Department of Defense
Fiscal Year (FY) 2024 Budget Estimates

March 2023

DoD Human Resources Activity

Defense-Wide Justification Book Volume 1 of 2

Procurement, Defense-Wide

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Volume 1 Table of Contents

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Department of Defense
FY 2024 President's Budget
Exhibit P-1 FY 2024 President's Budget
Total Obligational Authority
DoD Component Summary
(Dollars in Thousands)

Mar 2023

Appropriation Summary	FY 2022 Actuals	FY 2023 Less Supplementals Enactment	FY 2023 Supplementals Enactment*	FY 2023 Total Enactment	FY 2024 Request
Procurement, Defense-Wide	4,042	4,522		4,522	3,704
Total Defense-Wide	**4,042**	**4,522**		**4,522**	**3,704**
Grand Total Department of Defense	**4,042**	**4,522**		**4,522**	**3,704**

*Includes enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180) and Additional

Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328).

Defense-Wide
FY 2024 President's Budget
Exhibit P-1 FY 2024 President's Budget
Total Obligational Authority
Defense Summary
(Dollars in Thousands)

Mar 2023

Appropriation Summary	FY 2022 Actuals	FY 2023 Less Supplementals Enactment	FY 2023 Supplementals Enactment*	FY 2023 Total Enactment	FY 2024 Request
Procurement, Defense-Wide	4,042	4,522		4,522	3,704
Total Defense-Wide	**4,042**	**4,522**		**4,522**	**3,704**

*Includes enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180) and Additional

Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328).

Department of Defense
FY 2024 President's Budget
Exhibit P-1 FY 2024 President's Budget
Total Obligational Authority
(Dollars in Thousands)

Mar 2023

Organization: Procurement, Defense-Wide	FY 2022 Actuals	FY 2023 Less Supplementals Enactment	FY 2023 Supplementals Enactment[*]	FY 2023 Total Enactment	FY 2024 Request
Defense Human Resources Activity, DHRA	4,042	4,522		4,522	3,704
Total Defense-Wide	**4,042**	**4,522**		**4,522**	**3,704**

*Includes enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180) and Additional Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328).

Defense-Wide
FY 2024 President's Budget
Exhibit P-1 FY 2024 President's Budget
Total Obligational Authority
0300D BA Summary

(Dollars in Thousands)

Mar 2023

Appropriation: **Procurement, Defense-Wide**	FY 2022 Actuals	FY 2023 Less Supplementals Enactment	FY 2023 Supplementals Enactment*	FY 2023 Total Enactment	FY 2024 Request
Budget Activity					
01. Major equipment	4,042	4,522		4,522	3,704
Total Procurement, Defense-Wide	**4,042**	**4,522**		**4,522**	**3,704**

*Includes enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180) and Additional

Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328).

Defense-Wide
FY 2024 President's Budget
Exhibit P-1 FY 2024 President's Budget
Total Obligational Authority
0300D Detail
(Dollars in Thousands)

Mar 2023

Appropriation: 0300 Procurement, Defense-Wide			FY 2022 Actuals		FY 2023 Less Supplementals Enactment		FY 2023 Supplementals Enactment	
Line No Item Nomenclature	Ident Code	Se c	Quantity	Cost	Quantity	Cost	Quantity	Cost*

Budget Activity 01: Major equipment

Major Equipment, DHRA

43	Personnel Administration	U		4,042		4,522		
				4,042		4,522		
Total Major equipment				**4,042**		**4,522**		
Total Procurement, Defense-Wide				**4,042**		**4,522**		

*Includes enacted funding in the Ukraine Supplemental Appropriation Act, 2023 (Division B of Public Law 117-180) and Additional

Ukraine Supplemental Appropriation Act, 2023 (Division M of Public Law 117-328).

Defense-Wide
FY 2024 President's Budget
Exhibit P-1 FY 2024 President's Budget
Total Obligational Authority
0300D Detail
(Dollars in Thousands)

Mar 2023

Appropriation: 0300 Procurement, Defense-Wide			FY 2023 Total Enactment		FY 2024 Request	
Line No Item Nomenclature	Ident Code	Se c	Quantity	Cost	Quantity	Cost

Budget Activity 01: Major equipment

Major Equipment, DHRA

43 Personnel Administration		U		4,522		3,704
				4,522		3,704
Total Major equipment				**4,522**		**3,704**
Total Procurement, Defense-Wide				**4,522**		**3,704**

Line Item Table of Contents (by Appropriation then Line Number)

Appropriation 0300D: Procurement, Defense-Wide

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Line Item Table of Contents (Alphabetically by Line Item Title)

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Exhibit P-40, Budget Line Item Justification: PB 2024 DoD Human Resources Activity										**Date:** March 2023	

Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA	**P-1 Line Item Number / Title:** 500 / Personnel Administration

ID Code (A=Service Ready, B=Not Service Ready):	**Program Elements for Code B Items:** 0901220SE	**Other Related Program Elements:** N/A

Line Item MDAP/MAIS Code: N/A

Resource Summary	**Prior Years**	**FY 2022**	**FY 2023**	**FY 2024 Base**	**FY 2024 OCO**	**FY 2024 Total**	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**	**To Complete**	**Total**
Procurement Quantity (Units in Each)	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Cost ($ in Millions)	19.873	4.042	4.522	3.704	-	3.704	3.710	3.800	3.864	3.945	Continuing	Continuing
Less PY Advance Procurement ($ in Millions)	-	-	-	-	-	-	-	-	-	-	-	-
Net Procurement (P-1) ($ in Millions)	19.873	4.042	4.522	3.704	-	3.704	3.710	3.800	3.864	3.945	Continuing	Continuing
Plus CY Advance Procurement ($ in Millions)	-	-	-	-	-	-	-	-	-	-	-	-
Total Obligation Authority ($ in Millions)	**19.873**	**4.042**	**4.522**	**3.704**	**-**	**3.704**	**3.710**	**3.800**	**3.864**	**3.945**	**Continuing**	**Continuing**
(The following Resource Summary rows are for informational purposes only. The corresponding budget requests are documented elsewhere.)												
Initial Spares ($ in Millions)	-	-	-	-	-	-	-	-	-	-	-	-
Flyaway Unit Cost ($ in Millions)	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Unit Cost ($ in Millions)	-	-	-	-	-	-	-	-	-	-	-	-

Description:

The Department of Defense Human Resources Activity (DHRA) is a consolidated Field Activity under the direction and control of the Under Secretary of Defense (Personnel and Readiness) (USD (P&R)) established for the collection and interaction of manpower and personnel data to support Department-wide tracking, analysis, research, studies, a wide variety of reporting requirements, and enterprise personnel services and solutions. DHRA provides functional information management, civilian personnel policy support, and civilian personnel administrative services to DoD Components and activities. The scope of operations is necessarily broad and encompasses all aspects of data collection and utilization of Defense manpower and personnel data records to support DoD-wide analysis, studies, research, and reporting requirements. DHRA is the responsible organization within DoD for the interchange of automated manpower data with other government agencies.

The Identity Credential Management (ICM) program supports the Real-time Automated Personnel Identification System (RAPIDS) as the enterprise system that issues Common Access Card (CAC) and the Uniformed Services ID (USID) card, and provides online personnel and family member updates to the Defense Enrollment Eligibility Reporting System (DEERS). The CAC is an enterprise-wide credential for physical and logical access to DoD facilities and networks, and also facilitates access to DoD benefits and entitlements. The ICM program additionally provides DoD Enterprise capabilities to credential and authenticate non-CAC eligible beneficiaries and other individuals with a continuing DoD affiliation or need for access to a DoD owned resource.

The Personnel Accountability and Security (PAS) portfolio designs and implements technological solutions to gather, analyze, and share information on the physical location of DoD members and affiliated personnel in order to ensure the safety and enhance the readiness of the Armed Forces of the United States. PAS provides end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include Service members, DoD-affiliated civilians and contractors, other DoD-affiliated personnel, and U.S. citizens. This includes DoD travel, contracts, and contractor personnel tracking in support of contingencies, military readiness, reporting of locations at the unit and person level, accountability of DoD personnel during (and after) natural or man-made disasters, and accountability and visibility of noncombatant evacuees.

Enterprise Data Services (EDS) governs the collection, storage, and distribution of DMDC data assets, as well as serving as the Master Data Management (MDM) arm of DMDC, EDS provides multiple services including data modeling, database standardization, data quality, database architectures, and data distribution. DMDC data strategy initiatives include transforming data sharing practices to improve data quality, establishing repeatable, scalable processes to meet growing demand for timely information, and implementing data management tools to enhance analytic capabilities and decision-making. Data sharing encompasses multiple applications that combine data received by DMDC from DoD personnel, payroll, and other authoritative sources, to provide manpower information and reporting systems for DoD Agencies, the Uniformed Services, DoD Field Activities, Joint Staff, Combatant Commands (CCMDs), Joint Staff, Service members, and veterans.

Justification:

Exhibit P-40, Budget Line Item Justification: PB 2024 DoD Human Resources Activity	**Date:** March 2023

Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA	**P-1 Line Item Number / Title:** 500 / Personnel Administration

ID Code (A=Service Ready, B=Not Service Ready)**:**	**Program Elements for Code B Items:** 0901220SE	**Other Related Program Elements:** N/A

Line Item MDAP/MAIS Code: N/A

Project: ICM (formerly RAPIDS/CAC). FY 2024 investment supports ongoing lifecycle replacement of RAPIDS workstations, allowing the replacement of outdated and/or maintenance-intensive equipment in order to continue to ensure full functionality, system security, and HSPD-12 compliance of the RAPIDS/CAC system. In FY 2024, ICM's program has been increased as part of the Operationalizing Zero Trust across the DoD initiative; its purpose is to transition DoD Information Network Core to a zero trust implementation at a measured pace, prioritizing the transition timeline and level of capability by warfighting impact.

Project: PAS. FY 2024 investment in the NEO Tracking System (NTS) will be used to upgrade fielded NTS across the Combatant Commands (CCMDs) and the National Guard (Emergency Tracking System). This centralized procurement of equipment will enable DMDC to track the systems in the field and provide support such as software upgrades, training and equipment tracking. Providing this upgraded equipment will ensure consistency among NTS systems and provide the CCMDs with more manageable and reliable systems.

Project: EDS. FY 2022 investment was used to procure commercial off-the-shelf software to support master data management and secure, real time data sharing capabilities at DMDC to provide better data services within the DoD and Federal partners. This investment supported improved insights into DMDCs data holdings, better customer support, more secure and timely access to DMDCs data holdings and more efficient processes overall. This brought DMDC into compliance with National Information Exchange Model (NIEM) standards as well as helping to fulfill DMDC's commitments under the DoD Data Strategy and the P&R 2030 Strategy. In FY 2023 the $34 thousand remaining funding was realigned to ICM. EDS has no additional procurement dollars.