	19,050	18,426	17,795

DoD - Office of the Actuary

For	HIGH 3 Non-CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	24	23	22	21	20	19	18	17	16	15	14	13
months	216	217	218	219	220	221	222	223	224	225	226	227
mult	0.450	0.452	0.454	0.456	0.458	0.460	0.463	0.465	0.467	0.469	0.471	0.473
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989
<b>Factor1</b>	<b>25.37</b>	<b>24.29</b>	<b>23.20</b>	<b>22.12</b>	<b>21.04</b>	<b>19.97</b>	<b>18.89</b>	<b>17.82</b>	<b>16.75</b>	<b>15.68</b>	<b>14.61</b>	<b>13.55</b>

  

Years	18	18	18	18	18	18	18	18	18	18	18	18
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	141,655	136,339	130,969	125,545	120,067	114,535	108,949	103,310	97,616	91,870	86,069	80,225
<b>O-7</b>	133,004	128,013	122,970	117,878	112,734	107,540	102,295	97,000	91,655	86,259	80,813	75,326
<b>O-6</b>	103,725	99,832	95,900	91,928	87,917	83,866	79,776	75,647	71,478	67,270	63,023	58,744
<b>O-5</b>	92,640	89,164	85,652	82,104	78,522	74,904	71,251	67,563	63,840	60,081	56,288	52,466
<b>O-4</b>	83,121	80,002	76,851	73,668	70,454	67,207	63,930	60,621	57,280	53,908	50,504	47,075
<b>O-3</b>	71,209	68,537	65,837	63,110	60,357	57,576	54,768	51,933	49,071	46,182	43,266	40,329
<b>O-2</b>	52,338	50,374	48,390	46,386	44,362	42,318	40,254	38,170	36,067	33,944	31,800	29,641
<b>O-1</b>	41,303	39,753	38,187	36,605	35,008	33,395	31,767	30,122	28,462	26,787	25,095	23,392
<b>O-3E</b>	75,996	73,144	70,263	67,353	64,414	61,446	58,450	55,424	52,370	49,287	46,175	43,040
<b>O-2E</b>	60,609	58,335	56,037	53,716	51,372	49,005	46,615	44,202	41,767	39,308	36,826	34,326
<b>O-1E</b>	51,282	49,357	47,413	45,450	43,466	41,464	39,442	37,400	35,339	33,259	31,159	29,043
<b>W-4</b>	70,610	67,960	65,283	62,579	59,849	57,091	54,307	51,496	48,658	45,794	42,902	39,989
<b>W-3</b>	64,458	62,038	59,595	57,127	54,634	52,117	49,575	47,009	44,418	41,804	39,164	36,505
<b>W-2</b>	56,952	54,815	52,656	50,475	48,273	46,049	43,803	41,536	39,247	36,936	34,604	32,255
<b>W-1</b>	53,509	51,501	49,472	47,423	45,354	43,264	41,154	39,024	36,874	34,703	32,512	30,304
<b>E-9</b>	59,829	57,584	55,315	53,025	50,711	48,374	46,015	43,633	41,229	38,802	36,352	33,884
<b>E-8</b>	52,712	50,733	48,735	46,717	44,678	42,620	40,541	38,443	36,324	34,186	32,027	29,853
<b>E-7</b>	47,806	46,012	44,200	42,369	40,521	38,654	36,769	34,865	32,944	31,005	29,047	27,075
<b>E-6</b>	40,767	39,238	37,692	36,131	34,554	32,962	31,355	29,732	28,093	26,440	24,770	23,088
<b>E-5</b>	34,218	32,934	31,637	30,327	29,003	27,667	26,318	24,955	23,580	22,192	20,791	19,379
<b>E-4</b>	26,838	25,831	24,813	23,786	22,748	21,700	20,641	19,573	18,494	17,406	16,307	15,199
<b>E-3</b>	22,501	21,656	20,803	19,942	19,072	18,193	17,306	16,410	15,506	14,593	13,671	12,743
<b>E-2</b>	18,980	18,268	17,548	16,821	16,087	15,346	14,598	13,842	13,079	12,309	11,532	10,749
<b>E-1</b>	16,934	16,298	15,656	15,008	14,353	13,692	13,024	12,350	11,669	10,982	10,289	9,590

DoD - Office of the Actuary

For # of pmts	HIGH 3 Non-CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
	12	11	10	9	8	7	6	5	4	3	2	1
months	228	229	230	231	232	233	234	235	236	237	238	239
mult	0.475	0.477	0.479	0.481	0.483	0.485	0.488	0.490	0.492	0.494	0.496	0.498
reduct	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999
<b>Factor1</b>	<b>12.49</b>	<b>11.43</b>	<b>10.38</b>	<b>9.33</b>	<b>8.28</b>	<b>7.24</b>	<b>6.19</b>	<b>5.15</b>	<b>4.12</b>	<b>3.08</b>	<b>2.05</b>	<b>1.02</b>

  

Years Months	19 0	19 1	19 2	19 3	19 4	19 5	19 6	19 7	19 8	19 9	19 10	19 11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	75,757	69,714	63,621	57,478	51,286	45,044	38,754	32,414	26,025	19,587	13,101	6,572
<b>O-7</b>	71,130	65,456	59,735	53,968	48,154	42,294	36,387	30,434	24,436	18,391	12,301	6,170
<b>O-6</b>	55,472	51,047	46,585	42,087	37,553	32,983	28,377	23,735	19,056	14,343	9,593	4,812
<b>O-5</b>	49,544	45,592	41,607	37,590	33,540	29,458	25,344	21,198	17,020	12,810	8,568	4,298
<b>O-4</b>	44,453	40,907	37,332	33,727	30,094	26,431	22,740	19,020	15,271	11,494	7,687	3,856
<b>O-3</b>	38,082	35,045	31,982	28,894	25,781	22,643	19,481	16,294	13,083	9,846	6,586	3,304
<b>O-2</b>	27,990	25,757	23,506	21,237	18,949	16,643	14,319	11,976	9,616	7,237	4,840	2,428
<b>O-1</b>	22,089	20,327	18,550	16,759	14,954	13,134	11,300	9,451	7,588	5,711	3,820	1,916
<b>O-3E</b>	40,643	37,400	34,132	30,836	27,514	24,166	20,791	17,390	13,962	10,508	7,028	3,526
<b>O-2E</b>	32,414	29,828	27,221	24,593	21,943	19,273	16,581	13,869	11,135	8,381	5,605	2,812
<b>O-1E</b>	27,425	25,238	23,032	20,808	18,566	16,307	14,030	11,734	9,422	7,091	4,743	2,379
<b>W-4</b>	37,762	34,750	31,712	28,651	25,564	22,453	19,317	16,157	12,973	9,764	6,530	3,276
<b>W-3</b>	34,472	31,722	28,949	26,154	23,337	20,497	17,634	14,749	11,842	8,913	5,961	2,990
<b>W-2</b>	30,458	28,028	25,579	23,109	20,619	18,110	15,581	13,032	10,463	7,875	5,267	2,642
<b>W-1</b>	28,616	26,334	24,032	21,712	19,373	17,015	14,639	12,244	9,831	7,399	4,949	2,482
<b>E-9</b>	31,896	29,352	26,787	24,200	21,593	18,965	16,317	13,647	10,958	8,247	5,516	2,767
<b>E-8</b>	28,102	25,860	23,600	21,321	19,024	16,709	14,376	12,024	9,654	7,266	4,860	2,438
<b>E-7</b>	25,487	23,454	21,404	19,337	17,254	15,154	13,038	10,905	8,756	6,590	4,408	2,211
<b>E-6</b>	21,734	20,000	18,252	16,490	14,714	12,923	11,118	9,299	7,466	5,620	3,759	1,885
<b>E-5</b>	18,243	16,787	15,320	13,841	12,350	10,847	9,332	7,805	6,267	4,717	3,155	1,583
<b>E-4</b>	14,308	13,167	12,016	10,856	9,686	8,507	7,319	6,122	4,915	3,699	2,474	1,241
<b>E-3</b>	11,996	11,039	10,074	9,101	8,121	7,133	6,137	5,133	4,121	3,102	2,074	1,041
<b>E-2</b>	10,119	9,312	8,498	7,677	6,850	6,017	5,176	4,329	3,476	2,616	1,750	878
<b>E-1</b>	9,028	8,308	7,582	6,850	6,112	5,368	4,618	3,863	3,101	2,334	1,561	783

DoD - Office of the Actuary

For	HIGH 3 CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	60	59	58	57	56	55	54	53	52	51	50	49
months	180	181	182	183	184	185	186	187	188	189	190	191
mult	0.225	0.228	0.231	0.234	0.237	0.240	0.243	0.245	0.248	0.251	0.254	0.257
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959
<b>Factor1</b>	<b>64.50</b>	<b>63.38</b>	<b>62.27</b>	<b>61.16</b>	<b>60.06</b>	<b>58.95</b>	<b>57.84</b>	<b>56.74</b>	<b>55.63</b>	<b>54.53</b>	<b>53.43</b>	<b>52.33</b>

  

Years	15	15	15	15	15	15	15	15	15	15	15	15
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	161,028	160,444	159,789	159,064	158,269	157,403	156,467	155,460	154,382	153,233	152,014	150,723
<b>O-7</b>	139,777	139,270	138,702	138,073	137,383	136,631	135,818	134,944	134,008	133,011	131,953	130,833
<b>O-6</b>	110,203	109,803	109,356	108,859	108,315	107,723	107,082	106,392	105,655	104,869	104,034	103,151
<b>O-5</b>	103,613	103,237	102,816	102,350	101,838	101,281	100,678	100,030	99,337	98,598	97,813	96,983
<b>O-4</b>	98,775	98,417	98,016	97,571	97,083	96,552	95,978	95,360	94,699	93,994	93,246	92,455
<b>O-3</b>	87,072	86,756	86,402	86,010	85,580	85,112	84,606	84,061	83,478	82,857	82,198	81,500
<b>O-2</b>	63,997	63,765	63,505	63,217	62,901	62,557	62,185	61,784	61,356	60,899	60,415	59,902
<b>O-1</b>	50,504	50,320	50,115	49,888	49,638	49,367	49,073	48,757	48,419	48,059	47,677	47,272
<b>O-3E</b>	88,356	88,035	87,676	87,279	86,842	86,367	85,853	85,301	84,709	84,079	83,410	82,702
<b>O-2E</b>	74,111	73,842	73,541	73,207	72,841	72,443	72,012	71,548	71,052	70,523	69,962	69,368
<b>O-1E</b>	62,706	62,478	62,223	61,941	61,631	61,294	60,930	60,537	60,118	59,670	59,195	58,693
<b>W-4</b>	79,723	79,434	79,110	78,751	78,357	77,928	77,465	76,966	76,432	75,864	75,260	74,621
<b>W-3</b>	71,539	71,280	70,989	70,667	70,313	69,929	69,513	69,065	68,586	68,076	67,534	66,961
<b>W-2</b>	65,636	65,398	65,131	64,836	64,512	64,159	63,777	63,367	62,927	62,459	61,962	61,436
<b>W-1</b>	61,373	61,150	60,900	60,624	60,321	59,991	59,634	59,250	58,840	58,402	57,937	57,445
<b>E-9</b>	68,652	68,403	68,124	67,814	67,475	67,106	66,707	66,278	65,818	65,328	64,809	64,258
<b>E-8</b>	59,037	58,823	58,583	58,317	58,026	57,708	57,365	56,996	56,601	56,179	55,732	55,259
<b>E-7</b>	55,147	54,947	54,723	54,475	54,202	53,906	53,585	53,240	52,871	52,478	52,060	51,618
<b>E-6</b>	48,489	48,313	48,116	47,898	47,658	47,398	47,116	46,812	46,488	46,142	45,775	45,386
<b>E-5</b>	41,787	41,635	41,465	41,277	41,071	40,846	40,603	40,342	40,062	39,764	39,447	39,113
<b>E-4</b>	32,774	32,655	32,522	32,374	32,212	32,036	31,845	31,641	31,421	31,187	30,939	30,677
<b>E-3</b>	27,478	27,378	27,266	27,143	27,007	26,859	26,699	26,527	26,344	26,148	25,939	25,719
<b>E-2</b>	23,178	23,094	23,000	22,895	22,781	22,656	22,521	22,376	22,221	22,056	21,880	21,695
<b>E-1</b>	20,679	20,604	20,520	20,427	20,325	20,214	20,094	19,964	19,826	19,678	19,522	19,356



DoD - Office of the Actuary

<b>For</b>	<b>HIGH 3 CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments</b>											
<b># of pmts</b>	48	47	46	45	44	43	42	41	40	39	38	37
months	192	193	194	195	196	197	198	199	200	201	202	203
mult	0.260	0.263	0.266	0.269	0.272	0.275	0.278	0.280	0.283	0.286	0.289	0.292
reduct	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
<b>Factor1</b>	<b>51.23</b>	<b>50.13</b>	<b>49.04</b>	<b>47.94</b>	<b>46.85</b>	<b>45.76</b>	<b>44.66</b>	<b>43.57</b>	<b>42.48</b>	<b>41.39</b>	<b>40.31</b>	<b>39.22</b>

  

<b>Years</b>	16	16	16	16	16	16	16	16	16	16	16	16
<b>Months</b>	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	150,991	149,543	148,023	146,431	144,767	143,032	141,223	139,343	137,391	135,366	133,268	131,099
<b>O-7</b>	138,409	137,081	135,688	134,229	132,704	131,113	129,455	127,732	125,942	124,085	122,163	120,174
<b>O-6</b>	109,768	108,715	107,610	106,453	105,244	103,982	102,667	101,300	99,881	98,409	96,884	95,306
<b>O-5</b>	100,201	99,241	98,232	97,176	96,071	94,919	93,720	92,472	91,176	89,832	88,440	87,000
<b>O-4</b>	91,490	90,613	89,692	88,728	87,719	86,668	85,572	84,433	83,250	82,023	80,752	79,437
<b>O-3</b>	79,197	78,437	77,640	76,805	75,932	75,022	74,073	73,087	72,063	71,001	69,901	68,763
<b>O-2</b>	58,209	57,651	57,065	56,451	55,810	55,141	54,444	53,719	52,966	52,185	51,377	50,540
<b>O-1</b>	45,936	45,495	45,033	44,549	44,042	43,514	42,964	42,392	41,798	41,182	40,544	39,884
<b>O-3E</b>	82,127	81,339	80,512	79,647	78,742	77,797	76,814	75,791	74,729	73,628	72,487	71,307
<b>O-2E</b>	67,408	66,761	66,083	65,372	64,629	63,854	63,047	62,208	61,336	60,432	59,496	58,527
<b>O-1E</b>	57,034	56,487	55,913	55,312	54,683	54,028	53,345	52,634	51,897	51,132	50,340	49,520
<b>W-4</b>	75,820	75,093	74,330	73,530	72,695	71,823	70,915	69,971	68,991	67,974	66,921	65,831
<b>W-3</b>	67,428	66,782	66,103	65,392	64,649	63,874	63,067	62,227	61,355	60,451	59,514	58,545
<b>W-2</b>	61,613	61,022	60,402	59,752	59,074	58,365	57,627	56,860	56,063	55,237	54,381	53,496
<b>W-1</b>	57,745	57,191	56,610	56,001	55,365	54,701	54,010	53,291	52,544	51,770	50,967	50,138
<b>E-9</b>	65,399	64,772	64,114	63,424	62,704	61,952	61,169	60,354	59,509	58,632	57,723	56,783
<b>E-8</b>	56,261	55,722	55,155	54,562	53,942	53,295	52,622	51,921	51,193	50,439	49,657	48,849
<b>E-7</b>	52,356	51,854	51,327	50,775	50,198	49,596	48,969	48,317	47,640	46,938	46,211	45,459
<b>E-6</b>	45,317	44,882	44,426	43,948	43,449	42,928	42,385	41,821	41,235	40,627	39,998	39,347
<b>E-5</b>	38,577	38,207	37,819	37,412	36,987	36,544	36,082	35,601	35,102	34,585	34,049	33,495
<b>E-4</b>	30,257	29,967	29,662	29,343	29,010	28,662	28,299	27,923	27,531	27,126	26,705	26,271
<b>E-3</b>	25,367	25,124	24,869	24,601	24,322	24,030	23,726	23,410	23,082	22,742	22,390	22,025
<b>E-2</b>	21,398	21,193	20,977	20,752	20,516	20,270	20,014	19,747	19,470	19,183	18,886	18,579
<b>E-1</b>	19,091	18,908	18,716	18,515	18,304	18,085	17,856	17,618	17,371	17,115	16,850	16,576

DoD - Office of the Actuary

For	HIGH 3 CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	36	35	34	33	32	31	30	29	28	27	26	25
months	204	205	206	207	208	209	210	211	212	213	214	215
mult	0.295	0.298	0.301	0.304	0.307	0.310	0.313	0.315	0.318	0.321	0.324	0.327
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979
<b>Factor1</b>	<b>38.14</b>	<b>37.05</b>	<b>35.97</b>	<b>34.89</b>	<b>33.81</b>	<b>32.73</b>	<b>31.65</b>	<b>30.58</b>	<b>29.50</b>	<b>28.43</b>	<b>27.35</b>	<b>26.28</b>

  

Years	17	17	17	17	17	17	17	17	17	17	17	17
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	129,047	126,729	124,338	121,874	119,337	116,727	114,044	111,288	108,459	105,557	102,581	99,533
<b>O-7</b>	118,293	116,168	113,977	111,718	109,392	107,000	104,541	102,015	99,421	96,761	94,033	91,238
<b>O-6</b>	93,815	92,130	90,391	88,600	86,756	84,859	82,908	80,905	78,848	76,738	74,575	72,359
<b>O-5</b>	85,639	84,101	82,514	80,879	79,195	77,463	75,683	73,854	71,976	70,050	68,076	66,052
<b>O-4</b>	78,194	76,789	75,340	73,847	72,310	70,729	69,103	67,433	65,719	63,961	62,158	60,310
<b>O-3</b>	67,687	66,471	65,217	63,924	62,594	61,225	59,818	58,372	56,888	55,366	53,805	52,206
<b>O-2</b>	49,749	48,856	47,934	46,984	46,006	45,000	43,966	42,903	41,812	40,694	39,547	38,371
<b>O-1</b>	39,260	38,555	37,827	37,078	36,306	35,512	34,696	33,857	32,996	32,114	31,208	30,281
<b>O-3E</b>	70,191	68,930	67,630	66,289	64,910	63,490	62,031	60,532	58,993	57,414	55,796	54,138
<b>O-2E</b>	57,611	56,576	55,509	54,409	53,276	52,111	50,914	49,683	48,420	47,124	45,796	44,435
<b>O-1E</b>	48,745	47,870	46,966	46,036	45,078	44,092	43,078	42,037	40,969	39,872	38,748	37,597
<b>W-4</b>	64,801	63,637	62,436	61,199	59,925	58,615	57,267	55,883	54,463	53,005	51,511	49,980
<b>W-3</b>	57,629	56,594	55,526	54,426	53,293	52,127	50,929	49,698	48,435	47,139	45,810	44,449
<b>W-2</b>	52,659	51,713	50,737	49,732	48,696	47,631	46,537	45,412	44,258	43,073	41,859	40,615
<b>W-1</b>	49,353	48,466	47,552	46,610	45,639	44,641	43,615	42,561	41,479	40,369	39,231	38,065
<b>E-9</b>	56,559	55,543	54,495	53,415	52,303	51,160	49,984	48,776	47,536	46,264	44,960	43,624
<b>E-8</b>	48,656	47,782	46,881	45,952	44,995	44,011	42,999	41,960	40,894	39,799	38,677	37,528
<b>E-7</b>	45,279	44,466	43,627	42,762	41,872	40,956	40,015	39,048	38,056	37,037	35,993	34,923
<b>E-6</b>	39,191	38,487	37,761	37,013	36,242	35,450	34,635	33,798	32,939	32,057	31,154	30,228
<b>E-5</b>	33,363	32,763	32,145	31,508	30,852	30,178	29,484	28,772	28,040	27,290	26,521	25,732
<b>E-4</b>	26,167	25,697	25,212	24,712	24,198	23,669	23,125	22,566	21,992	21,404	20,800	20,182
<b>E-3</b>	21,938	21,544	21,138	20,719	20,288	19,844	19,388	18,919	18,438	17,945	17,439	16,921
<b>E-2</b>	18,505	18,173	17,830	17,477	17,113	16,739	16,354	15,959	15,553	15,137	14,710	14,273
<b>E-1</b>	16,510	16,214	15,908	15,593	15,268	14,934	14,591	14,238	13,876	13,505	13,124	12,734

DoD - Office of the Actuary

For	HIGH 3 CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	24	23	22	21	20	19	18	17	16	15	14	13
months	216	217	218	219	220	221	222	223	224	225	226	227
mult	0.330	0.333	0.336	0.339	0.342	0.345	0.348	0.350	0.353	0.356	0.359	0.362
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989
<b>Factor1</b>	<b>25.21</b>	<b>24.14</b>	<b>23.07</b>	<b>22.00</b>	<b>20.94</b>	<b>19.87</b>	<b>18.81</b>	<b>17.75</b>	<b>16.68</b>	<b>15.62</b>	<b>14.56</b>	<b>13.51</b>

  

Years	18	18	18	18	18	18	18	18	18	18	18	18
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	100,813	97,471	94,053	90,557	86,985	83,335	79,608	75,804	71,923	67,965	63,929	59,823
<b>O-7</b>	94,656	91,518	88,309	85,027	81,672	78,246	74,747	71,175	67,531	63,814	60,025	56,170
<b>O-6</b>	73,819	71,372	68,869	66,309	63,693	61,021	58,292	55,507	52,665	49,766	46,811	43,805
<b>O-5</b>	65,930	63,745	61,509	59,223	56,887	54,500	52,063	49,575	47,037	44,448	41,809	39,123
<b>O-4</b>	59,156	57,195	55,189	53,138	51,041	48,900	46,713	44,481	42,204	39,881	37,513	35,104
<b>O-3</b>	50,678	48,998	47,280	45,522	43,727	41,892	40,019	38,106	36,155	34,165	32,137	30,073
<b>O-2</b>	37,248	36,013	34,750	33,459	32,139	30,790	29,413	28,008	26,574	25,111	23,620	22,103
<b>O-1</b>	29,394	28,420	27,423	26,404	25,362	24,298	23,212	22,103	20,971	19,817	18,640	17,443
<b>O-3E</b>	54,085	52,292	50,458	48,583	46,666	44,708	42,709	40,668	38,586	36,462	34,297	32,094
<b>O-2E</b>	43,134	41,704	40,242	38,746	37,218	35,656	34,062	32,434	30,773	29,080	27,353	25,596
<b>O-1E</b>	36,496	35,286	34,049	32,783	31,490	30,169	28,820	27,443	26,038	24,605	23,143	21,657
<b>W-4</b>	50,251	48,586	46,882	45,139	43,359	41,539	39,682	37,786	35,851	33,878	31,866	29,820
<b>W-3</b>	45,873	44,352	42,797	41,206	39,581	37,920	36,224	34,493	32,727	30,926	29,090	27,221
<b>W-2</b>	40,532	39,188	37,814	36,408	34,972	33,505	32,006	30,477	28,917	27,325	25,703	24,052
<b>W-1</b>	38,081	36,819	35,527	34,207	32,857	31,479	30,071	28,634	27,168	25,673	24,148	22,598
<b>E-9</b>	43,012	41,587	40,128	38,637	37,112	35,555	33,965	32,342	30,686	28,998	27,276	25,524
<b>E-8</b>	37,895	36,639	35,354	34,040	32,697	31,326	29,925	28,495	27,036	25,548	24,031	22,487
<b>E-7</b>	34,369	33,230	32,064	30,873	29,655	28,411	27,140	25,843	24,520	23,170	21,795	20,395
<b>E-6</b>	29,309	28,337	27,343	26,327	25,288	24,227	23,144	22,038	20,910	19,759	18,586	17,392
<b>E-5</b>	24,600	23,785	22,951	22,098	21,226	20,335	19,426	18,498	17,551	16,585	15,600	14,598
<b>E-4</b>	19,294	18,655	18,000	17,331	16,648	15,949	15,236	14,508	13,765	13,008	12,235	11,449
<b>E-3</b>	16,176	15,640	15,092	14,531	13,957	13,372	12,774	12,164	11,541	10,906	10,258	9,599
<b>E-2</b>	13,645	13,193	12,730	12,257	11,773	11,279	10,775	10,260	9,735	9,199	8,653	8,097
<b>E-1</b>	12,174	11,771	11,358	10,936	10,504	10,063	9,613	9,154	8,685	8,207	7,720	7,224

DoD - Office of the Actuary

For	HIGH 3 CSB retirements in FY22, amount necessary to deposit in sub-account to cover early retirement payments											
# of pmts	12	11	10	9	8	7	6	5	4	3	2	1
months	228	229	230	231	232	233	234	235	236	237	238	239
mult	0.365	0.368	0.371	0.374	0.377	0.380	0.383	0.385	0.388	0.391	0.394	0.397
reduct	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999
<b>Factor1</b>	<b>12.45</b>	<b>11.40</b>	<b>10.35</b>	<b>9.31</b>	<b>8.26</b>	<b>7.22</b>	<b>6.18</b>	<b>5.15</b>	<b>4.11</b>	<b>3.08</b>	<b>2.05</b>	<b>1.02</b>

  

Years	19	19	19	19	19	19	19	19	19	19	19	19
Months	0	1	2	3	4	5	6	7	8	9	10	11
<b>O-10</b>												
<b>O-9</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>O-8</b>	56,710	52,384	47,985	43,512	38,967	34,349	29,658	24,894	20,057	15,148	10,166	5,117
<b>O-7</b>	53,246	49,185	45,054	40,855	36,587	32,251	27,846	23,374	18,832	14,223	9,546	4,804
<b>O-6</b>	41,525	38,357	35,136	31,861	28,533	25,151	21,716	18,228	14,687	11,092	7,444	3,747
<b>O-5</b>	37,087	34,258	31,381	28,456	25,484	22,464	19,396	16,280	13,117	9,907	6,649	3,346
<b>O-4</b>	33,277	30,738	28,157	25,533	22,865	20,155	17,403	14,607	11,769	8,889	5,966	3,003
<b>O-3</b>	28,508	26,333	24,122	21,873	19,588	17,267	14,909	12,514	10,083	7,615	5,111	2,572
<b>O-2</b>	20,953	19,355	17,729	16,077	14,397	12,691	10,958	9,198	7,411	5,597	3,756	1,891
<b>O-1</b>	16,535	15,274	13,991	12,687	11,362	10,015	8,647	7,258	5,848	4,417	2,964	1,492
<b>O-3E</b>	30,424	28,103	25,743	23,344	20,905	18,428	15,911	13,355	10,760	8,127	5,454	2,745
<b>O-2E</b>	24,264	22,413	20,531	18,617	16,673	14,697	12,689	10,651	8,582	6,481	4,350	2,189
<b>O-1E</b>	20,530	18,964	17,371	15,752	14,107	12,435	10,737	9,012	7,261	5,484	3,680	1,852
<b>W-4</b>	28,268	26,111	23,919	21,689	19,424	17,122	14,783	12,409	9,998	7,551	5,068	2,551
<b>W-3</b>	25,805	23,836	21,835	19,800	17,731	15,630	13,495	11,327	9,127	6,893	4,626	2,328
<b>W-2</b>	22,800	21,061	19,292	17,494	15,667	13,810	11,924	10,009	8,064	6,090	4,087	2,057
<b>W-1</b>	21,421	19,787	18,126	16,436	14,719	12,975	11,203	9,403	7,576	5,722	3,840	1,933
<b>E-9</b>	24,120	22,280	20,409	18,507	16,574	14,609	12,614	10,588	8,531	6,443	4,324	2,176
<b>E-8</b>	21,251	19,630	17,981	16,305	14,602	12,871	11,113	9,328	7,516	5,676	3,810	1,917
<b>E-7</b>	19,273	17,803	16,308	14,788	13,243	11,674	10,079	8,460	6,817	5,148	3,455	1,739
<b>E-6</b>	16,435	15,182	13,907	12,611	11,293	9,955	8,595	7,215	5,813	4,390	2,946	1,483
<b>E-5</b>	13,795	12,743	11,673	10,585	9,479	8,356	7,214	6,056	4,879	3,685	2,473	1,245
<b>E-4</b>	10,820	9,994	9,155	8,302	7,435	6,553	5,658	4,749	3,827	2,890	1,940	976
<b>E-3</b>	9,071	8,379	7,676	6,960	6,233	5,494	4,744	3,982	3,208	2,423	1,626	819
<b>E-2</b>	7,652	7,068	6,474	5,871	5,258	4,635	4,002	3,359	2,706	2,044	1,372	690
<b>E-1</b>	6,827	6,306	5,777	5,238	4,691	4,135	3,570	2,997	2,415	1,824	1,224	616