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**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates**

April 2022



DoD Human Resources Activity

Defense-Wide Justification Book Volume 1 of 2

Procurement, Defense-Wide

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DoD Human Resources Activity • Budget Estimates FY 2023 • Procurement

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Defense-Wide
 FY 2023 President's Budget
 Exhibit P-1 FY 2023 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

04 Apr 2022

Appropriation	FY 2021 (Base + OCO)	FY 2022 Less Supplementals Enactment	FY 2022 Division B Division C P.L.117-43 Enactment*	FY 2022 Division B P.L.117-70 Enactment**
-----	-----	-----	-----	-----
Procurement, Defense-Wide	4,213	4,042		
Total Defense-Wide	4,213	4,042		

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

*Includes enacted funding pursuant to the Extending Government Funding and Delivering Emergency Assistance Act (Public Law 117-43).

**Includes enacted funding pursuant to the Further Extending Government Funding Act (Public Law 117-70).

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Defense-Wide
FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

Appropriation	FY 2022 Division A P.L. 117-86 Enactment***	FY 2022 Division N P.L. 117-103 Enactment****	FY 2022 Total Supplemental Enactment	FY 2022 Total Enactment
Procurement, Defense-Wide				4,042
Total Defense-Wide				4,042

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

***Includes enacted funding pursuant to the Further Additional Extending Government Funding Act (Public Law 117-86).

****Includes enacted funding pursuant to the Ukraine Supplemental Appropriations Act (Public Law 117-103).

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Defense-Wide
FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

Appropriation -----	FY 2023 Request -----
Procurement, Defense-Wide	4,522
Total Defense-Wide	4,522

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Defense-Wide
FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

	FY 2021 (Base + OCO)	FY 2022 Less Supplementals Enactment	FY 2022 Division B Division C P.L.117-43 Enactment*	FY 2022 Division B P.L.117-70 Enactment**
Organization: Procurement, Defense-Wide				
Defense Human Resources Activity, DHRA	4,213	4,042		
Total	4,213	4,042		

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

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Defense-Wide
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Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

	FY 2022 Division A P.L. 117-86 Enactment***	FY 2022 Division N P.L. 117-103 Enactment****	FY 2022 Total Supplemental Enactment	FY 2022 Total Enactment
Organization: Procurement, Defense-Wide				
-----	-----	-----	-----	-----
Defense Human Resources Activity, DHRA				4,042
Total				4,042

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

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Defense-Wide
FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

Organization: Procurement, Defense-Wide	FY 2023 Request
-----	-----
Defense Human Resources Activity, DHRA	4,522
Total	4,522

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Defense-Wide
FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

Appropriation: Procurement, Defense-Wide

Budget Activity	FY 2021 (Base + OCO)	FY 2022 Less Supplementals Enactment	FY 2022 Division B Division C P.L.117-43 Enactment*	FY 2022 Division B Division B P.L.117-70 Enactment**
01. Major Equipment	4,213	4,042		
Total Procurement, Defense-Wide	4,213	4,042		

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

*Includes enacted funding pursuant to the Extending Government Funding and Delivering Emergency Assistance Act (Public Law 117-43).

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FY 2023 President's Budget
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Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

Appropriation: Procurement, Defense-Wide

Budget Activity	FY 2022 Division A P.L. 117-86 Enactment***	FY 2022 Division N P.L. 117-103 Enactment****	FY 2022 Total Supplemental Enactment	FY 2022 Total Enactment
01. Major Equipment				4,042
Total Procurement, Defense-Wide				4,042

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

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(Dollars in Thousands)

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Appropriation: Procurement, Defense-Wide

Budget Activity

FY 2023
Request

01. Major Equipment

4,522

Total Procurement, Defense-Wide

4,522

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Defense-Wide
 FY 2023 President's Budget
 Exhibit P-1 FY 2023 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

04 Apr 2022

Appropriation: 0300D Procurement, Defense-Wide

Line No	Item Nomenclature	Ident Code	FY 2021 (Base + OCO) Quantity	Cost	FY 2022 Less Supplementals Enactment Quantity	Cost	FY 2022 Division B Division C P.L.117-43 Enactment* Quantity	Cost	FY 2022 Division B P.L.117-70 Enactment** Quantity	Cost	S e c
Budget Activity 01: Major Equipment											
Major Equipment, DHRA											
3	Personnel Administration		4,213		4,042						U
Total Major Equipment			4,213		4,042						
Total Procurement, Defense-Wide			4,213		4,042						

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

*Includes enacted funding pursuant to the Extending Government Funding and Delivering Emergency Assistance Act (Public Law 117-43).

**Includes enacted funding pursuant to the Further Extending Government Funding Act (Public Law 117-70).

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FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
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04 Apr 2022

Appropriation: 0300D Procurement, Defense-Wide

Line		Ident	FY 2022	FY 2022	FY 2022	FY 2022			
No	Item Nomenclature	Code	Division A	Division N	Total	Supplemental	Total		
			P.L. 117-86	P.L. 117-103		Enactment	Enactment		
			Enactment***	Enactment****					
			Quantity	Cost	Quantity	Cost	Quantity	Cost	Quantity
			-----	-----	-----	-----	-----	-----	-----
Budget Activity 01: Major Equipment									

Major Equipment, DHRA									
3	Personnel Administration							4,042	U
Total Major Equipment								4,042	
Total Procurement, Defense-Wide								4,042	

P-123PBP: FY 2023 President's Budget (Total Base Published Version), as of April 4, 2022 at 11:55:27

***Includes enacted funding pursuant to the Further Additional Extending Government Funding Act (Public Law 117-86).

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Defense-Wide
FY 2023 President's Budget
Exhibit P-1 FY 2023 President's Budget
Total Obligational Authority
(Dollars in Thousands)

04 Apr 2022

Appropriation: 0300D Procurement, Defense-Wide

Line			FY 2023	S
No	Item Nomenclature	Ident	Request	e
		Code	Quantity	Cost
				c

Budget Activity 01: Major Equipment				

Major Equipment, DHRA				
3 Personnel Administration				
			4,522	U

Total Major Equipment			4,522	

Total Procurement, Defense-Wide			4,522	

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Appropriation 0300D: Procurement, Defense-Wide

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Exhibit P-40, Budget Line Item Justification: PB 2023 DoD Human Resources Activity **Date:** April 2022

Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA	P-1 Line Item Number / Title: 500 / Personnel Administration
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ID Code (A=Service Ready, B=Not Service Ready):	Program Elements for Code B Items: 0901220SE	Other Related Program Elements: N/A
--	---	--

Line Item MDAP/MAIS Code: N/A

Resource Summary	Prior Years	FY 2021	FY 2022	FY 2023 Base	FY 2023 OCO	FY 2023 Total	FY 2024	FY 2025	FY 2026	FY 2027	To Complete	Total
Procurement Quantity (<i>Units in Each</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Cost (<i>\$ in Millions</i>)	15.660	4.213	4.042	4.522	-	4.522	3.684	3.686	3.772	3.832	Continuing	Continuing
Less PY Advance Procurement (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Net Procurement (P-1) (<i>\$ in Millions</i>)	15.660	4.213	4.042	4.522	-	4.522	3.684	3.686	3.772	3.832	Continuing	Continuing
Plus CY Advance Procurement (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Total Obligation Authority (<i>\$ in Millions</i>)	15.660	4.213	4.042	4.522	-	4.522	3.684	3.686	3.772	3.832	Continuing	Continuing
<i>(The following Resource Summary rows are for informational purposes only. The corresponding budget requests are documented elsewhere.)</i>												
Initial Spares (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Flyaway Unit Cost (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Unit Cost (<i>\$ in Millions</i>)	-	-	-	-	-	-	-	-	-	-	-	-

Description:

The Department of Defense Human Resources Activity (DHRA) is a consolidated Field Activity under the direction and control of the Under Secretary of Defense (Personnel and Readiness) (USD (P&R)) established for the collection and interaction of manpower and personnel data to support Department-wide tracking, analysis, research, studies, a wide variety of reporting requirements, and enterprise personnel services and solutions. DHRA provides functional information management, civilian personnel policy support, and civilian personnel administrative services to DoD Components and activities. The scope of operations is necessarily broad and encompasses all aspects of data collection and utilization of Defense manpower and personnel data records to support DoD-wide analysis, studies, research, and reporting requirements. DHRA is the responsible organization within DoD for the interchange of automated manpower data with other government agencies.

Defense Enrollment Eligibility Reporting System (DEERS) is the DoD's authoritative eligibility and enrollment repository for manpower and personnel identity and affiliation data on military, civilian, retirees, family members, and other affiliated populations. DEERS determines eligibility for statutory benefits and entitlements, and tracks and verifies enrollment in these programs. DEERS also maintains medical and personnel readiness information on all Uniformed Services members, to include managing TRICARE eligibility, enrollment, and claims processes.

The Identity Credential Management (ICM) program supports the Real-time Automated Personnel Identification System (RAPIDS) as the enterprise system that issues Common Access Card (CAC) and the Uniformed Services ID (USID) card, and provides online personnel and family member updates to the Defense Enrollment Eligibility Reporting System (DEERS). The CAC is an enterprise-wide credential for physical and logical access to DoD facilities and networks, and also facilitates access to DoD benefits and entitlements. The ICM program additionally provides DoD Enterprise capabilities to credential and authenticate non-CAC eligible beneficiaries and other individuals with a continuing DoD affiliation or need for access to a DoD owned resource.

The Personnel Accountability and Security (PAS) portfolio designs and implements technological solutions to gather, analyze, and share information on the physical location of DoD members and affiliated personnel in order to ensure the safety and enhance the readiness of the Armed Forces of the United States. PAS provides end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include Service members, DoD-affiliated civilians and contractors, other DoD-affiliated personnel, and U.S. citizens. This includes DoD travel, contracts, and contractor personnel tracking in support of contingencies, military readiness, reporting of locations at the unit and person level, accountability of DoD personnel during (and after) natural or man-made disasters, and accountability and visibility of noncombatant evacuees.

Enterprise Data Services (EDS) governs the collection, storage, and distribution of DMDC data assets, as well as serving as the Master Data Management (MDM) arm of DMDC. EDS provides multiple services including data modeling, database standardization, data quality, database architectures, and data distribution. DMDC data strategy initiatives include transforming data sharing practices to improve data quality, establishing repeatable, scalable processes to meet growing demand for timely information, and implementing data management tools to enhance analytic capabilities and decision-making. Data sharing

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Exhibit P-40, Budget Line Item Justification: PB 2023 DoD Human Resources Activity		Date: April 2022
Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA		P-1 Line Item Number / Title: 500 / Personnel Administration
ID Code (A=Service Ready, B=Not Service Ready):	Program Elements for Code B Items: 0901220SE	Other Related Program Elements: N/A
Line Item MDAP/MAIS Code: N/A		
encompasses multiple applications that combine data received by DMDC from DoD personnel, payroll, and other authoritative sources, to provide manpower information and reporting systems for DoD Agencies, the Uniformed Services, DoD Field Activities, Joint Staff, Combatant Commands (CCMDs), Joint Staff, Service members, and veterans.		
<p>Justification:</p> <p>Project: DEERS. In FY 2021, DMDC reduced Procurement investment in the DEERS program. In compliance with the Data Center Optimization Initiative (DCOI) established by OMB Memorandum M-16-19, DMDC has secured Infrastructure-as-a-Service (IaaS) capabilities from DISA. With this shift to IaaS, DMDC will no longer procure its own infrastructure, but will instead reimburse service providers annually to provide infrastructure and hosting services. Currently, DEERS has no procurement funding.</p> <p>Project: ICM (formerly RAPIDS/CAC). FY 2023 investment supports ongoing lifecycle replacement of RAPIDS workstations, allowing the replacement of outdated and/or maintenance-intensive equipment in order to continue to ensure full functionality, system security, and HSPD-12 compliance of the RAPIDS/CAC system. In FY 2023, ICM's program has been increased as part of the Operationalizing Zero Trust across the DoD initiative; its purpose is to transition DoD Information Network Core to a zero trust implementation at a measured pace, prioritizing the transition timeline and level of capability by warfighting impact.</p> <p>Project: PAS. FY 2023 investment in the NEO Tracking System (NTS) will be used to upgrade fielded NTS across the Combatant Commands (CCMDs) and the National Guard (Emergency Tracking System). This centralized procurement of equipment will enable DMDC to track the systems in the field and provide support such as software upgrades, training and equipment tracking. Providing this upgraded equipment will ensure consistency among NTS systems and provide the CCMDs with more manageable and reliable systems.</p> <p>Project: EDS. FY 2022 investment will be used to procure commercial off-the-shelf software to support master data management and secure, real time data sharing capabilities at DMDC to provide better data services within the DoD and Federal partners. This investment will support improved insights into DMDCs data holdings, better customer support, more secure and timely access to DMDCs data holdings and more efficient processes overall. This will bring DMDC into compliance with National Information Exchange Model (NIEM) standards as well as help fulfill DMDC's commitments under the DoD Data Strategy and the P&R 2030 Strategy. In FY 2023 the \$34 thousand remaining funding in EDS has been realigned to ICM.</p>		