

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Operation and Maintenance, Defense-Wide**



April 2022

VOLUME II

DEFENSE-WIDE DATA BOOK

(This page intentionally left blank)

TABLE OF CONTENTS

PB-31Q	Manpower Changes in Full-Time Equivalent (FTE).....	1
PB-24	Professional Military Education Schools	51
PB-15	Advisory and Assistance Services	61
OP-34	Appropriated Fund Support for Morale, Welfare and Recreational Activities.....	71
PB-61	Depot Maintenance Program	77
Service Support	Service Support to SOF.....	81
ENV-30	Environmental Restoration Program.....	103
PB-28	Summary of Funds Budgeted for Environmental Projects.....	113
OP-31	SOCOM Spares and Repair Parts	141
OP-8	Defense-Wide Civilian Personnel Costs.....	145

(This page intentionally left blank)

Manpower Changes in Full- Time Equivalent (FTE)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DAU

Defense Acquisition University

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	565	0	0	565
2. FY 2022 FTEs	568	0	0	568
3. FY 2023 FTEs	570	0	0	570
DAU - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	565	0	0	565
FTE Change	3			3
2. FY 2022 FTEs	568	0	0	568
FTE Change	2			2
3. FY 2023 FTEs	570	0	0	570
DAU - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DAU - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	565	0	0	565

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Direct Funded	565	0	0	565
Total Component	565	0	0	565
Direct Funded	565	0	0	565
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	568	0	0	568
Direct Funded	568	0	0	568
Total Component	568	0	0	568
Direct Funded	568	0	0	568
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	570	0	0	570
Direct Funded	570	0	0	570
Total Component	570	0	0	570
Direct Funded	570	0	0	570
Reimbursable Funded	0	0	0	0

5. Summary of Changes

Civilian FTE changes from FY 2021 to FY 2022 reflects +3 Civilian FTEs requirement for Transformation skills set upgrade in delivering world-class learning content and supporting customer's organization needs with hyper-relevant content.

Civilian FTE changes from FY 2022 to FY 2023 reflects +2 Civilian FTEs requirement for Transformation skills set upgrade in delivering world-class learning content and supporting customer's organization needs with hyper-relevant content.

DCAA

Defense Contract Audit Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	3,728	0	0	3,728

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Contract Audit Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
2. FY 2022 FTEs	3,688	0	0	3,688
3. FY 2023 FTEs	3,727	0	0	3,727

DCAA - Operation & Maintenance (O&M)

1. FY 2021 FTEs	3,728	0	0	3,728
2. FY 2022 FTEs	3,688	0	0	3,688
FTE Change	39			39
3. FY 2023 FTEs	3,727	0	0	3,727

DCAA - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DCAA - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	4,011	0	0	4,011
Direct Funded	3,728	0	0	3,728
Reimbursable Funded	283	0	0	283
Total Component	4,011	0	0	4,011
Direct Funded	3,728	0	0	3,728
Reimbursable Funded	283	0	0	283
FY 2022				
O&M Total	3,960	0	0	3,960

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Direct Funded	3,688	0	0	3,688
Reimbursable Funded	272	0	0	272
Total Component	3,960	0	0	3,960
Direct Funded	3,688	0	0	3,688
Reimbursable Funded	272	0	0	272
FY 2023				
O&M Total	4,008	0	0	4,008
Direct Funded	3,727	0	0	3,727
Reimbursable Funded	281	0	0	281
Total Component	4,008	0	0	4,008
Direct Funded	3,727	0	0	3,727
Reimbursable Funded	281	0	0	281

5. Summary of Changes

The increase of 39 FTEs in FY 2023 will enable the DCAA workforce to effectively address the Department's most critical contract audit areas including business systems, truth in negotiations, and investigative support for the Department civil and criminal investigators, and Attorneys.

DCAA Cyber

Defense Contract Audit Agency Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	7	0	0	7
2. FY 2022 FTEs	8	0	0	8
3. FY 2023 FTEs	8	0	0	8
DCAA Cyber - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	7	0	0	7
2. FY 2022 FTEs	8	0	0	8

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Contract Audit Agency Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
3. FY 2023 FTEs	8	0	0	8

DCAA Cyber - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DCAA Cyber - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	7	0	0	7
Direct Funded	7	0	0	7
Total Component	7	0	0	7
Direct Funded	7	0	0	7
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	8	0	0	8
Direct Funded	8	0	0	8
Total Component	8	0	0	8
Direct Funded	8	0	0	8
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	8	0	0	8
Direct Funded	8	0	0	8
Total Component	8	0	0	8

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Direct Funded	8	0	0	8
Reimbursable Funded	0	0	0	0

DCMA

Defense Contract Management Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	9,334	55	2	9,391
2. FY 2022 FTEs	8,573	57	3	8,633
3. FY 2023 FTEs	8,522	57	3	8,582

DCMA - Operation & Maintenance (O&M)

1. FY 2021 FTEs	9,334	55	2	9,391
FTE Change	-761	2	1	-758
2. FY 2022 FTEs	8,573	57	3	8,633
FTE Change	-51			-51
3. FY 2023 FTEs	8,522	57	3	8,582

DCMA - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DCMA - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	10,714	55	2	10,771
Direct Funded	9,334	55	2	9,391
Reimbursable Funded	1,380	0	0	1,380
Total Component	10,714	55	2	10,771
Direct Funded	9,334	55	2	9,391
Reimbursable Funded	1,380	0	0	1,380
FY 2022				
O&M Total	10,171	57	3	10,231
Direct Funded	8,573	57	3	8,633
Reimbursable Funded	1,598	0	0	1,598
Total Component	10,171	57	3	10,231
Direct Funded	8,573	57	3	8,633
Reimbursable Funded	1,598	0	0	1,598
FY 2023				
O&M Total	10,093	57	3	10,153
Direct Funded	8,522	57	3	8,582
Reimbursable Funded	1,571	0	0	1,571
Total Component	10,093	57	3	10,153
Direct Funded	8,522	57	3	8,582
Reimbursable Funded	1,571	0	0	1,571

5. Summary of Changes

The total civilian FTE changes from FY 2020 to FY 2021 include Defense Wide Review (DWR) identified efficiencies or savings. Commensurate with DWR funding decisions, 478 FTEs are reduced from contract, IT, and facilities management functions.

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DCMA Cyber

Defense Contract Management Agency Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	5	0	0	5
2. FY 2022 FTEs	17	0	0	17
3. FY 2023 FTEs	118	0	0	118
DCMA Cyber - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	5	0	0	5
FTE change	12	0	0	12
2. FY 2022 FTEs	17	0	0	17
FTE change	101	0	0	101
3. FY 2023 FTEs	118	0	0	118
DCMA Cyber - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DCMA Cyber - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
4. SUMMARY				
	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	5	0	0	5
Direct Funded	5	0	0	5
Total Component	5	0	0	5

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Direct Funded	5	0	0	5
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	17	0	0	17
Direct Funded	17	0	0	17
Total Component	17	0	0	17
Direct Funded	17	0	0	17
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	118	0	0	118
Direct Funded	118	0	0	118
Total Component	118	0	0	118
Direct Funded	118	0	0	118
Reimbursable Funded	0	0	0	0

5. Summary of Changes

N/A

DCSA

Defense Counterintelligence and Security Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	1,939	0	0	1,939
2. FY 2022 FTEs	1,967	0	0	1,967
3. FY 2023 FTEs	1,950	0	0	1,950
DCSA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	1,939	0	0	1,939

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Counterintelligence and Security Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FTE Change	31			31
2. FY 2022 FTEs	1,967	0	0	1,967
FTE Change	-17			-17
3. FY 2023 FTEs	1,950	0	0	1,950

DCSA - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DCSA - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	1,939	0	0	1,939
Direct Funded	1,939	0	0	1,939
Total Component	1,939	0	0	1,939
Direct Funded	1,939	0	0	1,939
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	1,967	0	0	1,967
Direct Funded	1,967	0	0	1,967
Total Component	1,967	0	0	1,967
Direct Funded	1,967	0	0	1,967
Reimbursable Funded	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2023				
O&M Total	1,950	0	0	1,950
Direct Funded	1,950	0	0	1,950
Total Component	1,950	0	0	1,950
Direct Funded	1,950	0	0	1,950
Reimbursable Funded	0	0	0	0

DHRA

Defense Human Resources Activity

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	1,242	0	0	1,242
2. FY 2022 FTEs	1,242	0	0	1,242
3. FY 2023 FTEs	1,295	0	0	1,295
DHRA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	1,242	0	0	1,242
2. FY 2022 FTEs	1,242	0	0	1,242
3. FY 2023 FTEs	1,295	0	0	1,295
DHRA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DHRA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	1,260	0	0	1,260
Direct Funded	1,242	0	0	1,242
Reimbursable Funded	18	0	0	18
Total Component	1,260	0	0	1,260
Direct Funded	1,242	0	0	1,242
Reimbursable Funded	18	0	0	18
FY 2022				
O&M Total	1,273	0	0	1,273
Direct Funded	1,242	0	0	1,242
Reimbursable Funded	31	0	0	31
Total Component	1,273	0	0	1,273
Direct Funded	1,242	0	0	1,242
Reimbursable Funded	31	0	0	31
FY 2023				
O&M Total	1,328	0	0	1,328
Direct Funded	1,295	0	0	1,295
Reimbursable Funded	33	0	0	33
Total Component	1,328	0	0	1,328
Direct Funded	1,295	0	0	1,295
Reimbursable Funded	33	0	0	33

5. Summary of Changes

Civilian direct Full-Time Equivalents (FTEs) increased by +53 to support: 1) Defense Equal Opportunity Management Institute (DEOMI) Center of Excellence Defense Cultural Institute project; 2) Defense Suicide Prevention Office (DSPO) to address multi-faceted suicide prevention efforts across the Department; 3) Perform standalone audit by hiring Independent Public Accountants (IPAs); 4) Transition DoD Information Network Core to a zero trust implementation at a measured pace, prioritizing the transition timeline and level of capability by warfighting impact; 5) Armed Services Vocational Aptitude Battery (ASVAB) and complimentary test development, complete the transition of ASVAB to a cloud-based platform, and develop ASVAB functionality for mobile devices; 6) Independent Review Commission (IRC) on Sexual Assault.

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Civilian reimbursable FTEs increased by +2 for the Defense Support Services Center (DSSC) - Defense Language and National Security Education Office (DLNSEO) National Language Services Corps program.

DISA

Defense Information Systems Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	2,643	0	5	2,648
2. FY 2022 FTEs	2,682	0	5	2,687
3. FY 2023 FTEs	2,676	0	5	2,681
DISA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	2,429	0	5	2,434
FTE Change	38			38
2. FY 2022 FTEs	2,467	0	5	2,472
FTE Change	-6			-6
3. FY 2023 FTEs	2,461	0	5	2,466
DISA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	214	0	0	214
2. FY 2022 FTEs	215	0	0	215
3. FY 2023 FTEs	215	0	0	215
DISA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	2,557	0	5	2,562
Direct Funded	2,429	0	5	2,434
Reimbursable Funded	128	0	0	128
RDT&E Total	345	0	0	345
Direct Funded	214	0	0	214
Reimbursable Funded	131	0	0	131
Total Component	2,902	0	5	2,907
Direct Funded	2,643	0	5	2,648
Reimbursable Funded	259	0	0	259
FY 2022				
O&M Total	2,595	0	5	2,600
Direct Funded	2,467	0	5	2,472
Reimbursable Funded	128	0	0	128
RDT&E Total	346	0	0	346
Direct Funded	215	0	0	215
Reimbursable Funded	131	0	0	131
Total Component	2,941	0	5	2,946
Direct Funded	2,682	0	5	2,687
Reimbursable Funded	259	0	0	259
FY 2023				
O&M Total	2,589	0	5	2,594
Direct Funded	2,461	0	5	2,466
Reimbursable Funded	128	0	0	128
RDT&E Total	346	0	0	346
Direct Funded	215	0	0	215
Reimbursable Funded	131	0	0	131
Total Component	2,935	0	5	2,940
Direct Funded	2,676	0	5	2,681
Reimbursable Funded	259	0	0	259

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

5. Summary of Changes

Operations and Maintenance

FY 2021 - FY 2022 is (+38) FTEs. The FTE change is due to the following:

DISA Internal FTE Rephasing (+35) FTEs: An increase of 35 FTEs primarily reflects an internal rephasing of FTEs. The DISA experienced significant under execution in FTEs in prior years. As a result, the Agency reduced civilian FTE levels in under executing programs and gradually rephased these FTEs across future years. The increase of FTEs represent this year's rephasing level. The DISA continues to use a variety of recruiting initiatives such as direct hiring authority, job fairs, cyber excepted service authorities, etc. to return programs to their authorized manpower levels.

Combined Advanced Applications (+3) FTEs: An increase of \$500 thousand and (+3) FTEs is due to DISA performing the system design and development of a classified accounting system for piloting in the DISA and the Missile Defense Agency (MDA) to provide the necessary resources to support system design and implementation requirements

FY 2022 - FY 2023 is (-6) FTEs. The FTE change is due to the following:

DISA Internal FTE Rephasing (+50) FTEs: A increase of 50 FTEs primarily reflects an internal rephasing of FTEs. The DISA experienced significant under execution in FTEs. As a result, the Agency reduced civilian FTE levels in under executing programs and gradually rephased these FTEs across future years. The increase of FTEs represent this year's rephasing level. The DISA continues to use a variety of recruiting initiatives such as direct hiring authority, job fairs, cyber excepted service authorities, etc. to return programs to their authorized manpower levels.

WHCA (+8) FTEs: Provides FTEs for the WHCA at DISA to support tech upgrades and increased cybersecurity to adequately resource unclassified White House communication capabilities.

JWCC (+24) FTEs: Provides FTEs to support Hosting and Compute Center (HaCC) manage the multi-vendor Joint Warfighting Cloud Capability (JWCC) contract.

JAIC (-88) FTEs: Removes FTEs to record JAIC transition to office of the Chief Digital and Artificial Intelligence Officer (CDAO).

DISA Cyber

Defense Information Systems Agency Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	365	0	0	365

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Information Systems Agency Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
2. FY 2022 FTEs	377	0	0	377
3. FY 2023 FTEs	384	0	0	384

DISA Cyber - Operation & Maintenance (O&M)

1. FY 2021 FTEs	365	0	0	365
FTE Change	12	0	0	12
2. FY 2022 FTEs	377	0	0	377
FTE Change	7	0	0	7
3. FY 2023 FTEs	384	0	0	384

DISA Cyber - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DISA Cyber - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	365	0	0	365
Direct Funded	365	0	0	365
Total Component	365	0	0	365
Direct Funded	365	0	0	365
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	377	0	0	377

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Direct Funded	377	0	0	377
Total Component	377	0	0	377
Direct Funded	377	0	0	377
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	384	0	0	384
Direct Funded	384	0	0	384
Total Component	384	0	0	384
Direct Funded	384	0	0	384
Reimbursable Funded	0	0	0	0

5. Summary of Changes

Civilian FTE changes from FY 2021 to FY 2022 reflects additional FTEs to Joint Forces Headquarters-Department of Defense Information Networks (JFHQ-DoDIN) to support Command and Control (C2) of the Cyber Mission Force (CMF).

Civilian FTE changes from FY 2022 to FY 2023 reflects additional FTEs to support the zero trust implementation.

DLA

Defense Logistics Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	371	0	0	371
2. FY 2022 FTEs	417	0	0	417
3. FY 2023 FTEs	417	0	0	417
DLA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	144	0	0	144
2. FY 2022 FTEs	156	0	0	156
3. FY 2023 FTEs	156	0	0	156

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Defense Logistics Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
DLA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	227	0	0	227
2. FY 2022 FTEs	261	0	0	261
3. FY 2023 FTEs	261	0	0	261
DLA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	199	0	0	199
Direct Funded	144	0	0	144
Reimbursable Funded	55	0	0	55
RDT&E Total	227	0	0	227
Direct Funded	201	0	0	201
Reimbursable Funded	26	0	0	26
Total Component	426	0	0	426
Direct Funded	345	0	0	345
Reimbursable Funded	81	0	0	81
FY 2022				
O&M Total	244	0	0	244
Direct Funded	156	0	0	156
Reimbursable Funded	88	0	0	88
RDT&E Total	261	0	0	261
Direct Funded	201	0	0	201
Reimbursable Funded	60	0	0	60

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Total Component	505	0	0	505
Direct Funded	357	0	0	357
Reimbursable Funded	148	0	0	148
FY 2023				
O&M Total	253	0	0	253
Direct Funded	156	0	0	156
Reimbursable Funded	97	0	0	97
RDT&E Total	261	0	0	261
Direct Funded	201	0	0	201
Reimbursable Funded	60	0	0	60
Total Component	514	0	0	514
Direct Funded	357	0	0	357
Reimbursable Funded	157	0	0	157

5. Summary of Changes

N/A

DLSA

Defense Legal Services Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	296	0	0	296
2. FY 2022 FTEs	320	0	0	320
3. FY 2023 FTEs	320	0	0	320
DLSA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	296	0	0	296
2. FY 2022 FTEs	320	0	0	320
3. FY 2023 FTEs	320	0	0	320

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Defense Legal Services Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
DLSA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DLSA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	296	0	0	296
Direct Funded	296	0	0	296
Total Component	296	0	0	296
Direct Funded	296	0	0	296
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	320	0	0	320
Direct Funded	320	0	0	320
Total Component	320	0	0	320
Direct Funded	320	0	0	320
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	320	0	0	320
Direct Funded	320	0	0	320
Total Component	320	0	0	320
Direct Funded	320	0	0	320

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

4. SUMMARY

	<u>US Direct Hire</u>	Foreign National		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Reimbursable Funded	0	0	0	0

5. Summary of Changes

No significant manpower changes to report.

DMA

Defense Media Activity

	<u>US Direct Hire</u>	Foreign National		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	470	23	29	522
2. FY 2022 FTEs	505	30	40	575
3. FY 2023 FTEs	507	30	40	577
DMA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	470	23	29	522
2. FY 2022 FTEs	505	30	40	575
3. FY 2023 FTEs	507	30	40	577
DMA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DMA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	470	23	29	522
Direct Funded	470	23	29	522
Total Component	470	23	29	522
Direct Funded	470	23	29	522
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	505	30	40	575
Direct Funded	505	30	40	575
Total Component	505	30	40	575
Direct Funded	505	30	40	575
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	507	30	40	577
Direct Funded	507	30	40	577
Total Component	507	30	40	577
Direct Funded	507	30	40	577
Reimbursable Funded	0	0	0	0

DoDDE

DoD Dependents Education

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	11,077	65	175	11,317
2. FY 2022 FTEs	11,724	77	172	11,973
3. FY 2023 FTEs	11,730	77	172	11,979
DoDDE - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	11,077	65	175	11,317

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DoD Dependents Education

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FTE Change	647	12	-3	656
2. FY 2022 FTEs	11,724	77	172	11,973
FTE Change	6	0	0	6
3. FY 2023 FTEs	11,730	77	172	11,979

DoDDE - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DoDDE - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	11,077	65	175	11,317
Direct Funded	11,077	65	175	11,317
Total Component	11,077	65	175	11,317
Direct Funded	11,077	65	175	11,317
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	11,724	77	172	11,973
Direct Funded	11,724	77	172	11,973
Total Component	11,724	77	172	11,973
Direct Funded	11,724	77	172	11,973
Reimbursable Funded	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2023				
O&M Total	11,730	77	172	11,979
Direct Funded	11,730	77	172	11,979
Total Component	11,730	77	172	11,979
Direct Funded	11,730	77	172	11,979
Reimbursable Funded	0	0	0	0

5. Summary of Changes

N/A

DPAA

Defense POW/MIA Accounting Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	295	22	0	317
2. FY 2022 FTEs	306	0	22	328
3. FY 2023 FTEs	302	0	22	324
DPAA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	295	22	0	317
2. FY 2022 FTEs	306	0	22	328
3. FY 2023 FTEs	302	0	22	324
DPAA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense POW/MIA Accounting Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
DPAA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	295	22	0	317
Direct Funded	295	22	0	317
Total Component	295	22	0	317
Direct Funded	295	22	0	317
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	306	0	22	328
Direct Funded	306	0	22	328
Total Component	306	0	22	328
Direct Funded	306	0	22	328
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	302	0	22	324
Direct Funded	302	0	22	324
Total Component	302	0	22	324
Direct Funded	302	0	22	324
Reimbursable Funded	0	0	0	0

5. Summary of Changes

DPAA experienced significant civilian personnel losses from resignations and retirements beginning in late FY 2021 and extending into early FY 2022. DPAA anticipates strong hiring during the third and fourth quarters of FY 2022, and continued hiring through FY 2023 however the net result is a reduction of four FTE as compared to FY 2022.

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DSCA

Defense Security Cooperation Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	442	15	0	457
2. FY 2022 FTEs	469	15	0	484
3. FY 2023 FTEs	469	15	0	484
DSCA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	442	15	0	457
2. FY 2022 FTEs	469	15	0	484
3. FY 2023 FTEs	469	15	0	484
DSCA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DSCA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	452	15	0	467
Direct Funded	442	15	0	457
Reimbursable Funded	10	0	0	10
Total Component	452	15	0	467
Direct Funded	442	15	0	457
Reimbursable Funded	10	0	0	10
FY 2022				
O&M Total	482	15	0	497
Direct Funded	469	15	0	484
Reimbursable Funded	13	0	0	13
Total Component	482	15	0	497
Direct Funded	469	15	0	484
Reimbursable Funded	13	0	0	13
FY 2023				
O&M Total	482	15	0	497
Direct Funded	469	15	0	484
Reimbursable Funded	13	0	0	13
Total Component	482	15	0	497
Direct Funded	469	15	0	484
Reimbursable Funded	13	0	0	13

DTRA

Defense Threat Reduction Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	1,194	0	0	1,194
2. FY 2022 FTEs	1,191	0	0	1,191
3. FY 2023 FTEs	1,221	0	0	1,221

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Threat Reduction Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
DTRA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	1,194	0	0	1,194
FTE Change	-3			-3
2. FY 2022 FTEs	1,191	0	0	1,191
FTE Change	30			30
3. FY 2023 FTEs	1,221	0	0	1,221
DTRA - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
DTRA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	1,303	0	0	1,303
Direct Funded	1,194	0	0	1,194
Reimbursable Funded	109	0	0	109
Total Component	1,303	0	0	1,303
Direct Funded	1,194	0	0	1,194
Reimbursable Funded	109	0	0	109
FY 2022				
O&M Total	1,322	0	0	1,322
Direct Funded	1,191	0	0	1,191

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	Foreign National		Total
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
Reimbursable Funded	131	0	0
Total Component	1,322	0	0
Direct Funded	1,191	0	0
Reimbursable Funded	131	0	0
FY 2023			
O&M Total	1,352	0	0
Direct Funded	1,221	0	0
Reimbursable Funded	131	0	0
Total Component	1,352	0	0
Direct Funded	1,221	0	0
Reimbursable Funded	131	0	0

5. Summary of Changes

The Defense Threat Reduction Agency (DTRA) has a net increase of 30 full time equivalent (FTEs) between FY 2022 and FY 2023.

- 24 FTE (+\$4,321 thousand) increase due to the functional transfer of the National Assessment Group (NAG). This increase provides resources for civilian salaries, benefits, and performance awards;
- 4 FTE (+\$.721 thousand) increase will provide resources to hire civilian personnel to facilitate, manage and respond in a timely manner, in support of a Department directed Agency standalone Audit; and
- 2 FTEs (+\$.361) increase due to increased support for the Homeland Advanced Analytic Capability (HAAC) program as a collaborative effort between the Naval Surface Warfare Center Dahlgren Division (NSWCDD) Cyber Analysis and Mission Assurance Branch (NSWCDD A-42) and SAF/CDM's Intelligence Systems Support Office (SAF/CDM-ISSO).

*These numbers do not include Cyber.

DTRA Cyber

Defense Threat Reduction Agency Cyber

	Foreign National		Total
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
Summary			
1. FY 2021 FTEs	16	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Threat Reduction Agency Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
2. FY 2022 FTEs	18	0	0	18
3. FY 2023 FTEs	18	0	0	18

DTRA Cyber - Operation & Maintenance (O&M)

1. FY 2021 FTEs	16	0	0	16
FTE Change	2	0	0	2
2. FY 2022 FTEs	18	0	0	18
FTE Change	0	0	0	0
3. FY 2023 FTEs	18	0	0	18

DTRA Cyber - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

DTRA Cyber - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	16	0	0	16
Direct Funded	16	0	0	16
Total Component	16	0	0	16
Direct Funded	16	0	0	16
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	18	0	0	18

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Direct Funded	18	0	0	18
Total Component	18	0	0	18
Direct Funded	18	0	0	18
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	18	0	0	18
Direct Funded	18	0	0	18
Total Component	18	0	0	18
Direct Funded	18	0	0	18
Reimbursable Funded	0	0	0	0

5. Summary of Changes

N/A

DTSA

Defense Technology Security Administration

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	131	0	0	131
2. FY 2022 FTEs	138	0	0	138
3. FY 2023 FTEs	138	0	0	138
DTSA - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	131	0	0	131
Committee on Foreign Investment in the U.S.	7	0	0	7
2. FY 2022 FTEs	138	0	0	138
3. FY 2023 FTEs	138	0	0	138

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Technology Security Administration

	Foreign National		Total
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
DTSA - Research, Development, Test and Evaluation (RDT&E)			
1. FY 2021 FTEs	0	0	0
2. FY 2022 FTEs	0	0	0
3. FY 2023 FTEs	0	0	0
DTSA - Defense Working Capital Fund (DWCF)			
1. FY 2021 FTEs	0	0	0
2. FY 2022 FTEs	0	0	0
3. FY 2023 FTEs	0	0	0

4. SUMMARY

	Foreign National		Total	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
FY 2021				
O&M Total	132	0	0	132
Direct Funded	131	0	0	131
Reimbursable Funded	1	0	0	1
Total Component	132	0	0	132
Direct Funded	131	0	0	131
Reimbursable Funded	1	0	0	1
FY 2022				
O&M Total	141	0	0	141
Direct Funded	138	0	0	138
Reimbursable Funded	3	0	0	3
Total Component	141	0	0	141
Direct Funded	138	0	0	138
Reimbursable Funded	3	0	0	3
FY 2023				
O&M Total	141	0	0	141
Direct Funded	138	0	0	138
Reimbursable Funded	3	0	0	3

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	Foreign National		Total
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
Total Component	141	0	0
Direct Funded	138	0	0
Reimbursable Funded	3	0	0

5. Summary of Changes

Changes from FY 2021 to FY 2022: Reflects additional workload to support CFIUS in the U.S. and work with our Allies and partners on technology security actions.

Changes from FY 2022 to FY 2023: There is no change to report.

MDA

Missile Defense Agency

	Foreign National		Total
	<u>US Direct Hire</u>	<u>Direct Hire</u>	
Summary			
1. FY 2021 FTEs	2,440	0	0
2. FY 2022 FTEs	2,175	0	0
3. FY 2023 FTEs	2,143	0	0
MDA - Operation & Maintenance (O&M)			
1. FY 2021 FTEs	0	0	0
2. FY 2022 FTEs	0	0	0
3. FY 2023 FTEs	0	0	0
MDA - Research, Development, Test and Evaluation (RDT&E)			
1. FY 2021 FTEs	2,440	0	0
Civilian FTE change	-265		-265
2. FY 2022 FTEs	2,175	0	0
Civilian FTE change	-32		-32
3. FY 2023 FTEs	2,143	0	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Missile Defense Agency

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
MDA - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
RDT&E Total	2,440	0	0	2,440
Direct Funded	2,440	0		2,440
Total Component	2,440	0	0	2,440
Direct Funded	2,440	0	0	2,440
Reimbursable Funded	0	0	0	0
FY 2022				
RDT&E Total	2,175	0	0	2,175
Direct Funded	2,175	0	0	2,175
Total Component	2,175	0	0	2,175
Direct Funded	2,175	0	0	2,175
Reimbursable Funded	0	0	0	0
FY 2023				
RDT&E Total	2,143	0	0	2,143
Direct Funded	2,143	0	0	2,143
Total Component	2,143	0	0	2,143
Direct Funded	2,143	0	0	2,143
Reimbursable Funded	0	0	0	0

5. Summary of Changes

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test and Evaluation (RDT&E)

Change from FY 2021 to FY 2022:

MDA's direct RDT&E funded FTE decrease reflects civilian labor to execute FY 2021 Congressional plus-ups and development positions such as MDA's Career Development Program for entry level personnel.

Change from FY 2022 to FY 2023:

MDA's direct RDT&E funded FTE decrease reflects continued implementation of the FY 2021 Defense Wide Review (DWR) Reductions, which will be fully realized in FY 2024.

OLDCC

Office of Local Defense Community Cooperation

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	39	0	0	39
2. FY 2022 FTEs	56	0	0	56
3. FY 2023 FTEs	56	0	0	56
OLDCC - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	39	0	0	39
2. FY 2022 FTEs	56	0	0	56
3. FY 2023 FTEs	56	0	0	56
OLDCC - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
OLDCC - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Office of Local Defense Community Cooperation

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	39	0	0	39
Direct Funded	39	0	0	39
Total Component	39	0	0	39
Direct Funded	39	0	0	39
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	56	0	0	56
Direct Funded	56	0	0	56
Total Component	56	0	0	56
Direct Funded	56	0	0	56
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	56	0	0	56
Direct Funded	56	0	0	56
Total Component	56	0	0	56
Direct Funded	56	0	0	56
Reimbursable Funded	0	0	0	0

OIG

Office of Inspector General

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	1,727	0	2	1,729
2. FY 2022 FTEs	1,815	0	2	1,817

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Office of Inspector General

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
3. FY 2023 FTEs	1,838	0	2	1,840

OIG - Operation & Maintenance (O&M)

1. FY 2021 FTEs	1,727	0	2	1,729
2. FY 2022 FTEs	1,815	0	2	1,817
3. FY 2023 FTEs	1,838	0	2	1,840

OIG - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

OIG - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	1,727	0	2	1,729
Direct Funded	1,727	0	2	1,729
Total Component	1,727	0	2	1,729
Direct Funded	1,727	0	2	1,729
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	1,815	0	2	1,817
Direct Funded	1,815	0	2	1,817
Total Component	1,815	0	2	1,817
Direct Funded	1,815	0	2	1,817

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	1,838	0	2	1,840
Direct Funded	1,838	0	2	1,840
Total Component	1,838	0	2	1,840
Direct Funded	1,838	0	2	1,840
Reimbursable Funded	0	0	0	0

OIG Cyber

Office of Inspector General Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	7	0	0	7
2. FY 2022 FTEs	7	0	0	7
3. FY 2023 FTEs	7	0	0	7
OIG Cyber - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	7	0	0	7
2. FY 2022 FTEs	7	0	0	7
3. FY 2023 FTEs	7	0	0	7
OIG Cyber - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

Office of Inspector General Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
OIG Cyber - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	7	0	0	7
Direct Funded	7	0	0	7
Total Component	7	0	0	7
Direct Funded	7	0	0	7
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	7	0	0	7
Direct Funded	7	0	0	7
Total Component	7	0	0	7
Direct Funded	7	0	0	7
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	7	0	0	7
Direct Funded	7	0	0	7
Total Component	7	0	0	7
Direct Funded	7	0	0	7
Reimbursable Funded	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

OSD

Office of the Secretary of Defense

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	1,706	0	0	1,706
2. FY 2022 FTEs	1,916	0	0	1,916
3. FY 2023 FTEs	2,369	0	0	2,369
OSD - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	1,706	0	0	1,706
OSD Civilian Growth	210			210
2. FY 2022 FTEs	1,916	0	0	1,916
OSD Civilian Growth	453			453
3. FY 2023 FTEs	2,369	0	0	2,369
OSD - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
OSD - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	1,729	0	0	1,729
Direct Funded	1,706	0	0	1,706

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Reimbursable Funded	23	0	0	23
Total Component	1,729	0	0	1,729
Direct Funded	1,706	0	0	1,706
Reimbursable Funded	23	0	0	23
FY 2022				
O&M Total	1,962	0	0	1,962
Direct Funded	1,916	0	0	1,916
Reimbursable Funded	46	0	0	46
Total Component	1,962	0	0	1,962
Direct Funded	1,916	0	0	1,916
Reimbursable Funded	46	0	0	46
FY 2023				
O&M Total	2,390	0	0	2,390
Direct Funded	2,369	0	0	2,369
Reimbursable Funded	21	0	0	21
Total Component	2,390	0	0	2,390
Direct Funded	2,369	0	0	2,369
Reimbursable Funded	21	0	0	21

5. Summary of Changes

Changes of +453 total FTEs from FY 2022 to FY 2023:

- +88 FTE Establishment of the Chief Digital and Artificial Intelligence Officer (CDAO) DISA
- +45 FTE Establishment of the Chief Digital and Artificial Intelligence Officer (CDAO) DDS
- +7 FTE Procurement Technical Assistance Program (PTAP) OUSD (A&S)
- +1 FTE Airborne Object Identification and Mitigation Synchronization Group (AOIMSG) – OUSD (I&S)
- +10 FTE Artificial Intelligence (AI) Acquisition Personnel – CDAO
- +15 FTE ASD for Special Operations and Low-Intensity Conflict - OUSD(P)
- +9 FTE China Task Force – OUSD (Policy)
- +2 FTE Classified Program Increase – ODNA
- +38 FTE Classified Program Increase - OUSD(I&S)
- +5 FTE Classified Program Increase - DoD CIO

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

+4 FTE Classified Program Increase - OUSD (Policy)
+2 FTE Classified Program Increase - OUSD(R&E)
+32 FTE CMO Disestablishment and Realignment - DA&M
+15 FTE Cost Assessment and Program Evaluation - (CAPE)
+2 FTE COVID-19 International Assistance - OUSD(Policy)
+2 FTE Defense Working Capital Fund Oversight - OUSD(A&S)
+1 FTE DoD Strategic Cybersecurity Program (SCP) Governance - OUSD(A&S)
+17 FTE Enhance Biodefense and Pandemic Preparedness – OUSD (A&S)
+30 FTE Establishment of Assistant to the Deputy of the Secretary of Defense for Privacy, Civil Liberties, and Transparency - ATSD(PCLT)
+53 FTE Establishment of the Chief Digital and Artificial Intelligence Officer - (CDAO)
+34 FTE Independent Review Commission (IRC) on Sexual Assault – OUSD (P&R) & OUSD(Policy)
+2 FTE Information Operation (IO) - OUSD(Policy)
+7 FTE Insourcing Contract Efficiencies - ASD(LA)
+6 FTE Joint Artificial Intelligence (AI) Test and Evaluation (T&E) Infrastructure Capability (JATIC) CDAO
+10 FTE OASD (NCB) Manpower - OUSD(A&S)
+1 FTE Principal Information Operations Advisor (PIOA) - OUSD (Policy)
+6 FTE Project Maven – CDAO
+6 FTE Rapid Defense Experimentation Reserve - OUSD(R&E)
+9 FTE Responsible Artificial Intelligence (RAI) and Artificial Intelligence (AI) Governance Staff –ATSD(PCLT) & CDAO
+6 FTE Strategic Portfolio Management - OUSD(A&S)
+4 FTE Supply Chain Visibility - OUSD(A&S)
+12 FTE Sustainment Recapitalization - OUSD(A&S)
+7 FTE Taking Care of Our People - OUSD(P&R)
+10 FTE Test and Evaluation Support to Innovative Acquisition Pathways - (DOT&E)
+30 FTE Workforce 2030 – OSD
+2FTE Zero Emission Vehicles - OUSD(A&S)
-22 FTE Establishment of the Chief Digital and Artificial Intelligence Officer DoD CIO
-16 FTE Establishment of the Chief Digital and Artificial Intelligence Officer OUSDC
-30 FTE Establishment of ATSD (PCLT) (-5 FTE CAPE; -19 FTE DA&M; -1 FTE CIO; -5 OUSDC)
-4 FTE FY22 Congressional One Time Add OUSD(A&S)
-5 FTE FY22 Congressional One Time Add OUSD (P&R)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

OSD Cyber

Office of the Secretary of Defense Cyber

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	30	0	0	30
2. FY 2022 FTEs	39	0	0	39
3. FY 2023 FTEs	47	0	0	47
OSD Cyber - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	30	0	0	30
OSD Civilian Cyber Growth	9	0	0	9
2. FY 2022 FTEs	39	0	0	39
OSD Civilian Cyber Growth	8			8
3. FY 2023 FTEs	47	0	0	47
OSD Cyber - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
OSD Cyber - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	30	0	0	30
Direct Funded	30	0	0	30

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	Foreign National		Total	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
Total Component	30	0	0	30
Direct Funded	30	0	0	30
Reimbursable Funded	0	0	0	0
FY 2022				
O&M Total	39	0	0	39
Direct Funded	39	0	0	39
Total Component	39	0	0	39
Direct Funded	39	0	0	39
Reimbursable Funded	0	0	0	0
FY 2023				
O&M Total	47	0	0	47
Direct Funded	47	0	0	47
Total Component	47	0	0	47
Direct Funded	47	0	0	47
Reimbursable Funded	0	0	0	0

5. Summary of Changes

Changes of +9 total Full-Time Equivalent (FTE) between FY2021 and FY2022 are due to growth of cyber positions within the OSD, in order support the key tenants of the National Defense Strategy.

Changes of +8 total FTEs from FY 2022 to FY 2023:
 +2 FTE Cybersecurity Maturity Model Certification (CMMC) - DoD CIO
 +6 FTE Zero Trust - DoD CIO

TJS

The Joint Staff

	Foreign National		Total	
	<u>US Direct Hire</u>	<u>Direct Hire</u>		<u>Indirect Hire</u>
Summary				
1. FY 2021 FTEs	1,262	0	0	1,262

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

The Joint Staff

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
2. FY 2022 FTEs	1,301	0	0	1,301
3. FY 2023 FTEs	1,310	0	0	1,310

TJS - Operation & Maintenance (O&M)

1. FY 2021 FTEs	1,262	0	0	1,262
FTE Change	39			39
2. FY 2022 FTEs	1,301	0	0	1,301
FTE Change	9			9
3. FY 2023 FTEs	1,310	0	0	1,310

TJS - Research, Development, Test and Evaluation (RDT&E)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

TJS - Defense Working Capital Fund (DWCF)

1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	1,349	0	0	1,349
Direct Funded	1,262	0	0	1,262
Reimbursable Funded	87	0	0	87
Total Component	1,349	0	0	1,349
Direct Funded	1,262	0	0	1,262
Reimbursable Funded	87	0	0	87

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2022				
O&M Total	1,388	0	0	1,388
Direct Funded	1,301	0	0	1,301
Reimbursable Funded	87	0	0	87
Total Component	1,388	0	0	1,388
Direct Funded	1,301	0	0	1,301
Reimbursable Funded	87	0	0	87
FY 2023				
O&M Total	1,397	0	0	1,397
Direct Funded	1,310	0	0	1,310
Reimbursable Funded	87	0	0	87
Total Component	1,397	0	0	1,397
Direct Funded	1,310	0	0	1,310
Reimbursable Funded	87	0	0	87

5. Summary of Changes

1. CHANGES BETWEEN FY 2022 AND FY 2023

Civilian FTEs increased by 9 FTEs from 1301 to 1310 as follows:

- +6 FTEs - Joint Staff reconciliation
- 1 FTE - EUCOM HQ transfer/offset
- 1 FTE - NDU reduction
- +3 FTEs - Cyber Manpower
- +2 FTEs - Women, Peace, and Security (WPS) Manpower

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

WHS

Washington Headquarters Service

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Summary				
1. FY 2021 FTEs	593	0	0	593
2. FY 2022 FTEs	675	0	0	675
3. FY 2023 FTEs	632	0	0	632
WHS - Operation & Maintenance (O&M)				
1. FY 2021 FTEs	593	0	0	593
WHS Civilian Growth	82			82
2. FY 2022 FTEs	675	0	0	675
Transfer of Defense Digital Services	-43			-43
3. FY 2023 FTEs	632	0	0	632
WHS - Research, Development, Test and Evaluation (RDT&E)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
WHS - Defense Working Capital Fund (DWCF)				
1. FY 2021 FTEs	0	0	0	0
2. FY 2022 FTEs	0	0	0	0
3. FY 2023 FTEs	0	0	0	0
4. SUMMARY				
	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
FY 2021				
O&M Total	826	0	0	826
Direct Funded	593	0	0	593
Reimbursable Funded	233	0	0	233

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

4. SUMMARY

	<u>US Direct Hire</u>	<u>Foreign National</u>		<u>Total</u>
		<u>Direct Hire</u>	<u>Indirect Hire</u>	
Total Component	683	0	0	683
Direct Funded	593	0	0	593
Reimbursable Funded	233	0	0	233
FY 2022				
O&M Total	866	0	0	866
Direct Funded	675	0	0	675
Reimbursable Funded	191	0	0	191
Total Component	866	0	0	866
Direct Funded	675	0	0	675
Reimbursable Funded	191	0	0	191
FY 2023				
O&M Total	903	0	0	903
Direct Funded	632	0	0	632
Reimbursable Funded	271	0	0	271
Total Component	903	0	0	903
Direct Funded	632	0	0	632
Reimbursable Funded	271	0	0	271

5. Summary of Changes

Changes of +82 FTE from FY 2021 to FY 2022 is WHS Civilian Growth

Changes of -43 FTE from FY 2022 to FY 2023:

+6 FTEs Facilities Services Directorate

-4 FTEs Executive Services Directorate

-45 FTEs Transfer of Defense Digital Services to CDAO

(This page intentionally left blank)

Professional Military Education Schools

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

- I. Narrative Description: The Eisenhower School's mission is to prepare selected military officers and civilians for senior leadership and success in developing our national security strategy and in evaluating, marshalling, and managing resources in the execution of that strategy.

- II. Description of Operations Financed: The Eisenhower School prepares selected military officers, international students and civilians for senior leadership and staff positions by conducting post-graduate, executive-level courses of study and associated research dealing with the resource component of national power, with special emphasis on materiel acquisition and joint logistics, and their integration into national security strategy for peace and war. Under the direction of the Under Secretary of Defense for Acquisition and Technology, the Eisenhower School serves as the course provider for the Senior Acquisition Course directed by the Defense Acquisition Workforce Improvement Act. In this capacity, the Eisenhower School acts as a consortium college of the Defense Acquisition University (DAU).

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

III. Financial Summary (\$ Thousands):

	FY 2022					FY2022/ FY2023 Change
	<u>FY 2021 Actuals</u>	<u>Budget Request</u>	<u>Appropriated</u>	<u>Current Estimate</u>	<u>FY 2023 Estimate</u>	
Mission (O&M)	7,307.0	6,130.0	-	6,130.0	6,130.0	0.0
Military Personnel	8,336.1	8,419.5	-	8,419.5	8,503.7	84.2
Total Direct Program	15,643.1	14,549.5	-	14,549.5	14,633.7	84.2
Reimbursable Program	3,837.1	4,568.7	-	4,568.7	4,614.4	45.7
Total Direct and Reimbursable	19,480.2	19,118.2	-	19,118.2	19,248.1	129.9

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

IV. Performance Criteria and Evaluation:

	<u>FY 2021 Actuals</u>	<u>FY 2022 Estimate</u>	<u>FY 2023 Estimate</u>	<u>FY 2022/ FY 2023 Change</u>
<u>Direct Funded:</u>				
Student Input	159	161	161	0
Student Load	159	161	161	0
Graduates	158	161	161	0
<u>Reimbursable Funded:</u>				
Student Input	124	168	168	0
Student Load	124	168	168	0
Graduates	124	168	168	0
Average Cost per Student Load	\$67K	\$58K	\$58K	\$0K

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

v. Personnel Summary:

	FY 2021 <u>Actuals</u>	FY 2022 <u>Estimate</u>	FY 2023 <u>Estimate</u>	FY 2022/ FY 2023 <u>Change</u>
Military End Strength (Total)	31	31	31	0
Officers	31	31	31	0
Enlisted	0	0	0	0
Military Average Strength (Total)	31	31	31	0
Officers	31	31	31	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	54	54	54	0
US Direct Hires	35	35	35	0
Reimbursable Civilians	19	19	19	0
Civilian FTEs (Total)	54	54	54	0
US Direct Hires	35	35	35	0
Reimbursable Civilians	19	19	19	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

- I. Narrative Description: The National War College mission is to prepare future leaders of the Armed Forces, Department of State, other civilian agencies and international students for high-level policy, command, and staff responsibilities, by conducting a senior-level course of study in national security strategy development and national security policy process. A fundamental strength of the College is its joint, interagency, and multinational environment and approach. Students and faculty are drawn from all U.S. armed forces evenly, from U.S. civilian departments and agencies concerned with national security policy, and from a broad coalition of foreign militaries. The College program stresses the interrelationship of domestic, foreign, and defense policies, and the necessity of inclusion and coordination of Service, interagency, and multinational capabilities, perspectives, and other factors in national security strategy planning and national security policy execution.

- II. Description of Operations Financed: Funding provides for academic requirements: books, copyrights, and all those operations associated with the academic program. Maintenance to support operations requires significant funding: this includes facility support in classrooms, seminar rooms, committee rooms and the auditorium. The Regional Studies program, a centerpiece within the curriculum, requires funding for guest lectures, embassy coordination, regional preparation and travel.

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

III. Financial Summary (\$ Thousands):

	FY 2022				FY 2023 <u>Estimate</u>	FY2022/ FY2023 <u>Change</u>
	<u>FY 2021 Actuals</u>	Budget <u>Request</u>	<u>Appropriated</u>	Current <u>Estimate</u>		
Mission (O&M)	5,219.0	4,277.0	-	4,277.0	5,479.0	1,202.0
Military Personnel	10,252.8	10,355.3	-	10,355.3	10,458.9	103.6
Total Direct Program	15,471.8	14,632.3	-	14,632.3	15,937.9	1,305.6
Reimbursable Program	1,363.5	2,439.8	-	2,439.8	2,464.2	24.4
Total Direct and Reimbursable	16,835.3	17,072.1	-	17,072.1	18,402.1	1,330.0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

IV. Performance Criteria and Evaluation:

	<u>FY 2021 Actuals</u>	<u>FY 2022 Estimate</u>	<u>FY 2023 Estimate</u>	<u>FY 2022/ FY 2023 Change</u>
<u>Direct Funded:</u>				
Student Input	118	118	117	-1
Student Load	118	118	117	0
Graduates	116	118	117	-1
<u>Reimbursable Funded:</u>				
Student Input	92	93	93	0
Student Load	93	93	93	0
Graduates	92	93	93	0
Avg Cost per Student Load	\$81K	\$81K	\$87K	\$6K

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

V. Personnel Summary:

	FY 2021 <u>Actuals</u>	FY 2022 <u>Estimate</u>	FY 2023 <u>Estimate</u>	FY 2022/ FY 2023 <u>Change</u>
Military End Strength (Total)	27	27	27	0
Officers	27	27	27	0
Enlisted	0	0	0	0
Military Average Strength (Total)	27	27	27	0
Officers	27	27	27	0
Enlisted	0	0	0	0
Civilian End Strength (Total)	32	32	32	0
US Direct Hires	26	26	26	0
Reimbursable Civilians	6	6	6	0
Civilian FTEs (Total)	32	32	32	0
US Direct Hires	26	26	26	0
Reimbursable Civilians	6	6	6	0

(This page intentionally left blank)

Advisory and Assistance **Services**

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Summary

<u>Appropriation/Fund</u>	<u>FY 2021 Actuals</u>	<u>FY 2022 Enacted</u>	<u>FY 2023 Request</u>
I. Management & Professional Support Services			
FFRDC Work	1,270,978	391,072	390,295
Non-FFRDC Work	1,256,241	1,796,354	2,090,279
Subtotal	2,527,219	2,187,426	2,480,574
II. Studies, Analysis & Evaluations			
FFRDC Work	518,582	150,038	125,580
Non-FFRDC Work	112,843	443,050	412,934
Subtotal	631,425	593,088	538,514
III. Engineering & Technical Services			
FFRDC Work	937,556	267,817	415,715
Non-FFRDC Work	1,042,340	1,501,673	1,252,302
Subtotal	1,979,896	1,769,490	1,668,017
TOTAL			
FFRDC Work	2,727,116	808,927	931,590
Non-FFRDC Work	2,411,424	3,741,077	3,755,515
GRAND Total	5,138,540	4,550,004	4,687,105
Reimbursable	3,869	3,287	7,948

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

O&M, Defense-Wide

<u>Appropriation/Fund</u>	<u>FY 2021 Actuals</u>	<u>FY 2022 Enacted</u>	<u>FY 2023 Request</u>
I. Management & Professional Support Services			
FFRDC Work	129,557	40,576	49,053
Non-FFRDC Work	1,218,435	1,240,939	1,460,261
Subtotal	1,347,992	1,281,515	1,509,314
II. Studies, Analysis & Evaluations			
FFRDC Work	73,781	44,471	41,508
Non-FFRDC Work	165,991	214,133	280,183
Subtotal	239,772	258,604	321,691
III. Engineering & Technical Services			
FFRDC Work	94,988	47,230	58,707
Non-FFRDC Work	330,811	358,578	373,548
Subtotal	425,799	405,808	432,255
TOTAL			
FFRDC Work	298,326	132,277	149,268
Non-FFRDC Work	1,715,237	1,813,650	2,113,992
GRAND Total	2,013,563	1,945,927	2,263,260
Reimbursable	3,869	3,287	7,948

Footnote:

Excludes classified programs, which may be found in Volume III of the Operation and Maintenance, Defense-Wide justification entitled "Other Programs, Classified Justification Book."

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Office of Inspector General

<u>Appropriation/Fund</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
	<u>Actuals</u>	<u>Enacted</u>	<u>Request</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>9,140</u>	<u>8,084</u>	<u>7,712</u>
Subtotal	9,140	8,084	7,712
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>1,376</u>	<u>0</u>	<u>0</u>
Subtotal	1,376	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>44</u>	<u>137</u>
Subtotal	0	44	137
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>10,516</u>	<u>8,128</u>	<u>7,849</u>
GRAND Total	10,516	8,128	7,849
Reimbursable	0	0	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Defense Acquisition Workforce Development Fund

<u>Appropriation/Fund</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
	<u>Actuals</u>	<u>Enacted</u>	<u>Request</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>99,934</u>	<u>19,694</u>	<u>13,000</u>
Subtotal	99,934	19,694	13,000
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>21,167</u>	<u>9,005</u>	<u>8,077</u>
Subtotal	21,167	9,005	8,077
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	0	0	0
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>121,101</u>	<u>28,699</u>	<u>21,077</u>
GRAND Total	121,101	28,699	21,077
Reimbursable	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Health Agency

<u>Appropriation/Fund</u>	<u>FY 2021 Actuals</u>	<u>FY 2022 Enacted</u>	<u>FY 2023 Request</u>
I. Management & Professional Support Services			
FFRDC Work	446,679	300,938	302,542
Non-FFRDC Work	4,174	3,773	2,882
Subtotal	450,853	304,711	305,424
II. Studies, Analysis & Evaluations			
FFRDC Work	101,713	22,782	22,648
Non-FFRDC Work	5,655	5,481	4,958
Subtotal	107,368	28,263	27,606
III. Engineering & Technical Services			
FFRDC Work	51,424	5,003	5,047
Non-FFRDC Work	0	0	0
Subtotal	51,424	5,003	5,047
TOTAL			
FFRDC Work	599,816	328,723	330,237
Non-FFRDC Work	9,829	9,254	7,840
GRAND Total	609,645	337,977	338,077
Reimbursable	0	0	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Cooperative Threat Reduction

<u>Appropriation/Fund</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
	<u>Actuals</u>	<u>Enacted</u>	<u>Request</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>48,552</u>	<u>10,798</u>	<u>10,512</u>
Subtotal	48,552	10,798	10,512
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>2,066</u>	<u>0</u>	<u>0</u>
Subtotal	2,066	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>111,809</u>	<u>109,920</u>	<u>186,032</u>
Subtotal	111,809	109,920	186,032
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	<u>162,427</u>	<u>120,718</u>	<u>196,544</u>
GRAND Total	162,427	120,718	196,544
Reimbursable	0	0	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Procurement, Defense-Wide

<u>Appropriation/Fund</u>	<u>FY 2021 Actuals</u>	<u>FY 2022 Enacted</u>	<u>FY 2023 Request</u>
I. Management & Professional Support Services			
FFRDC Work	19,302	23,768	0
Non-FFRDC Work	6,085	10,851	46,827
Subtotal	25,387	34,619	46,827
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	2,291	3,284	2,291
Subtotal	2,291	3,284	2,291
III. Engineering & Technical Services			
FFRDC Work	42	0	0
Non-FFRDC Work	37,899	43,790	32,346
Subtotal	37,941	43,790	32,346
TOTAL			
FFRDC Work	19,344	23,768	0
Non-FFRDC Work	46,275	57,925	81,464
GRAND Total	65,619	81,693	81,464
Reimbursable	0	0	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Research, Development, Test and Evaluation, D-W

<u>Appropriation/Fund</u>	<u>FY 2021 Actuals</u>	<u>FY 2022 Enacted</u>	<u>FY 2023 Request</u>
I. Management & Professional Support Services			
FFRDC Work	675,440	25,790	38,700
Non-FFRDC Work	-130,079	502,215	549,085
Subtotal	545,361	528,005	587,785
II. Studies, Analysis & Evaluations			
FFRDC Work	343,088	82,785	61,424
Non-FFRDC Work	-85,703	211,147	117,425
Subtotal	257,385	293,932	178,849
III. Engineering & Technical Services			
FFRDC Work	791,102	215,584	351,961
Non-FFRDC Work	397,162	847,291	528,633
Subtotal	1,188,264	1,062,875	880,594
TOTAL			
FFRDC Work	1,809,630	324,159	452,085
Non-FFRDC Work	181,380	1,560,653	1,195,143
GRAND Total	1,991,010	1,884,812	1,647,228
Reimbursable	0	0	0

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Operational Test and Evaluation

<u>Appropriation/Fund</u>	<u>FY 2021 Actuals</u>	<u>FY 2022 Enacted</u>	<u>FY 2023 Request</u>
I. Management & Professional Support Services			
FFRDC Work	0	0	0
Non-FFRDC Work	0	0	0
Subtotal	0	0	0
II. Studies, Analysis & Evaluations			
FFRDC Work	0	0	0
Non-FFRDC Work	0	0	0
Subtotal	0	0	0
III. Engineering & Technical Services			
FFRDC Work	0	0	0
Non-FFRDC Work	164,659	142,050	131,606
Subtotal	164,659	142,050	131,606
TOTAL			
FFRDC Work	0	0	0
Non-FFRDC Work	164,659	142,050	131,606
GRAND Total	164,659	142,050	131,606
Reimbursable	0	0	0

Appropriated Fund Support for Morale, Welfare, and Recreational Activities

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>0100 O&M. DW (Current \$ Millions)</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Civilian MWR			
Civilian MWR - Direct Program Operation	<u>0.615</u>	<u>0.625</u>	<u>0.638</u>
Total Support - Revenue-Generating Programs	0.615	0.622	0.638
Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	2.680	2.652	2.775
A.10 Sports and Athletics	<u>0.269</u>	<u>0.269</u>	<u>0.285</u>
Total Cat. A - Direct Program Operation	2.949	2.921	3.060
Cat. A - Direct Overhead	<u>1.190</u>	<u>1.159</u>	<u>1.225</u>
Total Direct Support	1.190	1.159	1.125
Total Support - Mission Sustaining Programs	4.139	4.080	4.185
Cat. A - OCO 21	13.247	-	-
Total Support OCO - Mission Sustaining Programs	13.247	-	-
<u>Category B--Community Support</u>			
B.2 Programs			
B.2.2 Recreation Information, Tickets, Tours and Travel Services	0.365	0.365	0.370
B.2.3 Recreational Swimming	0.163	0.163	0.170

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>0100 O&M, DW (Current \$ Millions) (continued)</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)(continued)			
B.3 Programs			
B.3.1 Directed Outdoor Recreation	0.348	0.348	0.375
B.4 Programs			
B.4.4 Automotive Skill Development	0.107	0.107	0.115
Total Cat. B - Direct Program Operation	0.983	0.983	1.030
Cat. B – Direct Overhead	<u>.371</u>	<u>.371</u>	<u>.380</u>
Total Direct Support	<u>.371</u>	<u>.371</u>	<u>.380</u>
Total Funding - Community Support	1.354	1.354	1.410
<u>Category C--Revenue-Generating Programs</u>			
Cat. C - Direct Overhead	-	-	-
Total Support - Revenue-Generating Programs	-	-	-
Warfighter and Family Support			
<u>Family Support (Non-MWR)</u>			
Family Support - Direct Program Operation	<u>.525</u>	<u>.569</u>	<u>.581</u>
Total Funding – Family Support (Non-MWR)	.525	.569	.581
<u>Family Support (MWR Category A)</u>			
Family Support – Direct Program Operation	<u>822.524</u>	<u>845.107</u>	<u>911.430</u>
Total Funding – Family Support (MWR Category A)	822.524	845.107	911.430

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>0100 O&M. DW (Current \$ Millions)</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
<u>Child Development and Youth Programs</u>			
<u>Youth Program (MWR Category B)</u>			
Youth Program - Direct Program Operation	<u>0.195</u>	<u>0.211</u>	<u>0.231</u>
Total Funding - Youth Program (MWR Category B)	0.195	0.211	0.231
<u>Child Development Program (MWR Category B)</u>			
Child Development - Direct Program Operation	<u>77.110</u>	<u>121.932</u>	<u>160.096</u>
Total Support - Child Development Program (MWR Category B)	77.110	121.932	160.096
Total Support - Revenue-Generating Programs	77.110	121.932	160.096
<u>0130 Defense Health Program (Current \$ Millions)</u>			
Military MWR Programs (without Child Development Program, Youth Program, and Warfighter and Family Support)			
<u>Category A--Mission Sustaining Programs</u>			
A.3 Physical Fitness	0.006	0.006	0.008
A.5 Library Programs & Information Services (Recreation)	0.002	0.002	0.002
A.8 Single Service Member Program	0.009	0.010	0.013
A.10 Sports and Athletics	-	0.006	0.006
Total Cat. A - Direct Program Operation	0.017	0.024	0.029
<u>Category B--Community Support</u>			
B.2 Programs			
B.2.1 Cable and/or Community Television	-	0.001	0.001
Total Cat. B - Direct Program Operation	-	0.001	0.001

(This page intentionally left blank)

Depot Maintenance Program

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

U.S. Special Operations Command Depot Maintenance Program

Maintenance Activity	Maintenance Type	Weapon System	FY 2021	FY 2022	FY 2023		
			TOA Required	TOA Required	TOA Required		
Aircraft	Basic Aircraft	AC-130W PSP Sustainment *	13,324	13,933	-		
		AC-130J PSP Sustainment	52,869	65,469	69,747		
		CASA/C-27J	16,871	10,879	9,870		
		CV-22 Sustainment	68,647	52,560	80,198		
		EC-130J Sustainment	4,395	5,259	3,245		
		MC-130H Sustainment	5,571	2,086	1,199		
		MALET MQ-9	83,054	82,230	100,294		
		MC-12 **	314,739	319,738	237,073		
		MC-12 ANG	49,000	49,055	60,827		
		MEAUS **	182,678	119,461	57,710		
		MH47 MH 60 MH6 (160th)	13,101	15,714	15,546		
		MH47 MH 60 MH6 (ARSOATB)	10,000	10,077	11,715		
		MH47 MH 60 MH6 (RW)	63,399	63,171	69,248		
		MQ-1C **	2,408	3,190	4,554		
		MTUAS **	48,886	40,612	36,521		
		Non-Stan Aviation Aircraft (NSAV)	62,794	75,322	103,379		
		U28 **	183,916	183,800	196,870		
		LEAP **	27,968	47,430	69,416		
		EOTAC **	9,074	9,305	11,935		
		STAMP **	126,713	66,746	69,455		
		CUAS		5,960	14,739		
			Basic Aircraft Total		1,339,407	1,241,997	1,223,541
			Engine	AC-130J (POWER BY THE HOUR)	17,946	14,563	26,571
				CV-22 (POWER BY HOUR)	12,304	6,527	8,848
				EC-130J (POWER BY HOUR)	4,080	3,332	5,641
				MC-130J (POWER BY THE HOUR)	27,467	20,097	42,850
				Engine Total		61,797	44,519
Aircraft Total			1,401,204	1,286,516	1,307,451		
Watercraft		Combat Craft Medium	16,300	22,938	25,654		
		Combatant Craft Assault	15,168	21,490	25,026		
		Special Operations Craft-Riverine (SOC-R)	1,842	1,976	1,256		
		Dry Deck Shelter	12,491	11,489	23,531		
		SEAL Delivery Vehicle/Shallow Water Combat					
		Submersible	13,968	19,088	26,078		
		Dry Combat Submersible	9,804	11,267	12,070		
Watercraft Total			69,573	88,248	113,615		
Combat Vehicles	Other	FSOV GMV	117,260	98,938	105,436		
		FSOV MRAP	79,868	62,702	48,507		
Combat Vehicles Total			197,128	161,640	153,943		
Grand Total			1,667,905	1,536,404	1,575,009		

Numbers reflect combined value of program and price change

* FY 2023 amount is zero due to the divestiture of the six remaining AC-130Ws at the end of FY 2022.

** Programs in the Intel SAG. These are not included in the Maintenance Part IV, Performance Criteria and Evaluation Summary.

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

PB 2023					
Missile Defense Agency Depot Maintenance Program					
(\$ in Thousands)					
	Method of Accomplishment	Weapon System	FY 2021	FY 2022	FY 2023
Operation and Maintenance Funding					
	Contractor Logistics Support (CLS)	AN/TPY-2 Radar	213	-	2,919
		Ballistic Missile Defense	20,127	16,584	16,916
		Standard Missile-3	24,939	17,585	14,629
		THAAD	25,314	21,909	25,455
	Contractor Logistics Support (CLS) Total		70,593	56,078	59,919
	Interim Contract Support (ICS)	THAAD	-	665	672
	Interim Contract Support (ICS) Total		-	665	672
	Inter-Service	Standard Missile-3	-	-	-
		THAAD	7,185	7,602	7,760
	Inter-Service Total		7,185	7,602	7,760
	Organic	AN/TPY-2 Radar	-	11,826	9,195
		Ballistic Missile Defense	1,486	2,047	2,086
		Standard Missile-3	-	-	-
		THAAD	67	37	55
	Organic Total		1,553	13,910	11,336
	Other Contract	THAAD	21,331	16,811	17,245
	Other Contract Total		21,331	16,811	17,245
	Total Operation and Maintenance Funding		100,662	95,067	96,932
Procurement Funding					
	Interim Contractor Support (ICS)	THAAD	-	4,958	-
	Interim Contractor Support (ICS) Total		-	4,958	-
	Other Contract	AN/TPY-2 Radar	-	-	-
		THAAD	-	-	-
	Other Contract Total		-	-	-
	Total Procurement Funding		-	-	-
	Total MDA Depot Maintenance Program		100,662	100,025	96,932

Service-Provided Support and Enabling Capabilities to United States Special Operations Forces

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces (SOF)
*\$ in Millions***

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title	FY 2021 Actuals¹	FY 2022 Enacted	FY 2023 Estimate
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	02 Applied Research	CB2 Chemical Biological Defense (Applied Res)	\$ 0.3	\$ 0	\$ 0
		04 Advanced Component Development & Prototypes	DE4 Decontamination (ACD&P)	\$ 1.8	\$ 9.0	\$ 0
			MT4 Mitigate (ACD&P)	\$ 0	\$ 0	\$ 10.0
		05 System Development & Demonstration	DE5 Decontamination (SDD)	\$ 1.3	\$ 2.7	\$ 0
			IP5 Individual Protection (SDD)	\$ 8.3	\$ 4.6	\$ 0
			MB5 Medical Biological Defense (SDD)	\$ 30.6	\$ 12.2	\$ 0
			MT5 Mitigate (SDD)	\$ 0	\$ 0	\$ 6.0
		07 Operational Systems Development	UN5 Understand (SDD)	\$ 0	\$ 0	\$ 13.8
			IP7 Individual Protection (Op Sys Dev)	\$ 4.6	\$ 3.4	\$ 0
				UN7 Understand (Op Sys Dev)	\$ 0	\$ 0
Combat Service Support Subtotal				\$ 56.2	\$ 43.8	\$ 44.5
GRAND TOTAL				\$ 56.2	\$ 43.8	\$ 44.5
¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).						
NOTE: Numbers may NOT add due to rounding						

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Procurement	03 Chemical/Biological Defense	01-7001SA1000 CHEMICAL BIOLOGICAL SITUATIONAL AWARENESS
<p>Activities</p> <p>Reconciliation: Joint Handheld Bioagent Identifier (JHBI): No Special Operations Forces (SOF) resources requested in FY22; procurement in support of SOF complete in FY22.</p> <p>Man Portable Diagnostic System (MPDS): FY23 funding procures 129 NGDS 2 Man Portable Diagnostic systems for Unites States Special Operations Command (USSOCOM), Total Package Fielding (TPF) and Program Management Office support.</p>			
Combat Service Support	Procurement	03 Chemical/Biological Defense	01-8001PH1000 CB PROTECTION & HAZARD MITIGATION
<p>Activities</p> <p>Reconciliation: Chemical Biological Aircraft Survivability Barrier (CASB): No resources requested in FY22 as Initial Operational Capability (IOC) was achieved in Jan 21 with deliveries extending into FY22 for Full Operations Capability (FOC).</p> <p>Forward Area Mobility Spray - System (FAMS-S): Funds the production of 200 man-portable variants, 50 man-portable training systems, 55 vehicle-mounted variants, and 10 vehicle-mounted training systems, the necessary first article testing, spare parts/components, and new equipment training and training tools.</p> <p>Tactical Advanced Threat Protective Ensemble (TATPE): FY23 procurement resources to fulfill garment manufacturing and ensemble kitting to support SOF units.</p>			
<p>¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).</p>			
<p>NOTE: Numbers may NOT add due to rounding</p>			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development,	02 Applied Research	CB2 Chemical Biological Test, and Evaluation Defense (Applied Res) (RDT&E)
Activities			
Reconciliation:	Project to develop and demonstrate a prototype system and associated tools to scan an individual's face and additively manufacture a custom nose cup compatible with the M53 mask.		
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	04 Advanced Component Development & Prototypes	DE4 Decontamination (ACD&P)
Activities			
Reconciliation:	Service Equipment Decontamination System (SEDS): Program was a new start in FY21. In FY22, SEDS conducts prototype development, initiates SOF combined Developmental Test/Operational Test (DT/OT) and prepares for Preliminary Design Review (PDR).		
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	04 Advanced Component Development & Prototypes	MT4 Mitigate (ACD&P)
Activities			
Reconciliation:	Service Equipment Decontamination System (SEDS): Program was a new start in FY21. In FY22, SEDS conducts prototype development, initiates SOF combined Developmental Test/Operational Test (DT/OT) and prepares for Preliminary Design Review (PDR).		
¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).			
NOTE: Numbers may NOT add due to rounding			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	05 System Development & Demonstration	DE5 Decontamination (SDD)

Activities
Reconciliation: Forward Area Mobility Spray - System (FAMS-S): Complete man portable prototype refinement and continue vehicle variant development; continue developmental and operational testing in FY23.

Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	05 System Development & Demonstration	IP5 Individual Protection (SDD)
------------------------	---	---------------------------------------	---------------------------------

Activities
Reconciliation: Special Purpose Unit Rapid Capability Development and Deployment (SPU RCDD): In FY21-22 SPU RCDD continues rapid development and acquisition initiatives utilizing emergent chemical-biological defensive capabilities, decision support tools, and respiratory/ocular enhancements to support SOF counter-proliferation efforts, and initiates efforts such as respiratory breathing systems, biological identification, and modernization of protective Chemical and Biological ensembles that have gone through requirements validation, and continues product enhancement development and technology upgrades on currently fielded SOF equipment to counter emerging threats, conduct limited user evaluations and operational assessment. FY23 continues developing, prototyping, and maturing Chemical, Biological, Radiological, and Nuclear Defense (CBRND) technologies to rapidly equip users with capabilities in response to new and emerging threats and opportunities. Continue developing SOCOM-specific Unmanned Ground Vehicle (UGV) and Unmanned Aerial Vehicle (UAV) sensor integration and closing Joint Special Operations Command (JSOC) capability gaps.

Tactical Advanced Threat Protective Ensemble (TATPE): FY23 RDT&E resources to complete ensemble development and testing to support SOF units.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development,	05 System Development & Demonstration	MB5 Medical Biological Test, and Evaluation Defense (SDD) (RDT&E)
Activities			
Reconciliation:	Man Portable Diagnostic System (MPDS): In FY21-22 program concludes hardware, software, assay development, and two clinical trials; continues development of third assay panel, and; management of hardware and software configurations. Funding transferred to UN5 in FY23.		
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	05 System Development & Demonstration	MT5 Mitigate (SDD)
Activities			
Reconciliation:	Forward Area Mobility Spray - System (FAMS-S): Complete man portable prototype refinement and continue vehicle variant development; continue developmental and operational testing in FY23. Service Equipment Decontamination System (SEDS): Conduct MS B activities for Special Operation Forces (SOF) and Other Services. Award contract to conduct Engineering and Manufacturing Development (EMD) testing. Conduct Preliminary Design Review (PDR) for SOF. Prepare for Operational Assessment for SOF and EDT for Other Services.		
¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).			
NOTE: Numbers may NOT add due to rounding			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	05 System Development & Demonstration	UN5 Understand (SDD)

Activities

Reconciliation: Man Portable Diagnostic System (MPDS): In FY23, NGDS 2 MPDS concludes hardware, software, assay design, including planning for Initial Operational Test and Evaluation (IOT&E) and completion of two clinical trials, for the device and two assay panels, and continues development of third assay panel.

Special Purpose Unit Rapid Capability Development and Deployment (SPU RCDD): In FY21-22 SPU RCDD continues rapid development and acquisition initiatives utilizing emergent chemical-biological defensive capabilities, decision support tools, and respiratory/ocular enhancements to support SOF counter-proliferation efforts, and initiates efforts such as respiratory breathing systems, biological identification, and modernization of protective Chemical and Biological ensembles that have gone through requirements validation, and continues product enhancement development and technology upgrades on currently fielded SOF equipment to counter emerging threats, conduct limited user evaluations and operational assessment. FY23 continues developing, prototyping, and maturing CBRND technologies to rapidly equip users with capabilities in response to new and emerging threats and opportunities. Continue developing SOCOM-specific Unmanned Ground Vehicle (UGV) and Unmanned Aerial Vehicle (UAV) sensor integration and closing JSOC capability gaps.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	07 Operational Systems Development	IP7 Individual Protection (Op Svs Dev)

Activities

Reconciliation: Special Purpose Unit Rapid Capability Development and Deployment (SPU RCDD): FY21-22 initiated product enhancement development and technology upgrades on currently fielded equipment to counter emerging threats, conduct limited user evaluations and operational assessment, and provide program management support. FY23 will initiate product enhancement, development, and technology upgrades on currently fielded equipment to counter emerging threats, conduct limited user evaluations and operational assessments, and provide program management support. Continue the Modular Self Contained Breathing Apparatus (MSCBA) and Enhanced Warfighter Augmented Training (EWAT) product enhancement, development, and technology upgrades, conduct limited user evaluation, and operational assessments, and provide program management support.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**CHEMICAL AND BIOLOGICAL DEFENSE PROGRAM
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	07 Operational Systems Development	UN7 Understand (Op Sys Dev)

Activities

Reconciliation: Special Purpose Unit Rapid Capability Development and Deployment (SPU RCDD): FY21-22 initiated product enhancement development and technology upgrades on currently fielded equipment to counter emerging threats, conduct limited user evaluations and operational assessment, and provide program management support. FY23 will initiate product enhancement, development, and technology upgrades on currently fielded equipment to counter emerging threats, conduct limited user evaluations and operational assessments, and provide program management support. Continue the Modular Self Contained Breathing Apparatus (MSCBA) and Enhanced Warfighter Augmented Training (EWAT) product enhancement, development, and technology upgrades, conduct limited user evaluation, and operational assessments, and provide program management support.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**DEFENSE HUMAN RESOURCES ACTIVITY
FY 2023 President's Budget
Support to Special Operations Forces (SOF)
*\$ in Millions***

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title	FY 2021 Actuals¹	FY 2022 Enacted	FY 2023 Estimate
Enabling Capabilities	Operation and Maintenance (O&M)	04 Administration and Service-Wide Activities	4G-4GT8 Defense Human Resources Activity	\$ 9.4	\$ 0	\$ 0
Enabling Capabilities Subtotal				\$ 9.4	\$ 0	\$ 0
GRAND TOTAL				\$ 9.4	\$ 0	\$ 0

NOTE: Combat Support includes acquisition support. **Combat Service Support** includes pay and allowances. **Base Operating Support** includes operations and base operations sustainment. **Enabling Capabilities** includes training and intelligence.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**DEFENSE HUMAN RESOURCES ACTIVITY
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Enabling Capabilities	Operation and (O&M)	04 Administration and Service-Wide Activities	4G-4GT8 Defense Human Maintenance Resources Activity

Activities

Reconciliation: FY 2021 funded through Congressional add.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**DEFENSE THREAT REDUCTION AGENCY
FY 2023 President's Budget
Support to Special Operations Forces (SOF)
*\$ in Millions***

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title	FY 2021 Actuals ¹	FY 2022 Enacted	FY 2023 Estimate
Enabling Capabilities	Operation and Maintenance (O&M)	04 Administration and Service-Wide Activities	4G-4GTI Defense Threat Reduction Agency	\$ 33.5	\$ 36.5	\$ 22.5
	Research, Development, Test, and Evaluation (RDT&E)	03 Advanced Technology Development	RG Defeat Technologies	\$ 28.9	\$ 33.2	\$ 33.9
Enabling Capabilities Subtotal				\$ 62.4	\$ 69.7	\$ 56.4
GRAND TOTAL				\$ 62.4	\$ 69.7	\$ 56.4

NOTE: Combat Support includes acquisition support. **Combat Service Support** includes pay and allowances. **Base Operating Support** includes operations and base operations sustainment. **Enabling Capabilities** includes training and intelligence.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**DEFENSE THREAT REDUCTION AGENCY
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Enabling Capabilities	Operation and (O&M)	04 Administration and Service-Wide Activities	4G-4GTI Defense Threat Maintenance Reduction Agency
Activities			
Reconciliation: Program total reflects emphasized focus to support CWMD and emerging threat missions.			
Assessment: Provides CWMD and enabling capabilities to special operations forces.			
Enabling Capabilities	Research, Development, Test, and Evaluation (RDT&E)	03 Advanced Technology Development	RG Defeat Technologies
Activities			
Reconciliation: The change from FY 2021 to FY 2022 is due to the relative impact of FY 2021 congressional reductions to the Agency's RDT&E portfolio applied in part to SOF funding (\$3.016M). The change from FY 2022 to FY 2023 was due to the net impact of an increase for inflation.			
Assessment: This program focuses specifically on Special Operations Forces unique options and opportunities to disrupt weapons of mass destruction and emerging threats. It is unique Major Force Program (MFP) 6.3 funds for USSOCOM execution with DTRA co-management to apply the best technological solutions to enhancing SOF-unique capabilities. Where possible, USSOCOM transitions capabilities for service-common support.			
¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).			
NOTE: Numbers may NOT add due to rounding			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**JOINT CHIEFS OF STAFF
FY 2023 President's Budget
Support to Special Operations Forces (SOF)
*\$ in Millions***

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title	FY 2021 Actuals ¹	FY 2022 Enacted	FY 2023 Estimate
Combat Service Support	Operation and Maintenance (O&M)	01 Operating Forces	1P-1PL1 Joint Chiefs of Staff	\$ 4.9	\$ 7.3	\$ 7.3
Combat Service Support Subtotal				\$ 4.9	\$ 7.3	\$ 7.3
Enabling Capabilities	Operation and Maintenance (O&M)	01 Operating Forces	1P-8PL1 Joint Chiefs of Staff - CE2T2	\$ 38.1	\$ 21.6	\$ 27.5
		03 Training and Recruiting	33-3PL1 Joint Chiefs of Staff	\$ 1.4	\$ 1.4	\$ 3.5
	Research, Development, Test, and Evaluation (RDT&E)	06 Management Support	769 Joint Knowledge Development & Distribution	\$ 1.9	\$ 0.5	\$ 0.8
Enabling Capabilities Subtotal				\$ 41.3	\$ 23.5	\$ 31.8
GRAND TOTAL				\$ 46.2	\$ 30.8	\$ 39.2

NOTE: Combat Support includes acquisition support. **Combat Service Support** includes pay and allowances. **Base Operating Support** includes operations and base operations sustainment. **Enabling Capabilities** includes training and intelligence.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**JOINT CHIEFS OF STAFF
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Operation and (O&M)	01 Operating Forces	1P-1PL1 Joint Chiefs of Staff Maintenance
<p>Activities Reconciliation: Non-conventional Assisted Recovery (NAR) Program is an operational mission overseen by the Joint Personnel Recovery Agency (JPRA) and executed by the Combatant Commands. The NAR program supports personnel recovery (PR) using indigenous/surrogate personnel who are trained, supported, and led by Special Operations Forces (SOF) or Other Government Agencies (OGA) specifically trained and directed to conduct NAR.</p>			
Enabling Capabilities	Operation and (O&M)	01 Operating Forces	1P-8PL1 Joint Chiefs of Staff Maintenance - CE2T2
<p>Activities Reconciliation: The Joint National Training Capability (JNTC) program provides accreditation and/or certification for Service and U.S. Special Operations Command training programs and/or sites.</p> <p>The Joint Training Coordination Program (JTCP) allows Service and USSOCOM event planners to identify annual opportunities for mutually beneficial joint training. Funding is allocated based on the priorities of the hosting Service and availability of supporting forces. Program effectiveness is measured through quarterly tracking of event/units funded and percentage of Service training events supported.</p> <p>The Joint Training Exercise and Evaluation Program develops increased readiness and agility for U.S. forces and battle staffs through realistic and challenging joint/combined training at the strategic, operational and tactical levels.</p>			
<p>¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).</p>			
<p>NOTE: Numbers may NOT add due to rounding</p>			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**JOINT CHIEFS OF STAFF
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Enabling Capabilities	Operation and (O&M)	03 Training and Recruiting	33-3PL1 Joint Chiefs of Staff Maintenance
Activities	Reconciliation: After completing a directed study by Congress, NDU and the College of International Security Affairs (CISA), which Joint Special Operations Master of Arts (JSOMA) falls under, agreed to increase the allotment of funds in FY 2023. Through JSOMA the DoD is building enduring advantages across the Joint Force in the areas of International Security Studies, Irregular Warfare, Counterterrorism, Homeland Defense, or South and Central Asia Theater operations.		
Enabling Capabilities	Research, Development, Test, and Evaluation (RDT&E)	06 Management Support	769 Joint Knowledge Development & Distribution
Activities	Reconciliation: Funding supports the Joint Training Exercise Evaluation Program (JTEEP): The mission of the Joint National Training Capability (JNTC) program is to advance joint capabilities and interoperability by concentrating on emerging joint training requirements through collective training using a managed set of globally distributed capabilities and activities. The program resources Service and Special Operations Forces joint training to improve interoperability and create realistic tactical and operational joint training. JNTC enables joint training for Combatant Commands and Services by developing joint training content and ensuring global distributed access. JNTC enabling capabilities support Services and USSOCOM requirements to provide trained and ready forces in support of Combatant Command operational requirements. This program focuses efforts on improving readiness and create a ready surge force consistent with Chairman's guidance.		
¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).			
NOTE: Numbers may NOT add due to rounding			

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

OFFICE OF THE SECRETARY OF DEFENSE - ACQUISITION AND SUSTAINMENT
FY 2023 President's Budget
Support to Special Operations Forces (SOF)
\$ in Millions

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title	FY 2021 Actuals ¹	FY 2022 Enacted	FY 2023 Estimate
Combat Service Support	Procurement	01 Major Equipment	01-30 MAJOR EQUIPMENT, OSD	\$ 1.4	\$ 0	\$ 0
Combat Service Support Subtotal				\$ 1.4	\$ 0	\$ 0
GRAND TOTAL				\$ 1.4	\$ 0	\$ 0

NOTE: Combat Support includes acquisition support. **Combat Service Support** includes pay and allowances. **Base Operating Support** includes operations and base operations sustainment. **Enabling Capabilities** includes training and intelligence.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**OFFICE OF THE SECRETARY OF DEFENSE - ACQUISITION AND SUSTAINMENT
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Procurement	01 Major Equipment	01-30 MAJOR EQUIPMENT, OSD

Assessment: Provides Service-Common support and enabling capabilities to Special Operations Forces.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**OFFICE OF THE SECRETARY OF DEFENSE - POLICY
FY 2023 President's Budget
Support to Special Operations Forces (SOF)
*\$ in Millions***

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title	FY 2021 Actuals ¹	FY 2022 Enacted	FY 2023 Estimate
Combat Service Support	Research, Development, Test, and Evaluation (RDT&E)	03 Advanced Technology Development	121 SO/LIC Advanced Development	\$ 4.9	\$ 4.7	\$ 4.7
Combat Service Support Subtotal				\$ 4.9	\$ 4.7	\$ 4.7
Enabling Capabilities	Research, Development, Test, and Evaluation (RDT&E)	03 Advanced Technology Development	484 Combatting Terrorism Technical Support	\$ 69.5	\$ 73.0	\$ 29.7
Enabling Capabilities Subtotal				\$ 69.5	\$ 73.0	\$ 29.7
GRAND TOTAL				\$ 74.4	\$ 77.6	\$ 34.4

NOTE: Combat Support includes acquisition support. **Combat Service Support** includes pay and allowances. **Base Operating Support** includes operations and base operations sustainment. **Enabling Capabilities** includes training and intelligence.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**OFFICE OF THE SECRETARY OF DEFENSE - POLICY
FY 2023 President's Budget
Support to Special Operations Forces**

Identification of changes from FY 2022 to FY 2023

SOF Activity	Appropriation Name	Budget Activity	Budget Line Item Title
Combat Service Support	Research, Development, Evaluation	03 Advanced Technology Development	121 SO/LIC Advanced Test, and Development (RDT&E)

Assessment: Provide Service-Common support and enabling capabilities to Special Operations Forces.

Enabling Capabilities	Research, Development, Evaluation	03 Advanced Technology Development	484 Combatting Terrorism Test, and Technical Support (RDT&E)
-----------------------	-----------------------------------	------------------------------------	--

Activities

Reconciliation: FY 2021 includes \$28.4 million in funding from a Congressional add. FY 2022 includes \$39.6 million in funding from a Congressional add.

Assessment: Provides Service-Common support and enabling capabilities to Special Operations Forces.

¹ FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

NOTE: Numbers may NOT add due to rounding

(This page intentionally left blank)

ENVIRONMENTAL RESTORATION PROGRAM

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)
Funds for Environmental Cleanup – Budget Years
(Current \$ Millions – Sites/Installations in Eaches)**

Defense Logistics Agency

Defense Area Defense Wide (DADW)	FY 2021		FY 2022		FY 2023	
Environmental Restoration	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
Installation Restoration Program (IRP)						
<u>Investigation:</u>						
Preliminary Assessment	0.760	5	0.610	2	0.000	0
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	0.641	5	1.375	6	0.692	6
Potentially Responsible Parties	0	0	0	0	0	0
Investigation Subtotal	1.401	10	1.985	8	0.692	6
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0.000	0	0.000	0	0.000	0
Remedial Design	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	2.806	7	3.023	8	3.032	7
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	2.806	7	3.023	8	3.032	7
<u>Post RA:</u>						
Long Term Management	0.637	33	0.176	32	0.275	33
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.637	33	0.176	32	0.275	33
IRP Subtotal	4.844	50	5.184	48	3.999	46
Military Munitions Response Program (MMRP)						
<u>Investigation:</u>						
Preliminary Assessment	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	1.792	2	0.179	2	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	1.792	2	0.179	2	0.000	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)
Funds for Environmental Cleanup – Budget Years
(Current \$ Millions – Sites/Installations in Eaches)**

Defense Logistics Agency

DADW	FY 2021		FY 2022		FY 2023	
Environmental Restoration	<u>\$ Millions</u>	<u>Sites</u>	<u>\$ Millions</u>	<u>Sites</u>	<u>\$ Millions</u>	<u>Sites</u>
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0.000	0	0.000	0	0.000	0
Remedial Design	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0
<u>Post RA:</u>						
Long Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
MMRP Subtotal	1.792	2	0.179	2	3.999	46
IRP and MMRP Subtotal	6.636	52	5.364	50	3.999	46
Management						
DSMOA	0.244	0	0.270	0	0.276	0
ATSDR	0.000	0	0.000	0	0.000	0
Manpower						
Government	0.519	0	0.553	0	0.564	0
Contractor	0	0	0.000	0	0.000	0
Manpower Subtotal	0.519	0	0.553	0	0.564	0
EPA Funding	0					
Other	0.187	0	0.856	0	0.873	0
Management Subtotal	0.950	0	1.679	0	1.712	0
DADW Environmental Restoration Total	7.586	52	7.042	50	5.712	46

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)

Funds for Environmental Cleanup – Budget Years

(Current \$ Millions – Sites/Installations in Eaches)

Defense Logistics Agency

DADW	FY 2021		FY 2022		FY 2023	
Base Realignment and Closure (BRAC)	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
IRP						
<u>Investigation:</u>						
Preliminary Assessment	0	0	0	0	0.000	0
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	0	0	0	0	0.000	0
Potentially Responsible Parties	0	0	0	0	0	0
Investigation Subtotal	0	0	0	0	0	0
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0	0	0	0	0.000	0
Remedial Design	0	0	0	0	0.000	0
Remedial Action Construction	0	0	0	0	0.000	0
Remedial Action Operations	2.804	1	3.916	1	2.954	1
RA Subtotal	2.804	1	3.916	1	2.954	1
<u>Post RA:</u>						
Long Term Management	0	0	0	0	0.000	0
Project Closeout	0	0	0	0	0.000	0
Post RA Subtotal	0	0	0	0	0	0
IRP Subtotal	2.804	1	3.916	1	2.954	1
MMRP						
<u>Investigation:</u>						
Preliminary Assessment	0	0	0	0	0.000	0
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	0	0	0	0	0.000	0
Potentially Responsible Parties	0	0	0	0	0.000	0
Investigation Subtotal	0.000	0	0.000	0	0.000	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)
Funds for Environmental Cleanup – Budget Years
(Current \$ Millions – Sites/Installations in Eaches)**

Defense Logistics Agency

DADW BRAC	FY 2021		FY 2022		FY 2023	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0.000	0	0.000	0	0.000	0
Remedial Design	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0
<u>Post RA:</u>						
Long Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
MMRP Subtotal	0.000	0	0.000	0	0.000	0
IRP and MMRP Subtotal	2.804	1	3.916	1	2.954	1
Management						
DSMOA	0.052	0	0.049	0	0.050	0
ATSDR	0	0	0	0	0.000	0
Manpower						
Government	0	0	0	0	0.000	0
Contractor	0	0	0	0	0.000	0
Manpower Subtotal	0	0	0	0	0	0
EPA Funding	0	0	0	0	0	0
Other	0	0	0.003	0	0.003	0
Management Subtotal	0.052	0	0.052	0	0.053	0
DADW Environmental Restoration Total	2.856	1	3.968	1	3.007	1
Land Sale Revenue	0.000	0	0	0	0	0
Prior Year Funds	2.838	0	1.124	0	0.000	0
DADW Appropriated Funding	0.018	1.000	2.844	1.000	3.007	1.000

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)
Funds for Environmental Cleanup – Budget Years
(Current \$ Millions – Sites/Installations in Eaches)**

Formerly Used Defense Sites (FUDS)

DADW	FY 2021		FY 2022		FY 2023	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
Environmental Restoration						
IRP						
<u>Investigation:</u>						
Preliminary Assessment	2.299	22	1.718	17	2.006	18
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	47.000	137	26.813	121	21.722	115
Potentially Responsible Parties	0.470	18	1.209	32	1.212	37
Investigation Subtotal	49.769	177	29.740	170	24.940	170
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0.319	2	1.585	3	0.840	1
Remedial Design	1.918	19	1.432	16	2.126	30
Remedial Action Construction	35.518	65	34.656	55	29.191	65
Remedial Action Operations	38.126	55	53.354	54	36.581	59
Building Demolition/Debris Removal	4.380	2	0.153	2	0.056	2
Potentially Responsible Parties	0.000	0	0.000	0	-	0
RA Subtotal	80.261	143	91.180	130	68.794	157
<u>Post RA:</u>						
Long Term Management	5.698	32	4.307	33	5.763	38
Project Closeout	0.000	0	0.000	0	-	0
Post RA Subtotal	5.698	32	4.307	33	5.763	38
IRP Subtotal	135.728	352	125.227	333	99.497	365
MMRP						
<u>Investigation:</u>						
Preliminary Assessment	0.617	6	0.440	9	1.250	11
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	39.184	187	57.350	169	39.372	146
Potentially Responsible Parties	0.037	4	0.090	5	0.065	5
Investigation Subtotal	39.838	197	57.880	183	40.687	162

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)

Funds for Environmental Cleanup – Budget Years

(Current \$ Millions – Sites/Installations in Eaches)

Formerly Used Defense Sites (FUDS)

DADW	FY 2021		FY 2022		FY 2023	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
Environmental Restoration						
<u>Remedial Action (RA):</u>						
Interim Remedial Action	5.836	3	0.294	2	0.357	2
Remedial Design	11.333	17	7.247	17	8.532	40
Remedial Action Construction	60.336	62	59.497	63	26.920	63
Remedial Action Operations	0.000	0	0.000	0	-	0
Potentially Responsible Parties						
RA Subtotal	77.505	82	67.038	82	35.809	105
<u>Post RA:</u>						
Long Term Management	1.877	31	3.158	37	3.179	46
Project Closeout	0.000	0	0.000	0	-	0
Post RA Subtotal	1.877	31	3.158	37	3.179	46
MMRP Subtotal	119.220	310	128.076	302	79.675	313
IRP and MMRP Subtotal	254.948	662	253.303	635	179.172	678
Management						
DSMOA	3.681		8.160		6.242	0
ATSDR	0.000		0.000		-	0
Manpower						
Government	21.890		31.424		38.048	0
Contractor	0.000	0	0.000	0	0.000	0
Manpower Subtotal	25.571	0	39.584	0	44.290	0
EPA Funding	0					
Other	3.271		4.693		3.800	0
Management Subtotal	28.842	0	44.277	0	48.090	0
DADW Environmental Restoration Total	283.790	662	297.580	635	227.262	678
Reprogrammed Funds	0.000		5.000		-	
DADW Environmental restoration Appropriated Funding	283.790	662	292.580	635	227.262	678

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)
Funds for Environmental Cleanup – Budget Years
(Current \$ Millions – Sites/Installations in Eaches)**

Under Secretary of Defense for Acquisition and Sustainment

DADW	FY 2021		FY 2022		FY 2023	
Environmental Restoration	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
IRP						
<u>Investigation:</u>						
Preliminary Assessment	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.000	0.000	0.000	0.000	0.000	0.000
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0.000	0	0.000	0	0.000	0
Remedial Design	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Building Demolition/Debris Removal	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	0.000	0
<u>Post RA:</u>						
Long Term Management	0.000	0	0.000	0	0.000	0
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
IRP Subtotal	0.000	0	0.000	0	0.000	0
MMRP						
<u>Investigation:</u>						
Preliminary Assessment	0.000	0	0.000	0	0.000	0
Remedial Investigation/Feasibility Study (including Records of Decision / Decision Documents)	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
Investigation Subtotal	0.000	0	0.000	0	0.000	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

**ENV 30 Defense Environmental Restoration Account (DERA) and Base Realignment and Closure (BRAC)
Funds for Environmental Cleanup – Budget Years
(Current \$ Millions – Sites/Installations in Eaches)**

Under Secretary of Defense for Acquisition and Sustainment

DADW	FY 2021		FY 2022		FY 2023	
	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>	<u>\$ Millions</u>	<u># Sites</u>
Environmental Restoration						
<u>Remedial Action (RA):</u>						
Interim Remedial Action	0.000	0	0.000	0	0.000	0
Remedial Design	0.000	0	0.000	0	0.000	0
Remedial Action Construction	0.000	0	0.000	0	0.000	0
Remedial Action Operations	0.000	0	0.000	0	0.000	0
Potentially Responsible Parties	0.000	0	0.000	0	0.000	0
RA Subtotal	0.000	0	0.000	0	-	0
<u>Post RA:</u>						
Long Term Management						
Project Closeout	0.000	0	0.000	0	0.000	0
Post RA Subtotal	0.000	0	0.000	0	0.000	0
MMRP Subtotal	0.000	0	0.000	0	-	0
IRP and MMRP Subtotal	0.000	0	0.000	0	-	0
Management						
DSMOA	0.000	0	0.000	0	-	0
ATSDR						
Manpower						
Government						
Contractor	1.725	0	3.937	0	3.212	0
Manpower Subtotal	1.725	0	3.937	0	3.212	0
EPA Funding						
Other	0.000	0	0.000	0	0.000	0
Management Subtotal	1.725	0	3.937	0	3.212	0
DADW Environmental Restoration Total	1.725	0	3.937	0	3.212	0
Reprogrammed Funds	0.000	0	0.000	0	0.000	0
DADW Environmental restoration Appropriated Funding	1.725	0	3.937	0	3.212	0

Summary of Funds Budgeted for Environmental Projects

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28A Environmental Technology - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

APPROPRIATION TOTALS	<u>FY 21</u>	<u>FY 22</u>	<u>FY 23</u>
RDT&E, DW			
Cleanup	25.965	28.905	18.086
Compliance	28.021	30.471	19.575
Conservation	15.824	12.461	11.431
Pollution Prevention	28.936	31.219	20.234
Unexploded Ordnance	27.682	29.799	19.363
Total	<u>126.428</u>	<u>132.855</u>	<u>88.688</u>
Grand Total	<u>126.428</u>	<u>132.855</u>	<u>88.688</u>

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28A Environmental Technology - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

ENVIRONMENTAL PROGRAM TOTALS

Cleanup	25.965	28.905	18.086
Compliance	28.021	30.471	19.575
Conservation	15.824	12.461	11.431
Pollution Prevention	28.936	31.219	20.234
Unexploded Ordnance	27.682	29.799	19.363
Grand Total	126.428	132.855	88.688

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding -- Budget Years
(Current \$ Millions)
Under Secretary of Defense for Acquisition and Sustainment

Operation and Maintenance (OPR& Maint)	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Defense Area Defense-wide (DADW)			
<u>Domestic</u>			
Compliance			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	-1.344	-27.286	-22.904
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	-9.497	-20.000	-12.000
Total Compliance	<u>-10.841</u>	<u>-47.286</u>	<u>-34.904</u>
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	-1.017	-5.450	-3.971
Total Pollution Prevention	<u>-1.017</u>	<u>-5.450</u>	<u>-3.971</u>
Conservation			
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	-107.018	-158.353	-176.147
Total Conservation	<u>-107.018</u>	<u>-158.353</u>	<u>-176.147</u>
Total Domestic	<u>-118.876</u>	<u>-211.089</u>	<u>-215.022</u>

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years
 (Current \$ Millions)
 Under Secretary of Defense for Acquisition and Sustainment

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
OPR & MAINT			
DADW (Continued)			
<u>Foreign</u>			
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.000	0.000	0.000
Total Pollution Prevention	<u>0.000</u>	<u>0.000</u>	<u>0.000</u>
Total Foreign	<u>0.000</u>	<u>0.000</u>	<u>0.000</u>

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Under Secretary of Defense for Acquisition and Sustainment

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	10.841	47.286	34.904
Pollution Prevention	1.017	5.450	3.971
Conservation	107.018	158.353	176.147
Total	118.876	211.089	215.022
Location Totals			
Domestic	118.876	211.089	215.022
Foreign	0.000	0.000	0.000
Total	118.876	211.089	215.022
<hr/>			
OUSD(A&S) TOTALS			
Environmental Activity Cost Type Totals			
Compliance	10.841	47.286	34.904
Pollution Prevention	1.017	5.450	3.971
Conservation	107.018	158.353	176.147
Total	118.876	211.089	215.022
Location Totals			
Domestic	118.876	211.089	215.022
Foreign	0.000	0.000	0.000
Total	118.876	211.089	215.022

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
Defense Health Agency

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Active			
<u>Domestic</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.021	0.021	0.021
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.938	2.368	2.011
Multi-Program Management	0.881	0.875	0.878
Total Compliance Cross-Cutting Programs	1.819	3.243	2.889
<u>Compliance Manpower</u>			
Compliance Manpower	2.990	3.420	3.408
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	1.459	1.299	1.317
<u>Planning</u>			
Environmental Impact Analysis	0.080	0.080	0.085
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	2.391	4.712	5.172
Solid Waste (RCRA - D)	2.028	2.018	2.016
Total Storage and Disposal	4.419	6.730	7.189
<u>Toxic Substances</u>			
EPCRA Reporting (TRI and Tier I&II)	0.005	0.005	0.005
<u>Water</u>			
Safe Drinking Water	0.175	1.050	1.078
Spill Prevention and Response/ASTs	0.020	0.019	0.020
Wastewater	0.025	0.025	0.025
Total Water	0.220	1.094	1.123
Total Compliance	11.013	15.892	16.036
Pollution Prevention			
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste	0.009	0.298	0.304

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
Defense Health Agency

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Active (Continued)			
<u>Domestic (Continued)</u>			
Total Pollution Prevention	0.009	0.298	0.304
Total Domestic	11.022	16.190	16.340

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
Defense Health Agency

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Active (Continued)			
<u>Foreign</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.003	0.002	0.002
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.022	0.138	0.150
Multi-Program Management	0.108	0.107	0.107
Total Compliance Cross-Cutting Programs	0.130	0.245	0.257
<u>Compliance Manpower</u>			
Compliance Manpower	0.450	0.500	0.527
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.563	0.024	0.025
<u>Planning</u>			
Environmental Impact Analysis	0.504	0.000	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.631	0.568	0.581
Solid Waste (RCRA - D)	0.505	0.505	0.538
Total Storage and Disposal	1.136	1.073	1.119
<u>Water</u>			
Safe Drinking Water	0.038	0.342	0.349
Total Compliance	2.824	2.186	2.280
Total Foreign	2.824	2.186	2.280

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
 Defense Health Agency

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
Active (Summary)			
Environmental Activity Cost Type Totals			
Compliance	13.837	18.078	18.316
Pollution Prevention	0.009	0.298	0.304
Conservation	0.000	0.000	0.000
Total	13.846	18.376	18.620
Location Totals			
Domestic	11.022	16.190	16.340
Foreign	2.824	2.186	2.280
Total	13.846	18.376	18.620
<hr/>			
DHA TOTALS			
Environmental Activity Cost Type Totals			
Compliance	13.837	18.078	18.316
Pollution Prevention	0.009	0.298	0.304
Conservation	0.000	0.000	0.000
Total	13.846	18.376	18.620
Location Totals			
Domestic	11.022	16.190	16.340
Foreign	2.824	2.186	2.280
Total	13.846	18.376	18.620

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

MIL CON	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW			
<u>Domestic</u>			
Compliance			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	54.500	0.000	0.000
Total Compliance	54.500	0.000	0.000
Total Domestic	54.500	0.000	0.000

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

MIL CON	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Continued)			
<u>Foreign</u>			
Compliance			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	0.000	0.000
Total Compliance	0.000	0.000	0.000
Total Foreign	0.000	0.000	0.000

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

MIL CON	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	54.500	0.000	0.000
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
Total	54.500	0.000	0.000
Location Totals			
Domestic	54.500	0.000	0.000
Foreign	0.000	0.000	0.000
Total	54.500	0.000	0.000

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding
(Current \$ Millions)
Defense Logistics Agency

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
OPR & MAINT			
DADW			
<u>Domestic</u>			
Compliance			
<u>Compliance Cross-Cutting Programs</u>			
Multi-Program Management	0.000	0.041	0.042
<u>Compliance Manpower</u>			
Compliance Manpower	0.508	0.458	0.476
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	3.799	6.158	6.401
Total Compliance	4.307	6.657	6.919
Pollution Prevention			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	4.578	4.996	5.243
<u>Pollution Prevention Projects</u>			
Hazardous Material / Hazardous and Solid Waste Reduction	2.116	3.155	3.218
Total Pollution Prevention	6.694	8.151	8.461
Total Domestic	11.001	14.808	15.380

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Continued)			
<u>Foreign</u>			
Compliance			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.000	0.003	0.004
Total Compliance	0.000	0.003	0.004
Total Foreign	0.000	0.003	0.004

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	4.307	6.660	6.923
Pollution Prevention	6.694	8.151	8.461
Conservation	0.000	0.000	0.000
Total	11.001	14.811	15.384
 Location Totals			
Domestic	11.001	14.808	15.380
Foreign	0.000	0.003	0.004
Total	11.001	14.811	15.384

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW			
<u>Domestic</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.263	0.267	0.312
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.197	0.341	0.354
Geospatial Information Systems (GIS) and Information Technology (IT)	0.127	0.080	0.082
Multi-Program Management	4.495	0.734	0.837
Total Compliance Cross-Cutting Programs	4.819	1.155	1.273
<u>Compliance Manpower</u>			
Compliance Manpower	17.676	18.089	18.628
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.779	2.040	2.182
<u>Compliance Related Cleanup</u>			
Other Compliance-Related Assessment and Cleanup	91.855	47.560	45.350
<u>Planning</u>			
Environmental Impact Analysis	1.442	1.805	2.510
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.619	0.733	0.748
Solid Waste (RCRA - D)	0.248	0.112	0.114
USTs (RCRA - I)	33.685	38.083	39.865
Total Storage and Disposal	34.552	38.928	40.727
<u>Toxic Substances</u>			
Controlled Substances	0.026	0.031	0.032
EPCRA Reporting (TRI and Tier I&II)	0.209	0.229	0.245
Total Toxic Substances	0.235	0.260	0.277

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)
Defense Logistics Agency

REV & MGT FNDS	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
Compliance (Continued)			
<u>Water</u>			
Safe Drinking Water	0.161	0.173	0.181
Spill Prevention and Response/ASTs	8.820	4.034	4.319
Stormwater	0.282	0.199	0.224
Wastewater	0.447	0.473	0.485
Total Water	9.710	4.879	5.209
Total Compliance	161.331	114.983	116.468
Pollution Prevention			
<u>Pollution Prevention Manpower</u>			
Pollution Prevention Manpower	0.987	0.988	1.009
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.255	0.446	0.485
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.000	0.001	0.001
Hazardous Material / Hazardous and Solid Waste Reduction	0.015	0.026	0.021
Water Pollution Reduction	0.010	0.011	0.016
Total Pollution Prevention Projects	0.025	0.038	0.038
Total Pollution Prevention	1.267	1.472	1.532
Conservation			
<u>Archaeology</u>			
Archeological/ Curation	0.005	0.015	0.015
Tribal Consultation/ Repatriation	0.000	0.006	0.006
Total Archaeology	0.005	0.021	0.021
<u>Conservation Cross-Cutting Programs</u>			
Conservation Education and Training	0.002	0.012	0.012

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)
Defense Logistics Agency

REV & MGT FNDS	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
Conservation (Continued)			
<u>Conservation Manpower</u>			
Cultural Resources Manpower	0.217	0.220	0.225
Natural Resources Manpower	0.216	0.224	0.228
Total Conservation Manpower	0.433	0.444	0.453
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.276	0.299	0.307
<u>Historic Structures</u>			
Historic Built Environment	0.000	0.039	0.004
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.100	0.036	0.037
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species and Species at Risk or Concern	0.005	0.007	0.007
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.027	0.094	0.088
<u>Wetlands</u>			
Wetlands	0.030	0.030	0.031
Total Conservation	0.878	0.982	0.960
Total Domestic	163.476	117.437	118.960

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Continued)			
<u>Foreign</u>			
<u>Compliance</u>			
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.020	0.041	0.042
<u>Compliance Manpower</u>			
Compliance Manpower	2.112	2.245	2.295
<u>Compliance Related Cleanup</u>			
Overseas Remediation	0.122	0.600	0.612
<u>Planning</u>			
Environmental Impact Analysis	0.048	0.300	0.306
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.086	0.150	0.153
USTs (RCRA - I)	7.439	8.600	8.874
Total Storage and Disposal	7.525	8.750	9.027
<u>Toxic Substances</u>			
Controlled Substances	0.000	0.001	0.001
<u>Water</u>			
Spill Prevention and Response/ASTs	1.201	0.500	0.510
Total Compliance	11.028	12.437	12.793
Total Foreign	11.028	12.437	12.793

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding

(Current \$ Millions)

Defense Logistics Agency

REV & MGT FNDS	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	172.359	127.420	129.261
Pollution Prevention	1.267	1.472	1.532
Conservation	0.878	0.982	0.960
Total	<u>174.504</u>	<u>129.874</u>	<u>131.753</u>
Location Totals			
Domestic	163.476	117.437	118.960
Foreign	11.028	12.437	12.793
Total	<u>174.504</u>	<u>129.874</u>	<u>131.753</u>
<hr/>			
DLA TOTALS			
Environmental Activity Cost Type Totals			
Compliance	231.166	134.080	136.184
Pollution Prevention	7.961	9.623	9.993
Conservation	0.878	0.982	0.960
Total	<u>240.005</u>	<u>144.685</u>	<u>147.137</u>
Location Totals			
Domestic	228.977	132.245	134.340
Foreign	11.028	12.440	12.797
Total	<u>240.005</u>	<u>144.685</u>	<u>147.137</u>

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
 Defense Education Activity

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
OPR & MAINT			
DADW			
<u>Domestic</u>			
Compliance			
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.000	1.988	0.000
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	0.459	0.468	0.478
Total Compliance	<u>0.459</u>	<u>2.456</u>	<u>0.478</u>
Total Domestic	<u>0.459</u>	<u>2.456</u>	<u>0.478</u>

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Education Activity

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
OPR & MAINT			
DADW (Continued)			
<u>Foreign</u>			
Compliance			
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	2.404	0.000	3.181
Total Compliance	2.404	0.000	3.181
Total Foreign	2.404	0.000	3.181

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Defense Education Activity

OPR & MAINT	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	2.863	2.456	3.659
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
Total	2.863	2.456	3.659
Location Totals			
Domestic	0.459	2.456	0.478
Foreign	2.404	0.000	3.181
Total	2.863	2.456	3.659
<hr/>			
DODEA TOTALS			
Environmental Activity Cost Type Totals			
Compliance	2.863	2.456	3.659
Pollution Prevention	0.000	0.000	0.000
Conservation	0.000	0.000	0.000
Total	2.863	2.456	3.659
Location Totals			
Domestic	0.459	2.456	0.478
Foreign	2.404	0.000	3.181
Total	2.863	2.456	3.659

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)

Missile Defense Agency

RDT&E	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW			
<u>Domestic</u>			
Compliance			
<u>Air</u>			
Stationary and Mobile Sources	0.772	0.324	0.580
<u>Compliance Cross-Cutting Programs</u>			
Compliance Education and Training	0.025	0.025	0.025
Geospatial Information Systems (GIS) and Information	0.050	0.050	0.050
Multi-Program Management	0.012	0.013	0.039
Total Compliance Cross-Cutting Programs	0.088	0.089	0.114
<u>Compliance Manpower</u>			
Compliance Manpower	4.338	4.768	4.898
<u>Compliance Other</u>			
Miscellaneous Compliance Activities	0.001	0.031	0.031
<u>Planning</u>			
Environmental Impact Analysis	8.105	17.275	25.705
<u>Storage and Disposal</u>			
Hazardous Waste (RCRA - C)	3.785	0.623	1.784
Solid Waste (RCRA - D)	0.034	0.034	0.035
Total Storage and Disposal	3.819	0.658	1.819
<u>Toxic Substances</u>			
Controlled Substances	0.002	0.003	0.003
EPCRA Reporting (TRI and Tier I&II)	0.002	0.002	0.002
Total Toxic Substances	0.004	0.004	0.005
<u>Water</u>			
Safe Drinking Water	0.009	0.004	0.005
Spill Prevention and Response/ASTs	0.006	0.006	0.006
Stormwater	0.006	0.006	0.006
Wastewater	0.001	0.001	0.001
Total Water	0.021	0.017	0.018
Total Compliance	17.147	23.165	33.170

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
Missile Defense Agency

RDT&E	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Continued)			
<u>Domestic (Continued)</u>			
Pollution Prevention			
<u>Pollution Prevention Other</u>			
Miscellaneous Pollution Prevention Activities	0.010	0.010	0.010
<u>Pollution Prevention Projects</u>			
Air Pollution Reduction	0.065	0.065	0.065
Hazardous Material / Hazardous and Solid Waste	0.025	0.025	0.025
Total Pollution Prevention Projects	0.090	0.090	0.090
Total Pollution Prevention	0.100	0.100	0.100
Conservation			
<u>Conservation Manpower</u>			
Natural Resources Manpower	0.002	0.002	0.002
<u>Cultural Resources Other</u>			
Miscellaneous Cultural Resources Activities	0.100	0.200	1.000
<u>Integrated Natural Resource Planning</u>			
Integrated Natural Resources Planning	0.000	0.000	0.000
<u>Listed and At-Risk Species</u>			
Threatened and Endangered Species; Candidate Species	0.000	0.250	1.000
<u>Natural Resources Other</u>			
Miscellaneous Natural Resources Activities	0.002	0.002	0.003
<u>Wetlands</u>			
Wetlands	0.000	0.130	0.500
Total Conservation	0.104	0.584	2.505
Total Domestic	17.351	23.850	35.774

Department of Defense
 Fiscal Year (FY) 2023 Budget Estimates
 Volume II - Defense-Wide Data Book

PB28 Environmental Quality Funding - Budget Years

(Current \$ Millions)
 Missile Defense Agency

RDT&E	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>
DADW (Summary)			
Environmental Activity Cost Type Totals			
Compliance	17.147	23.165	33.170
Pollution Prevention	0.100	0.100	0.100
Conservation	0.104	0.584	2.505
Total	17.351	23.850	35.774
Location Totals			
Domestic	17.351	23.850	35.774
Foreign	0.000	0.000	0.000
Total	17.351	23.850	35.774
<hr/>			
MDA TOTALS			
Environmental Activity Cost Type Totals			
Compliance	17.147	23.165	33.170
Pollution Prevention	0.100	0.100	0.100
Conservation	0.104	0.584	2.505
Total	17.351	23.850	35.774
Location Totals			
Domestic	17.351	23.850	35.774
Foreign	0.000	0.000	0.000
Total	17.351	23.850	35.774

(This page intentionally left blank)

SOCOM Spares and Repair Parts

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

	FY 2021 <u>Qty (\$ in M)</u>	FY 2022 <u>Qty (\$ in M)</u>	FY 2023 <u>Qty (\$ in M)</u>	FY 2022-FY 2023 CHANGE <u>Qty (\$ in M)</u>
<u>DEPOT LEVEL REPARABLES (DLRs)</u>				
<u>COMMODITY:</u>				
AIRFRAMES	237.3	209.4	191.3	-18.1
AIRCRAFT ENGINES	56.0	39.6	58.3	18.7
COMBAT VEHICLES	0.3	0.0	0.0	0.0
OTHER	0.0	0.0	0.0	0.0
MISSILES	0.0	0.0	0.0	0.0
COMMUNICATIONS EQUIPMENT	4.5	2.9	3.1	0.2
OTHER MISC	<u>0.0</u>	<u>1.0</u>	<u>1.7</u>	<u>0.7</u>
TOTAL	298.1	252.9	254.4	1.5
<u>CONSUMABLES</u>				
<u>COMMODITY:</u>				
AIRFRAMES	108.1	79.7	74.9	-4.8
AIRCRAFT ENGINES	22.7	18.2	21.7	3.5
COMBAT VEHICLES	0.6	0.0	0.0	0.0
OTHER	0.0	0.0	0.0	0.0
MISSILES	0.0	0.0	0.0	0.0
COMMUNICATIONS EQUIPMENT	5.1	4.6	5.3	0.7
OTHER MISC	<u>16.6</u>	<u>5.8</u>	<u>7.5</u>	<u>1.7</u>
TOTAL	153.1	108.3	109.4	1.1

FY 2022– FY 2023 Changes:

AIRFRAMES: Decrease in utilization rates of CV-22 and AC-130J as part of the transition to a pure AC/MC-130J fleet, as well as divestment of the MC-130H and MH-60L.

AIRCRAFT ENGINES: Significant repairable inflation increases, as well as an increase in parts consumption predominately comprised of MH-47G engines and transmissions.

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

(This page intentionally left blank)

Defense-Wide Civilian Personnel Costs

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Media Activity																
(FY 2021)																
(\$ in Thousands)																
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	e + f + g <u>h</u> Total Variables	d + h <u>i</u> Comp O.C.11	j Benefits O.C.12/13	i + j <u>k</u> Comp & Benefits	d/c <u>l</u> Basic Comp	i/c <u>m</u> Total Comp	k/c <u>n</u> Comp & Benefits	h/d <u>o</u> % BC Variables	j/d <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	524	519	522	50,737	478	217	1,488	2,183	52,920	17,807	70,727	\$97,197	\$101,379	\$135,492	4.3%	35.1%
D1. US Direct Hire (USDH)	468	467	470	49,320	478	217	1,488	2,183	51,503	17,607	69,110	\$104,936	\$109,581	\$147,043	4.4%	35.7%
D1a. Senior Executive Schedule	-	1	1	122	-	-	-	-	122	41	163	\$122,000	\$122,000	\$163,000	0.0%	33.6%
D1b. General Schedule	463	461	466	49,018	476	217	1,481	2,174	51,192	17,491	68,683	\$105,189	\$109,854	\$147,388	4.4%	35.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	3	180	2	-	7	9	189	75	264	\$60,000	\$63,000	\$88,000	5.0%	41.7%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	25	23	23	129	-	-	-	-	129	-	129	\$5,609	\$5,609	\$5,609	0.0%	0.0%
D3. Total Direct Hire	493	490	493	49,449	478	217	1,488	2,183	51,632	17,607	69,239	\$100,302	\$104,730	\$140,444	4.4%	35.6%
D4. Indirect Hire Foreign Nationals (IHFN)	31	29	29	1,288	-	-	-	-	1,288	-	1,288	\$44,414	\$44,414	\$44,414	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>524</i>	<i>519</i>	<i>522</i>	<i>50,737</i>	<i>478</i>	<i>217</i>	<i>1,488</i>	<i>2,183</i>	<i>52,920</i>	<i>17,607</i>	<i>70,527</i>	<i>\$97,197</i>	<i>\$101,379</i>	<i>\$135,109</i>	<i>4.3%</i>	<i>34.7%</i>
D5. Other Object Class 13 Benefits											200					
D5a. USDH - Benefits for Former Employees											-					
D5b. DHFN - Benefits for Former Employees											-					
D5c. Voluntary Separation Incentive Pay (VSIP)											200					
D5d. Foreign National Separation Liability Accrual											-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide											Date: April 2022					
Defense Media Activity																
(FY 2022)																
(\$ in Thousands)																
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength	FTEs	Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	560	575	575	53,410	410	125	1,507	2,042	55,452	17,599	73,051	\$92,887	\$96,438	\$127,045	3.8%	33.0%
D1. US Direct Hire (USDH)	490	505	505	50,904	410	125	1,507	2,042	52,946	17,199	70,145	\$100,800	\$104,844	\$138,901	4.0%	33.8%
D1a. Senior Executive Schedule	1	1	1	181	-	-	-	-	181	44	225	\$181,000	\$181,000	\$225,000	0.0%	24.3%
D1b. General Schedule	484	499	499	50,453	400	125	1,500	2,025	52,478	17,062	69,540	\$101,108	\$105,166	\$139,359	4.0%	33.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	270	10	-	7	17	287	93	380	\$54,000	\$57,400	\$76,000	6.3%	34.4%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	30	30	30	863	-	-	-	-	863	-	863	\$28,767	\$28,767	\$28,767	0.0%	0.0%
D3. Total Direct Hire	520	535	535	51,767	410	125	1,507	2,042	53,809	17,199	71,008	\$96,761	\$100,578	\$132,725	3.9%	33.2%
D4. Indirect Hire Foreign Nationals (IHFN)	40	40	40	1,643	-	-	-	-	1,643	-	1,643	\$41,075	\$41,075	\$41,075	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>560</i>	<i>575</i>	<i>575</i>	<i>53,410</i>	<i>410</i>	<i>125</i>	<i>1,507</i>	<i>2,042</i>	<i>55,452</i>	<i>17,199</i>	<i>72,651</i>	<i>\$92,887</i>	<i>\$96,438</i>	<i>\$126,350</i>	<i>3.8%</i>	<i>32.2%</i>
D5. Other Object Class 13 Benefits										400	400					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										400	400					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Media Activity																
-																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	575	577	577	55,017	508	220	1,496	2,224	57,241	18,516	75,757	\$95,350	\$99,205	\$131,295	4.0%	33.7%
D1. US Direct Hire (USDH)	505	507	507	52,497	508	220	1,496	2,224	54,721	18,266	72,987	\$103,544	\$107,931	\$143,959	4.2%	34.8%
D1a. Senior Executive Schedule	1	1	1	191	-	-	-	-	191	70	261	\$191,000	\$191,000	\$261,000	0.0%	36.6%
D1b. General Schedule	499	501	501	52,017	500	220	1,487	2,207	54,224	18,075	72,299	\$103,826	\$108,232	\$144,309	4.2%	34.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	5	5	5	289	8	-	9	17	306	121	427	\$57,800	\$61,200	\$85,400	5.9%	41.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	30	30	30	820	-	-	-	-	820	-	820	\$27,333	\$27,333	\$27,333	0.0%	0.0%
D3. Total Direct Hire	535	537	537	53,317	508	220	1,496	2,224	55,541	18,266	73,807	\$99,287	\$103,428	\$137,443	4.2%	34.3%
D4. Indirect Hire Foreign Nationals (IHFN)	40	40	40	1,700	-	-	-	-	1,700	-	1,700	\$42,500	\$42,500	\$42,500	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>575</i>	<i>577</i>	<i>577</i>	<i>55,017</i>	<i>508</i>	<i>220</i>	<i>1,496</i>	<i>2,224</i>	<i>57,241</i>	<i>18,266</i>	<i>75,507</i>	<i>\$95,350</i>	<i>\$99,205</i>	<i>\$130,861</i>	<i>4.0%</i>	<i>33.2%</i>
D5. Other Object Class 13 Benefits										250	250					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										250	250					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Acquisition University																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	669	621	565	81,283	49	14	2,543	2,606	83,889	25,559	109,448	\$143,864	\$148,476	\$193,713	3.2%	31.4%
D1. US Direct Hire (USDH)	669	621	565	81,283	49	14	2,543	2,606	83,889	25,544	109,433	\$143,864	\$148,476	\$193,687	3.2%	31.4%
D1a. Senior Executive Schedule	1	1	1	198	-	-	20	20	218	64	282	\$198,000	\$218,000	\$282,000	10.1%	32.3%
D1b. General Schedule	158	146	144	17,557	25	5	615	645	18,202	5,084	23,286	\$121,924	\$126,403	\$161,708	3.7%	29.0%
D1c. Special Schedule	510	474	420	63,528	24	9	1,908	1,941	65,469	20,396	85,865	\$151,257	\$155,879	\$204,440	3.1%	32.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	669	621	565	81,283	49	14	2,543	2,606	83,889	25,544	109,433	\$143,864	\$148,476	\$193,687	3.2%	31.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	669	621	565	81,283	49	14	2,543	2,606	83,889	25,544	109,433	\$143,864	\$148,476	\$193,687	3.2%	31.4%
D5. Other Object Class 13 Benefits										15	15					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										15	15					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Acquisition University																
-																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	621	632	568	84,977	52	14	2,660	2,726	87,703	26,157	113,860	\$149,607	\$154,407	\$200,458	3.2%	30.8%
D1. US Direct Hire (USDH)	621	632	568	84,977	52	14	2,660	2,726	87,703	26,157	113,860	\$149,607	\$154,407	\$200,458	3.2%	30.8%
D1a. Senior Executive Schedule	1	1	1	206	-	-	21	21	227	67	294	\$206,000	\$227,000	\$294,000	10.2%	32.5%
D1b. General Schedule	146	154	147	18,652	27	5	653	685	19,337	5,294	24,631	\$126,884	\$131,544	\$167,558	3.7%	28.4%
D1c. Special Schedule	474	477	420	66,119	25	9	1,986	2,020	68,139	20,796	88,935	\$157,426	\$162,236	\$211,750	3.1%	31.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	621	632	568	84,977	52	14	2,660	2,726	87,703	26,157	113,860	\$149,607	\$154,407	\$200,458	3.2%	30.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	621	632	568	84,977	52	14	2,660	2,726	87,703	26,157	113,860	\$149,607	\$154,407	\$200,458	3.2%	30.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Acquisition University																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
D1. US Direct Hire (USDH)	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
D1a. Senior Executive Schedule	1	1	1	210	-	-	21	21	231	68	299	\$210,000	\$231,000	\$299,000	10.0%	32.4%
D1b. General Schedule	154	154	147	19,056	27	5	668	700	19,756	5,409	25,165	\$129,633	\$134,395	\$171,190	3.7%	28.4%
D1c. Special Schedule	477	477	422	69,210	25	9	2,080	2,114	71,324	21,769	93,093	\$164,005	\$169,014	\$220,600	3.1%	31.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	<u>632</u>	<u>632</u>	<u>570</u>	<u>88,476</u>	<u>52</u>	<u>14</u>	<u>2,769</u>	<u>2,835</u>	<u>91,311</u>	<u>27,246</u>	<u>118,557</u>	<u>\$155,221</u>	<u>\$160,195</u>	<u>\$207,995</u>	<u>3.2%</u>	<u>30.8%</u>	
T1. US Direct Hire (USDH)	<u>632</u>	<u>632</u>	<u>570</u>	<u>88,476</u>	<u>52</u>	<u>14</u>	<u>2,769</u>	<u>2,835</u>	<u>91,311</u>	<u>27,246</u>	<u>118,557</u>	<u>\$155,221</u>	<u>\$160,195</u>	<u>\$207,995</u>	<u>3.2%</u>	<u>30.8%</u>	
T1a. Senior Executive Schedule	1	1	1	210	0	0	21	21	231	68	299	\$210,000	\$231,000	\$299,000	10.0%	32.4%	
T1b. General Schedule	154	154	147	19,056	27	5	668	700	19,756	5,409	25,165	\$129,633	\$134,395	\$171,190	3.7%	28.4%	
T1c. Special Schedule	477	477	422	69,210	25	9	2,080	2,114	71,324	21,769	93,093	\$164,005	\$169,014	\$220,600	3.1%	31.5%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	<u>632</u>	<u>632</u>	<u>570</u>	<u>88,476</u>	<u>52</u>	<u>14</u>	<u>2,769</u>	<u>2,835</u>	<u>91,311</u>	<u>27,246</u>	<u>118,557</u>	<u>\$155,221</u>	<u>\$160,195</u>	<u>\$207,995</u>	<u>3.2%</u>	<u>30.8%</u>	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<u>632</u>	<u>632</u>	<u>570</u>	<u>88,476</u>	<u>52</u>	<u>14</u>	<u>2,769</u>	<u>2,835</u>	<u>91,311</u>	<u>27,246</u>	<u>118,557</u>	<u>\$155,221</u>	<u>\$160,195</u>	<u>\$207,995</u>	<u>3.2%</u>	<u>30.8%</u>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Contract Audit Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	3,971	3,701	3,735	370,547	551	26	6,098	6,675	377,222	143,437	520,659	\$99,209	\$100,997	\$139,400	1.8%	38.7%
D1. US Direct Hire (USDH)	3,971	3,701	3,735	370,547	551	26	6,098	6,675	377,222	143,437	520,659	\$99,209	\$100,997	\$139,400	1.8%	38.7%
D1a. Senior Executive Schedule	17	14	16	2,963	-	-	331	331	3,294	1,025	4,319	\$185,188	\$205,875	\$269,938	11.2%	34.6%
D1b. General Schedule	3,954	3,687	3,719	367,584	551	26	5,767	6,344	373,928	142,412	516,340	\$98,839	\$100,545	\$138,838	1.7%	38.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	3,971	3,701	3,735	370,547	551	26	6,098	6,675	377,222	143,437	520,659	\$99,209	\$100,997	\$139,400	1.8%	38.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,971	3,701	3,735	370,547	551	26	6,098	6,675	377,222	143,437	520,659	\$99,209	\$100,997	\$139,400	1.8%	38.7%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	307	283	283	28,089	0	0	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R1. US Direct Hire (USDH)	307	283	283	28,089	-	-	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	307	283	283	28,089	-	-	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	307	283	283	28,089	-	-	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>307</i>	<i>283</i>	<i>283</i>	<i>28,089</i>	<i>-</i>	<i>-</i>	<i>513</i>	<i>513</i>	<i>28,602</i>	<i>10,849</i>	<i>39,451</i>	<i>\$99,254</i>	<i>\$101,067</i>	<i>\$139,403</i>	<i>1.8%</i>	<i>38.6%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	4,278	3,984	4,018	398,636	551	26	6,611	7,188	405,824	154,286	560,110	\$99,213	\$101,001	\$139,400	1.8%	38.7%
T1. US Direct Hire (USDH)	4,278	3,984	4,018	398,636	551	26	6,611	7,188	405,824	154,286	560,110	\$99,213	\$101,001	\$139,400	1.8%	38.7%
T1a. Senior Executive Schedule	17	14	16	2,963	0	0	331	331	3,294	1,025	4,319	\$185,188	\$205,875	\$269,938	11.2%	34.6%
T1b. General Schedule	4,261	3,970	4,002	395,673	551	26	6,280	6,857	402,530	153,261	555,791	\$98,869	\$100,582	\$138,878	1.7%	38.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	4,278	3,984	4,018	398,636	551	26	6,611	7,188	405,824	154,286	560,110	\$99,213	\$101,001	\$139,400	1.8%	38.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>4,278</i>	<i>3,984</i>	<i>4,018</i>	<i>398,636</i>	<i>551</i>	<i>26</i>	<i>6,611</i>	<i>7,188</i>	<i>405,824</i>	<i>154,286</i>	<i>560,110</i>	<i>\$99,213</i>	<i>\$101,001</i>	<i>\$139,400</i>	<i>1.8%</i>	<i>38.7%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Contract Audit Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	3,701	3,821	3,696	359,206	993	147	11,731	12,871	372,077	145,212	517,289	\$97,188	\$100,670	\$139,959	3.6%	40.4%
D1. US Direct Hire (USDH)	3,701	3,821	3,696	359,206	993	147	11,731	12,871	372,077	145,212	517,289	\$97,188	\$100,670	\$139,959	3.6%	40.4%
D1a. Senior Executive Schedule	14	17	17	3,264	-	-	213	213	3,477	1,269	4,746	\$192,000	\$204,529	\$279,176	6.5%	38.9%
D1b. General Schedule	3,687	3,804	3,679	355,942	993	147	11,518	12,658	368,600	143,943	512,543	\$96,750	\$100,190	\$139,316	3.6%	40.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	3,701	3,821	3,696	359,206	993	147	11,731	12,871	372,077	145,212	517,289	\$97,188	\$100,670	\$139,959	3.6%	40.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,701	3,821	3,696	359,206	993	147	11,731	12,871	372,077	145,212	517,289	\$97,188	\$100,670	\$139,959	3.6%	40.4%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	283	272	272	29,221	0	0	0	0	29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R1. US Direct Hire (USDH)	283	272	272	29,221	-	-	-	-	29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	283	272	272	29,221	-	-	-	-	29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	283	272	272	29,221	-	-	-	-	29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>283</i>	<i>272</i>	<i>272</i>	<i>29,221</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>29,221</i>	<i>11,365</i>	<i>40,586</i>	<i>\$107,430</i>	<i>\$107,430</i>	<i>\$149,213</i>	<i>0.0%</i>	<i>38.9%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	557,875	\$97,890	\$101,134	\$140,593	3.3%	40.3%
T1. US Direct Hire (USDH)	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	557,875	\$97,890	\$101,134	\$140,593	3.3%	40.3%
T1a. Senior Executive Schedule	14	17	17	3,264	0	0	213	213	3,477	1,269	4,746	\$192,000	\$204,529	\$279,176	6.5%	38.9%
T1b. General Schedule	3,970	4,076	3,951	385,163	993	147	11,518	12,658	397,821	155,308	553,129	\$97,485	\$100,689	\$139,997	3.3%	40.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	557,875	\$97,890	\$101,134	\$140,593	3.3%	40.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,984</i>	<i>4,093</i>	<i>3,968</i>	<i>388,427</i>	<i>993</i>	<i>147</i>	<i>11,731</i>	<i>12,871</i>	<i>401,298</i>	<i>156,577</i>	<i>557,875</i>	<i>\$97,890</i>	<i>\$101,134</i>	<i>\$140,593</i>	<i>3.3%</i>	<i>40.3%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Contract Audit Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	3,932	3,798	3,735	379,155	753	113	10,598	11,464	390,619	154,118	544,737	\$101,514	\$104,583	\$145,847	3.0%	40.6%
D1. US Direct Hire (USDH)	3,932	3,798	3,735	379,155	753	113	10,598	11,464	390,619	154,118	544,737	\$101,514	\$104,583	\$145,847	3.0%	40.6%
D1a. Senior Executive Schedule	18	17	17	3,171	-	-	257	257	3,428	1,238	4,666	\$186,529	\$201,647	\$274,471	8.1%	39.0%
D1b. General Schedule	3,914	3,781	3,718	375,984	753	113	10,341	11,207	387,191	152,880	540,071	\$101,125	\$104,140	\$145,258	3.0%	40.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	3,932	3,798	3,735	379,155	753	113	10,598	11,464	390,619	154,118	544,737	\$101,514	\$104,583	\$145,847	3.0%	40.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,932	3,798	3,735	379,155	753	113	10,598	11,464	390,619	154,118	544,737	\$101,514	\$104,583	\$145,847	3.0%	40.6%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	<u>272</u>	<u>281</u>	<u>281</u>	<u>28,532</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>28,532</u>	<u>11,141</u>	<u>39,673</u>	<u>\$101,537</u>	<u>\$101,537</u>	<u>\$141,185</u>	<u>0.0%</u>	<u>39.0%</u>
R1. US Direct Hire (USDH)	<u>272</u>	<u>281</u>	<u>281</u>	<u>28,532</u>	-	-	-	-	<u>28,532</u>	<u>11,141</u>	<u>39,673</u>	<u>\$101,537</u>	<u>\$101,537</u>	<u>\$141,185</u>	<u>0.0%</u>	<u>39.0%</u>
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	272	281	281	28,532	-	-	-	-	28,532	11,141	39,673	\$101,537	\$101,537	\$141,185	0.0%	39.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	<u>272</u>	<u>281</u>	<u>281</u>	<u>28,532</u>	-	-	-	-	<u>28,532</u>	<u>11,141</u>	<u>39,673</u>	<u>\$101,537</u>	<u>\$101,537</u>	<u>\$141,185</u>	<u>0.0%</u>	<u>39.0%</u>
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<u>272</u>	<u>281</u>	<u>281</u>	<u>28,532</u>	-	-	-	-	<u>28,532</u>	<u>11,141</u>	<u>39,673</u>	<u>\$101,537</u>	<u>\$101,537</u>	<u>\$141,185</u>	<u>0.0%</u>	<u>39.0%</u>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	<u>4,204</u>	<u>4,079</u>	<u>4,016</u>	<u>407,687</u>	<u>753</u>	<u>113</u>	<u>10,598</u>	<u>11,464</u>	<u>419,151</u>	<u>165,259</u>	<u>584,410</u>	<u>\$101,516</u>	<u>\$104,370</u>	<u>\$145,520</u>	<u>2.8%</u>	<u>40.5%</u>
T1. US Direct Hire (USDH)	<u>4,204</u>	<u>4,079</u>	<u>4,016</u>	<u>407,687</u>	<u>753</u>	<u>113</u>	<u>10,598</u>	<u>11,464</u>	<u>419,151</u>	<u>165,259</u>	<u>584,410</u>	<u>\$101,516</u>	<u>\$104,370</u>	<u>\$145,520</u>	<u>2.8%</u>	<u>40.5%</u>
T1a. Senior Executive Schedule	18	17	17	3,171	0	0	257	257	3,428	1,238	4,666	\$186,529	\$201,647	\$274,471	8.1%	39.0%
T1b. General Schedule	4,186	4,062	3,999	404,516	753	113	10,341	11,207	415,723	164,021	579,744	\$101,154	\$103,957	\$144,972	2.8%	40.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	<u>4,204</u>	<u>4,079</u>	<u>4,016</u>	<u>407,687</u>	<u>753</u>	<u>113</u>	<u>10,598</u>	<u>11,464</u>	<u>419,151</u>	<u>165,259</u>	<u>584,410</u>	<u>\$101,516</u>	<u>\$104,370</u>	<u>\$145,520</u>	<u>2.8%</u>	<u>40.5%</u>
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<u>4,204</u>	<u>4,079</u>	<u>4,016</u>	<u>407,687</u>	<u>753</u>	<u>113</u>	<u>10,598</u>	<u>11,464</u>	<u>419,151</u>	<u>165,259</u>	<u>584,410</u>	<u>\$101,516</u>	<u>\$104,370</u>	<u>\$145,520</u>	<u>2.8%</u>	<u>40.5%</u>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Contract Management Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	10,095	9,296	9,396	823,616	6,168	545	25,273	31,986	855,602	393,926	1,249,528	\$87,656	\$91,060	\$132,985	3.9%	47.8%
D1. US Direct Hire (USDH)	10,036	9,239	9,339	819,241	6,168	545	25,251	31,964	851,205	393,650	1,244,855	\$87,723	\$91,145	\$133,296	3.9%	48.1%
D1a. Senior Executive Schedule	8	10	11	1,825	-	60	121	181	2,006	596	2,602	\$165,909	\$182,364	\$236,545	9.9%	32.7%
D1b. General Schedule	10,027	9,228	9,327	817,357	6,168	485	25,129	31,782	849,139	393,028	1,242,167	\$87,633	\$91,041	\$133,180	3.9%	48.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	59	-	-	1	1	60	26	86	\$59,000	\$60,000	\$86,000	1.7%	44.1%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	57	55	55	4,126	-	-	22	22	4,148	276	4,424	\$75,018	\$75,418	\$80,436	0.5%	6.7%
D3. Total Direct Hire	10,093	9,294	9,394	823,367	6,168	545	25,273	31,986	855,353	393,926	1,249,279	\$87,648	\$91,053	\$132,987	3.9%	47.8%
D4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	249	-	-	-	-	249	-	249	\$124,500	\$124,500	\$124,500	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>10,095</i>	<i>9,296</i>	<i>9,396</i>	<i>823,616</i>	<i>6,168</i>	<i>545</i>	<i>25,273</i>	<i>31,986</i>	<i>855,602</i>	<i>393,926</i>	<i>1,249,528</i>	<i>\$87,656</i>	<i>\$91,060</i>	<i>\$132,985</i>	<i>3.9%</i>	<i>47.8%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R1. US Direct Hire (USDH)	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	11,475	10,676	10,776	985,645	6,329	563	29,393	36,285	1,021,930	444,989	1,466,919	\$91,467	\$94,834	\$136,128	3.7%	45.1%
T1. US Direct Hire (USDH)	11,416	10,619	10,719	981,270	6,329	563	29,371	36,263	1,017,533	444,713	1,462,246	\$91,545	\$94,928	\$136,416	3.7%	45.3%
T1a. Senior Executive Schedule	8	10	11	1,825	0	60	121	181	2,006	596	2,602	\$165,909	\$182,364	\$236,545	9.9%	32.7%
T1b. General Schedule	11,407	10,608	10,707	979,386	6,329	503	29,249	36,081	1,015,467	444,091	1,459,558	\$91,472	\$94,841	\$136,318	3.7%	45.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	59	0	0	1	1	60	26	86	\$59,000	\$60,000	\$86,000	1.7%	44.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	57	55	55	4,126	0	0	22	22	4,148	276	4,424	\$75,018	\$75,418	\$80,436	0.5%	6.7%
T3. Total Direct Hire	11,473	10,674	10,774	985,396	6,329	563	29,393	36,285	1,021,681	444,989	1,466,670	\$91,461	\$94,828	\$136,130	3.7%	45.2%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	249	0	0	0	0	249	0	249	\$124,500	\$124,500	\$124,500	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,475	10,676	10,776	985,645	6,329	563	29,393	36,285	1,021,930	444,989	1,466,919	\$91,467	\$94,834	\$136,128	3.7%	45.1%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Contract Management Agency																
-																
-																
-																
(FY 2022)																
	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	9,862	9,110	8,650	876,931	3,818	561	15,110	19,489	896,420	343,335	1,239,755	\$101,379	\$103,632	\$143,324	2.2%	39.2%
D1. US Direct Hire (USDH)	9,802	9,050	8,590	872,511	3,818	561	15,086	19,465	891,976	343,053	1,235,029	\$101,573	\$103,839	\$143,775	2.2%	39.3%
D1a. Senior Executive Schedule	9	11	10	1,904	-	57	130	187	2,091	707	2,798	\$190,400	\$209,100	\$279,800	9.8%	37.1%
D1b. General Schedule	9,792	9,038	8,579	870,547	3,818	504	14,955	19,277	889,824	342,319	1,232,143	\$101,474	\$103,721	\$143,623	2.2%	39.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	60	-	-	1	1	61	27	88	\$60,000	\$61,000	\$88,000	1.7%	45.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,201	-	-	24	24	4,225	282	4,507	\$73,702	\$74,123	\$79,070	0.6%	6.7%
D3. Total Direct Hire	9,859	9,107	8,647	876,712	3,818	561	15,110	19,489	896,201	343,335	1,239,536	\$101,389	\$103,643	\$143,349	2.2%	39.2%
D4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	219	-	-	-	-	219	-	219	\$73,000	\$73,000	\$73,000	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	9,862	9,110	8,650	876,931	3,818	561	15,110	19,489	896,420	343,335	1,239,755	\$101,379	\$103,632	\$143,324	2.2%	39.2%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R1. US Direct Hire (USDH)	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>1,598</i>	<i>1,598</i>	<i>1,598</i>	<i>163,460</i>	<i>151</i>	<i>17</i>	<i>3,568</i>	<i>3,736</i>	<i>167,196</i>	<i>56,402</i>	<i>223,598</i>	<i>\$102,290</i>	<i>\$104,628</i>	<i>\$139,924</i>	<i>2.3%</i>	<i>34.5%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	11,460	10,708	10,248	1,040,391	3,969	578	18,678	23,225	1,063,616	399,737	1,463,353	\$101,521	\$103,788	\$142,794	2.2%	38.4%
T1. US Direct Hire (USDH)	11,400	10,648	10,188	1,035,971	3,969	578	18,654	23,201	1,059,172	399,455	1,458,627	\$101,685	\$103,963	\$143,171	2.2%	38.6%
T1a. Senior Executive Schedule	9	11	10	1,904	0	57	130	187	2,091	707	2,798	\$190,400	\$209,100	\$279,800	9.8%	37.1%
T1b. General Schedule	11,390	10,636	10,177	1,034,007	3,969	521	18,523	23,013	1,057,020	398,721	1,455,741	\$101,602	\$103,864	\$143,042	2.2%	38.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	60	0	0	1	1	61	27	88	\$60,000	\$61,000	\$88,000	1.7%	45.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,201	0	0	24	24	4,225	282	4,507	\$73,702	\$74,123	\$79,070	0.6%	6.7%
T3. Total Direct Hire	11,457	10,705	10,245	1,040,172	3,969	578	18,678	23,225	1,063,397	399,737	1,463,134	\$101,530	\$103,797	\$142,814	2.2%	38.4%
T4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	219	0	0	0	0	219	0	219	\$73,000	\$73,000	\$73,000	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>11,460</i>	<i>10,708</i>	<i>10,248</i>	<i>1,040,391</i>	<i>3,969</i>	<i>578</i>	<i>18,678</i>	<i>23,225</i>	<i>1,063,616</i>	<i>399,737</i>	<i>1,463,353</i>	<i>\$101,521</i>	<i>\$103,788</i>	<i>\$142,794</i>	<i>2.2%</i>	<i>38.4%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Contract Management Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	9,824	9,070	8,700	918,341	4,139	568	15,703	20,410	938,751	359,319	1,298,070	\$105,556	\$107,902	\$149,203	2.2%	39.1%
D1. US Direct Hire (USDH)	9,764	9,010	8,640	913,817	4,139	568	15,678	20,385	934,202	359,031	1,293,233	\$105,766	\$108,125	\$149,680	2.2%	39.3%
D1a. Senior Executive Schedule	11	11	11	2,044	-	61	142	203	2,247	737	2,984	\$185,818	\$204,273	\$271,273	9.9%	36.1%
D1b. General Schedule	9,752	8,998	8,628	911,712	4,139	507	15,535	20,181	931,893	358,266	1,290,159	\$105,669	\$108,008	\$149,532	2.2%	39.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	1	1	1	61	-	-	1	1	62	28	90	\$61,000	\$62,000	\$90,000	1.6%	45.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,296	-	-	25	25	4,321	288	4,609	\$75,368	\$75,807	\$80,860	0.6%	6.7%
D3. Total Direct Hire	9,821	9,067	8,697	918,113	4,139	568	15,703	20,410	938,523	359,319	1,297,842	\$105,567	\$107,913	\$149,229	2.2%	39.1%
D4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	228	-	-	-	-	228	-	228	\$76,000	\$76,000	\$76,000	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>9,824</i>	<i>9,070</i>	<i>8,700</i>	<i>918,341</i>	<i>4,139</i>	<i>568</i>	<i>15,703</i>	<i>20,410</i>	<i>938,751</i>	<i>359,319</i>	<i>1,298,070</i>	<i>\$105,556</i>	<i>\$107,902</i>	<i>\$149,203</i>	<i>2.2%</i>	<i>39.1%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R1. US Direct Hire (USDH)	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	11,395	10,641	10,271	1,083,204	4,265	599	19,314	24,178	1,107,382	414,694	1,522,076	\$105,462	\$107,816	\$148,192	2.2%	38.3%
T1. US Direct Hire (USDH)	11,335	10,581	10,211	1,078,680	4,265	599	19,289	24,153	1,102,833	414,406	1,517,239	\$105,639	\$108,004	\$148,589	2.2%	38.4%
T1a. Senior Executive Schedule	11	11	11	2,044	0	61	142	203	2,247	737	2,984	\$185,818	\$204,273	\$271,273	9.9%	36.1%
T1b. General Schedule	11,323	10,569	10,199	1,076,575	4,265	538	19,146	23,949	1,100,524	413,641	1,514,165	\$105,557	\$107,905	\$148,462	2.2%	38.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	61	0	0	1	1	62	28	90	\$61,000	\$62,000	\$90,000	1.6%	45.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,296	0	0	25	25	4,321	288	4,609	\$75,368	\$75,807	\$80,860	0.6%	6.7%
T3. Total Direct Hire	11,392	10,638	10,268	1,082,976	4,265	599	19,314	24,178	1,107,154	414,694	1,521,848	\$105,471	\$107,826	\$148,213	2.2%	38.3%
T4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	228	0	0	0	0	228	0	228	\$76,000	\$76,000	\$76,000	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,395	10,641	10,271	1,083,204	4,265	599	19,314	24,178	1,107,382	414,694	1,522,076	\$105,462	\$107,816	\$148,192	2.2%	38.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Human Resources Activity																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,249	1,242	1,242	149,424	72	12	4,521	4,605	154,029	50,621	204,650	\$120,309	\$124,017	\$164,775	3.1%	33.9%
D1. US Direct Hire (USDH)	1,249	1,242	1,242	149,424	72	12	4,521	4,605	154,029	50,445	204,474	\$120,309	\$124,017	\$164,633	3.1%	33.8%
D1a. Senior Executive Schedule	13	11	11	2,001	-	-	188	188	2,189	671	2,860	\$181,909	\$199,000	\$260,000	9.4%	33.5%
D1b. General Schedule	1,232	1,228	1,228	146,893	72	12	4,286	4,370	151,263	49,590	200,853	\$119,620	\$123,178	\$163,561	3.0%	33.8%
D1c. Special Schedule	2	2	2	358	-	-	47	47	405	122	527	\$179,000	\$202,500	\$263,500	13.1%	34.1%
D1d. Wage System	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	172	-	-	-	-	172	62	234	\$172,000	\$172,000	\$234,000	0.0%	36.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,249	1,242	1,242	149,424	72	12	4,521	4,605	154,029	50,445	204,474	\$120,309	\$124,017	\$164,633	3.1%	33.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,249</i>	<i>1,242</i>	<i>1,242</i>	<i>149,424</i>	<i>72</i>	<i>12</i>	<i>4,521</i>	<i>4,605</i>	<i>154,029</i>	<i>50,445</i>	<i>204,474</i>	<i>\$120,309</i>	<i>\$124,017</i>	<i>\$164,633</i>	<i>3.1%</i>	<i>33.8%</i>
D5. Other Object Class 13 Benefits										176	176					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										176	176					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R1. US Direct Hire (USDH)	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>24</i>	<i>18</i>	<i>18</i>	<i>1,966</i>	<i>76</i>	<i>1</i>	<i>6</i>	<i>83</i>	<i>2,049</i>	<i>498</i>	<i>2,547</i>	<i>\$109,222</i>	<i>\$113,833</i>	<i>\$141,500</i>	<i>4.2%</i>	<i>25.3%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,273	1,260	1,260	151,390	148	13	4,527	4,688	156,078	51,119	207,197	\$120,151	\$123,871	\$164,442	3.1%	33.8%
T1. US Direct Hire (USDH)	1,273	1,260	1,260	151,390	148	13	4,527	4,688	156,078	50,943	207,021	\$120,151	\$123,871	\$164,302	3.1%	33.7%
T1a. Senior Executive Schedule	13	11	11	2,001	0	0	188	188	2,189	671	2,860	\$181,909	\$199,000	\$260,000	9.4%	33.5%
T1b. General Schedule	1,256	1,246	1,246	148,859	148	13	4,292	4,453	153,312	50,088	203,400	\$119,470	\$123,043	\$163,242	3.0%	33.6%
T1c. Special Schedule	2	2	2	358	0	0	47	47	405	122	527	\$179,000	\$202,500	\$263,500	13.1%	34.1%
T1d. Wage System	1	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	172	0	0	0	0	172	62	234	\$172,000	\$172,000	\$234,000	0.0%	36.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,273	1,260	1,260	151,390	148	13	4,527	4,688	156,078	50,943	207,021	\$120,151	\$123,871	\$164,302	3.1%	33.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,273</i>	<i>1,260</i>	<i>1,260</i>	<i>151,390</i>	<i>148</i>	<i>13</i>	<i>4,527</i>	<i>4,688</i>	<i>156,078</i>	<i>50,943</i>	<i>207,021</i>	<i>\$120,151</i>	<i>\$123,871</i>	<i>\$164,302</i>	<i>3.1%</i>	<i>33.7%</i>
T5. Other Object Class 13 Benefits										176	176					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										176	176					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Human Resources Activity																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,235	1,251	1,242	156,230	105	6	4,294	4,405	160,635	48,333	208,968	\$125,789	\$129,336	\$168,251	2.8%	30.9%
D1. US Direct Hire (USDH)	1,235	1,251	1,242	156,230	105	6	4,294	4,405	160,635	48,333	208,968	\$125,789	\$129,336	\$168,251	2.8%	30.9%
D1a. Senior Executive Schedule	12	12	12	2,218	-	-	183	183	2,401	683	3,084	\$184,833	\$200,083	\$257,000	8.3%	30.8%
D1b. General Schedule	1,221	1,234	1,225	153,263	105	6	4,083	4,194	157,457	47,392	204,849	\$125,113	\$128,536	\$167,224	2.7%	30.9%
D1c. Special Schedule	1	1	1	143	-	-	5	5	148	52	200	\$143,000	\$148,000	\$200,000	3.5%	36.4%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	4	4	606	-	-	23	23	629	206	835	\$151,500	\$157,250	\$208,750	3.8%	34.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,235	1,251	1,242	156,230	105	6	4,294	4,405	160,635	48,333	208,968	\$125,789	\$129,336	\$168,251	2.8%	30.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,235</i>	<i>1,251</i>	<i>1,242</i>	<i>156,230</i>	<i>105</i>	<i>6</i>	<i>4,294</i>	<i>4,405</i>	<i>160,635</i>	<i>48,333</i>	<i>208,968</i>	<i>\$125,789</i>	<i>\$129,336</i>	<i>\$168,251</i>	<i>2.8%</i>	<i>30.9%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	31	31	31	3,122	0	0	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R1. US Direct Hire (USDH)	31	31	31	3,122	-	-	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	31	31	31	3,122	-	-	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	31	31	31	3,122	-	-	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>31</i>	<i>31</i>	<i>31</i>	<i>3,122</i>	-	-	<i>78</i>	<i>78</i>	<i>3,200</i>	<i>1,095</i>	<i>4,295</i>	<i>\$100,710</i>	<i>\$103,226</i>	<i>\$138,548</i>	<i>2.5%</i>	<i>35.1%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,266	1,282	1,273	159,352	105	6	4,372	4,483	163,835	49,428	213,263	\$125,178	\$128,700	\$167,528	2.8%	31.0%
T1. US Direct Hire (USDH)	1,266	1,282	1,273	159,352	105	6	4,372	4,483	163,835	49,428	213,263	\$125,178	\$128,700	\$167,528	2.8%	31.0%
T1a. Senior Executive Schedule	12	12	12	2,218	0	0	183	183	2,401	683	3,084	\$184,833	\$200,083	\$257,000	8.3%	30.8%
T1b. General Schedule	1,252	1,265	1,256	156,385	105	6	4,161	4,272	160,657	48,487	209,144	\$124,510	\$127,912	\$166,516	2.7%	31.0%
T1c. Special Schedule	1	1	1	143	0	0	5	5	148	52	200	\$143,000	\$148,000	\$200,000	3.5%	36.4%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	4	4	606	0	0	23	23	629	206	835	\$151,500	\$157,250	\$208,750	3.8%	34.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,266	1,282	1,273	159,352	105	6	4,372	4,483	163,835	49,428	213,263	\$125,178	\$128,700	\$167,528	2.8%	31.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,266</i>	<i>1,282</i>	<i>1,273</i>	<i>159,352</i>	<i>105</i>	<i>6</i>	<i>4,372</i>	<i>4,483</i>	<i>163,835</i>	<i>49,428</i>	<i>213,263</i>	<i>\$125,178</i>	<i>\$128,700</i>	<i>\$167,528</i>	<i>2.8%</i>	<i>31.0%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Human Resources Activity																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,251	1,299	1,295	164,764	113	6	4,931	5,050	169,814	55,369	225,183	\$127,231	\$131,131	\$173,886	3.1%	33.6%
D1. US Direct Hire (USDH)	1,251	1,299	1,295	164,764	113	6	4,931	5,050	169,814	55,369	225,183	\$127,231	\$131,131	\$173,886	3.1%	33.6%
D1a. Senior Executive Schedule	12	12	12	2,296	-	-	190	190	2,486	706	3,192	\$191,333	\$207,167	\$266,000	8.3%	30.7%
D1b. General Schedule	1,234	1,281	1,277	161,541	113	6	4,708	4,827	166,368	54,346	220,714	\$126,500	\$130,280	\$172,838	3.0%	33.6%
D1c. Special Schedule	1	2	2	299	-	-	10	10	309	105	414	\$149,500	\$154,500	\$207,000	3.3%	35.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	4	4	4	628	-	-	23	23	651	212	863	\$157,000	\$162,750	\$215,750	3.7%	33.8%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,251	1,299	1,295	164,764	113	6	4,931	5,050	169,814	55,369	225,183	\$127,231	\$131,131	\$173,886	3.1%	33.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,251	1,299	1,295	164,764	113	6	4,931	5,050	169,814	55,369	225,183	\$127,231	\$131,131	\$173,886	3.1%	33.6%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	31	33	33	3,352	0	0	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R1. US Direct Hire (USDH)	31	33	33	3,352	-	-	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	31	33	33	3,352	-	-	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	31	33	33	3,352	-	-	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>31</i>	<i>33</i>	<i>33</i>	<i>3,352</i>	-	-	<i>85</i>	<i>85</i>	<i>3,437</i>	<i>1,175</i>	<i>4,612</i>	<i>\$101,576</i>	<i>\$104,152</i>	<i>\$139,758</i>	<i>2.5%</i>	<i>35.1%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,282	1,332	1,328	168,116	113	6	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460	\$173,038	3.1%	33.6%
T1. US Direct Hire (USDH)	1,282	1,332	1,328	168,116	113	6	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460	\$173,038	3.1%	33.6%
T1a. Senior Executive Schedule	12	12	12	2,296	0	0	190	190	2,486	706	3,192	\$191,333	\$207,167	\$266,000	8.3%	30.7%
T1b. General Schedule	1,265	1,314	1,310	164,893	113	6	4,793	4,912	169,805	55,521	225,326	\$125,873	\$129,622	\$172,005	3.0%	33.7%
T1c. Special Schedule	1	2	2	299	0	0	10	10	309	105	414	\$149,500	\$154,500	\$207,000	3.3%	35.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	4	4	4	628	0	0	23	23	651	212	863	\$157,000	\$162,750	\$215,750	3.7%	33.8%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,282	1,332	1,328	168,116	113	6	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460	\$173,038	3.1%	33.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,282</i>	<i>1,332</i>	<i>1,328</i>	<i>168,116</i>	<i>113</i>	<i>6</i>	<i>5,016</i>	<i>5,135</i>	<i>173,251</i>	<i>56,544</i>	<i>229,795</i>	<i>\$126,593</i>	<i>\$130,460</i>	<i>\$173,038</i>	<i>3.1%</i>	<i>33.6%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Information Systems Agency												Date: April 2022				
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,811	2,841	2,794	319,104	1,541	562	11,819	13,922	333,026	125,204	458,230	\$114,210	\$119,193	\$164,005	4.4%	39.2%
D1. US Direct Hire (USDH)	2,811	2,841	2,794	319,104	1,541	562	11,819	13,922	333,026	125,204	458,230	\$114,210	\$119,193	\$164,005	4.4%	39.2%
D1a. Senior Executive Schedule	19	16	19	3,716	-	-	167	167	3,883	1,148	5,031	\$195,579	\$204,368	\$264,789	4.5%	30.9%
D1b. General Schedule	2,788	2,817	2,770	314,556	1,541	562	11,613	13,716	328,272	123,805	452,077	\$113,558	\$118,510	\$163,205	4.4%	39.4%
D1c. Special Schedule	-	3	1	154	-	-	8	8	162	48	210	\$154,000	\$162,000	\$210,000	5.2%	31.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	4	5	4	678	-	-	31	31	709	203	912	\$169,500	\$177,250	\$228,000	4.6%	29.9%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,811	2,841	2,794	319,104	1,541	562	11,819	13,922	333,026	125,204	458,230	\$114,210	\$119,193	\$164,005	4.4%	39.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,811</i>	<i>2,841</i>	<i>2,794</i>	<i>319,104</i>	<i>1,541</i>	<i>562</i>	<i>11,819</i>	<i>13,922</i>	<i>333,026</i>	<i>125,204</i>	<i>458,230</i>	<i>\$114,210</i>	<i>\$119,193</i>	<i>\$164,005</i>	<i>4.4%</i>	<i>39.2%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	143	133	133	19,021	46	14	485	545	19,566	5,755	25,321	\$143,015	\$147,113	\$190,383	2.9%	30.3%
R1. US Direct Hire (USDH)	138	128	128	19,021	46	14	485	545	19,566	5,755	25,321	\$148,602	\$152,859	\$197,820	2.9%	30.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	138	128	128	19,021	46	14	485	545	19,566	5,755	25,321	\$148,602	\$152,859	\$197,820	2.9%	30.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	128	128	19,021	46	14	485	545	19,566	5,755	25,321	\$148,602	\$152,859	\$197,820	2.9%	30.3%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	143	133	133	19,021	46	14	485	545	19,566	5,755	25,321	\$143,015	\$147,113	\$190,383	2.9%	30.3%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	2,954	2,974	2,927	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,519	\$120,462	\$165,204	4.3%	38.7%
T1. US Direct Hire (USDH)	2,949	2,969	2,922	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,717	\$120,668	\$165,486	4.3%	38.7%
T1a. Senior Executive Schedule	19	16	19	3,716	0	0	167	167	3,883	1,148	5,031	\$195,579	\$204,368	\$264,789	4.5%	30.9%
T1b. General Schedule	2,926	2,945	2,898	333,577	1,587	576	12,098	14,261	347,838	129,560	477,398	\$115,106	\$120,027	\$164,734	4.3%	38.8%
T1c. Special Schedule	0	3	1	154	0	0	8	8	162	48	210	\$154,000	\$162,000	\$210,000	5.2%	31.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	4	5	4	678	0	0	31	31	709	203	912	\$169,500	\$177,250	\$228,000	4.6%	29.9%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,949	2,969	2,922	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,717	\$120,668	\$165,486	4.3%	38.7%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	2,954	2,974	2,927	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,519	\$120,462	\$165,204	4.3%	38.7%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Information Systems Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,841	2,884	2,844	355,088	1,147	438	11,234	12,819	367,907	121,111	489,018	\$124,855	\$129,363	\$171,947	3.6%	34.1%
D1. US Direct Hire (USDH)	2,841	2,884	2,844	355,088	1,147	438	11,234	12,819	367,907	121,111	489,018	\$124,855	\$129,363	\$171,947	3.6%	34.1%
D1a. Senior Executive Schedule	16	16	16	2,827	-	-	155	155	2,982	10,162	13,144	\$176,688	\$186,375	\$821,500	5.5%	359.5%
D1b. General Schedule	2,817	2,860	2,820	351,275	1,144	437	11,046	12,627	363,902	110,622	474,524	\$124,566	\$129,043	\$168,271	3.6%	31.5%
D1c. Special Schedule	3	3	3	387	1	-	13	14	401	121	522	\$129,000	\$133,667	\$174,000	3.6%	31.3%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	5	5	5	599	2	1	20	23	622	206	828	\$119,800	\$124,400	\$165,600	3.8%	34.4%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,841	2,884	2,844	355,088	1,147	438	11,234	12,819	367,907	121,111	489,018	\$124,855	\$129,363	\$171,947	3.6%	34.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,841</i>	<i>2,884</i>	<i>2,844</i>	<i>355,088</i>	<i>1,147</i>	<i>438</i>	<i>11,234</i>	<i>12,819</i>	<i>367,907</i>	<i>121,111</i>	<i>489,018</i>	<i>\$124,855</i>	<i>\$129,363</i>	<i>\$171,947</i>	<i>3.6%</i>	<i>34.1%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	133	133	133	15,912	47	16	320	383	16,295	5,382	21,677	\$119,639	\$122,519	\$162,985	2.4%	33.8%
R1. US Direct Hire (USDH)	128	128	128	15,912	47	16	320	383	16,295	5,382	21,677	\$124,313	\$127,305	\$169,352	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	128	128	128	15,912	47	16	320	383	16,295	5,382	21,677	\$124,313	\$127,305	\$169,352	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	128	128	128	15,912	47	16	320	383	16,295	5,382	21,677	\$124,313	\$127,305	\$169,352	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	133	133	133	15,912	47	16	320	383	16,295	5,382	21,677	\$119,639	\$122,519	\$162,985	2.4%	33.8%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	2,974	3,017	2,977	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	\$124,622	\$129,057	\$171,547	3.6%	34.1%
T1. US Direct Hire (USDH)	2,969	3,012	2,972	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	\$124,832	\$129,274	\$171,835	3.6%	34.1%
T1a. Senior Executive Schedule	16	16	16	2,827	0	0	155	155	2,982	10,162	13,144	\$176,688	\$186,375	\$821,500	5.5%	359.5%
T1b. General Schedule	2,945	2,988	2,948	367,187	1,191	453	11,366	13,010	380,197	116,004	496,201	\$124,555	\$128,968	\$168,318	3.5%	31.6%
T1c. Special Schedule	3	3	3	387	1	0	13	14	401	121	522	\$129,000	\$133,667	\$174,000	3.6%	31.3%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	5	5	5	599	2	1	20	23	622	206	828	\$119,800	\$124,400	\$165,600	3.8%	34.4%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,969	3,012	2,972	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	\$124,832	\$129,274	\$171,835	3.6%	34.1%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	2,974	3,017	2,977	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	\$124,622	\$129,057	\$171,547	3.6%	34.1%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0	0	0	0
T5b. DHFN - Benefits for Former Employees												0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0	0	0	0
T5d. Foreign National Separation Liability Accrual												0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Information Systems Agency												Date: April 2022				
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	2,884	2,845	2,845	360,609	1,032	373	7,155	8,560	369,169	123,918	493,087	\$126,752	\$129,761	\$173,317	2.4%	34.4%
D1. US Direct Hire (USDH)	2,884	2,845	2,845	360,609	1,032	373	7,155	8,560	369,169	123,918	493,087	\$126,752	\$129,761	\$173,317	2.4%	34.4%
D1a. Senior Executive Schedule	16	16	16	2,725	-	-	137	137	2,862	10,390	13,252	\$170,313	\$178,875	\$828,250	5.0%	381.3%
D1b. General Schedule	2,860	2,824	2,824	356,882	1,029	372	6,997	8,398	365,280	113,193	478,473	\$126,375	\$129,348	\$169,431	2.4%	31.7%
D1c. Special Schedule	3	3	3	393	1	-	8	9	402	124	526	\$131,000	\$134,000	\$175,333	2.3%	31.6%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	5	2	2	609	2	1	13	16	625	211	836	\$304,500	\$312,500	\$418,000	2.6%	34.6%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,884	2,845	2,845	360,609	1,032	373	7,155	8,560	369,169	123,918	493,087	\$126,752	\$129,761	\$173,317	2.4%	34.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,884</i>	<i>2,845</i>	<i>2,845</i>	<i>360,609</i>	<i>1,032</i>	<i>373</i>	<i>7,155</i>	<i>8,560</i>	<i>369,169</i>	<i>123,918</i>	<i>493,087</i>	<i>\$126,752</i>	<i>\$129,761</i>	<i>\$173,317</i>	<i>2.4%</i>	<i>34.4%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	133	133	133	16,231	48	17	325	390	16,621	5,491	22,112	\$122,038	\$124,970	\$166,256	2.4%	33.8%
R1. US Direct Hire (USDH)	128	128	128	16,231	48	17	325	390	16,621	5,491	22,112	\$126,805	\$129,852	\$172,750	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	128	128	128	16,231	48	17	325	390	16,621	5,491	22,112	\$126,805	\$129,852	\$172,750	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	128	128	128	16,231	48	17	325	390	16,621	5,491	22,112	\$126,805	\$129,852	\$172,750	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	133	133	133	16,231	48	17	325	390	16,621	5,491	22,112	\$122,038	\$124,970	\$166,256	2.4%	33.8%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	3,017	2,978	2,978	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199	\$126,541	\$129,547	\$173,002	2.4%	34.3%
T1. US Direct Hire (USDH)	3,012	2,973	2,973	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199	\$126,754	\$129,765	\$173,293	2.4%	34.3%
T1a. Senior Executive Schedule	16	16	16	2,725	0	0	137	137	2,862	10,390	13,252	\$170,313	\$178,875	\$828,250	5.0%	381.3%
T1b. General Schedule	2,988	2,952	2,952	373,113	1,077	389	7,322	8,788	381,901	118,684	500,585	\$126,393	\$129,370	\$169,575	2.4%	31.8%
T1c. Special Schedule	3	3	3	393	1	0	8	9	402	124	526	\$131,000	\$134,000	\$175,333	2.3%	31.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	5	2	2	609	2	1	13	16	625	211	836	\$304,500	\$312,500	\$418,000	2.6%	34.6%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,012	2,973	2,973	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199	\$126,754	\$129,765	\$173,293	2.4%	34.3%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	3,017	2,978	2,978	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199	\$126,541	\$129,547	\$173,002	2.4%	34.3%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0	0	0	0
T5b. DHFN - Benefits for Former Employees												0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0	0	0	0
T5d. Foreign National Separation Liability Accrual												0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Logistics Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	169	144	144	18,840	62	79	668	809	19,649	11,145	30,794	\$130,833	\$136,451	\$213,847	4.3%	59.2%
D1. US Direct Hire (USDH)	169	144	144	18,840	62	79	668	809	19,649	6,576	26,225	\$130,833	\$136,451	\$182,118	4.3%	34.9%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	168	143	143	18,689	62	79	668	809	19,498	6,576	26,074	\$130,692	\$136,350	\$182,336	4.3%	35.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	169	144	144	18,840	62	79	668	809	19,649	6,576	26,225	\$130,833	\$136,451	\$182,118	4.3%	34.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	169	144	144	18,840	62	79	668	809	19,649	6,576	26,225	\$130,833	\$136,451	\$182,118	4.3%	34.9%
D5. Other Object Class 13 Benefits										4,569	4,569					
D5a. USDH - Benefits for Former Employees										4,401	4,401					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										168	168					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	60	55	55	8,049	118	58	248	424	8,473	2,739	11,212	\$146,345	\$154,055	\$203,855	5.3%	34.0%
R1. US Direct Hire (USDH)	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R5. Other Object Class 13 Benefits										64	64					
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)										64	64					
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	229	199	199	26,889	180	137	916	1,233	28,122	13,884	42,006	\$135,121	\$141,317	\$211,085	4.6%	51.6%
T1. US Direct Hire (USDH)	229	199	199	26,889	180	137	916	1,233	28,122	9,251	37,373	\$135,121	\$141,317	\$187,804	4.6%	34.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	228	198	198	26,738	180	137	916	1,233	27,971	9,251	37,222	\$135,040	\$141,268	\$187,990	4.6%	34.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	229	199	199	26,889	180	137	916	1,233	28,122	9,251	37,373	\$135,121	\$141,317	\$187,804	4.6%	34.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	229	199	199	26,889	180	137	916	1,233	28,122	9,251	37,373	\$135,121	\$141,317	\$187,804	4.6%	34.4%
T5. Other Object Class 13 Benefits										4,633	4,633					
T5a. USDH - Benefits for Former Employees										4,401	4,401					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										232	232					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Logistics Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	169	156	156	20,366	862	0	488	1,350	21,716	13,452	35,168	\$130,551	\$139,205	\$225,436	6.6%	66.1%
D1. US Direct Hire (USDH)	169	156	156	20,366	862	-	488	1,350	21,716	7,211	28,927	\$130,551	\$139,205	\$185,429	6.6%	35.4%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	168	155	155	20,213	862	-	488	1,350	21,563	7,211	28,774	\$130,406	\$139,116	\$185,639	6.7%	35.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	153	-	-	-	-	153	-	153	\$153,000	\$153,000	\$153,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	169	156	156	20,366	862	-	488	1,350	21,716	7,211	28,927	\$130,551	\$139,205	\$185,429	6.6%	35.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	169	156	156	20,366	862	-	488	1,350	21,716	7,211	28,927	\$130,551	\$139,205	\$185,429	6.6%	35.4%
D5. Other Object Class 13 Benefits										6,241	6,241					
D5a. USDH - Benefits for Former Employees										6,241	6,241					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	60	88	88	12,759	358	0	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R1. US Direct Hire (USDH)	60	88	88	12,759	358	-	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	88	88	12,759	358	-	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	88	88	12,759	358	-	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>60</i>	<i>88</i>	<i>88</i>	<i>12,759</i>	<i>358</i>	<i>-</i>	<i>319</i>	<i>677</i>	<i>13,436</i>	<i>3,772</i>	<i>17,208</i>	<i>\$144,989</i>	<i>\$152,682</i>	<i>\$195,545</i>	<i>5.3%</i>	<i>29.6%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	229	244	244	33,125	1,220	0	807	2,027	35,152	17,224	52,376	\$135,758	\$144,066	\$189,656	6.1%	52.0%
T1. US Direct Hire (USDH)	229	244	244	33,125	1,220	-	807	2,027	35,152	10,983	46,135	\$135,758	\$144,066	\$189,078	6.1%	33.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	228	243	243	32,972	1,220	0	807	2,027	34,999	10,983	45,982	\$135,687	\$144,029	\$189,226	6.1%	33.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	153	0	0	0	0	153	0	153	\$153,000	\$153,000	\$153,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	229	244	244	33,125	1,220	-	807	2,027	35,152	10,983	46,135	\$135,758	\$144,066	\$189,078	6.1%	33.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>229</i>	<i>244</i>	<i>244</i>	<i>33,125</i>	<i>1,220</i>	<i>-</i>	<i>807</i>	<i>2,027</i>	<i>35,152</i>	<i>10,983</i>	<i>46,135</i>	<i>\$135,758</i>	<i>\$144,066</i>	<i>\$189,078</i>	<i>6.1%</i>	<i>33.2%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											6,241					
T5b. DHFN - Benefits for Former Employees											6,241					
T5c. Voluntary Separation Incentive Pay (VSIP)											0					
T5d. Foreign National Separation Liability Accrual											0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Logistics Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	156	156	156	20,715	882	0	275	1,157	21,872	13,042	34,914	\$132,788	\$140,205	\$223,808	5.6%	63.0%
D1. US Direct Hire (USDH)	156	156	156	20,715	882	-	275	1,157	21,872	7,137	29,009	\$132,788	\$140,205	\$185,955	5.6%	34.5%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	156	156	156	20,715	882	-	275	1,157	21,872	7,137	29,009	\$132,788	\$140,205	\$185,955	5.6%	34.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	156	156	156	20,715	882	-	275	1,157	21,872	7,137	29,009	\$132,788	\$140,205	\$185,955	5.6%	34.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	156	156	156	20,715	882	-	275	1,157	21,872	7,137	29,009	\$132,788	\$140,205	\$185,955	5.6%	34.5%
D5. Other Object Class 13 Benefits										5,905	5,905					
D5a. USDH - Benefits for Former Employees										5,905	5,905					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	97	97	97	14,986	413	0	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R1. US Direct Hire (USDH)	97	97	97	14,986	413	-	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	97	97	97	14,986	413	-	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	97	97	97	14,986	413	-	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>97</i>	<i>97</i>	<i>97</i>	<i>14,986</i>	<i>413</i>	<i>-</i>	<i>197</i>	<i>610</i>	<i>15,596</i>	<i>4,264</i>	<i>19,860</i>	<i>\$154,495</i>	<i>\$160,784</i>	<i>\$204,742</i>	<i>4.1%</i>	<i>28.5%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	253	253	253	35,701	1,295	0	472	1,767	37,468	17,306	54,774	\$141,111	\$148,095	\$193,158	4.9%	48.5%
T1. US Direct Hire (USDH)	253	253	253	35,701	1,295	-	472	1,767	37,468	11,401	48,869	\$141,111	\$148,095	\$193,158	4.9%	31.9%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	253	253	253	35,701	1,295	0	472	1,767	37,468	11,401	48,869	\$141,111	\$148,095	\$193,158	4.9%	31.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	253	253	253	35,701	1,295	-	472	1,767	37,468	11,401	48,869	\$141,111	\$148,095	\$193,158	4.9%	31.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>253</i>	<i>253</i>	<i>253</i>	<i>35,701</i>	<i>1,295</i>	<i>-</i>	<i>472</i>	<i>1,767</i>	<i>37,468</i>	<i>11,401</i>	<i>48,869</i>	<i>\$141,111</i>	<i>\$148,095</i>	<i>\$193,158</i>	<i>4.9%</i>	<i>31.9%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											5,905	5,905				
T5b. DHFN - Benefits for Former Employees											0	0				
T5c. Voluntary Separation Incentive Pay (VSIP)											0	0				
T5d. Foreign National Separation Liability Accrual											0	0				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Legal Services Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D1. US Direct Hire (USDH)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D1a. Senior Executive Schedule	5	5	5	835	-	-	68	68	903	281	1,184	\$167,000	\$180,600	\$236,800	8.1%	33.7%
D1b. General Schedule	155	281	283	42,309	303	29	1,056	1,388	43,697	13,338	57,035	\$149,502	\$154,406	\$201,537	3.3%	31.5%
D1c. Special Schedule	4	8	5	704	-	-	93	93	797	233	1,030	\$140,800	\$159,400	\$206,000	13.2%	33.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
T1. US Direct Hire (USDH)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
T1a. Senior Executive Schedule	5	5	5	835	0	0	68	68	903	281	1,184	\$167,000	\$180,600	\$236,800	8.1%	33.7%
T1b. General Schedule	155	281	283	42,309	303	29	1,056	1,388	43,697	13,338	57,035	\$149,502	\$154,406	\$201,537	3.3%	31.5%
T1c. Special Schedule	4	8	5	704	0	0	93	93	797	233	1,030	\$140,800	\$159,400	\$206,000	13.2%	33.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>164</i>	<i>294</i>	<i>293</i>	<i>43,848</i>	<i>303</i>	<i>29</i>	<i>1,217</i>	<i>1,549</i>	<i>45,397</i>	<i>13,852</i>	<i>59,249</i>	<i>\$149,652</i>	<i>\$154,939</i>	<i>\$202,215</i>	<i>3.5%</i>	<i>31.6%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Legal Services Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	370	320	320	49,774	123	0	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%
D1. US Direct Hire (USDH)	370	320	320	49,774	123	-	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%
D1a. Senior Executive Schedule	-	5	5	932	-	-	24	24	956	293	1,249	\$186,400	\$191,200	\$249,800	2.6%	31.4%
D1b. General Schedule	370	309	309	47,757	121	-	1,183	1,304	49,061	14,712	63,773	\$154,553	\$158,773	\$206,385	2.7%	30.8%
D1c. Special Schedule	-	5	5	901	2	-	22	24	925	283	1,208	\$180,200	\$185,000	\$241,600	2.7%	31.4%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	1	1	184	-	-	5	5	189	57	246	\$184,000	\$189,000	\$246,000	2.7%	31.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	370	320	320	49,774	123	-	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>370</i>	<i>320</i>	<i>320</i>	<i>49,774</i>	<i>123</i>	<i>-</i>	<i>1,234</i>	<i>1,357</i>	<i>51,131</i>	<i>15,345</i>	<i>66,476</i>	<i>\$155,544</i>	<i>\$159,784</i>	<i>\$207,738</i>	<i>2.7%</i>	<i>30.8%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	370	320	320	49,774	123	0	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%	
T1. US Direct Hire (USDH)	370	320	320	49,774	123	-	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%	
T1a. Senior Executive Schedule	0	5	5	932	0	0	24	24	956	293	1,249	\$186,400	\$191,200	\$249,800	2.6%	31.4%	
T1b. General Schedule	370	309	309	47,757	121	0	1,183	1,304	49,061	14,712	63,773	\$154,553	\$158,773	\$206,385	2.7%	30.8%	
T1c. Special Schedule	0	5	5	901	2	0	22	24	925	283	1,208	\$180,200	\$185,000	\$241,600	2.7%	31.4%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	1	1	184	0	0	5	5	189	57	246	\$184,000	\$189,000	\$246,000	2.7%	31.0%	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	370	320	320	49,774	123	-	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>370</i>	<i>320</i>	<i>320</i>	<i>49,774</i>	<i>123</i>	<i>-</i>	<i>1,234</i>	<i>1,357</i>	<i>51,131</i>	<i>15,345</i>	<i>66,476</i>	<i>\$155,544</i>	<i>\$159,784</i>	<i>\$207,738</i>	<i>2.7%</i>	<i>30.8%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Legal Services Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	320	320	320	52,078	129	0	1,289	1,418	53,496	16,311	69,807	\$162,744	\$167,175	\$218,147	2.7%	31.3%
D1. US Direct Hire (USDH)	320	320	320	52,078	129	-	1,289	1,418	53,496	16,311	69,807	\$162,744	\$167,175	\$218,147	2.7%	31.3%
D1a. Senior Executive Schedule	5	5	5	964	-	-	24	24	988	305	1,293	\$192,800	\$197,600	\$258,600	2.5%	31.6%
D1b. General Schedule	309	309	309	49,987	127	-	1,237	1,364	51,351	15,655	67,006	\$161,770	\$166,184	\$216,848	2.7%	31.3%
D1c. Special Schedule	5	5	5	937	2	-	23	25	962	292	1,254	\$187,400	\$192,400	\$250,800	2.7%	31.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	190	-	-	5	5	195	59	254	\$190,000	\$195,000	\$254,000	2.6%	31.1%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	320	320	320	52,078	129	-	1,289	1,418	53,496	16,311	69,807	\$162,744	\$167,175	\$218,147	2.7%	31.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	320	320	320	52,078	129	-	1,289	1,418	53,496	16,311	69,807	\$162,744	\$167,175	\$218,147	2.7%	31.3%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Department of Defense Education Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	12,209	12,299	11,317	764,555	926	819	120,608	122,353	886,908	499,097	1,386,005	\$67,558	\$78,370	\$122,471	16.0%	65.3%
D1. US Direct Hire (USDH)	11,969	12,059	11,077	756,891	926	819	120,608	122,353	879,244	498,587	1,377,831	\$68,330	\$79,376	\$124,387	16.2%	65.9%
D1a. Senior Executive Schedule	6	6	6	1,092	-	-	120	120	1,212	400	1,612	\$182,000	\$202,000	\$268,667	11.0%	36.6%
D1b. General Schedule	3,654	3,528	2,801	140,309	778	49	43,860	44,687	184,996	76,009	261,005	\$50,092	\$66,046	\$93,183	31.8%	54.2%
D1c. Special Schedule	8,018	8,240	7,985	605,952	16	770	73,566	74,352	680,304	417,484	1,097,788	\$75,886	\$85,198	\$137,481	12.3%	68.9%
D1d. Wage System	290	283	283	9,538	132	-	2,902	3,034	12,572	4,677	17,249	\$33,703	\$44,424	\$60,951	31.8%	49.0%
D1e. Highly Qualified Experts	1	2	2	-	-	-	160	160	160	17	177	\$0	\$80,000	\$88,500	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	65	65	65	1,681	-	-	-	-	1,681	510	2,191	\$25,862	\$25,862	\$33,708	0.0%	30.3%
D3. Total Direct Hire	12,034	12,124	11,142	758,572	926	819	120,608	122,353	880,925	499,097	1,380,022	\$68,082	\$79,063	\$123,858	16.1%	65.8%
D4. Indirect Hire Foreign Nationals (IHFN)	175	175	175	5,983	-	-	-	-	5,983	-	5,983	\$34,189	\$34,189	\$34,189	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>12,209</i>	<i>12,299</i>	<i>11,317</i>	<i>764,555</i>	<i>926</i>	<i>819</i>	<i>120,608</i>	<i>122,353</i>	<i>886,908</i>	<i>499,097</i>	<i>1,386,005</i>	<i>\$67,558</i>	<i>\$78,370</i>	<i>\$122,471</i>	<i>16.0%</i>	<i>65.3%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Department of Defense Education Agency											Date: April 2022					
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	12,324	12,515	11,973	797,502	930	871	128,940	130,741	928,243	523,699	1,451,942	\$66,608	\$77,528	\$121,268	16.4%	65.7%
D1. US Direct Hire (USDH)	12,083	12,266	11,724	789,592	930	871	128,940	130,741	920,333	523,086	1,443,419	\$67,348	\$78,500	\$123,117	16.6%	66.2%
D1a. Senior Executive Schedule	6	6	6	1,117	-	-	142	142	1,259	409	1,668	\$186,167	\$209,833	\$278,000	12.7%	36.6%
D1b. General Schedule	3,528	3,461	3,095	141,507	778	48	45,353	46,179	187,686	76,157	263,843	\$45,721	\$60,642	\$85,248	32.6%	53.8%
D1c. Special Schedule	8,240	8,493	8,322	637,333	16	823	80,463	81,302	718,635	441,791	1,160,426	\$76,584	\$86,354	\$139,441	12.8%	69.3%
D1d. Wage System	308	305	300	9,635	136	-	2,982	3,118	12,753	4,729	17,482	\$32,117	\$42,510	\$58,273	32.4%	49.1%
D1e. Highly Qualified Experts	1	1	1	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	66	77	77	2,031	-	-	-	-	2,031	613	2,644	\$26,377	\$26,377	\$34,338	0.0%	30.2%
D3. Total Direct Hire	12,149	12,343	11,801	791,623	930	871	128,940	130,741	922,364	523,699	1,446,063	\$67,081	\$78,160	\$122,537	16.5%	66.2%
D4. Indirect Hire Foreign Nationals (IHFN)	175	172	172	5,879	-	-	-	-	5,879	-	5,879	\$34,180	\$34,180	\$34,180	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>12,324</i>	<i>12,515</i>	<i>11,973</i>	<i>797,502</i>	<i>930</i>	<i>871</i>	<i>128,940</i>	<i>130,741</i>	<i>928,243</i>	<i>523,699</i>	<i>1,451,942</i>	<i>\$66,608</i>	<i>\$77,528</i>	<i>\$121,268</i>	<i>16.4%</i>	<i>65.7%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Department of Defense Education Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	12,496	12,491	11,979	831,125	967	904	133,787	135,658	966,783	543,514	1,510,297	\$69,382	\$80,706	\$126,079	16.3%	65.4%
D1. US Direct Hire (USDH)	12,255	12,242	11,730	822,920	967	904	133,787	135,658	958,578	542,878	1,501,456	\$70,155	\$81,720	\$128,001	16.5%	66.0%
D1a. Senior Executive Schedule	6	6	6	1,158	-	-	147	147	1,305	425	1,730	\$193,000	\$217,500	\$288,333	12.7%	36.7%
D1b. General Schedule	3,554	3,437	3,101	150,617	809	50	47,067	47,926	198,543	79,289	277,832	\$48,570	\$64,025	\$89,594	31.8%	52.6%
D1c. Special Schedule	8,386	8,493	8,322	661,152	17	854	83,480	84,351	745,503	458,259	1,203,762	\$79,446	\$89,582	\$144,648	12.8%	69.3%
D1d. Wage System	308	305	300	9,993	141	-	3,093	3,234	13,227	4,905	18,132	\$33,310	\$44,090	\$60,440	32.4%	49.1%
D1e. Highly Qualified Experts	1	1	1	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	66	77	77	2,108	-	-	-	-	2,108	636	2,744	\$27,377	\$27,377	\$35,636	0.0%	30.2%
D3. Total Direct Hire	12,321	12,319	11,807	825,028	967	904	133,787	135,658	960,686	543,514	1,504,200	\$69,876	\$81,366	\$127,399	16.4%	65.9%
D4. Indirect Hire Foreign Nationals (IHFN)	175	172	172	6,097	-	-	-	-	6,097	-	6,097	\$35,448	\$35,448	\$35,448	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>12,496</i>	<i>12,491</i>	<i>11,979</i>	<i>831,125</i>	<i>967</i>	<i>904</i>	<i>133,787</i>	<i>135,658</i>	<i>966,783</i>	<i>543,514</i>	<i>1,510,297</i>	<i>\$69,382</i>	<i>\$80,706</i>	<i>\$126,079</i>	<i>16.3%</i>	<i>65.4%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Personnel Accounting Agency												Date: April 2022				
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	327	322	325	33,555	27	0	1,119	1,146	34,701	13,698	48,399	\$103,246	\$106,772	\$148,920	3.4%	40.8%
D1. US Direct Hire (USDH)	297	292	295	32,793	27	-	1,119	1,146	33,939	13,698	47,637	\$111,163	\$115,047	\$161,481	3.5%	41.8%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
D1b. General Schedule	294	289	292	32,261	27	-	1,119	1,146	33,407	13,518	46,925	\$110,483	\$114,408	\$160,702	3.6%	41.9%
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	297	292	295	32,793	27	-	1,119	1,146	33,939	13,698	47,637	\$111,163	\$115,047	\$161,481	3.5%	41.8%
D4. Indirect Hire Foreign Nationals (IHFN)	30	30	30	762	-	-	-	-	762	-	762	\$25,400	\$25,400	\$25,400	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>327</i>	<i>322</i>	<i>325</i>	<i>33,555</i>	<i>27</i>	<i>-</i>	<i>1,119</i>	<i>1,146</i>	<i>34,701</i>	<i>13,698</i>	<i>48,399</i>	<i>\$103,246</i>	<i>\$106,772</i>	<i>\$148,920</i>	<i>3.4%</i>	<i>40.8%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Personnel Accounting Agency												Date: April 2022				
(FY 2022)																
	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength	FTEs	Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	328	328	328	36,543	0	0	0	0	36,543	12,431	48,974	\$111,412	\$111,412	\$149,311	0.0%	34.0%
D1. US Direct Hire (USDH)	306	306	306	35,643	-	-	-	-	35,643	12,431	48,074	\$116,480	\$116,480	\$157,105	0.0%	34.9%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
D1b. General Schedule	303	303	303	35,111	-	-	-	-	35,111	12,251	47,362	\$115,878	\$115,878	\$156,310	0.0%	34.9%
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	306	306	306	35,643	-	-	-	-	35,643	12,431	48,074	\$116,480	\$116,480	\$157,105	0.0%	34.9%
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	900	-	-	-	-	900	-	900	\$40,909	\$40,909	\$40,909	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	328	328	328	36,543	-	-	-	-	36,543	12,431	48,974	\$111,412	\$111,412	\$149,311	0.0%	34.0%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>150</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>150</u>	<u>100</u>	<u>250</u>	-	-	-	<u>0.0%</u>	<u>66.7%</u>
R1. US Direct Hire (USDH)	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	<u>328</u>	<u>328</u>	<u>328</u>	<u>36,693</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>36,693</u>	<u>12,531</u>	<u>49,224</u>	<u>\$111,869</u>	<u>\$111,869</u>	<u>\$150,073</u>	<u>0.0%</u>	<u>34.2%</u>
T1. US Direct Hire (USDH)	306	306	306	35,793	-	-	-	-	35,793	12,531	48,324	\$116,971	\$116,971	\$157,922	0.0%	35.0%
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
T1b. General Schedule	303	303	303	35,261	0	0	0	0	35,261	12,351	47,612	\$116,373	\$116,373	\$157,135	0.0%	35.0%
T1c. Special Schedule	1	1	1	177	0	0	0	0	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	306	306	306	35,793	-	-	-	-	35,793	12,531	48,324	\$116,971	\$116,971	\$157,922	0.0%	35.0%
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	900	0	0	0	0	900	0	900	\$40,909	\$40,909	\$40,909	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	328	328	328	36,693	-	-	-	-	36,693	12,531	49,224	\$111,869	\$111,869	\$150,073	0.0%	34.2%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Personnel Accounting Agency												Date: April 2022				
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	312	334	324	39,742	0	0	0	0	39,742	14,522	54,264	\$122,660	\$122,660	\$167,481	0.0%	36.5%
D1. US Direct Hire (USDH)	290	312	302	39,742	-	-	-	-	39,742	14,522	54,264	\$131,596	\$131,596	\$179,682	0.0%	36.5%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
D1b. General Schedule	288	310	300	39,387	-	-	-	-	39,387	14,402	53,789	\$131,290	\$131,290	\$179,297	0.0%	36.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	290	312	302	39,742	-	-	-	-	39,742	14,522	54,264	\$131,596	\$131,596	\$179,682	0.0%	36.5%
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>312</i>	<i>334</i>	<i>324</i>	<i>39,742</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>39,742</i>	<i>14,522</i>	<i>54,264</i>	<i>\$122,660</i>	<i>\$122,660</i>	<i>\$167,481</i>	<i>0.0%</i>	<i>36.5%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	150	0	0	0	0	150	100	250	-	-	-	0.0%	66.7%
R1. US Direct Hire (USDH)	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	312	334	324	39,892	0	0	0	0	39,892	14,622	54,514	\$123,123	\$123,123	\$168,253	0.0%	36.7%
T1. US Direct Hire (USDH)	290	312	302	39,892	-	-	-	-	39,892	14,622	54,514	\$132,093	\$132,093	\$180,510	0.0%	36.7%
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
T1b. General Schedule	288	310	300	39,537	0	0	0	0	39,537	14,502	54,039	\$131,790	\$131,790	\$180,130	0.0%	36.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	290	312	302	39,892	-	-	-	-	39,892	14,622	54,514	\$132,093	\$132,093	\$180,510	0.0%	36.7%
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	312	334	324	39,892	-	-	-	-	39,892	14,622	54,514	\$123,123	\$123,123	\$168,253	0.0%	36.7%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Security Cooperative Agency																
-																
-																
-																
(FY 2021)																
	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	443	459	457	53,402	131	72	1,307	1,510	54,912	22,048	76,960	\$116,853	\$120,158	\$168,403	2.8%	41.3%
D1. US Direct Hire (USDH)	428	444	442	51,442	131	72	1,307	1,510	52,952	22,048	75,000	\$116,385	\$119,801	\$169,683	2.9%	42.9%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	283	287	276	31,362	82	45	816	943	32,305	13,758	46,063	\$113,630	\$117,047	\$166,895	3.0%	43.9%
D1c. Special Schedule	145	157	166	20,080	49	27	491	567	20,647	8,290	28,937	\$120,964	\$124,380	\$174,319	2.8%	41.3%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,960	-	-	-	-	1,960	-	1,960	\$130,667	\$130,667	\$130,667	0.0%	0.0%
D3. Total Direct Hire	443	459	457	53,402	131	72	1,307	1,510	54,912	22,048	76,960	\$116,853	\$120,158	\$168,403	2.8%	41.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	443	459	457	53,402	131	72	1,307	1,510	54,912	22,048	76,960	\$116,853	\$120,158	\$168,403	2.8%	41.3%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1. US Direct Hire (USDH)	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>25</i>	<i>10</i>	<i>10</i>	<i>1,287</i>	<i>5</i>	<i>3</i>	<i>48</i>	<i>56</i>	<i>1,343</i>	<i>249</i>	<i>1,592</i>	<i>\$128,700</i>	<i>\$134,300</i>	<i>\$159,200</i>	<i>4.4%</i>	<i>19.3%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	468	469	467	54,689	136	75	1,355	1,566	56,255	22,297	78,552	\$117,107	\$120,460	\$168,206	2.9%	40.8%
T1. US Direct Hire (USDH)	453	454	452	52,729	136	75	1,355	1,566	54,295	22,297	76,592	\$116,657	\$120,122	\$169,451	3.0%	42.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	283	287	276	31,362	82	45	816	943	32,305	13,758	46,063	\$113,630	\$117,047	\$166,895	3.0%	43.9%
T1c. Special Schedule	170	167	176	21,367	54	30	539	623	21,990	8,539	30,529	\$121,403	\$124,943	\$173,460	2.9%	40.0%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,960	0	0	0	0	1,960	0	1,960	\$130,667	\$130,667	\$130,667	0.0%	0.0%
T3. Total Direct Hire	468	469	467	54,689	136	75	1,355	1,566	56,255	22,297	78,552	\$117,107	\$120,460	\$168,206	2.9%	40.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>468</i>	<i>469</i>	<i>467</i>	<i>54,689</i>	<i>136</i>	<i>75</i>	<i>1,355</i>	<i>1,566</i>	<i>56,255</i>	<i>22,297</i>	<i>78,552</i>	<i>\$117,107</i>	<i>\$120,460</i>	<i>\$168,206</i>	<i>2.9%</i>	<i>40.8%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Security Cooperative Agency																
-																
-																
-																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	443	444	484	53,398	147	88	1,940	2,175	55,573	19,133	74,706	\$110,326	\$114,820	\$154,351	4.1%	35.8%
D1. US Direct Hire (USDH)	428	429	469	51,452	147	88	1,940	2,175	53,627	19,133	72,760	\$109,706	\$114,343	\$155,139	4.2%	37.2%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	283	287	282	27,731	125	69	1,782	1,976	29,707	11,229	40,936	\$98,337	\$105,344	\$145,163	7.1%	40.5%
D1c. Special Schedule	145	142	187	23,721	22	19	158	199	23,920	7,904	31,824	\$126,850	\$127,914	\$170,182	0.8%	33.3%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,946	-	-	-	-	1,946	-	1,946	\$129,733	\$129,733	\$129,733	0.0%	0.0%
D3. Total Direct Hire	443	444	484	53,398	147	88	1,940	2,175	55,573	19,133	74,706	\$110,326	\$114,820	\$154,351	4.1%	35.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	443	444	484	53,398	147	88	1,940	2,175	55,573	19,133	74,706	\$110,326	\$114,820	\$154,351	4.1%	35.8%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R1. US Direct Hire (USDH)	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>25</i>	<i>25</i>	<i>13</i>	<i>893</i>	<i>36</i>	<i>11</i>	<i>(7)</i>	<i>40</i>	<i>933</i>	<i>339</i>	<i>1,272</i>	<i>\$68,692</i>	<i>\$71,769</i>	<i>\$97,846</i>	<i>4.5%</i>	<i>38.0%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	468	469	497	54,291	183	99	1,933	2,215	56,506	19,472	75,978	\$109,237	\$113,694	\$152,873	4.1%	35.9%
T1. US Direct Hire (USDH)	453	454	482	52,345	183	99	1,933	2,215	54,560	19,472	74,032	\$108,600	\$113,195	\$153,593	4.2%	37.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	283	287	282	27,731	125	69	1,782	1,976	29,707	11,229	40,936	\$98,337	\$105,344	\$145,163	7.1%	40.5%
T1c. Special Schedule	170	167	200	24,614	58	30	151	239	24,853	8,243	33,096	\$123,070	\$124,265	\$165,480	1.0%	33.5%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,946	0	0	0	0	1,946	0	1,946	\$129,733	\$129,733	\$129,733	0.0%	0.0%
T3. Total Direct Hire	468	469	497	54,291	183	99	1,933	2,215	56,506	19,472	75,978	\$109,237	\$113,694	\$152,873	4.1%	35.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>468</i>	<i>469</i>	<i>497</i>	<i>54,291</i>	<i>183</i>	<i>99</i>	<i>1,933</i>	<i>2,215</i>	<i>56,506</i>	<i>19,472</i>	<i>75,978</i>	<i>\$109,237</i>	<i>\$113,694</i>	<i>\$152,873</i>	<i>4.1%</i>	<i>35.9%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Security Cooperative Agency																
-																
-																
-																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	459	484	484	60,675	174	94	2,130	2,398	63,073	21,168	84,241	\$125,362	\$130,316	\$174,052	4.0%	34.9%
D1. US Direct Hire (USDH)	444	469	469	58,760	174	94	2,130	2,398	61,158	21,168	82,326	\$125,288	\$130,401	\$175,535	4.1%	36.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	271	283	283	35,712	106	57	1,294	1,457	37,169	12,866	50,035	\$126,191	\$131,339	\$176,802	4.1%	36.0%
D1c. Special Schedule	173	186	186	23,048	68	37	836	941	23,989	8,302	32,291	\$123,914	\$128,973	\$173,608	4.1%	36.0%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,915	-	-	-	-	1,915	-	1,915	\$127,667	\$127,667	\$127,667	0.0%	0.0%
D3. Total Direct Hire	459	484	484	60,675	174	94	2,130	2,398	63,073	21,168	84,241	\$125,362	\$130,316	\$174,052	4.0%	34.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>459</i>	<i>484</i>	<i>484</i>	<i>60,675</i>	<i>174</i>	<i>94</i>	<i>2,130</i>	<i>2,398</i>	<i>63,073</i>	<i>21,168</i>	<i>84,241</i>	<i>\$125,362</i>	<i>\$130,316</i>	<i>\$174,052</i>	<i>4.0%</i>	<i>34.9%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1. US Direct Hire (USDH)	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>13</i>	<i>13</i>	<i>13</i>	<i>911</i>	<i>16</i>	<i>5</i>	<i>21</i>	<i>42</i>	<i>953</i>	<i>344</i>	<i>1,297</i>	<i>\$70,077</i>	<i>\$73,308</i>	<i>\$99,769</i>	<i>4.6%</i>	<i>37.8%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	472	497	497	61,586	190	99	2,151	2,440	64,026	21,512	85,538	\$123,915	\$128,825	\$172,109	4.0%	34.9%
T1. US Direct Hire (USDH)	457	482	482	59,671	190	99	2,151	2,440	62,111	21,512	83,623	\$123,799	\$128,861	\$173,492	4.1%	36.1%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	271	283	283	35,712	106	57	1,294	1,457	37,169	12,866	50,035	\$126,191	\$131,339	\$176,802	4.1%	36.0%
T1c. Special Schedule	186	199	199	23,959	84	42	857	983	24,942	8,646	33,588	\$120,397	\$125,337	\$168,784	4.1%	36.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,915	0	0	0	0	1,915	0	1,915	\$127,667	\$127,667	\$127,667	0.0%	0.0%
T3. Total Direct Hire	472	497	497	61,586	190	99	2,151	2,440	64,026	21,512	85,538	\$123,915	\$128,825	\$172,109	4.0%	34.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>472</i>	<i>497</i>	<i>497</i>	<i>61,586</i>	<i>190</i>	<i>99</i>	<i>2,151</i>	<i>2,440</i>	<i>64,026</i>	<i>21,512</i>	<i>85,538</i>	<i>\$123,915</i>	<i>\$128,825</i>	<i>\$172,109</i>	<i>4.0%</i>	<i>34.9%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											0	0				
T5b. DHFN - Benefits for Former Employees											0	0				
T5c. Voluntary Separation Incentive Pay (VSIP)											0	0				
T5d. Foreign National Separation Liability Accrual											0	0				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Counterintelligence & Security Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
D1. US Direct Hire (USDH)	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
D1a. Senior Executive Schedule	5	12	10	1,540	-	-	368	368	1,908	477	2,385	\$154,000	\$190,800	\$238,500	23.9%	31.0%
D1b. General Schedule	1,648	1,765	1,677	193,382	522	16	5,979	6,517	199,899	63,694	263,593	\$115,314	\$119,200	\$157,181	3.4%	32.9%
D1c. Special Schedule	8	12	11	1,694	-	-	368	368	2,062	525	2,587	\$154,000	\$187,455	\$235,182	21.7%	31.0%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,661</i>	<i>1,789</i>	<i>1,698</i>	<i>196,616</i>	<i>522</i>	<i>16</i>	<i>6,715</i>	<i>7,253</i>	<i>203,869</i>	<i>64,696</i>	<i>268,565</i>	<i>\$115,793</i>	<i>\$120,064</i>	<i>\$158,165</i>	<i>3.7%</i>	<i>32.9%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Counterintelligence & Security Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122	\$150,492	0.9%	28.8%
D1. US Direct Hire (USDH)	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122	\$150,492	0.9%	28.8%
D1a. Senior Executive Schedule	12	10	10	619	-	-	245	245	864	192	1,056	\$61,900	\$86,400	\$105,600	39.6%	31.0%
D1b. General Schedule	2,095	2,153	2,002	232,725	778	6	1,002	1,786	234,511	66,862	301,373	\$116,246	\$117,138	\$150,536	0.8%	28.7%
D1c. Special Schedule	12	11	11	1,463	-	-	100	100	1,563	454	2,017	\$133,000	\$142,091	\$183,364	6.8%	31.0%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122	\$150,492	0.9%	28.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,119</i>	<i>2,174</i>	<i>2,023</i>	<i>234,807</i>	<i>778</i>	<i>6</i>	<i>1,347</i>	<i>2,131</i>	<i>236,938</i>	<i>67,508</i>	<i>304,446</i>	<i>\$116,069</i>	<i>\$117,122</i>	<i>\$150,492</i>	<i>0.9%</i>	<i>28.8%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Counterintelligence & Security Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
D1. US Direct Hire (USDH)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
D1a. Senior Executive Schedule	10	10	10	1,625	-	-	368	368	1,993	490	2,483	\$162,500	\$199,300	\$248,300	22.6%	30.2%
D1b. General Schedule	2,119	2,109	1,985	229,987	535	6	5,991	6,532	236,519	68,885	305,404	\$115,862	\$119,153	\$153,856	2.8%	30.0%
D1c. Special Schedule	11	11	11	1,788	-	-	367	367	2,155	599	2,754	\$162,545	\$195,909	\$250,364	20.5%	33.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,140</i>	<i>2,130</i>	<i>2,006</i>	<i>233,400</i>	<i>535</i>	<i>6</i>	<i>6,726</i>	<i>7,267</i>	<i>240,667</i>	<i>69,974</i>	<i>310,641</i>	<i>\$116,351</i>	<i>\$119,974</i>	<i>\$154,856</i>	<i>3.1%</i>	<i>30.0%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Personnel (includes OC 13)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
T1. US Direct Hire (USDH)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
T1a. Senior Executive Schedule	10	10	10	1,625	0	0	368	368	1,993	490	2,483	\$162,500	\$199,300	\$248,300	22.6%	30.2%
T1b. General Schedule	2,119	2,109	1,985	229,987	535	6	5,991	6,532	236,519	68,885	305,404	\$115,862	\$119,153	\$153,856	2.8%	30.0%
T1c. Special Schedule	11	11	11	1,788	0	0	367	367	2,155	599	2,754	\$162,545	\$195,909	\$250,364	20.5%	33.5%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,140</i>	<i>2,130</i>	<i>2,006</i>	<i>233,400</i>	<i>535</i>	<i>6</i>	<i>6,726</i>	<i>7,267</i>	<i>240,667</i>	<i>69,974</i>	<i>310,641</i>	<i>\$116,351</i>	<i>\$119,974</i>	<i>\$154,856</i>	<i>3.1%</i>	<i>30.0%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Threat Reduction Agency																
(FY 2021)																
(\$ in Thousands)																
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pav	Holiday Pav	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC
Direct Funded Personnel (includes OC 13)	<u>1,272</u>	<u>1,252</u>	<u>1,246</u>	<u>159,312</u>	<u>181</u>	<u>257</u>	<u>4,686</u>	<u>5,124</u>	<u>164,436</u>	<u>56,337</u>	<u>220,773</u>	<u>\$127,859</u>	<u>\$131,971</u>	<u>\$177,185</u>	<u>3.2%</u>	<u>35.4%</u>
D1. US Direct Hire (USDH)	<u>1,272</u>	<u>1,252</u>	<u>1,246</u>	<u>159,312</u>	<u>181</u>	<u>257</u>	<u>4,686</u>	<u>5,124</u>	<u>164,436</u>	<u>56,336</u>	<u>220,772</u>	<u>\$127,859</u>	<u>\$131,971</u>	<u>\$177,185</u>	<u>3.2%</u>	<u>35.4%</u>
D1a. Senior Executive Schedule	15	12	13	2,545	-	-	239	239	2,784	774	3,558	\$195,769	\$214,154	\$273,692	9.4%	30.4%
D1b. General Schedule	1,257	1,240	1,233	156,767	181	257	4,447	4,885	161,652	55,562	217,214	\$127,143	\$131,105	\$176,167	3.1%	35.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	<u>1,272</u>	<u>1,252</u>	<u>1,246</u>	<u>159,312</u>	<u>181</u>	<u>257</u>	<u>4,686</u>	<u>5,124</u>	<u>164,436</u>	<u>56,336</u>	<u>220,772</u>	<u>\$127,859</u>	<u>\$131,971</u>	<u>\$177,185</u>	<u>3.2%</u>	<u>35.4%</u>
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<u>1,272</u>	<u>1,252</u>	<u>1,246</u>	<u>159,312</u>	<u>181</u>	<u>257</u>	<u>4,686</u>	<u>5,124</u>	<u>164,436</u>	<u>56,336</u>	<u>220,772</u>	<u>\$127,859</u>	<u>\$131,971</u>	<u>\$177,185</u>	<u>3.2%</u>	<u>35.4%</u>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										1	1					
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										1	1					
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	102	118	109	14,749	1	11	358	370	15,119	5,054	20,173	\$135,312	\$138,706	\$185,073	2.5%	34.3%
R1. US Direct Hire (USDH)	102	118	109	14,749	1	11	358	370	15,119	5,054	20,173	\$135,312	\$138,706	\$185,073	2.5%	34.3%
R1a. Senior Executive Schedule	1	1	1	192	-	-	12	12	204	66	270	\$192,000	\$204,000	\$270,000	6.3%	34.4%
R1b. General Schedule	101	117	108	14,557	1	11	346	358	14,915	4,988	19,903	\$134,787	\$138,102	\$184,287	2.5%	34.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	102	118	109	14,749	1	11	358	370	15,119	5,054	20,173	\$135,312	\$138,706	\$185,073	2.5%	34.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>102</i>	<i>118</i>	<i>109</i>	<i>14,749</i>	<i>1</i>	<i>11</i>	<i>358</i>	<i>370</i>	<i>15,119</i>	<i>5,054</i>	<i>20,173</i>	<i>\$135,312</i>	<i>\$138,706</i>	<i>\$185,073</i>	<i>2.5%</i>	<i>34.3%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,391	240,946	\$128,458	\$132,513	\$177,820	3.2%	35.3%
T1. US Direct Hire (USDH)	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,390	240,945	\$128,458	\$132,513	\$177,819	3.2%	35.3%
T1a. Senior Executive Schedule	16	13	14	2,737	0	0	251	251	2,988	840	3,828	\$195,500	\$213,429	\$273,429	9.2%	30.7%
T1b. General Schedule	1,358	1,357	1,341	171,324	182	268	4,793	5,243	176,567	60,550	237,117	\$127,758	\$131,668	\$176,821	3.1%	35.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,390	240,945	\$128,458	\$132,513	\$177,819	3.2%	35.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,374</i>	<i>1,370</i>	<i>1,355</i>	<i>174,061</i>	<i>182</i>	<i>268</i>	<i>5,044</i>	<i>5,494</i>	<i>179,555</i>	<i>61,390</i>	<i>240,945</i>	<i>\$128,458</i>	<i>\$132,513</i>	<i>\$177,819</i>	<i>3.2%</i>	<i>35.3%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												1	1	1		
T5b. DHFN - Benefits for Former Employees												0	0	0		
T5c. Voluntary Separation Incentive Pay (VSIP)												1	1	1		
T5d. Foreign National Separation Liability Accrual												0	0	0		

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Threat Reduction Agency																
(FY 2022)																
(\$ in Thousands)																
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>j</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>k/c</u>	<u>h/d</u>	<u>j/d</u>
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>h</u>	<u>i</u>	<u>Comp</u>	<u>Comp</u>	<u>Basic</u>	<u>Total</u>	<u>Comp</u>	<u>% BC</u>	<u>% BC</u>
	<u>Strength</u>	<u>Strength</u>		<u>Comp</u>	<u>Pav</u>	<u>Pav</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>& Benefits</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>Variables</u>	<u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,263	1,275	1,250	162,615	673	338	5,067	6,078	168,693	58,873	227,566	\$130,092	\$134,954	\$182,053	3.7%	36.2%
D1. US Direct Hire (USDH)	1,263	1,275	1,250	162,615	673	338	5,067	6,078	168,693	58,873	227,566	\$130,092	\$134,954	\$182,053	3.7%	36.2%
D1a. Senior Executive Schedule	16	16	16	3,063	-	-	230	230	3,293	947	4,240	\$191,438	\$205,813	\$265,000	7.5%	30.9%
D1b. General Schedule	1,247	1,259	1,234	159,552	673	338	4,837	5,848	165,400	57,926	223,326	\$129,297	\$134,036	\$180,977	3.7%	36.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,263	1,275	1,250	162,615	673	338	5,067	6,078	168,693	58,873	227,566	\$130,092	\$134,954	\$182,053	3.7%	36.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,263</i>	<i>1,275</i>	<i>1,250</i>	<i>162,615</i>	<i>673</i>	<i>338</i>	<i>5,067</i>	<i>6,078</i>	<i>168,693</i>	<i>58,873</i>	<i>227,566</i>	<i>\$130,092</i>	<i>\$134,954</i>	<i>\$182,053</i>	<i>3.7%</i>	<i>36.2%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	138	138	131	18,714	55	5	557	617	19,331	6,510	25,841	\$142,855	\$147,565	\$197,260	3.3%	34.8%
R1. US Direct Hire (USDH)	138	138	131	18,714	55	5	557	617	19,331	6,510	25,841	\$142,855	\$147,565	\$197,260	3.3%	34.8%
R1a. Senior Executive Schedule	1	1	1	196	-	-	15	15	211	69	280	\$196,000	\$211,000	\$280,000	7.7%	35.2%
R1b. General Schedule	137	137	130	18,518	55	5	542	602	19,120	6,441	25,561	\$142,446	\$147,077	\$196,623	3.3%	34.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	138	131	18,714	55	5	557	617	19,331	6,510	25,841	\$142,855	\$147,565	\$197,260	3.3%	34.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>138</i>	<i>138</i>	<i>131</i>	<i>18,714</i>	<i>55</i>	<i>5</i>	<i>557</i>	<i>617</i>	<i>19,331</i>	<i>6,510</i>	<i>25,841</i>	<i>\$142,855</i>	<i>\$147,565</i>	<i>\$197,260</i>	<i>3.3%</i>	<i>34.8%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,401	1,413	1,381	181,329	728	343	5,624	6,695	188,024	65,383	253,407	\$131,303	\$136,151	\$183,495	3.7%	36.1%
T1. US Direct Hire (USDH)	1,401	1,413	1,381	181,329	728	343	5,624	6,695	188,024	65,383	253,407	\$131,303	\$136,151	\$183,495	3.7%	36.1%
T1a. Senior Executive Schedule	17	17	17	3,259	0	0	245	245	3,504	1,016	4,520	\$191,706	\$206,118	\$265,882	7.5%	31.2%
T1b. General Schedule	1,384	1,396	1,364	178,070	728	343	5,379	6,450	184,520	64,367	248,887	\$130,550	\$135,279	\$182,468	3.6%	36.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,401	1,413	1,381	181,329	728	343	5,624	6,695	188,024	65,383	253,407	\$131,303	\$136,151	\$183,495	3.7%	36.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,401</i>	<i>1,413</i>	<i>1,381</i>	<i>181,329</i>	<i>728</i>	<i>343</i>	<i>5,624</i>	<i>6,695</i>	<i>188,024</i>	<i>65,383</i>	<i>253,407</i>	<i>\$131,303</i>	<i>\$136,151</i>	<i>\$183,495</i>	<i>3.7%</i>	<i>36.1%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Threat Reduction Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pav	<u>f</u> Holiday Pav	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,305	1,305	1,280	173,071	202	272	4,869	5,343	178,414	63,870	242,284	\$135,212	\$139,386	\$189,284	3.1%	36.9%
D1. US Direct Hire (USDH)	1,305	1,305	1,280	173,071	202	272	4,869	5,343	178,414	63,870	242,284	\$135,212	\$139,386	\$189,284	3.1%	36.9%
D1a. Senior Executive Schedule	16	16	16	3,278	-	-	246	246	3,524	1,033	4,557	\$204,875	\$220,250	\$284,813	7.5%	31.5%
D1b. General Schedule	1,289	1,289	1,264	169,793	202	272	4,623	5,097	174,890	62,837	237,727	\$134,330	\$138,362	\$188,075	3.0%	37.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,305	1,305	1,280	173,071	202	272	4,869	5,343	178,414	63,870	242,284	\$135,212	\$139,386	\$189,284	3.1%	36.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,305</i>	<i>1,305</i>	<i>1,280</i>	<i>173,071</i>	<i>202</i>	<i>272</i>	<i>4,869</i>	<i>5,343</i>	<i>178,414</i>	<i>63,870</i>	<i>242,284</i>	<i>\$135,212</i>	<i>\$139,386</i>	<i>\$189,284</i>	<i>3.1%</i>	<i>36.9%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R1. US Direct Hire (USDH)	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R1a. Senior Executive Schedule	1	1	1	204	-	-	15	15	219	72	291	\$204,000	\$219,000	\$291,000	7.4%	35.3%
R1b. General Schedule	137	137	130	19,047	57	15	496	568	19,615	6,774	26,389	\$146,515	\$150,885	\$202,992	3.0%	35.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136,302	\$140,502	\$190,619	3.1%	36.8%
T1. US Direct Hire (USDH)	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136,302	\$140,502	\$190,619	3.1%	36.8%
T1a. Senior Executive Schedule	17	17	17	3,482	0	0	261	261	3,743	1,105	4,848	\$204,824	\$220,176	\$285,176	7.5%	31.7%
T1b. General Schedule	1,426	1,426	1,394	188,840	259	287	5,119	5,665	194,505	69,611	264,116	\$135,466	\$139,530	\$189,466	3.0%	36.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136,302	\$140,502	\$190,619	3.1%	36.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136,302	\$140,502	\$190,619	3.1%	36.8%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Technology Security Administration																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	129	128	131	20,103	0	3	488	491	20,594	6,628	27,222	\$153,458	\$157,206	\$207,802	2.4%	33.0%
D1. US Direct Hire (USDH)	129	128	131	20,103	-	3	488	491	20,594	6,628	27,222	\$153,458	\$157,206	\$207,802	2.4%	33.0%
D1a. Senior Executive Schedule	3	2	2	373	-	-	34	34	407	122	529	\$186,500	\$203,500	\$264,500	9.1%	32.7%
D1b. General Schedule	126	126	129	19,730	-	3	454	457	20,187	6,506	26,693	\$152,946	\$156,488	\$206,922	2.3%	33.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	129	128	131	20,103	-	3	488	491	20,594	6,628	27,222	\$153,458	\$157,206	\$207,802	2.4%	33.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>129</i>	<i>128</i>	<i>131</i>	<i>20,103</i>	<i>-</i>	<i>3</i>	<i>488</i>	<i>491</i>	<i>20,594</i>	<i>6,628</i>	<i>27,222</i>	<i>\$153,458</i>	<i>\$157,206</i>	<i>\$207,802</i>	<i>2.4%</i>	<i>33.0%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	<u>3</u>	<u>3</u>	<u>1</u>	<u>91</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>93</u>	<u>31</u>	<u>124</u>	<u>\$91,000</u>	<u>\$93,000</u>	<u>\$124,000</u>	<u>2.2%</u>	<u>34.1%</u>
R1. US Direct Hire (USDH)	3	3	1	91	-	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	1	91	-	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	1	91	-	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	3	3	1	91	-	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	<u>132</u>	<u>131</u>	<u>132</u>	<u>20,194</u>	<u>0</u>	<u>3</u>	<u>490</u>	<u>493</u>	<u>20,687</u>	<u>6,659</u>	<u>27,346</u>	<u>\$152,985</u>	<u>\$156,720</u>	<u>\$207,167</u>	<u>2.4%</u>	<u>33.0%</u>
T1. US Direct Hire (USDH)	132	131	132	20,194	-	3	490	493	20,687	6,659	27,346	\$152,985	\$156,720	\$207,167	2.4%	33.0%
T1a. Senior Executive Schedule	3	2	2	373	0	0	34	34	407	122	529	\$186,500	\$203,500	\$264,500	9.1%	32.7%
T1b. General Schedule	129	129	130	19,821	0	3	456	459	20,280	6,537	26,817	\$152,469	\$156,000	\$206,285	2.3%	33.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	132	131	132	20,194	-	3	490	493	20,687	6,659	27,346	\$152,985	\$156,720	\$207,167	2.4%	33.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	132	131	132	20,194	-	3	490	493	20,687	6,659	27,346	\$152,985	\$156,720	\$207,167	2.4%	33.0%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Technology Security Administration																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	136	138	138	22,452	0	0	625	625	23,077	6,414	29,491	\$162,696	\$167,225	\$213,703	2.8%	28.6%
D1. US Direct Hire (USDH)	136	138	138	22,452	-	-	625	625	23,077	6,414	29,491	\$162,696	\$167,225	\$213,703	2.8%	28.6%
D1a. Senior Executive Schedule	2	3	3	675	-	-	51	51	726	168	894	\$225,000	\$242,000	\$298,000	7.6%	24.9%
D1b. General Schedule	134	135	135	21,777	-	-	574	574	22,351	6,246	28,597	\$161,311	\$165,563	\$211,830	2.6%	28.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	136	138	138	22,452	-	-	625	625	23,077	6,414	29,491	\$162,696	\$167,225	\$213,703	2.8%	28.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	136	138	138	22,452	-	-	625	625	23,077	6,414	29,491	\$162,696	\$167,225	\$213,703	2.8%	28.6%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	3	3	3	560	0	0	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R1. US Direct Hire (USDH)	3	3	3	560	-	-	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	3	560	-	-	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	560	-	-	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>3</i>	<i>3</i>	<i>3</i>	<i>560</i>	<i>-</i>	<i>-</i>	<i>19</i>	<i>19</i>	<i>579</i>	<i>159</i>	<i>738</i>	<i>\$186,667</i>	<i>\$193,000</i>	<i>\$246,000</i>	<i>3.4%</i>	<i>28.4%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	139	141	141	23,012	0	0	644	644	23,656	6,573	30,229	\$163,206	\$167,773	\$214,390	2.8%	28.6%
T1. US Direct Hire (USDH)	139	141	141	23,012	-	-	644	644	23,656	6,573	30,229	\$163,206	\$167,773	\$214,390	2.8%	28.6%
T1a. Senior Executive Schedule	2	3	3	675	0	0	51	51	726	168	894	\$225,000	\$242,000	\$298,000	7.6%	24.9%
T1b. General Schedule	137	138	138	22,337	0	0	593	593	22,930	6,405	29,335	\$161,862	\$166,159	\$212,572	2.7%	28.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	139	141	141	23,012	-	-	644	644	23,656	6,573	30,229	\$163,206	\$167,773	\$214,390	2.8%	28.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>139</i>	<i>141</i>	<i>141</i>	<i>23,012</i>	<i>-</i>	<i>-</i>	<i>644</i>	<i>644</i>	<i>23,656</i>	<i>6,573</i>	<i>30,229</i>	<i>\$163,206</i>	<i>\$167,773</i>	<i>\$214,390</i>	<i>2.8%</i>	<i>28.6%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Technology Security Administration																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	138	138	138	22,681	0	0	621	621	23,302	6,487	29,789	\$164,355	\$168,855	\$215,862	2.7%	28.6%
D1. US Direct Hire (USDH)	138	138	138	22,681	-	-	621	621	23,302	6,487	29,789	\$164,355	\$168,855	\$215,862	2.7%	28.6%
D1a. Senior Executive Schedule	3	2	2	456	-	-	34	34	490	114	604	\$228,000	\$245,000	\$302,000	7.5%	25.0%
D1b. General Schedule	135	136	136	22,225	-	-	587	587	22,812	6,373	29,185	\$163,419	\$167,735	\$214,596	2.6%	28.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	138	138	138	22,681	-	-	621	621	23,302	6,487	29,789	\$164,355	\$168,855	\$215,862	2.7%	28.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	138	138	138	22,681	-	-	621	621	23,302	6,487	29,789	\$164,355	\$168,855	\$215,862	2.7%	28.6%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	3	3	3	567	0	0	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R1. US Direct Hire (USDH)	3	3	3	567	-	-	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	3	3	3	567	-	-	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	567	-	-	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>3</i>	<i>3</i>	<i>3</i>	<i>567</i>	<i>-</i>	<i>-</i>	<i>19</i>	<i>19</i>	<i>586</i>	<i>161</i>	<i>747</i>	<i>\$189,000</i>	<i>\$195,333</i>	<i>\$249,000</i>	<i>3.4%</i>	<i>28.4%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	141	141	141	23,248	0	0	640	640	23,888	6,648	30,536	\$164,879	\$169,418	\$216,567	2.8%	28.6%
T1. US Direct Hire (USDH)	141	141	141	23,248	-	-	640	640	23,888	6,648	30,536	\$164,879	\$169,418	\$216,567	2.8%	28.6%
T1a. Senior Executive Schedule	3	2	2	456	0	0	34	34	490	114	604	\$228,000	\$245,000	\$302,000	7.5%	25.0%
T1b. General Schedule	138	139	139	22,792	0	0	606	606	23,398	6,534	29,932	\$163,971	\$168,331	\$215,338	2.7%	28.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	141	141	141	23,248	-	-	640	640	23,888	6,648	30,536	\$164,879	\$169,418	\$216,567	2.8%	28.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>141</i>	<i>141</i>	<i>141</i>	<i>23,248</i>	<i>-</i>	<i>-</i>	<i>640</i>	<i>640</i>	<i>23,888</i>	<i>6,648</i>	<i>30,536</i>	<i>\$164,879</i>	<i>\$169,418</i>	<i>\$216,567</i>	<i>2.8%</i>	<i>28.6%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Office of the Local Defense Community Cooperation																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	39	38	39	4,954	0	0	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D1. US Direct Hire (USDH)	39	38	39	4,954	-	-	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D1a. Senior Executive Schedule	1	-	1	192	-	-	12	12	204	64	268	\$192,000	\$204,000	\$268,000	6.3%	33.3%
D1b. General Schedule	38	38	38	4,762	-	-	112	112	4,874	1,740	6,614	\$125,316	\$128,263	\$174,053	2.4%	36.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	39	38	39	4,954	-	-	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	39	38	39	4,954	-	-	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Office of the Local Defense Community Cooperation																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	56	56	56	7,604	0	0	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
D1. US Direct Hire (USDH)	56	56	56	7,604	-	-	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
D1a. Senior Executive Schedule	1	1	1	162	-	-	22	22	184	67	251	\$162,000	\$184,000	\$251,000	13.6%	41.4%
D1b. General Schedule	55	55	55	7,442	-	-	120	120	7,562	2,632	10,194	\$135,309	\$137,491	\$185,345	1.6%	35.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	56	56	56	7,604	-	-	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	56	56	56	7,604	-	-	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Office of the Local Defense Community Cooperation																
(FY 2023)																
	(\$ in Thousands)											Rates				
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	41	56	56	7,788	0	0	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
D1. US Direct Hire (USDH)	41	56	56	7,788	-	-	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
D1a. Senior Executive Schedule	1	1	1	165	-	-	23	23	188	68	256	\$165,000	\$188,000	\$256,000	13.9%	41.2%
D1b. General Schedule	40	55	55	7,623	-	-	123	123	7,746	2,696	10,442	\$138,600	\$140,836	\$189,855	1.6%	35.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	41	56	56	7,788	-	-	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	41	56	56	7,788	-	-	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Office of Secretary of Defense											Date: April 2022					
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,705	1,747	1,736	283,198	902	55	9,785	10,742	293,940	94,917	388,857	\$163,132	\$169,320	\$223,996	3.8%	33.5%
D1. US Direct Hire (USDH)	1,705	1,747	1,736	283,198	902	55	9,785	10,742	293,940	94,469	388,409	\$163,132	\$169,320	\$223,738	3.8%	33.4%
D1a. Senior Executive Schedule	247	214	238	42,914	-	-	2,802	2,802	45,716	13,307	59,023	\$180,311	\$192,084	\$247,996	6.5%	31.0%
D1b. General Schedule	1,108	1,103	1,101	170,819	891	51	4,720	5,662	176,481	55,795	232,276	\$155,149	\$160,292	\$210,968	3.3%	32.7%
D1c. Special Schedule	312	396	361	62,824	7	4	2,263	2,274	65,098	20,239	85,337	\$174,028	\$180,327	\$236,391	3.6%	32.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	38	34	36	6,641	4	-	-	4	6,645	2,045	8,690	\$184,472	\$184,583	\$241,389	0.1%	30.8%
D1f. Other	-	-	-	-	-	-	-	-	-	3,083	3,083	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,705	1,747	1,736	283,198	902	55	9,785	10,742	293,940	94,469	388,409	\$163,132	\$169,320	\$223,738	3.8%	33.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,705</i>	<i>1,747</i>	<i>1,736</i>	<i>283,198</i>	<i>902</i>	<i>55</i>	<i>9,785</i>	<i>10,742</i>	<i>293,940</i>	<i>94,469</i>	<i>388,409</i>	<i>\$163,132</i>	<i>\$169,320</i>	<i>\$223,738</i>	<i>3.8%</i>	<i>33.4%</i>
D5. Other Object Class 13 Benefits											448	448				
D5a. USDH - Benefits for Former Employees											-	-				
D5b. DHFN - Benefits for Former Employees											-	-				
D5c. Voluntary Separation Incentive Pay (VSIP)											448	448				
D5d. Foreign National Separation Liability Accrual											-	-				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R1. US Direct Hire (USDH)	-	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,705	1,747	1,752	285,854	1,030	63	9,963	11,056	296,910	95,656	392,566	\$163,159	\$169,469	\$224,067	3.9%	33.5%
T1. US Direct Hire (USDH)	1,705	1,747	1,752	285,854	1,030	63	9,963	11,056	296,910	95,208	392,118	\$163,159	\$169,469	\$223,812	3.9%	33.3%
T1a. Senior Executive Schedule	247	214	238	42,914	0	0	2,802	2,802	45,716	13,307	59,023	\$180,311	\$192,084	\$247,996	6.5%	31.0%
T1b. General Schedule	1,108	1,103	1,117	173,475	1,019	59	4,898	5,976	179,451	56,534	235,985	\$155,304	\$160,654	\$211,267	3.4%	32.6%
T1c. Special Schedule	312	396	361	62,824	7	4	2,263	2,274	65,098	20,239	85,337	\$174,028	\$180,327	\$236,391	3.6%	32.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	38	34	36	6,641	4	0	0	4	6,645	2,045	8,690	\$184,472	\$184,583	\$241,389	0.1%	30.8%
T1f. Other	0	0	0	0	0	0	0	0	0	3,083	3,083	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,705	1,747	1,752	285,854	1,030	63	9,963	11,056	296,910	95,208	392,118	\$163,159	\$169,469	\$223,812	3.9%	33.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,705</i>	<i>1,747</i>	<i>1,752</i>	<i>285,854</i>	<i>1,030</i>	<i>63</i>	<i>9,963</i>	<i>11,056</i>	<i>296,910</i>	<i>95,208</i>	<i>392,118</i>	<i>\$163,159</i>	<i>\$169,469</i>	<i>\$223,812</i>	<i>3.9%</i>	<i>33.3%</i>
T5. Other Object Class 13 Benefits										448	448					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										448	448					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Office of Secretary of Defense																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>k/c</u>	<u>h/d</u>	<u>j/d</u>	
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>Total</u>	<u>Comp</u>	<u>Benefits</u>	<u>Basic</u>	<u>Total</u>	<u>Comp</u>	<u>% BC</u>	<u>% BC</u>	
	<u>Strength</u>	<u>Strength</u>		<u>Comp</u>	<u>Pav</u>	<u>Pav</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>Variables</u>	<u>Benefits</u>	
Direct Funded Personnel (includes OC 13)	1,747	1,955	1,955	334,818	708	0	12,019	12,727	347,545	108,014	455,559	\$171,262	\$177,772	\$233,023	3.8%	32.3%
D1. US Direct Hire (USDH)	1,747	1,955	1,955	334,818	708	-	12,019	12,727	347,545	107,014	454,559	\$171,262	\$177,772	\$232,511	3.8%	32.0%
D1a. Senior Executive Schedule	214	217	217	40,109	-	-	1,038	1,038	41,147	12,618	53,765	\$184,834	\$189,618	\$247,765	2.6%	31.5%
D1b. General Schedule	1,103	1,425	1,425	238,024	570	-	8,614	9,184	247,208	74,907	322,115	\$167,034	\$173,479	\$226,046	3.9%	31.5%
D1c. Special Schedule	396	284	284	51,570	126	-	2,172	2,298	53,868	16,024	69,892	\$181,585	\$189,676	\$246,099	4.5%	31.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	34	29	29	5,115	12	-	195	207	5,322	1,604	6,926	\$176,379	\$183,517	\$238,828	4.0%	31.4%
D1f. Other	-	-	-	-	-	-	-	-	-	1,861	1,861	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,747	1,955	1,955	334,818	708	-	12,019	12,727	347,545	107,014	454,559	\$171,262	\$177,772	\$232,511	3.8%	32.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,747</i>	<i>1,955</i>	<i>1,955</i>	<i>334,818</i>	<i>708</i>	<i>-</i>	<i>12,019</i>	<i>12,727</i>	<i>347,545</i>	<i>107,014</i>	<i>454,559</i>	<i>\$171,262</i>	<i>\$177,772</i>	<i>\$232,511</i>	<i>3.8%</i>	<i>32.0%</i>
D5. Other Object Class 13 Benefits										1,000	1,000					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										1,000	1,000					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	46	3,236	8	0	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R1. US Direct Hire (USDH)	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,747	1,955	2,001	338,054	716	0	12,099	12,815	350,869	109,026	459,895	\$168,943	\$175,347	\$229,833	3.8%	32.3%
T1. US Direct Hire (USDH)	1,747	1,955	2,001	338,054	716	-	12,099	12,815	350,869	108,026	458,895	\$168,943	\$175,347	\$229,833	3.8%	32.0%
T1a. Senior Executive Schedule	214	217	217	40,109	0	0	1,038	1,038	41,147	12,618	53,765	\$184,834	\$189,618	\$247,765	2.6%	31.5%
T1b. General Schedule	1,103	1,425	1,471	241,260	578	0	8,694	9,272	250,532	75,919	326,451	\$164,011	\$170,314	\$221,925	3.8%	31.5%
T1c. Special Schedule	396	284	284	51,570	126	0	2,172	2,298	53,868	16,024	69,892	\$181,585	\$189,676	\$246,099	4.5%	31.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	34	29	29	5,115	12	0	195	207	5,322	1,604	6,926	\$176,379	\$183,517	\$238,828	4.0%	31.4%
T1f. Other	0	0	0	0	0	0	0	0	0	1,861	1,861	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,747	1,955	2,001	338,054	716	-	12,099	12,815	350,869	108,026	458,895	\$168,943	\$175,347	\$229,833	3.8%	32.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	1,747	1,955	2,001	338,054	716	-	12,099	12,815	350,869	108,026	458,895	\$168,943	\$175,347	\$229,833	3.8%	32.0%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,000	1,000	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	1,000	1,000	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Office of Secretary of Defense																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	1,955	2,416	2,416	417,706	913	0	10,429	11,342	429,048	136,333	565,381	\$172,892	\$177,586	\$233,015	2.7%	32.6%
D1. US Direct Hire (USDH)	1,955	2,416	2,416	417,706	913	-	10,429	11,342	429,048	135,333	564,381	\$172,892	\$177,586	\$233,601	2.7%	32.4%
D1a. Senior Executive Schedule	217	217	217	41,748	-	-	1,045	1,045	42,793	13,137	55,930	\$192,387	\$197,203	\$257,742	2.5%	31.5%
D1b. General Schedule	1,425	1,886	1,886	317,017	768	-	7,917	8,685	325,702	102,106	427,808	\$168,090	\$172,695	\$226,834	2.7%	32.2%
D1c. Special Schedule	284	284	284	53,620	133	-	1,337	1,470	55,090	16,683	71,773	\$188,803	\$193,979	\$252,722	2.7%	31.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	29	29	29	5,321	12	-	130	142	5,463	1,660	7,123	\$183,483	\$188,379	\$245,621	2.7%	31.2%
D1f. Other	-	-	-	-	-	-	-	-	-	1,747	1,747	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,955	2,416	2,416	417,706	913	-	10,429	11,342	429,048	135,333	564,381	\$172,892	\$177,586	\$233,601	2.7%	32.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,955</i>	<i>2,416</i>	<i>2,416</i>	<i>417,706</i>	<i>913</i>	<i>-</i>	<i>10,429</i>	<i>11,342</i>	<i>429,048</i>	<i>135,333</i>	<i>564,381</i>	<i>\$172,892</i>	<i>\$177,586</i>	<i>\$233,601</i>	<i>2.7%</i>	<i>32.4%</i>
D5. Other Object Class 13 Benefits										1,000	1,000					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										1,000	1,000					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	21	3,697	10	0	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R1. US Direct Hire (USDH)	-	-	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,955	2,416	2,437	421,403	923	0	10,521	11,444	432,847	137,630	570,477	\$172,919	\$177,615	\$234,090	2.7%	32.7%
T1. US Direct Hire (USDH)	1,955	2,416	2,437	421,403	923	-	10,521	11,444	432,847	136,630	569,477	\$172,919	\$177,615	\$233,680	2.7%	32.4%
T1a. Senior Executive Schedule	217	217	217	41,748	0	0	1,045	1,045	42,793	13,137	55,930	\$192,387	\$197,203	\$257,742	2.5%	31.5%
T1b. General Schedule	1,425	1,886	1,907	320,714	778	0	8,009	8,787	329,501	103,403	432,904	\$168,177	\$172,785	\$227,008	2.7%	32.2%
T1c. Special Schedule	284	284	284	53,620	133	0	1,337	1,470	55,090	16,683	71,773	\$188,803	\$193,979	\$252,722	2.7%	31.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	29	29	29	5,321	12	0	130	142	5,463	1,660	7,123	\$183,483	\$188,379	\$245,621	2.7%	31.2%
T1f. Other	0	0	0	0	0	0	0	0	0	1,747	1,747	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,955	2,416	2,437	421,403	923	-	10,521	11,444	432,847	136,630	569,477	\$172,919	\$177,615	\$233,680	2.7%	32.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,955</i>	<i>2,416</i>	<i>2,437</i>	<i>421,403</i>	<i>923</i>	<i>-</i>	<i>10,521</i>	<i>11,444</i>	<i>432,847</i>	<i>136,630</i>	<i>569,477</i>	<i>\$172,919</i>	<i>\$177,615</i>	<i>\$233,680</i>	<i>2.7%</i>	<i>32.4%</i>
T5. Other Object Class 13 Benefits										1,000	1,000					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,000	1,000					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide											Date: April 2022					
U.S., Special Operations Command																
(FY 2021)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,470	910,140	\$93,641	\$98,134	\$132,338	4.8%	36.6%
D1. US Direct Hire (USDH)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641	\$98,134	\$132,338	4.8%	36.5%
D1a. Senior Executive Schedule	13	2	5	985	-	8	112	120	1,105	357	1,462	\$197,000	\$221,000	\$292,400	12.2%	36.2%
D1b. General Schedule	6,527	6,169	6,319	594,332	6,683	3,404	14,830	24,917	619,249	214,646	833,895	\$94,055	\$97,998	\$131,966	4.2%	36.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	296	557	551	48,463	4,486	490	877	5,853	54,316	20,148	74,464	\$87,955	\$98,577	\$135,143	12.1%	41.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641	\$98,134	\$132,338	4.8%	36.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,836</i>	<i>6,728</i>	<i>6,875</i>	<i>643,780</i>	<i>11,169</i>	<i>3,902</i>	<i>15,819</i>	<i>30,890</i>	<i>674,670</i>	<i>235,151</i>	<i>909,821</i>	<i>\$93,641</i>	<i>\$98,134</i>	<i>\$132,338</i>	<i>4.8%</i>	<i>36.5%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees											319					
D5b. DHFN - Benefits for Former Employees											319					
D5c. Voluntary Separation Incentive Pay (VSIP)											-					
D5d. Foreign National Separation Liability Accrual											-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,470	910,140	\$93,641	\$98,134	\$132,384	4.8%	36.6%	
T1. US Direct Hire (USDH)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641	\$98,134	\$132,338	4.8%	36.5%	
T1a. Senior Executive Schedule	13	2	5	985	0	8	112	120	1,105	357	1,462	\$197,000	\$221,000	\$292,400	12.2%	36.2%	
T1b. General Schedule	6,527	6,169	6,319	594,332	6,683	3,404	14,830	24,917	619,249	214,646	833,895	\$94,055	\$97,998	\$131,966	4.2%	36.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	296	557	551	48,463	4,486	490	877	5,853	54,316	20,148	74,464	\$87,955	\$98,577	\$135,143	12.1%	41.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641	\$98,134	\$132,338	4.8%	36.5%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,836</i>	<i>6,728</i>	<i>6,875</i>	<i>643,780</i>	<i>11,169</i>	<i>3,902</i>	<i>15,819</i>	<i>30,890</i>	<i>674,670</i>	<i>235,151</i>	<i>909,821</i>	<i>\$93,641</i>	<i>\$98,134</i>	<i>\$132,338</i>	<i>4.8%</i>	<i>36.5%</i>	
T5. Other Object Class 13 Benefits										319	319						
T5a. USDH - Benefits for Former Employees										319	319						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0						
T5d. Foreign National Separation Liability Accrual										0	0						

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
U.S., Special Operations Command																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variable	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	223,542	935,752	\$98,026	\$102,965	\$135,283	5.0%	33.0%
D1. US Direct Hire (USDH)	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	221,862	934,072	\$98,026	\$102,965	\$135,040	5.0%	32.7%
D1a. Senior Executive Schedule	13	7	7	6,455	10	3	415	428	6,883	1,554	8,437	\$922,143	\$983,286	\$1,205,286	6.6%	24.1%
D1b. General Schedule	6,522	6,542	6,559	650,033	28,610	1,373	2,226	32,209	682,242	218,360	900,602	\$99,106	\$104,016	\$137,308	5.0%	33.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	296	368	351	21,556	158	11	1,360	1,529	23,085	1,948	25,033	\$61,413	\$65,769	\$71,319	7.1%	9.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	221,862	934,072	\$98,026	\$102,965	\$135,040	5.0%	32.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,831</i>	<i>6,917</i>	<i>6,917</i>	<i>678,044</i>	<i>28,778</i>	<i>1,387</i>	<i>4,001</i>	<i>34,166</i>	<i>712,210</i>	<i>221,862</i>	<i>934,072</i>	<i>\$98,026</i>	<i>\$102,965</i>	<i>\$135,040</i>	<i>5.0%</i>	<i>32.7%</i>
D5. Other Object Class 13 Benefits										1,680	1,680					
D5a. USDH - Benefits for Former Employees										1,680	1,680					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

U.S., Special Operations Command											Date: April 2022					
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	229,664	960,208	\$100,761	\$105,830	\$139,100	5.0%	33.0%
D1. US Direct Hire (USDH)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105,830	\$138,851	5.0%	32.8%
D1a. Senior Executive Schedule	7	7	7	1,039	-	8	118	126	1,165	376	1,541	\$148,429	\$166,429	\$220,143	12.1%	36.2%
D1b. General Schedule	6,542	6,282	6,282	643,382	7,051	3,592	18,050	28,693	672,075	206,315	878,390	\$102,417	\$106,984	\$139,826	4.5%	32.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	368	614	614	51,129	4,733	517	925	6,175	57,304	21,256	78,560	\$83,272	\$93,329	\$127,948	12.1%	41.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105,830	\$138,851	5.0%	32.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>6,917</i>	<i>6,903</i>	<i>6,903</i>	<i>695,550</i>	<i>11,784</i>	<i>4,117</i>	<i>19,093</i>	<i>34,994</i>	<i>730,544</i>	<i>227,947</i>	<i>958,491</i>	<i>\$100,761</i>	<i>\$105,830</i>	<i>\$138,851</i>	<i>5.0%</i>	<i>32.8%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										1,717	1,717					
D5b. DHFN - Benefits for Former Employees										1,717	1,717					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	229,664	960,208	\$100,761	\$105,830	\$139,100	5.0%	33.0%	
T1. US Direct Hire (USDH)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105,830	\$138,851	5.0%	32.8%	
T1a. Senior Executive Schedule	7	7	7	1,039	0	8	118	126	1,165	376	1,541	\$148,429	\$166,429	\$220,143	12.1%	36.2%	
T1b. General Schedule	6,542	6,282	6,282	643,382	7,051	3,592	18,050	28,693	672,075	206,315	878,390	\$102,417	\$106,984	\$139,826	4.5%	32.1%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1d. Wage System	368	614	614	51,129	4,733	517	925	6,175	57,304	21,256	78,560	\$83,272	\$93,329	\$127,948	12.1%	41.6%	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105,830	\$138,851	5.0%	32.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>6,917</i>	<i>6,903</i>	<i>6,903</i>	<i>695,550</i>	<i>11,784</i>	<i>4,117</i>	<i>19,093</i>	<i>34,994</i>	<i>730,544</i>	<i>227,947</i>	<i>958,491</i>	<i>\$100,761</i>	<i>\$105,830</i>	<i>\$138,851</i>	<i>5.0%</i>	<i>32.8%</i>	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	1,717	1,717	-	-	-	-	-	
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	1,717	1,717	-	-	-	-	-	
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-	

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Space Development Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	16	32	26	4,296	1	0	62	63	4,359	1,531	5,890	\$165,231	\$167,654	\$226,538	1.5%	35.6%
D1. US Direct Hire (USDH)	16	32	26	4,296	1	-	62	63	4,359	1,531	5,890	\$165,231	\$167,654	\$226,538	1.5%	35.6%
D1a. Senior Executive Schedule	3	3	3	519	-	-	2	2	521	182	703	\$173,000	\$173,667	\$234,333	0.4%	35.1%
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	13	29	23	3,777	1	-	60	61	3,838	1,349	5,187	\$164,217	\$166,870	\$225,522	1.6%	35.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	16	32	26	4,296	1	-	62	63	4,359	1,531	5,890	\$165,231	\$167,654	\$226,538	1.5%	35.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>16</i>	<i>32</i>	<i>26</i>	<i>4,296</i>	<i>1</i>	<i>-</i>	<i>62</i>	<i>63</i>	<i>4,359</i>	<i>1,531</i>	<i>5,890</i>	<i>\$165,231</i>	<i>\$167,654</i>	<i>\$226,538</i>	<i>1.5%</i>	<i>35.6%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Space Development Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	45	45	60	10,287	24	0	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
D1. US Direct Hire (USDH)	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
D1a. Senior Executive Schedule	5	5	5	902	-	-	22	22	924	286	1,210	\$180,400	\$184,800	\$242,000	2.4%	31.7%
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	40	40	55	9,385	24	-	327	351	9,736	2,923	12,659	\$170,636	\$177,018	\$230,164	3.7%	31.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	<u>45</u>	<u>45</u>	<u>60</u>	<u>10,287</u>	<u>24</u>	<u>0</u>	<u>349</u>	<u>373</u>	<u>10,660</u>	<u>3,209</u>	<u>13,869</u>	<u>\$171,450</u>	<u>\$177,667</u>	<u>\$231,150</u>	<u>3.6%</u>	<u>31.2%</u>	
T1. US Direct Hire (USDH)	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%	
T1a. Senior Executive Schedule	5	5	5	902	0	0	22	22	924	286	1,210	\$180,400	\$184,800	\$242,000	2.4%	31.7%	
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1c. Special Schedule	40	40	55	9,385	24	0	327	351	9,736	2,923	12,659	\$170,636	\$177,018	\$230,164	3.7%	31.1%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%	
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Space Development Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pav	<u>f</u> Holiday Pav	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits													-	-			
R5a. USDH - Benefits for Former Employees													-	-			
R5b. DHFN - Benefits for Former Employees													-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)													-	-			
R5d. Foreign National Separation Liability Accrual													-	-			
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits													-	-			
T5a. USDH - Benefits for Former Employees													0	0			
T5b. DHFN - Benefits for Former Employees													0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)													0	0			
T5d. Foreign National Separation Liability Accrual													0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022					
The Joint Staff																	
(FY 2021)																	
(\$ in Thousands)																	
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i</u>	<u>j</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>k/c</u>	<u>h/d</u>	<u>j/d</u>
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>Total</u>	<u>Comp</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>Comp</u>	<u>Basic</u>	<u>Total</u>	<u>Comp</u>	<u>% BC</u>	<u>% BC</u>
	<u>Strength</u>	<u>Strength</u>		<u>Comp</u>	<u>Pav</u>	<u>Pav</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>& Benefits</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>Variables</u>	<u>Benefits</u>	
Direct Funded Personnel (includes OC 13)	1,275	1,284	1,262	157,589	207	130	2,053	2,390	159,979	37,288	197,267	\$124,872	\$126,766	\$156,313	1.5%	23.7%	
D1. US Direct Hire (USDH)	1,275	1,284	1,262	157,589	207	130	2,053	2,390	159,979	37,288	197,267	\$124,872	\$126,766	\$156,313	1.5%	23.7%	
D1a. Senior Executive Schedule	14	14	14	3,442	-	-	279	279	3,721	797	4,518	\$245,857	\$265,786	\$322,714	8.1%	23.2%	
D1b. General Schedule	1,077	1,086	1,064	131,523	207	130	1,774	2,111	133,634	28,749	162,383	\$123,612	\$125,596	\$152,616	1.6%	21.9%	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	12	12	12	724	-	-	-	-	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	172	172	172	21,900	-	-	-	-	21,900	7,470	29,370	\$127,326	\$127,326	\$170,756	0.0%	34.1%	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	1,275	1,284	1,262	157,589	207	130	2,053	2,390	159,979	37,288	197,267	\$124,872	\$126,766	\$156,313	1.5%	23.7%	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,275</i>	<i>1,284</i>	<i>1,262</i>	<i>157,589</i>	<i>207</i>	<i>130</i>	<i>2,053</i>	<i>2,390</i>	<i>159,979</i>	<i>37,288</i>	<i>197,267</i>	<i>\$124,872</i>	<i>\$126,766</i>	<i>\$156,313</i>	<i>1.5%</i>	<i>23.7%</i>	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	87	67	67	5,917	90	3	173	266	6,183	3,617	9,800	\$88,313	\$92,284	\$146,269	4.5%	61.1%
R1. US Direct Hire (USDH)	87	67	67	5,917	90	3	173	266	6,183	3,617	9,800	\$88,313	\$92,284	\$146,269	4.5%	61.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	29	29	29	2,037	70	3	105	178	2,215	614	2,829	\$70,241	\$76,379	\$97,552	8.7%	30.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	57	37	37	3,725	20	-	68	88	3,813	3,003	6,816	\$100,676	\$103,054	\$184,216	2.4%	80.6%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	87	67	67	5,917	90	3	173	266	6,183	3,617	9,800	\$88,313	\$92,284	\$146,269	4.5%	61.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>87</i>	<i>67</i>	<i>67</i>	<i>5,917</i>	<i>90</i>	<i>3</i>	<i>173</i>	<i>266</i>	<i>6,183</i>	<i>3,617</i>	<i>9,800</i>	<i>\$88,313</i>	<i>\$92,284</i>	<i>\$146,269</i>	<i>4.5%</i>	<i>61.1%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123,029	\$125,028	\$155,807	1.6%	25.0%
T1. US Direct Hire (USDH)	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123,029	\$125,028	\$155,807	1.6%	25.0%
T1a. Senior Executive Schedule	14	14	14	3,442	0	0	279	279	3,721	797	4,518	\$245,857	\$265,786	\$322,714	8.1%	23.2%
T1b. General Schedule	1,106	1,115	1,093	133,560	277	133	1,879	2,289	135,849	29,363	165,212	\$122,196	\$124,290	\$151,155	1.7%	22.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	724	0	0	0	0	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
T1f. Other	229	209	209	25,625	20	0	68	88	25,713	10,473	36,186	\$122,608	\$123,029	\$173,139	0.3%	40.9%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123,029	\$125,028	\$155,807	1.6%	25.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,362</i>	<i>1,351</i>	<i>1,329</i>	<i>163,506</i>	<i>297</i>	<i>133</i>	<i>2,226</i>	<i>2,656</i>	<i>166,162</i>	<i>40,905</i>	<i>207,067</i>	<i>\$123,029</i>	<i>\$125,028</i>	<i>\$155,807</i>	<i>1.6%</i>	<i>25.0%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
The Joint Staff																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,261	1,248	1,301	166,312	207	130	2,053	2,390	168,702	38,470	207,172	\$127,834	\$129,671	\$159,241	1.4%	23.1%
D1. US Direct Hire (USDH)	1,261	1,248	1,301	166,312	207	130	2,053	2,390	168,702	38,470	207,172	\$127,834	\$129,671	\$159,241	1.4%	23.1%
D1a. Senior Executive Schedule	14	14	14	3,442	-	-	279	279	3,721	797	4,518	\$245,857	\$265,786	\$322,714	8.1%	23.2%
D1b. General Schedule	1,063	1,050	1,103	140,246	207	130	1,774	2,111	142,357	29,931	172,288	\$127,150	\$129,063	\$156,199	1.5%	21.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	12	12	12	724	-	-	-	-	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	172	172	172	21,900	-	-	-	-	21,900	7,470	29,370	\$127,326	\$127,326	\$170,756	0.0%	34.1%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,261	1,248	1,301	166,312	207	130	2,053	2,390	168,702	38,470	207,172	\$127,834	\$129,671	\$159,241	1.4%	23.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,261</i>	<i>1,248</i>	<i>1,301</i>	<i>166,312</i>	<i>207</i>	<i>130</i>	<i>2,053</i>	<i>2,390</i>	<i>168,702</i>	<i>38,470</i>	<i>207,172</i>	<i>\$127,834</i>	<i>\$129,671</i>	<i>\$159,241</i>	<i>1.4%</i>	<i>23.1%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	92	92	87	13,217	90	3	178	271	13,488	3,693	17,181	\$151,920	\$155,034	\$197,483	2.1%	27.9%
R1. US Direct Hire (USDH)	92	92	87	13,217	90	3	178	271	13,488	3,693	17,181	\$151,920	\$155,034	\$197,483	2.1%	27.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	29	29	29	2,042	70	3	110	183	2,225	614	2,839	\$70,414	\$76,724	\$97,897	9.0%	30.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	-	68	88	11,108	3,079	14,187	\$193,333	\$194,877	\$248,895	0.8%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	92	92	87	13,217	90	3	178	271	13,488	3,693	17,181	\$151,920	\$155,034	\$197,483	2.1%	27.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>92</i>	<i>92</i>	<i>87</i>	<i>13,217</i>	<i>90</i>	<i>3</i>	<i>178</i>	<i>271</i>	<i>13,488</i>	<i>3,693</i>	<i>17,181</i>	<i>\$151,920</i>	<i>\$155,034</i>	<i>\$197,483</i>	<i>2.1%</i>	<i>27.9%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353	\$129,344	\$131,261	\$161,638	1.5%	23.5%
T1. US Direct Hire (USDH)	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353	\$129,344	\$131,261	\$161,638	1.5%	23.5%
T1a. Senior Executive Schedule	14	14	14	3,442	0	0	279	279	3,721	797	4,518	\$245,857	\$265,786	\$322,714	8.1%	23.2%
T1b. General Schedule	1,092	1,079	1,132	142,288	277	133	1,884	2,294	144,582	30,545	175,127	\$125,696	\$127,723	\$154,706	1.6%	21.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	724	0	0	0	0	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
T1f. Other	234	234	229	32,920	20	0	68	88	33,008	10,549	43,557	\$143,755	\$144,140	\$190,205	0.3%	32.0%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353	\$129,344	\$131,261	\$161,638	1.5%	23.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,353</i>	<i>1,340</i>	<i>1,388</i>	<i>179,529</i>	<i>297</i>	<i>133</i>	<i>2,231</i>	<i>2,661</i>	<i>182,190</i>	<i>42,163</i>	<i>224,353</i>	<i>\$129,344</i>	<i>\$131,261</i>	<i>\$161,638</i>	<i>1.5%</i>	<i>23.5%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
The Joint Staff																
-																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	1,261	1,248	1,310	175,368	207	130	2,053	2,390	177,758	40,681	218,439	\$133,869	\$135,693	\$166,747	1.4%	23.2%
D1. US Direct Hire (USDH)	1,261	1,248	1,310	175,368	207	130	2,053	2,390	177,758	40,681	218,439	\$133,869	\$135,693	\$166,747	1.4%	23.2%
D1a. Senior Executive Schedule	14	14	14	3,442	-	-	279	279	3,721	797	4,518	\$245,857	\$265,786	\$322,714	8.1%	23.2%
D1b. General Schedule	1,063	1,050	1,112	149,302	207	130	1,774	2,111	151,413	33,567	184,980	\$134,264	\$136,163	\$166,349	1.4%	22.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	12	12	12	724	-	-	-	-	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	172	172	172	21,900	-	-	-	-	21,900	6,045	27,945	\$127,326	\$127,326	\$162,471	0.0%	27.6%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,261	1,248	1,310	175,368	207	130	2,053	2,390	177,758	40,681	218,439	\$133,869	\$135,693	\$166,747	1.4%	23.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,261	1,248	1,310	175,368	207	130	2,053	2,390	177,758	40,681	218,439	\$133,869	\$135,693	\$166,747	1.4%	23.2%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155,115	\$158,299	\$201,644	2.1%	27.9%
R1. US Direct Hire (USDH)	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155,115	\$158,299	\$201,644	2.1%	27.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	29	29	29	2,320	70	2	110	182	2,502	692	3,194	\$80,000	\$86,276	\$110,138	7.8%	29.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	-	75	95	11,115	3,079	14,194	\$193,333	\$195,000	\$249,018	0.9%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155,115	\$158,299	\$201,644	2.1%	27.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155,115	\$158,299	\$201,644	2.1%	27.9%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168,921	1.4%	23.5%
T1. US Direct Hire (USDH)	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168,921	1.4%	23.5%
T1a. Senior Executive Schedule	14	14	14	3,442	0	0	279	279	3,721	797	4,518	\$245,857	\$265,786	\$322,714	8.1%	23.2%
T1b. General Schedule	1,092	1,079	1,141	151,622	277	132	1,884	2,293	153,915	34,259	188,174	\$132,885	\$134,895	\$164,920	1.5%	22.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	724	0	0	0	0	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
T1f. Other	234	234	229	32,920	20	0	75	95	33,015	9,124	42,139	\$143,755	\$144,170	\$184,013	0.3%	27.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168,921	1.4%	23.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168,921	1.4%	23.5%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Washington Headquarters Services																
(FY 2021)																
(\$ in Thousands)																
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC	% BC
Direct Funded Personnel (includes OC 13)	618	674	593	69,250	543	80	1,879	2,502	71,752	23,448	95,200	\$116,779	\$120,998	\$160,540	3.6%	33.9%
D1. US Direct Hire (USDH)	618	674	593	69,250	543	80	1,879	2,502	71,752	23,405	95,157	\$116,779	\$120,998	\$160,467	3.6%	33.8%
D1a. Senior Executive Schedule	12	8	9	1,660	-	-	118	118	1,778	434	2,212	\$184,444	\$197,556	\$245,778	7.1%	26.1%
D1b. General Schedule	515	562	499	56,964	459	71	1,440	1,970	58,934	19,438	78,372	\$114,156	\$118,104	\$157,058	3.5%	34.1%
D1c. Special Schedule	89	102	83	10,323	84	9	321	414	10,737	3,453	14,190	\$124,373	\$129,361	\$170,964	4.0%	33.4%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	2	2	2	303	-	-	-	-	303	80	383	\$151,500	\$151,500	\$191,500	0.0%	26.4%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	618	674	593	69,250	543	80	1,879	2,502	71,752	23,405	95,157	\$116,779	\$120,998	\$160,467	3.6%	33.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>618</i>	<i>674</i>	<i>593</i>	<i>69,250</i>	<i>543</i>	<i>80</i>	<i>1,879</i>	<i>2,502</i>	<i>71,752</i>	<i>23,405</i>	<i>95,157</i>	<i>\$116,779</i>	<i>\$120,998</i>	<i>\$160,467</i>	<i>3.6%</i>	<i>33.8%</i>
D5. Other Object Class 13 Benefits										43	43					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										43	43					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R1. US Direct Hire (USDH)	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	90	90	233	31,381	392	32	672	1,096	32,477	9,830	42,307	\$134,682	\$139,386	\$181,575	3.5%	31.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	40	40	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	708	764	826	100,631	935	112	2,551	3,598	104,229	33,318	137,547	\$121,829	\$126,185	\$166,522	3.6%	33.1%
T1. US Direct Hire (USDH)	708	764	826	100,631	935	112	2,551	3,598	104,229	33,275	137,504	\$121,829	\$126,185	\$166,470	3.6%	33.1%
T1a. Senior Executive Schedule	12	8	9	1,660	0	0	118	118	1,778	434	2,212	\$184,444	\$197,556	\$245,778	7.1%	26.1%
T1b. General Schedule	605	652	732	88,345	851	103	2,112	3,066	91,411	29,268	120,679	\$120,690	\$124,878	\$164,862	3.5%	33.1%
T1c. Special Schedule	89	102	83	10,323	84	9	321	414	10,737	3,453	14,190	\$124,373	\$129,361	\$170,964	4.0%	33.4%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	2	2	2	303	0	0	0	0	303	80	383	\$151,500	\$151,500	\$191,500	0.0%	26.4%
T1f. Other	0	0	0	0	0	0	0	0	0	40	40	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	708	764	826	100,631	935	112	2,551	3,598	104,229	33,275	137,504	\$121,829	\$126,185	\$166,470	3.6%	33.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	708	764	826	100,631	935	112	2,551	3,598	104,229	33,275	137,504	\$121,829	\$126,185	\$166,470	3.6%	33.1%
T5. Other Object Class 13 Benefits										43	43					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										43	43					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide											Date: April 2022					
Washington Headquarters Services																
-																
(FY 2022)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	561	675	675	88,596	216	0	2,757	2,973	91,569	28,278	119,847	\$131,253	\$135,658	\$177,551	3.4%	31.9%
D1. US Direct Hire (USDH)	561	675	675	88,596	216	-	2,757	2,973	91,569	27,878	119,447	\$131,253	\$135,658	\$176,959	3.4%	31.5%
D1a. Senior Executive Schedule	13	13	13	2,299	-	-	56	56	2,355	727	3,082	\$176,846	\$181,154	\$237,077	2.4%	31.6%
D1b. General Schedule	544	567	567	73,841	185	-	2,306	2,491	76,332	23,007	99,339	\$130,231	\$134,624	\$175,201	3.4%	31.2%
D1c. Special Schedule	2	95	95	12,456	31	-	395	426	12,882	3,892	16,774	\$131,116	\$135,600	\$176,568	3.4%	31.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	252	252	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	561	675	675	88,596	216	-	2,757	2,973	91,569	27,878	119,447	\$131,253	\$135,658	\$176,959	3.4%	31.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	561	675	675	88,596	216	-	2,757	2,973	91,569	27,878	119,447	\$131,253	\$135,658	\$176,959	3.4%	31.5%
D5. Other Object Class 13 Benefits										400	400					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										400	400					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	191	25,612	65	0	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R1. US Direct Hire (USDH)	-	-	191	25,612	65	-	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	191	25,612	65	-	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	191	25,612	65	-	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	191	25,612	65	-	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	561	675	866	114,208	281	0	3,394	3,675	117,883	36,309	154,192	\$131,880	\$136,124	\$178,051	3.2%	31.8%
T1. US Direct Hire (USDH)	561	675	866	114,208	281	-	3,394	3,675	117,883	35,909	153,792	\$131,880	\$136,124	\$177,589	3.2%	31.4%
T1a. Senior Executive Schedule	13	13	13	2,299	0	0	56	56	2,355	727	3,082	\$176,846	\$181,154	\$237,077	2.4%	31.6%
T1b. General Schedule	544	567	758	99,453	250	0	2,943	3,193	102,646	31,038	133,684	\$131,204	\$135,417	\$176,364	3.2%	31.2%
T1c. Special Schedule	2	95	95	12,456	31	0	395	426	12,882	3,892	16,774	\$131,116	\$135,600	\$176,568	3.4%	31.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	2	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	252	252	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	561	675	866	114,208	281	-	3,394	3,675	117,883	35,909	153,792	\$131,880	\$136,124	\$177,589	3.2%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	561	675	866	114,208	281	-	3,394	3,675	117,883	35,909	153,792	\$131,880	\$136,124	\$177,589	3.2%	31.4%
T5. Other Object Class 13 Benefits										400	400					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										400	400					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Washington Headquarters Services											Date: April 2022					
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	675	681	632	84,226	209	0	2,069	2,278	86,504	26,761	113,265	\$133,269	\$136,873	\$179,217	2.7%	31.8%
D1. US Direct Hire (USDH)	675	681	632	84,226	209	-	2,069	2,278	86,504	26,361	112,865	\$133,269	\$136,873	\$178,584	2.7%	31.3%
D1a. Senior Executive Schedule	13	13	13	2,395	-	-	57	57	2,452	742	3,194	\$184,231	\$188,615	\$245,692	2.4%	31.0%
D1b. General Schedule	567	573	524	68,836	176	-	1,691	1,867	70,703	21,314	92,017	\$131,366	\$134,929	\$175,605	2.7%	31.0%
D1c. Special Schedule	95	95	95	12,995	33	-	321	354	13,349	4,050	17,399	\$136,789	\$140,516	\$183,147	2.7%	31.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	255	255	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	675	681	632	84,226	209	-	2,069	2,278	86,504	26,361	112,865	\$133,269	\$136,873	\$178,584	2.7%	31.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>675</i>	<i>681</i>	<i>632</i>	<i>84,226</i>	<i>209</i>	<i>-</i>	<i>2,069</i>	<i>2,278</i>	<i>86,504</i>	<i>26,361</i>	<i>112,865</i>	<i>\$133,269</i>	<i>\$136,873</i>	<i>\$178,584</i>	<i>2.7%</i>	<i>31.3%</i>
D5. Other Object Class 13 Benefits										400	400					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										400	400					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	271	37,478	98	0	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R1. US Direct Hire (USDH)	-	-	271	37,478	98	-	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	271	37,478	98	-	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	271	37,478	98	-	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	271	37,478	98	-	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	675	681	903	121,704	307	0	3,004	3,311	125,015	38,579	163,594	\$134,777	\$138,444	\$181,167	2.7%	31.7%
T1. US Direct Hire (USDH)	675	681	903	121,704	307	-	3,004	3,311	125,015	38,179	163,194	\$134,777	\$138,444	\$180,724	2.7%	31.4%
T1a. Senior Executive Schedule	13	13	13	2,395	0	0	57	57	2,452	742	3,194	\$184,231	\$188,615	\$245,692	2.4%	31.0%
T1b. General Schedule	567	573	795	106,314	274	0	2,626	2,900	109,214	33,132	142,346	\$133,728	\$137,376	\$179,052	2.7%	31.2%
T1c. Special Schedule	95	95	95	12,995	33	0	321	354	13,349	4,050	17,399	\$136,789	\$140,516	\$183,147	2.7%	31.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	255	255	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	675	681	903	121,704	307	-	3,004	3,311	125,015	38,179	163,194	\$134,777	\$138,444	\$180,724	2.7%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	675	681	903	121,704	307	-	3,004	3,311	125,015	38,179	163,194	\$134,777	\$138,444	\$180,724	2.7%	31.4%
T5. Other Object Class 13 Benefits										400	400					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										400	400					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DoD Acquisition Workforce Development Fund												Date: April 2022				
Defense Acquisition University																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	158	158	158	12,755	0	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%
D1. US Direct Hire (USDH)	158	158	158	12,755	-	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	158	158	158	12,755	-	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	158	158	158	12,755	-	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	158	158	158	12,755	-	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits																	
R5a. USDH - Benefits for Former Employees																	
R5b. DHFN - Benefits for Former Employees																	
R5c. Voluntary Separation Incentive Pay (VSIP)																	
R5d. Foreign National Separation Liability Accrual																	
Total Personnel (includes OC 13)	158	158	158	12,755	0	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%	
T1. US Direct Hire (USDH)	158	158	158	12,755	-	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%	
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1b. General Schedule	158	158	158	12,755	0	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
T3. Total Direct Hire	158	158	158	12,755	-	5	904	909	13,664	4,167	17,831	\$80,728	\$86,481	\$112,854	7.1%	32.7%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>158</i>	<i>158</i>	<i>158</i>	<i>12,755</i>	<i>-</i>	<i>5</i>	<i>904</i>	<i>909</i>	<i>13,664</i>	<i>4,167</i>	<i>17,831</i>	<i>\$80,728</i>	<i>\$86,481</i>	<i>\$112,854</i>	<i>7.1%</i>	<i>32.7%</i>	
T5. Other Object Class 13 Benefits																	
T5a. USDH - Benefits for Former Employees												0	0				
T5b. DHFN - Benefits for Former Employees												0	0				
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0				
T5d. Foreign National Separation Liability Accrual												0	0				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DoD Acquisition Workforce Development Fund												Date: April 2022				
Defense Acquisition University																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	158	0	0	0	0	0	1,299	1,299	1,299	0	1,299	-	-	-	-	-
D1. US Direct Hire (USDH)	158	-	-	-	-	-	1,299	1,299	1,299	-	1,299	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	158	-	-	-	-	-	1,299	1,299	1,299	-	1,299	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	158	-	-	-	-	-	1,299	1,299	1,299	-	1,299	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	158	-	-	-	-	-	1,299	1,299	1,299	-	1,299	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits													-	-			
R5a. USDH - Benefits for Former Employees													-	-			
R5b. DHFN - Benefits for Former Employees													-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)													-	-			
R5d. Foreign National Separation Liability Accrual													-	-			
Total Personnel (includes OC 13)	158	0	0	0	0	0	1,299	1,299	1,299	0	1,299		-	-	-	-	-
T1. US Direct Hire (USDH)	158	-	-	-	-	-	1,299	1,299	1,299	-	1,299		-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1b. General Schedule	158	0	0	0	0	0	1,299	1,299	1,299	0	1,299		-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
T3. Total Direct Hire	158	-	-	-	-	-	1,299	1,299	1,299	-	1,299		-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>158</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,299</i>	<i>1,299</i>	<i>1,299</i>	<i>-</i>	<i>1,299</i>		<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
T5. Other Object Class 13 Benefits													-	-			
T5a. USDH - Benefits for Former Employees													0	0			
T5b. DHFN - Benefits for Former Employees													0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)													0	0			
T5d. Foreign National Separation Liability Accrual													0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

DoD Acquisition Workforce Development Fund												Date: April 2022				
Defense Acquisition University																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	1,325	1,325	1,325	0	1,325	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	0	0	0	0	0	0	1,325	1,325	1,325	0	1,325	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	1,325	1,325	1,325	0	1,325	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	0	0	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

US Court of Appeals for Armed Forces, Def											Date: April 2022					
United States Court of Appeals for the Armed Services																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	55	45	48	6,364	0	0	196	196	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
D1. US Direct Hire (USDH)	55	45	48	6,364	-	-	196	196	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
D1a. Senior Executive Schedule	2	1	2	348	-	-	38	38	386	90	476	\$174,000	\$193,000	\$238,000	10.9%	25.9%
D1b. General Schedule	45	36	40	4,984	-	-	140	140	5,124	1,597	6,721	\$124,600	\$128,100	\$168,025	2.8%	32.0%
D1c. Special Schedule	8	8	6	1,032	-	-	18	18	1,050	278	1,328	\$172,000	\$175,000	\$221,333	1.7%	26.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	55	45	48	6,364	-	-	196	196	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>55</i>	<i>45</i>	<i>48</i>	<i>6,364</i>	<i>-</i>	<i>-</i>	<i>196</i>	<i>196</i>	<i>6,560</i>	<i>1,965</i>	<i>8,525</i>	<i>\$132,583</i>	<i>\$136,667</i>	<i>\$177,604</i>	<i>3.1%</i>	<i>30.9%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

US Court of Appeals for Armed Forces, Def											Date: April 2022					
United States Court of Appeals for the Armed Services																
(FY 2022)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	59	59	59	7,324	18	0	182	200	7,524	2,285	9,809	\$124,136	\$127,525	\$166,254	2.7%	31.2%
D1. US Direct Hire (USDH)	59	59	59	7,324	18	-	182	200	7,524	2,285	9,809	\$124,136	\$127,525	\$166,254	2.7%	31.2%
D1a. Senior Executive Schedule	2	2	2	364	-	-	9	9	373	115	488	\$182,000	\$186,500	\$244,000	2.5%	31.6%
D1b. General Schedule	52	52	52	6,353	16	-	158	174	6,527	1,981	8,508	\$122,173	\$125,519	\$163,615	2.7%	31.2%
D1c. Special Schedule	5	5	5	607	2	-	15	17	624	189	813	\$121,400	\$124,800	\$162,600	2.8%	31.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	59	59	59	7,324	18	-	182	200	7,524	2,285	9,809	\$124,136	\$127,525	\$166,254	2.7%	31.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	59	59	59	7,324	18	-	182	200	7,524	2,285	9,809	\$124,136	\$127,525	\$166,254	2.7%	31.2%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

US Court of Appeals for Armed Forces, Def											Date: April 2022					
United States Court of Appeals for the Armed Services																
(FY 2023)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	59	59	59	7,614	18	0	188	206	7,820	2,379	10,199	\$129,051	\$132,542	\$172,864	2.7%	31.2%
D1. US Direct Hire (USDH)	59	59	59	7,614	18	-	188	206	7,820	2,379	10,199	\$129,051	\$132,542	\$172,864	2.7%	31.2%
D1a. Senior Executive Schedule	2	2	2	379	-	-	9	9	388	118	506	\$189,500	\$194,000	\$253,000	2.4%	31.1%
D1b. General Schedule	52	52	52	6,605	16	-	164	180	6,785	2,064	8,849	\$127,019	\$130,481	\$170,173	2.7%	31.2%
D1c. Special Schedule	5	5	5	630	2	-	15	17	647	197	844	\$126,000	\$129,400	\$168,800	2.7%	31.3%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	59	59	59	7,614	18	-	188	206	7,820	2,379	10,199	\$129,051	\$132,542	\$172,864	2.7%	31.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	59	59	59	7,614	18	-	188	206	7,820	2,379	10,199	\$129,051	\$132,542	\$172,864	2.7%	31.2%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Office of the Inspector General											Date: April 2022					
Inspector General																
(FY 2021)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,736	1,736	1,736	208,713	1,609	204	16,619	18,432	227,145	88,899	316,044	\$120,226	\$130,844	\$182,053	8.8%	42.6%
D1. US Direct Hire (USDH)	1,734	1,734	1,734	208,502	1,609	204	16,619	18,432	226,934	88,899	315,833	\$120,243	\$130,873	\$182,141	8.8%	42.6%
D1a. Senior Executive Schedule	18	18	18	3,278	-	-	237	237	3,515	1,116	4,631	\$182,111	\$195,278	\$257,278	7.2%	34.0%
D1b. General Schedule	1,624	1,624	1,624	193,190	637	42	15,798	16,477	209,667	83,914	293,581	\$118,959	\$129,105	\$180,776	8.5%	43.4%
D1c. Special Schedule	92	92	92	12,034	972	162	584	1,718	13,752	3,869	17,621	\$130,804	\$149,478	\$191,533	14.3%	32.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,734	1,734	1,734	208,502	1,609	204	16,619	18,432	226,934	88,899	315,833	\$120,243	\$130,873	\$182,141	8.8%	42.6%
D4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	211	-	-	-	-	211	-	211	\$105,500	\$105,500	\$105,500	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	1,736	1,736	1,736	208,713	1,609	204	16,619	18,432	227,145	88,899	316,044	\$120,226	\$130,844	\$182,053	8.8%	42.6%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	6	6	6	0	6	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	6	6	6	-	6	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	6	6	6	-	6	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	6	6	6	-	6	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	6	6	6	-	6	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,736	1,736	1,736	208,713	1,609	204	16,625	18,438	227,151	88,899	316,050	\$120,226	\$130,847	\$182,056	8.8%	42.6%
T1. US Direct Hire (USDH)	1,734	1,734	1,734	208,502	1,609	204	16,625	18,438	226,940	88,899	315,839	\$120,243	\$130,877	\$182,145	8.8%	42.6%
T1a. Senior Executive Schedule	18	18	18	3,278	0	0	237	237	3,515	1,116	4,631	\$182,111	\$195,278	\$257,278	7.2%	34.0%
T1b. General Schedule	1,624	1,624	1,624	193,190	637	42	15,804	16,483	209,673	83,914	293,587	\$118,959	\$129,109	\$180,780	8.5%	43.4%
T1c. Special Schedule	92	92	92	12,034	972	162	584	1,718	13,752	3,869	17,621	\$130,804	\$149,478	\$191,533	14.3%	32.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,734	1,734	1,734	208,502	1,609	204	16,625	18,438	226,940	88,899	315,839	\$120,243	\$130,877	\$182,145	8.8%	42.6%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	211	0	0	0	0	211	0	211	\$105,500	\$105,500	\$105,500	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,736</i>	<i>1,736</i>	<i>1,736</i>	<i>208,713</i>	<i>1,609</i>	<i>204</i>	<i>16,625</i>	<i>18,438</i>	<i>227,151</i>	<i>88,899</i>	<i>316,050</i>	<i>\$120,226</i>	<i>\$130,847</i>	<i>\$182,056</i>	<i>8.8%</i>	<i>42.6%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Office of the Inspector General												Date: April 2022				
Inspector General																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,730	1,870	1,824	216,403	4,294	687	12,226	17,207	233,610	94,335	327,945	\$118,642	\$128,076	\$179,794	8.0%	43.6%
D1. US Direct Hire (USDH)	1,728	1,868	1,822	216,204	4,294	687	12,226	17,207	233,411	94,335	327,746	\$118,663	\$128,107	\$179,883	8.0%	43.6%
D1a. Senior Executive Schedule	21	21	21	4,586	-	-	183	183	4,769	1,523	6,292	\$218,381	\$227,095	\$299,619	4.0%	33.2%
D1b. General Schedule	1,617	1,757	1,700	204,120	816	151	9,104	10,071	214,191	84,303	298,494	\$120,071	\$125,995	\$175,585	4.9%	41.3%
D1c. Special Schedule	90	90	101	7,498	3,478	536	2,939	6,953	14,451	8,509	22,960	\$74,238	\$143,079	\$227,327	92.7%	113.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,728	1,868	1,822	216,204	4,294	687	12,226	17,207	233,411	94,335	327,746	\$118,663	\$128,107	\$179,883	8.0%	43.6%
D4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	199	-	-	-	-	199	-	199	\$99,500	\$99,500	\$99,500	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,730</i>	<i>1,870</i>	<i>1,824</i>	<i>216,403</i>	<i>4,294</i>	<i>687</i>	<i>12,226</i>	<i>17,207</i>	<i>233,610</i>	<i>94,335</i>	<i>327,945</i>	<i>\$118,642</i>	<i>\$128,076</i>	<i>\$179,794</i>	<i>8.0%</i>	<i>43.6%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R1. US Direct Hire (USDH)	-	-	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,730	1,870	1,828	216,844	4,301	688	12,241	17,230	234,074	94,529	328,603	\$118,624	\$128,049	\$179,761	7.9%	43.6%
T1. US Direct Hire (USDH)	1,728	1,868	1,826	216,645	4,301	688	12,241	17,230	233,875	94,529	328,404	\$118,645	\$128,081	\$179,849	8.0%	43.6%
T1a. Senior Executive Schedule	21	21	21	4,586	0	0	183	183	4,769	1,523	6,292	\$218,381	\$227,095	\$299,619	4.0%	33.2%
T1b. General Schedule	1,617	1,757	1,704	204,561	823	152	9,119	10,094	214,655	84,497	299,152	\$120,048	\$125,971	\$175,559	4.9%	41.3%
T1c. Special Schedule	90	90	101	7,498	3,478	536	2,939	6,953	14,451	8,509	22,960	\$74,238	\$143,079	\$227,327	92.7%	113.5%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,728	1,868	1,826	216,645	4,301	688	12,241	17,230	233,875	94,529	328,404	\$118,645	\$128,081	\$179,849	8.0%	43.6%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	199	0	0	0	0	199	0	199	\$99,500	\$99,500	\$99,500	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,730</i>	<i>1,870</i>	<i>1,828</i>	<i>216,844</i>	<i>4,301</i>	<i>688</i>	<i>12,241</i>	<i>17,230</i>	<i>234,074</i>	<i>94,529</i>	<i>328,603</i>	<i>\$118,624</i>	<i>\$128,049</i>	<i>\$179,761</i>	<i>7.9%</i>	<i>43.6%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Office of the Inspector General												Date: April 2022				
Inspector General																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	1,918	1,918	1,847	229,756	1,758	214	19,550	21,522	251,278	98,383	349,661	\$124,394	\$136,047	\$189,313	9.4%	42.8%
D1. US Direct Hire (USDH)	1,916	1,916	1,845	229,553	1,758	214	19,550	21,522	251,075	98,383	349,458	\$124,419	\$136,084	\$189,408	9.4%	42.9%
D1a. Senior Executive Schedule	27	27	27	5,098	-	-	463	463	5,561	2,163	7,724	\$188,815	\$205,963	\$286,074	9.1%	42.4%
D1b. General Schedule	1,799	1,799	1,730	212,273	758	50	18,490	19,298	231,571	92,304	323,875	\$122,701	\$133,856	\$187,211	9.1%	43.5%
D1c. Special Schedule	90	90	88	12,182	1,000	164	597	1,761	13,943	3,916	17,859	\$138,432	\$158,443	\$202,943	14.5%	32.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,916	1,916	1,845	229,553	1,758	214	19,550	21,522	251,075	98,383	349,458	\$124,419	\$136,084	\$189,408	9.4%	42.9%
D4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	203	-	-	-	-	203	-	203	\$101,500	\$101,500	\$101,500	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>1,918</i>	<i>1,918</i>	<i>1,847</i>	<i>229,756</i>	<i>1,758</i>	<i>214</i>	<i>19,550</i>	<i>21,522</i>	<i>251,278</i>	<i>98,383</i>	<i>349,661</i>	<i>\$124,394</i>	<i>\$136,047</i>	<i>\$189,313</i>	<i>9.4%</i>	<i>42.8%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R1. US Direct Hire (USDH)	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>4</i>	<i>4</i>	<i>4</i>	<i>450</i>	<i>7</i>	<i>1</i>	<i>15</i>	<i>23</i>	<i>473</i>	<i>198</i>	<i>671</i>	<i>\$112,500</i>	<i>\$118,250</i>	<i>\$167,750</i>	<i>5.1%</i>	<i>44.0%</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,922	1,922	1,851	230,206	1,765	215	19,565	21,545	251,751	98,581	350,332	\$124,368	\$136,008	\$189,266	9.4%	42.8%
T1. US Direct Hire (USDH)	1,920	1,920	1,849	230,003	1,765	215	19,565	21,545	251,548	98,581	350,129	\$124,393	\$136,045	\$189,361	9.4%	42.9%
T1a. Senior Executive Schedule	27	27	27	5,098	0	0	463	463	5,561	2,163	7,724	\$188,815	\$205,963	\$286,074	9.1%	42.4%
T1b. General Schedule	1,803	1,803	1,734	212,723	765	51	18,505	19,321	232,044	92,502	324,546	\$122,678	\$133,820	\$187,166	9.1%	43.5%
T1c. Special Schedule	90	90	88	12,182	1,000	164	597	1,761	13,943	3,916	17,859	\$138,432	\$158,443	\$202,943	14.5%	32.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,920	1,920	1,849	230,003	1,765	215	19,565	21,545	251,548	98,581	350,129	\$124,393	\$136,045	\$189,361	9.4%	42.9%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	203	0	0	0	0	203	0	203	\$101,500	\$101,500	\$101,500	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,922</i>	<i>1,922</i>	<i>1,851</i>	<i>230,206</i>	<i>1,765</i>	<i>215</i>	<i>19,565</i>	<i>21,545</i>	<i>251,751</i>	<i>98,581</i>	<i>350,332</i>	<i>\$124,368</i>	<i>\$136,008</i>	<i>\$189,266</i>	<i>9.4%</i>	<i>42.8%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Health Program												Defense Health Agency					Date: April 2022				
-																					
(FY 2021)																					
	(\$ in Thousands)											<u>Rates</u>									
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits					
Direct Funded Personnel (includes OC 13)	66,118	57,808	55,850	4,116,542	35,250	5,738	405,822	446,810	4,563,352	1,446,735	6,010,087	\$73,707	\$81,707	\$107,611	10.9%	35.1%					
D1. US Direct Hire (USDH)	63,809	55,520	53,713	4,047,462	34,873	5,559	403,114	443,546	4,491,008	1,437,631	5,928,639	\$75,353	\$83,611	\$110,376	11.0%	35.5%					
D1a. Senior Executive Schedule	10	8	14	1,134	-	6	128	134	1,268	247	1,515	\$81,000	\$90,571	\$108,214	11.8%	21.8%					
D1b. General Schedule	61,510	53,640	51,942	3,918,624	31,772	4,665	395,790	432,227	4,350,851	1,398,414	5,749,265	\$75,442	\$83,764	\$110,686	11.0%	35.7%					
D1c. Special Schedule	-	2	2	330	-	5	34	39	369	91	460	\$165,000	\$184,500	\$230,000	11.8%	27.6%					
D1d. Wage System	1,935	1,578	1,496	81,338	3,101	874	4,924	8,899	90,237	28,430	118,667	\$54,370	\$60,319	\$79,323	10.9%	35.0%					
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
D1f. Other	354	292	259	46,036	-	9	2,238	2,247	48,283	10,449	58,732	\$177,745	\$186,421	\$226,764	4.9%	22.7%					
D2. Direct Hire Program Foreign Nationals (DHFN)	1,027	1,063	1,086	36,092	271	179	2,708	3,158	39,250	8,042	47,292	\$33,234	\$36,142	\$43,547	8.7%	22.3%					
D3. Total Direct Hire	64,836	56,583	54,799	4,083,554	35,144	5,738	405,822	446,704	4,530,258	1,445,673	5,975,931	\$74,519	\$82,670	\$109,032	10.9%	35.4%					
D4. Indirect Hire Foreign Nationals (IHFN)	1,282	1,225	1,051	32,988	106	-	-	106	33,094	-	33,094	\$31,387	\$31,488	\$31,488	0.3%	0.0%					
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>66,118</i>	<i>57,808</i>	<i>55,850</i>	<i>4,116,542</i>	<i>35,250</i>	<i>5,738</i>	<i>405,822</i>	<i>446,810</i>	<i>4,563,352</i>	<i>1,445,673</i>	<i>6,009,025</i>	<i>\$73,707</i>	<i>\$81,707</i>	<i>\$107,592</i>	<i>10.9%</i>	<i>35.1%</i>					
D5. Other Object Class 13 Benefits											1,062	1,062									
D5a. USDH - Benefits for Former Employees											282	282									
D5b. DHFN - Benefits for Former Employees											71	71									
D5c. Voluntary Separation Incentive Pay (VSIP)											709	709									
D5d. Foreign National Separation Liability Accrual											-	-									

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	600	41	46	7,333	0	0	0	0	7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R1. US Direct Hire (USDH)	420	41	46	7,333	-	-	-	-	7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	420	41	46	7,333	-	-	-	-	7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	455	41	46	7,333	-	-	-	-	7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R4. Indirect Hire Foreign Nationals (IHFN)	145	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>600</i>	<i>41</i>	<i>46</i>	<i>7,333</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>7,333</i>	<i>2,019</i>	<i>9,352</i>	<i>\$159,413</i>	<i>\$159,413</i>	<i>\$203,304</i>	<i>0.0%</i>	<i>27.5%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	66,718	57,849	55,896	4,123,875	35,250	5,738	405,822	446,810	4,570,685	1,448,754	6,019,439	\$73,778	\$81,771	\$107,690	10.8%	35.1%
T1. US Direct Hire (USDH)	64,229	55,561	53,759	4,054,795	34,873	5,559	403,114	443,546	4,498,341	1,439,650	5,937,991	\$75,425	\$83,676	\$110,456	10.9%	35.5%
T1a. Senior Executive Schedule	10	8	14	1,134	0	6	128	134	1,268	247	1,515	\$81,000	\$90,571	\$108,214	11.8%	21.8%
T1b. General Schedule	61,930	53,681	51,988	3,925,957	31,772	4,665	395,790	432,227	4,358,184	1,400,433	5,758,617	\$75,517	\$83,831	\$110,768	11.0%	35.7%
T1c. Special Schedule	0	2	2	330	0	5	34	39	369	91	460	\$165,000	\$184,500	\$230,000	11.8%	27.6%
T1d. Wage System	1,935	1,578	1,496	81,338	3,101	874	4,924	8,899	90,237	28,430	118,667	\$54,370	\$60,319	\$79,323	10.9%	35.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	354	292	259	46,036	0	9	2,238	2,247	48,283	10,449	58,732	\$177,745	\$186,421	\$226,764	4.9%	22.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	1,062	1,063	1,086	36,092	271	179	2,708	3,158	39,250	8,042	47,292	\$33,234	\$36,142	\$43,547	8.7%	22.3%
T3. Total Direct Hire	65,291	56,624	54,845	4,090,887	35,144	5,738	405,822	446,704	4,537,591	1,447,692	5,985,283	\$74,590	\$82,735	\$109,131	10.9%	35.4%
T4. Indirect Hire Foreign Nationals (IHFN)	1,427	1,225	1,051	32,988	106	0	0	106	33,094	0	33,094	\$31,387	\$31,488	\$31,488	0.3%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>66,718</i>	<i>57,849</i>	<i>55,896</i>	<i>4,123,875</i>	<i>35,250</i>	<i>5,738</i>	<i>405,822</i>	<i>446,810</i>	<i>4,570,685</i>	<i>1,447,692</i>	<i>6,018,377</i>	<i>\$73,778</i>	<i>\$81,771</i>	<i>\$107,671</i>	<i>10.8%</i>	<i>35.1%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Health Program												Date: April 2022				
Defense Health Agency																
-																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	58,175	59,181	56,868	4,363,657	59,407	28,045	466,336	553,788	4,917,445	1,455,794	6,373,239	\$76,733	\$86,471	\$112,071	12.7%	33.4%
D1. US Direct Hire (USDH)	56,151	57,157	54,933	4,290,176	59,137	27,945	459,801	546,883	4,837,059	1,444,116	6,281,175	\$78,098	\$88,054	\$114,342	12.7%	33.7%
D1a. Senior Executive Schedule	18	18	18	2,276	-	5	229	234	2,510	523	3,033	\$126,444	\$139,444	\$168,500	10.3%	23.0%
D1b. General Schedule	53,906	54,868	52,671	4,144,526	54,958	26,650	446,040	527,648	4,672,174	1,386,897	6,059,071	\$78,687	\$88,705	\$115,036	12.7%	33.5%
D1c. Special Schedule	2	2	2	277	-	4	29	33	310	76	386	\$138,500	\$155,000	\$193,000	11.9%	27.4%
D1d. Wage System	1,913	1,917	1,904	94,170	3,979	1,276	12,784	18,039	112,209	42,021	154,230	\$49,459	\$58,933	\$81,003	19.2%	44.6%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	312	352	338	48,927	200	10	719	929	49,856	14,599	64,455	\$144,754	\$147,503	\$190,695	1.9%	29.8%
D2. Direct Hire Program Foreign Nationals (DHFN)	1,001	1,001	952	29,833	130	100	6,356	6,586	36,419	8,772	45,191	\$31,337	\$38,255	\$47,470	22.1%	29.4%
D3. Total Direct Hire	57,152	58,158	55,885	4,320,009	59,267	28,045	466,157	553,469	4,873,478	1,452,888	6,326,366	\$77,302	\$87,205	\$113,203	12.8%	33.6%
D4. Indirect Hire Foreign Nationals (IHFN)	1,023	1,023	983	43,648	140	-	179	319	43,967	-	43,967	\$44,403	\$44,727	\$44,727	0.7%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>58,175</i>	<i>59,181</i>	<i>56,868</i>	<i>4,363,657</i>	<i>59,407</i>	<i>28,045</i>	<i>466,336</i>	<i>553,788</i>	<i>4,917,445</i>	<i>1,452,888</i>	<i>6,370,333</i>	<i>\$76,733</i>	<i>\$86,471</i>	<i>\$112,020</i>	<i>12.7%</i>	<i>33.3%</i>
D5. Other Object Class 13 Benefits											2,906	2,906				
D5a. USDH - Benefits for Former Employees											1	1				
D5b. DHFN - Benefits for Former Employees										1,547	1,547					
D5c. Voluntary Separation Incentive Pay (VSIP)										1,358	1,358					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	206	243	238	17,260	247	19	315	581	17,841	3,055	20,896	\$72,521	\$74,962	\$87,798	3.4%	17.7%
R1. US Direct Hire (USDH)	25	62	57	7,459	247	19	315	581	8,040	3,055	11,095	\$130,860	\$141,053	\$194,649	7.8%	41.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	25	62	57	7,459	247	19	315	581	8,040	3,055	11,095	\$130,860	\$141,053	\$194,649	7.8%	41.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	35	35	35	1,055	-	-	-	-	1,055	-	1,055	\$30,143	\$30,143	\$30,143	0.0%	0.0%
R3. Total Direct Hire	60	97	92	8,514	247	19	315	581	9,095	3,055	12,150	\$92,543	\$98,859	\$132,065	6.8%	35.9%
R4. Indirect Hire Foreign Nationals (IHFN)	146	146	146	8,746	-	-	-	-	8,746	-	8,746	\$59,904	\$59,904	\$59,904	0.0%	0.0%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>206</i>	<i>243</i>	<i>238</i>	<i>17,260</i>	<i>247</i>	<i>19</i>	<i>315</i>	<i>581</i>	<i>17,841</i>	<i>3,055</i>	<i>20,896</i>	<i>\$72,521</i>	<i>\$74,962</i>	<i>\$87,798</i>	<i>3.4%</i>	<i>17.7%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	58,381	59,424	57,106	4,380,917	59,654	28,064	466,651	554,369	4,935,286	1,458,849	6,394,135	\$76,716	\$86,423	\$111,970	12.7%	33.3%
T1. US Direct Hire (USDH)	56,176	57,219	54,990	4,297,635	59,384	27,964	460,116	547,464	4,845,099	1,447,171	6,292,270	\$78,153	\$88,109	\$114,426	12.7%	33.7%
T1a. Senior Executive Schedule	18	18	18	2,276	0	5	229	234	2,510	523	3,033	\$126,444	\$139,444	\$168,500	10.3%	23.0%
T1b. General Schedule	53,931	54,930	52,728	4,151,985	55,205	26,669	446,355	528,229	4,680,214	1,389,952	6,070,166	\$78,743	\$88,761	\$115,122	12.7%	33.5%
T1c. Special Schedule	2	2	2	277	0	4	29	33	310	76	386	\$138,500	\$155,000	\$193,000	11.9%	27.4%
T1d. Wage System	1,913	1,917	1,904	94,170	3,979	1,276	12,784	18,039	112,209	42,021	154,230	\$49,459	\$58,933	\$81,003	19.2%	44.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	312	352	338	48,927	200	10	719	929	49,856	14,599	64,455	\$144,754	\$147,503	\$190,695	1.9%	29.8%
T2. Direct Hire Program Foreign Nationals (DHFN)	1,036	1,036	987	30,888	130	100	6,356	6,586	37,474	8,772	46,246	\$31,295	\$37,968	\$46,855	21.3%	28.4%
T3. Total Direct Hire	57,212	58,255	55,977	4,328,523	59,514	28,064	466,472	554,050	4,882,573	1,455,943	6,338,516	\$77,327	\$87,225	\$113,234	12.8%	33.6%
T4. Indirect Hire Foreign Nationals (IHFN)	1,169	1,169	1,129	52,394	140	0	179	319	52,713	0	52,713	\$46,407	\$46,690	\$46,690	0.6%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>58,381</i>	<i>59,424</i>	<i>57,106</i>	<i>4,380,917</i>	<i>59,654</i>	<i>28,064</i>	<i>466,651</i>	<i>554,369</i>	<i>4,935,286</i>	<i>1,455,943</i>	<i>6,391,229</i>	<i>\$76,716</i>	<i>\$86,423</i>	<i>\$111,919</i>	<i>12.7%</i>	<i>33.2%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Health Program												Date: April 2022				
Defense Health Agency																
-																
-																
-																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>k/c</u>	<u>h/d</u>	<u>j/d</u>	
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>h</u>	<u>i</u>	<u>j</u>	<u>l</u>	<u>m</u>	<u>n</u>	<u>o</u>	<u>p</u>	
	<u>Strength</u>	<u>Strength</u>		<u>Comp</u>	<u>Pav</u>	<u>Pav</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>% BC</u>	<u>% BC</u>	
Direct Funded Personnel (includes OC 13)	59,181	59,715	56,993	4,383,823	51,129	49,881	606,890	707,900	5,091,723	1,530,429	6,622,152	\$76,919	\$89,339	\$116,192	16.1%	34.9%
D1. US Direct Hire (USDH)	57,157	57,327	54,698	4,286,337	50,701	49,660	593,850	694,211	4,980,548	1,508,731	6,489,279	\$78,364	\$91,055	\$118,638	16.2%	35.2%
D1a. Senior Executive Schedule	18	18	18	2,546	-	5	233	238	2,784	561	3,345	\$141,444	\$154,667	\$185,833	9.3%	22.0%
D1b. General Schedule	54,908	55,107	52,490	4,141,536	45,036	47,284	586,859	679,179	4,820,715	1,454,199	6,274,914	\$78,901	\$91,841	\$119,545	16.4%	35.1%
D1c. Special Schedule	2	2	2	190	-	4	29	33	223	79	302	\$95,000	\$111,500	\$151,000	17.4%	41.6%
D1d. Wage System	1,917	1,902	1,890	95,879	5,465	2,357	6,010	13,832	109,711	39,343	149,054	\$50,730	\$58,048	\$78,865	14.4%	41.0%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	312	298	298	46,186	200	10	719	929	47,115	14,549	61,664	\$154,987	\$158,104	\$206,926	2.0%	31.5%
D2. Direct Hire Program Foreign Nationals (DHFN)	1,001	1,294	1,219	55,819	261	135	7,450	7,846	63,665	13,451	77,116	\$45,791	\$52,227	\$63,262	14.1%	24.1%
D3. Total Direct Hire	58,158	58,621	55,917	4,342,156	50,962	49,795	601,300	702,057	5,044,213	1,522,182	6,566,395	\$77,654	\$90,209	\$117,431	16.2%	35.1%
D4. Indirect Hire Foreign Nationals (IHFN)	1,023	1,094	1,076	41,667	167	86	5,590	5,843	47,510	7,522	55,032	\$38,724	\$44,154	\$51,145	14.0%	18.1%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>59,181</i>	<i>59,715</i>	<i>56,993</i>	<i>4,383,823</i>	<i>51,129</i>	<i>49,881</i>	<i>606,890</i>	<i>707,900</i>	<i>5,091,723</i>	<i>1,529,704</i>	<i>6,621,427</i>	<i>\$76,919</i>	<i>\$89,339</i>	<i>\$116,180</i>	<i>16.1%</i>	<i>34.9%</i>
D5. Other Object Class 13 Benefits											725	725				
D5a. USDH - Benefits for Former Employees											295	295				
D5b. DHFN - Benefits for Former Employees											-	-				
D5c. Voluntary Separation Incentive Pay (VSIP)											430	430				
D5d. Foreign National Separation Liability Accrual											-	-				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	243	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R1. US Direct Hire (USDH)	62	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	22	365	362	1,988	14	10	167	191	2,179	585	2,764	\$5,492	\$6,019	\$7,635	9.6%	29.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	40	40	40	7,830	-	-	-	-	7,830	-	7,830	\$195,750	\$195,750	\$195,750	0.0%	0.0%
R2. Direct Hire Program Foreign Nationals (DHFN)	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	97	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R4. Indirect Hire Foreign Nationals (IHFN)	146	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	243	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	59,424	60,120	57,395	4,393,641	51,143	49,891	607,057	708,091	5,101,732	1,531,014	6,632,746	\$76,551	\$88,888	\$115,563	16.1%	34.8%
T1. US Direct Hire (USDH)	57,219	57,732	55,100	4,296,155	50,715	49,670	594,017	694,402	4,990,557	1,509,316	6,499,873	\$77,970	\$90,573	\$117,965	16.2%	35.1%
T1a. Senior Executive Schedule	18	18	18	2,546	0	5	233	238	2,784	561	3,345	\$141,444	\$154,667	\$185,833	9.3%	22.0%
T1b. General Schedule	54,930	55,472	52,852	4,143,524	45,050	47,294	587,026	679,370	4,822,894	1,454,784	6,277,678	\$78,399	\$91,253	\$118,778	16.4%	35.1%
T1c. Special Schedule	2	2	2	190	0	4	29	33	223	79	302	\$95,000	\$111,500	\$151,000	17.4%	41.6%
T1d. Wage System	1,917	1,902	1,890	95,879	5,465	2,357	6,010	13,832	109,711	39,343	149,054	\$50,730	\$58,048	\$78,865	14.4%	41.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	352	338	338	54,016	200	10	719	929	54,945	14,549	69,494	\$159,811	\$162,559	\$205,604	1.7%	26.9%
T2. Direct Hire Program Foreign Nationals (DHFN)	1,036	1,294	1,219	55,819	261	135	7,450	7,846	63,665	13,451	77,116	\$45,791	\$52,227	\$63,262	14.1%	24.1%
T3. Total Direct Hire	58,255	59,026	56,319	4,351,974	50,976	49,805	601,467	702,248	5,054,222	1,522,767	6,576,989	\$77,274	\$89,743	\$116,781	16.1%	35.0%
T4. Indirect Hire Foreign Nationals (IHFN)	1,169	1,094	1,076	41,667	167	86	5,590	5,843	47,510	7,522	55,032	\$38,724	\$44,154	\$51,145	14.0%	18.1%
Subtotal - Total Funded (excludes OC 13)	59,424	60,120	57,395	4,393,641	51,143	49,891	607,057	708,091	5,101,732	1,530,289	6,632,021	\$76,551	\$88,888	\$115,551	16.1%	34.8%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees										725	725					
T5b. DHFN - Benefits for Former Employees										295	295					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										430	430					
										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Advanced Research Projects Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	173	185	187	32,229	0	0	1,093	1,093	33,322	14,516	47,838	\$172,348	\$178,193	\$255,818	3.4%	45.0%
D1. US Direct Hire (USDH)	173	185	187	32,229	-	-	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%
D1a. Senior Executive Schedule	5	5	5	935	-	-	73	73	1,008	459	1,467	\$187,000	\$201,600	\$293,400	7.8%	49.1%
D1b. General Schedule	72	84	81	12,532	-	-	415	415	12,947	4,659	17,606	\$154,716	\$159,840	\$217,358	3.3%	37.2%
D1c. Special Schedule	96	96	101	18,762	-	-	605	605	19,367	9,318	28,685	\$185,762	\$191,752	\$284,010	3.2%	49.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	173	185	187	32,229	-	-	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	173	185	187	32,229	-	-	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%
D5. Other Object Class 13 Benefits										80	80					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										80	80					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	173	185	187	32,229	0	0	1,093	1,093	33,322	14,516	47,838	\$172,348	\$178,193	\$255,818	3.4%	45.0%	
T1. US Direct Hire (USDH)	173	185	187	32,229	-	-	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%	
T1a. Senior Executive Schedule	5	5	5	935	0	0	73	73	1,008	459	1,467	\$187,000	\$201,600	\$293,400	7.8%	49.1%	
T1b. General Schedule	72	84	81	12,532	0	0	415	415	12,947	4,659	17,606	\$154,716	\$159,840	\$217,358	3.3%	37.2%	
T1c. Special Schedule	96	96	101	18,762	0	0	605	605	19,367	9,318	28,685	\$185,762	\$191,752	\$284,010	3.2%	49.7%	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
T3. Total Direct Hire	173	185	187	32,229	-	-	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%	
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
<i>Subtotal - Total Funded (excludes OC 13)</i>	173	185	187	32,229	-	-	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%	
T5. Other Object Class 13 Benefits										80	80						
T5a. USDH - Benefits for Former Employees										0	0						
T5b. DHFN - Benefits for Former Employees										0	0						
T5c. Voluntary Separation Incentive Pay (VSIP)										80	80						
T5d. Foreign National Separation Liability Accrual										0	0						

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Advanced Research Projects Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	191	191	191	33,159	0	0	1,237	1,237	34,396	14,488	48,884	\$173,607	\$180,084	\$255,937	3.7%	43.7%
D1. US Direct Hire (USDH)	191	191	191	33,159	-	-	1,237	1,237	34,396	14,368	48,764	\$173,607	\$180,084	\$255,309	3.7%	43.3%
D1a. Senior Executive Schedule	5	5	5	952	-	-	131	131	1,083	391	1,474	\$190,400	\$216,600	\$294,800	13.8%	41.1%
D1b. General Schedule	84	84	84	12,988	-	-	325	325	13,313	4,797	18,110	\$154,619	\$158,488	\$215,595	2.5%	36.9%
D1c. Special Schedule	102	102	102	19,219	-	-	781	781	20,000	9,180	29,180	\$188,422	\$196,078	\$286,078	4.1%	47.8%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	191	191	191	33,159	-	-	1,237	1,237	34,396	14,368	48,764	\$173,607	\$180,084	\$255,309	3.7%	43.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>191</i>	<i>191</i>	<i>191</i>	<i>33,159</i>	<i>-</i>	<i>-</i>	<i>1,237</i>	<i>1,237</i>	<i>34,396</i>	<i>14,368</i>	<i>48,764</i>	<i>\$173,607</i>	<i>\$180,084</i>	<i>\$255,309</i>	<i>3.7%</i>	<i>43.3%</i>
D5. Other Object Class 13 Benefits										120	120					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										120	120					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Advanced Research Projects Agency																
(FY 2023)																
	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	191	196	199	36,457	0	0	1,387	1,387	37,844	16,810	54,654	\$183,201	\$190,171	\$274,643	3.8%	46.1%
D1. US Direct Hire (USDH)	191	196	199	36,457	-	-	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
D1a. Senior Executive Schedule	5	5	5	1,005	-	-	149	149	1,154	504	1,658	\$201,000	\$230,800	\$331,600	14.8%	50.1%
D1b. General Schedule	84	88	88	14,298	-	-	357	357	14,655	5,462	20,117	\$162,477	\$166,534	\$228,602	2.5%	38.2%
D1c. Special Schedule	102	103	106	21,154	-	-	881	881	22,035	10,724	32,759	\$199,566	\$207,877	\$309,047	4.2%	50.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	191	196	199	36,457	-	-	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	191	196	199	36,457	-	-	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
D5. Other Object Class 13 Benefits										120	120					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										120	120					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Information Systems Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	237	213	214	33,583	64	21	804	889	34,472	12,065	46,537	\$156,930	\$161,084	\$217,463	2.6%	35.9%
D1. US Direct Hire (USDH)	237	213	214	33,583	64	21	804	889	34,472	11,877	46,349	\$156,930	\$161,084	\$216,584	2.6%	35.4%
D1a. Senior Executive Schedule	2	1	1	170	-	-	6	6	176	53	229	\$170,000	\$176,000	\$229,000	3.5%	31.2%
D1b. General Schedule	235	211	212	33,312	64	21	790	875	34,187	11,790	45,977	\$157,132	\$161,259	\$216,873	2.6%	35.4%
D1c. Special Schedule	-	1	1	101	-	-	8	8	109	34	143	\$101,000	\$109,000	\$143,000	7.9%	33.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	237	213	214	33,583	64	21	804	889	34,472	11,877	46,349	\$156,930	\$161,084	\$216,584	2.6%	35.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	237	213	214	33,583	64	21	804	889	34,472	11,877	46,349	\$156,930	\$161,084	\$216,584	2.6%	35.4%
D5. Other Object Class 13 Benefits										188	188					
D5a. USDH - Benefits for Former Employees										188	188					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	131	131	131	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
R1. US Direct Hire (USDH)	131	131	131	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R1b. General Schedule	131	131	131	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	-	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>131</i>	<i>131</i>	<i>131</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>-</i>	<i>-</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	368	344	345	33,583	64	21	804	889	34,472	12,065	46,537	\$97,342	\$99,919	\$134,890	2.6%	35.9%
T1. US Direct Hire (USDH)	368	344	345	33,583	64	21	804	889	34,472	11,877	46,349	\$97,342	\$99,919	\$134,345	2.6%	35.4%
T1a. Senior Executive Schedule	2	1	1	170	0	0	6	6	176	53	229	\$170,000	\$176,000	\$229,000	3.5%	31.2%
T1b. General Schedule	366	342	343	33,312	64	21	790	875	34,187	11,790	45,977	\$97,120	\$99,671	\$134,044	2.6%	35.4%
T1c. Special Schedule	0	1	1	101	0	0	8	8	109	34	143	\$101,000	\$109,000	\$143,000	7.9%	33.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	368	344	345	33,583	64	21	804	889	34,472	11,877	46,349	\$97,342	\$99,919	\$134,345	2.6%	35.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>368</i>	<i>344</i>	<i>345</i>	<i>33,583</i>	<i>64</i>	<i>21</i>	<i>804</i>	<i>889</i>	<i>34,472</i>	<i>11,877</i>	<i>46,349</i>	<i>\$97,342</i>	<i>\$99,919</i>	<i>\$134,345</i>	<i>2.6%</i>	<i>35.4%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Information Systems Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	215	215	215	21,804	64	23	1,257	1,344	23,148	7,624	30,772	\$101,414	\$107,665	\$143,126	6.2%	35.0%
D1. US Direct Hire (USDH)	215	215	215	21,804	64	23	1,257	1,344	23,148	7,624	30,772	\$101,414	\$107,665	\$143,126	6.2%	35.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	214	214	214	21,690	64	23	1,255	1,342	23,032	7,585	30,617	\$101,355	\$107,626	\$143,070	6.2%	35.0%
D1c. Special Schedule	1	1	1	114	-	-	2	2	116	39	155	\$114,000	\$116,000	\$155,000	1.8%	34.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	215	215	215	21,804	64	23	1,257	1,344	23,148	7,624	30,772	\$101,414	\$107,665	\$143,126	6.2%	35.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>215</i>	<i>215</i>	<i>215</i>	<i>21,804</i>	<i>64</i>	<i>23</i>	<i>1,257</i>	<i>1,344</i>	<i>23,148</i>	<i>7,624</i>	<i>30,772</i>	<i>\$101,414</i>	<i>\$107,665</i>	<i>\$143,126</i>	<i>6.2%</i>	<i>35.0%</i>
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R1. US Direct Hire (USDH)	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102,191	\$135,884	4.8%	34.6%
T1. US Direct Hire (USDH)	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102,191	\$135,884	4.8%	34.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	345	345	345	33,613	99	36	1,494	1,629	35,242	11,619	46,861	\$97,429	\$102,151	\$135,829	4.8%	34.6%
T1c. Special Schedule	1	1	1	114	0	0	2	2	116	39	155	\$114,000	\$116,000	\$155,000	1.8%	34.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102,191	\$135,884	4.8%	34.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102,191	\$135,884	4.8%	34.6%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Information Systems Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	214	214	214	25,345	70	97	630	797	26,142	9,114	35,256	\$118,435	\$122,159	\$164,748	3.1%	36.0%
D1. US Direct Hire (USDH)	214	214	214	25,345	70	97	630	797	26,142	9,114	35,256	\$118,435	\$122,159	\$164,748	3.1%	36.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	213	213	213	25,213	70	97	629	796	26,009	9,067	35,076	\$118,371	\$122,108	\$164,676	3.2%	36.0%
D1c. Special Schedule	1	1	1	132	-	-	1	1	133	47	180	\$132,000	\$133,000	\$180,000	0.8%	35.6%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	214	214	214	25,345	70	97	630	797	26,142	9,114	35,256	\$118,435	\$122,159	\$164,748	3.1%	36.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	214	214	214	25,345	70	97	630	797	26,142	9,114	35,256	\$118,435	\$122,159	\$164,748	3.1%	36.0%
D5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R1. US Direct Hire (USDH)	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>131</i>	<i>131</i>	<i>131</i>	<i>12,162</i>	<i>36</i>	<i>13</i>	<i>244</i>	<i>293</i>	<i>12,455</i>	<i>4,114</i>	<i>16,569</i>	<i>\$92,840</i>	<i>\$95,076</i>	<i>\$126,481</i>	<i>2.4%</i>	<i>33.8%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	345	345	345	37,507	106	110	874	1,090	38,597	13,228	51,825	\$108,716	\$111,875	\$150,217	2.9%	35.3%
T1. US Direct Hire (USDH)	345	345	345	37,507	106	110	874	1,090	38,597	13,228	51,825	\$108,716	\$111,875	\$150,217	2.9%	35.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	344	344	344	37,375	106	110	873	1,089	38,464	13,181	51,645	\$108,648	\$111,814	\$150,131	2.9%	35.3%
T1c. Special Schedule	1	1	1	132	0	0	1	1	133	47	180	\$132,000	\$133,000	\$180,000	0.8%	35.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	345	345	345	37,507	106	110	874	1,090	38,597	13,228	51,825	\$108,716	\$111,875	\$150,217	2.9%	35.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>345</i>	<i>345</i>	<i>345</i>	<i>37,507</i>	<i>106</i>	<i>110</i>	<i>874</i>	<i>1,090</i>	<i>38,597</i>	<i>13,228</i>	<i>51,825</i>	<i>\$108,716</i>	<i>\$111,875</i>	<i>\$150,217</i>	<i>2.9%</i>	<i>35.3%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Logistics Agency												Date: April 2022				
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	165	165	165	22,249	0	0	676	676	22,925	7,913	30,838	\$134,842	\$138,939	\$186,897	3.0%	35.6%
D1. US Direct Hire (USDH)	165	165	165	22,249	-	-	676	676	22,925	7,901	30,826	\$134,842	\$138,939	\$186,824	3.0%	35.5%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	165	165	165	22,249	-	-	676	676	22,925	7,901	30,826	\$134,842	\$138,939	\$186,824	3.0%	35.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	165	165	165	22,249	-	-	676	676	22,925	7,901	30,826	\$134,842	\$138,939	\$186,824	3.0%	35.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	165	165	165	22,249	-	-	676	676	22,925	7,901	30,826	\$134,842	\$138,939	\$186,824	3.0%	35.5%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										12	12					
D5b. DHFN - Benefits for Former Employees										12	12					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	40	40	40	4,656	0	0	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R1. US Direct Hire (USDH)	40	40	40	4,656	-	-	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	40	40	40	4,656	-	-	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	40	40	40	4,656	-	-	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>40</i>	<i>40</i>	<i>40</i>	<i>4,656</i>	<i>-</i>	<i>-</i>	<i>144</i>	<i>144</i>	<i>4,800</i>	<i>1,558</i>	<i>6,358</i>	<i>\$116,400</i>	<i>\$120,000</i>	<i>\$158,950</i>	<i>3.1%</i>	<i>33.5%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	205	205	205	26,905	0	0	820	820	27,725	9,471	37,196	\$131,244	\$135,244	\$181,444	3.0%	35.2%
T1. US Direct Hire (USDH)	205	205	205	26,905	-	-	820	820	27,725	9,459	37,184	\$131,244	\$135,244	\$181,385	3.0%	35.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	205	205	205	26,905	0	0	820	820	27,725	9,459	37,184	\$131,244	\$135,244	\$181,385	3.0%	35.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	205	205	205	26,905	-	-	820	820	27,725	9,459	37,184	\$131,244	\$135,244	\$181,385	3.0%	35.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>205</i>	<i>205</i>	<i>205</i>	<i>26,905</i>	<i>-</i>	<i>-</i>	<i>820</i>	<i>820</i>	<i>27,725</i>	<i>9,459</i>	<i>37,184</i>	<i>\$131,244</i>	<i>\$135,244</i>	<i>\$181,385</i>	<i>3.0%</i>	<i>35.2%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											12	12				
T5b. DHFN - Benefits for Former Employees											12	12				
T5c. Voluntary Separation Incentive Pay (VSIP)											0	0				
T5d. Foreign National Separation Liability Accrual											0	0				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Logistics Agency												Date: April 2022				
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	201	201	201	24,440	0	0	690	690	25,130	7,583	32,713	\$121,592	\$125,025	\$162,751	2.8%	31.0%
D1. US Direct Hire (USDH)	201	201	201	24,440	-	-	690	690	25,130	7,583	32,713	\$121,592	\$125,025	\$162,751	2.8%	31.0%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	201	201	201	24,440	-	-	690	690	25,130	7,583	32,713	\$121,592	\$125,025	\$162,751	2.8%	31.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	201	201	201	24,440	-	-	690	690	25,130	7,583	32,713	\$121,592	\$125,025	\$162,751	2.8%	31.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>201</i>	<i>201</i>	<i>201</i>	<i>24,440</i>	<i>-</i>	<i>-</i>	<i>690</i>	<i>690</i>	<i>25,130</i>	<i>7,583</i>	<i>32,713</i>	<i>\$121,592</i>	<i>\$125,025</i>	<i>\$162,751</i>	<i>2.8%</i>	<i>31.0%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	60	60	60	5,927	0	0	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R1. US Direct Hire (USDH)	60	60	60	5,927	-	-	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	60	5,927	-	-	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	5,927	-	-	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>60</i>	<i>60</i>	<i>60</i>	<i>5,927</i>	-	-	<i>68</i>	<i>68</i>	<i>5,995</i>	<i>75</i>	<i>6,070</i>	<i>\$98,783</i>	<i>\$99,917</i>	<i>\$101,167</i>	<i>1.1%</i>	<i>1.3%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	261	261	261	30,367	0	0	758	758	31,125	7,658	38,783	\$116,349	\$119,253	\$148,594	2.5%	25.2%
T1. US Direct Hire (USDH)	261	261	261	30,367	-	-	758	758	31,125	7,658	38,783	\$116,349	\$119,253	\$148,594	2.5%	25.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	261	261	261	30,367	0	0	758	758	31,125	7,658	38,783	\$116,349	\$119,253	\$148,594	2.5%	25.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	261	261	261	30,367	-	-	758	758	31,125	7,658	38,783	\$116,349	\$119,253	\$148,594	2.5%	25.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>261</i>	<i>261</i>	<i>261</i>	<i>30,367</i>	-	-	<i>758</i>	<i>758</i>	<i>31,125</i>	<i>7,658</i>	<i>38,783</i>	<i>\$116,349</i>	<i>\$119,253</i>	<i>\$148,594</i>	<i>2.5%</i>	<i>25.2%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Defense Logistics Agency												Date: April 2022				
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	201	201	201	28,433	0	0	523	523	28,956	11,523	40,479	\$141,458	\$144,060	\$201,388	1.8%	40.5%
D1. US Direct Hire (USDH)	201	201	201	28,433	-	-	523	523	28,956	11,523	40,479	\$141,458	\$144,060	\$201,388	1.8%	40.5%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	201	201	201	28,433	-	-	523	523	28,956	11,523	40,479	\$141,458	\$144,060	\$201,388	1.8%	40.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	201	201	201	28,433	-	-	523	523	28,956	11,523	40,479	\$141,458	\$144,060	\$201,388	1.8%	40.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>201</i>	<i>201</i>	<i>201</i>	<i>28,433</i>	<i>-</i>	<i>-</i>	<i>523</i>	<i>523</i>	<i>28,956</i>	<i>11,523</i>	<i>40,479</i>	<i>\$141,458</i>	<i>\$144,060</i>	<i>\$201,388</i>	<i>1.8%</i>	<i>40.5%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	60	60	60	6,052	0	0	0	0	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R1. US Direct Hire (USDH)	60	60	60	6,052	-	-	-	-	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	60	60	6,052	-	-	-	-	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	6,052	-	-	-	-	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>60</i>	<i>60</i>	<i>60</i>	<i>6,052</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>6,052</i>	<i>76</i>	<i>6,128</i>	<i>\$100,867</i>	<i>\$100,867</i>	<i>\$102,133</i>	<i>0.0%</i>	<i>1.3%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	261	261	261	34,485	0	0	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T1. US Direct Hire (USDH)	261	261	261	34,485	-	-	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	261	261	261	34,485	0	0	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	261	261	261	34,485	-	-	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>261</i>	<i>261</i>	<i>261</i>	<i>34,485</i>	<i>-</i>	<i>-</i>	<i>523</i>	<i>523</i>	<i>35,008</i>	<i>11,599</i>	<i>46,607</i>	<i>\$132,126</i>	<i>\$134,130</i>	<i>\$178,571</i>	<i>1.5%</i>	<i>33.6%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW											Date: April 2022				
Defense Threat Reduction Agency															
(FY 2021)															
(\$ in Thousands)															
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>k/c</u>	<u>h/d</u>	<u>j/d</u>
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>h</u>	<u>i</u>	<u>k</u>	<u>l</u>	<u>m</u>	<u>n</u>	<u>o</u>	<u>p</u>
	<u>Strength</u>	<u>Strength</u>	<u>FTEs</u>	<u>Comp</u>	<u>Pav</u>	<u>Pav</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>% BC</u>	<u>% BC</u>
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits															
D5a. USDH - Benefits for Former Employees															
D5b. DHFN - Benefits for Former Employees															
D5c. Voluntary Separation Incentive Pay (VSIP)															
D5d. Foreign National Separation Liability Accrual															

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits												-	-			
R5a. USDH - Benefits for Former Employees												-	-			
R5b. DHFN - Benefits for Former Employees												-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)												-	-			
R5d. Foreign National Separation Liability Accrual												-	-			
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits												-	-			
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Threat Reduction Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits												-	-			
R5a. USDH - Benefits for Former Employees												-	-			
R5b. DHFN - Benefits for Former Employees												-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)												-	-			
R5d. Foreign National Separation Liability Accrual												-	-			
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits												-	-			
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Threat Reduction Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits													-	-			
R5a. USDH - Benefits for Former Employees													-	-			
R5b. DHFN - Benefits for Former Employees													-	-			
R5c. Voluntary Separation Incentive Pay (VSIP)													-	-			
R5d. Foreign National Separation Liability Accrual													-	-			
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits													-	-			
T5a. USDH - Benefits for Former Employees													0	0			
T5b. DHFN - Benefits for Former Employees													0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)													0	0			
T5d. Foreign National Separation Liability Accrual													0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Technical Information Center																
(FY 2021)																
(\$ in Thousands)																
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	200	185	193	22,110	122	0	501	623	22,733	7,633	30,366	\$114,560	\$117,788	\$157,337	2.8%	34.5%
D1. US Direct Hire (USDH)	200	185	193	22,110	122	-	501	623	22,733	7,633	30,366	\$114,560	\$117,788	\$157,337	2.8%	34.5%
D1a. Senior Executive Schedule	1	1	1	176	-	-	9	9	185	51	236	\$176,000	\$185,000	\$236,000	5.1%	29.0%
D1b. General Schedule	199	184	192	21,934	122	-	492	614	22,548	7,582	30,130	\$114,240	\$117,438	\$156,927	2.8%	34.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	200	185	193	22,110	122	-	501	623	22,733	7,633	30,366	\$114,560	\$117,788	\$157,337	2.8%	34.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	200	185	193	22,110	122	-	501	623	22,733	7,633	30,366	\$114,560	\$117,788	\$157,337	2.8%	34.5%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Technical Information Center																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	216	216	216	25,389	125	0	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
D1. US Direct Hire (USDH)	216	216	216	25,389	125	-	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
D1a. Senior Executive Schedule	1	1	1	192	-	-	14	14	206	61	267	\$192,000	\$206,000	\$267,000	7.3%	31.8%
D1b. General Schedule	215	215	215	25,197	125	-	710	835	26,032	7,975	34,007	\$117,195	\$121,079	\$158,172	3.3%	31.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	216	216	216	25,389	125	-	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	216	216	216	25,389	125	-	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Technical Information Center																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	215	215	215	26,147	97	0	665	762	26,909	8,576	35,485	\$121,614	\$125,158	\$165,047	2.9%	32.8%
D1. US Direct Hire (USDH)	215	215	215	26,147	97	-	665	762	26,909	8,576	35,485	\$121,614	\$125,158	\$165,047	2.9%	32.8%
D1a. Senior Executive Schedule	1	1	1	203	-	-	16	16	219	66	285	\$203,000	\$219,000	\$285,000	7.9%	32.5%
D1b. General Schedule	214	214	214	25,944	97	-	649	746	26,690	8,510	35,200	\$121,234	\$124,720	\$164,486	2.9%	32.8%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	215	215	215	26,147	97	-	665	762	26,909	8,576	35,485	\$121,614	\$125,158	\$165,047	2.9%	32.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	215	215	215	26,147	97	-	665	762	26,909	8,576	35,485	\$121,614	\$125,158	\$165,047	2.9%	32.8%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Missile Defense Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
D1. US Direct Hire (USDH)	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
D1a. Senior Executive Schedule	25	25	25	3,908	-	190	486	676	4,584	1,277	5,861	\$156,320	\$183,360	\$234,440	17.3%	32.7%
D1b. General Schedule	2,158	2,089	2,415	291,924	795	14,969	11,920	27,684	319,608	109,699	429,307	\$120,880	\$132,343	\$177,767	9.5%	37.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Missile Defense Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
D1. US Direct Hire (USDH)	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
D1a. Senior Executive Schedule	25	25	25	3,829	-	165	427	592	4,421	1,185	5,606	\$153,160	\$176,840	\$224,240	15.5%	30.9%
D1b. General Schedule	2,089	2,163	2,150	273,606	610	12,599	8,537	21,746	295,352	96,313	391,665	\$127,259	\$137,373	\$182,170	7.9%	35.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,114</i>	<i>2,188</i>	<i>2,175</i>	<i>277,435</i>	<i>610</i>	<i>12,764</i>	<i>8,964</i>	<i>22,338</i>	<i>299,773</i>	<i>97,498</i>	<i>397,271</i>	<i>\$127,556</i>	<i>\$137,827</i>	<i>\$182,653</i>	<i>8.1%</i>	<i>35.1%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Missile Defense Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141,150	\$188,907	9.5%	37.1%
D1. US Direct Hire (USDH)	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141,150	\$188,907	9.5%	37.1%
D1a. Senior Executive Schedule	25	25	25	3,796	-	183	468	651	4,447	1,230	5,677	\$151,840	\$177,880	\$227,080	17.1%	32.4%
D1b. General Schedule	2,163	2,160	2,118	272,357	734	13,962	10,984	25,680	298,037	101,114	399,151	\$128,592	\$140,716	\$188,457	9.4%	37.1%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141,150	\$188,907	9.5%	37.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,188</i>	<i>2,185</i>	<i>2,143</i>	<i>276,153</i>	<i>734</i>	<i>14,145</i>	<i>11,452</i>	<i>26,331</i>	<i>302,484</i>	<i>102,344</i>	<i>404,828</i>	<i>\$128,863</i>	<i>\$141,150</i>	<i>\$188,907</i>	<i>9.5%</i>	<i>37.1%</i>
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>National Defense Stockpile Transaction Fund</u>												Date: April 2022				
Defense Logistics Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	64	58	57	5,550	39	340	300	679	6,229	2,225	8,454	\$97,368	\$109,281	\$148,316	12.2%	40.1%
R1. US Direct Hire (USDH)	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>64</i>	<i>58</i>	<i>57</i>	<i>5,550</i>	<i>39</i>	<i>340</i>	<i>300</i>	<i>679</i>	<i>6,229</i>	<i>2,161</i>	<i>8,390</i>	<i>\$97,368</i>	<i>\$109,281</i>	<i>\$147,193</i>	<i>12.2%</i>	<i>38.9%</i>
R5. Other Object Class 13 Benefits										64	64					
R5a. USDH - Benefits for Former Employees										64	64					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	64	58	57	5,550	39	340	300	679	6,229	2,225	8,454	\$97,368	\$109,281	\$148,316	12.2%	40.1%
T1. US Direct Hire (USDH)	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>64</i>	<i>58</i>	<i>57</i>	<i>5,550</i>	<i>39</i>	<i>340</i>	<i>300</i>	<i>679</i>	<i>6,229</i>	<i>2,161</i>	<i>8,390</i>	<i>\$97,368</i>	<i>\$109,281</i>	<i>\$147,193</i>	<i>12.2%</i>	<i>38.9%</i>
T5. Other Object Class 13 Benefits										64	64					
T5a. USDH - Benefits for Former Employees										64	64					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

National Defense Stockpile Transaction Fund											Date: April 2022					
Defense Logistics Agency																
(FY 2022)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R1. US Direct Hire (USDH)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
T1. US Direct Hire (USDH)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>National Defense Stockpile Transaction Fund</u>											Date: April 2022				
Defense Logistics Agency															
(FY 2023)															
	(\$ in Thousands)										<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits											-	-	-	-	-
D5a. USDH - Benefits for Former Employees											-	-	-	-	-
D5b. DHFN - Benefits for Former Employees											-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)											-	-	-	-	-
D5d. Foreign National Separation Liability Accrual											-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R1. US Direct Hire (USDH)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>62</i>	<i>62</i>	<i>62</i>	<i>6,863</i>	<i>34</i>	<i>531</i>	<i>555</i>	<i>1,120</i>	<i>7,983</i>	<i>2,524</i>	<i>10,507</i>	<i>\$110,694</i>	<i>\$128,758</i>	<i>\$169,468</i>	<i>16.3%</i>	<i>36.8%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T1. US Direct Hire (USDH)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>62</i>	<i>62</i>	<i>62</i>	<i>6,863</i>	<i>34</i>	<i>531</i>	<i>555</i>	<i>1,120</i>	<i>7,983</i>	<i>2,524</i>	<i>10,507</i>	<i>\$110,694</i>	<i>\$128,758</i>	<i>\$169,468</i>	<i>16.3%</i>	<i>36.8%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Washington Headquarters Services											Date: April 2022					
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Buildings Maintenance Fund																
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
R1. US Direct Hire (USDH)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	109	96	92	10,432	38	39	476	553	10,985	4,017	15,002	\$113,391	\$119,402	\$163,065	5.3%	38.5%
R1c. Special Schedule	41	47	24	3,594	147	127	403	677	4,271	1,470	5,741	\$149,750	\$177,958	\$239,208	18.8%	40.9%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	16	16	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
T1. US Direct Hire (USDH)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	109	96	92	10,432	38	39	476	553	10,985	4,017	15,002	\$113,391	\$119,402	\$163,065	5.3%	38.5%
T1c. Special Schedule	41	47	24	3,594	147	127	403	677	4,271	1,470	5,741	\$149,750	\$177,958	\$239,208	18.8%	40.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	16	16	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0			
T5b. DHFN - Benefits for Former Employees												0	0			
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0			
T5d. Foreign National Separation Liability Accrual												0	0			

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Buildings Maintenance Fund											Date: April 2022				
Washington Headquarters Services															
(FY 2022)															
(\$ in Thousands)															
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i + j</u>					
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>h</u>	<u>i</u>	<u>j</u>	<u>k</u>	<u>l</u>	<u>m</u>	<u>n</u>	<u>o</u>
	<u>Strength</u>	<u>Strength</u>		<u>Comp</u>	<u>Pay</u>	<u>Pay</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>& Benefits</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>Variables</u>
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits															
D5a. USDH - Benefits for Former Employees															
D5b. DHFN - Benefits for Former Employees															
D5c. Voluntary Separation Incentive Pay (VSIP)															
D5d. Foreign National Separation Liability Accrual															

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	136	136	136	14,776	16	0	205	221	14,997	4,917	19,914	\$108,647	\$110,272	\$146,426	1.5%	33.3%
R1. US Direct Hire (USDH)	136	136	136	14,776	16	-	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	136	136	136	14,776	16	-	205	221	14,997	4,452	19,449	\$108,647	\$110,272	\$143,007	1.5%	30.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	365	365	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	136	136	136	14,776	16	-	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>136</i>	<i>136</i>	<i>136</i>	<i>14,776</i>	<i>16</i>	<i>-</i>	<i>205</i>	<i>221</i>	<i>14,997</i>	<i>4,817</i>	<i>19,814</i>	<i>\$108,647</i>	<i>\$110,272</i>	<i>\$145,691</i>	<i>1.5%</i>	<i>32.6%</i>
R5. Other Object Class 13 Benefits										100	100					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										100	100					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	136	136	136	14,776	16	0	205	221	14,997	4,917	19,914	\$108,647	\$110,272	\$146,426	1.5%	33.3%
T1. US Direct Hire (USDH)	136	136	136	14,776	16	-	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	136	136	136	14,776	16	0	205	221	14,997	4,452	19,449	\$108,647	\$110,272	\$143,007	1.5%	30.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	365	365	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	136	136	136	14,776	16	-	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>136</i>	<i>136</i>	<i>136</i>	<i>14,776</i>	<i>16</i>	<i>-</i>	<i>205</i>	<i>221</i>	<i>14,997</i>	<i>4,817</i>	<i>19,814</i>	<i>\$108,647</i>	<i>\$110,272</i>	<i>\$145,691</i>	<i>1.5%</i>	<i>32.6%</i>
T5. Other Object Class 13 Benefits										100	100					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										100	100					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Washington Headquarters Services											Date: April 2022					
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pav	<u>f</u> Holiday Pav	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Buildings Maintenance Fund																
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	136	136	136	13,999	526	309	383	1,218	15,217	5,185	20,402	\$102,934	\$111,890	\$149,279	8.7%	37.0%
R1. US Direct Hire (USDH)	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>136</i>	<i>136</i>	<i>136</i>	<i>13,999</i>	<i>526</i>	<i>309</i>	<i>383</i>	<i>1,218</i>	<i>15,217</i>	<i>5,085</i>	<i>20,302</i>	<i>\$102,934</i>	<i>\$111,890</i>	<i>\$149,279</i>	<i>8.7%</i>	<i>36.3%</i>
R5. Other Object Class 13 Benefits										100	100					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										100	100					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	136	136	136	13,999	526	309	383	1,218	15,217	5,185	20,402	\$102,934	\$111,890	\$149,279	8.7%	37.0%
T1. US Direct Hire (USDH)	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>136</i>	<i>136</i>	<i>136</i>	<i>13,999</i>	<i>526</i>	<i>309</i>	<i>383</i>	<i>1,218</i>	<i>15,217</i>	<i>5,085</i>	<i>20,302</i>	<i>\$102,934</i>	<i>\$111,890</i>	<i>\$149,279</i>	<i>8.7%</i>	<i>36.3%</i>
T5. Other Object Class 13 Benefits										100	100					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										100	100					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>Pentagon Reservation Maintenance Rev Fund</u>											Date: April 2022					
Washington Headquarters Services																
(FY 2021)																
(\$ in Thousands)																
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>Rates</u>				
												<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,302	253,582	\$102,541	\$115,320	\$156,147	12.5%	39.8%
R1. US Direct Hire (USDH)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
R1a. Senior Executive Schedule	4	3	5	818	-	-	79	79	897	265	1,162	\$163,600	\$179,400	\$232,400	9.7%	32.4%
R1b. General Schedule	640	726	765	84,321	917	287	4,051	5,255	89,576	31,694	121,270	\$110,224	\$117,093	\$158,523	6.2%	37.6%
R1c. Special Schedule	750	673	654	63,514	4,176	1,857	6,423	12,456	75,970	25,950	101,920	\$97,116	\$116,162	\$155,841	19.6%	40.9%
R1d. Wage System	221	215	200	15,121	1,758	157	1,049	2,964	18,085	6,737	24,822	\$75,605	\$90,425	\$124,110	19.6%	44.6%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	2,752	-	-	-	-	2,752	1,619	4,371	-	-	-	0.0%	58.8%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
R5. Other Object Class 13 Benefits										37	37					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										37	37					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,302	253,582	\$102,541	\$115,320	\$156,147	12.5%	39.8%
T1. US Direct Hire (USDH)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
T1a. Senior Executive Schedule	4	3	5	818	0	0	79	79	897	265	1,162	\$163,600	\$179,400	\$232,400	9.7%	32.4%
T1b. General Schedule	640	726	765	84,321	917	287	4,051	5,255	89,576	31,694	121,270	\$110,224	\$117,093	\$158,523	6.2%	37.6%
T1c. Special Schedule	750	673	654	63,514	4,176	1,857	6,423	12,456	75,970	25,950	101,920	\$97,116	\$116,162	\$155,841	19.6%	40.9%
T1d. Wage System	221	215	200	15,121	1,758	157	1,049	2,964	18,085	6,737	24,822	\$75,605	\$90,425	\$124,110	19.6%	44.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	2,752	0	0	0	0	2,752	1,619	4,371	-	-	-	0.0%	58.8%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
T5. Other Object Class 13 Benefits										37	37					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										37	37					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Pentagon Reservation Maintenance Rev Fund											Date: April 2022					
Washington Headquarters Services																
(FY 2022)																
(\$ in Thousands)																
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>Rates</u>				
												<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	1,754	1,786	1,786	203,816	257	0	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
R1. US Direct Hire (USDH)	1,754	1,786	1,786	203,816	257	-	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,529	1,541	1,541	176,928	187	-	2,076	2,263	179,191	51,342	230,533	\$114,814	\$116,282	\$149,600	1.3%	29.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	225	245	245	26,888	70	-	893	963	27,851	8,739	36,590	\$109,747	\$113,678	\$149,347	3.6%	32.5%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	2,578	2,578	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,754	1,786	1,786	203,816	257	-	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>1,754</i>	<i>1,786</i>	<i>1,786</i>	<i>203,816</i>	<i>257</i>	<i>-</i>	<i>2,969</i>	<i>3,226</i>	<i>207,042</i>	<i>62,659</i>	<i>269,701</i>	<i>\$114,119</i>	<i>\$115,925</i>	<i>\$151,008</i>	<i>1.6%</i>	<i>30.7%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	1,754	1,786	1,786	203,816	257	0	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
T1. US Direct Hire (USDH)	1,754	1,786	1,786	203,816	257	-	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	1,529	1,541	1,541	176,928	187	0	2,076	2,263	179,191	51,342	230,533	\$114,814	\$116,282	\$149,600	1.3%	29.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	225	245	245	26,888	70	0	893	963	27,851	8,739	36,590	\$109,747	\$113,678	\$149,347	3.6%	32.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	2,578	2,578	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,754	1,786	1,786	203,816	257	-	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,754</i>	<i>1,786</i>	<i>1,786</i>	<i>203,816</i>	<i>257</i>	<i>-</i>	<i>2,969</i>	<i>3,226</i>	<i>207,042</i>	<i>62,659</i>	<i>269,701</i>	<i>\$114,119</i>	<i>\$115,925</i>	<i>\$151,008</i>	<i>1.6%</i>	<i>30.7%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Pentagon Reservation Maintenance Rev Fund											Date: April 2022						
Washington Headquarters Services																	
(FY 2023)																	
(\$ in Thousands)																	
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>Rates</u> <u>k/c</u> Comp		<u>h/d</u> <u>a</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D5. Other Object Class 13 Benefits																	
D5a. USDH - Benefits for Former Employees																	
D5b. DHFN - Benefits for Former Employees																	
D5c. Voluntary Separation Incentive Pay (VSIP)																	
D5d. Foreign National Separation Liability Accrual																	

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
R1. US Direct Hire (USDH)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,541	1,541	1,541	163,235	6,873	4,037	4,539	15,449	178,684	59,909	238,593	\$105,928	\$115,953	\$154,830	9.5%	36.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	245	245	245	28,015	71	-	701	772	28,787	8,845	37,632	\$114,347	\$117,498	\$153,600	2.8%	31.6%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	942	942	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>1,786</i>	<i>1,786</i>	<i>1,786</i>	<i>191,250</i>	<i>6,944</i>	<i>4,037</i>	<i>5,240</i>	<i>16,221</i>	<i>207,471</i>	<i>69,696</i>	<i>277,167</i>	<i>\$107,083</i>	<i>\$116,165</i>	<i>\$155,189</i>	<i>8.5%</i>	<i>36.4%</i>
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
T1. US Direct Hire (USDH)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	1,541	1,541	1,541	163,235	6,873	4,037	4,539	15,449	178,684	59,909	238,593	\$105,928	\$115,953	\$154,830	9.5%	36.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	245	245	245	28,015	71	0	701	772	28,787	8,845	37,632	\$114,347	\$117,498	\$153,600	2.8%	31.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	942	942	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>1,786</i>	<i>1,786</i>	<i>1,786</i>	<i>191,250</i>	<i>6,944</i>	<i>4,037</i>	<i>5,240</i>	<i>16,221</i>	<i>207,471</i>	<i>69,696</i>	<i>277,167</i>	<i>\$107,083</i>	<i>\$116,165</i>	<i>\$155,189</i>	<i>8.5%</i>	<i>36.4%</i>
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	0	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022					
Defense Logistics Agency																
(FY 2021)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	24,558	24,763	24,662	1,941,545	33,853	2,040	93,824	129,717	2,071,262	776,072	2,847,334	\$78,726	\$83,986	\$115,454	6.7%	40.0%
R1. US Direct Hire (USDH)	24,383	24,049	23,928	1,938,081	33,853	2,040	93,824	129,717	2,067,798	748,901	2,816,699	\$80,996	\$86,418	\$117,716	6.7%	38.6%
R1a. Senior Executive Schedule	25	25	25	4,273	5	39	443	487	4,760	1,299	6,059	\$170,920	\$190,400	\$242,360	11.4%	30.4%
R1b. General Schedule	19,016	19,024	18,945	1,668,364	25,894	1,955	86,267	114,116	1,782,480	625,804	2,408,284	\$88,064	\$94,087	\$127,120	6.8%	37.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,342	5,000	4,958	265,444	7,954	46	7,114	15,114	280,558	109,752	390,310	\$53,539	\$56,587	\$78,723	5.7%	41.3%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	12,046	12,046	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	42	40	42	993	-	-	-	-	993	2,561	3,554	\$23,643	\$23,643	\$84,619	0.0%	257.9%
R3. Total Direct Hire	24,425	24,089	23,970	1,939,074	33,853	2,040	93,824	129,717	2,068,791	751,462	2,820,253	\$80,896	\$86,308	\$117,658	6.7%	38.8%
R4. Indirect Hire Foreign Nationals (IHFN)	133	674	692	2,471	-	-	-	-	2,471	14,233	16,704	\$3,571	\$3,571	\$24,139	0.0%	576.0%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>24,558</i>	<i>24,763</i>	<i>24,662</i>	<i>1,941,545</i>	<i>33,853</i>	<i>2,040</i>	<i>93,824</i>	<i>129,717</i>	<i>2,071,262</i>	<i>765,695</i>	<i>2,836,957</i>	<i>\$78,726</i>	<i>\$83,986</i>	<i>\$115,034</i>	<i>6.7%</i>	<i>39.4%</i>
R5. Other Object Class 13 Benefits										10,377	10,377					
R5a. USDH - Benefits for Former Employees										8,654	8,654					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										1,723	1,723					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	24,558	24,763	24,662	1,941,545	33,853	2,040	93,824	129,717	2,071,262	776,072	2,847,334	\$78,726	\$83,986	\$115,454	6.7%	40.0%
T1. US Direct Hire (USDH)	24,383	24,049	23,928	1,938,081	33,853	2,040	93,824	129,717	2,067,798	748,901	2,816,699	\$80,996	\$86,418	\$117,716	6.7%	38.6%
T1a. Senior Executive Schedule	25	25	25	4,273	5	39	443	487	4,760	1,299	6,059	\$170,920	\$190,400	\$242,360	11.4%	30.4%
T1b. General Schedule	19,016	19,024	18,945	1,668,364	25,894	1,955	86,267	114,116	1,782,480	625,804	2,408,284	\$88,064	\$94,087	\$127,120	6.8%	37.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,342	5,000	4,958	265,444	7,954	46	7,114	15,114	280,558	109,752	390,310	\$53,539	\$56,587	\$78,723	5.7%	41.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	12,046	12,046	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	42	40	42	993	0	0	0	0	993	2,561	3,554	\$23,643	\$23,643	\$84,619	0.0%	257.9%
T3. Total Direct Hire	24,425	24,089	23,970	1,939,074	33,853	2,040	93,824	129,717	2,068,791	751,462	2,820,253	\$80,896	\$86,308	\$117,658	6.7%	38.8%
T4. Indirect Hire Foreign Nationals (IHFN)	133	674	692	2,471	0	0	0	0	2,471	14,233	16,704	\$3,571	\$3,571	\$24,139	0.0%	576.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>24,558</i>	<i>24,763</i>	<i>24,662</i>	<i>1,941,545</i>	<i>33,853</i>	<i>2,040</i>	<i>93,824</i>	<i>129,717</i>	<i>2,071,262</i>	<i>765,695</i>	<i>2,836,957</i>	<i>\$78,726</i>	<i>\$83,986</i>	<i>\$115,034</i>	<i>6.7%</i>	<i>39.4%</i>
T5. Other Object Class 13 Benefits										10,377	10,377					
T5a. USDH - Benefits for Former Employees										8,654	8,654					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,723	1,723					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022					
Defense Logistics Agency																
-																
-																
(FY 2022)																
(\$ in Thousands)																
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>Rates</u>				
												<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	25,688	25,611	25,327	2,064,167	47,068	2,767	103,376	153,211	2,217,378	775,410	2,992,788	\$81,501	\$87,550	\$118,166	7.4%	37.6%
R1. US Direct Hire (USDH)	24,929	24,852	24,568	2,060,939	47,068	2,767	103,372	153,207	2,214,146	738,438	2,952,584	\$83,887	\$90,123	\$120,180	7.4%	35.8%
R1a. Senior Executive Schedule	25	25	25	4,303	5	-	430	435	4,738	1,327	6,065	\$172,120	\$189,520	\$242,600	10.1%	30.8%
R1b. General Schedule	19,518	19,434	19,174	1,808,978	35,278	2,360	98,384	136,022	1,945,000	617,630	2,562,630	\$94,345	\$101,439	\$133,651	7.5%	34.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,386	5,393	5,369	247,658	11,785	407	4,558	16,750	264,408	95,273	359,681	\$46,127	\$49,247	\$66,992	6.8%	38.5%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	24,208	24,208	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	1,207	-	-	4	4	1,211	2,312	3,523	\$26,822	\$26,911	\$78,289	0.3%	191.5%
R3. Total Direct Hire	24,974	24,897	24,613	2,062,146	47,068	2,767	103,376	153,211	2,215,357	740,750	2,956,107	\$83,783	\$90,008	\$120,103	7.4%	35.9%
R4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,021	-	-	-	-	2,021	19,954	21,975	\$2,831	\$2,831	\$30,777	0.0%	987.3%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>25,688</i>	<i>25,611</i>	<i>25,327</i>	<i>2,064,167</i>	<i>47,068</i>	<i>2,767</i>	<i>103,376</i>	<i>153,211</i>	<i>2,217,378</i>	<i>760,704</i>	<i>2,978,082</i>	<i>\$81,501</i>	<i>\$87,550</i>	<i>\$117,585</i>	<i>7.4%</i>	<i>36.9%</i>
R5. Other Object Class 13 Benefits										14,706	14,706					
R5a. USDH - Benefits for Former Employees										10,100	10,100					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										4,606	4,606					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	25,688	25,611	25,327	2,064,167	47,068	2,767	103,376	153,211	2,217,378	775,410	2,992,788	\$81,501	\$87,550	\$118,166	7.4%	37.6%
T1. US Direct Hire (USDH)	24,929	24,852	24,568	2,060,939	47,068	2,767	103,372	153,207	2,214,146	738,438	2,952,584	\$83,887	\$90,123	\$120,180	7.4%	35.8%
T1a. Senior Executive Schedule	25	25	25	4,303	5	0	430	435	4,738	1,327	6,065	\$172,120	\$189,520	\$242,600	10.1%	30.8%
T1b. General Schedule	19,518	19,434	19,174	1,808,978	35,278	2,360	98,384	136,022	1,945,000	617,630	2,562,630	\$94,345	\$101,439	\$133,651	7.5%	34.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,386	5,393	5,369	247,658	11,785	407	4,558	16,750	264,408	95,273	359,681	\$46,127	\$49,247	\$66,992	6.8%	38.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	24,208	24,208	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	1,207	0	0	4	4	1,211	2,312	3,523	\$26,822	\$26,911	\$78,289	0.3%	191.5%
T3. Total Direct Hire	24,974	24,897	24,613	2,062,146	47,068	2,767	103,376	153,211	2,215,357	740,750	2,956,107	\$83,783	\$90,008	\$120,103	7.4%	35.9%
T4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,021	0	0	0	0	2,021	19,954	21,975	\$2,831	\$2,831	\$30,777	0.0%	987.3%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>25,688</i>	<i>25,611</i>	<i>25,327</i>	<i>2,064,167</i>	<i>47,068</i>	<i>2,767</i>	<i>103,376</i>	<i>153,211</i>	<i>2,217,378</i>	<i>760,704</i>	<i>2,978,082</i>	<i>\$81,501</i>	<i>\$87,550</i>	<i>\$117,585</i>	<i>7.4%</i>	<i>36.9%</i>
T5. Other Object Class 13 Benefits										14,706	14,706					
T5a. USDH - Benefits for Former Employees										10,100	10,100					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										4,606	4,606					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022				
Defense Logistics Agency															
-															
-															
(FY 2023)															
	(\$ in Thousands)										<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	7	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
D1. US Direct Hire (USDH)	-	-	7	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	7	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	7	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	7	-	-	-	-	-	-	-	\$0	\$0	\$0	-	-
D5. Other Object Class 13 Benefits															
D5a. USDH - Benefits for Former Employees															
D5b. DHFN - Benefits for Former Employees															
D5c. Voluntary Separation Incentive Pay (VSIP)															
D5d. Foreign National Separation Liability Accrual															

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	25,933	26,077	25,636	2,184,033	41,355	2,282	105,244	148,881	2,332,914	845,891	3,178,805	\$85,194	\$91,001	\$123,998	6.8%	38.7%
R1. US Direct Hire (USDH)	25,174	25,318	24,877	2,180,470	41,355	2,282	105,240	148,877	2,329,347	809,410	3,138,757	\$87,650	\$93,635	\$126,171	6.8%	37.1%
R1a. Senior Executive Schedule	25	25	25	4,486	6	-	392	398	4,884	1,357	6,241	\$179,440	\$195,360	\$249,640	8.9%	30.2%
R1b. General Schedule	19,838	20,020	19,677	1,892,027	31,065	2,214	97,562	130,841	2,022,868	681,474	2,704,342	\$96,154	\$102,804	\$137,437	6.9%	36.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	5,311	5,273	5,175	283,957	10,284	68	7,286	17,638	301,595	109,306	410,901	\$54,871	\$58,279	\$79,401	6.2%	38.5%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	17,273	17,273	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	818	-	-	4	4	822	2,095	2,917	\$18,178	\$18,267	\$64,822	0.5%	256.1%
R3. Total Direct Hire	25,219	25,363	24,922	2,181,288	41,355	2,282	105,244	148,881	2,330,169	811,505	3,141,674	\$87,525	\$93,498	\$126,060	6.8%	37.2%
R4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,745	-	-	-	-	2,745	20,756	23,501	\$3,845	\$3,845	\$32,915	0.0%	756.1%
Subtotal - Reimbursable Funded (excludes OC 13)	25,933	26,077	25,636	2,184,033	41,355	2,282	105,244	148,881	2,332,914	832,261	3,165,175	\$85,194	\$91,001	\$123,466	6.8%	38.1%
R5. Other Object Class 13 Benefits										13,630	13,630					
R5a. USDH - Benefits for Former Employees										8,562	8,562					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										5,068	5,068					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	25,933	26,077	25,643	2,184,033	41,355	2,282	105,244	148,881	2,332,914	845,891	3,178,805	\$85,171	\$90,977	\$123,964	6.8%	38.7%
T1. US Direct Hire (USDH)	25,174	25,318	24,884	2,180,470	41,355	2,282	105,240	148,877	2,329,347	809,410	3,138,757	\$87,625	\$93,608	\$126,136	6.8%	37.1%
T1a. Senior Executive Schedule	25	25	25	4,486	6	0	392	398	4,884	1,357	6,241	\$179,440	\$195,360	\$249,640	8.9%	30.2%
T1b. General Schedule	19,838	20,020	19,684	1,892,027	31,065	2,214	97,562	130,841	2,022,868	681,474	2,704,342	\$96,120	\$102,767	\$137,388	6.9%	36.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,311	5,273	5,175	283,957	10,284	68	7,286	17,638	301,595	109,306	410,901	\$54,871	\$58,279	\$79,401	6.2%	38.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	17,273	17,273	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	818	0	0	4	4	822	2,095	2,917	\$18,178	\$18,267	\$64,822	0.5%	256.1%
T3. Total Direct Hire	25,219	25,363	24,929	2,181,288	41,355	2,282	105,244	148,881	2,330,169	811,505	3,141,674	\$87,500	\$93,472	\$126,025	6.8%	37.2%
T4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,745	0	0	0	0	2,745	20,756	23,501	\$3,845	\$3,845	\$32,915	0.0%	756.1%
Subtotal - Total Funded (excludes OC 13)	25,933	26,077	25,643	2,184,033	41,355	2,282	105,244	148,881	2,332,914	832,261	3,165,175	\$85,171	\$90,977	\$123,432	6.8%	38.1%
T5. Other Object Class 13 Benefits										13,630	13,630					
T5a. USDH - Benefits for Former Employees										8,562	8,562					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										5,068	5,068					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, DECA												Date: April 2022				
Defense Commissary Agency																
-																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	14,249	13,166	12,659	585,148	4,013	7,345	33,524	44,882	630,030	191,491	821,521	\$46,224	\$49,769	\$64,896	7.7%	32.7%
D1. US Direct Hire (USDH)	12,538	11,472	11,036	527,334	3,502	7,345	33,415	44,262	571,596	191,354	762,950	\$47,783	\$51,794	\$69,133	8.4%	36.3%
D1a. Senior Executive Schedule	4	5	5	787	-	-	32	32	819	274	1,093	\$157,400	\$163,800	\$218,600	4.1%	34.8%
D1b. General Schedule	8,589	7,730	7,391	368,164	2,382	4,633	23,800	30,815	398,979	133,652	532,631	\$49,812	\$53,982	\$72,065	8.4%	36.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3,945	3,737	3,640	158,383	1,120	2,712	9,583	13,415	171,798	57,428	229,226	\$43,512	\$47,197	\$62,974	8.5%	36.3%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	598	588	562	25,554	511	-	109	620	26,174	-	26,174	\$45,470	\$46,573	\$46,573	2.4%	0.0%
D3. Total Direct Hire	13,136	12,060	11,598	552,888	4,013	7,345	33,524	44,882	597,770	191,354	789,124	\$47,671	\$51,541	\$68,040	8.1%	34.6%
D4. Indirect Hire Foreign Nationals (IHFN)	1,113	1,106	1,061	32,260	-	-	-	-	32,260	-	32,260	\$30,405	\$30,405	\$30,405	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>14,249</i>	<i>13,166</i>	<i>12,659</i>	<i>585,148</i>	<i>4,013</i>	<i>7,345</i>	<i>33,524</i>	<i>44,882</i>	<i>630,030</i>	<i>191,354</i>	<i>821,384</i>	<i>\$46,224</i>	<i>\$49,769</i>	<i>\$64,885</i>	<i>7.7%</i>	<i>32.7%</i>
D5. Other Object Class 13 Benefits											137	137				
D5a. USDH - Benefits for Former Employees											-	-				
D5b. DHFN - Benefits for Former Employees											-	-				
D5c. Voluntary Separation Incentive Pay (VSIP)											137	137				
D5d. Foreign National Separation Liability Accrual											-	-				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, DECA											Date: April 2022					
Defense Commissary Agency																
(FY 2022)																
	(\$ in Thousands)										Rates					
	a Begin Strength	b End Strength	c FTEs	d Basic Comp	e Overtime Pay	f Holiday Pay	g Other O.C.11	e + f + g h Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j k Comp & Benefits	d/c l Basic Comp	i/c m Total Comp	k/c n Comp & Benefits	h/d o % BC	j/d p % BC
Direct Funded Personnel (includes OC 13)	13,072	13,516	12,612	582,580	5,636	8,454	42,273	56,363	638,943	183,522	822,465	\$46,193	\$50,662	\$65,213	9.7%	31.5%
D1. US Direct Hire (USDH)	11,361	11,661	10,941	507,270	5,636	8,454	42,273	56,363	563,633	182,085	745,718	\$46,364	\$51,516	\$68,158	11.1%	35.9%
D1a. Senior Executive Schedule	5	5	5	761	-	-	-	-	761	200	961	\$152,200	\$152,200	\$192,200	0.0%	26.3%
D1b. General Schedule	7,757	7,907	7,476	355,089	3,945	5,495	29,591	39,031	394,120	127,460	521,580	\$47,497	\$52,718	\$69,767	11.0%	35.9%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3,599	3,749	3,460	151,420	1,691	2,959	12,682	17,332	168,752	54,425	223,177	\$43,763	\$48,772	\$64,502	11.4%	35.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	594	616	547	35,768	-	-	-	-	35,768	-	35,768	\$65,389	\$65,389	\$65,389	0.0%	0.0%
D3. Total Direct Hire	11,955	12,277	11,488	543,038	5,636	8,454	42,273	56,363	599,401	182,085	781,486	\$47,270	\$52,176	\$68,026	10.4%	33.5%
D4. Indirect Hire Foreign Nationals (IHFN)	1,117	1,239	1,124	39,542	-	-	-	-	39,542	-	39,542	\$35,180	\$35,180	\$35,180	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>13,072</i>	<i>13,516</i>	<i>12,612</i>	<i>582,580</i>	<i>5,636</i>	<i>8,454</i>	<i>42,273</i>	<i>56,363</i>	<i>638,943</i>	<i>182,085</i>	<i>821,028</i>	<i>\$46,193</i>	<i>\$50,662</i>	<i>\$65,099</i>	<i>9.7%</i>	<i>31.3%</i>
D5. Other Object Class 13 Benefits											1,437	1,437				
D5a. USDH - Benefits for Former Employees											-	-				
D5b. DHFN - Benefits for Former Employees											-	-				
D5c. Voluntary Separation Incentive Pay (VSIP)										1,437	1,437					
D5d. Foreign National Separation Liability Accrual											-	-				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, DECA											Date: April 2022					
Defense Commissary Agency																
(FY 2023)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	13,516	13,516	12,612	605,501	5,880	8,820	44,103	58,803	664,304	190,041	854,345	\$48,010	\$52,672	\$67,741	9.7%	31.4%
D1. US Direct Hire (USDH)	11,661	11,661	10,941	529,224	5,880	8,820	44,103	58,803	588,027	188,555	776,582	\$48,371	\$53,745	\$70,979	11.1%	35.6%
D1a. Senior Executive Schedule	5	5	5	794	-	-	-	-	794	204	998	\$158,800	\$158,800	\$199,600	0.0%	25.7%
D1b. General Schedule	7,907	7,907	7,476	370,457	4,116	5,733	30,873	40,722	411,179	131,990	543,169	\$49,553	\$55,000	\$72,655	11.0%	35.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	3,749	3,749	3,460	157,973	1,764	3,087	13,230	18,081	176,054	56,361	232,415	\$45,657	\$50,883	\$67,172	11.4%	35.7%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	616	616	547	37,004	-	-	-	-	37,004	-	37,004	\$67,649	\$67,649	\$67,649	0.0%	0.0%
D3. Total Direct Hire	12,277	12,277	11,488	566,228	5,880	8,820	44,103	58,803	625,031	188,555	813,586	\$49,289	\$54,407	\$70,821	10.4%	33.3%
D4. Indirect Hire Foreign Nationals (IHFN)	1,239	1,239	1,124	39,273	-	-	-	-	39,273	-	39,273	\$34,940	\$34,940	\$34,940	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>13,516</i>	<i>13,516</i>	<i>12,612</i>	<i>605,501</i>	<i>5,880</i>	<i>8,820</i>	<i>44,103</i>	<i>58,803</i>	<i>664,304</i>	<i>188,555</i>	<i>852,859</i>	<i>\$48,010</i>	<i>\$52,672</i>	<i>\$67,623</i>	<i>9.7%</i>	<i>31.1%</i>
D5. Other Object Class 13 Benefits										1,486	1,486					
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)										1,486	1,486					
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022					
Defense Information Systems Agency																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	123,730	485,298	\$105,570	\$110,639	\$148,500	4.8%	35.9%
R1. US Direct Hire (USDH)	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718	\$148,121	4.7%	35.4%
R1a. Senior Executive Schedule	3	3	3	481	1	2	32	35	516	168	684	\$160,333	\$172,000	\$228,000	7.3%	34.9%
R1b. General Schedule	2,677	1,648	1,960	205,950	2,033	626	6,301	8,960	214,910	72,485	287,395	\$105,077	\$109,648	\$146,630	4.4%	35.2%
R1c. Special Schedule	475	1,717	1,297	138,500	1,399	697	4,957	7,053	145,553	49,292	194,845	\$106,785	\$112,223	\$150,227	5.1%	35.6%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	72	-	-	-	-	72	25	97	\$72,000	\$72,000	\$97,000	0.0%	34.7%
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718	\$148,121	4.7%	35.4%
R4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	-	-	-	517	517	517	-	517	\$0	\$73,857	\$73,857	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	121,970	483,538	\$105,570	\$110,639	\$147,961	4.8%	35.4%
R5. Other Object Class 13 Benefits										1,760	1,760					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										1,760	1,760					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	123,730	485,298	\$105,570	\$110,639	\$148,500	4.8%	35.9%
T1. US Direct Hire (USDH)	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718	\$148,121	4.7%	35.4%
T1a. Senior Executive Schedule	3	3	3	481	1	2	32	35	516	168	684	\$160,333	\$172,000	\$228,000	7.3%	34.9%
T1b. General Schedule	2,677	1,648	1,960	205,950	2,033	626	6,301	8,960	214,910	72,485	287,395	\$105,077	\$109,648	\$146,630	4.4%	35.2%
T1c. Special Schedule	475	1,717	1,297	138,500	1,399	697	4,957	7,053	145,553	49,292	194,845	\$106,785	\$112,223	\$150,227	5.1%	35.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	72	0	0	0	0	72	25	97	\$72,000	\$72,000	\$97,000	0.0%	34.7%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718	\$148,121	4.7%	35.4%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	0	0	0	517	517	517	0	517	\$0	\$73,857	\$73,857	-	-
Subtotal - Total Funded (excludes OC 13)	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	121,970	483,538	\$105,570	\$110,639	\$147,961	4.8%	35.4%
T5. Other Object Class 13 Benefits										1,760	1,760					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,760	1,760					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022					
Defense Information Systems Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	3,373	3,675	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	\$107,366	\$114,571	\$151,004	6.7%	33.9%
R1. US Direct Hire (USDH)	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
R1a. Senior Executive Schedule	3	3	3	549	-	18	19	37	586	188	774	\$183,000	\$195,333	\$258,000	6.7%	34.2%
R1b. General Schedule	1,647	1,669	1,578	166,374	969	3,592	4,233	8,794	175,168	56,483	231,651	\$105,433	\$111,006	\$146,800	5.3%	33.9%
R1c. Special Schedule	1,716	1,995	1,887	205,684	1,242	4,978	9,937	16,157	221,841	69,758	291,599	\$109,001	\$117,563	\$154,530	7.9%	33.9%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	2	2	366	-	18	15	33	399	128	527	\$183,000	\$199,500	\$263,500	9.0%	35.0%
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
R4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	340	-	17	14	31	371	118	489	\$48,571	\$53,000	\$69,857	9.1%	34.7%
Subtotal - Reimbursable Funded (excludes OC 13)	3,373	3,675	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	\$107,366	\$114,571	\$151,004	6.7%	33.9%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	3,373	3,675	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	\$107,366	\$114,571	\$151,004	6.7%	33.9%
T1. US Direct Hire (USDH)	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
T1a. Senior Executive Schedule	3	3	3	549	0	18	19	37	586	188	774	\$183,000	\$195,333	\$258,000	6.7%	34.2%
T1b. General Schedule	1,647	1,669	1,578	166,374	969	3,592	4,233	8,794	175,168	56,483	231,651	\$105,433	\$111,006	\$146,800	5.3%	33.9%
T1c. Special Schedule	1,716	1,995	1,887	205,684	1,242	4,978	9,937	16,157	221,841	69,758	291,599	\$109,001	\$117,563	\$154,530	7.9%	33.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	2	2	366	0	18	15	33	399	128	527	\$183,000	\$199,500	\$263,500	9.0%	35.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	340	0	17	14	31	371	118	489	\$48,571	\$53,000	\$69,857	9.1%	34.7%
Subtotal - Total Funded (excludes OC 13)	3,373	3,675	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	\$107,366	\$114,571	\$151,004	6.7%	33.9%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022				
Defense Information Systems Agency															
-															
-															
-															
(FY 2023)															
	(\$ in Thousands)											<u>Rates</u>			
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i + j</u>	<u>d/c</u>	<u>i/c</u>	<u>k/c</u>	<u>h/d</u>	<u>j/d</u>
	<u>Begin</u>	<u>End</u>	<u>FTEs</u>	<u>Basic</u>	<u>Overtime</u>	<u>Holiday</u>	<u>Other</u>	<u>Total</u>	<u>Comp</u>	<u>Benefits</u>	<u>Comp</u>	<u>Basic</u>	<u>Total</u>	<u>Comp</u>	<u>% BC</u>
<u>Strength</u>	<u>Strength</u>	<u>FTEs</u>	<u>Comp</u>	<u>Pav</u>	<u>Pav</u>	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	<u>O.C.12/13</u>	<u>& Benefits</u>	<u>Comp</u>	<u>Comp</u>	<u>& Benefits</u>	<u>Variables</u>	<u>Benefits</u>
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits											-	-	-	-	-
D5a. USDH - Benefits for Former Employees											-	-	-	-	-
D5b. DHFN - Benefits for Former Employees											-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)											-	-	-	-	-
D5d. Foreign National Separation Liability Accrual											-	-	-	-	-

Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book

Reimbursable Funded Personnel (includes OC 13)	3,675	3,791	3,589	400,507	2,642	9,496	15,077	27,215	427,722	136,786	564,508	\$111,593	\$119,176	\$157,288	6.8%	34.2%
R1. US Direct Hire (USDH)	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
R1a. Senior Executive Schedule	3	4	4	751	-	27	27	54	805	258	1,063	\$187,750	\$201,250	\$265,750	7.2%	34.4%
R1b. General Schedule	1,669	1,723	1,600	178,861	1,158	3,989	4,497	9,644	188,505	61,100	249,605	\$111,788	\$117,816	\$156,003	5.4%	34.2%
R1c. Special Schedule	1,995	2,056	1,977	220,160	1,484	5,445	10,524	17,453	237,613	75,171	312,784	\$111,361	\$120,189	\$158,211	7.9%	34.1%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	2	2	2	381	-	18	15	33	414	133	547	\$190,500	\$207,000	\$273,500	8.7%	34.9%
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
R4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	354	-	17	14	31	385	124	509	\$59,000	\$64,167	\$84,833	8.8%	35.0%
Subtotal - Reimbursable Funded (excludes OC 13)	3,675	3,791	3,589	400,507	2,642	9,496	15,077	27,215	427,722	136,786	564,508	\$111,593	\$119,176	\$157,288	6.8%	34.2%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	3,675	3,791	3,589	400,507	2,642	9,496	15,077	27,215	427,722	136,786	564,508	\$111,593	\$119,176	\$157,288	6.8%	34.2%
T1. US Direct Hire (USDH)	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
T1a. Senior Executive Schedule	3	4	4	751	0	27	27	54	805	258	1,063	\$187,750	\$201,250	\$265,750	7.2%	34.4%
T1b. General Schedule	1,669	1,723	1,600	178,861	1,158	3,989	4,497	9,644	188,505	61,100	249,605	\$111,788	\$117,816	\$156,003	5.4%	34.2%
T1c. Special Schedule	1,995	2,056	1,977	220,160	1,484	5,445	10,524	17,453	237,613	75,171	312,784	\$111,361	\$120,189	\$158,211	7.9%	34.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	2	2	2	381	0	18	15	33	414	133	547	\$190,500	\$207,000	\$273,500	8.7%	34.9%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	354	0	17	14	31	385	124	509	\$59,000	\$64,167	\$84,833	8.8%	35.0%
Subtotal - Total Funded (excludes OC 13)	3,675	3,791	3,589	400,507	2,642	9,496	15,077	27,215	427,722	136,786	564,508	\$111,593	\$119,176	\$157,288	6.8%	34.2%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022																
Defense Finance and Accounting Service																											
-																											
-																											
(FY 2021)																											
(\$ in Thousands)																											
<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	<u>f</u>	<u>g</u>	<u>e + f + g</u>	<u>d + h</u>	<u>i + j</u>	<u>l</u>	<u>i/c</u>	<u>Rates</u>			<u>j/d</u>												
Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Comp	Basic	Total	Comp	% BC	% BC	Benefits												
Strength	Strength	Strength	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits											
Direct Funded Personnel (includes OC 13)											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1. US Direct Hire (USDH)											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1a. Senior Executive Schedule											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
D1b. General Schedule											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1c. Special Schedule											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1d. Wage System											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1f. Other											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D3. Total Direct Hire											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D4. Indirect Hire Foreign Nationals (IHFN)											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5a. USDH - Benefits for Former Employees											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5b. DHFN - Benefits for Former Employees											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5c. Voluntary Separation Incentive Pay (VSIP)											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5d. Foreign National Separation Liability Accrual											-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	11,925	11,032	10,787	752,412	15,747	134	22,708	38,589	791,001	302,854	1,093,855	\$69,752	\$73,329	\$101,405	5.1%	40.3%
R1. US Direct Hire (USDH)	11,729	10,848	10,596	751,317	15,747	134	22,708	38,589	789,906	302,854	1,092,760	\$70,906	\$74,548	\$103,129	5.1%	40.3%
R1a. Senior Executive Schedule	22	21	21	4,029	-	-	379	379	4,408	1,433	5,841	\$191,857	\$209,905	\$278,143	9.4%	35.6%
R1b. General Schedule	11,680	10,801	10,549	745,933	15,743	134	22,279	38,156	784,089	300,905	1,084,994	\$70,711	\$74,328	\$102,853	5.1%	40.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	27	26	26	1,355	4	-	50	54	1,409	516	1,925	\$52,115	\$54,192	\$74,038	4.0%	38.1%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	11,729	10,848	10,596	751,317	15,747	134	22,708	38,589	789,906	302,854	1,092,760	\$70,906	\$74,548	\$103,129	5.1%	40.3%
R4. Indirect Hire Foreign Nationals (IHFN)	196	184	191	1,095	-	-	-	-	1,095	-	1,095	\$5,733	\$5,733	\$5,733	0.0%	0.0%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>11,925</i>	<i>11,032</i>	<i>10,787</i>	<i>752,412</i>	<i>15,747</i>	<i>134</i>	<i>22,708</i>	<i>38,589</i>	<i>791,001</i>	<i>302,854</i>	<i>1,093,855</i>	<i>\$69,752</i>	<i>\$73,329</i>	<i>\$101,405</i>	<i>5.1%</i>	<i>40.3%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	11,925	11,032	10,787	752,412	15,747	134	22,708	38,589	791,001	302,854	1,093,855	\$69,752	\$73,329	\$101,405	5.1%	40.3%
T1. US Direct Hire (USDH)	11,729	10,848	10,596	751,317	15,747	134	22,708	38,589	789,906	302,854	1,092,760	\$70,906	\$74,548	\$103,129	5.1%	40.3%
T1a. Senior Executive Schedule	22	21	21	4,029	0	0	379	379	4,408	1,433	5,841	\$191,857	\$209,905	\$278,143	9.4%	35.6%
T1b. General Schedule	11,680	10,801	10,549	745,933	15,743	134	22,279	38,156	784,089	300,905	1,084,994	\$70,711	\$74,328	\$102,853	5.1%	40.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	27	26	26	1,355	4	0	50	54	1,409	516	1,925	\$52,115	\$54,192	\$74,038	4.0%	38.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	11,729	10,848	10,596	751,317	15,747	134	22,708	38,589	789,906	302,854	1,092,760	\$70,906	\$74,548	\$103,129	5.1%	40.3%
T4. Indirect Hire Foreign Nationals (IHFN)	196	184	191	1,095	0	0	0	0	1,095	0	1,095	\$5,733	\$5,733	\$5,733	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>11,925</i>	<i>11,032</i>	<i>10,787</i>	<i>752,412</i>	<i>15,747</i>	<i>134</i>	<i>22,708</i>	<i>38,589</i>	<i>791,001</i>	<i>302,854</i>	<i>1,093,855</i>	<i>\$69,752</i>	<i>\$73,329</i>	<i>\$101,405</i>	<i>5.1%</i>	<i>40.3%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees												0	0	0	0	0
T5b. DHFN - Benefits for Former Employees												0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)												0	0	0	0	0
T5d. Foreign National Separation Liability Accrual												0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide											Date: April 2022					
Defense Finance and Accounting Service																
(FY 2022)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	11,032	11,129	10,860	787,172	13,917	140	19,868	33,925	821,097	316,824	1,137,921	\$72,484	\$75,607	\$104,781	4.3%	40.2%
R1. US Direct Hire (USDH)	10,848	10,931	10,674	785,973	13,917	140	19,868	33,925	819,898	316,824	1,136,722	\$73,634	\$76,813	\$106,494	4.3%	40.3%
R1a. Senior Executive Schedule	21	21	21	4,215	-	-	342	342	4,557	1,500	6,057	\$200,714	\$217,000	\$288,429	8.1%	35.6%
R1b. General Schedule	10,801	10,880	10,625	780,341	13,913	140	19,483	33,536	813,877	314,784	1,128,661	\$73,444	\$76,600	\$106,227	4.3%	40.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	26	30	28	1,417	4	-	43	47	1,464	540	2,004	\$50,607	\$52,286	\$71,571	3.3%	38.1%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	10,848	10,931	10,674	785,973	13,917	140	19,868	33,925	819,898	316,824	1,136,722	\$73,634	\$76,813	\$106,494	4.3%	40.3%
R4. Indirect Hire Foreign Nationals (IHFN)	184	198	186	1,199	-	-	-	-	1,199	-	1,199	\$6,446	\$6,446	\$6,446	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	11,032	11,129	10,860	787,172	13,917	140	19,868	33,925	821,097	316,824	1,137,921	\$72,484	\$75,607	\$104,781	4.3%	40.2%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	11,032	11,129	10,860	787,172	13,917	140	19,868	33,925	821,097	316,824	1,137,921	\$72,484	\$75,607	\$104,781	4.3%	40.2%
T1. US Direct Hire (USDH)	10,848	10,931	10,674	785,973	13,917	140	19,868	33,925	819,898	316,824	1,136,722	\$73,634	\$76,813	\$106,494	4.3%	40.3%
T1a. Senior Executive Schedule	21	21	21	4,215	0	0	342	342	4,557	1,500	6,057	\$200,714	\$217,000	\$288,429	8.1%	35.6%
T1b. General Schedule	10,801	10,880	10,625	780,341	13,913	140	19,483	33,536	813,877	314,784	1,128,661	\$73,444	\$76,600	\$106,227	4.3%	40.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	26	30	28	1,417	4	0	43	47	1,464	540	2,004	\$50,607	\$52,286	\$71,571	3.3%	38.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	10,848	10,931	10,674	785,973	13,917	140	19,868	33,925	819,898	316,824	1,136,722	\$73,634	\$76,813	\$106,494	4.3%	40.3%
T4. Indirect Hire Foreign Nationals (IHFN)	184	198	186	1,199	0	0	0	0	1,199	0	1,199	\$6,446	\$6,446	\$6,446	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,032	11,129	10,860	787,172	13,917	140	19,868	33,925	821,097	316,824	1,137,921	\$72,484	\$75,607	\$104,781	4.3%	40.2%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Working Capital Fund, Defense-Wide	Defense Finance and Accounting Service											Date: April 2022				
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	11,129	11,273	11,020	839,548	16,817	171	22,325	39,313	878,861	321,327	1,200,188	\$76,184	\$79,751	\$108,910	4.7%	38.3%
R1. US Direct Hire (USDH)	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041	\$110,723	4.7%	38.3%
R1a. Senior Executive Schedule	21	21	21	4,193	-	-	349	349	4,542	1,331	5,873	\$199,667	\$216,286	\$279,667	8.3%	31.7%
R1b. General Schedule	10,880	11,024	10,771	831,853	16,809	171	21,928	38,908	870,761	319,292	1,190,053	\$77,231	\$80,843	\$110,487	4.7%	38.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	30	30	30	1,670	8	-	48	56	1,726	597	2,323	\$55,667	\$57,533	\$77,433	3.4%	35.7%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041	\$110,723	4.7%	38.3%
R4. Indirect Hire Foreign Nationals (IHFN)	198	198	198	1,832	-	-	-	-	1,832	-	1,832	\$9,253	\$9,253	\$9,253	0.0%	0.0%
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>11,129</i>	<i>11,273</i>	<i>11,020</i>	<i>839,548</i>	<i>16,817</i>	<i>171</i>	<i>22,325</i>	<i>39,313</i>	<i>878,861</i>	<i>321,220</i>	<i>1,200,081</i>	<i>\$76,184</i>	<i>\$79,751</i>	<i>\$108,900</i>	<i>4.7%</i>	<i>38.3%</i>
R5. Other Object Class 13 Benefits										107	107					
R5a. USDH - Benefits for Former Employees										107	107					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,129	11,273	11,020	839,548	16,817	171	22,325	39,313	878,861	321,327	1,200,188	\$76,184	\$79,751	\$108,910	4.7%	38.3%
T1. US Direct Hire (USDH)	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041	\$110,723	4.7%	38.3%
T1a. Senior Executive Schedule	21	21	21	4,193	0	0	349	349	4,542	1,331	5,873	\$199,667	\$216,286	\$279,667	8.3%	31.7%
T1b. General Schedule	10,880	11,024	10,771	831,853	16,809	171	21,928	38,908	870,761	319,292	1,190,053	\$77,231	\$80,843	\$110,487	4.7%	38.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	30	30	30	1,670	8	0	48	56	1,726	597	2,323	\$55,667	\$57,533	\$77,433	3.4%	35.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041	\$110,723	4.7%	38.3%
T4. Indirect Hire Foreign Nationals (IHFN)	198	198	198	1,832	0	0	0	0	1,832	0	1,832	\$9,253	\$9,253	\$9,253	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>11,129</i>	<i>11,273</i>	<i>11,020</i>	<i>839,548</i>	<i>16,817</i>	<i>171</i>	<i>22,325</i>	<i>39,313</i>	<i>878,861</i>	<i>321,220</i>	<i>1,200,081</i>	<i>\$76,184</i>	<i>\$79,751</i>	<i>\$108,900</i>	<i>4.7%</i>	<i>38.3%</i>
T5. Other Object Class 13 Benefits										107	107					
T5a. USDH - Benefits for Former Employees										107	107					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

WCF, Def Counterintelligence & Security Agency											Date: April 2022					
Defense Counterintelligence & Security Agency																
(FY 2021)																
	(\$ in Thousands)										<u>Rates</u>					
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	2,835	2,851	3,315	264,939	0	0	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
R1. US Direct Hire (USDH)	2,835	2,851	3,315	264,939	-	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
R1a. Senior Executive Schedule	12	12	12	2,200	-	-	110	110	2,310	381	2,691	\$183,333	\$192,500	\$224,250	5.0%	17.3%
R1b. General Schedule	2,823	2,839	3,303	262,739	-	-	8,163	8,163	270,902	87,358	358,260	\$79,546	\$82,017	\$108,465	3.1%	33.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	2,835	2,851	3,315	264,939	-	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>2,835</i>	<i>2,851</i>	<i>3,315</i>	<i>264,939</i>	-	-	<i>8,273</i>	<i>8,273</i>	<i>273,212</i>	<i>87,739</i>	<i>360,951</i>	<i>\$79,921</i>	<i>\$82,417</i>	<i>\$108,884</i>	<i>3.1%</i>	<i>33.1%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	2,835	2,851	3,315	264,939	0	0	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
T1. US Direct Hire (USDH)	2,835	2,851	3,315	264,939	-	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
T1a. Senior Executive Schedule	12	12	12	2,200	0	0	110	110	2,310	381	2,691	\$183,333	\$192,500	\$224,250	5.0%	17.3%
T1b. General Schedule	2,823	2,839	3,303	262,739	0	0	8,163	8,163	270,902	87,358	358,260	\$79,546	\$82,017	\$108,465	3.1%	33.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,835	2,851	3,315	264,939	-	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>2,835</i>	<i>2,851</i>	<i>3,315</i>	<i>264,939</i>	-	-	<i>8,273</i>	<i>8,273</i>	<i>273,212</i>	<i>87,739</i>	<i>360,951</i>	<i>\$79,921</i>	<i>\$82,417</i>	<i>\$108,884</i>	<i>3.1%</i>	<i>33.1%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

WCF, Def Counterintelligence & Security Agency											Date: April 2022					
Defense Counterintelligence & Security Agency																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	3,315	3,315	3,315	335,648	20,133	0	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
R1. US Direct Hire (USDH)	3,315	3,315	3,315	335,648	20,133	-	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
R1a. Senior Executive Schedule	12	12	12	2,259	-	-	111	111	2,370	409	2,779	\$188,250	\$197,500	\$231,583	4.9%	18.1%
R1b. General Schedule	3,303	3,303	3,303	333,389	20,133	-	8,245	28,378	361,767	60,681	422,448	\$100,935	\$109,527	\$127,898	8.5%	18.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,315	3,315	3,315	335,648	20,133	-	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>3,315</i>	<i>3,315</i>	<i>3,315</i>	<i>335,648</i>	<i>20,133</i>	-	<i>8,356</i>	<i>28,489</i>	<i>364,137</i>	<i>61,090</i>	<i>425,227</i>	<i>\$101,251</i>	<i>\$109,845</i>	<i>\$128,274</i>	<i>8.5%</i>	<i>18.2%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees											-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees											-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)											-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual											-	-	-	-	-	-
Total Personnel (includes OC 13)	3,315	3,315	3,315	335,648	20,133	0	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
T1. US Direct Hire (USDH)	3,315	3,315	3,315	335,648	20,133	-	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
T1a. Senior Executive Schedule	12	12	12	2,259	0	0	111	111	2,370	409	2,779	\$188,250	\$197,500	\$231,583	4.9%	18.1%
T1b. General Schedule	3,303	3,303	3,303	333,389	20,133	0	8,245	28,378	361,767	60,681	422,448	\$100,935	\$109,527	\$127,898	8.5%	18.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,315	3,315	3,315	335,648	20,133	-	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,315</i>	<i>3,315</i>	<i>3,315</i>	<i>335,648</i>	<i>20,133</i>	-	<i>8,356</i>	<i>28,489</i>	<i>364,137</i>	<i>61,090</i>	<i>425,227</i>	<i>\$101,251</i>	<i>\$109,845</i>	<i>\$128,274</i>	<i>8.5%</i>	<i>18.2%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees											-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)											-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual											-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

WCF, Def Counterintelligence & Security Agency											Date: April 2022					
Defense Counterintelligence & Security Agency																
(FY 2023)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC Variables	<u>j/d</u> <u>p</u> % BC Benefits
<u>Direct Funded Personnel (includes OC 13)</u>	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
D1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees																
D5b. DHFN - Benefits for Former Employees																
D5c. Voluntary Separation Incentive Pay (VSIP)																
D5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	3,315	3,315	3,315	450,200	0	0	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
R1. US Direct Hire (USDH)	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
R1a. Senior Executive Schedule	2	2	2	2,259	-	-	153	153	2,412	716	3,128	\$1,129,50	\$1,206,00	\$1,564,00	6.8%	31.7%
R1b. General Schedule	3,313	3,313	3,313	447,941	-	-	1,747	1,747	449,688	659	450,347	\$135,207	\$135,734	\$135,933	0.4%	0.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
R5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Personnel (includes OC 13)	3,315	3,315	3,315	450,200	0	0	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
T1. US Direct Hire (USDH)	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
T1a. Senior Executive Schedule	2	2	2	2,259	0	0	153	153	2,412	716	3,128	\$1,129,50	\$1,206,00	\$1,564,00	6.8%	31.7%
T1b. General Schedule	3,313	3,313	3,313	447,941	0	0	1,747	1,747	449,688	659	450,347	\$135,207	\$135,734	\$135,933	0.4%	0.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
T5. Other Object Class 13 Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5a. USDH - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Wide Summary (Defense Agencies/Field Activities)																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	81,497	80,796	79,680	8,718,656	90,500	11,089	397,638	499,227	9,217,883	3,535,907	12,753,790	\$109,421	\$115,686	\$160,063	5.7%	40.6%
D1. US Direct Hire (USDH)	80,808	80,117	78,998	8,692,697	90,027	11,061	397,483	498,571	9,191,268	3,522,061	12,713,329	\$110,037	\$116,348	\$160,932	5.7%	40.5%
D1a. Senior Executive Schedule	1,224	1,149	1,164	214,593	0	166	12,398	12,564	227,157	75,562	302,719	\$184,358	\$195,158	\$260,068	5.9%	35.2%
D1b. General Schedule	69,841	68,913	68,147	7,649,485	89,708	10,076	301,551	401,335	8,050,820	2,950,077	11,000,897	\$112,250	\$118,132	\$161,429	5.2%	38.6%
D1c. Special Schedule	9,102	9,424	9,058	769,571	181	819	79,125	80,125	849,696	472,199	1,321,895	\$84,960	\$93,809	\$145,937	10.4%	61.4%
D1d. Wage System	309	301	299	10,501	134	0	2,910	3,044	13,545	5,050	18,595	\$35,120	\$45,306	\$62,191	29.0%	48.1%
D1e. Highly Qualified Experts	47	45	46	7,945	4	0	191	195	8,140	2,407	10,547	\$172,717	\$176,951	\$229,283	2.5%	30.3%
D1f. Other	285	285	284	40,602	0	0	1,308	1,308	41,910	16,766	58,676	\$142,965	\$147,570	\$206,606	3.2%	41.3%
D2. Direct Hire Program Foreign Nationals (DHFN)	441	434	437	17,397	473	28	155	656	18,053	4,440	22,493	\$39,810	\$41,311	\$51,471	3.8%	25.5%
D3. Total Direct Hire	81,249	80,551	79,435	8,710,094	90,500	11,089	397,638	499,227	9,209,321	3,526,501	12,735,822	\$109,651	\$115,935	\$160,330	5.7%	40.5%
D4. Indirect Hire Foreign Nationals (IHFN)	248	245	245	8,562	0	0	0	-	8,562	0	8,562	\$34,947	\$34,947	\$34,947	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>81,497</i>	<i>80,796</i>	<i>79,680</i>	<i>8,718,656</i>	<i>90,500</i>	<i>11,089</i>	<i>397,638</i>	<i>499,227</i>	<i>9,217,883</i>	<i>3,526,501</i>	<i>12,744,384</i>	<i>\$109,421</i>	<i>\$115,686</i>	<i>\$159,945</i>	<i>5.7%</i>	<i>40.4%</i>
D5. Other Object Class 13 Benefits										9,406	9,406					
D5a. USDH - Benefits for Former Employees										4,401	4,401					
D5b. DHFN - Benefits for Former Employees										15	15					
D5c. Voluntary Separation Incentive Pay (VSIP)										4,990	4,990					
D5d. Foreign National Separation Liability Accrual										0	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	2,401	2,538	2,646	317,760	1,100	154	8,108	9,362	327,122	105,456	432,578	\$120,091	\$123,629	\$163,484	2.9%	33.2%
R1. US Direct Hire (USDH)	2,396	2,533	2,641	317,760	1,100	154	8,108	9,362	327,122	105,392	432,514	\$120,318	\$123,863	\$163,769	2.9%	33.2%
R1a. Senior Executive Schedule	4	11	11	2,001	0	0	154	154	2,155	658	2,813	\$181,909	\$195,909	\$255,727	7.7%	32.9%
R1b. General Schedule	2,309	2,474	2,582	310,592	1,075	151	7,838	9,064	319,656	101,442	421,098	\$120,291	\$123,802	\$163,090	2.9%	32.7%
R1c. Special Schedule	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	0	0	0	-	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	57	37	37	3,725	20	0	68	88	3,813	3,043	6,856	\$100,676	\$103,054	\$185,297	2.4%	81.7%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	2,396	2,533	2,641	317,760	1,100	154	8,108	9,362	327,122	105,392	432,514	\$120,318	\$123,863	\$163,769	2.9%	33.2%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	-	-	0	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	2,401	2,538	2,646	317,760	1,100	154	8,108	9,362	327,122	105,392	432,514	\$120,091	\$123,629	\$163,460	2.9%	33.2%
R5. Other Object Class 13 Benefits										64	64					
R5a. USDH - Benefits for Former Employees										0	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										64	64					
R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	83,898	83,334	82,326	9,036,416	91,600	11,243	405,746	508,589	9,545,005	3,641,363	13,186,368	\$109,764	\$115,942	\$160,173	5.6%	40.3%
T1. US Direct Hire (USDH)	83,204	82,650	81,639	9,010,457	91,127	11,215	405,591	507,933	9,518,390	3,627,453	13,145,843	\$110,370	\$116,591	\$161,024	5.6%	40.3%
T1a. Senior Executive Schedule	1,228	1,160	1,175	216,594	0	166	12,552	12,718	229,312	76,220	305,532	\$184,335	\$195,151	\$260,027	5.9%	35.2%
T1b. General Schedule	72,150	71,387	70,729	7,960,077	90,783	10,227	309,389	410,399	8,370,476	3,051,519	11,421,995	\$112,543	\$118,349	\$161,490	5.2%	38.3%
T1c. Special Schedule	9,127	9,434	9,068	770,858	186	822	79,173	80,181	851,039	472,448	1,323,487	\$85,009	\$93,851	\$145,951	10.4%	61.3%
T1d. Wage System	309	301	299	10,501	134	0	2,910	3,044	13,545	5,050	18,595	\$35,120	\$45,301	\$62,191	29.0%	48.1%
T1e. Highly Qualified Experts	48	46	47	8,100	4	0	191	195	8,295	2,407	10,702	\$172,340	\$176,489	\$227,702	2.4%	29.7%
T1f. Other	342	322	321	44,327	20	0	1,376	1,396	45,723	19,809	65,532	\$138,090	\$142,439	\$204,150	3.1%	44.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	441	434	437	17,397	473	28	155	656	18,053	4,440	22,493	\$39,810	\$41,311	\$51,471	3.8%	25.5%
T3. Total Direct Hire	83,645	83,084	82,076	9,027,854	91,600	11,243	405,746	508,589	9,536,443	3,631,893	13,168,336	\$109,994	\$116,190	\$160,441	5.6%	40.2%
T4. Indirect Hire Foreign Nationals (IHFN)	253	250	250	8,562	0	0	0	0	8,562	0	8,562	\$34,248	\$34,248	\$34,248	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	83,898	83,334	82,326	9,036,416	91,600	11,243	405,746	508,589	9,545,005	3,631,893	13,176,898	\$109,764	\$115,942	\$160,058	5.6%	40.2%
T5. Other Object Class 13 Benefits										9,470	9,470					
T5a. USDH - Benefits for Former Employees										4,401	4,401					
T5b. DHFN - Benefits for Former Employees										15	15					
T5c. Voluntary Separation Incentive Pay (VSIP)										5,054	5,054					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide												Date: April 2022				
Defense Wide Summary (Defense Agencies/Field Activities)																
(FY 2022)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
Direct Funded Personnel (includes OC 13)	82,940	83,357	81,632	9,177,498	102,681	9,117	376,774	488,572	9,666,070	3,651,355	13,317,425	\$112,425	\$118,410	\$163,140	5.3%	39.8%
D1. US Direct Hire (USDH)	82,244	82,653	80,928	9,150,824	102,676	9,116	375,632	487,424	9,638,248	3,638,082	13,276,330	\$113,074	\$119,097	\$164,051	5.3%	39.8%
D1a. Senior Executive Schedule	1,170	1,232	1,224	224,210	0	171	8,935	9,106	233,316	87,321	320,637	\$183,178	\$190,618	\$261,958	4.1%	38.9%
D1b. General Schedule	71,105	71,220	69,676	8,064,222	102,269	8,093	277,131	387,493	8,451,715	3,033,347	11,485,062	\$115,739	\$121,308	\$164,835	4.8%	37.6%
D1c. Special Schedule	9,314	9,552	9,384	803,655	247	851	85,641	86,739	890,394	494,300	1,384,694	\$85,641	\$94,884	\$147,539	10.8%	61.5%
D1d. Wage System	326	323	318	10,689	146	0	2,990	3,136	13,825	5,121	18,946	\$33,613	\$43,474	\$59,579	29.3%	47.9%
D1e. Highly Qualified Experts	44	41	41	6,657	14	1	243	258	6,915	2,073	8,988	\$162,366	\$168,635	\$219,220	3.9%	31.1%
D1f. Other	285	285	285	41,391	0	0	692	692	42,083	15,920	58,003	\$145,232	\$147,669	\$203,519	1.7%	38.5%
D2. Direct Hire Program Foreign Nationals (DHFN)	447	458	458	17,757	5	1	1,142	1,148	18,905	4,584	23,489	\$38,771	\$41,277	\$51,286	6.5%	25.8%
D3. Total Direct Hire	82,691	83,111	81,386	9,168,581	102,681	9,117	376,774	488,572	9,657,153	3,642,666	13,299,819	\$112,656	\$118,659	\$163,417	5.3%	39.7%
D4. Indirect Hire Foreign Nationals (IHFN)	249	246	246	8,917	0	0	0	-	8,917	0	8,917	\$36,248	\$36,248	\$36,248	0.0%	0.0%
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>82,940</i>	<i>83,357</i>	<i>81,632</i>	<i>9,177,498</i>	<i>102,681</i>	<i>9,117</i>	<i>376,774</i>	<i>488,572</i>	<i>9,666,070</i>	<i>3,642,666</i>	<i>13,308,736</i>	<i>\$112,425</i>	<i>\$118,410</i>	<i>\$163,033</i>	<i>5.3%</i>	<i>39.7%</i>
D5. Other Object Class 13 Benefits										8,689	8,689					
D5a. USDH - Benefits for Former Employees										6,889	6,889					
D5b. DHFN - Benefits for Former Employees										0	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										1,800	1,800					
D5d. Foreign National Separation Liability Accrual										0	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	2,518	2,535	2,820	347,130	810	52	6,823	7,685	354,815	117,351	472,166	\$123,096	\$125,821	\$167,435	2.2%	33.8%
R1. US Direct Hire (USDH)	2,513	2,530	2,815	347,130	810	52	6,823	7,685	354,815	117,351	472,166	\$123,314	\$126,044	\$167,732	2.2%	33.8%
R1a. Senior Executive Schedule	6	1	1	196	0	0	15	15	211	69	280	\$196,000	\$211,000	\$280,000	7.7%	35.2%
R1b. General Schedule	2,419	2,441	2,743	334,866	754	41	6,747	7,542	342,408	113,864	456,272	\$122,080	\$124,830	\$166,341	2.3%	34.0%
R1c. Special Schedule	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	0	0	0	-	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	0	68	88	11,108	3,079	14,187	\$193,333	\$194,877	\$248,895	0.8%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	2,513	2,530	2,815	347,130	810	52	6,823	7,685	354,815	117,351	472,166	\$123,314	\$126,044	\$167,732	2.2%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	-	-	0	-	\$0	\$0	\$0	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>2,518</i>	<i>2,535</i>	<i>2,820</i>	<i>347,130</i>	<i>810</i>	<i>52</i>	<i>6,823</i>	<i>7,685</i>	<i>354,815</i>	<i>117,351</i>	<i>472,166</i>	<i>\$123,096</i>	<i>\$125,821</i>	<i>\$167,435</i>	<i>2.2%</i>	<i>33.8%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	85,458	85,892	84,452	9,524,628	103,491	9,169	383,597	496,257	10,020,885	3,768,706	13,789,591	\$112,782	\$118,658	\$163,283	5.2%	39.6%
T1. US Direct Hire (USDH)	84,757	85,183	83,743	9,497,954	103,486	9,168	382,455	495,109	9,993,063	3,755,433	13,748,496	\$113,418	\$119,330	\$164,175	5.2%	39.5%
T1a. Senior Executive Schedule	1,176	1,233	1,225	224,406	0	171	8,950	9,121	233,527	87,390	320,917	\$183,189	\$190,634	\$261,973	4.1%	38.9%
T1b. General Schedule	73,524	73,661	72,419	8,399,088	103,023	8,134	283,878	395,035	8,794,123	3,147,211	11,941,334	\$115,979	\$121,434	\$164,892	4.7%	37.5%
T1c. Special Schedule	9,339	9,577	9,397	804,548	283	862	85,634	86,779	891,327	494,639	1,385,966	\$85,618	\$94,852	\$147,490	10.8%	61.5%
T1d. Wage System	326	323	318	10,689	146	0	2,990	3,136	13,825	5,121	18,946	\$33,613	\$43,472	\$59,579	29.3%	47.9%
T1e. Highly Qualified Experts	45	42	42	6,812	14	1	243	258	7,070	2,073	9,143	\$162,190	\$168,335	\$217,690	3.8%	30.4%
T1f. Other	347	347	342	52,411	20	0	760	780	53,191	18,999	72,190	\$153,249	\$155,529	\$211,082	1.5%	36.3%
T2. Direct Hire Program Foreign Nationals (DHFN)	447	458	458	17,757	5	1	1,142	1,148	18,905	4,584	23,489	\$38,771	\$41,277	\$51,286	6.5%	25.8%
T3. Total Direct Hire	85,204	85,641	84,201	9,515,711	103,491	9,169	383,597	496,257	10,011,968	3,760,017	13,771,985	\$113,012	\$118,906	\$163,561	5.2%	39.5%
T4. Indirect Hire Foreign Nationals (IHFN)	254	251	251	8,917	0	0	0	0	8,917	0	8,917	\$35,526	\$35,526	\$35,526	0.0%	0.0%
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>85,458</i>	<i>85,892</i>	<i>84,452</i>	<i>9,524,628</i>	<i>103,491</i>	<i>9,169</i>	<i>383,597</i>	<i>496,257</i>	<i>10,020,885</i>	<i>3,760,017</i>	<i>13,780,902</i>	<i>\$112,782</i>	<i>\$118,658</i>	<i>\$163,180</i>	<i>5.2%</i>	<i>39.5%</i>
T5. Other Object Class 13 Benefits										8,689	8,689					
T5a. USDH - Benefits for Former Employees										6,889	6,889					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,800	1,800					
T5d. Foreign National Separation Liability Accrual										0	0					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Operation and Maintenance, Defense-Wide													Date: April 2022				
Defense Wide Summary (Defense Agencies/Field Activities)																	
(FY 2023)																	
	(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	i	j	i + j	d/e	i/e	k/e	h/d	j/d
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits	
Direct Funded Personnel (includes OC 13)	84,147	83,572	82,686	11,081,970	44,306	7,582	300,838	352,726	11,434,696	2,652,918	14,087,614	\$134,025	\$138,291	\$170,375	3.2%	23.9%	
D1. US Direct Hire (USDH)	83,451	82,866	81,972	11,055,280	44,300	7,580	299,690	351,570	11,406,850	2,640,017	14,046,867	<i>\$134,867</i>	<i>\$139,155</i>	<i>\$171,362</i>	<i>3.2%</i>	<i>23.9%</i>	
D1a. Senior Executive Schedule	1,229	1,219	1,213	227,839	0	61	8,219	8,280	236,119	57,626	293,745	<i>\$187,831</i>	<i>\$194,657</i>	<i>\$242,164</i>	<i>3.6%</i>	<i>25.3%</i>	
D1b. General Schedule	72,132	71,442	70,785	9,944,921	43,858	6,618	197,764	248,240	10,193,161	2,050,226	12,243,387	<i>\$140,495</i>	<i>\$144,002</i>	<i>\$172,966</i>	<i>2.5%</i>	<i>20.6%</i>	
D1c. Special Schedule	9,435	9,556	9,330	823,442	279	900	88,462	89,641	913,083	510,183	1,423,266	<i>\$88,257</i>	<i>\$97,865</i>	<i>\$152,547</i>	<i>10.9%</i>	<i>62.0%</i>	
D1d. Wage System	326	323	318	11,067	149	0	3,103	3,252	14,319	5,326	19,645	<i>\$34,802</i>	<i>\$45,028</i>	<i>\$61,777</i>	<i>29.4%</i>	<i>48.1%</i>	
D1e. Highly Qualified Experts	40	37	37	6,748	14	1	171	186	6,934	2,142	9,076	<i>\$182,378</i>	<i>\$187,405</i>	<i>\$245,297</i>	<i>2.8%</i>	<i>31.7%</i>	
D1f. Other	289	289	289	41,263	0	0	1,971	1,971	43,234	14,514	57,748	<i>\$142,779</i>	<i>\$149,599</i>	<i>\$199,820</i>	<i>4.8%</i>	<i>35.2%</i>	
D2. Direct Hire Program Foreign Nationals (DHFN)	447	458	466	18,005	6	2	1,148	1,156	19,161	4,664	23,825	<i>\$38,637</i>	<i>\$41,118</i>	<i>\$51,127</i>	<i>6.4%</i>	<i>25.9%</i>	
D3. Total Direct Hire	83,898	83,324	82,438	11,073,285	44,306	7,582	300,838	352,726	11,426,011	2,644,681	14,070,692	<i>\$134,323</i>	<i>\$138,601</i>	<i>\$170,682</i>	<i>3.2%</i>	<i>23.9%</i>	
D4. Indirect Hire Foreign Nationals (IHFN)	249	248	248	8,685	0	0	0	-	8,685	0	8,685	<i>\$35,020</i>	<i>\$35,020</i>	<i>\$35,020</i>	<i>0.0%</i>	<i>0.0%</i>	
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>84,147</i>	<i>83,572</i>	<i>82,686</i>	<i>11,081,970</i>	<i>44,306</i>	<i>7,582</i>	<i>300,838</i>	<i>352,726</i>	<i>11,434,696</i>	<i>2,644,681</i>	<i>14,079,377</i>	<i>\$134,025</i>	<i>\$138,291</i>	<i>\$170,275</i>	<i>3.2%</i>	<i>23.9%</i>	
D5. Other Object Class 13 Benefits										8,237	8,237						
D5a. USDH - Benefits for Former Employees										5,905	5,905						
D5b. DHFN - Benefits for Former Employees										0	-						
D5c. Voluntary Separation Incentive Pay (VSIP)										2,332	2,332						
D5d. Foreign National Separation Liability Accrual										0	-						

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	2,505	2,516	2,868	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,691	\$119,222	\$158,178	2.2%	33.4%
R1. US Direct Hire (USDH)	2,500	2,511	2,863	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,895	\$119,430	\$158,454	2.2%	33.4%
R1a. Senior Executive Schedule	1	1	1	204	0	0	15	15	219	72	291	\$204,000	\$219,000	\$291,000	7.4%	35.3%
R1b. General Schedule	2,423	2,434	2,791	322,380	822	65	6,220	7,107	329,487	108,231	437,718	\$115,507	\$118,053	\$156,832	2.2%	33.6%
R1c. Special Schedule	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	0	0	0	-	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	0	75	95	11,115	3,079	14,194	\$193,333	\$195,000	\$249,018	0.9%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	2,500	2,511	2,863	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,895	\$119,430	\$158,454	2.2%	33.4%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	-	-	0	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	2,505	2,516	2,868	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,691	\$119,222	\$158,178	2.2%	33.4%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees																
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay (VSIP)																
R5d. Foreign National Separation Liability Accrual																
Total Personnel (includes OC 13)	86,652	86,088	85,554	11,416,640	45,164	7,652	307,169	359,985	11,776,625	2,764,644	14,541,269	\$133,444	\$137,651	\$169,966	3.2%	24.2%
T1. US Direct Hire (USDH)	85,951	85,377	84,835	11,389,950	45,158	7,650	306,021	358,829	11,748,779	2,751,743	14,500,522	\$134,260	\$138,490	\$170,926	3.2%	24.2%
T1a. Senior Executive Schedule	1,230	1,220	1,214	228,043	0	61	8,234	8,295	236,338	57,698	294,036	\$187,844	\$194,677	\$242,204	3.6%	25.3%
T1b. General Schedule	74,555	73,876	73,576	10,267,301	44,680	6,683	203,984	255,347	10,522,648	2,158,457	12,681,105	\$139,547	\$143,017	\$172,354	2.5%	21.0%
T1c. Special Schedule	9,448	9,569	9,343	824,353	295	905	88,483	89,683	914,036	510,527	1,424,563	\$88,232	\$97,831	\$152,474	10.9%	61.9%
T1d. Wage System	326	323	318	11,067	149	0	3,103	3,252	14,319	5,326	19,645	\$34,802	\$45,028	\$61,777	29.4%	48.1%
T1e. Highly Qualified Experts	41	38	38	6,903	14	1	171	186	7,089	2,142	9,231	\$181,658	\$186,553	\$242,921	2.7%	31.0%
T1f. Other	351	351	346	52,283	20	0	2,046	2,066	54,349	17,593	71,942	\$151,107	\$157,078	\$207,925	4.0%	33.6%
T2. Direct Hire Program Foreign Nationals (DHFN)	447	458	466	18,005	6	2	1,148	1,156	19,161	4,664	23,825	\$38,637	\$41,118	\$51,127	6.4%	25.9%
T3. Total Direct Hire	86,398	85,835	85,301	11,407,955	45,164	7,652	307,169	359,985	11,767,940	2,756,407	14,524,347	\$133,738	\$137,958	\$170,272	3.2%	24.2%
T4. Indirect Hire Foreign Nationals (IHFN)	254	253	253	8,685	0	0	0	0	8,685	0	8,685	\$34,328	\$34,328	\$34,328	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	86,652	86,088	85,554	11,416,640	45,164	7,652	307,169	359,985	11,776,625	2,756,407	14,533,032	\$133,444	\$137,651	\$169,870	3.2%	24.1%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees																
T5b. DHFN - Benefits for Former Employees																
T5c. Voluntary Separation Incentive Pay (VSIP)																
T5d. Foreign National Separation Liability Accrual																

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

<u>Research, Development, Test & Eval, DW</u>												Date: April 2022				
Defense Wide Summary (Defense Agencies/Field Activities)																
(FY 2021)																
	(\$ in Thousands)											<u>Rates</u>				
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic Comp	<u>e</u> Overtime Pay	<u>f</u> Holiday Pay	<u>g</u> Other O.C.11	<u>e + f + g</u> <u>h</u> Total Variables	<u>d + h</u> <u>i</u> Comp O.C.11	<u>j</u> Benefits O.C.12/13	<u>i + j</u> <u>k</u> Comp & Benefits	<u>d/c</u> <u>l</u> Basic Comp	<u>i/c</u> <u>m</u> Total Comp	<u>k/c</u> <u>n</u> Comp & Benefits	<u>h/d</u> <u>o</u> % BC	<u>j/d</u> <u>p</u> % BC
<u>Direct Funded Personnel (includes OC 13)</u>	2,958	2,862	3,199	406,003	981	15,180	15,480	31,641	437,644	153,103	590,747	\$126,916	\$136,807	\$184,666	7.8%	37.7%
D1. US Direct Hire (USDH)	2,958	2,862	3,199	406,003	981	15,180	15,480	31,641	437,644	152,823	590,467	\$126,916	\$136,807	\$184,579	7.8%	37.6%
D1a. Senior Executive Schedule	33	32	32	5,189	0	190	574	764	5,953	1,840	7,793	\$162,156	\$186,031	\$243,531	14.7%	35.5%
D1b. General Schedule	2,829	2,733	3,065	381,951	981	14,990	14,293	30,264	412,215	141,631	553,846	\$124,617	\$134,491	\$180,700	7.9%	37.1%
D1c. Special Schedule	96	97	102	18,863	0	0	613	613	19,476	9,352	28,828	\$184,931	\$190,941	\$282,627	3.2%	49.6%
D1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D3. Total Direct Hire	2,958	2,862	3,199	406,003	981	15,180	15,480	31,641	437,644	152,823	590,467	\$126,916	\$136,807	\$184,579	7.8%	37.6%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
<i>Subtotal - Direct Funded (excludes OC 13)</i>	<i>2,958</i>	<i>2,862</i>	<i>3,199</i>	<i>406,003</i>	<i>981</i>	<i>15,180</i>	<i>15,480</i>	<i>31,641</i>	<i>437,644</i>	<i>152,823</i>	<i>590,467</i>	<i>\$126,916</i>	<i>\$136,807</i>	<i>\$184,579</i>	<i>7.8%</i>	<i>37.6%</i>
D5. Other Object Class 13 Benefits										280	280					
D5a. USDH - Benefits for Former Employees										200	200					
D5b. DHFN - Benefits for Former Employees										0	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										80	80					
D5d. Foreign National Separation Liability Accrual										0	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	171	171	171	4,656	0	0	144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R1. US Direct Hire (USDH)	171	171	171	4,656	-	-	144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1b. General Schedule	171	171	171	4,656	0	0	144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R1c. Special Schedule	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	171	171	171	4,656	-	-	144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	171	171	171	4,656	-	-	144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees											-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees											0	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)											0	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual											0	-	-	-	-	-
Total Personnel (includes OC 13)	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,661	597,105	\$121,857	\$131,289	\$177,182	7.7%	37.7%
T1. US Direct Hire (USDH)	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,381	596,825	\$121,857	\$131,289	\$177,099	7.7%	37.6%
T1a. Senior Executive Schedule	33	32	32	5,189	0	190	574	764	5,953	1,840	7,793	\$162,156	\$186,031	\$243,531	14.7%	35.5%
T1b. General Schedule	3,000	2,904	3,236	386,607	981	14,990	14,437	30,408	417,015	143,189	560,204	\$119,471	\$128,867	\$173,116	7.9%	37.0%
T1c. Special Schedule	96	97	102	18,863	0	0	613	613	19,476	9,352	28,828	\$184,931	\$190,941	\$282,627	3.2%	49.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,381	596,825	\$121,857	\$131,289	\$177,099	7.7%	37.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,381	596,825	\$121,857	\$131,289	\$177,099	7.7%	37.6%
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											280	-	-	-	-	-
T5b. DHFN - Benefits for Former Employees											200	-	-	-	-	-
T5c. Voluntary Separation Incentive Pay (VSIP)											80	-	-	-	-	-
T5d. Foreign National Separation Liability Accrual											0	-	-	-	-	-

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Wide Summary (Defense Agencies/Field Activities)																
(FY 2022)																
	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,937	3,011	2,998	382,227	799	12,787	12,872	26,458	408,685	135,229	543,914	\$127,494	\$136,319	\$181,426	6.9%	35.4%
D1. US Direct Hire (USDH)	2,937	3,011	2,998	382,227	799	12,787	12,872	26,458	408,685	135,109	543,794	\$127,494	\$136,319	\$181,386	6.9%	35.3%
D1a. Senior Executive Schedule	31	31	31	4,973	0	165	572	737	5,710	1,637	7,347	\$160,419	\$184,194	\$237,000	14.8%	32.9%
D1b. General Schedule	2,803	2,877	2,864	357,921	799	12,622	11,517	24,938	382,859	124,253	507,112	\$124,972	\$133,680	\$177,064	7.0%	34.7%
D1c. Special Schedule	103	103	103	19,333	0	0	783	783	20,116	9,219	29,335	\$187,699	\$195,301	\$284,806	4.1%	47.7%
D1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D3. Total Direct Hire	2,937	3,011	2,998	382,227	799	12,787	12,872	26,458	408,685	135,109	543,794	\$127,494	\$136,319	\$181,386	6.9%	35.3%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,937	3,011	2,998	382,227	799	12,787	12,872	26,458	408,685	135,109	543,794	\$127,494	\$136,319	\$181,386	6.9%	35.3%
D5. Other Object Class 13 Benefits											120	120				
D5a. USDH - Benefits for Former Employees											0	-				
D5b. DHFN - Benefits for Former Employees											0	-				
D5c. Voluntary Separation Incentive Pay (VSIP)											120	120				
D5d. Foreign National Separation Liability Accrual											0	-				

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R1. US Direct Hire (USDH)	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1b. General Schedule	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R1c. Special Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>191</i>	<i>191</i>	<i>191</i>	<i>17,850</i>	<i>35</i>	<i>13</i>	<i>307</i>	<i>355</i>	<i>18,205</i>	<i>4,109</i>	<i>22,314</i>	<i>\$93,455</i>	<i>\$95,314</i>	<i>\$116,827</i>	<i>2.0%</i>	<i>23.0%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees											-	-	-	-	-	-
R5b. DHFN - Benefits for Former Employees											0	-	-	-	-	-
R5c. Voluntary Separation Incentive Pay (VSIP)											0	-	-	-	-	-
R5d. Foreign National Separation Liability Accrual											0	-	-	-	-	-
Total Personnel (includes OC 13)	3,128	3,202	3,189	400,077	834	12,800	13,179	26,813	426,890	139,338	566,228	\$125,455	\$133,863	\$177,557	6.7%	34.8%
T1. US Direct Hire (USDH)	3,128	3,202	3,189	400,077	834	12,800	13,179	26,813	426,890	139,218	566,108	\$125,455	\$133,863	\$177,519	6.7%	34.8%
T1a. Senior Executive Schedule	31	31	31	4,973	0	165	572	737	5,710	1,637	7,347	\$160,419	\$184,194	\$237,000	14.8%	32.9%
T1b. General Schedule	2,994	3,068	3,055	375,771	834	12,635	11,824	25,293	401,064	128,362	529,426	\$123,002	\$131,281	\$173,298	6.7%	34.2%
T1c. Special Schedule	103	103	103	19,333	0	0	783	783	20,116	9,219	29,335	\$187,699	\$195,301	\$284,806	4.1%	47.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,128	3,202	3,189	400,077	834	12,800	13,179	26,813	426,890	139,218	566,108	\$125,455	\$133,863	\$177,519	6.7%	34.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,128</i>	<i>3,202</i>	<i>3,189</i>	<i>400,077</i>	<i>834</i>	<i>12,800</i>	<i>13,179</i>	<i>26,813</i>	<i>426,890</i>	<i>139,218</i>	<i>566,108</i>	<i>\$125,455</i>	<i>\$133,863</i>	<i>\$177,519</i>	<i>6.7%</i>	<i>34.8%</i>
T5. Other Object Class 13 Benefits																
T5a. USDH - Benefits for Former Employees											120	0	0	0	0	0
T5b. DHFN - Benefits for Former Employees											0	0	0	0	0	0
T5c. Voluntary Separation Incentive Pay (VSIP)											120	120	120	120	120	120
T5d. Foreign National Separation Liability Accrual											0	0	0	0	0	0

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Research, Development, Test & Eval, DW												Date: April 2022				
Defense Wide Summary (Defense Agencies/Field Activities)																
(FY 2023)																
	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g	d + h	j	i + j	d/c	i/c	k/c	h/d	j/d
	Begin	End	FTEs	Basic	Overtime	Holiday	Other	Total	Comp	Benefits	Comp	Basic	Total	Comp	% BC	% BC
	Strength	Strength		Comp	Pav	Pav	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	3,009	3,011	2,972	392,535	901	14,242	14,657	29,800	422,335	148,367	570,702	\$132,078	\$142,105	\$192,026	7.6%	37.8%
D1. US Direct Hire (USDH)	3,009	3,011	2,972	392,535	901	14,242	14,657	29,800	422,335	148,247	570,582	\$132,078	\$142,105	\$191,986	7.6%	37.8%
D1a. Senior Executive Schedule	31	31	31	5,004	0	183	633	816	5,820	1,800	7,620	\$161,419	\$187,742	\$245,806	16.3%	36.0%
D1b. General Schedule	2,875	2,876	2,834	366,245	901	14,059	13,142	28,102	394,347	135,676	530,023	\$129,233	\$139,149	\$187,023	7.7%	37.0%
D1c. Special Schedule	103	104	107	21,286	0	0	882	882	22,168	10,771	32,939	\$198,935	\$207,178	\$307,841	4.1%	50.6%
D1d. Wage System	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D3. Total Direct Hire	3,009	3,011	2,972	392,535	901	14,242	14,657	29,800	422,335	148,247	570,582	\$132,078	\$142,105	\$191,986	7.6%	37.8%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	3,009	3,011	2,972	392,535	901	14,242	14,657	29,800	422,335	148,247	570,582	\$132,078	\$142,105	\$191,986	7.6%	37.8%
D5. Other Object Class 13 Benefits										120	120					
D5a. USDH - Benefits for Former Employees										0	-					
D5b. DHFN - Benefits for Former Employees										0	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										120	120					
D5d. Foreign National Separation Liability Accrual										0	-					

**Department of Defense
Fiscal Year (FY) 2023 Budget Estimates
Volume II - Defense-Wide Data Book**

Reimbursable Funded Personnel (includes OC 13)	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R1. US Direct Hire (USDH)	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1b. General Schedule	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R1c. Special Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
<i>Subtotal - Reimbursable Funded (excludes OC 13)</i>	<i>191</i>	<i>191</i>	<i>191</i>	<i>18,214</i>	<i>36</i>	<i>13</i>	<i>244</i>	<i>293</i>	<i>18,507</i>	<i>4,190</i>	<i>22,697</i>	<i>\$95,361</i>	<i>\$96,895</i>	<i>\$118,832</i>	<i>1.6%</i>	<i>23.0%</i>
R5. Other Object Class 13 Benefits																
R5a. USDH - Benefits for Former Employees										0	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	-					
R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,557	593,399	\$129,861	\$139,375	\$187,606	7.3%	37.1%
T1. US Direct Hire (USDH)	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,437	593,279	\$129,861	\$139,375	\$187,568	7.3%	37.1%
T1a. Senior Executive Schedule	31	31	31	5,004	0	183	633	816	5,820	1,800	7,620	\$161,419	\$187,742	\$245,806	16.3%	36.0%
T1b. General Schedule	3,066	3,067	3,025	384,459	937	14,072	13,386	28,395	412,854	139,866	552,720	\$127,094	\$136,481	\$182,717	7.4%	36.4%
T1c. Special Schedule	103	104	107	21,286	0	0	882	882	22,168	10,771	32,939	\$198,935	\$207,178	\$307,841	4.1%	50.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,437	593,279	\$129,861	\$139,375	\$187,568	7.3%	37.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
<i>Subtotal - Total Funded (excludes OC 13)</i>	<i>3,200</i>	<i>3,202</i>	<i>3,163</i>	<i>410,749</i>	<i>937</i>	<i>14,255</i>	<i>14,901</i>	<i>30,093</i>	<i>440,842</i>	<i>152,437</i>	<i>593,279</i>	<i>\$129,861</i>	<i>\$139,375</i>	<i>\$187,568</i>	<i>7.3%</i>	<i>37.1%</i>
T5. Other Object Class 13 Benefits										120	120					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										120	120					
T5d. Foreign National Separation Liability Accrual										0	0					