



COMPTROLLER
(Program/Budget)

OFFICE OF THE UNDER SECRETARY OF DEFENSE
1100 DEFENSE PENTAGON
WASHINGTON, DC 20301-1100

SEP 9 2014

MEMORANDUM FOR DEPUTY ASSISTANT SECRETARY OF DEFENSE (MILITARY
PERSONNEL POLICY)
DEPUTY ASSISTANT SECRETARY OF THE ARMY (FINANCIAL
MANAGEMENT AND COMPTROLLER)
DEPUTY ASSISTANT SECRETARY OF THE AIR FORCE
(FINANCIAL MANAGEMENT AND COMPTROLLER)
DEPUTY ASSISTANT SECRETARY OF THE NAVY (FINANCIAL
MANAGEMENT AND COMPTROLLER)
DEPUTY DIRECTOR, ADMINISTRATION AND MANAGEMENT
DEPUTY DIRECTOR FOR RESOURCE MANAGEMENT,
DEFENSE FINANCE AND ACCOUNTING SERVICE

SUBJECT: FY 2015 Military Personnel Retired Pay Tables for the Temporary Early
Retirement Authority (TERA) Program

The FY 2015 Military Personnel Retired Pay Tables for the Temporary Early Retirement Authority (TERA) Program (enclosure 1) are now available on the Office of the Under Secretary of Defense (Comptroller) website <http://comptroller.defense.gov/reports.html>. The tables will be used to determine the amount of funding necessary to obligate and deposit into the military personnel appropriation subaccounts to fund the cost of payments to members separated under early retirement programs in FY 2015. These amounts approximate the necessary funding based on the retirement year and years of service. Such amounts will be made available to pay the retired members for the period of entitlement up to the time that responsibility for their retired pay is funded by the Military Retirement Fund.

John P. Roth
Deputy Comptroller

Attachment:
As stated

This worksheet determines the amount necessary to deposit in the sub-account to cover early retirement payments for:
FY 2015
CSB and Non-CSB

CSB refers to military members entering service after July 31, 1986 who, at their 15 year-of-service mark, elected the Career Status Bonus (CSB) and fall under the Redux benefit formula (P.L. 106-65, Subtitle D). "Non-CSB" refers to military members who remained under the High-3 benefit formula at their 15-year mark (i.e., did not elect CSB). The lump sum amounts in these tables factor in the different benefit levels for CSB versus non-CSB members. 15 Years of Service and 0 Months UP TO 19 Years of Service and 11 Months

To determine the appropriate tab, determine your CSB Status (csb or non csb), and Year of service (15 through 19)

For example, to find the sub-account for 2015 for someone with CSB and 17 years of service, you would go to:

2015 CSB yos17h3

Assumptions:

Retirements in FY 2015 are assumed to be spread throughout the year.

	COLAS:	SAL INC:
2015	1.017	1.010
2016	1.020	1.010
2017	1.022	1.010
2018	1.022	1.010
2019	1.023	1.010
2020	1.023	1.010
2021	1.023	1.010
2022	1.023	1.010
2023	1.023	1.010

These tables are based on approximations and assumptions, e.g. distribution of month of retirement during the fiscal year (to determine future colas and salary increases), average reduction for SBP premiums, average reduction for VA offsets, average high-3 to final-pay ratio, etc. Thus, for a given individual with known data (e.g. known month of retirement, known SBP election, known VA offset, if any, known final three years of salary), these tables aren't necessarily correct.

Years of service for pay purposes and for retirement purposes are assumed to be the same.

No mortality or interest discounting is assumed during the period of payments from the sub-account.

For pay table purposes, retirements with zero months of service are assumed to have at least a day of service beyond the completed years. Thus, for example, the cell for 16 years and 0 months of service is based on the "Over 16" column in the military pay table.

For additional information, contact the DoD Office of the Actuary.

For # of pmts	2015	HIGH 3	Non-CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments														
months	60	59	58	57	56	55	54	53	52	51	50	49					
mult	180	181	182	183	184	185	186	187	188	189	190	191					
reduct	0.375	0.377	0.379	0.381	0.383	0.385	0.388	0.390	0.392	0.394	0.396	0.398					
	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959					
Factor1	63.48	62.36	61.25	60.14	59.03	57.92	56.81	55.71	54.61	53.51	52.41	51.32					

Years Months	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	243,542	240,800	238,012	235,180	232,304	229,383	226,417	223,407	220,352	217,253	214,109	210,921					
O-7	211,406	209,025	206,606	204,148	201,651	199,115	196,541	193,927	191,276	188,586	185,857	183,089					
O-6	162,911	161,076	159,212	157,317	155,393	153,439	151,455	149,442	147,398	145,325	143,222	141,090					
O-5	153,169	151,444	149,691	147,910	146,101	144,264	142,398	140,505	138,584	136,635	134,658	132,653					
O-4	146,019	144,374	142,703	141,005	139,281	137,529	135,751	133,946	132,115	130,257	128,372	126,460					
O-3	128,716	127,267	125,793	124,297	122,776	121,232	119,665	118,074	116,460	114,822	113,160	111,475					
O-2	94,607	93,542	92,459	91,359	90,241	89,107	87,955	86,785	85,598	84,395	83,173	81,935					
O-1	74,657	73,817	72,962	72,094	71,212	70,317	69,408	68,485	67,549	66,599	65,635	64,657					
O-3E	130,615	129,144	127,650	126,131	124,588	123,021	121,431	119,816	118,178	116,516	114,830	113,120					
O-2E	109,557	108,323	107,069	105,795	104,501	103,187	101,853	100,499	99,125	97,731	96,316	94,882					
O-1E	92,695	91,652	90,591	89,513	88,418	87,306	86,177	85,032	83,869	82,689	81,493	80,279					
W-4	117,853	116,526	115,177	113,806	112,414	111,001	109,566	108,109	106,631	105,131	103,610	102,067					
W-3	105,746	104,555	103,345	102,115	100,866	99,598	98,310	97,003	95,677	94,331	92,966	91,582					
W-2	97,033	95,941	94,830	93,702	92,556	91,392	90,210	89,011	87,794	86,559	85,306	84,036					
W-1	90,729	89,707	88,669	87,614	86,542	85,454	84,349	83,227	82,089	80,935	79,764	78,576					
E-9	100,726	99,592	98,439	97,268	96,078	94,870	93,643	92,398	91,135	89,853	88,553	87,234					
E-8	86,624	85,648	84,657	83,649	82,626	81,587	80,532	79,462	78,375	77,273	76,155	75,021					
E-7	80,906	79,995	79,069	78,129	77,173	76,203	75,217	74,217	73,203	72,173	71,129	70,069					
E-6	71,142	70,341	69,527	68,700	67,859	67,006	66,140	65,260	64,368	63,463	62,544	61,613					
E-5	61,307	60,616	59,915	59,202	58,478	57,742	56,996	56,238	55,469	54,689	53,898	53,095					
E-4	48,084	47,542	46,992	46,433	45,865	45,288	44,703	44,108	43,505	42,893	42,273	41,643					
E-3	40,311	39,857	39,395	38,927	38,450	37,967	37,476	36,978	36,472	35,959	35,439	34,911					
E-2	34,011	33,628	33,239	32,843	32,442	32,034	31,620	31,199	30,773	30,340	29,901	29,456					
E-1	30,338	29,997	29,650	29,297	28,938	28,575	28,205	27,830	27,450	27,064	26,672	26,275					

For # of pmts	2015	HIGH 3 Non-CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments											
		48	47	46	45	44	43	42	41	40	39	38	37
months		192	193	194	195	196	197	198	199	200	201	202	203
mult	0.400	0.400	0.402	0.404	0.406	0.408	0.410	0.413	0.415	0.417	0.419	0.421	0.423
reduct	0.960	0.960	0.961	0.962	0.963	0.963	0.964	0.965	0.966	0.967	0.968	0.968	0.969
Factor1	50.22	49.13	48.04	46.96	45.87	44.79	43.71	42.63	41.55	40.48	39.40	38.33	37.33

Years Months	16	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	210,372	207,053	203,688	200,278	196,824	193,324	189,780	186,190	182,556	178,877	175,153	171,384
O-7	192,845	189,802	186,718	183,593	180,426	177,218	173,969	170,678	167,347	163,974	160,560	157,105
O-6	149,480	147,122	144,731	142,308	139,854	137,367	134,848	132,298	129,716	127,101	124,455	121,777
O-5	136,456	134,303	132,120	129,909	127,668	125,398	123,099	120,771	118,413	116,027	113,611	111,167
O-4	124,592	122,626	120,633	118,614	116,568	114,495	112,396	110,270	108,118	105,939	103,733	101,501
O-3	107,850	106,149	104,424	102,676	100,905	99,111	97,293	95,453	93,590	91,704	89,795	87,863
O-2	79,271	78,020	76,752	75,467	74,166	72,847	71,511	70,159	68,789	67,403	66,000	64,579
O-1	62,555	61,568	60,568	59,554	58,526	57,486	56,432	55,365	54,284	53,190	52,083	50,962
O-3E	111,839	110,075	108,286	106,473	104,637	102,776	100,892	98,984	97,052	95,096	93,116	91,112
O-2E	91,797	90,349	88,881	87,393	85,885	84,358	82,812	81,245	79,659	78,054	76,429	74,784
O-1E	77,669	76,443	75,201	73,942	72,667	71,375	70,066	68,741	67,399	66,041	64,666	63,275
W-4	103,256	101,626	99,975	98,302	96,606	94,888	93,149	91,387	89,603	87,797	85,969	84,119
W-3	91,828	90,379	88,910	87,422	85,914	84,387	82,839	81,273	79,686	78,080	76,455	74,809
W-2	83,901	82,577	81,236	79,876	78,498	77,102	75,689	74,257	72,808	71,340	69,855	68,352
W-1	78,639	77,398	76,141	74,866	73,575	72,267	70,942	69,600	68,241	66,866	65,474	64,065
E-9	88,113	86,723	85,314	83,886	82,439	80,973	79,488	77,985	76,463	74,922	73,362	71,783
E-8	75,805	74,609	73,396	72,168	70,923	69,662	68,385	67,091	65,782	64,456	63,114	61,756
E-7	70,540	69,427	68,299	67,156	65,997	64,824	63,635	62,432	61,213	59,979	58,731	57,467
E-6	61,058	60,095	59,118	58,129	57,126	56,110	55,081	54,040	52,985	51,917	50,836	49,742
E-5	51,974	51,154	50,323	49,481	48,627	47,762	46,887	46,000	45,102	44,193	43,273	42,342
E-4	40,764	40,121	39,469	38,808	38,139	37,461	36,774	36,078	35,374	34,661	33,940	33,209
E-3	34,174	33,635	33,088	32,535	31,973	31,405	30,829	30,246	29,656	29,058	28,453	27,841
E-2	28,834	28,379	27,918	27,450	26,977	26,497	26,011	25,519	25,021	24,517	24,007	23,490
E-1	25,720	25,314	24,903	24,486	24,064	23,636	23,202	22,764	22,319	21,869	21,414	20,953

For # of pmts months	2015 HIGH 3 Non-CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments																	26	25
	36	35	34	33	32	31	30	29	28	27	26	25	24	23	22	21	20		
mult	0.425	0.427	0.429	0.431	0.433	0.435	0.438	0.440	0.442	0.444	0.446	0.448	0.449	0.450	0.451	0.452	0.453	0.454	0.455
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979	0.979	0.979	0.979	0.979	0.979	0.979	0.979
Factor1	37.26	36.20	35.13	34.07	33.01	31.95	30.89	29.83	28.78	27.73	26.68	25.63	24.58	23.53	22.48	21.43	20.38	19.33	18.28

Years Months	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	166,657	162,818	158,935	155,006	151,033	147,014	142,951	138,842	134,689	130,491	126,249	121,961	117,629	113,257	108,835	104,363	99,841	95,269	90,647
O-8	152,772	149,254	145,693	142,092	138,450	134,766	131,041	127,275	123,468	119,620	115,731	111,800	107,828	103,805	99,733	95,611	91,439	87,217	82,945
O-7	118,419	115,691	112,931	110,140	107,317	104,461	101,574	98,655	95,704	92,721	89,706	86,660	83,588	80,489	77,362	74,207	71,024	67,812	64,581
O-6	108,101	105,611	103,092	100,543	97,966	95,359	92,724	90,059	87,365	84,642	81,890	79,109	76,292	73,448	70,575	67,674	64,746	61,791	58,818
O-5	98,702	96,428	94,128	91,802	89,448	87,068	84,662	82,229	79,769	77,283	74,770	72,231	69,667	67,078	64,464	61,825	59,161	56,472	53,759
O-4	85,439	83,471	81,480	79,466	77,429	75,369	73,286	71,180	69,051	66,898	64,723	62,525	60,305	58,062	55,795	53,505	51,192	48,856	46,499
O-3	62,798	61,352	59,889	58,408	56,911	55,397	53,866	52,318	50,753	49,171	47,572	45,956	44,322	42,670	40,999	39,309	37,600	35,872	34,125
O-2	49,556	48,415	47,260	46,092	44,910	43,715	42,507	41,285	40,051	38,802	37,541	36,266	34,977	33,674	32,352	31,011	29,651	28,272	26,874
O-1	88,599	86,559	84,494	82,405	80,293	78,157	75,996	73,812	71,604	69,373	67,117	64,838	62,535	60,217	57,884	55,536	53,173	50,795	48,402
O-3E	72,722	71,047	69,352	67,638	65,904	64,151	62,377	60,585	58,773	56,941	55,089	53,219	51,328	49,417	47,486	45,535	43,564	41,573	39,562
O-2E	61,529	60,112	58,678	57,228	55,761	54,277	52,777	51,260	49,727	48,177	46,611	45,028	43,429	41,814	40,184	38,539	36,880	35,207	33,520
O-1E	81,799	79,915	78,009	76,081	74,130	72,158	70,164	68,147	66,109	64,048	61,966	59,862	57,737	55,591	53,424	51,236	49,027	46,797	44,546
W-4	72,746	71,071	69,375	67,661	65,926	64,172	62,398	60,605	58,792	56,960	55,108	53,236	51,345	49,434	47,503	45,552	43,581	41,590	39,579
W-3	66,467	64,936	63,387	61,820	60,235	58,633	57,012	55,374	53,717	52,043	50,351	48,641	46,912	45,164	43,406	41,637	39,848	38,039	36,210
W-2	62,298	60,863	59,411	57,943	56,458	54,955	53,436	51,901	50,348	48,779	47,193	45,590	43,972	42,336	40,683	39,019	37,345	35,661	33,967
W-1	70,672	69,044	67,398	65,732	64,047	62,342	60,619	58,877	57,116	55,336	53,537	51,719	49,881	48,033	46,175	44,307	42,429	40,541	38,643
E-9	60,800	59,400	57,983	56,550	55,100	53,634	52,152	50,653	49,138	47,606	46,058	44,494	42,915	41,322	39,719	38,106	36,483	34,850	33,207
E-8	56,577	55,274	53,956	52,622	51,273	49,909	48,529	47,135	45,725	44,300	42,859	41,404	39,935	38,451	36,957	35,453	33,939	32,415	30,881
E-7	48,972	47,844	46,703	45,549	44,381	43,200	42,006	40,799	39,579	38,345	37,098	35,838	34,563	33,274	31,971	30,654	29,322	27,975	26,613
E-6	41,686	40,726	39,755	38,772	37,778	36,773	35,757	34,729	33,690	32,640	31,579	30,507	29,424	28,330	27,225	26,109	24,982	23,844	22,696
E-5	32,695	31,942	31,180	30,410	29,630	28,842	28,045	27,239	26,424	25,600	24,768	23,927	23,076	22,215	21,344	20,463	19,572	18,671	17,760
E-4	27,410	26,778	26,140	25,494	24,840	24,179	23,511	22,835	22,152	21,462	20,764	20,059	19,344	18,619	17,884	17,139	16,384	15,619	14,854
E-3	23,126	22,594	22,055	21,510	20,958	20,401	19,837	19,267	18,690	18,108	17,519	16,924	16,325	15,721	15,112	14,500	13,883	13,261	12,634
E-2	20,629	20,154	19,673	19,187	18,695	18,198	17,695	17,186	16,672	16,152	15,627	15,097	14,562	14,023	13,479	12,931	12,378	11,820	11,257
E-1	17,799	17,375	16,951	16,527	16,103	15,679	15,255	14,831	14,407	13,983	13,559	13,135	12,711	12,287	11,863	11,439	11,015	10,591	10,167

For # of pmts months	Non-CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments																	
	2015	HIGH 3	23	21	20	19	18	17	16	15	14	13						
	24	23	22	21	20	19	18	17	16	15	14	13						
mult	0.450	0.452	0.454	0.456	0.458	0.460	0.463	0.465	0.467	0.469	0.471	0.473						
reduct	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989						
Factor1	24.59	23.54	22.50	21.46	20.42	19.38	18.35	17.32	16.29	15.26	14.23	13.21						
Years	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
Months	0	1	2	3	4	5	6	7	8	9	10	11	11	11	11	11	11	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	123,267	118,680	114,046	109,365	104,637	99,862	95,041	90,172	85,257	80,295	75,286	70,230	n/a	n/a	n/a	n/a	n/a	n/a
O-8	115,739	111,432	107,081	102,686	98,247	93,764	89,237	84,666	80,051	75,392	70,689	65,941	n/a	n/a	n/a	n/a	n/a	n/a
O-7	88,221	84,938	81,622	78,272	74,888	71,471	68,020	64,536	61,018	57,467	53,882	50,263	n/a	n/a	n/a	n/a	n/a	n/a
O-6	78,794	75,862	72,900	69,908	66,886	63,834	60,752	57,640	54,498	51,326	48,124	44,892	n/a	n/a	n/a	n/a	n/a	n/a
O-5	70,696	68,065	65,407	62,723	60,011	57,273	54,508	51,716	48,897	46,051	43,178	40,278	n/a	n/a	n/a	n/a	n/a	n/a
O-4	60,565	58,311	56,035	53,735	51,412	49,066	46,697	44,305	41,890	39,452	36,991	34,506	n/a	n/a	n/a	n/a	n/a	n/a
O-3	44,516	42,859	41,186	39,495	37,788	36,064	34,322	32,564	30,789	28,997	27,188	25,362	n/a	n/a	n/a	n/a	n/a	n/a
O-2	35,129	33,822	32,501	31,167	29,820	28,459	27,085	25,697	24,297	22,883	21,455	20,014	n/a	n/a	n/a	n/a	n/a	n/a
O-1	64,636	62,231	59,801	57,346	54,867	52,364	49,835	47,283	44,705	42,103	39,477	36,826	n/a	n/a	n/a	n/a	n/a	n/a
O-3E	51,550	49,632	47,694	45,736	43,759	41,762	39,746	37,710	35,654	33,579	31,485	29,370	n/a	n/a	n/a	n/a	n/a	n/a
O-2E	43,616	41,993	40,354	38,697	37,024	35,335	33,629	31,906	30,167	28,411	26,639	24,850	n/a	n/a	n/a	n/a	n/a	n/a
O-1E	60,055	57,820	55,562	53,282	50,979	48,652	46,303	43,931	41,537	39,119	36,679	34,216	n/a	n/a	n/a	n/a	n/a	n/a
W-4	54,819	52,779	50,719	48,637	46,534	44,411	42,267	40,102	37,916	35,709	33,481	31,233	n/a	n/a	n/a	n/a	n/a	n/a
W-3	48,439	46,637	44,816	42,976	41,119	39,242	37,348	35,434	33,503	31,553	29,585	27,598	n/a	n/a	n/a	n/a	n/a	n/a
W-2	45,510	43,817	42,106	40,378	38,632	36,869	35,089	33,292	31,477	29,645	27,796	25,929	n/a	n/a	n/a	n/a	n/a	n/a
W-1	50,994	49,097	47,180	45,243	43,287	41,312	39,317	37,303	35,270	33,217	31,145	29,053	n/a	n/a	n/a	n/a	n/a	n/a
E-9	44,930	43,258	41,569	39,863	38,139	36,399	34,642	32,867	31,076	29,267	27,441	25,598	n/a	n/a	n/a	n/a	n/a	n/a
E-8	40,748	39,232	37,700	36,153	34,590	33,012	31,418	29,808	28,184	26,543	24,887	23,216	n/a	n/a	n/a	n/a	n/a	n/a
E-7	34,749	33,456	32,150	30,830	29,497	28,151	26,792	25,420	24,034	22,635	21,223	19,798	n/a	n/a	n/a	n/a	n/a	n/a
E-6	29,165	28,080	26,984	25,876	24,758	23,628	22,487	21,335	20,172	18,998	17,813	16,617	n/a	n/a	n/a	n/a	n/a	n/a
E-5	22,875	22,024	21,164	20,295	19,418	18,532	17,637	16,733	15,821	14,901	13,971	13,033	n/a	n/a	n/a	n/a	n/a	n/a
E-4	19,177	18,463	17,742	17,014	16,279	15,536	14,786	14,028	13,264	12,492	11,712	10,926	n/a	n/a	n/a	n/a	n/a	n/a
E-3	16,180	15,578	14,970	14,355	13,735	13,108	12,475	11,836	11,191	10,540	9,882	9,218	n/a	n/a	n/a	n/a	n/a	n/a
E-2	14,433	13,896	13,353	12,805	12,252	11,693	11,128	10,558	9,982	9,401	8,815	8,223	n/a	n/a	n/a	n/a	n/a	n/a
E-1													n/a	n/a	n/a	n/a	n/a	n/a

For # of prnts months	HIGH 3											Non-CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments										
	2015	12	11	10	9	8	7	6	5	4	3	2	1	19	18	17	16	15	14	13	12	11
mult	0.475	228	229	230	231	232	233	234	235	236	237	238	239	238	237	236	235	234	233	232	231	230
reduct	0.990	0.475	0.477	0.479	0.481	0.483	0.485	0.488	0.490	0.492	0.494	0.496	0.498	0.496	0.494	0.492	0.490	0.488	0.485	0.483	0.481	0.479
Factor1	12.18	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999	0.997	0.994	0.992	0.990	0.988	0.985	0.983	0.981	0.979
		11.16	11.16	10.14	9.12	8.10	7.08	6.07	5.05	4.04	3.03	2.02	1.01	2.02	3.03	4.04	5.05	6.07	7.08	8.10	9.12	10.14
Years	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
Months	0	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	66,216	60,978	55,689	50,350	44,959	39,518	34,026	28,483	22,889	17,244	11,548	5,800	n/a	17,244	16,191	15,141	14,091	13,041	11,991	10,941	9,891	8,841
O-8	62,173	57,255	52,289	47,275	42,214	37,105	31,948	26,743	21,491	16,191	10,843	5,446	n/a	16,191	15,141	14,091	13,041	11,991	10,941	9,891	8,841	7,791
O-7	47,391	43,642	39,857	36,035	32,177	28,283	24,352	20,385	16,381	12,341	8,265	4,151	n/a	12,341	11,301	10,251	9,201	8,151	7,101	6,051	5,001	3,951
O-6	42,327	38,978	35,598	32,184	28,739	25,260	21,750	18,207	14,631	11,022	7,382	3,707	n/a	11,022	10,001	8,951	7,901	6,851	5,801	4,751	3,701	2,651
O-5	37,976	34,972	31,939	28,877	25,785	22,664	19,514	16,335	13,127	9,890	6,623	3,326	n/a	9,890	8,841	7,791	6,741	5,691	4,641	3,591	2,541	1,491
O-4	32,534	29,961	27,362	24,739	22,090	19,416	16,718	13,994	11,246	8,472	5,674	2,850	n/a	8,472	7,421	6,371	5,321	4,271	3,221	2,171	1,121	50
O-3	23,913	22,021	20,111	18,183	16,236	14,271	12,288	10,286	8,266	6,227	4,170	2,095	n/a	6,227	5,176	4,126	3,076	2,026	1,976	926	876	826
O-2	18,870	17,378	15,871	14,349	12,813	11,262	9,697	8,117	6,523	4,914	3,291	1,653	n/a	4,914	3,863	2,813	1,763	713	663	613	563	513
O-1	34,721	31,974	29,201	26,401	23,575	20,722	17,842	14,935	12,002	9,042	6,055	3,041	n/a	9,042	8,001	6,951	5,901	4,851	3,801	2,751	1,701	651
O-3E	27,692	25,501	23,289	21,056	18,802	16,526	14,230	11,911	9,572	7,211	4,829	2,426	n/a	7,211	6,161	5,111	4,061	3,011	1,961	911	861	811
O-1E	23,430	21,576	19,705	17,816	15,908	13,983	12,040	10,078	8,099	6,101	4,086	2,052	n/a	6,101	5,051	4,001	2,951	1,901	851	801	751	701
W-4	32,260	29,708	27,132	24,530	21,904	19,253	16,577	13,877	11,151	8,401	5,626	2,826	n/a	8,401	7,351	6,301	5,251	4,201	3,151	2,101	1,051	50
W-3	29,448	27,118	24,766	22,392	19,994	17,574	15,132	12,667	10,179	7,669	5,136	2,579	n/a	7,669	6,619	5,569	4,519	3,469	2,419	1,369	819	769
W-2	26,021	23,962	21,884	19,786	17,667	15,529	13,371	11,193	8,994	6,776	4,538	2,279	n/a	6,776	5,726	4,676	3,626	2,576	1,526	976	926	876
W-1	24,447	22,513	20,561	18,589	16,599	14,590	12,562	10,516	8,451	6,366	4,263	2,141	n/a	6,366	5,316	4,266	3,216	2,166	1,116	666	616	566
E-9	27,253	25,097	22,920	20,722	18,504	16,264	14,004	11,723	9,420	7,097	4,753	2,387	n/a	7,097	6,047	4,997	3,947	2,897	1,847	1,297	747	697
E-8	24,012	22,112	20,194	18,258	16,303	14,330	12,339	10,328	8,300	6,253	4,188	2,103	n/a	6,253	5,203	4,153	3,103	2,053	1,003	953	903	853
E-7	21,777	20,054	18,315	16,559	14,786	12,996	11,190	9,367	7,527	5,671	3,798	1,907	n/a	5,671	4,621	3,571	2,521	1,471	921	871	821	771
E-6	18,571	17,102	15,618	14,121	12,609	11,083	9,543	7,988	6,419	4,836	3,239	1,627	n/a	4,836	3,786	2,736	1,686	1,136	686	636	586	536
E-5	15,587	14,354	13,109	11,852	10,583	9,302	8,009	6,705	5,388	4,059	2,718	1,365	n/a	4,059	3,009	1,959	909	859	809	759	709	659
E-4	12,225	11,258	10,281	9,296	8,300	7,296	6,282	5,258	4,226	3,184	2,132	1,071	n/a	3,184	2,134	1,084	934	834	734	634	534	434
E-3	10,249	9,438	8,619	7,793	6,959	6,116	5,266	4,408	3,543	2,669	1,787	898	n/a	2,669	1,719	869	769	669	569	469	369	269
E-2	8,647	7,963	7,272	6,575	5,871	5,161	4,443	3,719	2,989	2,252	1,508	757	n/a	2,252	1,302	852	752	652	552	452	352	252
E-1	7,713	7,103	6,487	5,865	5,237	4,603	3,964	3,318	2,666	2,009	1,345	676	n/a	2,009	1,059	609	509	409	309	209	109	50

For		HIGH 3															CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments														
# of prnts	2015	59	58	57	56	55	54	53	52	51	50	49																			
months	60	181	182	183	184	185	186	187	188	189	190	191																			
mult	0.225	0.228	0.231	0.234	0.237	0.240	0.243	0.245	0.248	0.251	0.254	0.257																			
reduct	0.950	0.951	0.952	0.953	0.953	0.954	0.955	0.956	0.957	0.958	0.958	0.959																			
Factor1	62.17	61.10	60.03	58.97	57.90	56.84	55.78	54.72	53.66	52.60	51.54	50.48																			
Years	15	15	15	15	15	15	15	15	15	15	15	15																			
Months	0	1	2	3	4	5	6	7	8	9	10	11																			
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a																			
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a																			
O-8	139,778	139,280	138,721	138,101	137,420	136,678	135,875	135,011	134,086	133,099	132,051	130,942																			
O-7	121,334	120,902	120,416	119,878	119,287	118,643	117,946	117,196	116,393	115,536	114,627	113,664																			
O-6	93,501	93,168	92,793	92,379	91,923	91,427	90,890	90,312	89,693	89,033	88,332	87,590																			
O-5	87,910	87,596	87,245	86,855	86,426	85,960	85,455	84,911	84,329	83,709	83,050	82,353																			
O-4	83,806	83,507	83,172	82,800	82,392	81,947	81,465	80,947	80,393	79,801	79,173	78,508																			
O-3	73,875	73,612	73,316	72,989	72,629	72,236	71,812	71,355	70,866	70,345	69,791	69,205																			
O-2	54,299	54,105	53,888	53,647	53,382	53,094	52,782	52,447	52,087	51,704	51,297	50,866																			
O-1	42,849	42,696	42,525	42,335	42,126	41,898	41,652	41,387	41,104	40,801	40,480	40,140																			
O-3E	74,965	74,698	74,398	74,066	73,700	73,302	72,872	72,408	71,912	71,383	70,821	70,226																			
O-2E	62,879	62,655	62,403	62,124	61,818	61,484	61,123	60,734	60,318	59,874	59,403	58,904																			
O-1E	53,202	53,012	52,799	52,563	52,304	52,021	51,716	51,387	51,035	50,659	50,261	49,838																			
W-4	67,640	67,399	67,129	66,829	66,499	66,140	65,751	65,333	64,886	64,408	63,901	63,365																			
W-3	60,692	60,475	60,233	59,963	59,668	59,345	58,997	58,622	58,220	57,792	57,337	56,855																			
W-2	55,691	55,493	55,270	55,023	54,751	54,456	54,136	53,792	53,423	53,030	52,613	52,171																			
W-1	52,073	51,887	51,679	51,448	51,194	50,918	50,618	50,297	49,952	49,584	49,194	48,781																			
E-9	58,399	58,191	57,957	57,698	57,414	57,104	56,768	56,407	56,021	55,608	55,171	54,707																			
E-8	50,223	50,044	49,843	49,620	49,375	49,109	48,820	48,510	48,177	47,823	47,446	47,048																			
E-7	46,908	46,741	46,553	46,345	46,117	45,868	45,598	45,308	44,998	44,667	44,315	43,943																			
E-6	41,247	41,100	40,935	40,752	40,551	40,332	40,095	39,840	39,567	39,276	38,967	38,640																			
E-5	35,545	35,418	35,276	35,118	34,945	34,756	34,552	34,332	34,097	33,846	33,580	33,298																			
E-4	27,878	27,779	27,667	27,544	27,408	27,260	27,100	26,927	26,743	26,546	26,337	26,116																			
E-3	23,371	23,288	23,195	23,091	22,977	22,853	22,719	22,574	22,419	22,255	22,079	21,894																			
E-2	19,719	19,649	19,570	19,482	19,386	19,282	19,168	19,046	18,916	18,777	18,629	18,473																			
E-1	17,590	17,527	17,457	17,379	17,293	17,199	17,098	16,990	16,873	16,749	16,617	16,478																			

Years Months	16											
	0	1	2	3	4	5	6	7	8	9	10	11
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	131,449	130,201	128,891	127,519	126,084	124,587	123,027	121,405	119,720	117,972	116,162	114,288
O-7	120,498	119,354	118,153	116,895	115,580	114,207	112,777	111,290	109,746	108,144	106,484	104,767
O-6	93,401	92,515	91,584	90,609	89,589	88,525	87,417	86,264	85,067	83,825	82,539	81,208
O-5	85,263	84,454	83,604	82,714	81,783	80,812	79,800	78,748	77,655	76,522	75,347	74,133
O-4	77,850	77,111	76,335	75,522	74,673	73,786	72,862	71,901	70,903	69,868	68,796	67,687
O-3	67,389	66,750	66,078	65,375	64,639	63,871	63,072	62,240	61,376	60,480	59,552	58,592
O-2	49,532	49,061	48,568	48,051	47,510	46,946	46,358	45,747	45,112	44,453	43,771	43,065
O-1	39,087	38,716	38,326	37,918	37,492	37,046	36,583	36,100	35,599	35,080	34,541	33,984
O-3E	69,882	69,219	68,522	67,792	67,030	66,234	65,404	64,542	63,646	62,717	61,755	60,759
O-2E	57,359	56,814	56,243	55,644	55,018	54,364	53,684	52,976	52,240	51,478	50,688	49,870
O-1E	48,531	48,070	47,586	47,080	46,550	45,997	45,421	44,822	44,200	43,555	42,887	42,195
W-4	64,518	63,906	63,263	62,589	61,885	61,150	60,385	59,588	58,761	57,904	57,015	56,096
W-3	57,378	56,833	56,261	55,662	55,036	54,382	53,702	52,993	52,258	51,495	50,705	49,887
W-2	52,425	51,927	51,405	50,858	50,285	49,688	49,066	48,419	47,747	47,050	46,328	45,581
W-1	49,137	48,671	48,181	47,668	47,132	46,572	45,989	45,382	44,752	44,099	43,422	42,722
E-9	55,560	55,033	54,479	53,899	53,293	52,660	52,000	51,315	50,602	49,864	49,099	48,307
E-8	47,799	47,345	46,869	46,370	45,848	45,304	44,737	44,147	43,534	42,898	42,240	41,559
E-7	44,479	44,057	43,614	43,149	42,664	42,157	41,629	41,080	40,510	39,919	39,306	38,672
E-6	38,500	38,135	37,751	37,349	36,929	36,491	36,034	35,558	35,065	34,553	34,023	33,474
E-5	32,773	32,461	32,135	31,793	31,435	31,062	30,673	30,268	29,848	29,412	28,961	28,494
E-4	25,704	25,460	25,204	24,935	24,655	24,362	24,057	23,740	23,410	23,069	22,715	22,348
E-3	21,549	21,344	21,129	20,904	20,669	20,424	20,168	19,902	19,626	19,339	19,043	18,735
E-2	18,181	18,009	17,827	17,638	17,439	17,232	17,016	16,792	16,559	16,317	16,067	15,808
E-1	16,218	16,064	15,902	15,733	15,556	15,371	15,179	14,979	14,771	14,555	14,332	14,101

For # of pmts months	2015		HIGH 3		CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments																
	36	35	34	33	32	31	30	29	28	27	26	25									
mult	0.295	0.298	0.301	0.304	0.307	0.310	0.313	0.315	0.318	0.321	0.324	0.327									
reduct	0.970	0.971	0.972	0.973	0.973	0.974	0.975	0.976	0.977	0.978	0.978	0.979									
Factor1	36.85	35.81	34.77	33.73	32.69	31.66	30.62	29.59	28.55	27.52	26.49	25.46									
Years	17	17	17	17	17	17	17	17	17	17	17	17									
Months	0	1	2	3	4	5	6	7	8	9	10	11									
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a									
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a									
O-8	111,626	109,639	107,589	105,477	103,301	101,063	98,761	96,396	93,968	91,477	88,922	86,304									
O-7	102,326	100,505	98,626	96,689	94,695	92,643	90,533	88,365	86,139	83,856	81,514	79,114									
O-6	79,316	77,904	76,448	74,947	73,401	71,810	70,175	68,494	66,769	64,999	63,184	61,324									
O-5	72,405	71,116	69,787	68,416	67,005	65,553	64,060	62,526	60,952	59,336	57,679	55,981									
O-4	66,110	64,933	63,719	62,468	61,180	59,854	58,491	57,090	55,652	54,177	52,664	51,113									
O-3	57,227	56,208	55,157	54,074	52,959	51,811	50,631	49,419	48,174	46,897	45,587	44,245									
O-2	42,062	41,313	40,541	39,745	38,925	38,082	37,214	36,323	35,408	34,470	33,507	32,521									
O-1	33,192	32,602	31,992	31,364	30,717	30,051	29,367	28,664	27,942	27,201	26,441	25,663									
O-3E	59,343	58,287	57,197	56,074	54,918	53,728	52,504	51,247	49,956	48,632	47,273	45,882									
O-2E	48,709	47,842	46,947	46,025	45,076	44,099	43,095	42,063	41,004	39,916	38,802	37,659									
O-1E	41,212	40,478	39,722	38,942	38,139	37,312	36,462	35,589	34,693	33,773	32,830	31,863									
W-4	54,789	53,813	52,807	51,770	50,703	49,604	48,474	47,314	46,122	44,899	43,645	42,360									
W-3	48,725	47,858	46,963	46,041	45,091	44,114	43,109	42,077	41,017	39,930	38,815	37,672									
W-2	44,519	43,727	42,909	42,067	41,199	40,306	39,388	38,445	37,477	36,483	35,464	34,420									
W-1	41,727	40,984	40,218	39,428	38,615	37,778	36,918	36,034	35,126	34,195	33,240	32,261									
E-9	47,817	46,966	46,088	45,183	44,251	43,292	42,306	41,293	40,253	39,186	38,092	36,970									
E-8	41,138	40,406	39,650	38,872	38,070	37,245	36,397	35,525	34,630	33,712	32,771	31,806									
E-7	38,281	37,599	36,896	36,172	35,426	34,658	33,869	33,058	32,225	31,371	30,495	29,597									
E-6	33,135	32,545	31,937	31,310	30,664	29,999	29,316	28,614	27,894	27,154	26,396	25,619									
E-5	28,205	27,703	27,185	26,652	26,102	25,536	24,955	24,357	23,744	23,114	22,469	21,807									
E-4	22,122	21,728	21,322	20,903	20,472	20,029	19,572	19,104	18,623	18,129	17,623	17,104									
E-3	18,546	18,216	17,875	17,524	17,163	16,791	16,408	16,015	15,612	15,198	14,774	14,339									
E-2	15,648	15,369	15,082	14,786	14,481	14,167	13,844	13,513	13,172	12,823	12,465	12,098									
E-1	13,958	13,709	13,453	13,189	12,917	12,637	12,349	12,053	11,750	11,438	11,119	10,792									

For # of pmts months	2015		HIGH 3		CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments													
	24	23	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	13
mult	216	217	218	219	220	221	222	223	224	225	226	227						
reduct	0.330	0.333	0.336	0.339	0.342	0.345	0.348	0.350	0.353	0.356	0.359	0.362						
	0.980	0.981	0.982	0.983	0.983	0.984	0.985	0.986	0.987	0.988	0.988	0.989						
Factor1	24.43	23.40	22.37	21.34	20.32	19.29	18.27	17.25	16.23	15.20	14.19	13.17						
Years	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
Months	0	1	2	3	4	5	6	7	8	9	10	11						
O-10	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-9	87,631	84,754	81,811	78,801	75,725	72,581	69,371	66,094	62,749	59,338	55,860	52,314						
O-8	82,279	79,579	76,815	73,989	71,100	68,149	65,135	62,058	58,918	55,715	52,449	49,119						
O-7	62,717	60,658	58,552	56,398	54,196	51,946	49,648	47,303	44,910	42,468	39,979	37,441						
O-6	56,015	54,176	52,295	50,371	48,404	46,395	44,343	42,248	40,111	37,930	35,707	33,440						
O-5	50,258	48,608	46,920	45,194	43,430	41,627	39,786	37,906	35,988	34,032	32,037	30,003						
O-4	43,056	41,643	40,197	38,718	37,206	35,662	34,084	32,474	30,831	29,155	27,446	25,704						
O-3	31,646	30,608	29,545	28,458	27,347	26,212	25,052	23,869	22,661	21,429	20,173	18,892						
O-2	24,973	24,153	23,315	22,457	21,580	20,684	19,769	18,836	17,883	16,910	15,919	14,909						
O-1	45,950	44,442	42,898	41,320	39,707	38,059	36,375	34,657	32,903	31,115	29,291	27,431						
O-3E	36,647	35,444	34,213	32,955	31,668	30,353	29,011	27,640	26,242	24,815	23,361	21,878						
O-2E	31,007	29,989	28,948	27,883	26,794	25,682	24,546	23,386	22,203	20,996	19,765	18,511						
O-1E	42,693	41,292	39,858	38,392	36,893	35,361	33,797	32,201	30,571	28,909	27,215	25,487						
W-4	38,971	37,692	36,383	35,045	33,676	32,278	30,851	29,393	27,906	26,389	24,842	23,265						
W-3	34,436	33,305	32,149	30,966	29,757	28,522	27,260	25,972	24,658	23,318	21,951	20,557						
W-2	32,353	31,291	30,205	29,094	27,958	26,797	25,612	24,402	23,167	21,908	20,624	19,314						
W-1	36,621	35,419	34,189	32,931	31,645	30,332	28,990	27,621	26,223	24,797	23,344	21,862						
E-9	32,266	31,207	30,123	29,015	27,882	26,725	25,543	24,336	23,105	21,849	20,568	19,262						
E-8	29,263	28,302	27,320	26,315	25,287	24,237	23,165	22,071	20,954	19,815	18,654	17,469						
E-7	24,955	24,136	23,297	22,440	21,564	20,669	19,755	18,822	17,869	16,898	15,907	14,897						
E-6	20,945	20,257	19,554	18,834	18,099	17,348	16,580	15,797	14,998	14,183	13,351	12,504						
E-5	16,427	15,888	15,336	14,772	14,195	13,606	13,004	12,390	11,763	11,124	10,472	9,807						
E-4	13,772	13,320	12,857	12,384	11,901	11,407	10,902	10,387	9,861	9,325	8,779	8,221						
E-3	11,620	11,238	10,848	10,449	10,041	9,624	9,198	8,764	8,320	7,868	7,407	6,937						
E-2	10,365	10,025	9,676	9,320	8,957	8,585	8,205	7,817	7,422	7,018	6,607	6,188						
E-1																		

For # of yrs months	HIGH 3											CSB retirements in FY15, amount necessary to deposit in sub-account to cover early retirement payments										
	2015	12	11	10	9	8	7	6	5	4	3	2	1	0	19	18	17	16	15	14	13	12
mult	0.365	228	229	230	231	232	233	234	235	236	237	238	239									
reduct	0.990	0.365	0.368	0.371	0.374	0.377	0.380	0.383	0.385	0.388	0.391	0.394	0.397									
Factor	12.15	0.990	0.991	0.992	0.993	0.993	0.994	0.995	0.996	0.997	0.998	0.998	0.999									
		11.13	11.13	10.12	9.10	8.09	7.07	6.06	5.05	4.04	3.03	2.02	1.01									
Years	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
Months	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
O-9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
O-8	49,515	45,771	41,958	38,076	34,124	30,103	26,012	21,852	17,622	13,322	8,952	4,511	n/a									
O-7	46,492	42,976	39,396	35,751	32,040	28,265	24,424	20,517	16,546	12,508	8,405	4,236	n/a									
O-6	35,438	32,758	30,029	27,251	24,423	21,545	18,617	15,639	12,612	9,534	6,407	3,229	n/a									
O-5	31,651	29,258	26,820	24,337	21,813	19,242	16,627	13,968	11,264	8,515	5,722	2,884	n/a									
O-4	28,398	26,251	24,064	21,839	19,571	17,265	14,918	12,532	10,106	7,640	5,134	2,587	n/a									
O-3	24,329	22,489	20,616	18,708	16,766	14,791	12,781	10,737	8,658	6,545	4,398	2,217	n/a									
O-2	17,882	16,530	15,153	13,751	12,323	10,871	9,394	7,891	6,364	4,811	3,233	1,629	n/a									
O-1	14,111	13,044	11,957	10,851	9,725	8,579	7,413	6,227	5,022	3,796	2,551	1,286	n/a									
O-3E	25,964	24,001	22,001	19,965	17,893	15,785	13,640	11,458	9,240	6,985	4,694	2,366	n/a									
O-2E	20,707	19,142	17,547	15,923	14,271	12,589	10,878	9,138	7,369	5,571	3,744	1,887	n/a									
O-1E	17,520	16,196	14,846	13,473	12,074	10,652	9,204	7,732	6,235	4,714	3,168	1,596	n/a									
W-4	24,124	22,300	20,442	18,550	16,625	14,666	12,673	10,646	8,585	6,490	4,361	2,198	n/a									
W-3	22,021	20,356	18,660	16,933	15,176	13,387	11,568	9,718	7,837	5,924	3,981	2,006	n/a									
W-2	19,458	17,987	16,488	14,963	13,410	11,829	10,222	8,587	6,925	5,235	3,518	1,773	n/a									
W-1	18,281	16,899	15,491	14,058	12,599	11,114	9,604	8,068	6,506	4,918	3,305	1,666	n/a									
E-9	20,586	19,030	17,444	15,830	14,187	12,516	10,815	9,085	7,326	5,539	3,722	1,876	n/a									
E-8	18,138	16,767	15,370	13,948	12,500	11,027	9,529	8,005	6,455	4,880	3,279	1,653	n/a									
E-7	16,450	15,206	13,940	12,650	11,337	10,001	8,642	7,260	5,854	4,426	2,974	1,499	n/a									
E-6	14,028	12,968	11,887	10,787	9,668	8,528	7,370	6,191	4,992	3,774	2,536	1,278	n/a									
E-5	11,774	10,884	9,977	9,054	8,114	7,158	6,185	5,196	4,190	3,168	2,129	1,073	n/a									
E-4	9,235	8,536	7,825	7,101	6,364	5,614	4,851	4,075	3,286	2,484	1,670	841	n/a									
E-3	7,742	7,156	6,560	5,953	5,335	4,707	4,067	3,417	2,755	2,083	1,400	705	n/a									
E-2	6,532	6,038	5,535	5,023	4,502	3,971	3,431	2,883	2,325	1,757	1,181	595	n/a									
E-1	5,827	5,386	4,937	4,480	4,015	3,542	3,061	2,571	2,074	1,568	1,053	531	n/a									