Defense-Wide Civilian Personnel Costs

Operation and Maintenance, Defense-Wide					Defen	se Media Ac	etivity						Date: Ap	ril 2022		
						(FY 2021)										
						(\$ in Thousan	ıds)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/ % BC Variables	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>524</u>	<u>519</u>	<u>522</u>	50,737	<u>478</u>	217	1,488	<u>2,183</u>	<u>52,920</u>	17,807	70,727	<u>\$97,197</u>	<u>\$101,379</u>	<u>\$135,492</u>	4.3%	<u>35.1%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System	468 - 463 - 5	467 1 461 - 5	470 1 466 - 3	49,320 122 49,018	478 - 476 - 2	217 - 217 -	-	2,183 - 2,174 - 9	51,503 122 51,192 - 189	17,607 41 17,491 - 75	69,110 163 68,683 - 264		\$122,000	\$147,043 0 \$163,000 4 \$147,388 	0.0% 3 4.4%	33.6% 35.7%
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-		· .		
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	25 493 31 524	23 490 29 519	23 493 29 522	129 49,449 1,288 <i>50,737</i>	478 - 478	217 217	-	2,183 2,183	129 51,632 1,288 52,920	17,607 17,607 200 - 200	129 69,239 1,288 70,527 200	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$44,414	\$140,444	4.4% 4 0.0%	35.6% 0.0%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	9	<u>0</u> <u>0</u>	<u>0</u>	0	<u> </u>	<u>0</u>	0 0	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_	_		_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	_	_			_			_		_	_	_	_	_	_	_
R1b. General Schedule	_	_			_			_		_	_	_	_	_	_	_
R1c. Special Schedule	_	-			_			-		_	_	_	_	_	_	-
R1d. Wage System	-	-			-			-	2	-	-	_	_	_	_	_
R1e. Highly Qualified Experts	-	-			-			-	2	-	-	_	_	_	_	-
R1f. Other	-	-			-			-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-	-		-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_	_	•	_		_	_	-		_	_	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-		-		-	-	-		_	_	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-		-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>524</u>	<u>519</u>	<u>522</u>	50,737	478	<u>217</u>	1,488	2,183	<u>52,920</u>	17,807	70,727	<u>\$97,197</u>	<u>\$101,379</u>	<u>\$135,492</u>	4.3%	<u>35.1%</u>
T1. US Direct Hire (USDH)	468	467	470	49,320	478	217	1,488	2,183	51,503	17,607	69,110	\$104,936	\$109,581	\$147,043	4.4%	35.7%
T1a. Senior Executive Schedule	0	1	1	122	0	0	0	0	122	41	163	\$122,000	\$122,000	\$163,000	0.0%	33.6%
T1b. General Schedule	463	461	466	49,018	476	217	1,481	2,174	51,192	17,491	68,683	\$105,189	\$109,854		4.4%	35.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5	5	3	180	2	0	7	9	189	75	264	\$60,000	\$63,000	\$88,000	5.0%	41.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	_	_	_
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	25	23	23	129	0	0	0	0	129	0	129	\$5,609	\$5,609	\$5,609	0.0%	0.0%
T3. Total Direct Hire	493	490	493	49,449	478	217	1,488	2,183	51,632	17,607	69,239	\$100,302	\$104,730	\$140,444	4.4%	35.6%
T4. Indirect Hire Foreign Nationals (IHFN)	31	29	29	1,288	0	0	0	0	1,288	0	1,288	\$44,414	\$44,414	\$44,414	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	524	519	522	50,737	478	217	1,488	2,183	52,920	17,607	70,527	\$97,197	\$101,379		4.3%	34.7%
T5. Other Object Class 13 Benefits										200	200					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										200	200					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defen	se Media Ad	etivity		=	=		=	Date: Ap	ril 2022		
						(FY 2022)										
						(\$ in Thousan	ıds)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC Variables	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>560</u>	<u>575</u>	<u>575</u>	53,410	<u>410</u>	<u>125</u>	1,507	2,042	<u>55,452</u>	17,599	73,051	<u>\$92,887</u>	<u>\$96,438</u>	<u>\$127,045</u>	3.8%	<u>33.0%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	490 1 484 - 5 -	505 1 499 - 5 -	505 1 499 - 5 -	50,904 181 50,453 - 270 -	410 - 400 - 10 -	125 - 125 - -	1,507 - 1,500 - 7 -	2,042 - 2,025 - 17 -	52,946 181 52,478 - 287 -	17,199 44 17,062 - 93 -	70,145 225 69,540 - 380	\$100,800 \$181,000 \$101,108 - \$54,000 -	\$181,000	\$138,901 \$225,000 \$139,359 - \$76,000 -	4.0% 0.0% 4.0% - 6.3% -	33.8% 24.3% 33.8% - 34.4% -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	30 520 40 560	30 535 40 575	30 535 40 575	863 51,767 1,643 <i>53,410</i>	- 410 - 410	- 125 - <i>125</i>	1,507 - 1,507	2,042 - 2,042	863 53,809 1,643 <i>55,452</i>	17,199 	863 71,008 1,643 72,651 400 - 400	\$28,767 \$96,761 \$41,075 \$92,887	\$41,075	\$28,767 \$132,725 \$41,075 \$126,350	0.0% 3.9% 0.0% 3.8%	0.0% 33.2% 0.0% 32.2%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	<u>(</u>	<u>)</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a, Senior Executive Schedule	_	_			_		_	_		_	_	_	_	_	_	_
R1b. General Schedule	_	_			_		_	_	2	_	_	_	_	_	_	2
R1c. Special Schedule	-	_			_		-	_	2	_	_	_	_	_	_	_
R1d. Wage System	-	_			_		-	_	2	_	_	_	_	_	_	_
R1e. Highly Qualified Experts	-	_			_		-	_	2	_	_	_	_	_	_	_
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		_	_		_	_	-	_	-	_	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	_	_	_	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-			-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>560</u>	<u>575</u>	<u>575</u>	53,410	410	<u>125</u>	1,507	2,042	<u>55,452</u>	17,599	73,051	<u>\$92,887</u>	<u>\$96,438</u>	<u>\$127,045</u>	<u>3.8%</u>	33.0%
T1. US Direct Hire (USDH)	490	505	505	50,904	410	125	1,507	2,042	52,946	17,199	70,145	\$100,800	\$104,844	\$138.901	4.0%	33.8%
T1a. Senior Executive Schedule	1	1	1	181	0	0	0	0	181	44	225	\$181,000	\$181,000	\$225,000	0.0%	24.3%
T1b. General Schedule	484	499	499	50,453	400	125	1,500	2,025	52,478	17,062	69,540	\$101,108	\$105,166		4.0%	33.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	_	-	-	_	-
T1d. Wage System	5	5	5	270	10	0	7	17	287	93	380	\$54,000	\$57,400	\$76,000	6.3%	34.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	30	30	30	863	0	0	0	0	863	0	863	\$28,767	\$28,767	\$28,767	0.0%	0.0%
T3. Total Direct Hire	520	535	535	51,767	410	125	1,507	2,042	53,809	17,199	71,008	\$96,761	\$100.578	\$132,725	3.9%	33.2%
T4. Indirect Hire Foreign Nationals (IHFN)	40	40	40	1,643	0	0	0	0	1,643	0	1,643	\$41,075	\$41,075	\$41,075	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	560	575	575	53,410	410	125	1,507	2,042	55,452	17,199	72,651	\$92,887		\$126,350	3.8%	32.2%
T5. Other Object Class 13 Benefits							****	***		400	400		,			
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										400	400					
(VSIP) T5d. Foreign National Separation Liability												1				

Operation and Maintenance, Defense-Wide					Defense	e Media Ac	tivity		-	-		-	Date: A	pril 2022		
						(FY 2023)						•				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	e Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>575</u>	<u>577</u>	<u>577</u>	55,017	<u>508</u>	220	<u>1,496</u>	2,224	<u>57,241</u>	18,516	75,757	<u>\$95,350</u>	<u>\$99,205</u>	<u>\$131,295</u>	4.0%	<u>33.7%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	505 1 499 - 5 -	507 1 501 - 5	507 1 501 - 5	52,497 191 52,017 - 289 -	508 - 500 - 8 -	220 - 220 - - -	1,496 - 1,487 - 9 -	2,224 - 2,207 - 17 -	54,721 191 54,224 - 306 -	18,266 70 18,075 - 121 -	72,987 261 72,299 - 427 -	\$103,544 \$191,000 \$103,826 - \$57,800 -	\$191,000	\$143,959 \$261,000 \$144,309 - \$85,400 -	4.2% 0.0% 4.2% - 5.9% -	34.8% 36.6% 34.7% - 41.9% -
D2. Direct Hire Program Foreign Nationals (DHFN)	30	30	30	820	-	-	-	-	820	-	820	\$27,333	\$27,333	\$27,333	0.0%	0.0%
 D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual 	535 40 575	537 40 577	537 40 577	53,317 1,700 55,017	508 - 508	- 220 - 220	1,496 - 1,496	2,224 - 2,224	55,541 1,700 <i>57,241</i>	18,266 250 - 250	73,807 1,700 75,507 250 - 250 250	\$99,287 \$42,500 \$95,350	\$42,500	\$137,443 \$42,500 \$130,861	4.2% 0.0% 4.0%	34.3% 0.0% 33.2%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	0		<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_		_	_	-		_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-			-		-	_	_	_	-	_	_
R1b. General Schedule	-	-			-	-		-		-	-	-	_	-	-	
R1c. Special Schedule	-	-			-	-		-		-	-	-	-	-	-	-
R1d. Wage System	-	-			-	-		-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-		-		-	-	-	-	-	-	-
R1f. Other	-	-			-	-		-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-	-		-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_	-		_		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-		-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-		-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>575</u>	<u>577</u>	<u>577</u>	55,017	<u>508</u>	<u>220</u>	<u>1,496</u>	2,224	57,241	18,516	<u>75,757</u>	<u>\$95,350</u>	<u>\$99,205</u>	<u>\$131,295</u>	4.0%	<u>33.7%</u>
T1. US Direct Hire (USDH)	505	507	507	52,497	508	220	1,496	2,224	54,721	18,266	72,987	\$103.544	\$107.931	\$143.959	4.2%	34.8%
T1a. Senior Executive Schedule	1	1	1	191	0	0	0	0	191	70	261	\$191,000	\$191,000	\$261,000	0.0%	36.6%
T1b. General Schedule	499				500	220	1,487	2,207	54,224	18,075	72.200	0102 026	0100.000	\$144,309	4.2%	34.7%
	477	501	501	52,017	500	220			34,224	10,073	12,299	\$103,826	\$108,232	0144,309		
T1c. Special Schedule	0	501 0	501 0	52,017 0	500 0	0	0	0	0	0	72,299 0	\$103,826	\$108,232	\$144,309 -	-	-
T1d. Wage System				7 7 7				, , , , ,				\$103,826 - \$57,800	\$108,232 - \$61,200	\$144,309 \$85,400	5.9%	- 41.9%
	0			0	0	0	0	0	0	0	0	-	-		-	
T1d. Wage System	0 5	0 5	0 5	0 289	0 8	0	0	0 17	0 306	0 121	0 427	-	-		-	
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	0 5 0	0 5 0	0 5 0	0 289 0	0 8 0	0 0 0	0 9 0	0 17 0	0 306 0	0 121 0	0 427 0	-	-		-	
T1d. Wage System T1e. Highly Qualified Experts T1f. Other	0 5 0	0 5 0 0	0 5 0	0 289 0	0 8 0 0	0 0 0 0	0 9 0 0	0 17 0	0 306 0	0 121 0 0	0 427 0 0	\$57,800 - -	\$61,200 - - \$27,333	\$85,400	5.9%	- 41.9% - -
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	0 5 0 0 30 535 40	0 5 0 0 30 537 40	0 5 0 0 30 537 40	0 289 0 0 0	0 8 0 0 0 508	0 0 0 0 0 220 0	0 9 0 0 0 1,496	0 17 0 0	0 306 0 0 820	0 121 0 0	0 427 0 0 820	\$57,800 - - \$27,333	\$61,200 - - \$27,333	\$85,400	5.9%	- 41.9% 0.0%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 5 0 0 30 535	0 5 0 0 30 537	0 5 0 0 30 537	0 289 0 0 0 820 53,317	0 8 0 0 0 508	0 0 0 0 0	0 9 0 0 0 1,496	0 17 0 0 0	0 306 0 0 820 55,541	0 121 0 0 0 18,266	0 427 0 0 820 73,807 1,700 75,507	\$57,800 - - \$27,333 \$99,287	\$61,200 - - \$27,333 \$103,428 \$42,500	\$85,400 - \$27,333 \$137,443	5.9% - - 0.0% 4.2%	- 41.9% 0.0% 34.3%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 5 0 0 30 535 40	0 5 0 0 30 537 40	0 5 0 0 30 537 40	0 289 0 0 820 53,317 1,700	0 8 0 0 0 508	0 0 0 0 0 220 0	0 9 0 0 0 1,496	0 17 0 0 0 2,224	0 306 0 0 820 55,541 1,700	0 121 0 0 0 18,266 0 18,266 250	0 427 0 0 820 73,807 1,700 <i>75,507</i> 250	\$57,800 - \$27,333 \$99,287 \$42,500	\$61,200 - - \$27,333 \$103,428 \$42,500	\$85,400 - \$27,333 \$137,443 \$42,500	5.9% - - 0.0% 4.2% 0.0%	- 41.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 5 0 0 30 535 40	0 5 0 0 30 537 40	0 5 0 0 30 537 40	0 289 0 0 820 53,317 1,700	0 8 0 0 0 508	0 0 0 0 0 220 0	0 9 0 0 0 1,496	0 17 0 0 0 2,224	0 306 0 0 820 55,541 1,700	0 121 0 0 0 18,266 0 18,266 250	0 427 0 0 820 73,807 1,700 <i>75,507</i> 250 0	\$57,800 - \$27,333 \$99,287 \$42,500	\$61,200 - - \$27,333 \$103,428 \$42,500	\$85,400 - \$27,333 \$137,443 \$42,500	5.9% - - 0.0% 4.2% 0.0%	- 41.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 5 0 0 30 535 40	0 5 0 0 30 537 40	0 5 0 0 30 537 40	0 289 0 0 820 53,317 1,700	0 8 0 0 0 508	0 0 0 0 0 220 0	0 9 0 0 0 1,496	0 17 0 0 0 2,224	0 306 0 0 820 55,541 1,700	0 121 0 0 0 18,266 0 18,266 250 0	0 427 0 0 820 73,807 1,700 75,507 250 0	\$57,800 - \$27,333 \$99,287 \$42,500	\$61,200 - - \$27,333 \$103,428 \$42,500	\$85,400 - \$27,333 \$137,443 \$42,500	5.9% - - 0.0% 4.2% 0.0%	- 41.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 5 0 0 30 535 40	0 5 0 0 30 537 40	0 5 0 0 30 537 40	0 289 0 0 820 53,317 1,700	0 8 0 0 0 508	0 0 0 0 0 220 0	0 9 0 0 0 1,496	0 17 0 0 0 2,224	0 306 0 0 820 55,541 1,700	0 121 0 0 0 18,266 0 18,266 250	0 427 0 0 820 73,807 1,700 <i>75,507</i> 250 0	\$57,800 - \$27,333 \$99,287 \$42,500	\$61,200 - - \$27,333 \$103,428 \$42,500	\$85,400 - \$27,333 \$137,443 \$42,500	5.9% - - 0.0% 4.2% 0.0%	- 41.9%

Operation and Maintenance, Defense-Wide					Defense A	cauisition	University						Date: A	pril 2022		
						=			-	-		-				
						(FY 2021)										
						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	<u>Pay</u>	<u>O.C.11</u>	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>669</u>	<u>621</u>	<u>565</u>	81,283	<u>49</u>	<u>14</u>	2,543	2,606	83,889	25,559	109,448	<u>\$143,864</u>	<u>\$148,476</u>	<u>\$193,713</u>	3.2%	<u>31.4%</u>
D1. US Direct Hire (USDH)	669	621	565	81,283	49	14	2,543	2,606	83,889	25,544	109,433	\$143,864	\$148,476		3.2%	31.4%
D1a. Senior Executive Schedule	1	1	1	198	-	-	20	20	218	64	282	\$198,000	\$218,000	\$282,000	10.1%	32.3%
D1b. General Schedule	158	146	144	17,557	25	5	615	645	18,202	5,084	23,286	\$121,924	\$126,403		3.7%	29.0%
D1c. Special Schedule	510	474	420	63,528	24	9	1,908	1,941	65,469	20,396	85,865	\$151,257	\$155,879	\$204,440	3.1%	32.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	669	621	565	81,283	49	14	2,543	2,606	83,889	25,544	109,433	\$143,864	\$148,476	\$193,687	3.2%	31.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-		-	-	_	_			-	_
Subtotal - Direct Funded (excludes OC 13)	669	621	565	81,283	49	14	2,543	2,606	83,889	25,544	109,433	\$143,864	\$148,476	\$193,687	3.2%	31.4%
D5. Other Object Class 13 Benefits										15	15					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										15	15					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	_	-	-	-	-
R1. US Direct Hire (USDH)	_				_		_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	_						-	-								
R1b. General Schedule	_						_	_			_	_	_	_	_	_
R1c. Special Schedule	_	_			_		_	_		_	_	_	_	_	_	_
R1d. Wage System	-	-			-		-	-		-	-	_	_	_	_	_
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	-	_	_	_	_
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	-			-		-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-		-	-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-						
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
11001441																
Total Personnel (includes OC 13)	669	621	<u>565</u>	81,283	49	14	2,543	2,606	83,889	25.550	400 440	0410061		0102 #12	2.20/	31.4%
1		<u></u>	505	01,203	47	14	2,340	2,000	05,007	<u>25,559</u>	109,448	<u>\$143,864</u>	<u>\$148,476</u>	<u>\$193,713</u>	<u>3.2%</u>	31.4/0
T1. US Direct Hire (USDH)	669	621	565	81,283	42 49	14	2,543	2,606	83,889	<u>25,559</u> 25,544	109,448	\$143,864 \$143,864	\$148,476 \$148,476		3.2% 3.2%	31.4%
T1a. Senior Executive Schedule					· · · · · · · · · · · · · · · · · · ·									\$193,687		
T1a. Senior Executive Schedule T1b. General Schedule	669 1 158	621 1 146	565 1 144	81,283 198 17,557	49	14	2,543 20 615	2,606 20 645	83,889 218 18,202	25,544 64 5,084	109,433 282 23,286	\$143,864 \$198,000 \$121,924	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000 \$161,708	3.2% 10.1% 3.7%	31.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	669	621	565 1	81,283 198	49 0	14 0	2,543 20	2,606 20	83,889 218	25,544 64	109,433 282	\$143,864 \$198,000	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000	3.2% 10.1% 3.7%	31.4% 32.3%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	669 1 158 510 0	621 1 146 474 0	565 1 144 420 0	81,283 198 17,557 63,528 0	49 0 25 24 0	14 0 5 9	2,543 20 615 1,908 0	2,606 20 645 1,941 0	83,889 218 18,202 65,469 0	25,544 64 5,084 20,396 0	109,433 282 23,286 85,865 0	\$143,864 \$198,000 \$121,924	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000 \$161,708	3.2% 10.1% 3.7%	31.4% 32.3% 29.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	669 1 158 510	621 1 146 474	565 1 144 420	81,283 198 17,557 63,528	49 0 25 24	14 0 5 9	2,543 20 615 1,908	2,606 20 645 1,941	83,889 218 18,202 65,469	25,544 64 5,084 20,396	109,433 282 23,286 85,865	\$143,864 \$198,000 \$121,924	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000 \$161,708	3.2% 10.1% 3.7%	31.4% 32.3% 29.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	669 1 158 510 0	621 1 146 474 0	565 1 144 420 0	81,283 198 17,557 63,528 0	49 0 25 24 0	14 0 5 9	2,543 20 615 1,908 0	2,606 20 645 1,941 0	83,889 218 18,202 65,469 0	25,544 64 5,084 20,396 0	109,433 282 23,286 85,865 0	\$143,864 \$198,000 \$121,924	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000 \$161,708	3.2% 10.1% 3.7%	31.4% 32.3% 29.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	669 1 158 510 0	621 1 146 474 0 0	565 1 144 420 0	81,283 198 17,557 63,528 0	49 0 25 24 0	14 0 5 9	2,543 20 615 1,908 0	2,606 20 645 1,941 0	83,889 218 18,202 65,469 0	25,544 64 5,084 20,396 0	109,433 282 23,286 85,865 0	\$143,864 \$198,000 \$121,924	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000 \$161,708	3.2% 10.1% 3.7%	31.4% 32.3% 29.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	669 1 158 510 0 0	621 1 146 474 0 0	565 1 144 420 0 0	81,283 198 17,557 63,528 0 0	49 0 25 24 0 0	14 0 5 9 0 0	2,543 20 615 1,908 0 0	2,606 20 645 1,941 0 0	83,889 218 18,202 65,469 0 0	25,544 64 5,084 20,396 0 0	109,433 282 23,286 85,865 0 0	\$143,864 \$198,000 \$121,924	\$148,476 \$218,000 \$126,403	\$193,687 \$282,000 \$161,708	3.2% 10.1% 3.7%	31.4% 32.3% 29.0% 32.1%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	669 1 158 510 0 0 0 0	621 1 146 474 0 0 0 0 0 0	565 1 1444 420 0 0 0	81,283 198 17,557 63,528 0 0	49 0 25 24 0 0 0	14 0 5 9 0 0 0	2,543 20 615 1,908 0 0	2,606 20 645 1,941 0 0	83,889 218 18,202 65,469 0 0	25,544 64 5,084 20,396 0 0	109,433 282 23,286 85,865 0 0	\$143,864 \$198,000 \$121,924 \$151,257	\$148,476 \$218,000 \$126,403 \$155,879 - -	\$193,687 \$282,000 \$161,708 \$204,440 - -	3.2% 10.1% 3.7% 3.1%	31.4% 32.3% 29.0% 32.1% - - - 31.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	669 1 158 510 0 0 0	0 0 0 0 0 0 0	565 1 144 420 0 0 0 0	81,283 198 17,557 63,528 0 0 0 0	49 0 25 24 0 0 0	14 0 5 9 0 0 0	2,543 20 615 1,908 0 0 0	2,606 20 645 1,941 0 0 0	83,889 218 18,202 65,469 0 0 0 0	25,544 64 5,084 20,396 0 0 0	109,433 282 23,286 85,865 0 0 0	\$143,864 \$198,000 \$121,924 \$151,257	\$148,476 \$218,000 \$126,403 \$155,879 - - - - - \$148,476	\$193,687 \$282,000 \$161,708 \$204,440 - - - - - \$193,687	3.2% 10.1% 3.7% 3.1% - - - - 3.2%	31.4% 32.3% 29.0% 32.1% - - - 31.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	669 1 158 510 0 0 0 0	621 1 146 474 0 0 0 0 0 0	565 1 144 420 0 0 0 0 0 565 0	81,283 198 17,557 63,528 0 0 0 81,283	49 0 25 24 0 0 0 0	14 0 5 9 0 0 0 0	2,543 20 615 1,908 0 0 0 0 2,543	2,606 20 645 1,941 0 0 0 0	83,889 218 18,202 65,469 0 0 0 0 83,889	25,544 64 5,084 20,396 0 0 0 25,544 0 25,544	109,433 282 23,286 85,865 0 0 0 109,433 0 109,433	\$143,864 \$198,000 \$121,924 \$151,257 - - - - - \$143,864	\$148,476 \$218,000 \$126,403 \$155,879 - - - - - \$148,476	\$193,687 \$282,000 \$161,708 \$204,440 - - - - - \$193,687	3.2% 10.1% 3.7% 3.1% - - - - 3.2%	31.4% 32.3% 29.0% 32.1% - - - 31.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	669 1 158 510 0 0 0 0	621 1 146 474 0 0 0 0 0 0	565 1 144 420 0 0 0 0 0 565 0	81,283 198 17,557 63,528 0 0 0 81,283	49 0 25 24 0 0 0 0	14 0 5 9 0 0 0 0	2,543 20 615 1,908 0 0 0 0 2,543	2,606 20 645 1,941 0 0 0 0	83,889 218 18,202 65,469 0 0 0 0 83,889	25,544 64 5,084 20,396 0 0 0 0 25,544 0 15 0	109,433 282 23,286 85,865 0 0 0 109,433 0 109,433	\$143,864 \$198,000 \$121,924 \$151,257 - - - - - \$143,864	\$148,476 \$218,000 \$126,403 \$155,879 - - - - - \$148,476	\$193,687 \$282,000 \$161,708 \$204,440 - - - - - \$193,687	3.2% 10.1% 3.7% 3.1% - - - - 3.2%	31.4% 32.3% 29.0% 32.1% - - - 31.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	669 1 158 510 0 0 0 0	621 1 146 474 0 0 0 0 0 0	565 1 144 420 0 0 0 0 0 565 0	81,283 198 17,557 63,528 0 0 0 81,283	49 0 25 24 0 0 0 0	14 0 5 9 0 0 0 0	2,543 20 615 1,908 0 0 0 0 2,543	2,606 20 645 1,941 0 0 0 0	83,889 218 18,202 65,469 0 0 0 0 83,889	25,544 64 5,084 20,396 0 0 0 25,544 15 0 0	109,433 282 23,286 85,865 0 0 0 109,433 0 109,433 15 0	\$143,864 \$198,000 \$121,924 \$151,257 - - - - - \$143,864	\$148,476 \$218,000 \$126,403 \$155,879 - - - - - \$148,476	\$193,687 \$282,000 \$161,708 \$204,440 - - - - - \$193,687	3.2% 10.1% 3.7% 3.1% - - - - 3.2%	31.4% 32.3% 29.0% 32.1% - - - 31.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	669 1 158 510 0 0 0 0	621 1 146 474 0 0 0 0 0 0	565 1 144 420 0 0 0 0 0 565 0	81,283 198 17,557 63,528 0 0 0 81,283	49 0 25 24 0 0 0 0	14 0 5 9 0 0 0 0	2,543 20 615 1,908 0 0 0 0 2,543	2,606 20 645 1,941 0 0 0 0	83,889 218 18,202 65,469 0 0 0 0 83,889	25,544 64 5,084 20,396 0 0 0 0 25,544 0 15 0	109,433 282 23,286 85,865 0 0 0 109,433 0 109,433	\$143,864 \$198,000 \$121,924 \$151,257 - - - - - \$143,864	\$148,476 \$218,000 \$126,403 \$155,879 - - - - - \$148,476	\$193,687 \$282,000 \$161,708 \$204,440 - - - - - \$193,687	3.2% 10.1% 3.7% 3.1% - - - - 3.2%	31.4% 32.3% 29.0% 32.1% - - - 31.4%

Operation and Maintenance, Defense-Wide					Defense Acc	quisition U	niversity		-	-		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>621</u>	<u>632</u>	<u>568</u>	84,977	<u>52</u>	<u>14</u>	2,660	<u>2,726</u>	<u>87,703</u>	<u>26,157</u>	113,860	<u>\$149,607</u>	<u>\$154,407</u>	<u>\$200,458</u>	<u>3.2%</u>	<u>30.8%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	621 1 146 474 -	632 1 154 477 -	568 1 147 420 - -	84,977 206 18,652 66,119	52 27 25 -	14 - 5 9 - -	2,660 21 653 1,986	2,726 21 685 2,020	87,703 227 19,337 68,139	26,157 67 5,294 20,796	113,860 294 24,631 88,935 - -	\$149,607 \$206,000 \$126,884 \$157,426 - -	\$154,407 \$227,000 \$131,544 \$162,236 - -	\$294,000 \$167,558	3.2% 10.2% 3.7% 3.1%	30.8% 32.5% 28.4% 31.5%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	621	632	- 568	- 84,977	52	- 14	- 2,660	- 2,726	- 87,703	- 26,157	- 113,860	- \$149,607	- \$154,407	- \$200.458	- 3.2%	- 30.8%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	621	632	568	84,977	52	14	2,660	2,726	87,703	26,157	113,860 - - - - -	\$149,607	\$154,407 \$154,407	-	3.2%	30.8%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		0 0	<u>0</u>		0	<u>0</u>	0 0	<u>0</u>	<u>0</u>	-	-	_	_	-
R1. US Direct Hire (USDH)																
R1a. Senior Executive Schedule							1	-								
R1b. General Schedule	-	_			_		_	_		_	1					
R1c. Special Schedule								_								_
R1d. Wage System	_						_	_				_	_	_	_	_
R1e. Highly Qualified Experts	_						_	_				_	_	_	_	_
R1f. Other	-	-			-		-	-		-	_	_	_	_	_	_
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	-			-		-	-		-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	621	<u>632</u>	<u>568</u>	84,977	<u>52</u>	14	2,660	2,726	87,703	26,157				¢200 450	2 20/	30.8%
	_			0.1,577	<u>52</u>		2,000	2,720	07,705	20,137	<u>113,860</u>	<u>\$149,607</u>	<u>\$154,407</u>	<u>\$200,458</u>	<u>3.2%</u>	30.070
T1. US Direct Hire (USDH)	621	632	568	84,977	52	14	2,660	2,726	87,703	26,157	113,860	\$149,607	\$154,407	\$200,458	3.2%	30.8%
T1a. Senior Executive Schedule	621	632	568 1	84,977 206	52 0	14 0	2,660 21	2,726 21	87,703 227	26,157 67	113,860 294	\$149,607 \$206,000	\$154,407 \$227,000	\$200,458 \$294,000	3.2% 10.2%	30.8% 32.5%
T1a. Senior Executive Schedule T1b. General Schedule	621 1 146	632 1 154	568 1 147	84,977 206 18,652	52 0 27	14 0 5	2,660 21 653	2,726 21 685	87,703 227 19,337	26,157 67 5,294	113,860 294 24,631	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000 \$167,558	3.2% 10.2% 3.7%	30.8% 32.5% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	621	632	568 1	84,977 206	52 0	14 0	2,660 21	2,726 21	87,703 227	26,157 67	113,860 294	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000	3.2% 10.2% 3.7%	30.8% 32.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	621 1 146 474 0	632 1 154 477 0	568 1 147 420 0	84,977 206 18,652 66,119 0	52 0 27 25 0	14 0 5 9	2,660 21 653 1,986 0	2,726 21 685 2,020 0	87,703 227 19,337 68,139 0	26,157 67 5,294 20,796 0	113,860 294 24,631 88,935 0	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000 \$167,558	3.2% 10.2% 3.7%	30.8% 32.5% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	621 1 146 474	632 1 154 477	568 1 147 420	84,977 206 18,652 66,119	52 0 27 25	14 0 5 9	2,660 21 653 1,986	2,726 21 685 2,020	87,703 227 19,337 68,139	26,157 67 5,294 20,796	113,860 294 24,631 88,935	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000 \$167,558	3.2% 10.2% 3.7%	30.8% 32.5% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	621 1 146 474 0	632 1 154 477 0	568 1 147 420 0	84,977 206 18,652 66,119 0	52 0 27 25 0	14 0 5 9	2,660 21 653 1,986 0	2,726 21 685 2,020 0	87,703 227 19,337 68,139 0	26,157 67 5,294 20,796 0	113,860 294 24,631 88,935 0	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000 \$167,558	3.2% 10.2% 3.7%	30.8% 32.5% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	621 1 146 474 0	632 1 154 477 0 0	568 1 147 420 0	84,977 206 18,652 66,119 0	52 0 27 25 0	14 0 5 9	2,660 21 653 1,986 0	2,726 21 685 2,020 0	87,703 227 19,337 68,139 0	26,157 67 5,294 20,796 0	113,860 294 24,631 88,935 0	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000 \$167,558	3.2% 10.2% 3.7%	30.8% 32.5% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	621 1 146 474 0 0	632 1 154 477 0 0	568 1 147 420 0 0	84,977 206 18,652 66,119 0 0	52 0 27 25 0 0	14 0 5 9 0 0	2,660 21 653 1,986 0 0	2,726 21 685 2,020 0 0	87,703 227 19,337 68,139 0 0	26,157 67 5,294 20,796 0 0	113,860 294 24,631 88,935 0 0	\$149,607 \$206,000 \$126,884	\$154,407 \$227,000 \$131,544	\$200,458 \$294,000 \$167,558	3.2% 10.2% 3.7%	30.8% 32.5% 28.4% 31.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	621 1 146 474 0 0 0 0 0 0	632 1 154 477 0 0 0 0	568 1 147 420 0 0 0	84,977 206 18,652 66,119 0 0	52 0 27 25 0 0 0	14 0 5 9 0 0 0	2,660 21 653 1,986 0 0	2,726 21 685 2,020 0 0	87,703 227 19,337 68,139 0 0 0	26,157 67 5,294 20,796 0 0 0 26,157	113,860 294 24,631 88,935 0 0	\$149,607 \$206,000 \$126,884 \$157,426	\$154,407 \$227,000 \$131,544 \$162,236	\$200,458 \$294,000 \$167,558 \$211,750	3.2% 10.2% 3.7% 3.1% - - - 3.2%	30.8% 32.5% 28.4% 31.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	621 1 146 474 0 0 0 0	632 1 154 477 0 0 0 0	568 1 147 420 0 0 0 0	84,977 206 18,652 66,119 0 0 0	52 0 27 25 0 0 0	14 0 5 9 0 0 0	2,660 21 653 1,986 0 0 0	2,726 21 685 2,020 0 0 0	87,703 227 19,337 68,139 0 0 0 0	26,157 67 5,294 20,796 0 0 0	113,860 294 24,631 88,935 0 0 0	\$149,607 \$206,000 \$126,884 \$157,426	\$154,407 \$227,000 \$131,544 \$162,236	\$200,458 \$294,000 \$167,558 \$211,750	3.2% 10.2% 3.7% 3.1% - - - - 3.2%	30.8% 32.5% 28.4% 31.5% - - - 30.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	621 1 146 474 0 0 0 0 0 0	632 1 154 477 0 0 0 0	568 1 147 420 0 0 0 0 0 568	84,977 206 18,652 66,119 0 0 0 84,977	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,660 21 653 1,986 0 0 0 0	2,726 21 685 2,020 0 0 0 2,726	87,703 227 19,337 68,139 0 0 0 0 87,703	26,157 67 5,294 20,796 0 0 0 26,157 0 26,157	113,860 294 24,631 88,935 0 0 0 113,860 0	\$149,607 \$206,000 \$126,884 \$157,426 - - - - \$149,607	\$154,407 \$227,000 \$131,544 \$162,236 - - - - \$154,407	\$200,458 \$294,000 \$167,558 \$211,750 - - - - - \$200,458	3.2% 10.2% 3.7% 3.1% - - - 3.2%	30.8% 32.5% 28.4% 31.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	621 1 146 474 0 0 0 0 0 0	632 1 154 477 0 0 0 0	568 1 147 420 0 0 0 0 0 568	84,977 206 18,652 66,119 0 0 0 84,977	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,660 21 653 1,986 0 0 0 0	2,726 21 685 2,020 0 0 0 2,726	87,703 227 19,337 68,139 0 0 0 0 87,703	26,157 67 5,294 20,796 0 0 0 26,157	113,860 294 24,631 88,935 0 0 0 113,860 0	\$149,607 \$206,000 \$126,884 \$157,426 - - - - \$149,607	\$154,407 \$227,000 \$131,544 \$162,236 - - - - \$154,407	\$200,458 \$294,000 \$167,558 \$211,750 - - - - - \$200,458	3.2% 10.2% 3.7% 3.1% - - - 3.2%	30.8% 32.5% 28.4% 31.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	621 1 146 474 0 0 0 0 0 0	632 1 154 477 0 0 0 0	568 1 147 420 0 0 0 0 0 568	84,977 206 18,652 66,119 0 0 0 84,977	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,660 21 653 1,986 0 0 0 0	2,726 21 685 2,020 0 0 0 2,726	87,703 227 19,337 68,139 0 0 0 0 87,703	26,157 67 5,294 20,796 0 0 0 26,157 0 26,157	113,860 294 24,631 88,935 0 0 0 113,860 0	\$149,607 \$206,000 \$126,884 \$157,426 - - - - \$149,607	\$154,407 \$227,000 \$131,544 \$162,236 - - - - \$154,407	\$200,458 \$294,000 \$167,558 \$211,750 - - - - - \$200,458	3.2% 10.2% 3.7% 3.1% - - - 3.2%	30.8% 32.5% 28.4% 31.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	621 1 146 474 0 0 0 0 0 0	632 1 154 477 0 0 0 0	568 1 147 420 0 0 0 0 0 568	84,977 206 18,652 66,119 0 0 0 84,977	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,660 21 653 1,986 0 0 0 0	2,726 21 685 2,020 0 0 0 2,726	87,703 227 19,337 68,139 0 0 0 0 87,703	26,157 67 5,294 20,796 0 0 0 0 26,157 0 26,157	113,860 294 24,631 88,935 0 0 0 113,860 0	\$149,607 \$206,000 \$126,884 \$157,426 - - - - \$149,607	\$154,407 \$227,000 \$131,544 \$162,236 - - - - \$154,407	\$200,458 \$294,000 \$167,558 \$211,750 - - - - - \$200,458	3.2% 10.2% 3.7% 3.1% - - - 3.2%	30.8% 32.5% 28.4% 31.5%

Operation and Maintenance, Defense-Wide					Defense Acq	uisition U	niversity		_	_		_	Date: A	pril 2022		
						(FY 2023)										
						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	632	<u>632</u>	<u>570</u>	<u>88,476</u>	<u>52</u>	14	2,769	2,835	91,311	27,246	118,557	<u>\$155,221</u>	<u>\$160,195</u>	<u>\$207,995</u>	3.2%	<u>30.8%</u>
D1. US Direct Hire (USDH)	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195		3.2%	30.8%
D1a. Senior Executive Schedule	1	1	1	210	-	-	21	21	231	68	299	\$210,000	\$231,000	\$299,000	10.0%	32.4%
D1b. General Schedule	154	154	147	19,056	27	5	668	700	19,756	5,409	25,165	\$129,633	\$134,395		3.7%	28.4%
D1c. Special Schedule	477	477	422	69,210	25	9	2,080	2,114	71,324	21,769	93,093	\$164,005	\$169,014	\$220,600	3.1%	31.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-		-	-	_	_	_	-	_	_
Subtotal - Direct Funded (excludes OC 13)	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	0		<u>0</u>	0	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			-		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-					-	-		-		-	_	_	_	-
R1b. General Schedule	-	-					-	-		-		-	_	_	_	-
R1c. Special Schedule	-	-			-		-	-		-	-	-	-	_	_	-
R1d. Wage System	-	-			-		-	-		-	-	-	_	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			-		_	-		_	_	-	_	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	632	632	<u>570</u>	88,476	<u>52</u>	14	2,769	2,835	91,311	27.246			****	****	2.20/	20.00/
					34	17	2,703	4,000	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
	<u> </u>															
T1. US Direct Hire (USDH)	632	632	570	88,476	52	14	2,769	2,835	91,311	27,246	118,557	\$155,221	\$160,195	\$207,995	3.2%	30.8%
T1a. Senior Executive Schedule	632	632	570	88,476 210	52 0	14 0	2,769 21	2,835 21	91,311 231	27,246 68	118,557 299	\$155,221 \$210,000	\$160,195 \$231,000	\$207,995 \$299,000	3.2% 10.0%	30.8% 32.4%
T1a. Senior Executive Schedule T1b. General Schedule	632 1 154	632 1 154	570 1 147	88,476 210 19,056	52 0 27	14 0 5	2,769 21 668	2,835 21 700	91,311 231 19,756	27,246 68 5,409	118,557 299 25,165	\$155,221 \$210,000 \$129,633	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000 \$171,190	3.2% 10.0% 3.7%	30.8% 32.4% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	632	632 1 154 477	570 1 147 422	88,476 210 19,056 69,210	52 0 27 25	14 0 5 9	2,769 21 668 2,080	2,835 21 700 2,114	91,311 231 19,756 71,324	27,246 68 5,409 21,769	118,557 299 25,165 93,093	\$155,221 \$210,000	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000	3.2% 10.0% 3.7%	30.8% 32.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	632 1 154 477 0	632 1 154 477 0	570 1 147 422 0	88,476 210 19,056 69,210 0	52 0 27 25 0	14 0 5 9	2,769 21 668 2,080 0	2,835 21 700 2,114 0	91,311 231 19,756 71,324 0	27,246 68 5,409 21,769 0	118,557 299 25,165 93,093 0	\$155,221 \$210,000 \$129,633	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000 \$171,190	3.2% 10.0% 3.7%	30.8% 32.4% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	632 1 154	632 1 154 477 0	570 1 147 422 0 0	88,476 210 19,056 69,210 0	52 0 27 25	14 0 5 9 0	2,769 21 668 2,080 0	2,835 21 700 2,114 0	91,311 231 19,756 71,324 0 0	27,246 68 5,409 21,769 0	118,557 299 25,165 93,093 0	\$155,221 \$210,000 \$129,633	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000 \$171,190	3.2% 10.0% 3.7%	30.8% 32.4% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	632 1 154 477 0	632 1 154 477 0	570 1 147 422 0	88,476 210 19,056 69,210 0	52 0 27 25 0	14 0 5 9	2,769 21 668 2,080 0	2,835 21 700 2,114 0	91,311 231 19,756 71,324 0	27,246 68 5,409 21,769 0	118,557 299 25,165 93,093 0	\$155,221 \$210,000 \$129,633	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000 \$171,190	3.2% 10.0% 3.7%	30.8% 32.4% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	632 1 154 477 0	632 1 154 477 0	570 1 147 422 0 0	88,476 210 19,056 69,210 0	52 0 27 25 0	14 0 5 9 0	2,769 21 668 2,080 0	2,835 21 700 2,114 0	91,311 231 19,756 71,324 0 0	27,246 68 5,409 21,769 0	118,557 299 25,165 93,093 0	\$155,221 \$210,000 \$129,633	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000 \$171,190	3.2% 10.0% 3.7%	30.8% 32.4% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	632 1 154 477 0 0	632 1 154 477 0 0	570 1 147 422 0 0	88,476 210 19,056 69,210 0 0	52 0 27 25 0 0	14 0 5 9 0 0	2,769 21 668 2,080 0 0	2,835 21 700 2,114 0 0	91,311 231 19,756 71,324 0 0	27,246 68 5,409 21,769 0 0	118,557 299 25,165 93,093 0 0	\$155,221 \$210,000 \$129,633	\$160,195 \$231,000 \$134,395	\$207,995 \$299,000 \$171,190	3.2% 10.0% 3.7%	30.8% 32.4% 28.4%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	632 1 154 477 0 0 0 0 0	632 1 154 477 0 0 0 0	570 1 147 422 0 0 0 0 570 0	88,476 210 19,056 69,210 0 0 0 88,476	52 0 27 25 0 0 0	14 0 5 9 0 0 0	2,769 21 668 2,080 0 0 0 2,769 0	2,835 21 700 2,114 0 0 0 0 2,835 0	91,311 231 19,756 71,324 0 0 0 0 91,311	27,246 68 5,409 21,769 0 0 0 27,246	118,557 299 25,165 93,093 0 0 0 118,557	\$155,221 \$210,000 \$129,633 \$164,005 - - - - \$155,221	\$160,195 \$231,000 \$134,395 \$169,014 - - - - \$160,195	\$207,995 \$299,000 \$171,190 \$220,600 - - - - - \$207,995	3.2% 10.0% 3.7% 3.1% - - - 3.2%	30.8% 32.4% 28.4% 31.5% - - - 30.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	632 1 154 477 0 0 0 0	632 1 154 477 0 0 0 0	570 1 147 422 0 0 0 0	88,476 210 19,056 69,210 0 0 0	52 0 27 25 0 0 0	14 0 5 9 0 0 0	2,769 21 668 2,080 0 0 0 2,769	2,835 21 700 2,114 0 0 0	91,311 231 19,756 71,324 0 0 0 0	27,246 68 5,409 21,769 0 0 0 0	118,557 299 25,165 93,093 0 0 0	\$155,221 \$210,000 \$129,633 \$164,005	\$160,195 \$231,000 \$134,395 \$169,014 - - - - \$160,195	\$207,995 \$299,000 \$171,190 \$220,600 - -	3.2% 10.0% 3.7% 3.1% - - - - 3.2%	30.8% 32.4% 28.4% 31.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	632 1 154 477 0 0 0 0 0	632 1 154 477 0 0 0 0	570 1 147 422 0 0 0 0 570 0	88,476 210 19,056 69,210 0 0 0 88,476	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,769 21 668 2,080 0 0 0 2,769 0	2,835 21 700 2,114 0 0 0 0 2,835 0	91,311 231 19,756 71,324 0 0 0 0 91,311	27,246 68 5,409 21,769 0 0 0 27,246 0 27,246	118,557 299 25,165 93,093 0 0 0 118,557	\$155,221 \$210,000 \$129,633 \$164,005 - - - - \$155,221	\$160,195 \$231,000 \$134,395 \$169,014 - - - - \$160,195	\$207,995 \$299,000 \$171,190 \$220,600 - - - - - \$207,995	3.2% 10.0% 3.7% 3.1% - - - 3.2%	30.8% 32.4% 28.4% 31.5% - - - 30.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	632 1 154 477 0 0 0 0 0	632 1 154 477 0 0 0 0	570 1 147 422 0 0 0 0 570 0	88,476 210 19,056 69,210 0 0 0 88,476	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,769 21 668 2,080 0 0 0 2,769 0	2,835 21 700 2,114 0 0 0 0 2,835 0	91,311 231 19,756 71,324 0 0 0 0 91,311	27,246 68 5,409 21,769 0 0 0 27,246 0 27,246	118,557 299 25,165 93,093 0 0 0 118,557 0 118,557	\$155,221 \$210,000 \$129,633 \$164,005 - - - - \$155,221	\$160,195 \$231,000 \$134,395 \$169,014 - - - - \$160,195	\$207,995 \$299,000 \$171,190 \$220,600 - - - - - \$207,995	3.2% 10.0% 3.7% 3.1% - - - 3.2%	30.8% 32.4% 28.4% 31.5% - - - 30.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	632 1 154 477 0 0 0 0 0	632 1 154 477 0 0 0 0	570 1 147 422 0 0 0 0 570 0	88,476 210 19,056 69,210 0 0 0 88,476	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,769 21 668 2,080 0 0 0 2,769 0	2,835 21 700 2,114 0 0 0 0 2,835 0	91,311 231 19,756 71,324 0 0 0 0 91,311	27,246 68 5,409 21,769 0 0 0 27,246 0 27,246	118,557 299 25,165 93,093 0 0 0 118,557 0 118,557	\$155,221 \$210,000 \$129,633 \$164,005 - - - - \$155,221	\$160,195 \$231,000 \$134,395 \$169,014 - - - - \$160,195	\$207,995 \$299,000 \$171,190 \$220,600 - - - - - \$207,995	3.2% 10.0% 3.7% 3.1% - - - 3.2%	30.8% 32.4% 28.4% 31.5% - - - 30.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	632 1 154 477 0 0 0 0 0	632 1 154 477 0 0 0 0	570 1 147 422 0 0 0 0 570 0	88,476 210 19,056 69,210 0 0 0 88,476	52 0 27 25 0 0 0 0	14 0 5 9 0 0 0 0	2,769 21 668 2,080 0 0 0 2,769 0	2,835 21 700 2,114 0 0 0 0 2,835 0	91,311 231 19,756 71,324 0 0 0 0 91,311	27,246 68 5,409 21,769 0 0 0 27,246 0 27,246	118,557 299 25,165 93,093 0 0 0 118,557 0 118,557	\$155,221 \$210,000 \$129,633 \$164,005 - - - - \$155,221	\$160,195 \$231,000 \$134,395 \$169,014 - - - - \$160,195	\$207,995 \$299,000 \$171,190 \$220,600 - - - - - \$207,995	3.2% 10.0% 3.7% 3.1% - - - 3.2%	30.8% 32.4% 28.4% 31.5% - - - 30.8%

Operation and Maintenance, Defense-Wide					Defense Cor	ntract Aud	it Agency		-	=		=	Date: A	pril 2022		
						(FY 2021)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>3,971</u>	<u>3,701</u>	<u>3,735</u>	370,547	<u>551</u>	<u>26</u>	6,098	6,675	377,222	143,437	520,659	<u>\$99,209</u>	<u>\$100,997</u>	<u>\$139,400</u>	<u>1.8%</u>	<u>38.7%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	3,971 17 3,954 - - -	3,701 14 3,687 - - -	3,735 16 3,719	370,547 2,963 367,584	551 - 551 - -	26 - 26 - - -	6,098 331 5,767	6,675 331 6,344 - -	377,222 3,294 373,928 - - -	143,437 1,025 142,412 - - -	520,659 4,319 516,340	\$99,209 \$185,188 \$98,839 - - - -	\$100,997 \$205,875 \$100,545 - - -	\$269,938	1.8% 11.2% 1.7% - - -	38.7% 34.6% 38.7% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits	3,971 - 3,971	3,701 - 3,701	3,735 - 3,735	370,547 370,547	551 - 551	- 26 - 26	- 6,098 - 6,098	6,675 - 6,675	377,222 377,222	143,437 - 143,437	520,659 520,659	\$99,209 - \$99,209	- \$100,997 - \$100,997	- \$139,400 - \$139,400	- 1.8% - 1.8%	38.7% - 38.7%
D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	- - - -					

Reimbursable Funded Personnel (includes OC 13)	<u>307</u>	283	283	28,089	<u>0</u>	<u>0</u>	<u>513</u>	<u>513</u>	28,602	10,849	39,451	<u>\$99,254</u>	<u>\$101,067</u>	<u>\$139,403</u>	<u>1.8%</u>	<u>38.6%</u>
R1. US Direct Hire (USDH)	307	283	283	28,089	_	_	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	307	283	283	28,089	-	-	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	307	283	283	28,089	_	_	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	307	283	283	28,089	-	-	513	513	28,602	10,849	39,451	\$99,254	\$101,067	\$139,403	1.8%	38.6%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	4,278	3,984	4,018	398,636	<u>551</u>	<u>26</u>	<u>6,611</u>	7,188	405,824	<u>154,286</u>	560,110	<u>\$99,213</u>	<u>\$101,001</u>	<u>\$139,400</u>	<u>1.8%</u>	38.7%
T1. US Direct Hire (USDH)	4,278	3,984	4,018	398,636	551	26	6,611	7,188	405,824	154,286	560,110	\$99,213	\$101,001	\$139,400	1.8%	38.7%
T1a. Senior Executive Schedule	17	14	16	2,963	0	0	331	331	3,294	1,025	4,319	\$185,188			11.2%	34.6%
T1b. General Schedule	4,261	3,970	4,002	395,673	551	26	6,280	6,857	402,530	153,261	555,791	\$98,869	\$100,582	\$138,878	1.7%	38.7%
T1c. Special Schedule	0	0	0	Ó	0	0	0	0	Ó	Ó	Ó	-		-	_	_
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	_	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	_	-		-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	4,278	3,984	4.018	398,636	551	26	6,611	7,188	405,824	154,286	560,110	\$99.213	\$101,001	\$139,400	1.8%	38.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	4,278	3,984	4,018	398,636	551	26	6,611	7,188	405,824	154,286	560,110	\$99,213	\$101,001	\$139,400	1.8%	38.7%
T5. Other Object Class 13 Benefits							•		***	-	-			, , , , , , ,		
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Cor	ntract Audi -	t Agency		=	-		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>3,701</u>	<u>3,821</u>	3,696	359,206	993	<u>147</u>	11,731	12,871	372,077	145,212	517,289	<u>\$97,188</u>	<u>\$100,670</u>	<u>\$139,959</u>	<u>3.6%</u>	<u>40.4%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	3,701 14 3,687 - -	3,821 17 3,804 - - -	3,696 17 3,679 - -	359,206 3,264 355,942 - - -	993 - 993 - - -	147 - 147 - - -	11,731 213 11,518 - -	12,871 213 12,658 - - -	372,077 3,477 368,600 - - -	145,212 1,269 143,943 - - -	517,289 4,746 512,543	\$97,188 \$192,000 \$96,750 - - - -	\$100,670 \$204,529 \$100,190 - - - -	\$279,176	3.6% 6.5% 3.6% - - -	40.4% 38.9% 40.4% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	3,701 - 3,701	3,821 - 3,821	3,696 - 3,696	359,206 <i>359,206</i>	- 993 - 993	- 147 - 147	- 11,731 - 11,731	12,871 - 12,871	372,077 372,077	145,212 	517,289 - 517,289 - - - -	- \$97,188 - \$97,188	- \$100,670 - \$100,670	- \$139,959 - \$139,959	- 3.6% - 3.6%	- 40.4% - 40.4%

Reimbursable Funded Personnel (includes OC 13)	283	272	272	29,221	<u>0</u>	(<u>)</u>	<u>0</u> <u>0</u>	29,221	11,365	40,586	<u>\$107,430</u>	<u>\$107,430</u>	<u>\$149,213</u>	<u>0.0%</u>	<u>38.9%</u>
R1. US Direct Hire (USDH)	283	272	272	29,221	_		_		29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R1a. Senior Executive Schedule	-	-	-	-	-		-			-		-	-	-	-	
R1b. General Schedule	283	272	272	29,221	-		-		29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R1c. Special Schedule	-	-	-	-	-		-		-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-		-		-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-		-		-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-		-		-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-		-		-	-	-	-	-	-	-	-
R3. Total Direct Hire	283	272	272	29,221	_		-		29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-		-		-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	283	272	272	29,221	-	-			29,221	11,365	40,586	\$107,430	\$107,430	\$149,213	0.0%	38.9%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	<u>557,875</u>	<u>\$97,890</u>	<u>\$101,134</u>	<u>\$140,593</u>	3.3%	40.3%
T1. US Direct Hire (USDH)	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	557,875	\$97,890	\$101,134	\$140,593	3.3%	40.3%
T1a. Senior Executive Schedule	14	17	17	3,264	0	0	213	213	3,477	1,269	4,746	\$192,000		\$279,176	6.5%	38.9%
T1b. General Schedule	3,970	4,076	3,951	385,163	993	147	11,518	12,658	397,821	155,308	553,129	\$97,485	\$100,689	\$139,997	3.3%	40.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	_	-	_	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	557,875	\$97,890	\$101,134	\$140,593	3.3%	40.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,984	4,093	3,968	388,427	993	147	11,731	12,871	401,298	156,577	557,875	\$97,890	\$101,134	\$140,593	3.3%	40.3%
T5. Other Object Class 13 Benefits										_	-	,				
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Cor	tract Audi	t Agency						Date: A	pril 2022		
						_			-	-		=				
						(FY 2023)						1				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	e + f + g <u>h</u> Total	d + h i Comp	j Benefits	i + j <u>k</u> Comp	d/c l Basic	i/c <u>m</u> Total	k/c <u>n</u> Comp	h/d <u>o</u> % BC	j/d <u>P</u> % BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	3,932	3,798	<u>3,735</u>	<u>379,155</u>	<u>753</u>	<u>113</u>	10,598	11,464	390,619	<u>154,118</u>	<u>544,737</u>	<u>\$101,514</u>	<u>\$104,583</u>	<u>\$145,847</u>	<u>3.0%</u>	<u>40.6%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	3,932 18 3,914 -	3,798 17 3,781 - -	3,735 17 3,718	379,155 3,171 375,984	753 - 753	113 - 113 -	10,598 257 10,341 - -	11,464 257 11,207 - -	390,619 3,428 387,191 - -	154,118 1,238 152,880	544,737 4,666 540,071	\$101,514 \$186,529 \$101,125 - -	\$104,583 \$201,647 \$104,140 - -	\$274,471	3.0% 8.1% 3.0% - -	40.6% 39.0% 40.7% - -
D11. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	3,932 3,932	3,798 - 3,798	3,735 3,735	379,155 <i>379,155</i>	753 753 753	-	10,598 - 10,598	- 11,464 - 11,464	390,619 390,619	154,118 154,118 	544,737 	\$101,514 - \$101,514	\$104,583 - \$104,583	-	3.0%	- 40.6% - 40.6%

Reimbursable Funded Personnel (includes OC 13)	<u>272</u>	<u>281</u>	281	28,532	<u>0</u>	()	<u>0</u> <u>0</u>	28,532	11,141	39,673	<u>\$101,537</u>	<u>\$101,537</u>	<u>\$141,185</u>	<u>0.0%</u>	<u>39.0%</u>
R1. US Direct Hire (USDH)	272	281	281	28,532	_		_		28,532	11,141	39,673	\$101,537	\$101,537	\$141,185	0.0%	39.0%
R1a. Senior Executive Schedule	-	-	-	-	-				-	-	-	-	-	-	-	-
R1b. General Schedule	272	281	281	28,532	-				28,532	11,141	39,673	\$101,537	\$101,537	\$141,185	0.0%	39.0%
R1c. Special Schedule	-	-	-	-	-				-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-				-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-				-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-		-		-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-				-	-	-	-	-	-	-	-
R3. Total Direct Hire	272	281	281	28,532	_				28,532	11,141	39,673	\$101,537	\$101,537	\$141,185	0.0%	39.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-				-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	272	281	281	28,532	-				28,532	11,141	39,673	\$101,537	\$101,537	\$141,185	0.0%	39.0%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	4,204	4,079	4,016	407,687	<u>753</u>	113	10,598	11,464	419,151	165,259	<u>584,410</u>	<u>\$101,516</u>	<u>\$104,370</u>	<u>\$145,520</u>	2.8%	40.5%
T1. US Direct Hire (USDH)	4,204	4,079	4,016	407,687	753	113	10,598	11,464	419,151	165,259	584,410	\$101.516	\$104,370	\$145.520	2.8%	40.5%
T1a. Senior Executive Schedule	18	17	17	3,171	0	0	257	257	3,428	1,238	4,666	\$186,529	\$201,647		8.1%	39.0%
T1b. General Schedule	4,186	4,062	3,999	404,516	753	113	10,341	11,207	415,723	164,021	579,744	\$101,154	\$103,957	\$144,972	2.8%	40.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	_	-	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	4,204	4,079	4,016	407,687	753	113	10,598	11,464	419,151	165,259	584,410	\$101,516	\$104,370	\$145,520	2.8%	40.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	4,204	4,079	4,016	407,687	753	113	10,598	11,464	419,151	165,259	584,410	\$101,516	\$104,370	\$145,520	2.8%	40.5%
T5. Other Object Class 13 Benefits										_						
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Con	ıtract Man	agement A	gency					Date: A	pril 2022		
						(FY 2021)			-	-		-				
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	<u>h</u> Total Variables	i Comp <u>O.C.11</u>	j Benefits O.C.12/13	<u>k</u> Comp & Benefits	l Basic Comp	<u>m</u> Total Comp	n Comp & Benefits	0/8 BC Variables	<u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	10,095	9,296	9,396	823,616	6,168	<u>545</u>	25,273	31,986	<u>855,602</u>	393,926	1,249,528	<u>\$87,656</u>	<u>\$91,060</u>	<u>\$132,985</u>	3.9%	47.8%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule	10,036 8 10,027	9,239 10 9,228	9,339 11 9,327	819,241 1,825 817,357	6,168 - 6,168	545 60 485	25,251 121 25,129	31,964 181 31,782	851,205 2,006 849,139	393,650 596 393,028	1,244,855 2,602 1,242,167	\$87,723 \$165,909 \$87,633	\$182,364	\$133,296 \$236,545 \$133,180	3.9% 9.9% 3.9%	48.1% 32.7% 48.1%
D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1 -	1 -	1 -	59	-	-	1	1 -	60	26	86 - -	\$59,000	\$60,000	\$86,000	1.7%	44.1% - -
D2. Direct Hire Program Foreign Nationals (DHFN)	57	55	55	4,126	-	-	22	22	4,148	276	4,424	\$75,018	\$75,418	\$80,436	0.5%	6.7%
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees	10,093 2 10,095	9,294 2 9,296	9,394 2 9,396	823,367 249 823,616	6,168 - 6,168	545 - 545	25,273 - 25,273	31,986 - 31,986	855,353 249 <i>855,602</i>	393,926 - 393,926 - -	1,249,279 249 1,249,528 -	\$87,648 \$124,500 \$87,656	\$124,500	\$132,987 \$124,500 \$132,985	3.9% 0.0% 3.9%	47.8% 0.0% 47.8%
D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- - -	-					

Reimbursable Funded Personnel (includes OC 13)	1,380	1,380	1,380	162,029	<u>161</u>	<u>18</u>	4,120	4,299	166,328	51,063	217,391	<u>\$117,412</u>	\$120,528	<u>\$157,530</u>	<u>2.7%</u>	<u>31.5%</u>
R1. US Direct Hire (USDH)	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-		2	-	_	-	-	-	-	-
R1b. General Schedule	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-			-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,380	1,380	1,380	162,029	161	18	4,120	4,299	166,328	51,063	217,391	\$117,412	\$120,528	\$157,530	2.7%	31.5%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,475	10,676	10,776	985,645	6,329	<u>563</u>	29,393	<u>36,285</u>	1,021,930	444,989	1,466,919	<u>\$91,467</u>	<u>\$94,834</u>	<u>\$136,128</u>	<u>3.7%</u>	<u>45.1%</u>
T1. US Direct Hire (USDH)	11,416	10,619	10,719	981,270	6,329	563	29,371	36,263	1,017,533	444,713	1,462,246	\$91,545	\$94,928	\$136,416	3.7%	45.3%
T1a. Senior Executive Schedule	8	10	11	1,825	0	60	121	181	2,006	596	2,602	\$165,909	\$182,364	\$236,545	9.9%	32.7%
T1b. General Schedule	11,407	10,608	10,707	979,386	6,329	503	29,249	36,081	1,015,467	444,091	1,459,558	\$91,472		\$136,318	3.7%	45.3%
T1c. Special Schedule	0	0	0	Ó	0	0	0	0	0	Ó	0	-		_	_	_
T1d. Wage System	1	1	1	59	0	0	1	1	60	26	86	\$59,000	\$60,000	\$86,000	1.7%	44.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	57	55	55	4,126	0	0	22	22	4,148	276	4,424	\$75,018	\$75,418	\$80,436	0.5%	6.7%
T3. Total Direct Hire	11,473	10,674	10,774	985,396	6,329	563	29,393	36,285	1,021,681	444,989	1,466,670	\$91,461	\$94.828	\$136,130	3.7%	45.2%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	249	0	0	0	0	249	0	249	\$124,500		\$124,500	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,475	10,676	10,776	985,645	6,329	563	29,393	36,285	1,021,930	444,989	1,466,919	\$91,467		\$136,128	3.7%	45.1%
T5. Other Object Class 13 Benefits										_	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Cor	itract Man	agement A	gency					Date: A	pril 2022		
						(FY 2022)			-	_		-				
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	e Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	n Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	<u>Variables</u>	Benefits
Direct Funded Personnel (includes OC 13)	<u>9,862</u>	<u>9,110</u>	8,650	876,931	3,818	<u>561</u>	<u>15,110</u>	19,489	<u>896,420</u>	343,335	1,239,755	<u>\$101,379</u>	<u>\$103,632</u>	<u>\$143,324</u>	<u>2.2%</u>	<u>39.2%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule	9,802 9 9,792	9,050 11 9,038	8,590 10 8,579	872,511 1,904 870,547	3,818 3,818	561 57 504	15,086 130 14,955	19,465 187 19,277	891,976 2,091 889,824	343,053 707 342,319	1,235,029 2,798 1,232,143	\$101,573 \$190,400 \$101,474	\$103,839 \$209,100 \$103,721	\$279,800	2.2% 9.8% 2.2%	39.3% 37.1% 39.3%
D1c. Special Schedule D1d. Wage System	1	- 1	- 1	60	-	-	- 1	- 1	61	27	- 88	\$60,000	\$61,000	\$88,000	- 1.7%	45.0%
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	57 9,859	57 9,107	57 8.647	4,201 876,712	3,818	- 561	24 15,110	24 19,489	4,225 896,201	282 343,335	4,507 1,239,536	\$73,702 \$101,389	\$74,123 \$103.643	\$79,070 \$143,340	0.6% 2.2%	6.7% 39.2%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	3 9,862	3 9,110	3 8,650	219 876,931	3,818	- 561	15,110	- 19,489	219 896,420	343,335	219 1,239,755	\$73,000 \$101,379	\$73,000 \$103,632	\$73,000	0.0% 2.2%	0.0% 39.2%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	- - -					

Reimbursable Funded Personnel (includes OC 13)	1,598	1,598	1,598	163,460	<u>151</u>	<u>17</u>	3,568	3,736	<u>167,196</u>	56,402	223,598	<u>\$102,290</u>	<u>\$104,628</u>	<u>\$139,924</u>	2.3%	<u>34.5%</u>
R1. US Direct Hire (USDH)	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-		2	-	_	-	-	-	-	-
R1b. General Schedule	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-			-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,598	1,598	1,598	163,460	151	17	3,568	3,736	167,196	56,402	223,598	\$102,290	\$104,628	\$139,924	2.3%	34.5%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,460	10,708	10,248	1,040,391	3,969	<u>578</u>	18,678	23,225	1,063,616	399,737	1,463,353	<u>\$101,521</u>	<u>\$103,788</u>	<u>\$142,794</u>	2.2%	38.4%
T1. US Direct Hire (USDH)	11,400	10,648	10,188	1,035,971	3,969	578	18,654	23,201	1,059,172	399,455	1,458,627	\$101.685	\$103,963	\$143.171	2.2%	38.6%
T1a. Senior Executive Schedule	9	11	10	1,904	0	57	130	187	2,091	707	2,798	\$190,400	\$209,100		9.8%	37.1%
T1b. General Schedule	11,390	10,636	10,177	1,034,007	3,969	521	18,523	23,013	1,057,020	398,721	1,455,741	\$101,602	\$103,864	\$143,042	2.2%	38.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	Ó	0	-		_	_	_
T1d. Wage System	1	1	1	60	0	0	1	1	61	27	88	\$60,000	\$61,000	\$88,000	1.7%	45.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,201	0	0	24	24	4,225	282	4,507	\$73,702	\$74,123	\$79,070	0.6%	6.7%
T3. Total Direct Hire	11,457	10,705	10,245	1,040,172	3,969	578	18,678	23,225	1,063,397	399,737	1,463,134	\$101,530	\$103,797	\$142,814	2.2%	38.4%
T4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	219	0	0	0	0	219	0	219	\$73,000	\$73,000	\$73,000	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,460	10,708	10,248	1,040,391	3,969	578	18,678	23,225	1,063,616	399,737	1,463,353	\$101,521	\$103,788	\$142,794	2.2%	38.4%
T5. Other Object Class 13 Benefits										-	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Cor	itract Man	agement A	gency					Date: A	pril 2022		
						-	_		-	-		-				
						(FY 2023)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>a</u> Basic	<u>e</u> Overtime	1 Holiday	g Other	<u>n</u> Total	1 Comp	J Benefits	<u>k</u> Comp	Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	9,824	9,070	<u>8,700</u>	918,341	4,139	<u>568</u>	15,703	20,410	938,751	359,319	1,298,070	<u>\$105,556</u>	<u>\$107,902</u>	<u>\$149,203</u>	2.2%	<u>39.1%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	9,764 11	9,010 11	8,640	913,817 2,044	4,139	568 61	15,678 142	20,385 203	934,202 2,247	359,031 737	1,293,233 2,984	\$105,766 \$185.818	\$108,125 \$204,273		2.2% 9.9%	39.3% 36.1%
D1b. General Schedule	9,752	8,998	8,628	911,712	4,139	507	15,535	20,181	931,893	358,266	1,290,159	\$105,669	\$108,008		2.2%	39.3%
D1c. Special Schedule D1d. Wage System	1	- 1	1	61	-	-	1	1	62	28	90	- \$61,000	\$62,000	- \$90,000	- 1.6%	- 45.9%
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		-	-		-	-	-	-	-			-	-	-	-	
D2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,296	-	-	25	25	4,321	288	4,609	\$75,368	\$75,807	\$80,860	0.6%	6.7%
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN)	9,821 3	9,067 3	8,697 3	918,113 228	4,139	568	15,703	20,410	938,523 228	359,319	1,297,842 228	\$105,567 \$76,000	\$107,913 \$76,000	\$149,229 \$76,000	2.2% 0.0%	39.1% 0.0%
Subtotal - Direct Funded (excludes OC 13)	9,824	9,070	8,700	918,341	4,139	568	15,703	20,410	938,751	359,319	1,298,070	\$105,556	\$107,902		2.2%	39.1%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					
								•	•	•	•					

Reimbursable Funded Personnel (includes OC 13)	1,571	1,571	1,571	164,863	<u>126</u>	<u>31</u>	<u>3,611</u>	3,768	168,631	<u>55,375</u>	224,006	<u>\$104,941</u>	<u>\$107,340</u>	<u>\$142,588</u>	2.3%	<u>33.6%</u>
R1. US Direct Hire (USDH)	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R4. Indirect Hire Foreign Nationals (IHFN)	´-	´-	´-	-	-	-	-		-	-	-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	1,571	1,571	1,571	164,863	126	31	3,611	3,768	168,631	55,375	224,006	\$104,941	\$107,340	\$142,588	2.3%	33.6%
R5. Other Object Class 13 Benefits										-	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,395	10,641	10,271	1,083,204	4,265	599	19,314	24,178	1,107,382	414,694	1,522,076	\$105,462	\$107,816	\$148,192	2.2%	38.3%
Total Tersonner (includes OC 13)	11,575	10,041	10,271	1,005,204	4,203	377	17,514	24,170	1,107,302	414,024	1,322,070	\$103,402	\$107,010	\$140,172	2.2/0	30.3/0
T1. US Direct Hire (USDH)	11,335	10,581	10,211	1,078,680	4,265	599	19,289	24,153	1,102,833	414,406	1,517,239	\$105,639	\$108,004	\$148,589	2.2%	38.4%
T1a. Senior Executive Schedule	11	Í1	11	2,044	0	61	142	203	2,247	737	2,984	\$185,818	\$204,273	\$271,273	9.9%	36.1%
T1b. General Schedule	11,323	10,569	10,199	1,076,575	4,265	538	19,146	23,949	1,100,524	413,641	1,514,165	\$105,557	\$107,905	\$148,462	2.2%	38.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	1	1	1	61	0	0	1	1	62	28	90	\$61,000	\$62,000	\$90,000	1.6%	45.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	57	57	57	4,296	0	0	25	25	4,321	288	4,609	\$75,368	\$75,807	\$80,860	0.6%	6.7%
T3. Total Direct Hire	11,392	10,638	10,268	1,082,976	4,265	599	19,314	24,178	1,107,154	414,694	1,521,848	\$105,471	\$107.826	\$148.213	2.2%	38.3%
T4. Indirect Hire Foreign Nationals (IHFN)	3	3	3	228	0	0	0	0	228	0	228	\$76,000	\$76,000	\$76,000	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,395	10,641	10,271	1,083,204	4,265	599	19,314	24,178	1,107,382	414,694	1,522,076	\$105,462	\$107,816	\$148,192	2.2%	38.3%
T5. Other Object Class 13 Benefits	*	*	*		*			*						*		
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability										0	0					

Operation and Maintenance, Defense-Wide					Defense Hui	nan Resour	ces Activity						Date: A	pril 2022		
						(FY 2021)			-	_		_				
						(\$ in Th	nousands)							Rates		
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	f	<u>g</u>	e + f + g <u>h</u>	i	j	i + j <u>k</u>	d/c l	i/c <u>m</u>	k/c <u>n</u>	h/d <u>o</u>	j/d <u>P</u>
	Begin Strength	End Strength	FTEs	Basic <u>Comp</u>	Overtime <u>Pav</u>	Holiday <u>Pav</u>	Other <u>O.C.11</u>	Total <u>Variables</u>	Comp <u>O.C.11</u>	Benefits <u>O.C.12/13</u>	Comp & Benefits	Basic Comp	Total <u>Comp</u>	Comp & Benefits	% BC <u>Variables</u>	% BC Benefits
Direct Funded Personnel (includes OC 13)	1,249	1,242	1,242	149,424	<u>72</u>	<u>12</u>	<u>4,521</u>	4,605	154,029	50,621	204,650	<u>\$120,309</u>	<u>\$124,017</u>	<u>\$164,775</u>	<u>3.1%</u>	<u>33.9%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	1,249 13	1,242 11	1,242 11	149,424 2,001	72	12	4,521 188	4,605 188	154,029 2,189	50,445 671	204,474 2,860	\$120,309 \$181,909	\$124,017 \$199,000		3.1% 9.4%	33.8% 33.5%
D1b. General Schedule D1c. Special Schedule	1,232 2	1,228 2	1,228 2	146,893 358	72 -	12	4,286 47	4,370 47	151,263 405	49,590 122	200,853 527	\$119,620 \$179,000	\$123,178 \$202,500		3.0% 13.1%	33.8% 34.1%
D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1 1	1	1	172	-	-	-	-	172	62	234	\$172,000	\$172,000	\$234,000	0.0%	36.0%
D2. Direct Hire Program Foreign Nationals	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-	-
(DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN)	1,249	1,242	1,242	149,424	72	12	4,521	4,605	154,029	50,445	204,474	\$120,309	\$124,017	\$164,633	3.1%	33.8%
Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits	1,249	1,242	1,242	149,424	72	12	4,521	4,605	154,029	50,445 176	204,474 176	\$120,309	\$124,017	\$164,633	3.1%	33.8%
D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP)										- 176	- 176					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>24</u>	<u>18</u>	<u>18</u>	1,966	<u>76</u>	1	<u>6</u>	<u>83</u>	2,049	<u>498</u>	<u>2,547</u>	<u>\$109,222</u>	<u>\$113,833</u>	<u>\$141,500</u>	<u>4.2%</u>	<u>25.3%</u>
R1. US Direct Hire (USDH)	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_		-		-	-	_	-	-
R1b. General Schedule	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	24	18	18	1,966	76	1	6	83	2,049	498	2,547	\$109,222	\$113,833	\$141,500	4.2%	25.3%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,273	1,260	1,260	151,390	148	<u>13</u>	4,527	4,688	156,078	<u>51,119</u>	207,197	<u>\$120,151</u>	<u>\$123,871</u>	<u>\$164,442</u>	3.1%	33.8%
T1. US Direct Hire (USDH)	1,273	1,260	1,260	151,390	148	13	4,527	4,688	156,078	50,943	207,021	\$120.151	\$123,871	\$164.302	3.1%	33.7%
T1a. Senior Executive Schedule	13	11	11	2,001	0	0	188	188	2,189	671	2,860	\$181,909			9.4%	33.5%
T1b. General Schedule	1,256	1,246	1,246	148,859	148	13	4,292	4,453	153,312	50,088	203,400	\$119,470	\$123,043	\$163,242	3.0%	33.6%
T1c. Special Schedule	2	2	2	358	0	0	47	47	405	122	527	\$179,000	\$202,500	\$263,500	13.1%	34.1%
T1d. Wage System	1	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	172	0	0	0	0	172	62	234	\$172,000	\$172,000	\$234,000	0.0%	36.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,273	1,260	1,260	151,390	148	13	4,527	4,688	156,078	50,943	207,021	\$120.151	\$123,871	\$164.302	3.1%	33.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,273	1,260	1,260	151,390	148	13	4,527	4,688	156,078	50,943	207,021	\$120,151	\$123,871	\$164,302	3.1%	33.7%
T5. Other Object Class 13 Benefits										176	176					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										176	176					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Hui	nan Resou	rces Activity						Date: A	pril 2022		
						(FY 2022)										
						(\$ in Th	ousands)							Rates		
		_				_		e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	<u>Pav</u>	Pay	<u>O.C.11</u>	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	1,235	1,251	1,242	156,230	<u>105</u>	<u>6</u>	4,294	4,405	160,635	48,333	208,968	<u>\$125,789</u>	<u>\$129,336</u>	<u>\$168,251</u>	2.8%	<u>30.9%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	1,235 12	1,251 12	1,242 12	156,230 2,218	105	6	4,294 183	4,405 183	160,635 2,401	48,333 683	208,968 3,084	\$125,789 \$184.833	\$129,336 \$200.083		2.8% 8.3%	30.9% 30.8%
D1b. General Schedule D1c. Special Schedule	1,221	1,234	1,225	153,263 143	105	6	4,083	4,194 5	157,457 148	47,392 52	204,849	\$125,113 \$143,000	\$128,536 \$148,000	\$167,224	2.7% 3.5%	30.9% 36.4%
D1d. Wage System D1e. Highly Qualified Experts	- 1	- 4	- 4	606	-	-	23	23	629	206	835	\$151,500	\$157,250	-	3.8%	34.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,235	1,251	1,242	156,230	105	6	4,294	4,405	160,635	48,333	208,968	\$125,789	\$129,336	\$168,251	2.8%	30.9%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	1,235	1,251	- 1,242	- 156,230	105	6	4,294	- 4,405	160,635	- 48,333	- 208,968	\$125,789	\$129,336	\$168,251	2.8%	30.9%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP)										- - -	- - -					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>31</u>	<u>31</u>	<u>31</u>	3,122	<u>0</u>	<u>0</u>	<u>78</u>	<u>78</u>	3,200	1,095	4,295	<u>\$100,710</u>	<u>\$103,226</u>	<u>\$138,548</u>	2.5%	<u>35.1%</u>
R1. US Direct Hire (USDH)	31	31	31	3,122	_	_	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	31	31	31	3,122	-	-	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	31	31	31	3,122	_	_	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	_		-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	31	31	31	3,122	-	-	78	78	3,200	1,095	4,295	\$100,710	\$103,226	\$138,548	2.5%	35.1%
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,266	1,282	1,273	159,352	105	<u>6</u>	4,372	4,483	163,835	49,428	213,263	\$125,178	\$128,700	\$167,528	2.8%	31.0%
					· <u></u>			<u> </u>	152.025	40.400					• • • •	******
T1. US Direct Hire (USDH)	1,266	1,282	1,273	159,352	105	6 0	4,372 183	4,483 183	163,835	49,428	213,263	\$125,178	\$128,700		2.8% 8.3%	31.0% 30.8%
T1a. Senior Executive Schedule T1b. General Schedule	12	12	12	2,218	0				2,401	683	3,084	\$184,833 \$124,510		\$257,000	8.3% 2.7%	
T1c. Special Schedule	1,252	1,265	1,256	156,385 143	105 0	6 0	4,161 5	4,272 5	160,657 148	48,487 52	209,144 200		\$127,912 \$148,000		2.7% 3.5%	31.0% 36.4%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	\$143,000	\$140,000	\$200,000	3.3%	30.4%
T1e. Highly Qualified Experts	1	4	4	606	0	0	23	23	629	206	835	\$151,500	\$157.250	\$208,750	3.8%	34.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$131,300	\$137,230	\$200,750	3.070	34.070
TH. Other	U	U	U	U	U	U	U	U	U	U	U	-	-	-	-	
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,266	1,282	1,273	159,352	105	6	4,372	4,483	163,835	49,428	213,263	\$125,178	\$128,700	\$167,528	2.8%	31.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	0	Ó	0	Ó	-	-	2	-	
Subtotal - Total Funded (excludes ÓC 13)	1,266	1,282	1,273	159,352	105	6	4,372	4,483	163,835	49,428	213,263	\$125,178	\$128,700	\$167,528	2.8%	31.0%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Hui	nan Resoui	rces Activity						Date: A	pril 2022		
						(FY 2023)			-	_		-				
						(\$ in Th	ousands)							Rates		
						,-	,	e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	e Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>1,251</u>	1,299	1,295	164,764	<u>113</u>	<u>6</u>	4,931	<u>5,050</u>	169,814	<u>55,369</u>	225,183	<u>\$127,231</u>	<u>\$131,131</u>	<u>\$173,886</u>	<u>3.1%</u>	<u>33.6%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule	1,251 12 1,234	1,299 12 1,281	1,295 12 1,277	164,764 2,296 161,541	113 - 113	6 - 6	4,931 190 4,708	5,050 190 4,827	169,814 2,486 166,368	55,369 706 54,346	225,183 3,192 220,714	\$127,231 \$191,333 \$126,500	\$131,131 \$207,167 \$130,280	\$266,000 \$172,838	3.1% 8.3% 3.0%	33.6% 30.7% 33.6%
D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts	1 - 4	2 - 4	2 - 4	299 - 628	- -	-	10 - 23	10 - 23	309 - 651	105 - 212	414 - 863	\$149,500 - \$157,000	\$154,500 - \$162,750	-	3.3% - 3.7%	35.1% - 33.8%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	- 1,251	- 1,299	1,295	- 164,764	- 113	-	- 4,931	- 5,050	- 169,814	- 55,369	225,183	- \$127,231	- \$131,131	- 0172 002	- 3.1%	- 33.6%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	1,251	1,299	1,295	164,764 - 164,764	- 113	- 6	4,931 - 4,931	5,050	169,814	55,369	225,183	-	\$131,131 - \$131,131	-	3.1% - 3.1%	33.6%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- - - -	-					

Reimbursable Funded Personnel (includes OC 13)	<u>31</u>	<u>33</u>	33	3,352	<u>0</u>	<u>0</u>	<u>85</u>	<u>85</u>	3,437	1,175	4,612	<u>\$101,576</u>	<u>\$104,152</u>	<u>\$139,758</u>	2.5%	<u>35.1%</u>
R1. US Direct Hire (USDH)	31	33	33	3,352	_	_	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-		-	-	-	-	_	-	-
R1b. General Schedule	31	33	33	3,352	-	-	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	31	33	33	3,352	_	_	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	´-	-	-	-	-		´-	´-	-	-	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	31	33	33	3,352	-	-	85	85	3,437	1,175	4,612	\$101,576	\$104,152	\$139,758	2.5%	35.1%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,282	1,332	1,328	168,116	113	<u>6</u>	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460	\$173,038	3.1%	33.6%
,						-	-,									<u> </u>
T1. US Direct Hire (USDH)	1,282	1,332	1,328	168,116	113	6	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460		3.1%	33.6%
T1a. Senior Executive Schedule	12	12	12	2,296	0	0	190	190	2,486	706	3,192	\$191,333		\$266,000	8.3%	30.7%
T1b. General Schedule	1,265	1,314	1,310	164,893	113	6	4,793	4,912	169,805	55,521	225,326	\$125,873	\$129,622		3.0%	33.7%
T1c. Special Schedule	1	2	2	299	0	0	10	10	309	105	414	\$149,500	\$154,500	\$207,000	3.3%	35.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0				- <u>-</u>	
T1e. Highly Qualified Experts	4	4	4	628	0	0	23	23	651	212	863	\$157,000	\$162,750	\$215,750	3.7%	33.8%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,282	1,332	1,328	168,116	113	6	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460	\$173.038	3.1%	33.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,282	1,332	1,328	168,116	113	6	5,016	5,135	173,251	56,544	229,795	\$126,593	\$130,460	\$173,038	3.1%	33.6%
T5. Other Object Class 13 Benefits		** *	** *							-	-	,				
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Info	ormation S	ystems Age	ency					Date: A	pril 2022		
						- '		•	=	=		-				
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	<u>g</u> Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>2,811</u>	<u>2,841</u>	2,794	319,104	<u>1,541</u>	<u>562</u>	11,819	13,922	333,026	125,204	458,230	<u>\$114,210</u>	<u>\$119,193</u>	<u>\$164,005</u>	4.4%	<u>39.2%</u>
D1. US Direct Hire (USDH)	2,811	2,841	2,794	319,104	1,541	562	11,819	13,922	333,026	125,204	458,230	\$114,210	\$119,193		4.4%	39.2%
D1a. Senior Executive Schedule	19	16	19	3,716	-	-	167	167	3,883	1,148	5,031	\$195,579	\$204,368	\$264,789	4.5%	30.9%
D1b. General Schedule	2,788	2,817	2,770	314,556	1,541	562	11,613	13,716	328,272	123,805	452,077	\$113,558	\$118,510	\$163,205	4.4%	39.4%
D1c. Special Schedule	-	3	1	154	-	-	8	8	162	48	210	\$154,000	\$162,000	\$210,000	5.2%	31.2%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	4	5	4	678	-	-	31	31	709	203	912	\$169,500	\$177,250	\$228,000	4.6%	29.9%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,811	2,841	2,794	319,104	1,541	562	11,819	13,922	333,026	125,204	458,230	\$114,210	\$119,193	\$164.005	4.4%	39.2%
D4. Indirect Hire Foreign Nationals (IHFN)	-,	-	-,	-	-,	-	-	-	-		-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,811	2,841	2,794	319,104	1,541	562	11,819	13,922	333,026	125,204	458,230	\$114,210	\$119,193	\$164,005	4.4%	39.2%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	_					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability																
Accrual										-	-					
												İ				

Reimbursable Funded Personnel (includes OC 13)	143	133	133	19,021	<u>46</u>	<u>14</u>	<u>485</u>	<u>545</u>	19,566	<u>5,755</u>	25,321	<u>\$143,015</u>	<u>\$147,113</u>	<u>\$190,383</u>	<u>2.9%</u>	<u>30.3%</u>
R1. US Direct Hire (USDH)	138	128	128	19,021	46	14	485	545	19,566	5,755	25,321	\$148,602	\$152,859	\$197,820	2.9%	30.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
R1b. General Schedule	138	128	128	19,021	46	14	485	545	19,566	5,755	25,321	\$148,602	\$152,859	\$197,820	2.9%	30.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	128	128	19,021	46	14	485	545	19,566	5,755	25,321	\$148,602	\$152,859	\$197,820	2.9%	30.3%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	-	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	143	133	133	19,021	46	14	485	545	19,566	5,755	25,321	\$143,015	\$147,113	\$190,383	2.9%	30.3%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>2,954</u>	<u>2,974</u>	<u>2,927</u>	338,125	1,587	<u>576</u>	12,304	14,467	352,592	130,959	483,551	<u>\$115,519</u>	<u>\$120,462</u>	<u>\$165,204</u>	4.3%	<u>38.7%</u>
T1. US Direct Hire (USDH)	2,949	2,969	2,922	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,717	\$120,668	\$165,486	4.3%	38.7%
T1a. Senior Executive Schedule	19	16	19	3,716	0	0	167	167	3,883	1,148	5,031	\$195,579	\$204,368	\$264,789	4.5%	30.9%
T1b. General Schedule	2,926	2,945	2,898	333,577	1,587	576	12,098	14,261	347,838	129,560	477,398	\$115,106	\$120,027	\$164,734	4.3%	38.8%
T1c. Special Schedule	0	3	1	154	0	0	8	8	162	48	210	\$154,000	\$162,000	\$210,000	5.2%	31.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	
T1e. Highly Qualified Experts	4	5	4	678	0	0	31	31	709	203	912	\$169,500	\$177,250	\$228,000	4.6%	29.9%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,949	2,969	2,922	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,717	\$120,668	\$165,486	4.3%	38.7%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	2,954	2,974	2,927	338,125	1,587	576	12,304	14,467	352,592	130,959	483,551	\$115,519	\$120,462	\$165,204	4.3%	38.7%
T5. Other Object Class 13 Benefits										_	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Info	ormation Sy	ystems Age	ency					Date: A	pril 2022		
						-			-	=		-				
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>a</u> Basic	<u>e</u> Overtime	1 Holiday	<u>g</u> Other	<u>n</u> Total	ı Comp	J Benefits	<u>k</u> Comp	Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	<u>FTEs</u>	Comp	<u>Pav</u>	Pay	O.C.11	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,841	2,884	2,844	355,088	<u>1,147</u>	438	11,234	12,819	<u>367,907</u>	121,111	489,018	<u>\$124,855</u>	<u>\$129,363</u>	<u>\$171,947</u>	<u>3.6%</u>	<u>34.1%</u>
D1. US Direct Hire (USDH)	2,841	2,884	2,844	355,088	1,147	438	11,234	12,819	367,907	121,111	489,018	\$124,855	\$129,363		3.6%	34.1%
D1a. Senior Executive Schedule	16	16	16	2,827	-	-	155	155	2,982	10,162	13,144	\$176,688	\$186,375		5.5%	359.5%
D1b. General Schedule	2,817	2,860	2,820	351,275	1,144	437	11,046	12,627	363,902	110,622	474,524	\$124,566	\$129,043		3.6%	31.5%
D1c. Special Schedule	3	3	3	387	1	-	13	14	401	121	522	\$129,000	\$133,667	\$174,000	3.6%	31.3%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	5	5	5	599	2	1	20	23	622	206	828	\$119,800	\$124,400	\$165,600	3.8%	34.4%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,841	2,884	2,844	355,088	1,147	438	11,234	12,819	367,907	121,111	489,018	\$124,855	\$129,363	\$171 947	3.6%	34.1%
D4. Indirect Hire Foreign Nationals (IHFN)	-,0.1	-,00.	-,0	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,841	2,884	2,844	355,088	1,147	438	11,234	12,819	367,907	121,111	489,018	\$124,855	\$129,363	\$171.947	3.6%	34.1%
D5. Other Object Class 13 Benefits	***	,	,	,			,	***	,	<u>-</u>	-		,			
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP)																
D5d. Foreign National Separation Liability Accrual										-	-					
												İ				

Reimbursable Funded Personnel (includes OC 13)	<u>133</u>	<u>133</u>	<u>133</u>	<u>15,912</u>	<u>47</u>	<u>16</u>	<u>320</u>	<u>383</u>	16,295	<u>5,382</u>	21,677	<u>\$119,639</u>	<u>\$122,519</u>	<u>\$162,985</u>	2.4%	33.8%
R1. US Direct Hire (USDH)	128	128	128	15,912	47	16	320	383	16,295	5,382	21,677	\$124,313	\$127,305	\$169,352	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	128	128	128	15,912	47	16	320	383	16,295	5,382	21,677	\$124,313	\$127,305	\$169,352	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	128	128	128	15,912	47	16	320	383	16,295	5,382	21,677	\$124,313	\$127,305	\$169,352	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5		-	-	-	-	-	-	- 2	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	133	133	133	15,912	47	16	320	383	16,295	5,382	21,677	\$119,639	\$122,519	\$162,985	2.4%	33.8%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	_					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,974	3,017	2,977	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	<u>\$124,622</u>	<u>\$129,057</u>	<u>\$171,547</u>	3.6%	<u>34.1%</u>
T1. US Direct Hire (USDH)	2,969	3,012	2,972	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	\$124.832	\$129,274	¢171 925	3.6%	34.1%
T1a. Senior Executive Schedule	16	16	16	2,827	0	0	155	155	2,982	10,162	13,144	\$176.688			5.5%	359.5%
T1b. General Schedule	2,945	2,988	2,948	367,187	1,191	453	11,366	13,010	380,197	116,004	496,201		\$128.968		3.5%	31.6%
T1c. Special Schedule	3	3	3	387	1	0	13	14	401	121	522		\$133,667		3.6%	31.3%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	5	5	5	599	2	1	20	23	622	206	828	\$119,800	\$124,400	\$165,600	3.8%	34.4%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire	2,969	3,012	2,972	371,000	1,194	454	11,554	13,202	384,202	126,493	510,695	\$124.832	\$129,274	\$171.835	3.6%	34.1%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	3.070	-
Subtotal - Total Funded (excludes OC 13)	2.974	3.017	2.977	371.000	1.194	454	11,554	13.202	384,202	126,493	510,695	\$124,622			3.6%	34.1%
T5. Other Object Class 13 Benefits	-,,,,	5,017	-,,,,	571,000	.,		- 1,00 /	,	307,202	-	-	-12,,022	1127,007	/-,-//	5.070	2
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP)																

Operation and Maintenance, Defense-Wide					Defense Info	ormation Sy	stems Age	ency					Date: A	pril 2022		
						- '		·	=	=		-				
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								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,884	2,845	2,845	360,609	1,032	<u>373</u>	<u>7,155</u>	<u>8,560</u>	369,169	123,918	493,087	<u>\$126,752</u>	<u>\$129,761</u>	<u>\$173,317</u>	2.4%	<u>34.4%</u>
D1. US Direct Hire (USDH)	2,884	2,845	2,845	360,609	1,032	373	7,155	8,560	369,169	123,918	493,087	\$126,752	\$129,761		2.4%	34.4%
D1a. Senior Executive Schedule	16	16	16	2,725	-	-	137	137	2,862	10,390	13,252		\$178,875		5.0%	381.3%
D1b. General Schedule	2,860	2,824	2,824	356,882	1,029	372	6,997	8,398	365,280	113,193	478,473		\$129,348		2.4%	31.7%
D1c. Special Schedule	3	3	3	393	1	-	8	9	402	124	526	\$131,000	\$134,000	\$175,333	2.3%	31.6%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	5	2	2	609	2	1	13	16	625	211	836	\$304,500	\$312,500	\$418,000	2.6%	34.6%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,884	2,845	2,845	360,609	1,032	373	7,155	8,560	369,169	123,918	493,087	\$126,752	\$129,761	\$173.317	2.4%	34.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-,	-	-,0 -0	-	-,	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,884	2,845	2,845	360,609	1,032	373	7,155	8,560	369,169	123,918	493,087	\$126,752	\$129,761	\$173.317	2.4%	34.4%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability																
Accrual										-	-					
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Reimbursable Funded Personnel (includes OC 13)	<u>133</u>	<u>133</u>	<u>133</u>	<u>16,231</u>	<u>48</u>	<u>17</u>	<u>325</u>	<u>390</u>	<u>16,621</u>	<u>5,491</u>	22,112	<u>\$122,038</u>	<u>\$124,970</u>	<u>\$166,256</u>	2.4%	<u>33.8%</u>
R1. US Direct Hire (USDH)	128	128	128	16,231	48	17	325	390	16,621	5,491	22,112	\$126,805	\$129,852	\$172,750	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	128	128	128	16,231	48	17	325	390	16,621	5,491	22,112	\$126,805	\$129,852	\$172,750	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	128	128	128	16,231	48	17	325	390	16,621	5,491	22,112	\$126,805	\$129,852	\$172,750	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	-	-	-	-	-	-	-	- 2	\$0	\$0	\$0	-	_
Subtotal - Reimbursable Funded (excludes OC 13)	133	133	133	16,231	48	17	325	390	16,621	5,491	22,112	\$122,038	\$124,970	\$166,256	2.4%	33.8%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	3,017	2,978	2,978	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199	\$126,541	\$129,547	\$173,002	2.4%	34.3%
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T1. US Direct Hire (USDH)	3,012	2,973	2,973	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199		\$129,765		2.4%	34.3%
T1a. Senior Executive Schedule	16	16	16	2,725	0	0	137	137	2,862	10,390	13,252				5.0%	381.3%
T1b. General Schedule	2,988	2,952	2,952	373,113	1,077	389	7,322	8,788	381,901	118,684	500,585	\$126,393	\$129,370		2.4%	31.8%
T1c. Special Schedule	3	3	3	393	1	0	8	9	402	124	526	\$131,000	\$134,000	\$175,333	2.3%	31.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	5	2	2	609	2	1	13	16	625	211	836	\$304,500	\$312,500	\$418,000	2.6%	34.6%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,012	2,973	2,973	376,840	1,080	390	7,480	8,950	385,790	129,409	515,199	\$126,754	\$129,765	\$173 293	2.4%	34.3%
T4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	0	0	0	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	3.017	2.978	2.978	376.840	1.080	390	7.480	8.950	385,790	129,409	515,199	\$126.541	\$129.547		2.4%	34.3%
T5. Other Object Class 13 Benefits	-,	=,	-,	,	-,		.,	-,	,	-	-		,- //	,		
T5a. USDH - Benefits for Former Employees										0	0	1				
T5b. DHFN - Benefits for Former Employees										0	0	1				
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Dofonso	Logistics A	Agoney						Date: A	pril 2022		
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						(FY 2021)										
						(\$ in Tho	usands)							Rates		
							,	e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	Overtime	1 Holiday	Other	<u>h</u> Total	Comp	J Benefits	<u>k</u> Comp	Basic	<u>m</u> Total	n Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>169</u>	<u>144</u>	<u>144</u>	18,840	<u>62</u>	<u>79</u>	<u>668</u>	<u>809</u>	19,649	11,145	30,794	<u>\$130,833</u>	<u>\$136,451</u>	<u>\$213,847</u>	<u>4.3%</u>	<u>59.2%</u>
D1. US Direct Hire (USDH)	169	144	144	18,840	62	79	668	809	19,649	6,576	26,225	\$130,833	\$136,451	\$182,118	4.3%	34.9%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	168	143	143	18,689	62	79	668	809	19,498	6,576	26,074	\$130,692	\$136,350	\$182,336	4.3%	35.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	151	-	-	-	-	151	-	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	169	144	144	18,840	62	79	668	809	19,649	6,576	26,225	\$130,833	\$136,451	\$182,118	4.3%	34.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-		_	-	_	-	-
Subtotal - Direct Funded (excludes OC 13)	169	144	144	18,840	62	79	668	809	19,649	6,576	26,225	\$130,833	\$136,451	\$182,118	4.3%	34.9%
D5. Other Object Class 13 Benefits										4,569	4,569					
D5a. USDH - Benefits for Former Employees										4,401	4,401					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										168	168					
(VSIP)																
D5d. Foreign National Separation Liability Accrual										-	-					
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Reimbursable Funded Personnel (includes OC 13)	<u>60</u>	<u>55</u>	<u>55</u>	8,049	118	<u>58</u>	248	<u>424</u>	<u>8,473</u>	2,739	11,212	<u>\$146,345</u>	<u>\$154,055</u>	<u>\$203,855</u>	5.3%	<u>34.0%</u>
R1. US Direct Hire (USDH)	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R1a. Senior Executive Schedule R1b. General Schedule	60	55	55	- 8,049	118	58	248	- 424	8,473	2,675	11,148	- \$146,345	\$154.055	\$202.691	5.3%	33.2%
R1c. Special Schedule	-	-	33	0,049	110	-	240	424	0,473	2,073	11,140	\$140,343	\$154,055	\$202,091	3.370	33.270
R1d. Wage System	_	_	_	_	_	-	_			-	_	_	_			
R1e. Highly Qualified Experts	_	_	_	-	_	-	_	_	_	-	_	_	_	_	_	_
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	55	55	8,049	118	58	248	424	8,473	2,675	11,148	\$146,345	\$154,055	\$202,691	5.3%	33.2%
R5. Other Object Class 13 Benefits										64	64					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										64	64					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	229	<u>199</u>	<u>199</u>	26,889	180	137	<u>916</u>	1,233	28,122	13,884	42,006	<u>\$135,121</u>	<u>\$141,317</u>	<u>\$211,085</u>	4.6%	<u>51.6%</u>
T1. US Direct Hire (USDH)	229	199	199	26,889	180	137	916	1,233	28,122	9,251	37,373	\$135.121	\$141,317	\$187.804	4.6%	34.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	228	198	198	26,738	180	137	916	1,233	27,971	9,251	37,222	\$135,040	\$141,268	\$187,990	4.6%	34.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0					
T1e. Highly Qualified Experts	1	1	1	151	0	0	0	0	151	0	151	\$151,000	\$151,000	\$151,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	229	199	199	26,889	180	137	916	1,233	28,122	9,251	37,373	\$135,121	\$141,317	\$187,804	4.6%	34.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	229	199	199	26,889	180	137	916	1,233	28,122	9,251	37,373	\$135,121	\$141,317	\$187,804	4.6%	34.4%
T5. Other Object Class 13 Benefits										4,633	4,633					
T5a. USDH - Benefits for Former Employees										4,401	4,401					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										232	232					
T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense	Logistics A	Agency						Date: A	pril 2022		
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						(FY 2022)										
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	a	h	0	d	e	f	g.	e + f + g	d + h		i + j <u>k</u>	d/c	i/c	k/c	h/d o	j/d
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> FTEs	Basic Comp	Overtime Pay	Holiday <u>Pav</u>	Other <u>O.C.11</u>	<u>n</u> Total <u>Variables</u>	Comp <u>O.C.11</u>	Benefits O.C.12/13	Comp & Benefits	Basic Comp	<u>m</u> Total <u>Comp</u>	<u>n</u> Comp & Benefits	% BC	<u>P</u> % BC Benefit
Direct Funded Personnel (includes OC 13)	169	<u>156</u>	<u>156</u>	20,366	862	<u>0</u>	488	1,350	21,716	13,452	35,168	<u>\$130,551</u>	\$139,205	<u>\$225,436</u>	6.6%	66.1%
D1. US Direct Hire (USDH)	169	156	156	20,366	862	_	488	1,350	21,716	7,211	28,927	\$130,551	\$139,205	\$185,429	6.6%	35.4%
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	168	155	155	20,213	862	-	488	1,350	21,563	7,211	28,774	\$130,406	\$139,116	\$185,639	6.7%	35.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	1	1	1	153	-	-	-	-	153	-	153	\$153,000	\$153,000	\$153,000	0.0%	0.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	169	156	156	20,366	862	-	488	1,350	21,716	7,211	28,927	\$130,551	\$139,205	\$185,429	6.6%	35.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	169	156	156	20,366	862	-	488	1,350	21,716	7,211	28,927	\$130,551	\$139,205	\$185,429	6.6%	35.4%
D5. Other Object Class 13 Benefits										6,241	6,241					
D5a. USDH - Benefits for Former Employees										6,241	6,241					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability										-	_					
Accrual																

Reimbursable Funded Personnel (includes OC 13)	<u>60</u>	<u>88</u>	<u>88</u>	12,759	<u>358</u>	<u>0</u>	<u>319</u>	<u>677</u>	13,436	3,772	17,208	<u>\$144,989</u>	<u>\$152,682</u>	<u>\$195,545</u>	<u>5.3%</u>	<u>29.6%</u>
R1. US Direct Hire (USDH)	60	88	88	12,759	358	_	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	60	88	88	12,759	358	-	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	88	88	12,759	358	_	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	88	88	12,759	358	-	319	677	13,436	3,772	17,208	\$144,989	\$152,682	\$195,545	5.3%	29.6%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	229	244	244	33,125	1,220	<u>0</u>	<u>807</u>	2,027	35,152	17,224	52,376	<u>\$135,758</u>	<u>\$144,066</u>	<u>\$214,656</u>	6.1%	<u>52.0%</u>
T1. US Direct Hire (USDH)	229	244	244	33,125	1,220	_	807	2,027	35,152	10,983	46,135	\$135,758	\$144,066	\$189,078	6.1%	33.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	228	243	243	32,972	1,220	0	807	2,027	34,999	10,983	45,982	\$135,687	\$144,029	\$189,226	6.1%	33.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	153	0	0	0	0	153	0	153	\$153,000	\$153,000	\$153,000	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	229	244	244	33,125	1,220	_	807	2,027	35,152	10,983	46,135	\$135,758	\$144,066	\$189,078	6.1%	33.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	229	244	244	33,125	1,220	-	807	2,027	35,152	10,983	46,135	\$135,758	\$144,066	\$189,078	6.1%	33.2%
T5. Other Object Class 13 Benefits										6,241	6,241					
T5a. USDH - Benefits for Former Employees										6,241	6,241					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense	Logistics A	Agency						Date: A	pril 2022		
						-			=	=		-				
						(FY 2023)						•				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d o/b BC Variables	j/d <u>P</u> % BC <u>Benefit</u> s
Direct Funded Personnel (includes OC 13)	<u>156</u>	<u>156</u>	<u>156</u>	20,715	882	<u>0</u>	<u>275</u>	1,157	21,872	13,042	34,914	<u>\$132,788</u>	<u>\$140,205</u>	<u>\$223,808</u>	5.6%	63.0%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule	156 - 156	156 - 156	156 - 156	20,715 - 20,715 -	882 - 882	-	275 - 275 -	1,157 - 1,157 -	21,872 - 21,872	7,137 - 7,137 -	29,009 - 29,009 -	\$132,788 - \$132,788 -	\$140,205 - \$140,205 -	-	5.6% - 5.6% -	34.5% - 34.5% -
D1d. Wage System D1e. Highly Qualified Experts D1f. Other	- - -	-	- -	-	- - -	- - -	- - -	-	-	- - -	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	156 - 156	- 156 - 156	- 156 - 156	20,715 - 20,715	- 882 - 882	-	275 - 275	- 1,157 - 1,157	- 21,872 - 21,872	7,137 -7,137 5,905 5,905	- 29,009 - 29,009 5,905 5,905 	\$132,788 - \$132,788	\$140,205 \$140,205	-	5.6% - 5.6%	34.5% - 34.5%

Reimbursable Funded Personnel (includes OC 13)	<u>97</u>	<u>97</u>	<u>97</u>	14,986	<u>413</u>	<u>0</u>	<u>197</u>	<u>610</u>	<u>15,596</u>	4,264	19,860	<u>\$154,495</u>	<u>\$160,784</u>	<u>\$204,742</u>	<u>4.1%</u>	<u>28.5%</u>
R1. US Direct Hire (USDH)	97	97	97	14,986	413	_	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_		´-		_		-	_	_
R1b. General Schedule	97	97	97	14,986	413	-	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R1c. Special Schedule	i -	-	-	-	-	-	-	_	<u>-</u>	-	-	_	-	_		-
R1d. Wage System	i -	-	-	-	-	-	-	_	-	-	-	-	-	-		-
R1e. Highly Qualified Experts	i -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	97	97	97	14,986	413	_	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	2	-		_		-
Subtotal - Reimbursable Funded (excludes OC 13)	97	97	97	14,986	413	-	197	610	15,596	4,264	19,860	\$154,495	\$160,784	\$204,742	4.1%	28.5%
R5. Other Object Class 13 Benefits	i									_	_					
R5a. USDH - Benefits for Former Employees	i									-	-					
R5b. DHFN - Benefits for Former Employees	ł									-	-					
R5c. Voluntary Separation Incentive Pay	ł									-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>253</u>	<u>253</u>	<u>253</u>	35,701	1,295	<u>0</u>	<u>472</u>	1,767	37,468	17,306	54,774	<u>\$141,111</u>	<u>\$148,095</u>	<u>\$216,498</u>	<u>4.9%</u>	<u>48.5%</u>
T1. US Direct Hire (USDH)	253	253	253	35,701	1,295	_	472	1,767	37,468	11,401	48,869	\$141.111	\$148,095	\$193,158	4.9%	31.9%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-
T1b. General Schedule	0.50							1.767	37,468				6140.005	0102 150	4.9%	31.9%
T1c. Special Schedule	253	253	253	35,701	1,295	0	472	1,767	3/,408	11,401	48,869	\$141,111	\$148,095	\$193,158	4.970	
	0	253 0	253 0	35,701 0	1,295 0	0 0	472 0	0	37,468 0	11,401 0	48,869 0	\$141,111	\$148,093	\$193,158 -	4.970 -	-
												\$141,111 - -	\$148,095 - -	\$193,138 - -		-
T1d. Wage System T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$141,111 - - -	\$148,095 - - -	\$193,158 - - -		- - -
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	\$141,111 - - - -	\$148,095 - - - -	\$193,158 - - - -		-
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0	0 0 0	0 0 0	0 0 0	0 0 0	\$141,111 - - - - -	\$148,093 - - - -	\$193,138 - - - - -		-
T1d. Wage System T1e. Highly Qualified Experts T1f. Other	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	\$141,111 - - - - - - \$141,111	-	-		-
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 35,701	0 0 0 0 0 1,295	0 0 0 0	0 0 0 0	0 0 0 0 0 1,767	0 0 0 0 0	0 0 0 0	0 0 0 0	- - - - - \$141,111	- - - - \$148,095	\$193,158	-	31.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 0 0 0 0 253	0 0 0 0 0 253	0 0 0 0 0	0 0 0 0 0 0 35,701	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 37,468	0 0 0 0 0	0 0 0 0 0 48,869	- - - - - \$141,111	-	\$193,158	-	-
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 35,701	0 0 0 0 0 1,295	0 0 0 0 0	0 0 0 0 0 472	0 0 0 0 0 1,767	0 0 0 0 0 37,468	0 0 0 0 0 11,401 0 11,401 5,905	0 0 0 0 0 48,869 5,905	- - - - - \$141,111	- - - - \$148,095	\$193,158	- - - - 4.9%	31.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 35,701	0 0 0 0 0 1,295	0 0 0 0 0	0 0 0 0 0 472	0 0 0 0 0 1,767	0 0 0 0 0 37,468	0 0 0 0 0 11,401 0	0 0 0 0 48,869 0 48,869 5,905 5,905	- - - - - \$141,111	- - - - \$148,095	\$193,158	- - - - 4.9%	31.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 35,701	0 0 0 0 0 1,295	0 0 0 0 0	0 0 0 0 0 472	0 0 0 0 0 1,767	0 0 0 0 0 37,468	0 0 0 0 0 11,401 0 11,401 5,905	0 0 0 0 0 48,869 5,905	- - - - - \$141,111	- - - - \$148,095	\$193,158	- - - - 4.9%	31.9%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 253	0 0 0 0 0 0 35,701	0 0 0 0 0 1,295	0 0 0 0 0	0 0 0 0 0 472	0 0 0 0 0 1,767	0 0 0 0 0 37,468	0 0 0 0 0 11,401 0 11,401 5,905 5,905	0 0 0 0 48,869 0 48,869 5,905 5,905	- - - - - \$141,111	- - - - \$148,095	\$193,158	- - - - 4.9%	31.9%

Operation and Maintenance, Defense-Wide					Defense Leg	al Services	Agency						Date: A	pril 2022		
						- (FY 2021)			_	_		-				
						(\$ in The	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>164</u>	<u>294</u>	<u>293</u>	43,848	<u>303</u>	<u>29</u>	1,217	1,549	45,397	13,852	59,249	<u>\$149,652</u>	<u>\$154,939</u>	<u>\$202,215</u>	<u>3.5%</u>	<u>31.6%</u>
D1. US Direct Hire (USDH)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D1a. Senior Executive Schedule	5	5	5	835	-	-	68	68	903	281	1,184	\$167,000	\$180,600	\$236,800	8.1%	33.7%
D1b. General Schedule	155	281	283	42,309	303	29	1,056	1,388	43,697	13,338	57,035	\$149,502	\$154,406	\$201,537	3.3%	31.5%
D1c. Special Schedule	4	8	5	704	-	-	93	93	797	233	1,030	\$140,800	\$159,400	\$206,000	13.2%	33.1%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-		-		-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
D5. Other Object Class 13 Benefits										_	_					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	•			0 0			•	0	0 0							
Reimbursable runded rersonnel (includes OC 13)	<u>0</u>	<u>U</u>		<u>0</u> <u>0</u>	<u>0</u>		<u>0</u>	<u>u</u>	<u>0</u> <u>0</u>	<u>U</u>	<u>0</u>	_	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		-	-		_	_	-	-	-	_	-
R1a. Senior Executive Schedule	-	-			-		-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-			-		-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-			-		-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-			-		-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		-	_		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
T. (1) 0612	161	20.1	202	42.040	202	20	1 215	1.710	45.205	12.052	50.240	01.40.482	6151020	6262.215	2.50/	21.60/
Total Personnel (includes OC 13)	<u>164</u>	<u>294</u>	<u>293</u>	43,848	<u>303</u>	<u>29</u>	<u>1,217</u>	1,549	<u>45,397</u>	13,852	<u>59,249</u>	<u>\$149,652</u>	<u>\$154,939</u>	<u>\$202,215</u>	<u>3.5%</u>	<u>31.6%</u>
T1. US Direct Hire (USDH)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
T1a. Senior Executive Schedule	5	5	5	835	0	0	68	68	903	281	1,184	\$167,000	\$180,600	\$236,800	8.1%	33.7%
T1b. General Schedule	155	281	283	42,309	303	29	1,056	1,388	43,697	13,338	57,035	\$149,502	\$154,406		3.3%	31.5%
T1c. Special Schedule	4	8	5	704	0	0	93	93	797	233	1,030	\$140,800	\$159,400	\$206,000	13.2%	_ 33.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149.652	\$154,939	\$202.215	3.5%	31.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	164	294	293	43,848	303	29	1,217	1,549	45,397	13,852	59,249	\$149,652	\$154,939	\$202,215	3.5%	31.6%
T5. Other Object Class 13 Benefits							*	•	*							
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					

Operation and Maintenance, Defense-Wide					Defense Leg	al Services	Agency						Date: A	pril 2022		
						_			-	=		-				
						(FY 2022)						1				
						(\$ in The	ousands)							Rates		
		,						e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	t Holiday	<u>g</u> Other	<u>h</u> Total	1 Comp	J Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	Variables	<u>0.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>370</u>	<u>320</u>	<u>320</u>	49,774	<u>123</u>	<u>0</u>	1,234	1,357	<u>51,131</u>	<u>15,345</u>	66,476	<u>\$155,544</u>	<u>\$159,784</u>	<u>\$207,738</u>	2.7%	<u>30.8%</u>
D1. US Direct Hire (USDH)	370	320	320	49,774	123	_	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784		2.7%	30.8%
D1a. Senior Executive Schedule	-	5	5	932	-	-	24	24	956	293	1,249	\$186,400	\$191,200	\$249,800	2.6%	31.4%
D1b. General Schedule	370	309	309	47,757	121	-	1,183	1,304	49,061	14,712	63,773	\$154,553	\$158,773		2.7%	30.8%
D1c. Special Schedule	-	5	5	901	2	-	22	24	925	283	1,208	\$180,200	\$185,000	\$241,600	2.7%	31.4%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	1	1	184	-	-	5	5	189	57	246	\$184,000	\$189,000	\$246,000	2.7%	31.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	370	320	320	49,774	123	-	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	_	-	-		-	-
Subtotal - Direct Funded (excludes OC 13)	370	320	320	49,774	123	-	1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					
Acciudi												 				

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	0		0	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_					_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-					-	-		-	-	-	_	_	_	_
R1b. General Schedule	-	-					-	-		-	-	-	_	_	-	
R1c. Special Schedule	-	-					-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-					-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-					-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-					-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-					-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			-		-	-		_	_	-	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-					-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>370</u>	320	320	49,774	123	<u>0</u>	1,234	1,357	51,131	15,345	66,476	<u>\$155,544</u>	<u>\$159,784</u>	<u>\$207,738</u>	2.7%	30.8%
T1. US Direct Hire (USDH)	370	320	320	49,774	123		1 224	1,357	51,131	15,345	66,476	\$155.544	\$159.784	\$207.738	2.7%	30.8%
T1a. Senior Executive Schedule	0	5	5	932	0	0	1,234 24	24	956	293	1,249	\$135,344	\$139,784	\$207,738 \$249.800	2.7%	30.8%
T1b. General Schedule	370	309	309	47.757	121	0	1,183	1,304	49.061	14,712	63,773				2.7%	30.8%
T1c. Special Schedule	0	5	5	901	2	0	22	24	925	283	1,208			\$241,600		_ 31.4%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	ψ100,200 -	-		- 2.770	_ 51.770
T1e. Highly Qualified Experts	Ö	1	ĭ	184	Ö	0	5	5	189	57	246	\$184,000	\$189,000	\$246,000	2.7%	31.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	370	320	320	49,774	123	_	1,234	1,357	51,131	15,345	66,476	\$155.544	\$159,784	\$207,738	2.7%	30.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-		-
		320	320	49,774	123		1,234	1,357	51,131	15,345	66,476	\$155,544	\$159,784	\$207,738	2.7%	30.8%
Subtotal - Total Funded (excludes OC 13)	370	320						****								
	370	320	520							_	-					
Subtotal - Total Funded (excludes ÓC 13)	370	320	320							0	0					
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	370	320	320							0	0					
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	370	320	320							•						

Operation and Maintenance, Defense-Wide					Defense Leg	al Services	Agency						Date: A	pril 2022		
						-			-	-		=				
						(FY 2023)										
						(\$ in The	usands)							Rates		
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	e + f + g <u>h</u> Total	d + h i Comp	j Benefits	i + j <u>k</u> Comp	d/c l Basic	i/c <u>m</u> Total	k/c <u>n</u> Comp	h/d <u>0</u> % BC	j/d <u>p</u> % BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>320</u>	<u>320</u>	<u>320</u>	<u>52,078</u>	<u>129</u>	<u>0</u>	1,289	1,418	53,496	<u>16,311</u>	<u>69,807</u>	<u>\$162,744</u>	<u>\$167,175</u>	<u>\$218,147</u>	2.7%	<u>31.3%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System	320 5 309 5	320 5 309 5	320 5 309 5	52,078 964 49,987 937	129 - 127 2 -	-	1,289 24 1,237 23	1,418 24 1,364 25	53,496 988 51,351 962	16,311 305 15,655 292	69,807 1,293 67,006 1,254	\$162,744 \$192,800 \$161,770 \$187,400	\$167,175 \$197,600 \$166,184 \$192,400	\$258,600 \$216,848 \$250,800	2.7% 2.5% 2.7% 2.7%	31.3% 31.6% 31.3% 31.2%
D1e. Highly Qualified Experts D1f. Other	1 -	1 -	1 -	190	-	-	5 -	5	195	59 -	254	\$190,000	\$195,000 -	\$254,000	2.6%	31.1% -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	320 - 320	320 - 320	320 - 320	52,078 - 52,078	- 129 - 129	-	1,289 - 1,289	1,418 - 1,418	53,496 -53,496	16,311 	- 69,807 - 69,807 - - - -	\$162,744 - \$162,744	\$167,175 - \$167,175	-	2.7%	31.3%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	0	<u>)</u>	0	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-			-	2	-	_	_	_	_	_	_
R1b. General Schedule	-	-			-			-		-	-	-	_	-	_	_
R1c. Special Schedule	-	-			-		•	-		-	-	-	-	-	-	-
R1d. Wage System	-	-			-		-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	-	-	-	-	-
R1f. Other	-	-			-			-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		-	_		_	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-		-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual	•									-	-					
Total Personnel (includes OC 13)	320	320	320	52,078	129	0	1,289	1,418	53,496	16,311	69,807	\$162,744	\$167,175	\$218,147	2.7%	31.3%
Total 1 ersonner (metudes oc 13)	320	320	320	32,076	123	<u>u</u>	1,207	1,410	33,470	10,311	02,007	\$102,744	\$10/,1/J	\$210,147	2.7/0	31.370
T1. US Direct Hire (USDH)	320	320	320	52,078	129	_	1,289	1,418	53,496	16,311	69,807	\$162,744	\$167,175	\$218,147	2.7%	31.3%
T1a. Senior Executive Schedule	5	5	5	964	0	0	24	24	988	305	1,293	\$192,800	\$197,600	\$258,600	2.5%	31.6%
															2 707	31.3%
T1b. General Schedule	309	309	309	49,987	127	0	1,237	1,364	51,351	15,655	67,006	\$161,770	\$166,184		2.7%	
T1c. Special Schedule	5	5	309 5	937	2	0	23	25	962	292	67,006 1,254		\$166,184	\$216,848 \$250,800		31.2%
T1c. Special Schedule T1d. Wage System			309	937 0	2	0	23	25 0	962 0	292 0	67,006 1,254 0	\$161,770 \$187,400	\$166,184 \$192,400	\$250,800	2.7%	_ 31.2% _
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	5 0 1	5 0 1	309 5 0 1	937 0 190	2 0 0	0 0 0	23 0 5	25 0 5	962 0 195	292 0 59	67,006 1,254 0 254	\$161,770	\$166,184 \$192,400			
T1c. Special Schedule T1d. Wage System	5	5	309 5	937 0	2	0	23	25 0	962 0	292 0	67,006 1,254 0	\$161,770 \$187,400	\$166,184 \$192,400	\$250,800	2.7%	_ 31.2% _
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	5 0 1	5 0 1	309 5 0 1	937 0 190	2 0 0	0 0 0	23 0 5	25 0 5	962 0 195	292 0 59	67,006 1,254 0 254	\$161,770 \$187,400	\$166,184 \$192,400	\$250,800	2.7%	- 31.2% - 31.1%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	5 0 1 0	5 0 1 0	309 5 0 1 0	937 0 190 0	2 0 0 0	0 0 0 0	23 0 5 0	25 0 5 0	962 0 195 0	292 0 59 0	67,006 1,254 0 254 0	\$161,770 \$187,400 - \$190,000 -	\$166,184 \$192,400	\$250,800 _ - \$254,000 _ -	2.7%	31.2%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	5 0 1 0	5 0 1 0	309 5 0 1 0	937 0 190 0	2 0 0 0	0 0 0 0	23 0 5 0	25 0 5 0	962 0 195 0	292 0 59 0	67,006 1,254 0 254 0	\$161,770 \$187,400	\$166,184 \$192,400 - \$195,000 -	\$250,800 _ - \$254,000 _ -	2.7% - 2.6% -	- 31.2% - 31.1% -
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	5 0 1 0 0 320	5 0 1 0 0 320	309 5 0 1 0 0 320	937 0 190 0 0 52,078	2 0 0 0 0	0 0 0 0 0	23 0 5 0 0 1,289	25 0 5 0 0 1,418	962 0 195 0 0 53,496	292 0 59 0 0 16,311	67,006 1,254 0 254 0 0	\$161,770 \$187,400 - \$190,000 - - \$162,744	\$166,184 \$192,400 - \$195,000 -	\$250,800 \$254,000 - - \$218,147	2.7% - 2.6% - - 2.7%	31.2% 31.1% - 31.3%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	5 0 1 0 0 320 0	5 0 1 0 0 320 0	309 5 0 1 0 0 320 0	937 0 190 0 0 52,078	2 0 0 0 0 0 129	0 0 0 0 0	23 0 5 0 0 1,289 0	25 0 5 0 0 1,418	962 0 195 0 0 53,496 0	292 0 59 0 0 16,311 0	67,006 1,254 0 254 0 0 69,807	\$161,770 \$187,400 - \$190,000 - - \$162,744	\$166,184 \$192,400 - \$195,000 - - \$167,175	\$250,800 \$254,000 - - \$218,147	2.7%	_ 31.2% 31.1% - 31.3%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	5 0 1 0 0 320 0	5 0 1 0 0 320 0	309 5 0 1 0 0 320 0	937 0 190 0 0 52,078	2 0 0 0 0 0 129	0 0 0 0 0	23 0 5 0 0 1,289 0	25 0 5 0 0 1,418	962 0 195 0 0 53,496 0	292 0 59 0 0 16,311 0	67,006 1,254 0 254 0 0 69,807 0 69,807	\$161,770 \$187,400 - \$190,000 - - \$162,744	\$166,184 \$192,400 - \$195,000 - - \$167,175	\$250,800 \$254,000 - - \$218,147	2.7%	_ 31.2% 31.1% - 31.3%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	5 0 1 0 0 320 0	5 0 1 0 0 320 0	309 5 0 1 0 0 320 0	937 0 190 0 0 52,078	2 0 0 0 0 0 129	0 0 0 0 0	23 0 5 0 0 1,289 0	25 0 5 0 0 1,418	962 0 195 0 0 53,496 0	292 0 59 0 0 16,311 0 16,311	67,006 1,254 0 254 0 0 69,807 0 69,807	\$161,770 \$187,400 - \$190,000 - - \$162,744	\$166,184 \$192,400 - \$195,000 - - \$167,175	\$250,800 \$254,000 - - \$218,147	2.7%	_ 31.2% 31.1% - 31.3%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	5 0 1 0 0 320 0	5 0 1 0 0 320 0	309 5 0 1 0 0 320 0	937 0 190 0 0 52,078	2 0 0 0 0 0 129	0 0 0 0 0	23 0 5 0 0 1,289 0	25 0 5 0 0 1,418	962 0 195 0 0 53,496 0	292 0 59 0 0 16,311 0 16,311	67,006 1,254 0 254 0 0 69,807 0 69,807	\$161,770 \$187,400 - \$190,000 - - \$162,744	\$166,184 \$192,400 - \$195,000 - - \$167,175	\$250,800 \$254,000 - - \$218,147	2.7%	_ 31.2% 31.1% - 31.3%

Operation and Maintenance, Defense-Wide					Department	of Defense	e Education	ı Agency					Date: A	pril 2022		
						=		9 ,	-	-		-				
						(FY 2021)										
						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	12,209	12,299	11,317	764,555	<u>926</u>	<u>819</u>	120,608	122,353	886,908	499,097	1,386,005	<u>\$67,558</u>	<u>\$78,370</u>	<u>\$122,471</u>	<u>16.0%</u>	<u>65.3%</u>
D1. US Direct Hire (USDH)	11,969	12,059	11,077	756,891	926	819	120,608	122,353	879,244	498,587	1,377,831	\$68,330	\$79,376	\$124,387	16.2%	65.9%
D1a. Senior Executive Schedule	6	6	6	1,092	-	-	120	120	1,212	400	1,612	\$182,000	\$202,000	\$268,667	11.0%	36.6%
D1b. General Schedule	3,654	3,528	2,801	140,309	778	49	43,860	44,687	184,996	76,009	261,005	\$50,092	\$66,046	\$93,183	31.8%	54.2%
D1c. Special Schedule	8,018	8,240	7,985	605,952	16	770	73,566	74,352	680,304	417,484	1,097,788	\$75,886		\$137,481	12.3%	68.9%
D1d. Wage System	290	283	283	9,538	132	-	2,902	3,034	12,572	4,677	17,249	\$33,703	\$44,424	\$60,951	31.8%	49.0%
D1e. Highly Qualified Experts	1	2	2	-	-	-	160	160	160	17	177	<i>\$0</i>	\$80,000	\$88,500	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	65	65	65	1,681	-	-	-	-	1,681	510	2,191	\$25,862	\$25,862	\$33,708	0.0%	30.3%
D3. Total Direct Hire	12,034	12,124	11,142	758,572	926	819	120,608	122,353	880,925	499,097	1,380,022	\$68,082	\$79,063	\$123,858	16.1%	65.8%
D4. Indirect Hire Foreign Nationals (IHFN)	175	175	175	5,983	-	-	-	-	5,983	-	5,983	\$34,189	\$34,189	\$34,189	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	12,209	12,299	11,317	764,555	926	819	120,608	122,353	886,908	499,097	1,386,005	\$67,558	\$78,370	\$122,471	16.0%	65.3%
D5. Other Object Class 13 Benefits										_	_					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability																
Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	(<u>)</u>	0	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a, Senior Executive Schedule	_	_			_		_	_		_	_	_	_	_	_	_
R1b. General Schedule	_	_			_		_	_		_	_	_	_	_	_	_
R1c. Special Schedule	-	-			-		-	-		-			_	_		2
R1d. Wage System	-	-			-		-	_		-	-	_	_			
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	_	_			
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		_	_		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	1									_	_					
R5a. USDH - Benefits for Former Employees	i									-	-					
R5b. DHFN - Benefits for Former Employees	1									-	-					
R5c. Voluntary Separation Incentive Pay	1									-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual	ı									-	-					
Total Personnel (includes OC 13)	12,209	12,299	11,317	764,555	926	819	120,608	122,353	886,908	499,097	1,386,005	\$67,558	\$78,370	\$122,471	16.0%	65.3%
Total 1 cr sonner (merades o'e 15)	12,202	12,222	11,017	704,000	<u> 220</u>	012	120,000	122,030	000,200	422,021	1,000,000	907,550	<u>\$70,570</u>	<u>0122,7/1</u>	10.070	05.570
T1. US Direct Hire (USDH)	11,969	12,059	11,077	756,891	926	819	120,608	122,353	879,244	498,587	1,377,831	\$68,330	\$79,376	\$124,387	16.2%	65.9%
T1 0 1 E 2 01 11									1 010	100					11.007	36.6%
T1a. Senior Executive Schedule	6	6	6	1,092	0	0	120	120	1,212	400	1,612	\$182,000	\$202,000	\$268,667	11.0%	50.070
T1a. Senior Executive Schedule T1b. General Schedule	3,654	3,528	2,801	140,309	0 778	49	43,860	44,687	184,996	76,009	261,005	\$50,092	\$202,000 \$66,046	\$93,183	31.8%	54.2%
T1b. General Schedule T1c. Special Schedule	3,654 8,018	3,528 8,240	2,801 7,985	140,309 605,952	778 16	-	43,860 73,566	44,687 74,352	184,996 680,304	76,009 417,484	261,005 1,097,788	\$50,092 \$75,886	\$202,000 \$66,046 \$85,198	\$93,183 \$137,481	31.8% 12.3%	54.2% _ 68.9%
T1b. General Schedule T1c. Special Schedule T1d. Wage System	3,654	3,528 8,240 283	2,801 7,985 283	140,309 605,952 9,538	778 16 132	49 770 0	43,860 73,566 2,902	44,687 74,352 3,034	184,996 680,304 12,572	76,009 417,484 4,677	261,005 1,097,788 17,249	\$50,092 \$75,886 \$33,703	\$202,000 \$66,046 \$85,198 \$44,424	\$93,183 \$137,481 \$60,951	31.8%	54.2%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	3,654 8,018	3,528 8,240	2,801 7,985	140,309 605,952	778 16	49 770	43,860 73,566	44,687 74,352	184,996 680,304	76,009 417,484	261,005 1,097,788	\$50,092 \$75,886	\$202,000 \$66,046 \$85,198	\$93,183 \$137,481	31.8% 12.3%	54.2% _ 68.9%
T1b. General Schedule T1c. Special Schedule T1d. Wage System	3,654 8,018 290	3,528 8,240 283	2,801 7,985 283	140,309 605,952 9,538	778 16 132	49 770 0	43,860 73,566 2,902	44,687 74,352 3,034	184,996 680,304 12,572	76,009 417,484 4,677	261,005 1,097,788 17,249	\$50,092 \$75,886 \$33,703	\$202,000 \$66,046 \$85,198 \$44,424	\$93,183 \$137,481 \$60,951	31.8% 12.3%	54.2% _ 68.9%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	3,654 8,018 290 1	3,528 8,240 283 2	2,801 7,985 283 2	140,309 605,952 9,538 0	778 16 132 0	49 770 0	43,860 73,566 2,902 160	44,687 74,352 3,034 160	184,996 680,304 12,572 160	76,009 417,484 4,677 17	261,005 1,097,788 17,249 177	\$50,092 \$75,886 \$33,703	\$202,000 \$66,046 \$85,198 \$44,424	\$93,183 \$137,481 \$60,951	31.8% 12.3%	54.2% - 68.9% 49.0%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	3,654 8,018 290 1 0	3,528 8,240 283 2 0	2,801 7,985 283 2 0	140,309 605,952 9,538 0	778 16 132 0 0	49 770 0	43,860 73,566 2,902 160 0	44,687 74,352 3,034 160 0	184,996 680,304 12,572 160 0	76,009 417,484 4,677 17 0	261,005 1,097,788 17,249 177 0 2,191	\$50,092 \$75,886 \$33,703 \$0 - \$25,862	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000	\$93,183 \$137,481 \$60,951 \$88,500	31.8% 12.3% 31.8%	54.2% - 68.9% - 49.0% - 30.3%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	3,654 8,018 290 1	3,528 8,240 283 2	2,801 7,985 283 2 0	140,309 605,952 9,538 0 0	778 16 132 0	49 770 0 0 0	43,860 73,566 2,902 160 0	44,687 74,352 3,034 160 0	184,996 680,304 12,572 160 0	76,009 417,484 4,677 17 0	261,005 1,097,788 17,249 177 0	\$50,092 \$75,886 \$33,703 \$0	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000 - \$25,862	\$93,183 \$137,481 \$60,951 \$88,500 - \$33,708	31.8% 12.3% 31.8% - - 0.0%	54.2% - 68.9% - 49.0% -
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	3,654 8,018 290 1 0 65 12,034	3,528 8,240 283 2 0 65 12,124	2,801 7,985 283 2 0 65	140,309 605,952 9,538 0 0 1,681 758,572	778 16 132 0 0 926	49 770 0 0 0 0	43,860 73,566 2,902 160 0 0	44,687 74,352 3,034 160 0 122,353	184,996 680,304 12,572 160 0 1,681 880,925	76,009 417,484 4,677 17 0 510 499,097	261,005 1,097,788 17,249 177 0 2,191 1,380,022	\$50,092 \$75,886 \$33,703 \$0 - \$25,862 \$68,082	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000 - \$25,862 \$79,063	\$93,183 \$137,481 \$60,951 \$88,500 - \$33,708 \$123,858 \$34,189	31.8% 12.3% 31.8% - - 0.0% 16.1%	54.2% - 68.9% 49.0% 30.3% 65.8%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	3,654 8,018 290 1 0 65 12,034 175	3,528 8,240 283 2 0 65 12,124 175	2,801 7,985 283 2 0 65 11,142	140,309 605,952 9,538 0 0 1,681 758,572 5,983	778 16 132 0 0 926	49 770 0 0 0 0 819 0	43,860 73,566 2,902 160 0 120,608	44,687 74,352 3,034 160 0 122,353	184,996 680,304 12,572 160 0 1,681 880,925 5,983	76,009 417,484 4,677 17 0 510 499,097	261,005 1,097,788 17,249 177 0 2,191 1,380,022 5,983	\$50,092 \$75,886 \$33,703 \$0 - \$25,862 \$68,082 \$34,189	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000 - \$25,862 \$79,063 \$34,189	\$93,183 \$137,481 \$60,951 \$88,500 - \$33,708 \$123,858 \$34,189	31.8% 12.3% 31.8% - - 0.0% 16.1% 0.0%	54.2% - 68.9% 49.0% - - 30.3% 65.8% 0.0%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	3,654 8,018 290 1 0 65 12,034 175	3,528 8,240 283 2 0 65 12,124 175	2,801 7,985 283 2 0 65 11,142	140,309 605,952 9,538 0 0 1,681 758,572 5,983	778 16 132 0 0 926	49 770 0 0 0 0 819 0	43,860 73,566 2,902 160 0 120,608	44,687 74,352 3,034 160 0 122,353	184,996 680,304 12,572 160 0 1,681 880,925 5,983	76,009 417,484 4,677 17 0 510 499,097	201,005 1,097,788 17,249 177 0 2,191 1,380,022 5,983 1,386,005	\$50,092 \$75,886 \$33,703 \$0 - \$25,862 \$68,082 \$34,189	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000 - \$25,862 \$79,063 \$34,189	\$93,183 \$137,481 \$60,951 \$88,500 - \$33,708 \$123,858 \$34,189	31.8% 12.3% 31.8% - - 0.0% 16.1% 0.0%	54.2% - 68.9% 49.0% - - 30.3% 65.8% 0.0%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	3,654 8,018 290 1 0 65 12,034 175	3,528 8,240 283 2 0 65 12,124 175	2,801 7,985 283 2 0 65 11,142	140,309 605,952 9,538 0 0 1,681 758,572 5,983	778 16 132 0 0 926	49 770 0 0 0 0 819 0	43,860 73,566 2,902 160 0 120,608	44,687 74,352 3,034 160 0 122,353	184,996 680,304 12,572 160 0 1,681 880,925 5,983	76,009 417,484 4,677 17 0 510 499,097 0 499,097	201,005 1,097,788 17,249 177 0 2,191 1,380,022 5,983 1,386,005	\$50,092 \$75,886 \$33,703 \$0 - \$25,862 \$68,082 \$34,189	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000 - \$25,862 \$79,063 \$34,189	\$93,183 \$137,481 \$60,951 \$88,500 - \$33,708 \$123,858 \$34,189	31.8% 12.3% 31.8% - - 0.0% 16.1% 0.0%	54.2% - 68.9% 49.0% - - 30.3% 65.8% 0.0%
T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	3,654 8,018 290 1 0 65 12,034 175	3,528 8,240 283 2 0 65 12,124 175	2,801 7,985 283 2 0 65 11,142	140,309 605,952 9,538 0 0 1,681 758,572 5,983	778 16 132 0 0 926	49 770 0 0 0 0 819 0	43,860 73,566 2,902 160 0 120,608	44,687 74,352 3,034 160 0 122,353	184,996 680,304 12,572 160 0 1,681 880,925 5,983	76,009 417,484 4,677 17 0 510 499,097 0 499,097	201,005 1,097,788 17,249 177 0 2,191 1,380,022 5,983 1,386,005	\$50,092 \$75,886 \$33,703 \$0 - \$25,862 \$68,082 \$34,189	\$202,000 \$66,046 \$85,198 \$44,424 \$80,000 - \$25,862 \$79,063 \$34,189	\$93,183 \$137,481 \$60,951 \$88,500 - \$33,708 \$123,858 \$34,189	31.8% 12.3% 31.8% - - 0.0% 16.1% 0.0%	54.2% - 68.9% 49.0% - - 30.3% 65.8% 0.0%

Operation and Maintenance, Defense-Wide					Department	of Defense	e Education	ı Agency					Date: A	pril 2022		
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						(FY 2022)										
						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	<u>Pay</u>	O.C.11	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	12,324	12,515	11,973	797,502	930	<u>871</u>	128,940	130,741	928,243	523,699	1,451,942	<u>\$66,608</u>	<u>\$77,528</u>	<u>\$121,268</u>	<u>16.4%</u>	<u>65.7%</u>
D1. US Direct Hire (USDH)	12,083	12,266	11,724	789,592	930	871	128,940	130,741	920,333	523,086	1,443,419	\$67,348		\$123,117	16.6%	66.2%
D1a. Senior Executive Schedule	6	6	6	1,117	-	-	142	142	1,259	409	1,668	\$186,167		\$278,000	12.7%	36.6%
D1b. General Schedule	3,528	3,461	3,095	141,507	778	48	45,353	46,179	187,686	76,157	263,843	\$45,721	\$60,642		32.6%	53.8%
D1c. Special Schedule	8,240	8,493	8,322	637,333	16	823	80,463	81,302	718,635	441,791	1,160,426	\$76,584		\$139,441	12.8%	69.3%
D1d. Wage System	308	305	300	9,635	136	-	2,982	3,118	12,753	4,729	17,482	\$32,117	\$42,510	\$58,273	32.4%	49.1%
D1e. Highly Qualified Experts	1	1	1	-	-	-	-	-	-	-	-	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	66	77	77	2,031	-	-	-	-	2,031	613	2,644	\$26,377	\$26,377	\$34,338	0.0%	30.2%
D3. Total Direct Hire	12,149	12,343	11,801	791,623	930	871	128,940	130,741	922,364	523,699	1,446,063	\$67,081	\$78,160	\$122,537	16.5%	66.2%
D4. Indirect Hire Foreign Nationals (IHFN)	175	172	172	5,879	-	-	-	-	5,879	-	5,879	\$34,180	\$34,180	\$34,180	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	12,324	12,515	11,973	797,502	930	871	128,940	130,741	928,243	523,699	1,451,942	\$66,608	\$77,528	\$121,268	16.4%	65.7%
D5. Other Object Class 13 Benefits										2						
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability										_	_					
Accrual										-						

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a, Senior Executive Schedule	-	_			_		_	_		_	_	_	_	_	_	_
R1b. General Schedule	-	_			_		-	_		_	_	_	_	_	_	_
R1c. Special Schedule	-	-			-		-	-		-	-	_	_	_		_
R1d. Wage System	-	-			-		-	-		-		_	_	_		_
R1e. Highly Qualified Experts	-	-			-		-	-		-		_	_	_		_
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	_			_		_	_		_	_	-	-	_		-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
.Total Personnel (includes OC 13)	12,324	12,515	11,973	797,502	930	871	128,940	130,741	928,243	523,699	1,451,942	\$66,608	\$77,528	\$121,268	16.4%	65.7%
- Total 1 Crsonici (includes OC 15)	12,524	12,515	11,775	171,302	250	0/1	120,740	150,741	720,245	323,077	1,431,742	\$00,000	ψ// ₅ 320	\$121,200	10.4/0	03.770
T1. US Direct Hire (USDH)	12,083	12,266	11,724	789,592	930	871	128,940	130,741	920,333	523,086	1,443,419	\$67,348	\$78,500	\$123,117	16.6%	66.2%
T1a. Senior Executive Schedule	6	6	6	1,117	0	0	142	142	1,259	409	1,668	\$186,167	\$209,833	\$278,000	12.7%	36.6%
T1b. General Schedule	3,528	3,461	3,095	141,507	778	48	45,353	46,179	187,686	76,157	263,843	\$45,721	\$60,642	\$85,248	32.6%	53.8%
T1c. Special Schedule	8,240	8,493	8,322	637,333	16	823	80,463	81,302	718,635	441,791	1,160,426	\$76,584	\$86,354	<u>\$139,441</u>	12.8%	69.3%
T1d. Wage System	308	305	300	9,635	136	0	2,982	3,118	12,753	4,729	17,482	\$32,117	\$42,510	\$58,273	32.4%	49.1%
T1e. Highly Qualified Experts	1	1	1	0	0	0	0	0	0	0	0	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	66	77	77	2,031	0	0	0	0	2,031	613	2,644	\$26,377	\$26,377	\$34,338	0.0%	30.2%
T3. Total Direct Hire	12,149	12,343	11,801	791,623	930	871	128,940	130,741	922,364	523,699	1,446,063	\$67,081	\$78,160	\$122.537	16.5%	66.2%
T4. Indirect Hire Foreign Nationals (IHFN)	175	172	172	5,879	0	0	0	0	5,879	0	5,879	\$34,180	\$34,180	\$34,180	0.0%	0.0%
			11.973	797.502	930	871	128,940	130,741	928,243	523,699	1,451,942	\$66,608	\$77,528	\$121,268	16.4%	65.7%
Subtotal - Total Funded (excludes OC 13)	12,324	12,515	11,7/3									1				
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	12,324	12,515	11,9/3	777,302						_	-					
	12,324	12,515	11,9/3	777,502						0	0					
T5. Other Object Class 13 Benefits	12,324	12,515	11,973	777,302						0 0						
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	12,324	12,313	11,9/3	771,302						0 0 0	0					

Operation and Maintenance, Defense-Wide					Department	of Defense	Education	1 Agency					Date: A	pril 2022		
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	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	12,496	12,491	11,979	831,125	<u>967</u>	<u>904</u>	133,787	135,658	966,783	543,514	1,510,297	<u>\$69,382</u>	<u>\$80,706</u>	<u>\$126,079</u>	<u>16.3%</u>	<u>65.4%</u>
D1. US Direct Hire (USDH)	12,255	12,242	11,730	822,920	967	904	133,787	135,658	958,578	542,878	1,501,456	\$70,155		\$128,001	16.5%	66.0%
D1a. Senior Executive Schedule D1b. General Schedule	6 3,554	6 3,437	6 3,101	1,158 150,617	809	50	147 47,067	147 47.926	1,305 198,543	425 79,289	1,730 277,832	\$193,000 \$48.570	\$217,500 \$64.025	\$288,333 \$89,594	12.7% 31.8%	36.7% 52.6%
D1c. Special Schedule	8.386	8,493	8,322	661,152	17	854	83,480	84,351	745,503	458,259	1,203,762	\$79,446		\$144,648	12.8%	69.3%
D1d. Wage System	308	305	300	9,993	141	-	3,093	3,234	13,227	4,905	18,132	\$33,310	\$44,090	\$60,440	32.4%	49.1%
D1e. Highly Qualified Experts	1	1	1	-	-	-	-		-	-	-	\$0	\$0	\$0	-	_
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	66	77	77	2,108	-	-	-	-	2,108	636	2,744	\$27,377	\$27,377	\$35,636	0.0%	30.2%
D3. Total Direct Hire	12,321	12,319	11,807	825,028	967	904	133,787	135,658	960,686	543,514	1,504,200	\$69,876	\$81,366	\$127,399	16.4%	65.9%
D4. Indirect Hire Foreign Nationals (IHFN)	175	172	172	6,097	-	-	-	2	6,097	<u>-</u>	6,097	\$35,448	\$35,448	\$35,448	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	12,496	12,491	11,979	831,125	967	904	133,787	135,658	966,783	543,514	1,510,297	\$69,382	\$80,706	\$126,079	16.3%	65.4%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-		-	-		-	_	_		_	_	2
R1b. General Schedule	-	-			-		-	-		-	_	_		_		- 2
R1c. Special Schedule	-	-			-		-	-		-	-	-		_		
R1d. Wage System	-	-			-		-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		-	-		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	12,496	12,491	11,979	831,125	967	904	133,787	135,658	966,783	543,514	1,510,297	\$69,382	\$80,706	\$126,079	16.3%	65.4%
T1. US Direct Hire (USDH)	12,255	12,242	11,730	822,920	967	904	133,787	135,658	958,578	542,878	1,501,456	\$70,155	\$81,720	\$128,001	16.5%	66.0%
T1a. Senior Executive Schedule	6	6	6	1,158	0	0	147	147	1,305	425	1,730	\$193,000	\$217,500	\$288,333	12.7%	36.7%
T1b. General Schedule	3,554	3,437	3,101	150,617	809	50	47,067	47,926	198,543	79,289	277,832	\$48,570	\$64,025	\$89,594	31.8%	52.6%
T1c. Special Schedule	8,386	8,493	8,322	661,152	17	854	83,480	84,351	745,503	458,259	1,203,762	\$79,446	\$89,582		12.8%	_ 69.3%
T1d. Wage System	308	305	300	9,993	141	0	3,093	3,234	13,227	4,905	18,132	\$33,310	\$44,090	\$60,440	32.4%	49.1%
T1e. Highly Qualified Experts	1	1	1	0	0	0	0	0	0	0	0	\$0	<i>\$0</i>	<i>\$0</i>	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	66	77	77	2,108	0	0	0	0	2,108	636	2,744	\$27,377	\$27,377	\$35,636	0.0%	30.2%
T3. Total Direct Hire	12,321	12,319	11.807	825,028	967	904	133,787	135,658	960,686	543,514	1,504,200	\$69,876	\$81,366	\$127,399	16.4%	65.9%
T4. Indirect Hire Foreign Nationals (IHFN)	175	172	172	6,097	0	0	0	0	6,097	0	6,097	\$35,448	\$35,448	\$35,448	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	12,496	12,491	11,979	831,125	967	904	133,787	135,658	966,783	543,514	1,510,297	\$69,382	\$80,706	\$126,079	16.3%	65.4%
T5. Other Object Class 13 Benefits										_	_					
										0	0	ĺ				
T5a. USDH - Benefits for Former Employees										U	-					
T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees										0	0					
T5a. USDH - Benefits for Former Employees										0	-					

Operation and Maintenance, Defense-Wide					Defense Per	sonnel Acc	ounting Ag	ency	-	-		-	Date: A	pril 2022		
						(FY 2021)										
						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	e Overtime	f Holiday	g Other <u>O.C.11</u>	<u>h</u> Total Variables	i Comp <u>O.C.11</u>	j Benefits O.C.12/13	<u>k</u> Comp & Benefits	l Basic Comp	<u>m</u> Total Comp	<u>n</u> Comp & Benefits	0 % BC Variables	<u>p</u> % BC Benefits
	Strength	Strength	FIES	Сощр	Pay	Pay	<u>0.C.11</u>	<u>v ariables</u>	<u>0.C.11</u>	<u>0.C.12/13</u>	& Benefits	Comp	Comp	& Benefits	variables	benents
Direct Funded Personnel (includes OC 13)	<u>327</u>	<u>322</u>	<u>325</u>	33,555	<u>27</u>	<u>0</u>	1,119	<u>1,146</u>	34,701	13,698	48,399	<u>\$103,246</u>	<u>\$106,772</u>	<u>\$148,920</u>	<u>3.4%</u>	<u>40.8%</u>
D1. US Direct Hire (USDH)	297	292	295	32,793	27	_	1,119	1,146	33,939	13,698	47,637	\$111,163	\$115,047	\$161,481	3.5%	41.8%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-,	-,	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
D1b. General Schedule	294	289	292	32,261	27	-	1,119	1,146	33,407	13,518	46,925		\$114,408		3.6%	41.9%
D1c. Special Schedule	1	1	1	177	_	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	_	_		-	_	
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	_	_	-	_	_
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	297	292	295	32,793	27	-	1,119	1,146	33,939	13,698	47,637	\$111,163	\$115,047	\$161,481	3.5%	41.8%
D4. Indirect Hire Foreign Nationals (IHFN)	30	30	30	762	-	-	-	-	762	-	762	\$25,400	\$25,400	\$25,400	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	327	322	325	33,555	27	-	1,119	1,146	34,701	13,698	48,399	\$103,246	\$106,772	\$148,920	3.4%	40.8%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	0		0	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-		-	-	2	-	_	_	_	_	_	_
R1b. General Schedule	-	-			-		-	-	2	-	-	_	_	-	_	_
R1c. Special Schedule		-			-		-	-		-	-	-	-	-	-	-
R1d. Wage System		-			-		-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-					-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			-		_	_		_	_	-	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	i									-	-					
R5a. USDH - Benefits for Former Employees	1									-	-					
R5b. DHFN - Benefits for Former Employees	i									-	-					
R5c. Voluntary Separation Incentive Pay	1									-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual	r									-	-					
Total Personnel (includes OC 13)	<u>327</u>	322	<u>325</u>	33,555	<u>27</u>	<u>0</u>	1,119	<u>1,146</u>	34,701	13,698	48,399	<u>\$103,246</u>	<u>\$106,772</u>	<u>\$148,920</u>	3.4%	40.8%
T1. US Direct Hire (USDH)																
	297	292	295	32,793	27	_	1.119	1.146	33,939	13,698	47,637	\$111.163	\$115.047	\$161.481	3.5%	41.8%
T1a. Senior Executive Schedule	297 2	292 2	295 2	32,793 355	27 0	0	1,119 0	1,146 0	33,939 355	13,698 120	47,637 475		\$115,047 \$177,500	\$161,481 \$237,500	3.5% 0.0%	41.8% 33.8%
												\$177,500		\$237,500		
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500 \$110,483	\$177,500 \$114,408	\$237,500 \$160,702	0.0% 3.6%	33.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	2	2	2	355 32,261	0 27	0	0 1,119	0 1,146	355 33,407	120 13,518	475 46,925	\$177,500 \$110,483	\$177,500 \$114,408	\$237,500	0.0% 3.6%	33.8% 41.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	2 294 1	2 289 1	2 292 1	355 32,261 177	0 27 0	0 0 0	0 1,119 0	0 1,146 0	355 33,407 177	120 13,518 60	475 46,925 237	\$177,500 \$110,483	\$177,500 \$114,408	\$237,500 \$160,702	0.0% 3.6%	33.8% 41.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	2 294 1 0	2 289 1 0	2 292 1 0	355 32,261 177 0	0 27 0 0	0 0 0	0 1,119 0 0	0 1,146 0 0	355 33,407 177 0	120 13,518 60 0	475 46,925 237 0	\$177,500 \$110,483	\$177,500 \$114,408	\$237,500 \$160,702	0.0% 3.6%	33.8% 41.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	2 294 1 0	2 289 1 0 0	2 292 1 0 0	355 32,261 177 0 0	0 27 0 0	0 0 0	0 1,119 0 0	0 1,146 0 0	355 33,407 177 0 0	120 13,518 60 0	475 46,925 237 0 0	\$177,500 \$110,483	\$177,500 \$114,408	\$237,500 \$160,702	0.0% 3.6%	33.8% 41.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	2 294 1 0 0	2 289 1 0 0	2 292 1 0 0	355 32,261 177 0 0	0 27 0 0 0 0	0 0 0 0 0	0 1,119 0 0 0	0 1,146 0 0 0 0	355 33,407 177 0 0	120 13,518 60 0 0	475 46,925 237 0 0	\$177,500 \$110,483	\$177,500 \$114,408	\$237,500 \$160,702	0.0% 3.6%	33.8% 41.9% _ 33.9% - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	2 294 1 0 0 0 0 297 30	2 289 1 0 0 0 0 0 292 30	2 2992 1 0 0 0 0 0 295 30	355 32,261 177 0 0 0	0 27 0 0 0 0	0 0 0 0 0	0 1,119 0 0 0 0 0 0	0 1,146 0 0 0 0	355 33,407 177 0 0 0	120 13,518 60 0 0 0 0 0 13,698	475 46,925 237 0 0 0	\$177,500 \$110,483 \$177,000 - - - -	\$177,500 \$114,408 \$177,000 - - -	\$237,500 \$160,702 \$237,000 - - -	0.0% 3.6% 0.0%	33.8% 41.9% 33.9% - - - - 41.8% 0.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	2 294 1 0 0 0 0	2 289 1 0 0 0	2 292 1 0 0 0 0	355 32,261 177 0 0 0 0	0 27 0 0 0 0 0	0 0 0 0 0 0	0 1,119 0 0 0 0 0	0 1,146 0 0 0 0 0	355 33,407 177 0 0 0 0	120 13,518 60 0 0 0 0	475 46,925 237 0 0 0 47,637	\$177,500 \$110,483 \$177,000 - - - - - - \$111,163 \$25,400	\$177,500 \$114,408 \$177,000 - - - - - - - - - - - - - - - - - \$115,047 \$25,400	\$237,500 \$160,702 \$237,000 - - - - - - - - - \$161,481	0.0% 3.6% 0.0% - - - - - 3.5%	33.8% 41.9% _ 33.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	2 294 1 0 0 0 0 297 30	2 289 1 0 0 0 0 0 292 30	2 2992 1 0 0 0 0 0 295 30	355 32,261 177 0 0 0 0 0 32,793 762	0 27 0 0 0 0 0	0 0 0 0 0 0	0 1,119 0 0 0 0 0 0	0 1,146 0 0 0 0 0 0	355 33,407 177 0 0 0 0 0 33,939 762	120 13,518 60 0 0 0 0 13,698 0	475 46,925 237 0 0 0 47,637 762 48,399	\$177,500 \$110,483 \$177,000 - - - - - - \$111,163 \$25,400	\$177,500 \$114,408 \$177,000 - - - - - - - - - - - - - - - - - \$115,047 \$25,400	\$237,500 \$160,702 \$237,000 - - - - \$161,481 \$25,400	0.0% 3.6% 0.0% - - - - 3.5% 0.0%	33.8% 41.9% 33.9% - - - - 41.8% 0.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	2 294 1 0 0 0 0 297 30	2 289 1 0 0 0 0 0 292 30	2 2992 1 0 0 0 0 0 295 30	355 32,261 177 0 0 0 0 0 32,793 762	0 27 0 0 0 0 0	0 0 0 0 0 0	0 1,119 0 0 0 0 0 0	0 1,146 0 0 0 0 0 0	355 33,407 177 0 0 0 0 0 33,939 762	120 13,518 60 0 0 0 0 13,698 0 13,698	475 46,925 237 0 0 0 47,637 762 48,399	\$177,500 \$110,483 \$177,000 - - - - - - \$111,163 \$25,400	\$177,500 \$114,408 \$177,000 - - - - - - - - - - - - - - - - - \$115,047 \$25,400	\$237,500 \$160,702 \$237,000 - - - - \$161,481 \$25,400	0.0% 3.6% 0.0% - - - - 3.5% 0.0%	33.8% 41.9% 33.9% - - - - 41.8% 0.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	2 294 1 0 0 0 0 297 30	2 289 1 0 0 0 0 0 292 30	2 2992 1 0 0 0 0 0 295 30	355 32,261 177 0 0 0 0 0 32,793 762	0 27 0 0 0 0 0	0 0 0 0 0 0	0 1,119 0 0 0 0 0 0	0 1,146 0 0 0 0 0 0	355 33,407 177 0 0 0 0 0 33,939 762	120 13,518 60 0 0 0 0 13,698 0 13,698	475 46,925 237 0 0 0 47,637 762 48,399	\$177,500 \$110,483 \$177,000 - - - - - - \$111,163 \$25,400	\$177,500 \$114,408 \$177,000 - - - - - - - - - - - - - - - - - \$115,047 \$25,400	\$237,500 \$160,702 \$237,000 - - - - \$161,481 \$25,400	0.0% 3.6% 0.0% - - - - 3.5% 0.0%	33.8% 41.9% 33.9% - - - - 41.8% 0.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	2 294 1 0 0 0 0 297 30	2 289 1 0 0 0 0 0 292 30	2 2992 1 0 0 0 0 0 295 30	355 32,261 177 0 0 0 0 0 32,793 762	0 27 0 0 0 0 0	0 0 0 0 0 0	0 1,119 0 0 0 0 0 0	0 1,146 0 0 0 0 0 0	355 33,407 177 0 0 0 0 0 33,939 762	120 13,518 60 0 0 0 0 13,698 0 13,698	475 46,925 237 0 0 0 47,637 762 48,399	\$177,500 \$110,483 \$177,000 - - - - - - \$111,163 \$25,400	\$177,500 \$114,408 \$177,000 - - - - - - - - - - - - - - - - - \$115,047 \$25,400	\$237,500 \$160,702 \$237,000 - - - - \$161,481 \$25,400	0.0% 3.6% 0.0% - - - - 3.5% 0.0%	33.8% 41.9% 33.9% - - - - 41.8% 0.0%

Operation and Maintenance, Defense-Wide					Defense Per	sonnel Acc	ounting Ag	ency	-	-		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other O.C.11	<u>h</u> Total Variables	i Comp <u>O.C.11</u>	j Benefits O.C.12/13	<u>k</u> Comp & Benefits	l Basic Comp	<u>m</u> Total Comp	<u>n</u> Comp & Benefits	0/8 BC Variables	<u>p</u> % BC Benefits
	Strength	Strength	FIES	Comp	ray	ray	0.0.11	variables	0.0.11	<u>0.C.12/13</u>	& Belletts	Comp	Сошр	& Belletits	variables	Delients
Direct Funded Personnel (includes OC 13)	<u>328</u>	<u>328</u>	<u>328</u>	<u>36,543</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>36,543</u>	12,431	<u>48,974</u>	<u>\$111,412</u>	<u>\$111,412</u>	<u>\$149,311</u>	<u>0.0%</u>	<u>34.0%</u>
D1. US Direct Hire (USDH)	306	306	306	35,643	_	_	_	_	35,643	12,431	48,074	\$116,480	\$116,480	\$157,105	0.0%	34.9%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500	\$237,500	0.0%	33.8%
D1b. General Schedule	303	303	303	35,111	-	-	-	-	35,111	12,251	47,362	\$115,878	\$115,878	\$156,310	0.0%	34.9%
D1c. Special Schedule	1	1	1	177	-	-	-	-	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-	_
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	306	306	306	35,643	-	-	-	-	35,643	12,431	48,074	\$116,480	\$116,480		0.0%	34.9%
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	900	-	-	-	-	900	-	900	\$40,909	\$40,909	\$40,909	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	328	328	328	36,543	-	-	-	-	36,543	12,431	48,974	\$111,412	\$111,412	\$149,311	0.0%	34.0%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>150</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>150</u>	<u>100</u>	<u>250</u>	-	-	-	0.0%	66.7%
R1. US Direct Hire (USDH)	_	_	_	150	_	_	_	_	150	100	250	_	_	_	0.0%	66.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	_	_	150	_	_	_	_	150	100	250	-	_	-	0.0%	66.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	328	328	328	36,693	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	36,693	12,531	49,224	<u>\$111,869</u>	<u>\$111,869</u>	<u>\$150,073</u>	0.0%	34.2%
T1. US Direct Hire (USDH)	306	306	306	35,793	_	_	_	_	35,793	12,531	48,324	\$116.971	\$116,971	\$157 922	0.0%	35.0%
T1a. Senior Executive Schedule	2	2	2	355	0	0	0	0	355	120	475	\$177,500		\$237,500	0.0%	33.8%
T1b. General Schedule	303	303	303	35,261	Õ	Ö	Õ	0	35,261	12,351	47,612		\$116,373		0.0%	35.0%
T1c. Special Schedule	1	1	1	177	Õ	Ö	Õ	0	177	60	237	\$177,000	\$177,000	\$237,000	0.0%	33.9%
T1d. Wage System	0	0	0	0	0	0	Õ	0	0	0	0	-	-			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	_	_	_	2.0	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	306	306	306	35,793	_	_	_	_	35,793	12,531	48,324	\$116.971	\$116.971	\$157.922	0.0%	35.0%
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	900	0	0	0	0	900	0	900	\$40,909	\$40,909	\$40,909	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	328	328	328	36,693				2	36,693	12,531	49,224	\$111,869	\$111,869		0.0%	34.2%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Per	sonnel Acc	ounting Ag	ency					Date: A	pril 2022		
						-			-	-		-				
						(FY 2023)						T				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	e + f + g <u>h</u> Total	d + h i Comp	j Benefits	i + j <u>k</u> Comp	d/c l Basic	i/c <u>m</u> Total	k/c <u>n</u> Comp	h/d <u>0</u> % BC	j/d <u>p</u> % BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp		& Benefits		Benefits
Direct Funded Personnel (includes OC 13)	<u>312</u>	334	324	39,742	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	39,742	14,522	54,264	<u>\$122,660</u>	<u>\$122,660</u>	<u>\$167,481</u>	0.0%	<u>36.5%</u>
D1. US Direct Hire (USDH)	290	312	302	39,742	_	_	_	_	39,742	14,522	54,264	\$131,596	\$131,596		0.0%	36.5%
D1a. Senior Executive Schedule	2	2	2	355	-	-	-	-	355	120	475	\$177,500	\$177,500		0.0%	33.8%
D1b. General Schedule	288	310	300	39,387	-	-	-	-	39,387	14,402	53,789	\$131,290	\$131,290	\$179,297	0.0%	36.6%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	290	312	302	39,742	-	-	-	-	39,742	14,522	54,264	\$131,596	\$131,596	\$179,682	0.0%	36.5%
D4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	-	-	-	-	-	-	-	-	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	-	-
Subtotal - Direct Funded (excludes OC 13)	312	334	324	39,742	-	-	-	-	39,742	14,522	54,264	\$122,660	\$122,660	\$167,481	0.0%	36.5%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>150</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>150</u>	<u>100</u>	<u>250</u>	-	-	-	0.0%	66.7%
R1. US Direct Hire (USDH)	_	_	_	150	_	_	_	_	150	100	250	_	_	_	0.0%	66.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	_	_	150	_	-	_	_	150	100	250	-	-	-	0.0%	66.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	150	-	-	-	-	150	100	250	-	-	-	0.0%	66.7%
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	312	334	324	39,892	<u>0</u>	<u>0</u>	<u>0</u>	0	39,892	14,622	54,514	\$123,123	\$123,123	\$168,253	0.0%	36.7%
T1. US Direct Hire (USDH)	290	312	302	39,892					39,892	14.622	54,514	\$132.093	\$132,093	¢100 £10	0.0%	36.7%
T1a. Senior Executive Schedule	290	2	2	39,892	0	0	0	0	355	14,622	34,314 475	\$132,093			0.0%	33.8%
T1b. General Schedule	288	310	300	39,537	0	0	0	0	39,537	14,502	54,039	\$177,300			0.0%	36.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	\$131,790	\$131,790	\$100,130	0.070	30.776
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	_			
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0					
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	_	_	_	_	_
111. Other	U	U	U	U	U	U	U	U	U	U	U	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	290	312	302	39,892	_	_	_	_	39,892	14,622	54,514	\$132,093	\$132,093	\$180,510	0.0%	36.7%
T4. Indirect Hire Foreign Nationals (IHFN)	22	22	22	0	0	0	0	0	0	Ô	0	\$0	\$0	\$0	-	-
Subtotal - Total Funded (excludes OC 13)	312	334	324	39,892	-	-	-	2	39,892	14,622	54,514	\$123,123	\$123,123	\$168,253	0.0%	36.7%
T5. Other Object Class 13 Benefits										_						
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability										0	0					

Operation and Maintenance, Defense-Wide					Defense Sec	urity Coop -	erative Age	ency	=	_		=	Date: A	pril 2022		
						(FY 2021)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	443	<u>459</u>	<u>457</u>	53,402	<u>131</u>	<u>72</u>	1,307	<u>1,510</u>	<u>54,912</u>	22,048	76,960	<u>\$116,853</u>	<u>\$120,158</u>	<u>\$168,403</u>	2.8%	41.3%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System	428 - 283 145	444 - 287 157	276 166	51,442 31,362 20,080	131 - 82 49	72 - 45 27	1,307 - 816 491	1,510 943 567	52,952 32,305 20,647	22,048 - 13,758 8,290	75,000 -46,063 28,937	\$116,385 - \$113,630 \$120,964	\$119,801 - \$117,047 \$124,380	\$166,895	2.9% - 3.0% 2.8%	42.9% - 43.9% 41.3%
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	15 443	15 459	15 457	1,960 53,402	131	- 72	1,307	- 1,510	1,960 54,912	22,048	1,960 76,960	\$130,667 \$116,853	\$130,667 \$120,158		0.0% 2.8%	0.0% 41.3%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 443	- 459	457	53,402	131	72	- 1,307	1,510	54,912	22,048 - - - - -	76,960 - - - - -	\$116,853	\$120,158	\$168,403	2.8%	41.3%

Reimbursable Funded Personnel (includes OC 13)	<u>25</u>	<u>10</u>	<u>10</u>	1,287	<u>5</u>	<u>3</u>	48	<u>56</u>	1,343	249	1,592	<u>\$128,700</u>	<u>\$134,300</u>	<u>\$159,200</u>	<u>4.4%</u>	<u>19.3%</u>
R1. US Direct Hire (USDH)	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	´-	-	´-	_	-		_	_
R1b. General Schedule	-	-	-	-	-	-	-	_	-	-	_	-	-	-	-	
R1c. Special Schedule	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	468	<u>469</u>	<u>467</u>	54,689	<u>136</u>	<u>75</u>	1,355	1,566	<u>56,255</u>	22,297	78,552	<u>\$117,107</u>	<u>\$120,460</u>	<u>\$168,206</u>	2.9%	40.8%
T1. US Direct Hire (USDH)	453	454	452	52,729	136	75	1,355	1,566	54,295	22,297	76,592	\$116,657	\$120,122	\$169,451	3.0%	42.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-			-
T1b. General Schedule	283	287	276	31,362	82	45	816	943	32,305	13,758	46,063	\$113,630	\$117,047	\$166,895	3.0%	43.9%
T1c. Special Schedule	170	167	176	21,367	54	30	539	623	21,990	8,539	30,529	\$121,403	\$124,943	\$173,460	2.9%	40.0%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,960	0	0	0	0	1,960	0	1,960	\$130,667	\$130,667	\$130,667	0.0%	0.0%
T3. Total Direct Hire	468	469	467	54,689	136	75	1,355	1,566	56,255	22,297	78,552	\$117,107	\$120,460	\$168,206	2.9%	40.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	468	469	467	54,689	136	75	1,355	1,566	56,255	22,297	78,552	\$117,107	\$120,460	\$168,206	2.9%	40.8%
T5. Other Object Class 13 Benefits										_	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Seco	urity Coop	erative Age	ency	=	=		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC Variables	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	443	444	<u>484</u>	53,398	147	<u>88</u>	1,940	2,175	<u>55,573</u>	19,133	74,706	<u>\$110,326</u>	<u>\$114,820</u>	<u>\$154,351</u>	<u>4.1%</u>	<u>35.8%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	428 - 283 145 - -	287 142	469 - 282 187 - -	51,452 27,731 23,721	147 - 125 22 - -	88 - 69 19 - -	1,940 - 1,782 158 - -	2,175 - 1,976 199 - -	53,627 	19,133 - 11,229 7,904 - -	72,760 - 40,936 31,824 - -	\$109,706 - \$98,337 \$126,850 - -	\$114,343 - \$105,344 \$127,914 - -	\$145,163	4.2% - 7.1% 0.8% - -	37.2% - 40.5% 33.3% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	15 443 - 443	15 444 - 444	15 484 - 484	1,946 53,398 - 53,398	- 147 - 147	- 88 - 88	- 1,940 - 1,940	2,175 - 2,175	1,946 55,573 - 55,573	19,133 19,133	1,946 74,706 - 74,706	\$129,733 \$110,326 - \$110,326	\$129,733 \$114,820 - \$114,820	\$154,351 -	0.0% 4.1% - 4.1%	0.0% 35.8% - 35.8%

Reimbursable Funded Personnel (includes OC 13)	<u>25</u>	<u>25</u>	<u>13</u>	<u>893</u>	<u>36</u>	<u>11</u>	<u>(7)</u>	<u>40</u>	933	339	1,272	<u>\$68,692</u>	<u>\$71,769</u>	<u>\$97,846</u>	<u>4.5%</u>	<u>38.0%</u>
R1. US Direct Hire (USDH)	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	-	-		-		_	_	_
R1b. General Schedule	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-	-
R1c. Special Schedule	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	25	25	13	893	36	11	(7)	40	933	339	1,272	\$68,692	\$71,769	\$97,846	4.5%	38.0%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIF) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>468</u>	<u>469</u>	<u>497</u>	54,291	<u>183</u>	99	1,933	<u>2,215</u>	<u>56,506</u>	19,472	<u>75,978</u>	<u>\$109,237</u>	<u>\$113,694</u>	<u>\$152,873</u>	4.1%	<u>35.9%</u>
T1. US Direct Hire (USDH)	453	454	482	52,345	183	99	1,933	2,215	54,560	19,472	74,032	\$108,600	\$113,195	\$153,593	4.2%	37.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	283	287	282	27,731	125	69	1,782	1,976	29,707	11,229	40,936	\$98,337	\$105,344	\$145,163	7.1%	40.5%
T1c. Special Schedule	170	167	200	24,614	58	30	151	239	24,853	8,243	33,096	\$123,070	\$124,265	\$165,480	1.0%	33.5%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,946	0	0	0	0	1,946	0	1,946	\$129,733	\$129,733	\$129,733	0.0%	0.0%
T3. Total Direct Hire	468	469	497	54,291	183	99	1,933	2,215	56,506	19,472	75,978	\$109.237	\$113,694	\$152.873	4.1%	35.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	468	469	497	54,291	183	99	1,933	2,215	56,506	19,472	75,978	\$109,237	\$113,694	\$152,873	4.1%	35.9%
T5. Other Object Class 13 Benefits										_	· -					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Sec	urity Coop	erative Age	ency					Date: A	pril 2022		
						=			-	=		=				
						(FY 2023)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday Pay	g Other O.C.11	e + f + g <u>h</u> Total Variables	d + h i Comp O.C.11	j Benefits O.C.12/13	i + j <u>k</u> Comp & Benefits	d/c l Basic Comp	i/c <u>m</u> Total Comp	k/c <u>n</u> Comp & Benefits	h/d o/2 % BC Variables	j/d <u>P</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	459	<u>484</u>	484	60,675	174	94	2,130	2,398	63,073	21,168	84,241	\$125,362	\$130,316		4.0%	34.9%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	444 - 271 173 - -	469 - 283 186 - -	469 - 283 186 - -	58,760 - 35,712 23,048	174 - 106 68 - -	94 - 57 37 - -	2,130 - 1,294 836 - -	2,398 - 1,457 941 - -	61,158 37,169 23,989	21,168 12,866 8,302 -	82,326 - 50,035 32,291	\$125,288 - \$126,191 \$123,914 - - -	\$130,401 - \$131,339 \$128,973 - -	\$176,802	4.1% - 4.1% 4.1% - -	36.0% - 36.0% 36.0% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	15 459 - 459	15 484 - 484	15 484 - 484	1,915 60,675 - 60,675	- 174 - 174	- 94 - 94	2,130 - 2,130	2,398 - 2,398	1,915 63,073 - 63,073	21,168 	1,915 84,241 - 84,241	\$127,667 \$125,362 - \$125,362	\$127,667 \$130,316 - \$130,316	\$174,052	0.0% 4.0% - 4.0%	0.0% 34.9% - 34.9%

Reimbursable Funded Personnel (includes OC 13)	<u>13</u>	<u>13</u>	<u>13</u>	<u>911</u>	<u>16</u>	<u>5</u>	<u>21</u>	<u>42</u>	<u>953</u>	<u>344</u>	1,297	<u>\$70,077</u>	<u>\$73,308</u>	<u>\$99,769</u>	<u>4.6%</u>	<u>37.8%</u>
R1. US Direct Hire (USDH)	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1a. Senior Executive Schedule	-	-	-	-	_	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	_	-	_	_
R1c. Special Schedule	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>472</u>	<u>497</u>	<u>497</u>	61,586	<u>190</u>	99	<u>2,151</u>	2,440	64,026	21,512	85,538	<u>\$123,915</u>	<u>\$128,825</u>	<u>\$172,109</u>	4.0%	<u>34.9%</u>
T1. US Direct Hire (USDH)	457	482	482	59,671	190	99	2,151	2,440	62,111	21,512	83,623	\$123,799	\$128,861	\$173,492	4.1%	36.1%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	Ô	-	-			-
T1b. General Schedule	271	283	283	35,712	106	57	1,294	1,457	37,169	12,866	50,035	\$126,191	\$131,339	\$176,802	4.1%	36.0%
T1c. Special Schedule	186	199	199	23,959	84	42	857	983	24,942	8,646	33,588	\$120,397	\$125,337	\$168,784	4.1%	36.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	15	15	15	1,915	0	0	0	0	1,915	0	1,915	\$127,667	\$127,667	\$127,667	0.0%	0.0%
T3. Total Direct Hire	472	497	497	61,586	190	99	2,151	2,440	64,026	21,512	85,538	\$123,915	\$128,825	\$172,109	4.0%	34.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0			-	-	-
Subtotal - Total Funded (excludes OC 13)	472	497	497	61,586	190	99	2,151	2,440	64,026	21,512	85,538	\$123,915	\$128,825	\$172,109	4.0%	34.9%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide				Dofons	e Counterin	telligence A	Security	Agency					Date: A	pril 2022		
				Detens	e Counterm	-	c Security 2	agency	-	-		-				
						(FY 2021)										
						(\$ in The	nicande)							Rates		
						(3 111 1110)	,usanus)	e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>1,661</u>	1,789	1,698	<u>196,616</u>	<u>522</u>	<u>16</u>	<u>6,715</u>	<u>7,253</u>	203,869	64,696	268,565	<u>\$115,793</u>	<u>\$120,064</u>	<u>\$158,165</u>	<u>3.7%</u>	<u>32.9%</u>
D1. US Direct Hire (USDH)	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
D1a. Senior Executive Schedule	5	12	10	1,540	-	-	368	368	1,908	477	2,385	\$154,000	\$190,800	\$238,500	23.9%	31.0%
D1b. General Schedule	1,648	1,765	1,677	193,382	522	16	5,979	6,517	199,899	63,694	263,593	\$115,314	\$119,200	\$157,181	3.4%	32.9%
D1c. Special Schedule	8	12	11	1,694	-	-	368	368	2,062	525	2,587	\$154,000	\$187,455	\$235,182	21.7%	31.0%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	_	-	-		-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
D5. Other Object Class 13 Benefits											_					
D5a. USDH - Benefits for Former Employees										-	_					
D5b. DHFN - Benefits for Former Employees										-	_					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability																
Accrual										-	-					
												İ				

Reimbursable Funded Personnel (includes OC 13)	0	0		0 0	0		0	0	0 0	0	0	_	_	_	_	_
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_					
R1a. Senior Executive Schedule	-	-			_		-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-			-		-	-	-	-	-	-	_	_	-	
R1c. Special Schedule				: :				-	- 1				- 1	1		
R1d. Wage System	_	_			_		_	_		_		_	_	_	_	_
R1e. Highly Qualified Experts	_	_			_		_	_		_	_	_	_	_	_	_
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		-	-		_	_	-	_	_	-	_
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
T. (1D 10. 1 1 00.12)	1.661	1.700	1.000	107.717	F22	16	6.515	7.252	202.000	(4.606	260.565	6115 502	6120.074	6150 165	2.70/	22.00/
Total Personnel (includes OC 13)	<u>1,661</u>	<u>1,789</u>	<u>1,698</u>	<u>196,616</u>	<u>522</u>	<u>16</u>	<u>6,715</u>	<u>7,253</u>	203,869	<u>64,696</u>	<u>268,565</u>	<u>\$115,793</u>	<u>\$120,064</u>	<u>\$158,165</u>	<u>3.7%</u>	<u>32.9%</u>
T1. US Direct Hire (USDH)	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
T1a. Senior Executive Schedule	5	12	10	1,540	0	0	368	368	1,908	477	2,385	\$154,000	\$190,800	\$238,500	23.9%	31.0%
T1b. General Schedule	1,648	1,765	1,677	193,382	522	16	5,979	6,517	199,899	63,694	263,593		\$119,200		3.4%	32.9%
T1c. Special Schedule	8	12	11	1,694	0	0	368	368	2,062	525	2,587	\$154,000	\$187,455	_\$235,182	21.7%	_ 31.0%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120.064	\$158,165	3.7%	32.9%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,661	1,789	1,698	196,616	522	16	6,715	7,253	203,869	64,696	268,565	\$115,793	\$120,064	\$158,165	3.7%	32.9%
T5. Other Object Class 13 Benefits											-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP)												1				

Operation and Maintenance, Defense-Wide				Defens	e Counterin	telligence A	& Security	Agency					Date: A	pril 2022		
				Detens	e counterm	-	z security :	igency	=	=		=				
						(FY 2022)										
						(\$ in Tho	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	<u>g</u> Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,119	2,174	2,023	234,807	<u>778</u>	<u>6</u>	1,347	2,131	236,938	67,508	304,446	<u>\$116,069</u>	<u>\$117,122</u>	<u>\$150,492</u>	<u>0.9%</u>	<u>28.8%</u>
D1. US Direct Hire (USDH)	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122		0.9%	28.8%
D1a. Senior Executive Schedule	12	10	10	619	-	-	245	245	864	192	1,056	\$61,900		\$105,600	39.6%	31.0%
D1b. General Schedule	2,095	2,153	2,002	232,725	778	6	1,002	1,786	234,511	66,862	301,373	\$116,246	\$117,138		0.8%	28.7%
D1c. Special Schedule	12	11	11	1,463	-	-	100	100	1,563	454	2,017	\$133,000	\$142,091	\$183,364	6.8%	31.0%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122	\$150.492	0.9%	28.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-,	-	-	-	-,	-,	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122	\$150,492	0.9%	28.8%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>		0	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	_	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-		-	-		-	-	_	_		_	_
R1b. General Schedule	-	-			-		-	-		-	-	_	_		_	_
R1c. Special Schedule	-	-			-		-	-		-	-	_	-	_	-	-
R1d. Wage System	-	-			-		-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	_			_		_	-	_	_	_	_	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits	ł									_	_					
R5a. USDH - Benefits for Former Employees	ł									-	-					
R5b. DHFN - Benefits for Former Employees	ł									-	-					
R5c. Voluntary Separation Incentive Pay	ł									-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,119	2,174	2,023	234,807	<u>778</u>	6	1,347	2,131	236,938	67,508	304,446	\$116,069	\$117,122	\$150,492	0.9%	28.8%
,						-									277.74	
T1. US Direct Hire (USDH)	2,119	2,174	2,023	234,807	778	6	1,347	2,131	236,938	67,508	304,446		\$117,122		0.9%	28.8%
T1a. Senior Executive Schedule	12					0	245	245	864	192	1,056	\$61,900		\$105,600	39.6%	31.0%
		10	10	619	0	U							\$86,400			
T1b. General Schedule	2,095	2,153	2,002	232,725	778	6	1,002	1,786	234,511	66,862	301,373	\$116,246	\$117,138	\$150,536	0.8%	28.7%
T1c. Special Schedule	2,095 12	2,153 11	2,002 11	232,725 1,463	778 0	6	1,002 100	1,786 100	1,563	454	301,373 2,017	\$116,246	\$117,138			28.7% 31.0%
T1c. Special Schedule T1d. Wage System	2,095 12 0	2,153 11 0	2,002 11 0	232,725 1,463 0	778 0 0	6 0 0	1,002 100 0	1,786 100 0	1,563 0	454 0	301,373 2,017 0	\$116,246	\$117,138	\$150,536		
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	2,095 12 0 0	2,153 11 0 0	2,002 11 0 0	232,725 1,463 0 0	778 0 0 0	6	1,002 100 0 0	1,786 100 0 0	1,563 0 0	454 0 0	301,373 2,017 0 0	\$116,246	\$117,138	\$150,536		
T1c. Special Schedule T1d. Wage System	2,095 12 0	2,153 11 0	2,002 11 0	232,725 1,463 0	778 0 0	6 0 0	1,002 100 0	1,786 100 0	1,563 0	454 0	301,373 2,017 0	\$116,246	\$117,138	\$150,536		
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	2,095 12 0 0	2,153 11 0 0	2,002 11 0 0	232,725 1,463 0 0	778 0 0 0	6 0 0	1,002 100 0 0	1,786 100 0 0	1,563 0 0	454 0 0	301,373 2,017 0 0	\$116,246	\$117,138	\$150,536		
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	2,095 12 0 0	2,153 11 0 0	2,002 11 0 0	232,725 1,463 0 0	778 0 0 0 0	6 0 0 0	1,002 100 0 0	1,786 100 0 0	1,563 0 0 0	454 0 0 0	301,373 2,017 0 0	\$116,246	\$117,138 \$142,091 - - -	\$150,536 _\$183,364 - -		_ 31.0% _ _ _ _
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	2,095 12 0 0 0	2,153 11 0 0 0	2,002 11 0 0 0	232,725 1,463 0 0 0	778 0 0 0 0 0	6 0 0 0	1,002 100 0 0 0	1,786 100 0 0 0	1,563 0 0 0	454 0 0 0 0	301,373 2,017 0 0 0	\$116,246 \$133,000 - - -	\$117,138 \$142,091 - - -	\$150,536 _\$183,364 - -	- 6.8% - - - -	_ 31.0%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	2,095 12 0 0 0 0 2,119	2,153 11 0 0 0 0 2,174	2,002 11 0 0 0 0 2,023	232,725 1,463 0 0 0 234,807	778 0 0 0 0 0 0	6 0 0 0 0	1,002 100 0 0 0 0	1,786 100 0 0 0 0 2,131	1,563 0 0 0 0 236,938	454 0 0 0 0 0 67,508	301,373 2,017 0 0 0 0 304,446	\$116,246 \$133,000 - - - - - \$116,069	\$117,138 \$142,091 - - - - \$117,122	\$150,536 \$183,364 - - - - - \$150,492	- 6.8% - - - - 0.9%	_ 31.0% _ _ _ _ _ _ _ _ 28.8%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	2,095 12 0 0 0 0 2,119	2,153 11 0 0 0 0 2,174	2,002 11 0 0 0 0 2,023	232,725 1,463 0 0 0 0 234,807	778 0 0 0 0 0 0 778 0	6 0 0 0 0 0 0	1,002 100 0 0 0 0 0 1,347	1,786 100 0 0 0 0 2,131	1,563 0 0 0 0 236,938	454 0 0 0 0 67,508 0 67,508	301,373 2,017 0 0 0 0 304,446 0 304,446	\$116,246 \$133,000 - - - - - \$116,069	\$117,138 \$142,091 - - - - \$117,122	\$150,536 \$183,364 - - - \$150,492	- 6.8% - - - - 0.9%	_ 31.0%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	2,095 12 0 0 0 0 2,119	2,153 11 0 0 0 0 2,174	2,002 11 0 0 0 0 2,023	232,725 1,463 0 0 0 0 234,807	778 0 0 0 0 0 0 778 0	6 0 0 0 0 0 0	1,002 100 0 0 0 0 0 1,347	1,786 100 0 0 0 0 2,131	1,563 0 0 0 0 236,938	454 0 0 0 0 0 67,508	301,373 2,017 0 0 0 0 304,446 0 304,446	\$116,246 \$133,000 - - - - - \$116,069	\$117,138 \$142,091 - - - - \$117,122	\$150,536 \$183,364 - - - \$150,492	- 6.8% - - - - 0.9%	_ 31.0%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	2,095 12 0 0 0 0 2,119	2,153 11 0 0 0 0 2,174	2,002 11 0 0 0 0 2,023	232,725 1,463 0 0 0 0 234,807	778 0 0 0 0 0 0 778 0	6 0 0 0 0 0 0	1,002 100 0 0 0 0 0 1,347	1,786 100 0 0 0 0 2,131	1,563 0 0 0 0 236,938	454 0 0 0 0 67,508 0 67,508	301,373 2,017 0 0 0 0 304,446 0 304,446	\$116,246 \$133,000 - - - - - \$116,069	\$117,138 \$142,091 - - - - \$117,122	\$150,536 \$183,364 - - - \$150,492	- 6.8% - - - - 0.9%	_ 31.0%
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	2,095 12 0 0 0 0 2,119	2,153 11 0 0 0 0 2,174	2,002 11 0 0 0 0 2,023	232,725 1,463 0 0 0 0 234,807	778 0 0 0 0 0 0 778 0	6 0 0 0 0 0 0	1,002 100 0 0 0 0 0 1,347	1,786 100 0 0 0 0 2,131	1,563 0 0 0 0 236,938	454 0 0 0 0 0 67,508 0 67,508	301,373 2,017 0 0 0 0 304,446 0 304,446	\$116,246 \$133,000 - - - - - \$116,069	\$117,138 \$142,091 - - - - \$117,122	\$150,536 \$183,364 - - - \$150,492	- 6.8% - - - - 0.9%	_ 31.0%

Operation and Maintenance, Defense-Wide				Defens	e Counterin	telligence &	& Security A	Agency					Date: A	pril 2022		
						(FY 2023)										
						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>o</u> % BC	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,140	2,130	2,006	233,400	<u>535</u>	<u>6</u>	<u>6,726</u>	7,267	240,667	69,974	310,641	<u>\$116,351</u>	<u>\$119,974</u>	<u>\$154,856</u>	<u>3.1%</u>	<u>30.0%</u>
D1. US Direct Hire (USDH)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
D1a. Senior Executive Schedule	10	10	10	1,625	-	-	368	368	1,993	490	2,483	\$162,500	\$199,300	\$248,300	22.6%	30.2%
D1b. General Schedule	2,119	2,109	1,985	229,987	535	6	5,991	6,532	236,519	68,885	305,404	\$115,862	\$119,153		2.8%	30.0%
D1c. Special Schedule	11	11	11	1,788	-	-	367	367	2,155	599	2,754	\$162,545	\$195,909	\$250,364	20.5%	33.5%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119.974	\$154.856	3.1%	30.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-,	-,	-,	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154.856	3.1%	30.0%
D5. Other Object Class 13 Benefits	,	,	,	,						-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability																
Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-		-	-	2	-	_	_	_	_	_	_
R1b. General Schedule	-	-			-		-	-	2	-	_	_	_	_	_	_
R1c. Special Schedule	-	-			-		-	-		-	-	-	_	_	-	-
R1d. Wage System	-	-			-		-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		_	_		_	_	-	_	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,140	2,130	2,006	233,400	535	<u>6</u>	6,726	7,267	240,667	69,974	310,641	\$116,351	\$119,974	\$154,856	3.1%	30.0%
		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		_										
T1. US Direct Hire (USDH)	2,140	2,130	2,006	233,400	535	6	6,726	7,267	240,667	69,974	310,641		\$119,974		3.1%	30.0%
T1a. Senior Executive Schedule	10	10	10	1,625	0	0	368	368	1,993	490	2,483	\$162,500	\$119,974 \$199,300	\$248,300	22.6%	30.2%
T1a. Senior Executive Schedule T1b. General Schedule	10 2,119	10 2,109	10 1,985	1,625 229,987	0 535	0 6	368 5,991	368 6,532	1,993 236,519	490 68,885	2,483 305,404	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153	\$248,300 \$153,856	22.6% 2.8%	30.2% 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	10 2,119 11	10 2,109 11	10 1,985 11	1,625 229,987 1,788	0 535 0	0 6 0	368 5,991 367	368 6,532 367	1,993 236,519 2,155	490 68,885 599	2,483 305,404 2,754	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153	\$248,300	22.6% 2.8%	30.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	10 2,119 11 0	10 2,109 11 0	10 1,985 11 0	1,625 229,987 1,788 0	0 535 0 0	0 6 0	368 5,991 367 0	368 6,532 367 0	1,993 236,519 2,155 0	490 68,885 599 0	2,483 305,404 2,754 0	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153	\$248,300 \$153,856	22.6% 2.8%	30.2% 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	10 2,119 11 0 0	10 2,109 11 0	10 1,985 11 0	1,625 229,987 1,788 0	0 535 0 0	0 6 0	368 5,991 367 0	368 6,532 367 0	1,993 236,519 2,155 0	490 68,885 599 0	2,483 305,404 2,754 0	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153	\$248,300 \$153,856	22.6% 2.8%	30.2% 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	10 2,119 11 0	10 2,109 11 0	10 1,985 11 0	1,625 229,987 1,788 0	0 535 0 0	0 6 0	368 5,991 367 0	368 6,532 367 0	1,993 236,519 2,155 0	490 68,885 599 0	2,483 305,404 2,754 0	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153	\$248,300 \$153,856	22.6% 2.8%	30.2% 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	10 2,119 11 0 0	10 2,109 11 0	10 1,985 11 0	1,625 229,987 1,788 0	0 535 0 0	0 6 0	368 5,991 367 0	368 6,532 367 0	1,993 236,519 2,155 0	490 68,885 599 0	2,483 305,404 2,754 0	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153	\$248,300 \$153,856	22.6% 2.8%	30.2% 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	10 2,119 11 0 0	10 2,109 11 0 0	10 1,985 11 0 0	1,625 229,987 1,788 0 0	0 535 0 0 0	0 6 0 0 0	368 5,991 367 0 0	368 6,532 367 0 0	1,993 236,519 2,155 0 0	490 68,885 599 0 0	2,483 305,404 2,754 0 0	\$162,500 \$115,862	\$119,974 \$199,300 \$119,153 \$195,909	\$248,300 \$153,856	22.6% 2.8%	30.2% 30.0% 33.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	10 2,119 11 0 0 0	10 2,109 11 0 0 0 0 2,130 0	10 1,985 11 0 0 0	1,625 229,987 1,788 0 0 0	0 535 0 0 0 0	0 6 0 0 0	368 5,991 367 0 0 0	368 6,532 367 0 0	1,993 236,519 2,155 0 0	490 68,885 599 0 0 0 0 69,974	2,483 305,404 2,754 0 0 0	\$162,500 \$115,862 \$162,545 - - -	\$119,974 \$199,300 \$119,153 \$195,909	\$248,300 \$153,856 \$250,364 -	22.6% 2.8% 20.5% - -	30.2% 30.0% 33.5%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	10 2,119 11 0 0 0 0	10 2,109 11 0 0 0 0	10 1,985 11 0 0 0 2,006	1,625 229,987 1,788 0 0 0 233,400	0 535 0 0 0 0 0	0 6 0 0 0 0	368 5,991 367 0 0 0 0	368 6,532 367 0 0 0	1,993 236,519 2,155 0 0 0 240,667	490 68,885 599 0 0 0 0	2,483 305,404 2,754 0 0 0 0 310,641	\$162,500 \$115,862 \$162,545 - - - - - - - - - - - - - - - - - -	\$119,974 \$199,300 \$119,153 \$195,909 - - - - - \$119,974	\$248,300 \$153,856 \$250,364 - - - \$154,856	22.6% 2.8% 20.5% - - - - 3.1%	30.2% 30.0% 33.5% - - - - 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	10 2,119 11 0 0 0 0 0	10 2,109 11 0 0 0 0 2,130 0	10 1,985 11 0 0 0 0 2,006	1,625 229,987 1,788 0 0 0 0 233,400	0 535 0 0 0 0 0 535	0 6 0 0 0 0	368 5,991 367 0 0 0 0 6,726	368 6,532 367 0 0 0 7,267	1,993 236,519 2,155 0 0 0 0 240,667 0	490 68,885 599 0 0 0 0 69,974 0	2,483 305,404 2,754 0 0 0 310,641 0 310,641	\$162,500 \$115,862 \$162,545 - - - - - - - - - - - - - - - - - -	\$119,974 \$199,300 \$119,153 \$195,909 - - - - - \$119,974	\$248,300 \$153,856 \$250,364 - - - \$154,856	22.6% 2.8% 20.5% - - - - 3.1%	30.2% 30.0% 33.5% - - - - 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	10 2,119 11 0 0 0 0 0	10 2,109 11 0 0 0 0 2,130 0	10 1,985 11 0 0 0 0 2,006	1,625 229,987 1,788 0 0 0 0 233,400	0 535 0 0 0 0 0 535	0 6 0 0 0 0	368 5,991 367 0 0 0 0 6,726	368 6,532 367 0 0 0 7,267	1,993 236,519 2,155 0 0 0 0 240,667 0	490 68,885 599 0 0 0 69,974 0 69,974	2,483 305,404 2,754 0 0 0 310,641 0 310,641	\$162,500 \$115,862 \$162,545 - - - - - - - - - - - - - - - - - -	\$119,974 \$199,300 \$119,153 \$195,909 - - - - - \$119,974	\$248,300 \$153,856 \$250,364 - - - \$154,856	22.6% 2.8% 20.5% - - - - 3.1%	30.2% 30.0% 33.5% - - - - 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	10 2,119 11 0 0 0 0 0	10 2,109 11 0 0 0 0 2,130 0	10 1,985 11 0 0 0 0 2,006	1,625 229,987 1,788 0 0 0 0 233,400	0 535 0 0 0 0 0 535	0 6 0 0 0 0	368 5,991 367 0 0 0 0 6,726	368 6,532 367 0 0 0 7,267	1,993 236,519 2,155 0 0 0 0 240,667 0	490 68,885 599 0 0 0 0 69,974 0	2,483 305,404 2,754 0 0 0 310,641 - 0 0	\$162,500 \$115,862 \$162,545 - - - - - - - - - - - - - - - - - -	\$119,974 \$199,300 \$119,153 \$195,909 - - - - - \$119,974	\$248,300 \$153,856 \$250,364 - - - \$154,856	22.6% 2.8% 20.5% - - - - 3.1%	30.2% 30.0% 33.5% - - - - 30.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	10 2,119 11 0 0 0 0 0	10 2,109 11 0 0 0 0 2,130 0	10 1,985 11 0 0 0 0 2,006	1,625 229,987 1,788 0 0 0 0 233,400	0 535 0 0 0 0 0 535	0 6 0 0 0 0	368 5,991 367 0 0 0 0 6,726	368 6,532 367 0 0 0 7,267	1,993 236,519 2,155 0 0 0 0 240,667 0	490 68,885 599 0 0 0 69,974 0 69,974	2,483 305,404 2,754 0 0 0 310,641 0 310,641	\$162,500 \$115,862 \$162,545 - - - - - - - - - - - - - - - - - -	\$119,974 \$199,300 \$119,153 \$195,909 - - - - - \$119,974	\$248,300 \$153,856 \$250,364 - - - \$154,856	22.6% 2.8% 20.5% - - - - 3.1%	30.2% 30.0% 33.5% - - - - 30.0%

Operation and Maintenance, Defense-Wide					Defense Thr	eat Reductio	on Agency		-	-		-	Date: A	pril 2022		
						(FY 2021)						Ī				
						(\$ in Th	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/2 % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,272	1,252	1,246	159,312	<u>181</u>	<u>257</u>	4,686	<u>5,124</u>	164,436	56,337	220,773	<u>\$127,859</u>	<u>\$131,971</u>	<u>\$177,185</u>	<u>3.2%</u>	<u>35.4%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,272 15 1,257 - -	1,252 12 1,240 - -	1,246 13 1,233	159,312 2,545 156,767 - -	181 - 181 - - -	257 - 257 	4,686 239 4,447	5,124 239 4,885	164,436 2,784 161,652	56,336 774 55,562 - -	220,772 3,558 217,214 - - -	\$127,859 \$195,769 \$127,143 - - -	\$131,971 \$214,154 \$131,105 - - - -	\$273,692	3.2% 9.4% 3.1% - -	35.4% 30.4% 35.4% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN)	- 1,272	1,252	1,246	159,312	- 181 - 181	- 257 -	4,686	5,124	164,436	56,336	- 220,772 -	\$127,859	- \$131,971 - \$131,071	-	3.2%	35.4%
Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,272	1,252	1,246	159,312	181	257	4,686	5,124	164,436	56,336 1 - - 1	220,772 1 - - 1	\$127,859	\$131,971	\$1//,183	3.2%	35.4%

Reimbursable Funded Personnel (includes OC 13)	<u>102</u>	<u>118</u>	<u>109</u>	14,749	1	<u>11</u>	<u>358</u>	<u>370</u>	15,119	<u>5,054</u>	20,173	<u>\$135,312</u>	<u>\$138,706</u>	<u>\$185,073</u>	<u>2.5%</u>	<u>34.3%</u>
R1. US Direct Hire (USDH)	102	118	109	14,749	1	11	358	370	15,119	5,054	20,173	\$135,312	\$138,706	\$185,073	2.5%	34.3%
R1a. Senior Executive Schedule	1	1	1	192	-	-	12	12	204	66	270	\$192,000			6.3%	34.4%
R1b. General Schedule	101	117	108	14,557	1	11	346	358	14,915	4,988	19,903	\$134,787	\$138,102	\$184,287	2.5%	34.3%
R1c. Special Schedule	-	-	-	´-	-	-	-	-	-	-		_	-	2	-	_
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	_	_	-	-	-	_
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	_	-	-	-	_	_	-	_	_
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	102	118	109	14,749	1	11	358	370	15,119	5,054	20,173	\$135,312	\$138,706	\$185,073	2.5%	34.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-		-	-	-	-	_	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	102	118	109	14,749	1	11	358	370	15,119	5,054	20,173	\$135,312	\$138,706	\$185,073	2.5%	34.3%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	_					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,391	240,946	\$128,458	\$132,513	\$177,820	3.2%	35.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,390	240,945	\$128,458	\$132,513		3.2%	35.3%
	16	13	14	2,737	0	0	251	251	2,988	840	3,828	\$195,500	\$213,429		9.2%	30.7%
T1b. General Schedule	1,358	1,357	1,341	171,324	182	268	4,793	5,243	176,567	60,550	237,117	\$127,758	\$131,668	\$176,821	3.1%	35.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T1e. Highly Qualified Experts	•		•	•	•	•		T	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,390	240,945	\$128,458	\$132,513	\$177,819	3.2%	35.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	0	0	0	Ó	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,374	1,370	1,355	174,061	182	268	5,044	5,494	179,555	61,390	240,945	\$128,458	\$132,513	\$177,819	3.2%	35.3%
T5. Other Object Class 13 Benefits		*****		***						1	1			, , , , ,		
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										1	1					
(VSIP) T5d. Foreign National Separation Liability										0	0					

Operation and Maintenance, Defense-Wide					Defense Thr	eat Reducti	on Agency		-	-		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,263	1,275	1,250	162,615	<u>673</u>	338	<u>5,067</u>	6,078	168,693	<u>58,873</u>	227,566	<u>\$130,092</u>	<u>\$134,954</u>	<u>\$182,053</u>	<u>3.7%</u>	<u>36.2%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,263 16 1,247 - -	1,275 16 1,259 - -	1,250 16 1,234 - -	162,615 3,063 159,552 - -	673 - 673 - - -	338	5,067 230 4,837	6,078 230 5,848 - - -	168,693 3,293 165,400	58,873 947 57,926 - -	227,566 4,240 223,326 - - -	\$130,092 \$191,438 \$129,297 - - - -	\$134,954 \$205,813 \$134,036 - - -	\$265,000	3.7% 7.5% 3.7% - - -	36.2% 30.9% 36.3% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,263 1,263	1,275 1,275	1,250 - 1,250	162,615 162,615	673 673	338 - 338	5,067 5,067	6,078 - 6,078	168,693 - 168,693	58,873 - 58,873 	227,566 - 227,566 - - -	\$130,092 \$130,092	- \$134,954 - \$134,954	-	3.7% - 3.7%	36.2% - 36.2%

Reimbursable Funded Personnel (includes OC 13)	138	138	<u>131</u>	18,714	<u>55</u>	<u>5</u>	<u>557</u>	<u>617</u>	19,331	6,510	25,841	<u>\$142,855</u>	<u>\$147,565</u>	<u>\$197,260</u>	<u>3.3%</u>	<u>34.8%</u>
R1. US Direct Hire (USDH)	138	138	131	18,714	55	5	557	617	19,331	6,510	25,841	\$142,855	\$147,565	\$197,260	3.3%	34.8%
R1a. Senior Executive Schedule	1	1	1	196	-	-	15	15	211	69	280	\$196,000	\$211,000	\$280,000	7.7%	35.2%
R1b. General Schedule	137	137	130	18,518	55	5	542	602	19,120	6,441	25,561	\$142,446	\$147,077	\$196,623	3.3%	34.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	138	131	18,714	55	5	557	617	19,331	6,510	25,841	\$142,855	\$147,565	\$197,260	3.3%	34.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	138	138	131	18,714	55	5	557	617	19,331	6,510	25,841	\$142,855	\$147,565	\$197,260	3.3%	34.8%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	_					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,401	1,413	1,381	181,329	<u>728</u>	343	5,624	6,695	188,024	65,383	253,407	<u>\$131,303</u>	<u>\$136,151</u>	<u>\$183,495</u>	3.7%	<u>36.1%</u>
T1. US Direct Hire (USDH)	1,401	1.413	1,381	181,329	728	343	5,624	6,695	188,024	65,383	253,407	\$131.303	\$136.151	¢192 405	3.7%	36.1%
T1a. Senior Executive Schedule	17	17	17	3,259	0	0	245	245	3,504	1,016	4,520	\$191,706		\$265,882	7.5%	31.2%
T1b. General Schedule	1,384	1,396	1,364	178,070	728	343	5,379	6.450	184,520	64,367	248,887	\$130.550	\$135,279		3.6%	36.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	_	_	_	_
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,401	1,413	1,381	181,329	728	343	5,624	6,695	188,024	65,383	253,407	\$131,303	\$136,151	\$183,495	3.7%	36.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	0	Ó	0	Ó	-	-	-	-	-
Subtotal - Total Funded (excludes ÓC 13)	1,401	1,413	1,381	181,329	728	343	5,624	6,695	188,024	65,383	253,407	\$131,303	\$136,151	\$183,495	3.7%	36.1%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Thr	eat Reductio	on Agency		=	-		=	Date: A	pril 2022		
						(FY 2023)										
						(\$ in Tho	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d o % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,305	1,305	1,280	<u>173,071</u>	<u>202</u>	<u>272</u>	4,869	<u>5,343</u>	178,414	63,870	242,284	<u>\$135,212</u>	<u>\$139,386</u>	<u>\$189,284</u>	<u>3.1%</u>	<u>36.9%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,305 16 1,289 - -	1,305 16 1,289 - - -	1,280 16 1,264 - -	173,071 3,278 169,793 - - -	202 - 202 - - -	272 - 272 - - -	4,869 246 4,623	5,343 246 5,097	178,414 3,524 174,890	63,870 1,033 62,837 - -	242,284 4,557 237,727 - - -	\$135,212 \$204,875 \$134,330 - - - -	\$139,386 \$220,250 \$138,362 - - -	\$284,813	3.1% 7.5% 3.0% - - -	36.9% 31.5% 37.0% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,305 - 1,305	1,305 - 1,305	1,280 - 1,280	173,071 	- 202 - 202	272 - 272	- 4,869 - 4,869	5,343 - 5,343	178,414 - 178,414	63,870 	242,284 	\$135,212 \$135,212	\$139,386 - \$139,386	-	3.1% - 3.1%	36.9% 36.9%

Reimbursable Funded Personnel (includes OC 13)	<u>138</u>	138	<u>131</u>	19,251	<u>57</u>	<u>15</u>	<u>511</u>	<u>583</u>	19,834	<u>6,846</u>	26,680	<u>\$146,954</u>	<u>\$151,405</u>	<u>\$203,664</u>	<u>3.0%</u>	<u>35.6%</u>
R1. US Direct Hire (USDH)	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R1a. Senior Executive Schedule	1	1	1	204	-	-	15	15	219	72	291	\$204,000	\$219,000	\$291,000	7.4%	35.3%
R1b. General Schedule	137	137	130	19,047	57	15	496	568	19,615	6,774	26,389	\$146,515	\$150,885	\$202,992	3.0%	35.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	138	138	131	19,251	57	15	511	583	19,834	6,846	26,680	\$146,954	\$151,405	\$203,664	3.0%	35.6%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,443	1,443	<u>1,411</u>	192,322	<u>259</u>	<u>287</u>	5,380	<u>5,926</u>	198,248	<u>70,716</u>	268,964	<u>\$136,302</u>	<u>\$140,502</u>	<u>\$190,619</u>	<u>3.1%</u>	<u>36.8%</u>
T1. US Direct Hire (USDH)	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136.302	\$140,502	\$190.619	3.1%	36.8%
T1a. Senior Executive Schedule	17	17	17	3,482	0	0	261	261	3,743	1,105	4,848	\$204,824	\$220,176	\$285,176	7.5%	31.7%
T1b. General Schedule	1,426	1,426	1,394	188,840	259	287	5,119	5,665	194,505	69,611	264,116	\$135,466	\$139,530	\$189,466	3.0%	36.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136,302	\$140,502	\$190,619	3.1%	36.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	Ô	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,443	1,443	1,411	192,322	259	287	5,380	5,926	198,248	70,716	268,964	\$136,302	\$140,502	\$190,619	3.1%	36.8%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Tec	hnology Se	curity Adn	ninistration	-	=		-	Date: A	pril 2022		
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	f	g	e + f + g \underline{h}	d + h i	j	i + j <u>k</u>	d/c l	i/c <u>m</u>	k/c <u>n</u>	h/d <u>o</u>	j/d <u>p</u>
	Begin Strength	End Strength	<u>FTEs</u>	Basic <u>Comp</u>	Overtime <u>Pav</u>	Holiday <u>Pay</u>	Other <u>O.C.11</u>	Total <u>Variables</u>	Comp <u>O.C.11</u>	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total <u>Comp</u>	Comp & Benefits	% BC <u>Variables</u>	% BC Benefits
Direct Funded Personnel (includes OC 13)	129	128	<u>131</u>	20,103	<u>0</u>	<u>3</u>	<u>488</u>	<u>491</u>	20,594	6,628	27,222	<u>\$153,458</u>	<u>\$157,206</u>	<u>\$207,802</u>	<u>2.4%</u>	<u>33.0%</u>
D1. US Direct Hire (USDH)	129	128	131	20,103	_	3	488	491	20,594	6,628	27,222	\$153,458	\$157,206	\$207,802	2.4%	33.0%
D1a. Senior Executive Schedule	3	2	2	373	-	-	34	34	407	122	529	\$186,500	\$203,500	\$264,500	9.1%	32.7%
D1b. General Schedule	126	126	129	19,730	-	3	454	457	20,187	6,506	26,693	\$152,946	\$156,488	\$206,922	2.3%	33.0%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	129	128	131	20,103	-	3	488	491	20,594	6,628	27,222	\$153,458	\$157,206	\$207,802	2.4%	33.0%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	129	128	131	20,103	-	3	488	491	20,594	6,628	27,222	\$153,458	\$157,206	\$207,802	2.4%	33.0%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>3</u>	<u>3</u>	<u>1</u>	<u>91</u>	<u>0</u>	<u>0</u>	<u>2</u>	2	<u>93</u>	<u>31</u>	124	<u>\$91,000</u>	<u>\$93,000</u>	<u>\$124,000</u>	2.2%	<u>34.1%</u>
R1. US Direct Hire (USDH)	3	3	1	91	_	_	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	_	-	_	-	-	-	-	-
R1b. General Schedule	3	3	1	91	-	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	1	91	_	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	1	91	-	-	2	2	93	31	124	\$91,000	\$93,000	\$124,000	2.2%	34.1%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>132</u>	<u>131</u>	<u>132</u>	20,194	<u>0</u>	<u>3</u>	<u>490</u>	<u>493</u>	20,687	6,659	27,346	<u>\$152,985</u>	<u>\$156,720</u>	<u>\$207,167</u>	2.4%	<u>33.0%</u>
T1. US Direct Hire (USDH)	132	131	132	20,194	_	3	490	493	20,687	6,659	27,346	\$152,985	\$156.720	\$207,167	2.4%	33.0%
T1a. Senior Executive Schedule	3	2	2	373	0	0	34	34	407	122	529	\$186,500	\$203,500		9.1%	32.7%
T1b. General Schedule	129	129	130	19,821	0	3	456	459	20,280	6,537	26,817	\$152,469	\$156,000	\$206,285	2.3%	33.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	_	-	-	-	_
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	-	-		-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	132	131	132	20,194	_	3	490	493	20,687	6,659	27,346	\$152,985	\$156,720	\$207,167	2.4%	33.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	132	131	132	20,194	-	3	490	493	20,687	6,659	27,346	\$152,985	\$156,720	\$207,167	2.4%	33.0%
T5. Other Object Class 13 Benefits										_	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide				-	Date: A	pril 2022										
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC Variables	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	136	138	138	22,452	<u>0</u>	<u>0</u>	<u>625</u>	<u>625</u>	23,077	6,414	29,491	<u>\$162,696</u>	<u>\$167,225</u>	<u>\$213,703</u>	2.8%	28.6%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	136 2 134 -	138 3 135	138 3 135 - -	22,452 675 21,777 - -	- - - - - -	-	625 51 574 - -	625 51 574 - -	23,077 726 22,351	6,414 168 6,246 -	29,491 894 28,597 - - -	\$162,696 \$225,000 \$161,311 - - -	\$167,225 \$242,000 \$165,563 - - -	\$298,000	2.8% 7.6% 2.6% - -	28.6% 24.9% 28.7% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 136 - 136	138 - 138	138 - 138	22,452 22,452	-		- 625 - 625	625 - 625	23,077 - 23,077	6,414 - 6,414 	29,491 - 29,491 - - - -	- \$162,696 - \$162,696	- \$167,225 - \$167,225	-	- 2.8% - 2.8%	28.6% 28.6%

Reimbursable Funded Personnel (includes OC 13)	<u>3</u>	<u>3</u>	<u>3</u>	<u>560</u>	<u>0</u>	<u>0</u>	<u>19</u>	<u>19</u>	<u>579</u>	<u>159</u>	<u>738</u>	<u>\$186,667</u>	<u>\$193,000</u>	<u>\$246,000</u>	<u>3.4%</u>	<u>28.4%</u>
R1. US Direct Hire (USDH)	3	3	3	560	_	_	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-
R1b. General Schedule	3	3	3	560	-	-	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	560	-	_	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	3	560	-	-	19	19	579	159	738	\$186,667	\$193,000	\$246,000	3.4%	28.4%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>139</u>	<u>141</u>	<u>141</u>	23,012	<u>0</u>	<u>0</u>	644	<u>644</u>	23,656	<u>6,573</u>	30,229	<u>\$163,206</u>	<u>\$167,773</u>	<u>\$214,390</u>	2.8%	28.6%
T1. US Direct Hire (USDH)	139	141	141	23,012	_	_	644	644	23,656	6,573	30,229	\$163,206	\$167,773	\$214,390	2.8%	28.6%
T1a. Senior Executive Schedule	2	3	3	675	0	0	51	51	726	168	894	\$225,000	\$242,000		7.6%	24.9%
T1b. General Schedule	137	138	138	22,337	0	0	593	593	22,930	6,405	29,335	\$161,862	\$166,159	\$212,572	2.7%	28.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	139	141	141	23,012	_	_	644	644	23,656	6,573	30,229	\$163,206	\$167,773	\$214,390	2.8%	28.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-		-	-
Subtotal - Total Funded (excludes OC 13)	139	141	141	23,012	-	-	644	644	23,656	6,573	30,229	\$163,206	\$167,773	\$214,390	2.8%	28.6%
T5. Other Object Class 13 Benefits										_	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Defense Tec	hnology Se	curity Adm	ninistration					Date: A	pril 2022		
						(FY 2023)			-	-		-				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin	$\begin{array}{cccccccccccccccccccccccccccccccccccc$													h/d <u>o</u> % BC	j/d <u>P</u> % BC
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>138</u>	138	<u>138</u>	22,681	<u>0</u>	<u>0</u>	<u>621</u>	<u>621</u>	23,302	<u>6,487</u>	29,789	<u>\$164,355</u>	<u>\$168,855</u>	<u>\$215,862</u>	2.7%	28.6%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	138 3 135	138 2 136 -	138 2 136 - -	22,681 456 22,225 - -	- - - - -	-	621 34 587 - -	621 34 587 - -	23,302 490 22,812 - -	6,487 114 6,373 - - -	29,789 604 29,185 - -	\$164,355 \$228,000 \$163,419 - - -	\$168,855 \$245,000 \$167,735 - - -	\$302,000	2.7% 7.5% 2.6% - -	28.6% 25.0% 28.7% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 138 - 138	138 - 138	138 - 138	22,681 22,681	:	-	- 621 - 621	- 621 - 621	23,302 - 23,302	6,487 - 6,487 	29,789 - 29,789 - - - -	\$164,355 - \$164,355	\$168,855 - \$168,855	-	2.7% - 2.7%	28.6% - 28.6%

Reimbursable Funded Personnel (includes OC 13)	<u>3</u>	<u>3</u>	3	<u>567</u>	<u>0</u>	<u>0</u>	<u>19</u>	<u>19</u>	<u>586</u>	<u>161</u>	<u>747</u>	<u>\$189,000</u>	<u>\$195,333</u>	<u>\$249,000</u>	<u>3.4%</u>	28.4%
R1. US Direct Hire (USDH)	3	3	3	567	_	_	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	-	-	_	-	-	-	_	_
R1b. General Schedule	3	3	3	567	-	-	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3	3	3	567	_	_	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3	3	3	567	-	-	19	19	586	161	747	\$189,000	\$195,333	\$249,000	3.4%	28.4%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	141	141	141	23,248	<u>0</u>	<u>0</u>	640	<u>640</u>	23,888	6,648	30,536	\$164,879	\$169,418	\$216,567	2.8%	28.6%
													, , , , , , , , , , , , , , , , , , , 			
T1 US Direct Hire (USDH)		<u> </u>		23 249		_	640	640	23 888	6.648				\$216.567		28 69/
T1. US Direct Hire (USDH) T1a Senior Executive Schedule	141	141	141	23,248	-	-	640	640 34	23,888	6,648	30,536	\$164,879	\$169,418		2.8%	28.6%
T1a. Senior Executive Schedule	141 3	141 2	141 2	456	0	0	34	34	490	114	30,536 604	\$164,879 \$228,000	\$169,418 \$245,000	\$302,000	2.8% 7.5%	25.0%
T1a. Senior Executive Schedule T1b. General Schedule	141 3 138	141 2 139	141 2 139	456 22,792	v	0		34 606	490 23,398	114 6,534	30,536 604 29,932	\$164,879	\$169,418 \$245,000	\$302,000	2.8% 7.5% 2.7%	25.0% 28.7%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	141 3	141 2 139 0	141 2 139 0	456 22,792 0	v	•	34 606	34	490 23,398 0	114 6,534 0	30,536 604 29,932 0	\$164,879 \$228,000	\$169,418 \$245,000	\$302,000	2.8% 7.5%	25.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	141 3 138 0	141 2 139	141 2 139	456 22,792	v	0	34 606	34 606 0	490 23,398	114 6,534	30,536 604 29,932	\$164,879 \$228,000	\$169,418 \$245,000	\$302,000	2.8% 7.5% 2.7%	25.0% 28.7%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	141 3 138 0 0	141 2 139 0	141 2 139 0	456 22,792 0 0	0 0 0	0 0 0	34 606	34 606 0 0	490 23,398 0 0	114 6,534 0	30,536 604 29,932 0	\$164,879 \$228,000	\$169,418 \$245,000	\$302,000	2.8% 7.5% 2.7%	25.0% 28.7% - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	141 3 138 0 0 0	141 2 139 0 0	141 2 139 0 0 0	456 22,792 0 0 0	0 0 0 0	0 0 0 0	34 606	34 606 0 0	490 23,398 0 0 0	114 6,534 0 0	30,536 604 29,932 0 0	\$164,879 \$228,000	\$169,418 \$245,000	\$302,000	2.8% 7.5% 2.7%	25.0% 28.7% - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	141 3 138 0 0 0 0	141 2 139 0 0 0	141 2 139 0 0 0	456 22,792 0 0 0 0	0 0 0 0	0 0 0 0 0	34 606 0 0 0	34 606 0 0 0	490 23,398 0 0 0	114 6,534 0 0 0	30,536 604 29,932 0 0 0	\$164,879 \$228,000	\$169,418 \$245,000	\$302,000 \$215,338 - - - -	2.8% 7.5% 2.7%	25.0% 28.7% - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	141 3 138 0 0 0 0 0 0	141 2 139 0 0 0 0	141 2 139 0 0 0 0 0 0	456 22,792 0 0 0 0 0 0 23,248	0 0 0 0	0 0 0 0 0	34 606 0 0 0 0 0 0	34 606 0 0 0 0	490 23,398 0 0 0 0 0 23,888 0	114 6,534 0 0 0 0	30,536 604 29,932 0 0 0	\$164,879 \$228,000 \$163,971 - - -	\$169,418 \$245,000 \$168,331 - - -	\$302,000 \$215,338 - - - -	2.8% 7.5% 2.7% - -	25.0% 28.7% - - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	141 3 138 0 0 0 0 0	141 2 139 0 0 0 0 0	141 2 139 0 0 0 0 0	456 22,792 0 0 0 0 0 23,248	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	34 606 0 0 0 0	34 606 0 0 0 0 0	490 23,398 0 0 0 0 0 23,888	114 6,534 0 0 0 0 0 0	30,536 604 29,932 0 0 0 0 0	\$164,879 \$228,000 \$163,971 - - - - - - - - - - - - - - - - - - -	\$169,418 \$245,000 \$168,331 - - -	\$302,000 \$215,338 - - - - - - - - - - - - - - - - -	2.8% 7.5% 2.7% - - - - - 2.8%	25.0% 28.7% - - - - - 28.6%
T1a. Senior Executive Schedule T1b. General Schedule T1b. Special Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	141 3 138 0 0 0 0 0 0	141 2 139 0 0 0 0 0	141 2 139 0 0 0 0 0 0	456 22,792 0 0 0 0 0 0 23,248	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	34 606 0 0 0 0 0 0	34 606 0 0 0 0 0 0 0	490 23,398 0 0 0 0 0 23,888 0	114 6,534 0 0 0 0 0 0 6,648 0 6,648	30,536 604 29,932 0 0 0 0 30,536 0 30,536	\$164,879 \$228,000 \$163,971 - - - - - - - - - - - - - - - - - - -	\$169,418 \$245,000 \$168,331 - - - - - - - - - - - - - - - - - -	\$302,000 \$215,338 - - - - - - - - - - - - - - - - -	2.8% 7.5% 2.7% - - - - - 2.8%	25.0% 28.7% - - - - 28.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	141 3 138 0 0 0 0 0 0	141 2 139 0 0 0 0 0	141 2 139 0 0 0 0 0 0	456 22,792 0 0 0 0 0 0 23,248	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	34 606 0 0 0 0 0 0	34 606 0 0 0 0 0 0 0	490 23,398 0 0 0 0 0 23,888 0	114 6,534 0 0 0 0 0 0 0 0	30,536 604 29,932 0 0 0 0 30,536 0 30,536	\$164,879 \$228,000 \$163,971 - - - - - - - - - - - - - - - - - - -	\$169,418 \$245,000 \$168,331 - - - - - - - - - - - - - - - - - -	\$302,000 \$215,338 - - - - - - - - - - - - - - - - -	2.8% 7.5% 2.7% - - - - - 2.8%	25.0% 28.7% - - - - 28.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	141 3 138 0 0 0 0 0 0	141 2 139 0 0 0 0 0	141 2 139 0 0 0 0 0 0	456 22,792 0 0 0 0 0 0 23,248	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	34 606 0 0 0 0 0 0	34 606 0 0 0 0 0 0 0	490 23,398 0 0 0 0 0 23,888 0	114 6,534 0 0 0 0 0 0 6,648 0 6,648	30,536 604 29,932 0 0 0 0 30,536 - 0 0	\$164,879 \$228,000 \$163,971 - - - - - - - - - - - - - - - - - - -	\$169,418 \$245,000 \$168,331 - - - - - - - - - - - - - - - - - -	\$302,000 \$215,338 - - - - - - - - - - - - - - - - -	2.8% 7.5% 2.7% - - - - - 2.8%	25.0% 28.7% - - - - 28.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	141 3 138 0 0 0 0 0 0	141 2 139 0 0 0 0 0	141 2 139 0 0 0 0 0 0	456 22,792 0 0 0 0 0 0 23,248	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	34 606 0 0 0 0 0 0	34 606 0 0 0 0 0 0 0	490 23,398 0 0 0 0 0 23,888 0	114 6,534 0 0 0 0 0 0 6,648 0 6,648	30,536 604 29,932 0 0 0 0 30,536 0 30,536	\$164,879 \$228,000 \$163,971 - - - - - - - - - - - - - - - - - - -	\$169,418 \$245,000 \$168,331 - - - - - - - - - - - - - - - - - -	\$302,000 \$215,338 - - - - - - - - - - - - - - - - -	2.8% 7.5% 2.7% - - - - - 2.8%	25.0% 28.7% - - - - 28.6%

Operation and Maintenance, Defense-Wide				Office of the	Local Dofon	so Commu	nity Coons	uation					Date: Apı	il 2022		
			,	Office of the	Local Deleii	-	шту Сооре	ration	-	-		-				
	(FY 2021) (S in Thousands)															
						(S in Tho	ousands)							Rates		
						(0		e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	<u>Variables</u>	Benefits
Direct Funded Personnel (includes OC 13)	<u>39</u>	<u>38</u>	<u>39</u>	4,954	<u>0</u>	<u>0</u>	124	124	<u>5,078</u>	1,804	6,882	<u>\$127,026</u>	<u>\$130,205</u>	<u>\$176,462</u>	<u>2.5%</u>	<u>36.4%</u>
D1. US Direct Hire (USDH)	39	38	39	4,954	_	_	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D1a. Senior Executive Schedule	1	-	1	192	-	-	12	12	204	64	268	\$192,000	\$204,000	\$268,000	6.3%	33.3%
D1b. General Schedule	38	38	38	4,762	-	-	112	112	4,874	1,740	6,614	\$125,316	\$128,263	\$174,053	2.4%	36.5%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	39	38	39	4,954	_	_	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-		-	-	-	-		-	-
Subtotal - Direct Funded (excludes OC 13)	39	38	39	4,954	-	-	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	0	0	0	0	0	0	0	0	<u>0</u>	_	_	_	_	_
	-	-	_	_	_	_	_	_	_	_	_					
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>39</u>	<u>38</u>	<u>39</u>	4,954	<u>0</u>	<u>0</u>	<u>124</u>	<u>124</u>	<u>5,078</u>	1,804	6,882	<u>\$127,026</u>	<u>\$130,205</u>	<u>\$176,462</u>	<u>2.5%</u>	<u>36.4%</u>
T1. US Direct Hire (USDH)	39	38	39	4,954	_	_	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
T1a. Senior Executive Schedule	1	0	1	192	0	0	12	12	204	64	268	\$192,000	\$204,000	\$268,000	6.3%	33.3%
T1b. General Schedule	38	38	38	4,762	0	0	112	112	4,874	1,740	6,614	\$125,316	\$128,263	\$174,053	2.4%	36.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	_	_		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-		-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	_	-		
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	39	38	39	4,954	_	_	124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	39	38	39	4,954	_		124	124	5,078	1,804	6,882	\$127,026	\$130,205	\$176,462	2.5%	36.4%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
										0 0	0					

Operation and Maintenance, Defense-Wide				Office of the	Local Defen	se Commu	nity Coope	ration					Date: A	pril 2022		
						(FY 2022)			-	<u>-</u>		-				
						(\$ in Tho	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>56</u>	<u>56</u>	<u>56</u>	7,604	<u>0</u>	<u>0</u>	142	142	<u>7,746</u>	2,699	10,445	<u>\$135,786</u>	<u>\$138,321</u>	<u>\$186,518</u>	<u>1.9%</u>	<u>35.5%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	56 1 55 -	56 1 55 - -	56 1 55 - - -	7,604 162 7,442	- - - - -	-	142 22 120 - - -	142 22 120 - - -	7,746 184 7,562	2,699 67 2,632 - -	10,445 251 10,194 - - -	\$135,786 \$162,000 \$135,309 - - - -	\$138,321 \$184,000 \$137,491 - - -	\$251,000	1.9% 13.6% 1.6% - - -	35.5% 41.4% 35.4% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	56 - 56	56 - 56	56 - 56	- 7,604 - <i>7,604</i>	-	-	- 142 - 142	- 142 - 142	7,746 - 7,746	2,699 - 2,699 - - -	10,445 - 10,445 	- \$135,786 - \$135,786	- \$138,321 - \$138,321	-	- 1.9% - 1.9%	- 35.5% - 35.5%

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	n	0	0	T _				
	<u>u</u>	<u>u</u>	<u>u</u>	<u>u</u>	<u>u</u>	<u>U</u>	<u>U</u>	<u>u</u>	<u>U</u>	<u>U</u>	<u>U</u>	1 -	_	_	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_	_	-	-	_	_	_	_	_	_	-	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>56</u>	<u>56</u>	<u>56</u>	<u>7,604</u>	<u>0</u>	<u>0</u>	<u>142</u>	<u>142</u>	<u>7,746</u>	<u>2,699</u>	<u>10,445</u>	<u>\$135,786</u>	<u>\$138,321</u>	<u>\$186,518</u>	<u>1.9%</u>	<u>35.5%</u>
T1. US Direct Hire (USDH)	56	56	56	7,604	_	_	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
T1a. Senior Executive Schedule	1	1	1	162	0	0	22	22	184	67	251	\$162,000	\$184,000	\$251,000	13.6%	41.4%
T1b. General Schedule	55	55	55	7,442	0	0	120	120	7,562	2,632	10,194	\$135,309	\$137,491	\$185,345	1.6%	35.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	2 -	-	
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	56	56	56	7,604	_	_	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	2	200	-	-
Subtotal - Total Funded (excludes OC 13)	56	56	56	7,604	-	-	142	142	7,746	2,699	10,445	\$135,786	\$138,321	\$186,518	1.9%	35.5%
T5. Other Object Class 13 Benefits										_						
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP)												1				

Operation and Maintenance, Defense-Wide				Office of the	Local Defen	se Commu	nity Coone	ration					Date: A	pril 2022		
				Office of the	Local Delen	-	шту соорс	ation	=	=		=				
						(FY 2023)										
						(\$ in Tho	usands)							Rates		
						(-		e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	<u>Pay</u>	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>41</u>	<u>56</u>	<u>56</u>	7,788	<u>0</u>	<u>0</u>	<u>146</u>	<u>146</u>	7,934	2,764	10,698	<u>\$139,071</u>	<u>\$141,679</u>	<u>\$191,036</u>	<u>1.9%</u>	<u>35.5%</u>
D1. US Direct Hire (USDH)	41	56	56	7,788	_	_	146	146	7,934	2,764	10,698	\$139,071	\$141,679		1.9%	35.5%
D1a. Senior Executive Schedule	1	1	1	165	-	-	23	23	188	68	256	\$165,000	\$188,000	\$256,000	13.9%	41.2%
D1b. General Schedule	40	55	55	7,623	-	-	123	123	7,746	2,696	10,442	\$138,600	\$140,836	\$189,855	1.6%	35.4%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	41	56	56	7,788	-	_	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	_	-	_	-	-
Subtotal - Direct Funded (excludes OC 13)	41	56	56	7,788	-	-	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
D5. Other Object Class 13 Benefits										_	_					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	Δ.	0	0	Τ				
· · · · · · · · · · · · · · · · · · ·	<u>u</u>	<u>u</u>	<u>u</u>	<u>u</u>	<u>u</u>	<u>U</u>	<u>U</u>	<u>u</u>	<u>U</u>	<u>u</u>	<u>U</u>	1 -	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_	_	-	_	-	_	-	_	_	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>41</u>	<u>56</u>	<u>56</u>	<u>7,788</u>	<u>0</u>	<u>0</u>	<u>146</u>	<u>146</u>	<u>7,934</u>	<u>2,764</u>	10,698	<u>\$139,071</u>	<u>\$141,679</u>	<u>\$191,036</u>	<u>1.9%</u>	<u>35.5%</u>
T1. US Direct Hire (USDH)	41	56	56	7,788	_	_	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
T1a. Senior Executive Schedule	1	1	1	165	0	0	23	23	188	68	256	\$165,000	\$188,000	\$256,000	13.9%	41.2%
T1b. General Schedule	40	55	55	7,623	0	0	123	123	7,746	2,696	10,442	\$138,600	\$140,836	\$189,855	1.6%	35.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	41	56	56	7,788	_	_	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	41	56	56	7,788	-	-	146	146	7,934	2,764	10,698	\$139,071	\$141,679	\$191,036	1.9%	35.5%
T5. Other Object Class 13 Benefits										_						
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability										0	0	1				

Operation and Maintenance, Defense-Wide					Office of Sec	eretary of l	Defense						Date: A	pril 2022		
						= *			=	=		=				
						(FY 2021)										
						(\$ in The	ousands)							Rates		
	a	<u>b</u>	<u>c</u>	d	<u>e</u>	f	g	e + f + g h	d + h i	i	i + j <u>k</u>	d/c l	i/c <u>m</u>	k/c <u>n</u>	h/d o	j/d <u>p</u>
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime <u>Pay</u>	Holiday <u>Pay</u>	Other <u>O.C.11</u>	Total <u>Variables</u>	Comp <u>O.C.11</u>	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total	Comp & Benefits	% BC <u>Variables</u>	% BC Benefits
Direct Funded Personnel (includes OC 13)	1,705	<u>1,747</u>	<u>1,736</u>	283,198	902	<u>55</u>	<u>9,785</u>	10,742	293,940	94,917	388,857	<u>\$163,132</u>	<u>\$169,320</u>	<u>\$223,996</u>	<u>3.8%</u>	<u>33.5%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	1,705 247	1,747 214	1,736 238	283,198 42,914	902	55	9,785 2,802	10,742 2,802	293,940 45,716	94,469 13,307	388,409 59,023	\$163,132 \$180,311	\$169,320 \$192,084		3.8% 6.5%	33.4% 31.0%
D1b. General Schedule D1c. Special Schedule	1,108 312	1,103 396	1,101 361	170,819 62,824	891 7	51 4	4,720 2,263	5,662 2,274	176,481 65,098	55,795 20,239	232,276 85,337	\$155,149 \$174,028	\$160,292 \$180,327	\$236,391	3.3% 3.6%	32.7% 32.2%
D1d. Wage System D1e. Highly Qualified Experts D1f. Other	38	34	36	6,641	4	-	-	4	6,645	2,045 3,083	8,690 3,083	\$184,472 -	\$184,583 -	\$241,389 -	0.1%	30.8%
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	_	_	-	-
D3. Total Direct Hire	1,705	1,747	1,736	283,198	902	55	9,785	10,742	293,940	94,469	388,409	\$163,132	\$169,320	\$223,738	3.8%	33.4%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	1,705	1,747	1,736	283,198	902	55	9,785	10,742	- 293,940	94,469 448	388,409 448	\$163,132	\$169,320	\$223,738	3.8%	33.4%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay										- - 448	448 - - 448					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>16</u>	2,656	<u>128</u>	<u>8</u>	<u>178</u>	<u>314</u>	<u>2,970</u>	<u>739</u>	<u>3,709</u>	<u>\$166,000</u>	<u>\$185,625</u>	<u>\$231,813</u>	<u>11.8%</u>	<u>27.8%</u>
R1. US Direct Hire (USDH)	_	_	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231.813	11.8%	27.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-		-		-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	16	2,656	128	8	178	314	2,970	739	3,709	\$166,000	\$185,625	\$231,813	11.8%	27.8%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIF) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,705	1,747	1,752	285,854	1,030	<u>63</u>	9,963	11,056	296,910	95,656	392,566	<u>\$163,159</u>	<u>\$169,469</u>	<u>\$224,067</u>	3.9%	33.5%
T1. US Direct Hire (USDH)	1,705	1,747	1,752	285,854	1,030	63	9,963	11,056	296,910	95,208	392,118	\$163,159	\$169,469	\$223,812	3.9%	33.3%
T1a. Senior Executive Schedule	247	214	238	42,914	0	0	2,802	2,802	45,716	13,307	59,023	\$180,311		\$247,996	6.5%	31.0%
T1b. General Schedule	1,108	1,103	1,117	173,475	1,019	59	4,898	5,976	179,451	56,534	235,985	\$155,304	\$160,654	\$211,267	3.4%	32.6%
T1c. Special Schedule	312	396	361	62,824	7	4	2,263	2,274	65,098	20,239	85,337	\$174,028	\$180,327	\$236,391	3.6%	32.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	38	34	36	6,641	4	0	0	4	6,645	2,045	8,690	\$184,472	\$184,583	\$241,389	0.1%	30.8%
T1f. Other	0	0	0	0	0	0	0	0	0	3,083	3,083	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,705	1,747	1,752	285,854	1,030	63	9,963	11,056	296,910	95,208	392,118	\$163,159	\$169,469	\$223,812	3.9%	33.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,705	1,747	1,752	285,854	1,030	63	9,963	11,056	296,910	95,208	392,118	\$163,159	\$169,469	\$223,812	3.9%	33.3%
T5. Other Object Class 13 Benefits										448	448					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										448	448					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

				Office of Sec	cretary of	Defense		_	_		_	Date: Apı	il 2022		
					(FY 2022)										
					(\$ in The	ousands)							Rates		
<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	e + f + g <u>h</u> Total	d + h i Comp	j Benefits	i + j <u>k</u> Comp	d/c l Basic	i/c <u>m</u> Total	k/c <u>n</u> Comp	h/d <u>o</u> % BC	j/d <u>P</u> % BC
Strength	Strength	FTEs	Comp	<u>Pav</u>	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	<u>Variables</u>	Benefits
<u>1,747</u>	1,955	<u>1,955</u>	334,818	<u>708</u>	<u>0</u>	12,019	12,727	<u>347,545</u>	108,014	455,559	<u>\$171,262</u>	<u>\$177,772</u>	<u>\$233,023</u>	<u>3.8%</u>	<u>32.3%</u>
1,747 214 1,103	1,955 217 1,425 284	1,955 217 1,425 284	334,818 40,109 238,024 51,570	708 - 570	-	12,019 1,038 8,614 2,172	12,727 1,038 9,184 2,298	347,545 41,147 247,208 53,868	107,014 12,618 74,907 16,024	454,559 53,765 322,115 69,892	\$171,262 \$184,834 \$167,034 \$181,585	\$189,618 \$173,479	\$247,765 \$226,046	3.8% 2.6% 3.9% 4.5%	32.0% 31.5% 31.5% 31.1%
34	29	29	5,115	12	- - -	195	207	5,322	1,604 1,861	6,926 1,861	\$176,379 -	-	-	4.0%	31.4%
- 1,747	1,955	1,955	- 334,818	- 708	-	- 12,019	- 12,727	347,545	- 107,014	- 454,559	- \$171,262	- \$177,772	- \$232,511	3.8%	- 32.0%
1,747	1,955	1,955	334,818	708	-	12,019	12,727	347,545	107,014 1,000 - 1,000	454,559 1,000 - 1,000	\$171,262	-	-	3.8%	32.0%
	Begin Strength 1.747 1.747 214 1.103 396 - 34 1.747	Begin Strength End Strength 1,747 1,955 1,747 1,955 214 217 1,103 1,425 396 284 - - 34 29 - - 1,747 1,955 - -	Begin Strength End Strength FTEs 1.747 1.955 1.955 1,747 1,955 1,955 214 217 217 1,103 1,425 1,425 396 284 284 - - - 34 29 29 - - - 1,747 1,955 1,955	a Begin Strength End End End End End End End End End End	a Begin Strength End End End End End Strength Comp End End End End End End End End End End	Comp First Comp Fax Comp Fax Fax Comp Fax	A	Comp	CFY 2022 CS in Thousands Ce + f + g d + h i Comp	Comp Pay	Comp Pay Comp Pay Pay Comp Pay P	Composition Composition	Companies Comp	Comp Strength Strength FTEs Strength Streng	Companies Comp

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>46</u>	3,236	<u>8</u>	<u>0</u>	<u>80</u>	<u>88</u>	3,324	1,012	4,336	<u>\$70,348</u>	<u>\$72,261</u>	<u>\$94,261</u>	<u>2.7%</u>	<u>31.3%</u>
R1. US Direct Hire (USDH)	_	_	46	3,236	8	_	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R1a. Senior Executive Schedule	-	-	-	-	-	_	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R1c. Special Schedule	-	-	-	-	-	-	-	_	´-	´-		-	- 1	<u>-</u>		-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-			-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	46	3,236	8	-	80	88	3,324	1,012	4,336	\$70,348	\$72,261	\$94,261	2.7%	31.3%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,747	1,955	2,001	338,054	<u>716</u>	<u>0</u>	12,099	12,815	350,869	109,026	459,895	<u>\$168,943</u>	<u>\$175,347</u>	<u>\$229,833</u>	3.8%	32.3%
T1. US Direct Hire (USDH)	1,747	1,955	2,001	338,054	716	_	12,099	12,815	350,869	108,026	458,895	\$168,943	\$175.347	\$229.333	3.8%	32.0%
T1a. Senior Executive Schedule	214	217	217	40,109	0	0	1,038	1,038	41,147	12,618	53,765		\$189,618		2.6%	31.5%
T1b. General Schedule	1,103	1,425	1,471	241,260	578	0	8,694	9,272	250,532	75,919	326,451		\$170,314		3.8%	31.5%
T1c. Special Schedule	396	284	284	51,570	126	0	2,172	2,298	53,868	16,024	69,892	\$181,585	\$189,676	\$246,099	4.5%	31.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	_	_	-	-
T1e. Highly Qualified Experts	34	29	29	5,115	12	0	195	207	5,322	1,604	6,926	\$176,379	\$183,517	\$238,828	4.0%	31.4%
T1f. Other	0	0	0	0	0	0	0	0	0	1,861	1,861	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,747	1,955	2,001	338,054	716	_	12,099	12,815	350,869	108,026	458,895	\$168,943	\$175.347	\$229,333	3.8%	32.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,747	1,955	2,001	338,054	716	_	12,099	12,815	350,869	108,026	458,895	\$168,943	\$175,347	\$229,333	3.8%	32.0%
T5. Other Object Class 13 Benefits										1,000	1,000					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										1,000	1,000					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Office of Sec	eretary of	Defense						Date: A	pril 2022		
						- *			=	=		=				
						(FY 2023)										
						(\$ in The	ousands)							Rates		
	a	<u>b</u>	<u>c</u>	d	<u>e</u>	f	σ	e + f + g	d + h i	i	i + j <u>k</u>	d/c	i/c <u>m</u>	k/c <u>n</u>	h/d o	j/d <u>p</u>
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pav	Holiday Pav	Other O.C.11	Total Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total	Comp & Benefits	% BC	% BC Benefits
Direct Funded Personnel (includes OC 13)	1,955	2,416	2,416	417,706	913	0	10,429	11,342	429,048	136,333	565,381	\$172,892	\$177,586	,	2.7%	32.6%
,						<u>u</u>										
D1. US Direct Hire (USDH)	1,955	2,416	2,416	417,706	913	-	10,429	11,342	429,048	135,333	564,381	\$172,892	\$177,586		2.7%	32.4%
D1a. Senior Executive Schedule D1b. General Schedule	217	217	217	41,748	-	-	1,045	1,045	42,793 325,702	13,137	55,930	\$192,387 \$168.090	\$197,203 \$172,695		2.5% 2.7%	31.5%
D16. General Schedule D1c. Special Schedule	1,425 284	1,886 284	1,886 284	317,017 53,620	768 133	-	7,917 1,337	8,685 1,470	55,090	102,106 16,683	427,808 71,773	\$168,090	\$172,693		2.7% 2.7%	32.2% 31.1%
D1d. Wage System	-	204	204	55,620	155	-	1,337	1,470	33,090	-	-	\$100,003	\$193,979	\$232,722	2.770	31.170
D1e. Highly Qualified Experts	29	29	29	5,321	12		130	142	5,463	1,660	7,123	\$183,483	\$188,379	\$245.621	2.7%	31.2%
D1f. Other	-	-	-	-	-	-	-	-	-	1,747	1,747	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	1,955	2,416	2,416	417,706	913	_	10,429	11,342	429,048	135,333	564,381	\$172,892	\$177,586	\$233,601	2.7%	32.4%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	1,955	2,416	2,416	417,706	913	_	10,429	11,342	429,048	135,333	564,381	\$172,892	\$177,586	\$233,601	2.7%	32.4%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										1,000	1,000	, , ,				
D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP)										1,000	1,000					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>21</u>	3,697	<u>10</u>	<u>0</u>	<u>92</u>	102	3,799	1,297	<u>5,096</u>	<u>\$176,048</u>	<u>\$180,905</u>	<u>\$242,667</u>	2.8%	<u>35.1%</u>
R1. US Direct Hire (USDH)	_	_	21	3,697	10	_	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-		´-	´-	_	-		_	_
R1b. General Schedule	-	-	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	_	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	21	3,697	10	-	92	102	3,799	1,297	5,096	\$176,048	\$180,905	\$242,667	2.8%	35.1%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,955	2,416	2,437	421,403	923	0	10,521	11,444	432,847	137,630	570,477	\$172,919	\$177,615	\$234,090	2.7%	32.7%
		· · · · · · · · · · · · · · · · · · ·	<u> </u>			_									<u></u>	· · · · · · · · · · · · · · · · · · ·
T1. US Direct Hire (USDH)	1,955	2,416	2,437	421,403	923	-	10,521	11,444	432,847	136,630	569,477	\$172,919	\$177,615		2.7%	32.4%
T1a. Senior Executive Schedule	217	217	217	41,748	0	0	1,045	1,045	42,793	13,137	55,930	\$192,387	\$197,203	\$257,742	2.5%	31.5%
T1b. General Schedule	1,425	1,886	1,907	320,714	778	0	8,009	8,787	329,501	103,403	432,904	\$168,177		\$227,008	2.7%	32.2%
T1c. Special Schedule T1d. Wage System	284 0	284	284	53,620	133	0	1,337	1,470 0	55,090 0	16,683	71,773 0	\$188,803	\$193,979	\$252,722	2.7%	31.1%
T1c. Wage System T1c. Highly Qualified Experts	0 29	29	29	5,321	12	0	130	142	5,463	1,660	7,123	\$183,483	\$188.379	e245 621	2.7%	31.2%
				- /-		· ·			- /	, , , , ,		\$103,403	\$100,379	\$245,021	2.770	31.270
T1f. Other	0	0	0	0	0	0	0	0	0	1,747	1,747	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,955	2,416	2,437	421,403	923	_	10,521	11,444	432,847	136,630	569,477	\$172,919	\$177.615	\$233,680	2.7%	32.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,955	2,416	2,437	421,403	923	_	10,521	11,444	432,847	136,630	569,477	\$172,919	\$177,615	\$233,680	2.7%	32.4%
T5. Other Object Class 13 Benefits										1,000	1,000					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										1,000	1,000					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide	U.S., Special Operations Command (FY 2021) (S in Thousands) Comparison Compa															
						(FY 2021)										
						(\$ in The	ousands)							Rates		
	Begin	End			Overtime		Other	<u>h</u> Total	i Comp		i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>6,836</u>	6,728	6,875	643,780	11,169	3,902	15,819	30,890	<u>674,670</u>	235,470	910,140	<u>\$93,641</u>	<u>\$98,134</u>	<u>\$132,384</u>	4.8%	<u>36.6%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other					,						909,821 1,462 833,895 - 74,464	\$93,641 \$197,000 \$94,055 - \$87,955 -	\$221,000 \$97,998 -	\$132,338 \$292,400 \$131,966 - \$135,143 -	4.8% 12.2% 4.2% - 12.1% -	36.5% 36.2% 36.1% - 41.6% -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 6,836 - 6,836	6,728 - 6,728	6,875 - 6,875	643,780 <i>643,780</i>	11,169 - 11,169	3,902 3,902	15,819 - 15,819	30,890 - 30,890	- 674,670 - 674,670	235,151 	909,821 - 909,821 319 319 - -	- \$93,641 - \$93,641	-	- \$132,338 - \$132,338	- 4.8% - 4.8%	36.5% 36.5%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		0 0		<u>0</u>	0	0	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1, US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-				-	-	-	2	-	-	-	_	_	_	_
R1b. General Schedule	-	-				-	-	-		-	-	-	_	_	_	
R1c. Special Schedule	-	-				-	-	-		-	-	-	-	_	-	-
R1d. Wage System	-	-				-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	_				-	-	_		_	-	-	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,470	910,140	\$93,641	\$98,134	\$132,384	4.8%	36.6%
T1. US Direct Hire (USDH)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641		\$132,338	4.8%	36.5%
T1a. Senior Executive Schedule	13	2	5	985	0	8	112	120	1,105	357	1,462	\$197,000	\$221,000	\$292,400	12.2%	36.2%
T1b. General Schedule	6,527	6,169	6,319	594,332	6,683	3,404	14,830	24,917	619,249	214,646	833,895	\$94,055	\$97,998	\$131,966	4.2%	36.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	- 007.055	-	-0125 142		
T1d. Wage System	296 0	557 0	551 0	48,463	4,486 0	490 0	877 0	5,853 0	54,316	20,148	74,464	\$87,955	\$98,577	\$135,143	12.1%	41.6%
T1e. Highly Qualified Experts				0					0		0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641	\$98,134	\$132,338	4.8%	36.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	0	Ó	Ó	Ó	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,836	6,728	6,875	643,780	11,169	3,902	15,819	30,890	674,670	235,151	909,821	\$93,641	\$98,134	\$132,338	4.8%	36.5%
T5. Other Object Class 13 Benefits										319	319					
T5a. USDH - Benefits for Former Employees										319	319					
										0	0	1				
T5b. DHFN - Benefits for Former Employees										U						
										0	0					

Operation and Maintenance, Defense-Wide					U.S., Specia	l Operations -	Command		=	=		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in Th	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variable</u> s	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>6,831</u>	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	223,542	935,752	<u>\$98,026</u>	<u>\$102,965</u>	<u>\$135,283</u>	5.0%	<i>33.0%</i>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	6,831 13	6,917 7	6,917 7	678,044 6,455	28,778 10	1,387 3	4,001 415	34,166 428	712,210 6,883	221,862 1,554	934,072 8,437	\$98,026 \$922,143	\$102,965 \$983,286	\$1,205,28	5.0% 6.6%	32.7% 24.1%
D1b. General Schedule D1c. Special Schedule	6,522	6,542	6,559	650,033	28,610	1,373	2,226	32,209	682,242	218,360	900,602	\$99,106	\$104,016 -	\$137,308 -	5.0%	33.6%
D1d. Wage System D1e. Highly Qualified Experts	296	368	351	21,556	158	11	1,360	1,529	23,085	1,948	25,033	\$61,413 -	\$65,769 -	\$71,319 -	7.1% -	9.0%
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN)	6,831	6,917	6,917	678,044 -	28,778	1,387	4,001	34,166	712,210	221,862	934,072	\$98,026	\$102,965 -	\$135,040 -	5.0%	<i>32.7%</i>
Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	221,862 1,680 1,680	934,072 1,680 1,680	\$98,026	\$102,965	\$135,040	5.0%	32.7%

Reimbursable Funded Personnel (includes OC 13)	0	<u>0</u>		0 0		0	0	0	0 0	0	0	_	_	_	_	
R1. US Direct Hire (USDH)	_	_				_	_	_		_	_					
R1a. Senior Executive Schedule	-	-				-	-	-		_	-	-	-	-	-	
R1b. General Schedule	-	_				-	-	-							- 0	
R1c. Special Schedule	_	_				-	_	_		_		_				_
R1d. Wage System	-	_				_	-	_		_	_	_	_	_	_	_
R1e. Highly Qualified Experts	_	_				-	_	_		_	_	_	_	_	_	_
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_				_	_	_		_	_	_	_	_	_	_
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-		-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>6,831</u>	<u>6,917</u>	<u>6,917</u>	678,044	28,778	1,387	4,001	34,166	712,210	223,542	935,752	<u>\$98,026</u>	<u>\$102,965</u>	<u>\$135,283</u>	5.0%	<u>33.0%</u>
T1. US Direct Hire (USDH)	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	221,862	934,072	\$98.026	\$102.965	\$135,040	5.0%	32.7%
T1a. Senior Executive Schedule	13	7	7	6,455	10	3	415	428	6,883	1,554	8,437	\$922,143	\$983,286		6.6%	24.1%
T1b. General Schedule	6,522	6,542	6,559	650,033	28,610	1,373	2,226	32,209	682,242	218,360	900,602	\$99,106	\$104,016	6	5.0%	33.6%
T1c. Special Schedule	0,322	0,342	0,339	050,055	0	0	0	0	082,242	0	0	\$99,100	\$104,010	#157,500 	3.070	
T1d. Wage System	296	368	351	21,556	158	11	1,360	1,529	23,085	1,948	25,033	\$61,413	\$65,769	\$71,319	7.1%	9.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	221,862	934,072	\$98,026	\$102,965	\$135.040	5.0%	32.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,831	6,917	6,917	678,044	28,778	1,387	4,001	34,166	712,210	221,862	934,072	\$98,026	\$102,965	\$135,040	5.0%	32.7%
T5. Other Object Class 13 Benefits										1,680	1,680					
T5a. USDH - Benefits for Former Employees										1,680	1,680					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					U.S., Specia	l Operation	s Command	I	-	-			Date: A	pril 2022		
						(FY 2023)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>6,917</u>	6,903	<u>6,903</u>	695,550	11,784	4,117	19,093	<u>34,994</u>	730,544	229,664	960,208	<u>\$100,761</u>	<u>\$105,830</u>	<u>\$139,100</u>	<u>5.0%</u>	<i>33.0%</i>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	6,917 7 6,542 - 368 -	6,903 7 6,282 - 614 -	6,903 7 6,282 - 614 -	695,550 1,039 643,382 - 51,129	11,784 - 7,051 - 4,733 -	4,117 8 3,592 - 517 -	19,093 118 18,050 - 925 -	34,994 126 28,693 - 6,175	730,544 1,165 672,075 - 57,304	227,947 376 206,315 - 21,256	958,491 1,541 878,390 - 78,560	\$100,761 \$148,429 \$102,417 - \$83,272 -	\$105,830 \$166,429 \$106,984 - \$93,329 -	\$220,143	5.0% 12.1% 4.5% - 12.1% -	32.8% 36.2% 32.1% - 41.6% -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 6,917 - 6,917	6,903 - 6,903	- 6,903 - 6,903	695,550 695,550	11,784 - 11,784	4,117 -4,117	19,093 - 19,093	34,994 34,994	7 30,544 730,544	227,947 	958,491 - 958,491 1,717 1,717 	\$100,761 \$100,761	\$105,830 - \$105,830	-	5.0% - 5.0%	32.8% - 32.8%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		0 0		<u>0</u>	0	<u>0</u>	0 0	<u>0</u>	<u>0</u>	-	-	-	-	-
R1, US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	
R1a. Senior Executive Schedule	-	-				-	-	-		-	-	-	_	_	_	_
R1b. General Schedule	-	-				-	-	-		-	-	-	-	-	-	-
R1c. Special Schedule	-	-				-	-	-		-	-	-	-	-	-	-
R1d. Wage System	-	-				-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-				-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	_				-	_	-		_	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	229,664	960,208	\$100,761	\$105,830	\$139,100	5.0%	33.0%
						<u> </u>										
T1. US Direct Hire (USDH)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105,830		5.0%	32.8%
T1a. Senior Executive Schedule	7	7	7	1,039	0	8	118	126	1,165	376	1,541	\$148,429		\$220,143	12.1%	36.2%
T1b. General Schedule	6,542	6,282	6,282	643,382	7,051	3,592	18,050	28,693	672,075	206,315	878,390	\$102,417	\$106,984	\$139,826	4.5%	32.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0				- 12.107	
T1d. Wage System	368	614 0	614 0	51,129	4,733	517 0	925 0	6,175 0	57,304	21,256	78,560 0	\$83,272	\$93,329	\$127,948	12.1%	41.6%
T1e. Highly Qualified Experts				0	-		-		0			-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105.830	\$138.851	5.0%	32.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	6,917	6,903	6,903	695,550	11,784	4,117	19,093	34,994	730,544	227,947	958,491	\$100,761	\$105,830	\$138,851	5.0%	32.8%
T5. Other Object Class 13 Benefits										1,717	1,717					
T5a. USDH - Benefits for Former Employees										1,717	1,717					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Space De	velopment	Agency						Date: A	pril 2022		
						=			=	=		=				
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	e + f + g <u>h</u> Total	d + h i Comp	j Benefits	i + j <u>k</u> Comp	d/c l Basic	i/c <u>m</u> Total	k/c <u>n</u> Comp	h/d <u>0</u> % BC	j/d <u>P</u> % BC
	Strength	<u>Strength</u>	FTEs	Comp	<u>Pav</u>	<u>Pav</u>	O.C.11	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>16</u>	<u>32</u>	<u>26</u>	4,296	1	<u>0</u>	<u>62</u>	<u>63</u>	4,359	<u>1,531</u>	<u>5,890</u>	<u>\$165,231</u>	<u>\$167,654</u>	<u>\$226,538</u>	<u>1.5%</u>	<u>35.6%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule	16 3	32 3	26 3	4,296 519	1 -	-	62 2	63 2	4,359 521	1,531 182	5,890 703	\$165,231 \$173,000	\$167,654 \$173,667		1.5% 0.4%	35.6% 35.1%
D1c. Special Schedule D1d. Wage System	13	29	23	3,777	1	- -	60	61	3,838	1,349	5,187	\$164,217 -	\$166,870 -	\$225,522	1.6% -	35.7% -
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	- 0226 520	- 1.5%	-
D3. 1 otal Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	16 - 16	32 - 32	26 - 26	4,296 - 4,296	1 - 1	-	62 - 62	63 - 63	4,359 - 4,359	1,531 - 1,531	5,890 - 5,890	\$165,231 - \$165,231	\$167,654 - \$167,654	-	1.5% - 1.5%	35.6% - 35.6%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	10	32	20	1,270	•		02	03	1,557	- - - - -		\$103,231	\$107,037	\$220,330	1.370	33.070

Reimbursable Funded Personnel (includes OC 13)			0		0	0		0	0 0	0		1				
Reimbursable Funded Personnel (includes OC 15)	<u>0</u>	<u>0</u>	<u>u</u>	<u>0</u>	<u>U</u>	<u>u</u>		<u>U</u>	<u>u</u> <u>u</u>	<u>U</u>	<u>0</u>	-	-	_	_	-
R1. US Direct Hire (USDH)	-	-	_	-	-	-		-		-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-		-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-		-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) R5d. Foreign National Separation Liability										_	_					
Accrual																
Total Personnel (includes OC 13)	<u>16</u>	<u>32</u>	<u>26</u>	<u>4,296</u>	<u>1</u>	<u>0</u>	<u>62</u>	<u>63</u>	4,359	<u>1,531</u>	<u>5,890</u>	<u>\$165,231</u>	<u>\$167,654</u>	<u>\$226,538</u>	<u>1.5%</u>	<u>35.6%</u>
T1. US Direct Hire (USDH)	16	32	26	4,296	1	_	62	63	4,359	1,531	5,890	\$165,231	\$167,654	\$226,538	1.5%	35.6%
T1a. Senior Executive Schedule	3	3	3	519	0	0	2	2	521	182	703	\$173,000	\$173,667	\$234,333	0.4%	35.1%
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	13	29	23	3,777	1	0	60	61	3,838	1,349	5,187	\$164,217	\$166,870	\$225,522	1.6%	35.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	16	32	26	4,296	1	_	62	63	4,359	1,531	5,890	\$165,231	\$167,654	\$226,538	1.5%	35.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-		2	-	-
Subtotal - Total Funded (excludes OC 13)	16	32	26	4,296	1	-	62	63	4,359	1,531	5,890	\$165,231	\$167,654	\$226,538	1.5%	35.6%
T5. Other Object Class 13 Benefits										_	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					

Operation and Maintenance, Defense-Wide					Space De	velopment	Agency						Date: A	pril 2022		
						(FY 2022)			-	-		-				
						(\$ in Tho	usands)							Rates		
						(3 III 1 III	usanus)	e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	<u>h</u> Total Variables	i Comp <u>O.C.11</u>	j Benefits O.C.12/13	<u>k</u> Comp & Benefits	l Basic Comp	<u>m</u> Total Comp	n Comp & Benefits	<u>o</u> % BC Variables	<u>p</u> % BC Benefits
	Strength	Strength	FIES	Comp	ray	ray	0.0.11	variables	0.0.11	0.0.12/13	& Belletts	Comp	Comp	& Belletits	variables	Bellents
Direct Funded Personnel (includes OC 13)	<u>45</u>	<u>45</u>	<u>60</u>	<u>10,287</u>	<u>24</u>	<u>0</u>	<u>349</u>	<u>373</u>	<u>10,660</u>	<u>3,209</u>	13,869	<u>\$171,450</u>	<u>\$177,667</u>	<u>\$231,150</u>	<u>3.6%</u>	<u>31.2%</u>
D1. US Direct Hire (USDH)	45	45	60	10,287	24	_	349	373	10,660	3,209	13,869	\$171,450	\$177,667		3.6%	31.2%
D1a. Senior Executive Schedule	5	5	5	902	-	-	22	22	924	286	1,210	\$180,400	\$184,800	\$242,000	2.4%	31.7%
D1b. General Schedule	-	-	-	- 205	-	-	-	351	0.536	-	-	- 0170 (2)	- 0107 010		2.707	-
D1c. Special Schedule D1d. Wage System	40	40	55	9,385	24	-	327	351	9,736	2,923	12,659	\$1/0,030	\$177,018	\$230,164	3.7%	31.1%
D1c. Wage System D1e. Highly Qualified Experts	-	-	-	-	-			1		-	-			- [- 1
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
D4. Indirect Hire Foreign Nationals (IHFN)		5.	-		<u>-</u> .	-	-	.5.						.		
Subtotal - Direct Funded (excludes OC 13)	45	45	60	10,287	24	-	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-						
D5c. Voluntary Separation Incentive Pay										-	_					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	_	_	_		_
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_					
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	_	_	_	_	-
R1c. Special Schedule	-	-		-	-		-			-		I				
R1d. Wage System																
R1e. Highly Qualified Experts																
R1f. Other	_	-	_	-	_	_	_		_	_		_				_
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	_	_	_	_	_	_	_	-	_	_	_	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability																
Accrual																
Total Personnel (includes OC 13)	<u>45</u>	<u>45</u>	<u>60</u>	<u>10,287</u>	<u>24</u>	<u>0</u>	<u>349</u>	<u>373</u>	10,660	<u>3,209</u>	13,869	<u>\$171,450</u>	<u>\$177,667</u>	<u>\$231,150</u>	<u>3.6%</u>	<u>31.2%</u>
Γ1. US Direct Hire (USDH)	45	45	60	10,287	24	_	349	373	10,660	3,209	13,869	\$171,450	\$177,667	\$231,150	3.6%	31.2%
T1a. Senior Executive Schedule	5	5	5	902	0	0	22	22	924	286	1,210	\$180,400	\$184,800	\$242,000	2.4%	31.7%
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	40	40	55	9,385	24	0	327	351	9,736	2,923	12,659	\$170,636	\$177,018	\$230,164	3.7%	_ 31.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other								0	0	0	0	_	_	-	-	-
111. Ouici	0	0	0	0	0	0	0	U	U	· ·	U					
C2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
C2. Direct Hire Program Foreign Nationals DHFN)	· ·	Ů	· ·	Ť	Ů		v			-	_	- \$171,450	- \$177,667	- \$231,150	- 3.6%	- 31.2%
C2. Direct Hire Program Foreign Nationals DHFN) 3. Total Direct Hire 4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0		0	0 373 0	0	0	0	- \$171,450 -	- \$177,667 -	- \$231,150 -	3.6%	- 31.2% -
F2. Direct Hire Program Foreign Nationals DHFN) F3. Total Direct Hire F4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 45	0 45	0 60	0 10,287	0 24	0	0 349	0 373	0 10,660	0 3,209	0 13,869	-	- \$177,667 - \$177,667	-		
F2. Direct Hire Program Foreign Nationals DHFN) F3. Total Direct Hire F4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) F5. Other Object Class 13 Benefits	0 45 0	0 45 0	0 60 0	0 10,287 0	0 24 0	0 - 0	0 349 0	0 373 0	0 10,660 0	0 3,209 0	0 13,869 0	-	-	-	-	-
172. Direct Hire Program Foreign Nationals DHFN) 173. Total Direct Hire 174. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) 175. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 45 0	0 45 0	0 60 0	0 10,287 0	0 24 0	0 - 0	0 349 0	0 373 0	0 10,660 0	0 3,209 0	0 13,869 0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 45 0	0 45 0	0 60 0	0 10,287 0	0 24 0	0 - 0	0 349 0	0 373 0	0 10,660 0	0 3,209 0 3,209	0 13,869 0 13,869 - 0	-	-	-	-	-
12. Direct Hire Program Foreign Nationals (DHFN) 13. Total Direct Hire 14. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) 15. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay	0 45 0	0 45 0	0 60 0	0 10,287 0	0 24 0	0 - 0	0 349 0	0 373 0	0 10,660 0	0 3,209 0 3,209 - 0	0 13,869 0 13,869	-	-	-	-	-
172. Direct Hire Program Foreign Nationals DHFN) 13. Total Direct Hire 14. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) 15. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 45 0	0 45 0	0 60 0	0 10,287 0	0 24 0	0 - 0	0 349 0	0 373 0	0 10,660 0	0 3,209 0 3,209 - 0 0	0 13,869 0 13,869 - 0	-	-	-	-	-

Operation and Maintenance, Defense-Wide	Space Development Agency															
						(FY 2023)			=	=		=				
	Begin	End		Basic	Overtime	f Holiday	g Other	<u>h</u> Total	i Comp		i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN)	- - - - -	-	- - - - -		-	-	-		-	-		-		-		-
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- - -		- - -	-	-	-	-	-	- - -	-	-	-	-	-	-	-

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	-	-	-	-	_	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
110014441																
Total Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
T1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	_	_	_	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	_	-	_	_	_
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	_	-	_	_	_
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-				-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	-	-	_	_	-	_	_	_	-	_	-	_	_	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	_	-	-	-	-
Subtotal - Total Funded (excludes ÓC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP)																

Operation and Maintenance, Defense-Wide					1	Γhe Joint S	aff		-	-		-	Date: A	pril 2022		
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c n Comp	h/d o/2 % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,275	1,284	1,262	157,589	<u>207</u>	<u>130</u>	2,053	2,390	159,979	<u>37,288</u>	<u>197,267</u>	<u>\$124,872</u>	<u>\$126,766</u>	<u>\$156,313</u>	<u>1.5%</u>	<u>23.7%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,275 14 1,077 - 12 - 172	1,284 14 1,086 - 12 - 172	1,262 14 1,064 - 12 - 172	157,589 3,442 131,523 - 724 - 21,900	207 - 207 - - -	130 - 130 - -	2,053 279 1,774 - -	2,390 279 2,111 - -	159,979 3,721 133,634 - 724 - 21,900	37,288 797 28,749 - 272 - 7,470	197,267 4,518 162,383 - 996 - 29,370	\$124,872 \$245,857 \$123,612 - \$60,333 - \$127,326	\$126,766 \$265,786 \$125,596 - \$60,333 - \$127,326	\$322,714 \$152,616 - \$83,000	1.5% 8.1% 1.6% - 0.0% - 0.0%	23.7% 23.2% 21.9% - 37.6% - 34.1%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	- 1,275 - 1,275	- 1,284 - 1,284	- 1,262 - 1,262	- 157,589 - 157,589	- 207 - 207	- 130 - 130	- 2,053 - 2,053	- 2,390 - 2,390	- 159,979 - <i>159,979</i>	- 37,288 - 37,288	- 197,267 - <i>197,267</i>	- \$124,872 - \$124,872	- \$126,766 - \$126,766	-	- 1.5% - 1.5%	- 23.7% - 23.7%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	- - - -					

Reimbursable Funded Personnel (includes OC 13)	<u>87</u>	<u>67</u>	<u>67</u>	5,917	<u>90</u>	<u>3</u>	<u>173</u>	<u>266</u>	6,183	3,617	9,800	<u>\$88,313</u>	<u>\$92,284</u>	<u>\$146,269</u>	<u>4.5%</u>	61.1%
R1. US Direct Hire (USDH)	87	67	67	5,917	90	3	173	266	6,183	3,617	9,800	\$88,313	\$92,284	\$146,269	4.5%	61.1%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_		´-	´-	-	-	_	_	_
R1b. General Schedule	29	29	29	2,037	70	3	105	178	2,215	614	2,829	\$70,241	\$76,379	\$97,552	8.7%	30.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-		-	· -	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	57	37	37	3,725	20	-	68	88	3,813	3,003	6,816	\$100,676	\$103,054	\$184,216	2.4%	80.6%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	87	67	67	5,917	90	3	173	266	6,183	3,617	9,800	\$88,313	\$92,284	\$146,269	4.5%	61.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	´-	-	-	-		-	-	-	-	-	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	87	67	67	5,917	90	3	173	266	6,183	3,617	9,800	\$88,313	\$92,284	\$146,269	4.5%	61.1%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123,029	\$125,028	\$155,807	1.6%	25.0%
						· · · · · · · · · · · · · · · · · · ·	<u> </u>									
T1. US Direct Hire (USDH)	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123,029	\$125,028		1.6%	25.0%
T1a. Senior Executive Schedule	14	14	14	3,442	0	0	279	279	3,721	797	4,518	\$245,857			8.1%	23.2%
T1b. General Schedule	1,106	1,115	1,093	133,560	277	133	1,879	2,289	135,849	29,363	165,212	\$122,196	\$124,290		1.7%	22.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	12	12	12	724	0	0	0	0	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000		0.0%	0.0%
T1f. Other	229	209	209	25,625	20	0	68	88	25,713	10,473	36,186	\$122,608	\$123,029	\$173,139	0.3%	40.9%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123.029	\$125.028	\$155.807	1.6%	25.0%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,362	1,351	1,329	163,506	297	133	2,226	2,656	166,162	40,905	207,067	\$123,029	\$125,028	\$155,807	1.6%	25.0%
T5. Other Object Class 13 Benefits		*	*	*			*	*	*		-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					1	Γhe Joint S	taff						Date: A	pril 2022		
						-			=	=		-				
						(FY 2022)						1				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,261	1,248	1,301	166,312	<u>207</u>	<u>130</u>	2,053	2,390	168,702	38,470	207,172	<u>\$127,834</u>	<u>\$129,671</u>	<u>\$159,241</u>	<u>1.4%</u>	23.1%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,261 14 1,063 - 12 - 172	1,248 14 1,050 - 12 - 172	1,301 14 1,103 - 12 - 172	166,312 3,442 140,246 - 724 - 21,900	207 - 207 - - -	130 - 130 -	2,053 279 1,774 - -	2,390 279 2,111 - -	168,702 3,721 142,357 - 724 - 21,900	38,470 797 29,931 - 272 - 7,470	207,172 4,518 172,288 - 996 - 29,370	\$127,834 \$245,857 \$127,150 - \$60,333 - \$127,326	\$129,671 \$265,786 \$129,063 - \$60,333 - \$127,326	\$322,714 \$156,199 - \$83,000	1.4% 8.1% 1.5% - 0.0% -	23.1% 23.2% 21.3% - 37.6% - 34.1%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,261 - 1,261	1,248 1,248	1,301 -1,301	166,312 166,312	207 	- 130 - 130	2,053 - 2,053	2,390 -2,390	168,702 168,702	38,470 	207,172 	\$127,834 \$127,834	\$129,671 \$129,671	- \$159,241 -	- 1.4% - 1.4%	23.1%

Reimbursable Funded Personnel (includes OC 13)	92	<u>92</u>	<u>87</u>	13,217	<u>90</u>	<u>3</u>	<u>178</u>	<u>271</u>	13,488	3,693	<u>17,181</u>	<u>\$151,920</u>	<u>\$155,034</u>	<u>\$197,483</u>	2.1%	<u>27.9%</u>
R1. US Direct Hire (USDH)	92	92	87	13,217	90	3	178	271	13,488	3,693	17,181	\$151,920	\$155,034	\$197,483	2.1%	27.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	-	´-		_	-	-	_	_
R1b. General Schedule	29	29	29	2,042	70	3	110	183	2,225	614	2,839	\$70,414	\$76,724	\$97,897	9.0%	30.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	-	-	-	-	155	-	155	\$155,000		\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	-	68	88	11,108	3,079	14,187	\$193,333	\$194,877	\$248,895	0.8%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	92	92	87	13,217	90	3	178	271	13,488	3,693	17,181	\$151,920	\$155,034	\$197,483	2.1%	27.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	_	-	´-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	92	92	87	13,217	90	3	178	271	13,488	3,693	17,181	\$151,920	\$155,034	\$197,483	2.1%	27.9%
R5. Other Object Class 13 Benefits										-	_					
R5a. USDH - Benefits for Former Employees										-	_					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353	\$129,344	\$131,261	\$161,638	1.5%	23.5%
						· · · · · · · · · · · · · · · · · · ·										· · ·
T1. US Direct Hire (USDH)	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353		\$131,261		1.5%	23.5%
T1a. Senior Executive Schedule	14	14	14	3,442	0	0	279	279	3,721	797	4,518	\$245,857			8.1%	23.2%
T1b. General Schedule	1,092	1,079	1,132	142,288	277	133	1,884	2,294	144,582	30,545	175,127	\$125,696	\$127,723		1.6%	21.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0					
T1d. Wage System	12	12	12	724	0	0	0	0	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000		\$155,000	0.0%	0.0%
T1f. Other	234	234	229	32,920	20	0	68	88	33,008	10,549	43,557	\$143,755	\$144,140	\$190,205	0.3%	32.0%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353	\$129.344	\$131,261	\$161.638	1.5%	23.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,353	1,340	1,388	179,529	297	133	2,231	2,661	182,190	42,163	224,353	\$129,344	\$131,261	\$161,638	1.5%	23.5%
T5. Other Object Class 13 Benefits										·	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					1	Γhe Joint St	taff		=	=		-	Date: A	pril 2022		
						(FY 2023)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/2 % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,261	1,248	1,310	175,368	<u>207</u>	<u>130</u>	2,053	2,390	177,758	40,681	218,439	<u>\$133,869</u>	<u>\$135,693</u>	<u>\$166,747</u>	<u>1.4%</u>	23.2%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,261 14 1,063 - 12 - 172	1,248 14 1,050 - 12 - 172	1,310 14 1,112 - 12 - 172	175,368 3,442 149,302 - 724 - 21,900	207 - 207 - - -	130 - 130 - -	2,053 279 1,774 - -	2,390 279 2,111 - -	177,758 3,721 151,413 - 724 - 21,900	40,681 797 33,567 - 272 - 6,045	218,439 4,518 184,980 - 996 - 27,945	\$133,869 \$245,857 \$134,264 - \$60,333 - \$127,326	\$135,693 \$265,786 \$136,163 - \$60,333 - \$127,326	\$322,714 \$166,349 - \$83,000	1.4% 8.1% 1.4% - 0.0% - 0.0%	23.2% 23.2% 22.5% - 37.6% - 27.6%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 1,261 - 1,261	1,248 - 1,248	1,310 - 1,310	175,368 175,368	- 207 - 207	- 130 - 130	2,053 - 2,053	2,390 - 2,390	177,758 	40,681 	218,439 	- \$133,869 - \$133,869	- \$135,693 - \$135,693	-	- 1.4% - 1.4%	23.2% 23.2% 23.2%

Reimbursable Funded Personnel (includes OC 13)	92	92	<u>87</u>	13,495	<u>90</u>	2	185	277	13,772	3,771	17,543	<u>\$155,115</u>	\$158,299	<u>\$201,644</u>	2.1%	27.9%
R1. US Direct Hire (USDH)	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155 115	\$158,299	\$201 644	2.1%	27.9%
R1a, Senior Executive Schedule		7-	-	-	-		-		-	-		-	-	-	-	
R1b. General Schedule	29	29	29	2,320	70	2	110	182	2,502	692	3,194	\$80,000	\$86,276	\$110,138	7.8%	29.8%
R1c. Special Schedule	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	_	_	_	_	_	-	_	_	_	-	_	_	_	_	_	2
R1e. Highly Qualified Experts	1	1	1	155	_	-	_	_	155	-	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	-	75	95	11,115	3,079	14,194	\$193,333	\$195,000		0.9%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155,115	\$158,299	\$201,644	2.1%	27.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	<u>-</u>	_	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	92	92	87	13,495	90	2	185	277	13,772	3,771	17,543	\$155,115	\$158,299	\$201,644	2.1%	27.9%
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										-	_					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,353	1,340	1,397	188,863	<u>297</u>	132	2,238	2,667	191,530	44,452	235,982	<u>\$135,192</u>	<u>\$137,101</u>	<u>\$168,921</u>	1.4%	23.5%
T1. US Direct Hire (USDH)	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168.921	1.4%	23.5%
T1a. Senior Executive Schedule	14	14	14	3,442	0	0	279	279	3,721	797	4,518	\$245,857	\$265,786		8.1%	23.2%
T1b. General Schedule	1,092	1,079	1,141	151,622	277	132	1,884	2,293	153,915	34,259	188,174	\$132,885			1.5%	22.6%
T1c. Special Schedule	0	0	0	Ó	0	0	0	0	Ó	0	Ó			-		2.0
T1d. Wage System	12	12	12	724	0	0	0	0	724	272	996	\$60,333	\$60,333	\$83,000	0.0%	37.6%
T1e. Highly Qualified Experts	1	1	1	155	0	0	0	0	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
T1f. Other	234	234	229	32,920	20	0	75	95	33,015	9,124	42,139	\$143,755	\$144,170	\$184,013	0.3%	27.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168,921	1.4%	23.5%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	Ó	0	0			2		
Subtotal - Total Funded (excludes OC 13)	1,353	1,340	1,397	188,863	297	132	2,238	2,667	191,530	44,452	235,982	\$135,192	\$137,101	\$168,921	1.4%	23.5%
T5. Other Object Class 13 Benefits										_	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Washington	Headquart	ers Services						Date: A	pril 2022		
						(FY 2021)			-	_		<u>-</u>				
						(\$ in Th	ousands)							Rates		
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	e + f + g <u>h</u> Total	d + h i Comp	j Benefits	i+j <u>k</u> Comp	d/c l Basic	i/c <u>m</u> Total	k/c <u>n</u> Comp	h/d <u>0</u> % BC	j/d <u>P</u> % BC
Direct Funded Personnel (includes OC 13)	Strength 618	Strength 674	<u>FTEs</u> <u>593</u>	Comp 69,250	<u>Pav</u> <u>543</u>	<u>Pav</u>	0.C.11 1,879	Variables 2,502	<u>0.C.11</u> <u>71,752</u>	O.C.12/13 23,448	<u>& Benefits</u>	<u>Comp</u> <u>\$116,779</u>	<u>Comp</u> \$120,998	<u>& Benefits</u> <u>\$160,540</u>	Variables 3.6%	<u>Benefits</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	618 12 515 89 - 2	674 8 562 102 - 2	593 9 499 83 - 2	69,250 1,660 56,964 10,323	543 - 459 84 - -	80 - 71 9 - -	1,879 118 1,440 321	2,502 118 1,970 414	71,752 1,778 58,934 10,737 - 303	23,405 434 19,438 3,453 - 80	95,157 2,212 78,372 14,190	\$114,156	\$120,998 \$197,556 \$118,104 \$129,361 - \$151,500	\$245,778 \$157,058 \$170,964	3.6% 7.1% 3.5% 4.0% - 0.0%	33.8% 26.1% 34.1% 33.4% - 26.4%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 618 - 618	- 674 - 674	- 593 - <i>593</i>	69,250 - 69,250	543 - 543	- 80 - 80	1,879 - 1,879	2,502 - 2,502	- 71,752 - 71,752	23,405 -23,405 43 	95,157 95,157 43 - - 43	\$116,779 - \$116,779	\$120,998 - \$120,998	-	3.6% - 3.6%	- 33.8% - 33.8%

Reimbursable Funded Personnel (includes OC 13)	<u>90</u>	<u>90</u>	233	31,381	<u>392</u>	<u>32</u>	<u>672</u>	1,096	32,477	<u>9,870</u>	42,347	<u>\$134,682</u>	<u>\$139,386</u>	<u>\$181,747</u>	<u>3.5%</u>	<u>31.5%</u>
R1. US Direct Hire (USDH)	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R1a. Senior Executive Schedule	-	-	-	-	-	_	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	90	90	233	31,381	392	32	672	1,096	32,477	9,830	42,307	\$134,682	\$139,386	\$181,575	3.5%	31.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	40	40	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	90	90	233	31,381	392	32	672	1,096	32,477	9,870	42,347	\$134,682	\$139,386	\$181,747	3.5%	31.5%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>708</u>	<u>764</u>	<u>826</u>	100,631	<u>935</u>	112	<u>2,551</u>	3,598	104,229	33,318	137,547	<u>\$121,829</u>	<u>\$126,185</u>	<u>\$166,522</u>	<u>3.6%</u>	<u>33.1%</u>
T1. US Direct Hire (USDH)	708	764	826	100,631	935	112	2,551	3,598	104,229	33,275	137,504	\$121.829	\$126,185	\$166.470	3.6%	33.1%
T1a. Senior Executive Schedule	12	8	9	1,660	0	0	118	118	1,778	434	2,212		\$197,556		7.1%	26.1%
T1b. General Schedule	605	652	732	88,345	851	103	2,112	3,066	91,411	29,268	120,679		\$124,878		3.5%	33.1%
T1c. Special Schedule	89	102	83	10,323	84	9	321	414	10,737	3,453	14,190	\$124,373	\$129,361	\$170,964	4.0%	33.4%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-		_	_
T1e. Highly Qualified Experts	2	2	2	303	0	0	0	0	303	80	383	\$151,500	\$151,500	\$191,500	0.0%	26.4%
T1f. Other	0	0	0	0	0	0	0	0	0	40	40	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	708	764	826	100,631	935	112	2,551	3,598	104,229	33,275	137,504	\$121,829	\$126,185	\$166,470	3.6%	33.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	708	764	826	100,631	935	112	2,551	3,598	104,229	33,275	137,504	\$121,829	\$126,185	\$166,470	3.6%	33.1%
T5. Other Object Class 13 Benefits				*			*	*	*	43	43					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										43	43					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide							Date: A	pril 2022								
						(FY 2022)			-	<u>-</u>		-				
						(\$ in Th	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefit</u>
Direct Funded Personnel (includes OC 13)	<u>561</u>	<u>675</u>	<u>675</u>	88,596	<u>216</u>	<u>0</u>	2,757	2,973	91,569	28,278	119,847	<u>\$131,253</u>	<u>\$135,658</u>	<u>\$177,551</u>	<u>3.4%</u>	<u>31.9%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	561 13 544 2 - 2	675 13 567 95	675 13 567 95 -	88,596 2,299 73,841 12,456	216 - 185 31 - -	-	2,757 56 2,306 395	2,973 56 2,491 426 -	91,569 2,355 76,332 12,882	27,878 727 23,007 3,892 - - 252	119,447 3,082 99,339 16,774 - - 252	\$131,253 \$176,846 \$130,231 \$131,116 - -	\$181,154 \$134,624	\$176,959 \$237,077 \$175,201 \$176,568 - -	3.4% 2.4% 3.4% 3.4%	31.5% 31.6% 31.2% 31.2%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	561 - 561	- 675 - 675	675 - 675	88,596 - 88,596	216 - 216	-	- 2,757 - 2,757	2,973 - 2,973	- 91,569 - 91,569	27,878 - 27,878 400 400	119,447 400 - 400	\$131,253 \$131,253	\$135,658 - \$135,658	\$176,959 \$176,959	3.4% - 3.4%	31.5% - 31.5%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>191</u>	25,612	<u>65</u>	<u>0</u>	<u>637</u>	<u>702</u>	26,314	8,031	34,345	<u>\$134,094</u>	<u>\$137,770</u>	<u>\$179,817</u>	2.7%	<u>31.4%</u>
R1. US Direct Hire (USDH)	_	_	191	25,612	65	_	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-		_	-	-	-	
R1b. General Schedule	-	-	191	25,612	65	-	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	-	191	25,612	65	_	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	191	25,612	65	-	637	702	26,314	8,031	34,345	\$134,094	\$137,770	\$179,817	2.7%	31.4%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>561</u>	<u>675</u>	<u>866</u>	114,208	<u>281</u>	<u>0</u>	3,394	<u>3,675</u>	117,883	36,309	154,192	<u>\$131,880</u>	<u>\$136,124</u>	<u>\$178,051</u>	3.2%	<u>31.8%</u>
T1. US Direct Hire (USDH)	561	675	866	114,208	281	_	3,394	3,675	117,883	35,909	153,792	\$131,880	\$136,124	\$177,589	3.2%	31.4%
T1a. Senior Executive Schedule	13	13	13	2,299	0	0	56	56	2,355	727	3,082	\$176,846			2.4%	31.6%
T1b. General Schedule	544	567	758	99,453	250	0	2,943	3,193	102,646	31,038	133,684	\$131,204	\$135,417	\$176,364	3.2%	31.2%
T1c. Special Schedule	2	95	95	12,456	31	0	395	426	12,882	3,892	16,774	\$131,116	\$135,600	\$176,568	3.4%	31.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-		-
T1e. Highly Qualified Experts	2	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	252	252	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	561	675	866	114,208	281	_	3,394	3,675	117,883	35,909	153,792	\$131,880	\$136,124	\$177,589	3.2%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	561	675	866	114,208	281	-	3,394	3,675	117,883	35,909	153,792	\$131,880	\$136,124	\$177,589	3.2%	31.4%
T5. Other Object Class 13 Benefits										400	400					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										400	400					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide					Washington	Headquar -	ters Services		-	-		-	Date: A	pril 2022		
						(FY 2023)										
						(\$ in Th	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>675</u>	<u>681</u>	<u>632</u>	84,226	<u>209</u>	<u>0</u>	2,069	2,278	86,504	<u>26,761</u>	113,265	<u>\$133,269</u>	<u>\$136,873</u>	<u>\$179,217</u>	2.7%	<u>31.8%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	675 13 567 95	681 13 573 95 -	632 13 524 95	84,226 2,395 68,836 12,995	209 - 176 33 - -	-	2,069 57 1,691 321 -	2,278 57 1,867 354	86,504 2,452 70,703 13,349	26,361 742 21,314 4,050 - - 255	112,865 3,194 92,017 17,399	\$133,269 \$184,231 \$131,366 \$136,789 - - -	\$136,873 \$188,615 \$134,929 \$140,516 - -	\$245,692 \$175,605	2.7% 2.4% 2.7% 2.7% - -	31.3% 31.0% 31.0% 31.2%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	- 675	- 681	632	- 84,226	209	-	- 2,069	- 2,278	86,504	- 26,361	- 112,865	- \$133,269	- \$136,873	- \$178.584	- 2.7%	- 31.3%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	675	681	632	84,226	209	Ī	2,069	2,278	86,504	26,361 400 - - 400	112,865 400 - - 400	\$133,269	\$136,873	-	2.7%	31.3%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>271</u>	37,478	<u>98</u>	<u>0</u>	935	1,033	38,511	11,818	50,329	<u>\$138,295</u>	<u>\$142,107</u>	<u>\$185,716</u>	2.8%	<u>31.5%</u>
R1, US Direct Hire (USDH)	_	_	271	37,478	98	_	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-			-		-	-	_	_	_
R1b. General Schedule	-	-	271	37,478	98	-	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R1c. Special Schedule	-	-	-	-	-	-	-			-		-	-	-	-	
R1d. Wage System	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-	
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_	271	37,478	98	_	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-		-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	271	37,478	98	-	935	1,033	38,511	11,818	50,329	\$138,295	\$142,107	\$185,716	2.8%	31.5%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>675</u>	<u>681</u>	903	121,704	307	<u>0</u>	3,004	3,311	125,015	38,579	163,594	<u>\$134,777</u>	<u>\$138,444</u>	<u>\$181,167</u>	2.7%	31.7%
T1. US Direct Hire (USDH)	675	681	903	121,704	307	_	3,004	3,311	125,015	38,179	163,194	\$134,777	\$138,444	\$180.724	2.7%	31.4%
T1a. Senior Executive Schedule	13	13	13	2,395	0	0	57	57	2,452	742	3,194	\$184,231	\$188,615		2.4%	31.0%
T1b. General Schedule	567	573	795	106,314	274	0	2,626	2,900	109,214	33,132	142,346	\$133,728	\$137,376	\$179,052	2.7%	31.2%
T1c. Special Schedule	95	95	95	12,995	33	0	321	354	13,349	4,050	17,399	\$136,789	\$140,516	\$183,147	2.7%	31.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	_	_	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	255	255	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	675	681	903	121,704	307	_	3,004	3,311	125,015	38,179	163,194	\$134,777	\$138,444	\$180,724	2.7%	31.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	675	681	903	121,704	307	2	3,004	3,311	125,015	38,179	163,194	\$134,777	\$138,444	\$180,724	2.7%	31.4%
T5. Other Object Class 13 Benefits				,,,,,				*	, , ,	400	400					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										400	400					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

DoD Acquisition Workforce Development Fund					Defense Acc	quisition Ur	niversity						Date: Ap	ril 2022		
						=			=	=		=				
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>158</u>	<u>158</u>	<u>158</u>	12,755	<u>0</u>	<u>5</u>	904	909	13,664	<u>4,167</u>	<u>17,831</u>	<u>\$80,728</u>	<u>\$86,481</u>	<u>\$112,854</u>	<u>7.1%</u>	<u>32.7%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System	158 - 158 -	158 - 158 -	158 - 158 -	12,755 - 12,755 -	-	5 - 5 -	904 - 904 -	909 - 909 -	13,664 - 13,664	4,167 - 4,167	17,831 - 17,831 -	\$80,728 - \$80,728 - -	\$86,481 - \$86,481 - -	\$112,854 - \$112,854 - -	7.1% - 7.1% - -	32.7% - 32.7% -
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	158	158	158	12,755	-	5	- 904	- 909	13,664	4,167	17,831	- \$80,728	- \$86,481	- \$112,854	- 7.1%	- 32.7%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 158	- 158	158	12,755	-	5	904	- 909	- 13,664	4,167 - - - - -	- 17,831 - - - -	\$80,728	\$86,481	\$112,854	7.1%	32.7%

D. L. L. L. D. L. L. D. L. L. L. C. C. C. C. C. C. C. C. C. C. C. C. C.	0			0 0	•	^		^	•	•	0					
Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_	-	_	-	_	_	_	-	-	_	-	-
R1a. Senior Executive Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)				1 1												_
Subtotal - Reimbursable Funded (excludes	-	-			-	-	-			-		-	-		-	-
OC 13) R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
I												1				
Total Personnel (includes OC 13)	<u>158</u>	<u>158</u>	<u>158</u>	12,755	<u>0</u>	<u>5</u>	904	909	13,664	4,167	17,831	<u>\$80,728</u>	<u>\$86,481</u>	<u>\$112,854</u>	<u>7.1%</u>	<u>32.7%</u>
T1. US Direct Hire (USDH)	158 158	158 158	158 158	12,755 12,755	<u>0</u> -	<u>5</u> 5	904 904	909 909	13,664 13,664	4,167 4,167	17,831 17,831	\$80,728 \$80,728	\$86,481 \$86,481	\$112,854 \$112,854	7.1% 7.1%	32.7% 32.7%
	158 0	158 0	158 0		<u>0</u> - 0	<u>5</u> 5 0										
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule	158	158	158	12,755	<u>0</u> - 0 0	5	904	909	13,664	4,167	17,831	\$80,728			7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	158 0	158 0	158 0	12,755 0	0 0 0 0	5	904 0	909 0	13,664 0	4,167 0	17,831 0	\$80,728	\$86,481	\$112,854	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	158 0 158 0	158 0 158 0	158 0 158 0	12,755 0 12,755 0 0	- 0 0 0 0	5 0 5 0	904 0 904 0	909 0 909 0	13,664 0 13,664 0	4,167 0 4,167 0	17,831 0 17,831 0 0	\$80,728	\$86,481	\$112,854	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	158 0 158 0	158 0 158 0	158 0 158 0	12,755 0 12,755 0	0 0 0 0 0	5 0 5 0	904 0 904 0	909 0 909 0	13,664 0 13,664 0	4,167 0 4,167 0	17,831 0 17,831 0	\$80,728	\$86,481	\$112,854	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	158 0 158 0	158 0 158 0	158 0 158 0	12,755 0 12,755 0 0	- 0 0 0 0	5 0 5 0	904 0 904 0	909 0 909 0	13,664 0 13,664 0	4,167 0 4,167 0	17,831 0 17,831 0 0	\$80,728	\$86,481	\$112,854	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	158 0 158 0 0 0	158 0 158 0 0 0	158 0 158 0 0 0	12,755 0 12,755 0 0 0	- 0 0 0 0	5 0 5 0 0	904 0 904 0 0	909 0 909 0 0 0	13,664 0 13,664 0 0	4,167 0 4,167 0 0	17,831 0 17,831 0 0	\$80,728	\$86,481	\$112,854	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	158 0 158 0 0 0	158 0 158 0 0 0	158 0 158 0 0 0	12,755 0 12,755 0 0 0 0	0 0 0 0 0	5 0 5 0 0 0	904 0 904 0 0 0	909 0 909 0 0 0	13,664 0 13,664 0 0 0	4,167 0 4,167 0 0 0	17,831 0 17,831 0 0 0	\$80,728	\$86,481	\$112,854	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0	12,755 0 12,755 0 0 0 0 0	0 0 0 0 0	5 0 5 0 0 0 0	904 0 904 0 0 0 0 0 0	909 0 909 0 0 0 0 0 0	13,664 0 13,664 0 0 0 0	4,167 0 4,167 0 0 0 0	17,831 0 17,831 0 0 0 0	\$80,728 - \$80,728 - - - -	\$86,481 - \$86,481 - - -	\$112,854 \$112,854 	7.1%	32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	158 0 158 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0	12,755 0 12,755 0 0 0 0 0 0	0 0 0 0 0 0 0	5 0 5 0 0 0 0 0	904 0 904 0 0 0 0 0	909 0 909 0 0 0 0	13,664 0 13,664 0 0 0 0 0	4,167 0 4,167 0 0 0 0 0 0 0	17,831 0 17,831 0 0 0 0 0	\$80,728 - \$80,728 - - - -	\$86,481	\$112,854 \$112,854 	7.1% - 7.1% - - - - - - 7.1%	32.7% 32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	12,755 0 12,755 0 0 0 0 0 0	0 0 0 0 0 0 0	5 0 5 0 0 0 0 0	904 0 904 0 0 0 0 0 0	909 0 909 0 0 0 0 0 0	13,664 0 13,664 0 0 0 0 0 0	4,167 0 4,167 0 0 0 0 0 0 4,167 0	17,831 0 17,831 0 0 0 0 0 0	\$80,728 - \$80,728 - - - - - - \$80,728	\$86,481	\$112,854 \$112,854 	7.1% 7.1% 7.1%	32.7% 32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	12,755 0 12,755 0 0 0 0 0 0	0 0 0 0 0 0 0	5 0 5 0 0 0 0 0	904 0 904 0 0 0 0 0 0	909 0 909 0 0 0 0 0 0	13,664 0 13,664 0 0 0 0 0 0	4,167 0 4,167 0 0 0 0 0 0 4,167 0 4,167	17,831 0 17,831 0 0 0 0 0 0 17,831 0 17,831	\$80,728 - \$80,728 - - - - - - \$80,728	\$86,481	\$112,854 \$112,854 	7.1% 7.1% 7.1%	32.7% 32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	12,755 0 12,755 0 0 0 0 0 0	0 0 0 0 0 0 0	5 0 5 0 0 0 0 0	904 0 904 0 0 0 0 0 0	909 0 909 0 0 0 0 0 0	13,664 0 13,664 0 0 0 0 0 0	4,167 0 4,167 0 0 0 0 0 0 4,167 0 4,167	17,831 0 17,831 0 0 0 0 0 17,831 0 17,831	\$80,728 - \$80,728 - - - - - - \$80,728	\$86,481	\$112,854 \$112,854 	7.1% 7.1% 7.1%	32.7% 32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	12,755 0 12,755 0 0 0 0 0 0	0 0 0 0 0 0 0	5 0 5 0 0 0 0 0	904 0 904 0 0 0 0 0 0	909 0 909 0 0 0 0 0 0	13,664 0 13,664 0 0 0 0 0 0	4,167 0 4,167 0 0 0 0 0 0 4,167 0 4,167	17,831 0 17,831 0 0 0 0 0 0 17,831 0 17,831	\$80,728 - \$80,728 - - - - - - \$80,728	\$86,481	\$112,854 \$112,854 	7.1% 7.1% 7.1%	32.7% 32.7%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	158 0 158 0 0 0 0 0 0	12,755 0 12,755 0 0 0 0 0 0	0 0 0 0 0 0 0	5 0 5 0 0 0 0 0	904 0 904 0 0 0 0 0 0	909 0 909 0 0 0 0 0 0	13,664 0 13,664 0 0 0 0 0 0	4,167 0 4,167 0 0 0 0 0 0 4,167 0 4,167	17,831 0 17,831 0 0 0 0 0 17,831 0 17,831	\$80,728 - \$80,728 - - - - - - \$80,728	\$86,481	\$112,854 \$112,854 	7.1% 7.1% 7.1%	32.7% 32.7%

DoD Acquisition Workforce Development Fund					Defense Acc	quisition Uı	niversity		-	_		-	Date: A	pril 2022		
						(FY 2022)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c <u>n</u> Comp & Benefits	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>158</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	1,299	1,299	1,299	<u>0</u>	1,299	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	158 - 158 - - -	-	- - - - -	-	-	-	1,299 - 1,299 - - -	1,299 - 1,299 - - - -	1,299 - 1,299 - - -	-	1,299 - 1,299 - - - -	-		- - - - -	- - - - -	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	158 - 158	-				-	1,299 - 1,299	1,299 - 1,299	1,299 - 1,299	-	- 1,299 - 1,299 - - - - -	-		-	-	-

n				_			_				1				
Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-	-	-	-	-	-		-	-	-	-	-		-
R1b. General Schedule	-	-	-	-	-	-	-		-	-	-	_	_		-
R1c. Special Schedule	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits									_	_					
R5a. USDH - Benefits for Former Employees									-	-					
R5b. DHFN - Benefits for Former Employees									-	-					
R5c. Voluntary Separation Incentive Pay									-	-					
(VSIP)															
R5d. Foreign National Separation Liability Accrual									-	-					
Total Personnel (includes OC 13)	<u>158</u>	<u>0</u>	0	<u>0</u>	0 0	1,299	1 200	1,299							_
		<u>~</u>	<u>u</u>	<u>u</u>	<u>u</u> <u>u</u>	1,299	1,299	1,299	<u>0</u>	1,299	-	-	-		
T1. US Direct Hire (USDH)	158	<u>-</u>	<u>v</u> -	<u>v</u> -	<u>v</u> <u>v</u>	1,299	1,299	1,299	<u>u</u> -	1,299 1,299	-	-	-	_	_
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule		<u>-</u> 0	<u>•</u> - 0	<u>•</u> - 0	<u>v</u> <u>v</u>	1,299			<u>u</u> - 0		-	-	-	-	
	158	-	- 0 0	_		1,299	1,299	1,299	_	1,299	-	-	-	-	
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	158 0	-	- 0 0 0	- 0	0 0	1,299 0 1,299	1,299 0	1,299 0	0	1,299 0	-	- - - - -		-	
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	158 0 158 0 0	-	- 0 0 0 0	- 0 0 0 0	0 0 0 0 0 0 0 0	1,299 0 1,299 0	1,299 0 1,299 0	1,299 0 1,299 0 0	0 0 0 0	1,299 0 1,299 0	-		1 1 1 1-		
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	158 0 158 0	-	- 0 0 0	0 0 0	0 0 0 0 0 0	1,299 0 1,299 0	1,299 0 1,299 0	1,299 0 1,299 0	- 0 0 0	1,299 0 1,299 0	-	- - - - - -			-
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	158 0 158 0 0	-	- 0 0 0 0	- 0 0 0 0	0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0	1,299 0 1,299 0	1,299 0 1,299 0 0	0 0 0 0	1,299 0 1,299 0	-	- - - - - - - - - -	-		1
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	158 0 158 0 0 0	0 0 0 0 0	- 0 0 0 0	- 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0	1,299 0 1,299 0 0 0	1,299 0 1,299 0 0 0	0 0 0 0 0	1,299 0 1,299 0 0 0	-	- - - - -			
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	158 0 158 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0	1,299 0 1,299 0 0 0	1,299 0 1,299 0 0 0	0 0 0 0 0	1,299 0 1,299 0 0 0	-				
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	158 0 158 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	0 0 0 0 0 0	1,299 0 1,299 0 0 0 0	-				
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	158 0 158 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0	0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0	-				
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	158 0 158 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 1,299 0 1,299	-	- - - - - - - - - - - - - - - - - - -			
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	158 0 158 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0 1,299 0 1,299	-	-			
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	158 0 158 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 1,299 0 1,299	-				
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	158 0 158 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0	0 0 0 0 0 0 0	1,299 0 1,299 0 0 0 0 0 0 1,299 0 1,299	-				

DoD Acquisition Workforce Development Fund					D-f 4								Date: A	pril 2022		
					Defense Acc	quisition U	niversity		-	-		-				
						(FY 2023)										
						(\$ in The	ousands)					_	=	Rates	=	_
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holidav	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	0.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp		& Benefits		Benefits
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	1,325	1,325	1,325	<u>0</u>	1,325	-	-	-	-	-
D1. US Direct Hire (USDH)	_	_	_	_	_	_	1,325	1,325	1,325	_	1,325	_	- 2	_	_	_
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	_	_	_	-	_	1,325	1,325	1,325	_	1,325	-			-	
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	1,325	1,325	1,325	-	1,325	-	-	-	-	-
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					
11001001																

											1				
Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	-	-	-	_	_	_	_		_	_	-	-	-	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits									_	_					
R5a. USDH - Benefits for Former Employees									-	-					
R5b. DHFN - Benefits for Former Employees									-	-					
R5c. Voluntary Separation Incentive Pay									-	-					
(VSIP)															
(VSIP) R5d. Foreign National Separation Liability Accrual									-	-					
Total Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u> <u>1,325</u>	1,325	1,325	<u>0</u>	1,325	-	-	-	-	-
T1. US Direct Hire (USDH)	_	_	_	_	_	- 1,325	1,325	1,325	_	1,325	_	_	_	_	_
T1a. Senior Executive Schedule	0	0	0	0	0	0 0	0	0	0	0	_	-	_	_	_
T1b. General Schedule	0	0	0	0	0	0 1,325	1,325	1,325	0	1,325	_	-	_	_	_
T1c. Special Schedule	0	0	0	0	0	0 0	0	0	0	0	_	-	_	_	_
T1d. Wage System	0	0	0	0	0	0 0	0	0	0	0	_				_
T1e. Highly Qualified Experts	0	0	0	0	0	0 0	0	0	0	0	-	-	-	_	-
T1f. Other	0	0	0	0	0	0 0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0 0	0	0	0	0	_	_	_	_	_
(DHFN)	· ·	v	•	•					•						
T3. Total Direct Hire	-	-	-	-	-	- 1,325	1,325	1,325	-	1,325	-	-	-	-	-
T4. Indirect Hire Foreign Nationals (IHFN)				0	0	0 0	0	0	0	0	-	-	-	-	-
14. Indirect file Poleigh Nationals (IIIPN)	0	0	0	U	•										
Subtotal - Total Funded (excludes OC 13)	0	0 -	- -	-	-	- 1,325	1,325	1,325	-	1,325	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 -	0 -	-	-	-		1,325	1,325	-	-	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 -	0 -	-	-	-		1,325	1,325	- - 0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 -	0 -	-	-	-		1,325	1,325	- 0 0	0 0	-	-	-	-	
Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 -	0 -	-	-	<u>-</u>		1,325	1,325	- 0 0 0	0	-	-	-	-	-

US Court of Appeals for Armed Forces, Def				United State	s Court of A	ppeals for	the Armed	Services					Date: Apr	il 2022		
						- (FY 2021)			-	-		=				
						,										
						(\$ in Tho	usands)	_						Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>55</u>	<u>45</u>	<u>48</u>	<u>6,364</u>	<u>0</u>	<u>0</u>	<u>196</u>	<u>196</u>	<u>6,560</u>	1,965	<u>8,525</u>	<u>\$132,583</u>	<u>\$136,667</u>	<u>\$177,604</u>	<u>3.1%</u>	<u>30.9%</u>
D1, US Direct Hire (USDH)	55	45	48	6,364	_	_	196	196	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
D1a. Senior Executive Schedule	2	1	2	348	-	-	38	38	386	90	476	\$174,000	\$193,000	\$238,000	10.9%	25.9%
D1b. General Schedule	45	36	40	4,984	-	-	140	140	5,124	1,597	6,721	\$124,600	\$128,100	\$168,025	2.8%	32.0%
D1c. Special Schedule	8	8	6	1,032	-	-	18	18	1,050	278	1,328	\$172,000	\$175,000	\$221,333	1.7%	26.9%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	55	45	48	6,364	-	-	196	196	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	55	45	48	6,364	-	-	196	196	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	_	-	-	_	_	_	_	-
R1b. General Schedule	-	-	-	-	-	-	-	_	_	-	-	_	_	_	_	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_	_	_	_	_	_	_	_	_	_	-	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	_	-		-	-	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>55</u>	<u>45</u>	48	6,364	<u>0</u>	<u>0</u>	<u>196</u>	<u>196</u>	6,560	1,965	8,525	\$132,583	\$136,667	\$177,604	3.1%	30.9%
l l													9-0-0,000			
T1. US Direct Hire (USDH)	55	45	48	6.364	_	_	196	196	6.560	1.965	8,525	\$132.583		\$177.604	<u> </u>	30.9%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	55 2	45	48 2	6,364 348	- 0	0	196 38	196 38	6,560 386	1,965 90	8,525 476	\$132,583 \$174,000	\$136,667 \$193,000	\$177,604 \$238,000	3.1% 10.9%	30.9% 25.9%
		45 1 36			0 0	- 0 0						\$174,000	\$136,667	\$238,000	3.1%	
T1a. Senior Executive Schedule	2	1	2	348	· ·		38	38	386	90	476	\$174,000 \$124,600	\$136,667 \$193,000 \$128,100	\$238,000 \$168,025	3.1% 10.9% 2.8%	25.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	2 45	1	2 40	348 4,984	0	0	38 140	38 140	386 5,124	90 1,597	476 6,721	\$174,000 \$124,600	\$136,667 \$193,000 \$128,100	\$238,000	3.1% 10.9% 2.8%	25.9% 32.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	2 45 8	1	2 40 6	348 4,984 1,032	0	0	38 140 18	38 140 18	386 5,124 1,050	90 1,597 278	476 6,721 1,328	\$174,000 \$124,600	\$136,667 \$193,000 \$128,100	\$238,000 \$168,025	3.1% 10.9% 2.8%	25.9% 32.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	2 45 8 0	1 36 8 0	2 40 6 0	348 4,984 1,032 0	0 0 0	0 0 0	38 140 18 0	38 140 18 0	386 5,124 1,050 0	90 1,597 278 0	476 6,721 1,328 0	\$174,000 \$124,600	\$136,667 \$193,000 \$128,100	\$238,000 \$168,025	3.1% 10.9% 2.8%	25.9% 32.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	2 45 8 0 0	1 36 8 0	2 40 6 0	348 4,984 1,032 0	0 0 0 0	0 0 0 0	38 140 18 0	38 140 18 0 0	386 5,124 1,050 0	90 1,597 278 0	476 6,721 1,328 0 0	\$174,000 \$124,600	\$136,667 \$193,000 \$128,100	\$238,000 \$168,025	3.1% 10.9% 2.8%	25.9% 32.0%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	2 45 8 0 0 0	1 36 8 0 0	2 40 6 0 0	348 4,984 1,032 0 0 0 0	0 0 0 0	0 0 0 0 0	38 140 18 0 0	38 140 18 0 0 0	386 5,124 1,050 0 0	90 1,597 278 0 0	476 6,721 1,328 0 0 0 0	\$174,000 \$124,600	\$136,667 \$193,000 \$128,100	\$238,000 \$168,025	3.1% 10.9% 2.8%	25.9% 32.0% 26.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	2 45 8 0 0 0 0 55	1 36 8 0 0 0 0 0	2 40 6 0 0 0 0 48	348 4,984 1,032 0 0 0 0 6,364	0 0 0 0	0 0 0 0 0	38 140 18 0 0 0 0	38 140 18 0 0 0 0	386 5,124 1,050 0 0 0 0 0 6,560	90 1,597 278 0 0 0 0 1,965	476 6,721 1,328 0 0 0 0 8,525	\$174,000 \$124,600 \$172,000 - - - - - - - - - - - - - - - - - -	\$136,667 \$193,000 \$128,100 \$175,000 - - - - - \$136,667	\$238,000 \$168,025 \$221,333 - - - - \$177,604	3.1% 10.9% 2.8% 1.7% - - - 3.1%	25.9% 32.0% 26.9% - - - - 30.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	2 45 8 0 0 0	1 36 8 0 0 0	2 40 6 0 0 0 0	348 4,984 1,032 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	38 140 18 0 0 0	38 140 18 0 0 0	386 5,124 1,050 0 0 0 0	90 1,597 278 0 0 0 0	476 6,721 1,328 0 0 0 0	\$174,000 \$124,600 \$172,000 - - - - - - - - - - - - - - - - - -	\$136,667 \$193,000 \$128,100 \$175,000 - - - - - \$136,667	\$238,000 \$168,025 \$221,333 - - -	3.1% 10.9% 2.8% 1.7% - - - 3.1%	25.9% 32.0% 26.9% - - - - 30.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	2 45 8 0 0 0 0 55	1 36 8 0 0 0 0 0	2 40 6 0 0 0 0 48	348 4,984 1,032 0 0 0 0 6,364	0 0 0 0 0 0	0 0 0 0 0 0	38 140 18 0 0 0 0	38 140 18 0 0 0 0	386 5,124 1,050 0 0 0 0 0 6,560	90 1,597 278 0 0 0 0 1,965 0 1,965	476 6,721 1,328 0 0 0 0 8,525 0 8,525	\$174,000 \$124,600 \$172,000 - - - - - - - - - - - - - - - - - -	\$136,667 \$193,000 \$128,100 \$175,000 - - - - - \$136,667	\$238,000 \$168,025 \$221,333 - - - - \$177,604	3.1% 10.9% 2.8% 1.7% - - - 3.1%	25.9% 32.0% 26.9% - - - - 30.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	2 45 8 0 0 0 0 55	1 36 8 0 0 0 0 0	2 40 6 0 0 0 0 48	348 4,984 1,032 0 0 0 0 6,364	0 0 0 0 0 0	0 0 0 0 0 0	38 140 18 0 0 0 0	38 140 18 0 0 0 0	386 5,124 1,050 0 0 0 0 0 6,560	90 1,597 278 0 0 0 0 1,965 0 1,965	476 6,721 1,328 0 0 0 0 8,525 0 8,525	\$174,000 \$124,600 \$172,000 - - - - - - - - - - - - - - - - - -	\$136,667 \$193,000 \$128,100 \$175,000 - - - - - \$136,667	\$238,000 \$168,025 \$221,333 - - - - \$177,604	3.1% 10.9% 2.8% 1.7% - - - 3.1%	25.9% 32.0% 26.9% - - - - 30.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	2 45 8 0 0 0 0 55	1 36 8 0 0 0 0 0	2 40 6 0 0 0 0 48	348 4,984 1,032 0 0 0 0 6,364	0 0 0 0 0 0	0 0 0 0 0 0	38 140 18 0 0 0 0	38 140 18 0 0 0 0	386 5,124 1,050 0 0 0 0 0 6,560	90 1,597 278 0 0 0 0 1,965 0 0	476 6,721 1,328 0 0 0 0 8,525 0 8,525	\$174,000 \$124,600 \$172,000 - - - - - - - - - - - - - - - - - -	\$136,667 \$193,000 \$128,100 \$175,000 - - - - - \$136,667	\$238,000 \$168,025 \$221,333 - - - - \$177,604	3.1% 10.9% 2.8% 1.7% - - - 3.1%	25.9% 32.0% 26.9% - - - - 30.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	2 45 8 0 0 0 0 55	1 36 8 0 0 0 0 0	2 40 6 0 0 0 0 48	348 4,984 1,032 0 0 0 0 6,364	0 0 0 0 0 0	0 0 0 0 0 0	38 140 18 0 0 0 0	38 140 18 0 0 0 0	386 5,124 1,050 0 0 0 0 0 6,560	90 1,597 278 0 0 0 0 1,965 0 1,965	476 6,721 1,328 0 0 0 0 8,525 0 8,525	\$174,000 \$124,600 \$172,000 - - - - - - - - - - - - - - - - - -	\$136,667 \$193,000 \$128,100 \$175,000 - - - - - \$136,667	\$238,000 \$168,025 \$221,333 - - - - \$177,604	3.1% 10.9% 2.8% 1.7% - - - 3.1%	25.9% 32.0% 26.9% - - - - 30.9%

US Court of Appeals for Armed Forces, Def				United State	s Court of A	ppeals for t	the Armed	Services					Date: A	pril 2022		
						- (FY 2022)			-	-		=				
						,										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	e Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i+j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>59</u>	<u>59</u>	<u>59</u>	7,324	<u>18</u>	<u>0</u>	<u>182</u>	<u>200</u>	<u>7,524</u>	2,285	9,809	<u>\$124,136</u>	<u>\$127,525</u>	<u>\$166,254</u>	2.7%	<u>31.2%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	59 2 52 5 -	59 2 52 5 -	59 2 52 5 -	7,324 364 6,353 607 -	18 - 16 2 -	-	182 9 158 15 -	200 9 174 17 -	7,524 373 6,527 624 -	2,285 115 1,981 189	9,809 488 8,508 813 - -	\$124,136 \$182,000 \$122,173 \$121,400 - -	\$127,525 \$186,500 \$125,519 \$124,800 - -	\$244,000 \$163,615	2.7% 2.5% 2.7% 2.8%	31.2% 31.6% 31.2% 31.1%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits	- 59 - 59	59 - 59	59 - 59	- 7,324 - 7,324	- 18 - 18	- - - -	- 182 - 182	- 200 - 200	7,524 - 7,524	2,285 - 2,285	- 9,809 - 9,809	- \$124,136 - \$124,136	- \$127,525 - \$127,525	-	- 2.7% - 2.7%	31.2% - 31.2%
D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	_	-	-	_		_	_	_
R1b. General Schedule	-	-	-	-	-	-	-	_	_	-	-	-	-	-	_	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	_	-	-	_	-	_	_	_	_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>59</u>	<u>59</u>	<u>59</u>	7,324	<u>18</u>	<u>0</u>	<u>182</u>	200	7,524	2,285	9,809	<u>\$124,136</u>	<u>\$127,525</u>	<u>\$166,254</u>	2.7%	<u>31.2%</u>
T1. US Direct Hire (USDH)	59	59	59	7,324	18	_	182	200	7,524	2,285	9,809	\$124.136	\$127.525	\$166,254	2.7%	31.2%
T1a. Senior Executive Schedule	2	2	2	364	0	0	9	9	373	115	488	\$182,000	\$186,500	\$244,000	2.5%	31.6%
T1b. General Schedule	52	52	52	6,353	16	0	158	174	6,527	1,981	8,508	\$122,173	\$125,519	\$163,615	2.7%	31.2%
T1c. Special Schedule	5	5	5	607	2	0	15	17	624	189	813	\$121,400	\$124,800	\$162,600	2.8%	_ 31.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-		-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals																_
(DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire	0 59	0 59	0 59	0 7,324	0 18	0	0 182	0 200	0 7,524	0 2,285	0 9,809	- \$124,136	- \$127,525	- \$166,254	- 2.7%	31.2%
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	· ·	59 0		7,324		0 - 0	182 0	200 0	7,524	2,285 0		\$124,136 -	\$127,525 -	\$166,254	-	
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	59	59	59	7,324	18	-	182	200	7,524	2,285	9,809	-	-	\$166,254 - \$166,254	2.7% - 2.7%	31.2%
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	59 0	59 0	59 0	7,324	18 0	-	182 0	200 0	7,524	2,285 0 2,285	9,809 0 9,809	-	-	-	-	31.2%
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	59 0	59 0	59 0	7,324	18 0	-	182 0	200 0	7,524	2,285 0 2,285 - 0	9,809 0 9,809 - 0	-	-	-	-	31.2%
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	59 0	59 0	59 0	7,324	18 0	-	182 0	200 0	7,524	2,285 0 2,285 - 0 0	9,809 0 9,809 - 0	-	-	-	-	31.2%
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	59 0	59 0	59 0	7,324	18 0	-	182 0	200 0	7,524	2,285 0 2,285 - 0	9,809 0 9,809 - 0	-	-	-	-	31.2%

US Court of Appeals for Armed Forces, Def				United State	s Court of A	ppeals for t	the Armed	Services					Date: A	pril 2022		
						- (FY 2023)			-	-		=				
						(\$ in Tho	neande)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c n Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>59</u>	<u>59</u>	<u>59</u>	<u>7,614</u>	<u>18</u>	<u>0</u>	188	<u>206</u>	<u>7,820</u>	2,379	10,199	<u>\$129,051</u>	<u>\$132,542</u>	<u>\$172,864</u>	2.7%	<u>31.2%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	59 2 52 5 -	59 2 52 5 -	59 2 52 5 -	7,614 379 6,605 630 -	18 - 16 2 - -	-	188 9 164 15 -	206 9 180 17 - -	7,820 388 6,785 647 -	2,379 118 2,064 197	10,199 506 8,849 844 - -	\$129,051 \$189,500 \$127,019 \$126,000 - - -	\$132,542 \$194,000 \$130,481 \$129,400 - -	\$253,000 \$170,173	2.7% 2.4% 2.7% 2.7% - -	31.2% 31.1% 31.2% 31.3%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees	59 - 59	- 59 - 59	- 59 - 59	- 7,614 - 7,614	- 18 - 18	-	- 188 - 188	- 206 - 206	7,820 -7,820	2,379 - 2,379 - -	- 10,199 - 10,199 - -	\$129,051 - \$129,051	\$132,542 \$132,542	-	- 2.7% - 2.7%	31.2% - 31.2%
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	_	-	-	_	_	_	_	_
R1b. General Schedule	-	-	-	-	-	-	-	_	_	-	-	_	_	_	_	_
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_	_	_	_	_	_	_	_	_	_	_	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	_	-	-	-	-	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
T. (1D (C. 1. 1. OC.12)					10		100	200	7.920	2.250						
Total Personnel (includes OC 13)	<u>59</u>	<u>59</u>	<u>59</u>	7,614	<u>18</u>	<u>0</u>	<u>188</u>	<u>206</u>	<u>7,820</u>	2,379	10,199	<u>\$129,051</u>	<u>\$132,542</u>	<u>\$172,864</u>	<u>2.7%</u>	<u>31.2%</u>
						<u>u</u> -										
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	59	<u>59</u> 59 2	59 59 2	7,614 7,614 379	18 0	<u>u</u> - 0	188 9	206 206 9	7,820 7,820 388	2,379 2,379 118	10,199 10,199 506	\$129,051	\$132,542 \$132,542 \$194,000	\$172,864	2.7%	31.2%
T1. US Direct Hire (USDH)		59	59	7,614	18		188	206	7,820	2,379	10,199	\$129,051 \$189,500	\$132,542	\$172,864 \$253,000		
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	59 2	59 2	59 2	7,614 379	18 0	-0	188 9	206 9	7,820 388	2,379 118	10,199 506	\$129,051 \$189,500 \$127,019	\$132,542 \$194,000 \$130,481	\$172,864 \$253,000 \$170,173	2.7% 2.4% 2.7%	31.2% 31.1% 31.2%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	59 2 52	59 2 52	59 2 52	7,614 379 6,605	18 0 16	0	188 9 164	206 9 180	7,820 388 6,785	2,379 118 2,064	10,199 506 8,849	\$129,051 \$189,500 \$127,019	\$132,542 \$194,000 \$130,481	\$172,864 \$253,000	2.7% 2.4% 2.7%	31.2% 31.1%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	59 2 52 5	59 2 52	59 2 52 5	7,614 379 6,605 630	18 0 16 2	0 0 0	188 9 164 15	206 9 180 17	7,820 388 6,785 647	2,379 118 2,064 197	10,199 506 8,849 844	\$129,051 \$189,500 \$127,019	\$132,542 \$194,000 \$130,481	\$172,864 \$253,000 \$170,173	2.7% 2.4% 2.7%	31.2% 31.1% 31.2%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	59 2 52 5 0	59 2 52 5 0	59 2 52 5 0	7,614 379 6,605 630 0	18 0 16 2 0	0 0 0 0	188 9 164 15 0	206 9 180 17 0	7,820 388 6,785 647 0	2,379 118 2,064 197 0	10,199 506 8,849 844 0	\$129,051 \$189,500 \$127,019	\$132,542 \$194,000 \$130,481	\$172,864 \$253,000 \$170,173	2.7% 2.4% 2.7%	31.2% 31.1% 31.2%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	59 2 52 5 0 0	59 2 52 5 0 0	59 2 52 5 0 0	7,614 379 6,605 630 0	18 0 16 2 0	0 0 0 0 0	188 9 164 15 0	206 9 180 17 0	7,820 388 6,785 647 0	2,379 118 2,064 197 0	10,199 506 8,849 844 0	\$129,051 \$189,500 \$127,019	\$132,542 \$194,000 \$130,481	\$172,864 \$253,000 \$170,173	2.7% 2.4% 2.7%	31.2% 31.1% 31.2%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	59 2 52 5 0 0 0	59 2 52 5 0 0 0 0	59 2 52 5 0 0	7,614 379 6,605 630 0 0	18 0 16 2 0 0 0	0 0 0 0 0 0	188 9 164 15 0 0	206 9 180 17 0 0 0	7,820 388 6,785 647 0 0 0	2,379 118 2,064 197 0 0	10,199 506 8,849 844 0 0	\$129,051 \$189,500 \$127,019	\$132,542 \$194,000 \$130,481 \$129,400	\$172,864 \$253,000 \$170,173 \$168,800	2.7% 2.4% 2.7%	31.2% 31.1% 31.2% 31.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	59 2 52 5 0 0 0 0 0 0	59 2 52 5 0 0 0 0 0 5 9	59 2 52 5 0 0 0 0 0 5 9	7,614 379 6,605 630 0 0 0 7,614 0	18 0 16 2 0 0 0 0	0 0 0 0 0 0	188 9 164 15 0 0 0 188 0	206 9 180 17 0 0 0 0 206	7,820 388 6,785 647 0 0 0 0 7,820	2,379 118 2,064 197 0 0 0 2,379 0	10,199 506 8,849 844 0 0 0 0	\$129,051 \$189,500 \$127,019 \$126,000 - - - - - \$129,051	\$132,542 \$194,000 \$130,481 \$129,400 - - - - - \$132,542	\$172,864 \$253,000 \$170,173 \$168,800 - - - - \$172,864	2.7% 2.4% 2.7% 2.7% - - - 2.7%	31.2% 31.1% 31.2% 31.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	59 2 52 5 0 0 0	59 2 52 5 0 0 0 0	59 2 52 52 5 0 0 0 0	7,614 379 6,605 630 0 0 0	18 0 16 2 0 0 0	0 0 0 0 0 0 0 0	188 9 164 15 0 0 0	206 9 180 17 0 0 0	7,820 388 6,785 647 0 0 0	2,379 118 2,064 197 0 0 0 2,379	10,199 506 8,849 844 0 0 0	\$129,051 \$189,500 \$127,019 \$126,000 - -	\$132,542 \$194,000 \$130,481 \$129,400 - - - - - \$132,542	\$172,864 \$253,000 \$170,173 \$168,800 - - - - \$172,864	2.7% 2.4% 2.7% 2.7% - - - 2.7%	31.2% 31.1% 31.2% 31.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	59 2 52 5 0 0 0 0 0 0	59 2 52 5 0 0 0 0 0 5 9	59 2 52 5 0 0 0 0 0 5 9	7,614 379 6,605 630 0 0 0 7,614 0	18 0 16 2 0 0 0 0	0 0 0 0 0 0 0 0	188 9 164 15 0 0 0 188 0	206 9 180 17 0 0 0 0 206	7,820 388 6,785 647 0 0 0 0 7,820	2,379 118 2,064 197 0 0 0 0 2,379 0 2,379	10,199 506 8,849 844 0 0 0 10,199 0 10,199	\$129,051 \$189,500 \$127,019 \$126,000 - - - - - \$129,051	\$132,542 \$194,000 \$130,481 \$129,400 - - - - - \$132,542	\$172,864 \$253,000 \$170,173 \$168,800 - - - - \$172,864	2.7% 2.4% 2.7% 2.7% - - - 2.7%	31.2% 31.1% 31.2% 31.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	59 2 52 5 0 0 0 0 0 0	59 2 52 5 0 0 0 0 0 5 9	59 2 52 5 0 0 0 0 0 5 9	7,614 379 6,605 630 0 0 0 7,614 0	18 0 16 2 0 0 0 0	0 0 0 0 0 0 0 0	188 9 164 15 0 0 0 188 0	206 9 180 17 0 0 0 0 206	7,820 388 6,785 647 0 0 0 0 7,820	2,379 118 2,064 197 0 0 0 2,379 0 2,379 0 2,379	10,199 506 8,849 844 0 0 0 10,199 0 10,199 0	\$129,051 \$189,500 \$127,019 \$126,000 - - - - - \$129,051	\$132,542 \$194,000 \$130,481 \$129,400 - - - - - \$132,542	\$172,864 \$253,000 \$170,173 \$168,800 - - - - \$172,864	2.7% 2.4% 2.7% 2.7% - - - 2.7%	31.2% 31.1% 31.2% 31.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	59 2 52 5 0 0 0 0 0 0	59 2 52 5 0 0 0 0 0 5 9	59 2 52 5 0 0 0 0 0 5 9	7,614 379 6,605 630 0 0 0 7,614 0	18 0 16 2 0 0 0 0	0 0 0 0 0 0 0 0	188 9 164 15 0 0 0 188 0	206 9 180 17 0 0 0 0 206	7,820 388 6,785 647 0 0 0 0 7,820	2,379 118 2,064 197 0 0 0 2,379 0 2,379 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	10,199 506 8,849 844 0 0 0 10,199 - 0 0	\$129,051 \$189,500 \$127,019 \$126,000 - - - - - \$129,051	\$132,542 \$194,000 \$130,481 \$129,400 - - - - - \$132,542	\$172,864 \$253,000 \$170,173 \$168,800 - - - - \$172,864	2.7% 2.4% 2.7% 2.7% - - - 2.7%	31.2% 31.1% 31.2% 31.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	59 2 52 5 0 0 0 0 0 0	59 2 52 5 0 0 0 0 0 5 9	59 2 52 5 0 0 0 0 0 5 9	7,614 379 6,605 630 0 0 0 7,614 0	18 0 16 2 0 0 0 0	0 0 0 0 0 0 0 0	188 9 164 15 0 0 0 188 0	206 9 180 17 0 0 0 0 206	7,820 388 6,785 647 0 0 0 0 7,820	2,379 118 2,064 197 0 0 0 2,379 0 2,379 0 2,379	10,199 506 8,849 844 0 0 0 10,199 0 10,199 0	\$129,051 \$189,500 \$127,019 \$126,000 - - - - - \$129,051	\$132,542 \$194,000 \$130,481 \$129,400 - - - - - \$132,542	\$172,864 \$253,000 \$170,173 \$168,800 - - - - \$172,864	2.7% 2.4% 2.7% 2.7% - - - 2.7%	31.2% 31.1% 31.2% 31.3%

Office of the Inspector General					Insp	ector Gene	eral						Date: A	pril 2022		
						- (FY 2021)			=	=		-				
						(\$ in Tho	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>1,736</u>	1,736	1,736	208,713	1,609	204	16,619	18,432	227,145	88,899	316,044	<u>\$120,226</u>	<u>\$130,844</u>	<u>\$182,053</u>	<u>8.8%</u>	<u>42.6%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,734 18 1,624 92	1,734 18 1,624 92	1,734 18 1,624 92	208,502 3,278 193,190 12,034	1,609 - 637 972 - -	204 - 42 162 - -	16,619 237 15,798 584	18,432 237 16,477 1,718	226,934 3,515 209,667 13,752	88,899 1,116 83,914 3,869	315,833 4,631 293,581 17,621	\$120,243 \$182,111 \$118,959 \$130,804 - - -	\$130,873 \$195,278 \$129,105 \$149,478 - -	\$257,278 \$180,776	8.8% 7.2% 8.5% 14.3%	42.6% 34.0% 43.4% 32.2% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,734 2 1,736	1,734 2 1,736	1,734 2 1,736	- 208,502 211 208,713	1,609 - 1,609	- 204 - 204	- 16,619 - <i>16,619</i>	18,432 - 18,432	226,934 211 227,145	88,899 	315,833 211 316,044 - - -	- \$120,243 \$105,500 \$120,226	- \$130,873 \$105,500 \$130,844	\$105,500	- 8.8% 0.0% 8.8%	- 42.6% 0.0% 42.6%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>6</u>		<u>6</u> <u>6</u>	<u>0</u>	<u>6</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_	_	6		6 6	_	6	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-	-	_		1	-		_	_	_	_	2
R1b. General Schedule	-	-			-	-	6		6 6	-	6	_	_	_	_	_
R1c. Special Schedule	-	-			-	-	-			-	-	-	-	-	-	
R1d. Wage System	-	-			-	-	-			-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-	-			-	-	-	-	-	-	-
R1f. Other	-	-			-	-	-		-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-	-	-			-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_	_	6		6 6	_	6	-	-	-	-	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-	-			-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-	6		6 6	-	6	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,736	1,736	1,736	208,713	1,609	204	16,625	18,438	227,151	88,899	316,050	<u>\$120,226</u>	<u>\$130,847</u>	<u>\$182,056</u>	8.8%	42.6%
T1. US Direct Hire (USDH)	1.734	1,734	1,734	208,502	1,609	204	16,625	18,438	226,940	88,899	315,839	\$120,243	\$130.877	0102 145	8.8%	42.6%
T1a. Senior Executive Schedule	18	18	18	3,278	0	0	237	237	3,515	1,116	4,631	\$120,243	\$130,877	\$257,278	7.2%	34.0%
T1b. General Schedule	1.624	1.624	1.624	193,190	637	42	15,804	16,483	209,673	83,914	293,587		\$129,109		8.5%	43.4%
T1c. Special Schedule	92	92	92	12,034	972	162	584	1,718	13,752	3,869	17,621			\$191,533		32.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	\$130,007	-		- 17.570	_ 32.270
T1e. Highly Qualified Experts	ő	ő	ŏ	ŏ	ŏ	0	0	ŏ	ő	ŏ	ŏ	_	_	_	_	_
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,734	1,734	1,734	208,502	1,609	204	16,625	18,438	226,940	88,899	315,839	\$120,243	\$130.877	\$182,145	8.8%	42.6%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	211	0	0	0	0	211	0	211	\$105.500	\$105,500	\$105,500	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	1,736	1,736	1,736	208,713	1,609	204	16,625	18,438	227,151	88,899	316,050		\$130,847		8.8%	42.6%
T5. Other Object Class 13 Benefits	****	****	****		****		.,			-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					

Office of the Inspector General					Insp	ector Gene	ral		_	_		_	Date: Apı	il 2022		
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,730	1,870	1,824	216,403	4,294	<u>687</u>	12,226	17,207	233,610	94,335	327,945	<u>\$118,642</u>	<u>\$128,076</u>	<u>\$179,794</u>	8.0%	43.6%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,728 21 1,617 90 -	1,868 21 1,757 90 - -	1,822 21 1,700 101 -	216,204 4,586 204,120 7,498	4,294 - 816 3,478 - -	687 - 151 536 	12,226 183 9,104 2,939	17,207 183 10,071 6,953 - -	233,411 4,769 214,191 14,451	94,335 1,523 84,303 8,509	327,746 6,292 298,494 22,960	\$118,663 \$218,381 \$120,071 \$74,238 - - -	\$128,107 \$227,095 \$125,995 \$143,079 - -	\$299,619 \$175,585	8.0% 4.0% 4.9% 92.7% - -	43.6% 33.2% 41.3% 113.5% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,728 2 1,730	1,868 2 1,870	1,822 2 1,824	- 216,204 199 216,403	4,294 - 4,294	- 687 - 687	- 12,226 - 12,226	- 17,207 - 17,207	- 233,411 199 233,610	94,335 94,335 - - - - -	327,746 199 327,945 - - -	- \$118,663 \$99,500 \$118,642	- \$128,107 \$99,500 \$128,076	\$99,500	8.0% 0.0% 8.0%	- 43.6% 0.0% 43.6%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	4	441	7	1	<u>15</u>	<u>23</u>	<u>464</u>	<u>194</u>	<u>658</u>	<u>\$110,250</u>	<u>\$116,000</u>	<u>\$164,500</u>	<u>5.2%</u>	44.0%
R1. US Direct Hire (USDH)	_	_	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R1a. Senior Executive Schedule	-	-			-	-	-	_	-	-	-	-	-		_	_
R1b. General Schedule	-	-	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R1c. Special Schedule	-	-			-	-	-	-	_	-	_	-	-	-	-	-
R1d. Wage System	-	-			-	-	-	-	_	-	_	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	4	441	7	1	15	23	464	194	658	\$110,250	\$116,000	\$164,500	5.2%	44.0%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,730	1,870	1,828	216,844	4,301	<u>688</u>	12,241	17,230	234,074	94,529	328,603	<u>\$118,624</u>	<u>\$128,049</u>	<u>\$179,761</u>	7.9%	43.6%
TI HODE (HI (HODE)	4 700	1.000	1.006	21664	4.204	600	10.041	15.000	222.055	0.4.520	220 404	0110 645	0120.001	0170 040	0.007	12.007
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	1,728 21	1,868 21	1,826 21	216,645 4,586	4,301 0	688 0	12,241 183	17,230 183	233,875 4,769	94,529 1,523	328,404 6,292	\$118,645 \$218,381	\$128,081 \$227.095		8.0% 4.0%	43.6% 33.2%
T1b. General Schedule	1.617	1,757	1,704	204,561	823	152	9,119	10.094	214,655	1,323 84,497	299,152	\$120.048		\$299,019 \$175,559	4.0% 4.9%	33.2% 41.3%
T1c. Special Schedule	90	90	1,704	7,498	3,478	536	2,939	6,953	14,451	84,497	299,132	\$74,238	\$123,971		4.9% 92.7%	113.5%
T1d. Wage System	0	0	0	0	0	0	2,939	0,933	0	0,309	0	\$74,230	\$143,079	\$227,327	92.770	113.370
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	_				
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	_	_	_	_	_
TTI. Other	U	U	U	U	U	U	U	U	U	U	U	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,728	1,868	1,826	216,645	4,301	688	12,241	17,230	233,875	94,529	328,404	\$118,645	\$128,081	\$179,849	8.0%	43.6%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	199	0	0	0	0	199	0	199	\$99,500	\$99,500	\$99,500	0.0%	0.0%
Subtotal - Total Funded (excludes ÓC 13)	1,730	1,870	1,828	216,844	4,301	688	12,241	17,230	234,074	94,529	328,603	\$118,624	\$128,049	\$179,761	7.9%	43.6%
T5. Other Object Class 13 Benefits										_	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability										0	0	1				

Office of the Inspector General					Insp	ector Gene	eral		-	-		-	Date: A	pril 2022		
						(FY 2023)						•				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	1,918	1,918	1,847	229,756	1,758	<u>214</u>	19,550	21,522	<u>251,278</u>	98,383	349,661	<u>\$124,394</u>	<u>\$136,047</u>	<u>\$189,313</u>	<u>9.4%</u>	<u>42.8%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	1,916 27 1,799 90 -	1,916 27 1,799 90 - -	1,845 27 1,730 88	229,553 5,098 212,273 12,182	1,758 - 758 1,000 - -	214 - 50 164 - -	19,550 463 18,490 597	21,522 463 19,298 1,761	251,075 5,561 231,571 13,943	98,383 2,163 92,304 3,916	349,458 7,724 323,875 17,859 - -	\$124,419 \$188,815 \$122,701 \$138,432 - - -	\$136,084 \$205,963 \$133,856 \$158,443 - -	\$286,074 \$187,211	9.4% 9.1% 9.1% 14.5% - -	42.9% 42.4% 43.5% 32.1% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	- 1,916	- 1,916	- 1,845	229,553	1,758	- 214	19,550	- 21,522	251,075	- 98,383	349,458	- \$124,419	- \$136.084	- \$180 408	- 9.4%	- 42.9%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,918 2 1,918	1,918 1,918	2 1,847	203 203 229,756	1,758	214	19,550	21,522	203 251,278	98,383	203 349,661	\$101,500 \$124,394	\$101,500 \$136,047	\$101,500	0.0% 9.4%	0.0% 42.8%

Reimbursable Funded Personnel (includes OC 13)	4	4	4	450	7	1	<u>15</u>	23	<u>473</u>	<u>198</u>	<u>671</u>	<u>\$112,500</u>	<u>\$118,250</u>	<u>\$167,750</u>	<u>5.1%</u>	44.0%
R1. US Direct Hire (USDH)	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R1a. Senior Executive Schedule	-	-			-	-	-	_	-	-	-	_	-	_	_	_
R1b. General Schedule	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R1c. Special Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-	-	2	-	-	-	-	_	_	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	4	4	4	450	7	1	15	23	473	198	671	\$112,500	\$118,250	\$167,750	5.1%	44.0%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,922	1,922	1,851	230,206	1,765	215	19,565	21,545	251,751	98,581	350,332	\$124,368	\$136,008	\$189,266	9.4%	42.8%
						· · · · · · · · · · · · · · · · · · ·										
T1. US Direct Hire (USDH)	1,920	1,920	1,849	230,003	1,765	215	19,565	21,545	251,548	98,581	350,129	\$124,393	\$136,045		9.4%	42.9%
T1a. Senior Executive Schedule	27	27	27	5,098	0	0	463	463	5,561	2,163	7,724	\$188,815	\$205,963	\$286,074	9.1%	42.4%
T1b. General Schedule	1,803	1,803	1,734	212,723	765	51	18,505	19,321	232,044	92,502	324,546	\$122,678	\$133,820		9.1%	43.5%
T1c. Special Schedule	90	90	88	12,182	1,000	164	597	1,761	13,943	3,916	17,859	\$138,432	\$158,443	\$202,943	14.5%	32.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0		0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,920	1,920	1,849	230,003	1,765	215	19,565	21,545	251,548	98,581	350,129	\$124.393	\$136,045	\$189,361	9.4%	42.9%
T4. Indirect Hire Foreign Nationals (IHFN)	2	2	2	203	0	0	0	0	203	0	203	\$101,500		\$101,500	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	1,922	1,922	1,851	230,206	1,765	215	19,565	21,545	251,751	98,581	350,332	\$124,368	\$136,008		9.4%	42.8%
T5. Other Object Class 13 Benefits										_						
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Defense Health Program					Defense	e Health A	gency		_	_		_	Date: A	pril 2022		
						(FY 2021)										
						(\$ in Tho	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	<u>Pav</u>	Pay	O.C.11	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	66,118	57,808	55,850	4,116,542	<u>35,250</u>	<u>5,738</u>	405,822	446,810	4,563,352	1,446,735	6,010,087	<u>\$73,707</u>	<u>\$81,707</u>	<u>\$107,611</u>	<u>10.9%</u>	<u>35.1%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule	63,809 10 61,510	55,520 8 53,640 2	53,713 14 51,942 2	4,047,462 1,134 3,918,624 330	34,873 - 31,772	5,559 6 4,665 5	128	443,546 134 432,227 39	4,491,008 1,268 4,350,851 369	1,437,631 247 1,398,414 91	5,928,639 1,515 5,749,265 460	\$75,353 \$81,000 \$75,442 \$165,000	\$90,571 \$83,764	\$110,376 \$108,214 \$110,686 \$230,000	11.0% 11.8% 11.0% 11.8%	35.5% 21.8% 35.7% 27.6%
D1d. Wage System D1e. Highly Qualified Experts	1,935	1,578	1,496	81,338	3,101	874 -	4,924	8,899	90,237	28,430	118,667	\$54,370	\$60,319	\$79,323 -	10.9%	35.0%
D1f. Other	354	292	259	46,036	-	9	2,238	2,247	48,283	10,449	58,732	\$177,745	\$186,421	\$226,764	4.9%	22.7%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	1,027 64.836	1,063 56,583	1,086 54,799	36,092 4,083,554	271 35,144	179 5,738	2,708 405,822	3,158 446,704	39,250 4,530,258	8,042 1,445,673	47,292 5,975,931	\$33,234 \$74,519	\$36,142 \$82.670	\$43,547 \$109.052	8.7% 10.9%	22.3% 35.4%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,282 66,118	1,225 57,808	1,051 55,850	32,988 4,116,542	106 35,250	- 1	-	106 446,810	33,094 4,563,352	1,445,673 1,062 282 71 709	33,094 6,009,025 1,062 282 71 709	\$31,387 \$73,707	\$31,488	\$31,488 \$107,592	0.3% 10.9%	0.0% 35.1%

Reimbursable Funded Personnel (includes OC 13)	<u>600</u>	<u>41</u>	40	7,333		<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	7,333	<u>2,019</u>	9,352	<u>\$159,413</u>	<u>\$159,413</u>	<u>\$203,304</u>	0.0%	<u>27.5%</u>
R1. US Direct Hire (USDH)	420	41	40	7,333		_	_		7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R1a. Senior Executive Schedule	-	-		-		-	-		-	-	-	-	-	-	-	-
R1b. General Schedule	420	41	40	7,333		-	-		7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R1c. Special Schedule	-	-		-		-	-		-	-	-	-	-	-	-	-
R1d. Wage System	-	-		-		-	-		-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-		-		-	-		-	-	-	-	-	-	-	-
R1f. Other	-	-		-		-	-		-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	35	-		-		-	-		-	-	-	-	-	-	-	-
R3. Total Direct Hire	455	41	40	7,333		-	_		7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R4. Indirect Hire Foreign Nationals (IHFN)	145	-				-	-		-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	600	41	40	7,333		-	-		7,333	2,019	9,352	\$159,413	\$159,413	\$203,304	0.0%	27.5%
R5. Other Object Class 13 Benefits										-	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	66,718	57,849	<u>55,896</u>	4,123,875	<u>35,250</u>	<u>5,738</u>	405,822	446,810	4,570,685	1,448,754	6,019,439	<u>\$73,778</u>	<u>\$81,771</u>	<u>\$107,690</u>	10.8%	<u>35.1%</u>
T1. US Direct Hire (USDH)	64,229	55,561	53,759	4,054,795	34,873	5,559	403,114	443,546	4,498,341	1,439,650	5,937,991	\$75,425	\$83,676	\$110.456	10.9%	35.5%
T1a. Senior Executive Schedule	10	8	14	1,134	0	6	128	134	1,268	247	1,515	\$81,000		\$108,214	11.8%	21.8%
T1b. General Schedule	61,930	53,681	51,988	3,925,957	31,772	4,665	395,790	432,227	4,358,184	1,400,433	5,758,617	\$75,517	\$83,831	\$110,768	11.0%	35.7%
T1c. Special Schedule	0	2	2	330	0	5	34	39	369	91	460	\$165,000	\$184,500	\$230,000	11.8%	27.6%
T1d. Wage System	1,935	1,578	1,496	81,338	3,101	874	4,924	8,899	90,237	28,430	118,667	\$54,370	\$60,319	\$79,323	10.9%	35.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	354	292	259	46,036	0	9	2,238	2,247	48,283	10,449	58,732	\$177,745	\$186,421	\$226,764	4.9%	22.7%
T2. Direct Hire Program Foreign Nationals (DHFN)	1,062	1,063	1,086	36,092	271	179	2,708	3,158	39,250	8,042	47,292	\$33,234	\$36,142	\$43,547	8.7%	22.3%
T3. Total Direct Hire	65,291	56,624	54,845	4,090,887	35,144	5,738	405,822	446,704	4,537,591	1,447,692	5,985,283	\$74,590	\$82,735	\$109,131	10.9%	35.4%
T4. Indirect Hire Foreign Nationals (IHFN)	1,427	1,225	1,051	32,988	106	0	Ó	106	33,094	0	33,094	\$31,387	\$31,488	\$31,488	0.3%	0.0%
Subtotal - Total Funded (excludes OC 13)	66,718	57,849	55,896	4,123,875	35,250	5,738	405,822	446,810	4,570,685	1,447,692	6,018,377	\$73,778	\$81,771	\$107,671	10.8%	35.1%
T5. Other Object Class 13 Benefits										1,062	1,062					
T5a. USDH - Benefits for Former Employees										282	282					
T5b. DHFN - Benefits for Former Employees										71	71					
T5c. Voluntary Separation Incentive Pay (VSIP)										709	709					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Defense Health Program					Defense	e Health A	gency						Date: A	pril 2022	•	
					Detense	-	geney		-	-		-				
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	<u>FTEs</u>	<u>Comp</u>	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>58,175</u>	<u>59,181</u>	56,868	4,363,657	<u>59,407</u>	28,045	466,336	553,788	4,917,445	1,455,794	6,373,239	<u>\$76,733</u>	<u>\$86,471</u>	<u>\$112,071</u>	<u>12.7%</u>	<u>33.4%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	56,151 18	57,157 18	54,933 18	4,290,176 2,276	59,137	27,945 5	459,801 229	546,883 234	4,837,059 2,510	1,444,116 523	6,281,175 3,033	\$78,098 \$126,444	\$88,054 \$139,444	\$114,342 \$168,500	12.7% 10.3%	33.7% 23.0%
D1b. General Schedule D1c. Special Schedule	53,906 2	54,868 2	52,671 2	4,144,526 277	54,958	26,650 4	446,040 29	527,648 33	4,672,174 310	1,386,897 76	6,059,071 386	\$78,687 \$138,500		\$115,036 \$193,000	12.7% 11.9%	33.5% 27.4%
D1d. Wage System D1e. Highly Qualified Experts	1,913	1,917	1,904	94,170	3,979	1,276	12,784	18,039	112,209	42,021	154,230	\$49,459 -	\$58,933 -	\$81,003 -	19.2% -	44.6% -
D1f. Other	312	352	338	48,927	200	10	719	929	49,856	14,599	64,455	\$144,754	\$147,503	\$190,695	1.9%	29.8%
D2. Direct Hire Program Foreign Nationals (DHFN)	1,001	1,001	952	29,833	130	100	6,356	6,586	36,419	8,772	45,191	\$31,337	\$38,255	\$47,470	22.1%	29.4%
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	57,152 1,023 <i>58,175</i>	58,158 1,023 <i>59,181</i>	55,885 983 <i>56,868</i>	4,320,009 43,648 <i>4,363,657</i>	59,267 140 <i>59,407</i>	28,045 - 28,045	466,157 179 <i>466,336</i>	553,469 319 553,788	4,873,478 43,967 <i>4,917,445</i>	1,452,888 - 1,452,888	6,326,366 43,967 <i>6,370,333</i>	\$77,302 \$44,403 \$76,733	\$44,727	\$113,203 \$44,727 \$112,020	12.8% 0.7% 12.7%	33.6% 0.0% 33.3%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP)										2,906 1 1,547 1,358	2,906 1 1,547 1,358					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	206	243	238	17,260	247	<u>19</u>	<u>315</u>	<u>581</u>	17,841	3,055	20,896	<u>\$72,521</u>	<u>\$74,962</u>	<u>\$87,798</u>	3.4%	<u>17.7%</u>
R1. US Direct Hire (USDH)	25	62	57	7,459	247	19	315	581	8,040	3,055	11,095	\$130,860	\$141,053	\$194,649	7.8%	41.0%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule R1c. Special Schedule	25	62	57	7,459	247	19	315	581	8,040	3,055	11,095	\$130,860	\$141,053	\$194,649	7.8%	41.0%
R1d. Wage System	-	-	-	-	-	-	-			-						-
R1e. Highly Qualified Experts	_	_	_	-	_	_	_	_		_		_			_	_
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	35	35	35	1,055	-	-	-	-	1,055	-	1,055	\$30,143	\$30,143	\$30,143	0.0%	0.0%
R3. Total Direct Hire	60	97	92	8,514	247	19	315	581	9,095	3,055	12,150	\$92,543	\$98,859	\$132,065	6.8%	35.9%
R4. Indirect Hire Foreign Nationals (IHFN)	146	146	146	8,746	-	-	-	-	8,746	-	8,746	\$59,904	\$59,904	\$59,904	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes	206	243	238	17,260	247	19	315	581	17,841	3,055	20,896	\$72,521	\$74,962	\$87,798	3.4%	17.7%
OC 13) R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										_	_					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										-	_					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	58,381	59,424	57,106	4,380,917	59,654	28,064	466,651	554,369	4,935,286	1,458,849	6,394,135	\$76,716	\$86,423	\$111,970	12.7%	33.3%
Total Personner (includes OC 15)	30,301	39,424	37,100	4,300,917	39,034	20,004	400,031	334,309	4,933,200	1,430,049	0,394,133	3/0,/10	<u>\$60,425</u>	3111,9/0	12,//0	33.3/0
T1. US Direct Hire (USDH)	56,176	57,219	54,990	4,297,635	59,384	27,964	460,116	547,464	4,845,099	1,447,171	6,292,270	\$78,153	\$88,109	\$114,426	12.7%	33.7%
T1a. Senior Executive Schedule	18	18	18	2,276	0	5	229	234	2,510	523	3,033	\$126,444	\$139,444		10.3%	23.0%
T1b. General Schedule	53,931	54,930	52,728	4,151,985	55,205	26,669	446,355	528,229	4,680,214	1,389,952	6,070,166	\$78,743		\$115,122	12.7%	33.5%
T1c. Special Schedule	2	2	2	277	0	4	29	33	310	76	386	\$138,500	\$155,000		11.9%	27.4%
T1d. Wage System T1e. Highly Qualified Experts	1,913 0	1,917 0	1,904 0	94,170 0	3,979 0	1,276 0	12,784 0	18,039 0	112,209 0	42,021 0	154,230 0	\$49,459	\$58,933	\$81,003	19.2%	44.6%
T1f. Other												0144754	61.47.502	- #100 CO5	-	20.00/
11f. Other	312	352	338	48,927	200	10	719	929	49,856	14,599	64,455	\$144,754	\$147,503	\$190,695	1.9%	29.8%
T2. Direct Hire Program Foreign Nationals (DHFN)	1,036	1,036	987	30,888	130	100	6,356	6,586	37,474	8,772	46,246	\$31,295	\$37,968	\$46,855	21.3%	28.4%
T3. Total Direct Hire	57,212	58,255	55,977	4,328,523	59,514	28,064	466,472	554,050	4,882,573	1,455,943	6,338,516	\$77,327	\$87,225	\$113,234	12.8%	33.6%
T4. Indirect Hire Foreign Nationals (IHFN)	1,169	1,169	1,129	52,394	140	0	179	319	52,713	0	52,713	\$46,407	\$46,690	\$46,690	0.6%	0.0%
Subtotal - Total Funded (excludes OC 13)	58,381	59,424	57,106	4,380,917	59,654	28,064	466,651	554,369	4,935,286	1,455,943	6,391,229	\$76,716	\$86,423	\$111,919	12.7%	33.2%
T5. Other Object Class 13 Benefits										2,906	2,906					
T5a. USDH - Benefits for Former Employees										1 5 4 7	1 547					
T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay										1,547 1,358	1,547 1,358					
(VSIP)										0	0					
T5d. Foreign National Separation Liability																

Defense Health Program					Defens	e Health A	gency		-	-		-	Date: Apı	il 2022		
						(FY 2023)										
						(\$ in Tho	usands)							Rates		I
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>59,181</u>	<u>59,715</u>	<u>56,993</u>	4,383,823	51,129	49,881	606,890	<u>707,900</u>	5,091,723	1,530,429	6,622,152	<u>\$76,919</u>	<u>\$89,339</u>	<u>\$116,192</u>	<u>16.1%</u>	<u>34.9%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	57,157 18 54,908 2 1,917 - 312	57,327 18 55,107 2 1,902	54,698 18 52,490 2 1,890	4,286,337 2,546 4,141,536 190 95,879 - 46,186	50,701 - 45,036 - 5,465 - 200	5	593,850 233 586,859 29 6,010	694,211 238 679,179 33 13,832	4,980,548 2,784 4,820,715 223 109,711 - 47,115	1,508,731 561 1,454,199 79 39,343 - 14,549	6,489,279 3,345 6,274,914 302 149,054 - 61,664	\$78,364 \$141,444 \$78,901 \$95,000 \$50,730 - \$154,987	\$154,667 \$91,841	\$118,638 \$185,833 \$119,545 \$151,000 \$78,865 - \$206,926	16.2% 9.3% 16.4% 17.4% 14.4% - 2.0%	35.2% 22.0% 35.1% 41.6% 41.0% - 31.5%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	1,001 58,158 1,023 59,181	1,294 58,621 1,094 <i>59,715</i>	1,219 55,917 1,076 56,993	55,819 4,342,156 41,667 <i>4,383,823</i>	261 50,962 167 51,129	86	7,450 601,300 5,590 <i>606,890</i>	7,846 702,057 5,843 707,900	63,665 5,044,213 47,510 5,091,723	13,451 1,522,182 7,522 1,529,704 725 295 - 430	77,116 6,566,395 55,032 6,621,427 725 295 - 430	\$45,791 \$77,654 \$38,724 \$76,919	\$44,154	\$63,262 \$117,431 \$51,145 \$116,180	14.1% 16.2% 14.0% 16.1%	24.1% 35.1% 18.1% 34.9%

Reimbursable Funded Personnel (includes OC 13)	243	405	402	9,818	<u>14</u>	<u>10</u>	<u>167</u>	<u>191</u>	10,009	<u>585</u>	10,594	<u>\$24,423</u>	<u>\$24,898</u>	<u>\$26,353</u>	<u>1.9%</u>	<u>6.0%</u>
R1. US Direct Hire (USDH)	62	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R1a. Senior Executive Schedule	-	-	-	´-	-	-	-	-		-		-	-	-	-	
R1b. General Schedule	22	365	362	1,988	14	10	167	191	2,179	585	2,764	\$5,492	\$6,019	\$7,635	9.6%	29.4%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	40	40	40	7,830	-	-	-	-	7,830	-	7,830	\$195,750	\$195,750	\$195,750	0.0%	0.0%
R2. Direct Hire Program Foreign Nationals (DHFN)	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	97	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R4. Indirect Hire Foreign Nationals (IHFN)	146	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	243	405	402	9,818	14	10	167	191	10,009	585	10,594	\$24,423	\$24,898	\$26,353	1.9%	6.0%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	59,424	60,120	57,395	4,393,641	51,143	49,891	607,057	708,091	5,101,732	1,531,014	6,632,746	<u>\$76,551</u>	\$88,888	<u>\$115,563</u>	<u>16.1%</u>	34.8%
T1. US Direct Hire (USDH)	57,219	57,732	55,100	4,296,155	50,715	49,670	594,017	694,402	4,990,557	1,509,316	6,499,873	\$77,970	\$90.573	\$117,965	16.2%	35.1%
T1a, Senior Executive Schedule	18	18	18	2,546	0	5	233	238	2,784	561	3,345	\$141,444	\$154,667		9.3%	22.0%
T1b. General Schedule	54,930	55,472	52,852	4,143,524	45,050	47,294	587,026	679,370	4,822,894	1,454,784	6,277,678	\$78,399		\$118,778	16.4%	35.1%
T1c. Special Schedule	2	2	2	190	0	4	29	33	223	79	302	\$95,000		\$151,000	17.4%	41.6%
T1d. Wage System	1,917	1,902	1,890	95,879	5,465	2,357	6,010	13,832	109,711	39,343	149,054	\$50,730	\$58,048	\$78,865	14.4%	41.0%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	Ó	0	Ó		100		-	-
T1f. Other	352	338	338	54,016	200	10	719	929	54,945	14,549	69,494	\$159,811	\$162,559	\$205,604	1.7%	26.9%
T2. Direct Hire Program Foreign Nationals (DHFN)	1,036	1,294	1,219	55,819	261	135	7,450	7,846	63,665	13,451	77,116	\$45,791	\$52,227	\$63,262	14.1%	24.1%
T3. Total Direct Hire	58,255	59,026	56,319	4,351,974	50,976	49,805	601,467	702,248	5,054,222	1,522,767	6,576,989	\$77,274	\$89,743	\$116,781	16.1%	35.0%
T4. Indirect Hire Foreign Nationals (IHFN)	1,169	1,094	1,076	41,667	167	86	5,590	5,843	47,510	7,522	55,032	\$38,724	\$44,154	\$51,145	14.0%	18.1%
Subtotal - Total Funded (excludes OC 13)	59,424	60,120	57,395	4,393,641	51,143	49,891	607,057	708,091	5,101,732	1,530,289	6,632,021	\$76,551	\$88,888	\$115,551	16.1%	34.8%
T5. Other Object Class 13 Benefits				· · · · · · · · · ·						725	725					
T5a. USDH - Benefits for Former Employees										295	295					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										430	430					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW					Defense Adv	vanced Res	earch Proj	ects Agency	-	-		-	Date: A	pril 2022		
						(FY 2021)										
						(\$ in The	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>173</u>	<u>185</u>	<u>187</u>	32,229	<u>0</u>	<u>0</u>	1,093	1,093	33,322	14,516	47,838	<u>\$172,348</u>	<u>\$178,193</u>	<u>\$255,818</u>	<u>3.4%</u>	<u>45.0%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	173 5 72 96 -	185 5 84 96	187 5 81 101 - -	32,229 935 12,532 18,762	-	-	1,093 73 415 605	1,093 73 415 605 -	33,322 1,008 12,947 19,367	14,436 459 4,659 9,318	47,758 1,467 17,606 28,685	\$172,348 \$187,000 \$154,716 \$185,762 - - -	\$178,193 \$201,600 \$159,840 \$191,752 - -	\$293,400 \$217,358	3.4% 7.8% 3.3% 3.2%	44.8% 49.1% 37.2% 49.7% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits	- 173 - 173	- 185 - 185	- 187 - 187	- 32,229 - 32,229	- - -	-	- 1,093 - 1,093	- 1,093 - 1,093	33,322 33,322	14,436 - 14,436 80	47,758 47,758 80	- \$172,348 - \$172,348	\$178,193 - \$178,193	-	3.4% - 3.4%	- 44.8% - 44.8%
D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- 80 -	80					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_		_
R1a. Senior Executive Schedule	-	-			-		-	-		-	_	_	_	_		2.0
R1b. General Schedule	-	-			-		-	-		-	-	_	_	_	_	_
R1c. Special Schedule	-	-			-		-	-		-	-	-	-	-	-	-
R1d. Wage System	-	-			-		-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-		-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		_	_		_	_	-	_	-	_	_
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-		-	-	-	-	_		
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	173	185	187	32,229	<u>0</u>	0	1,093	1,093	33,322	14,516	47.020	0152 240		6255.010	2.40/	45.00/
·								1,023	33,344	14,510	47,838	\$172,348	\$178,193	\$255,818	3.4%	45.0%
		<u> </u>			_	<u>-</u>										
T1. US Direct Hire (USDH)	173	185	187	32,229	_	_	1,093	1,093	33,322	14,436	47,758	\$172,348	\$178,193	\$255,390	3.4%	44.8%
T1a. Senior Executive Schedule	173 5	185 5	187 5	32,229 935	-0	- 0	1,093 73	1,093 73	33,322 1,008	14,436 459	47,758 1,467	\$172,348 \$187,000	\$178,193 \$201,600	\$255,390 \$293,400	3.4% 7.8%	44.8% 49.1%
T1a. Senior Executive Schedule T1b. General Schedule	173 5 72	185 5 84	187 5 81	32,229 935 12,532	0 0	0	1,093 73 415	1,093 73 415	33,322 1,008 12,947	14,436 459 4,659	47,758 1,467 17,606	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840	\$255,390 \$293,400 \$217,358	3.4% 7.8% 3.3%	44.8% 49.1% 37.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	173 5 72 96	185 5 84 96	187 5 81 101	32,229 935 12,532 18,762	0 0 0	0 0 0	1,093 73 415 605	1,093 73 415 605	33,322 1,008 12,947 19,367	14,436 459 4,659 9,318	47,758 1,467 17,606 28,685	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840	\$255,390 \$293,400	3.4% 7.8% 3.3%	44.8% 49.1%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	173 5 72 96 0	185 5 84 96 0	187 5 81 101 0	32,229 935 12,532 18,762 0	0 0 0 0	0 0 0 0	1,093 73 415 605 0	1,093 73 415 605 0	33,322 1,008 12,947 19,367 0	14,436 459 4,659 9,318 0	47,758 1,467 17,606 28,685 0	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840	\$255,390 \$293,400 \$217,358	3.4% 7.8% 3.3%	44.8% 49.1% 37.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	173 5 72 96 0	185 5 84 96 0	187 5 81 101 0	32,229 935 12,532 18,762 0	0 0 0 0 0	0 0 0	1,093 73 415 605 0	1,093 73 415 605 0	33,322 1,008 12,947 19,367 0	14,436 459 4,659 9,318 0	47,758 1,467 17,606 28,685 0	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840	\$255,390 \$293,400 \$217,358	3.4% 7.8% 3.3%	44.8% 49.1% 37.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	173 5 72 96 0	185 5 84 96 0	187 5 81 101 0	32,229 935 12,532 18,762 0	0 0 0 0	0 0 0 0	1,093 73 415 605 0	1,093 73 415 605 0	33,322 1,008 12,947 19,367 0	14,436 459 4,659 9,318 0	47,758 1,467 17,606 28,685 0	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840	\$255,390 \$293,400 \$217,358	3.4% 7.8% 3.3%	44.8% 49.1% 37.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	173 5 72 96 0	185 5 84 96 0	187 5 81 101 0	32,229 935 12,532 18,762 0	0 0 0 0 0	0 0 0 0	1,093 73 415 605 0	1,093 73 415 605 0	33,322 1,008 12,947 19,367 0	14,436 459 4,659 9,318 0	47,758 1,467 17,606 28,685 0	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840	\$255,390 \$293,400 \$217,358	3.4% 7.8% 3.3%	44.8% 49.1% 37.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	173 5 72 96 0 0 0	185 5 84 96 0 0 0	187 5 81 101 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229	0 0 0 0 0 0	0 0 0 0 0	1,093 73 415 605 0 0 0 1,093	1,093 73 415 605 0 0	33,322 1,008 12,947 19,367 0 0	14,436 459 4,659 9,318 0 0	47,758 1,467 17,606 28,685 0 0	\$172,348 \$187,000 \$154,716	\$178,193 \$201,600 \$159,840 \$191,752	\$255,390 \$293,400 \$217,358 \$284,010	3.4% 7.8% 3.3%	44.8% 49.1% 37.2%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	173 5 72 96 0 0 0 0 173 0	185 5 84 96 0 0 0 0	187 5 81 101 0 0 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229 0	0 0 0 0 0 0	0 0 0 0 0	1,093 73 415 605 0 0 0 1,093 0	1,093 73 415 605 0 0 0 1,093 0	33,322 1,008 12,947 19,367 0 0 0 0 33,322	14,436 459 4,659 9,318 0 0 0	47,758 1,467 17,606 28,685 0 0 0 47,758	\$172,348 \$187,000 \$154,716 \$185,762 - - - - - - - - - - - - - - - - - - -	\$178,193 \$201,600 \$159,840 \$191,752 - - - - \$178,193	\$255,390 \$293,400 \$217,358 \$284,010 - - - - - \$255,390	3.4% 7.8% 3.3% 3.2% - - - - 3.4%	44.8% 49.1% 37.2% 49.7% - - - 44.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	173 5 72 96 0 0 0	185 5 84 96 0 0 0	187 5 81 101 0 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229	0 0 0 0 0 0 0	- 0 0 0 0 0 0	1,093 73 415 605 0 0 0 1,093	1,093 73 415 605 0 0 0 1,093	33,322 1,008 12,947 19,367 0 0 0 0	14,436 459 4,659 9,318 0 0 0 14,436	47,758 1,467 17,606 28,685 0 0 0 47,758 0 47,758	\$172,348 \$187,000 \$154,716 \$185,762 - - - - - - - - - - - - - - - - - - -	\$178,193 \$201,600 \$159,840 \$191,752	\$255,390 \$293,400 \$217,358 \$284,010 - - - - - \$255,390	3.4% 7.8% 3.3% 3.2% - - - - 3.4%	44.8% 49.1% 37.2% _ 49.7% _ 44.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	173 5 72 96 0 0 0 0 173 0	185 5 84 96 0 0 0 0	187 5 81 101 0 0 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229 0	0 0 0 0 0 0 0	- 0 0 0 0 0 0	1,093 73 415 605 0 0 0 1,093 0	1,093 73 415 605 0 0 0 1,093 0	33,322 1,008 12,947 19,367 0 0 0 0 33,322	14,436 459 4,659 9,318 0 0 0 14,436 0 14,436 80	47,758 1,467 17,606 28,685 0 0 0 47,758 0 47,758 80	\$172,348 \$187,000 \$154,716 \$185,762 - - - - - - - - - - - - - - - - - - -	\$178,193 \$201,600 \$159,840 \$191,752 - - - - \$178,193	\$255,390 \$293,400 \$217,358 \$284,010 - - - - - \$255,390	3.4% 7.8% 3.3% 3.2% - - - - 3.4%	44.8% 49.1% 37.2% 49.7% - - - 44.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	173 5 72 96 0 0 0 0 173 0	185 5 84 96 0 0 0 0	187 5 81 101 0 0 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229 0	0 0 0 0 0 0 0	- 0 0 0 0 0 0	1,093 73 415 605 0 0 0 1,093 0	1,093 73 415 605 0 0 0 1,093 0	33,322 1,008 12,947 19,367 0 0 0 0 33,322	14,436 459 4,659 9,318 0 0 0 14,436 0 14,436 0	47,758 1,467 17,606 28,685 0 0 0 47,758 0 47,758 80 0	\$172,348 \$187,000 \$154,716 \$185,762 - - - - - - - - - - - - - - - - - - -	\$178,193 \$201,600 \$159,840 \$191,752 - - - - \$178,193	\$255,390 \$293,400 \$217,358 \$284,010 - - - - - \$255,390	3.4% 7.8% 3.3% 3.2% - - - - 3.4%	44.8% 49.1% 37.2% 49.7% - - - 44.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	173 5 72 96 0 0 0 0 173 0	185 5 84 96 0 0 0 0	187 5 81 101 0 0 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229 0	0 0 0 0 0 0 0	- 0 0 0 0 0 0	1,093 73 415 605 0 0 0 1,093 0	1,093 73 415 605 0 0 0 1,093 0	33,322 1,008 12,947 19,367 0 0 0 0 33,322	14,436 459 4,659 9,318 0 0 0 14,436 80 0	47,758 1,467 17,606 28,685 0 0 0 47,758 0 47,758 80 0	\$172,348 \$187,000 \$154,716 \$185,762 - - - - - - - - - - - - - - - - - - -	\$178,193 \$201,600 \$159,840 \$191,752 - - - - \$178,193	\$255,390 \$293,400 \$217,358 \$284,010 - - - - - \$255,390	3.4% 7.8% 3.3% 3.2% - - - - 3.4%	44.8% 49.1% 37.2% 49.7% - - - 44.8%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	173 5 72 96 0 0 0 0 173 0	185 5 84 96 0 0 0 0	187 5 81 101 0 0 0 0	32,229 935 12,532 18,762 0 0 0 0 32,229 0	0 0 0 0 0 0 0	- 0 0 0 0 0 0	1,093 73 415 605 0 0 0 1,093 0	1,093 73 415 605 0 0 0 1,093 0	33,322 1,008 12,947 19,367 0 0 0 0 33,322	14,436 459 4,659 9,318 0 0 0 14,436 0 14,436 0	47,758 1,467 17,606 28,685 0 0 0 47,758 0 47,758 80 0	\$172,348 \$187,000 \$154,716 \$185,762 - - - - - - - - - - - - - - - - - - -	\$178,193 \$201,600 \$159,840 \$191,752 - - - - \$178,193	\$255,390 \$293,400 \$217,358 \$284,010 - - - - - \$255,390	3.4% 7.8% 3.3% 3.2% - - - - 3.4%	44.8% 49.1% 37.2% 49.7% - - - 44.8%

Research, Development, Test & Eval, DW					Defense Adv	vanced Res	earch Proid	ects Agency					Date: A	pril 2022		
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						(\$ in The	ousands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	<u>g</u> Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>191</u>	<u>191</u>	<u>191</u>	33,159	<u>0</u>	<u>0</u>	1,237	1,237	34,396	14,488	48,884	<u>\$173,607</u>	<u>\$180,084</u>	<u>\$255,937</u>	<u>3.7%</u>	<u>43.7%</u>
D1. US Direct Hire (USDH)	191	191	191	33,159	_	_	1,237	1,237	34,396	14,368	48,764	\$173,607	\$180,084		3.7%	43.3%
D1a. Senior Executive Schedule	5	5	5	952	-	-	131	131	1,083	391	1,474	\$190,400	\$216,600	\$294,800	13.8%	41.1%
D1b. General Schedule	84	84	84	12,988	-	-	325	325	13,313	4,797	18,110	\$154,619	\$158,488		2.5%	36.9%
D1c. Special Schedule	102	102	102	19,219	-	-	781	781	20,000	9,180	29,180	\$188,422	\$196,078	\$286,078	4.1%	47.8%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	191	191	191	33,159	_	_	1,237	1,237	34,396	14,368	48,764	\$173,607	\$180,084	\$255,309	3.7%	43.3%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-		-	-		-	-		-	
Subtotal - Direct Funded (excludes OC 13)	191	191	191	33,159	-	-	1,237	1,237	34,396	14,368	48,764	\$173,607	\$180,084	\$255,309	3.7%	43.3%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										120	120					
D5b. DHFN - Benefits for Former Employees										-	_					
D5c. Voluntary Separation Incentive Pay										120	120					
D5d. Foreign National Separation Liability Accrual										-	-					
						-										

Reimbursable Funded Personnel (includes OC 13)	0	0		0 0	0		0	0	0 0	0	0	_	_	_		
	<u>~</u>	<u>v</u>			<u>v</u>		_	_		<u>v</u>	<u>~</u>					
R1. US Direct Hire (USDH)	-	-			-		-	-		-	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-			-		-	-		-	-	-	-	-	-	-
R1b. General Schedule	-	-			-		-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-			-		-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-			-		-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-			-		-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability																
Accrual										-	-					
Total Personnel (includes OC 13)	<u>191</u>	<u>191</u>	<u>191</u>	33,159	<u>0</u>	<u>0</u>	1,237	1,237	<u>34,396</u>	14,488	48,884	<u>\$173,607</u>	<u>\$180,084</u>	<u>\$255,937</u>	<u>3.7%</u>	<u>43.7%</u>
T1. US Direct Hire (USDH)	191	191	191	33,159	_	_	1,237	1,237	34,396	14,368	48,764	\$173,607	\$180,084	\$255,309	3.7%	43.3%
T1a. Senior Executive Schedule	5	5	5	952	0	0	131	131	1,083	391	1,474	\$190,400	\$216,600	\$294,800	13.8%	41.1%
T1b. General Schedule	84	84	84	12,988	0	0	325	325	13,313	4,797	18,110				2.5%	36.9%
T1c. Special Schedule	102	102	102	19,219	0	0	781	781	20,000	9,180	29,180	\$188,422	\$196,078	\$286,078	_ 4.1%	47.8%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
	· ·	U	•	•												
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire	0 191	0 191			_	0	1,237	0 1,237	0 34,396	0 14,368	0 48,764	- \$173,607	- \$180,084	- \$255,309	- 3.7%	- 43.3%
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	191 0	0 191 0	0 191 0	0 33,159 0	0 - 0	0 - 0	1,237 0	1,237 0	34,396 0	14,368 0	48,764 0	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	191	0 191	0 191	0 33,159	_	-	1,237	1,237	34,396	14,368 0 14,368	48,764 0 48,764	-	-	-		
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	191 0	0 191 0	0 191 0	0 33,159 0	_	-	1,237 0	1,237 0	34,396 0	14,368 0 14,368 120	48,764 0 48,764 120	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	191 0	0 191 0	0 191 0	0 33,159 0	_	-	1,237 0	1,237 0	34,396 0	14,368 0 14,368	48,764 0 48,764 120 0	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	191 0	0 191 0	0 191 0	0 33,159 0	_	-	1,237 0	1,237 0	34,396 0	14,368 0 14,368 120 0	48,764 0 48,764 120 0	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay	191 0	0 191 0	0 191 0	0 33,159 0	_	-	1,237 0	1,237 0	34,396 0	14,368 0 14,368 120 0	48,764 0 48,764 120 0	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	191 0	0 191 0	0 191 0	0 33,159 0	_	-	1,237 0	1,237 0	34,396 0	14,368 0 14,368 120 0	48,764 0 48,764 120 0	-	-	-	-	-

Research, Development, Test & Eval, DW					Defense Adv	vanced Res	earch Proi	ects Agency					Date: A	pril 2022		
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						`	ŕ	e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	<u>g</u> Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % ВС	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>191</u>	<u>196</u>	<u>199</u>	36,457	<u>0</u>	<u>0</u>	1,387	1,387	37,844	16,810	54,654	<u>\$183,201</u>	<u>\$190,171</u>	<u>\$274,643</u>	<u>3.8%</u>	<u>46.1%</u>
D1. US Direct Hire (USDH)	191	196	199	36,457	_	_	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171		3.8%	45.8%
D1a. Senior Executive Schedule	5	5	5	1,005	-	-	149	149	1,154	504	1,658	\$201,000	\$230,800	\$331,600	14.8%	50.1%
D1b. General Schedule	84	88	88	14,298	-	-	357	357	14,655	5,462	20,117	\$162,477	\$166,534		2.5%	38.2%
D1c. Special Schedule	102	103	106	21,154	-	-	881	881	22,035	10,724	32,759	\$199,566	\$207,877	\$309,047	4.2%	50.7%
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	191	196	199	36,457	_	_	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-		-	-		-	-		-	-
Subtotal - Direct Funded (excludes OC 13)	191	196	199	36,457	-	-	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees										120	120					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP)										120	120					
D5d. Foreign National Separation Liability Accrual										-	-					
	•			•				•	•	•	•			,		

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		0 0	<u>0</u>		<u>0</u>	0	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_		_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-		-	-		-	_	_	_	_	_	_
R1b. General Schedule	-	-			-		-	-		-	-	_	_	-	_	-
R1c. Special Schedule	-	-			-		-	-	-	-	-	-	_	-	_	
R1d. Wage System	-	-			-		-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-		-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-		-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-		-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_			_		_	-		_	_	-	_	-	_	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-		-	-	-	-	_	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-		-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>191</u>	<u>196</u>	<u>199</u>	<u>36,457</u>	<u>0</u>	<u>0</u>	1,387	1,387	37,844	16,810	54,654	<u>\$183,201</u>	<u>\$190,171</u>	<u>\$274,643</u>	3.8%	46.1%
T1. US Direct Hire (USDH)	191	196	199	36,457		_	1,387	1,387	37,844	16,690	54,534	\$183.201	\$190,171	\$274.040	3.8%	45.8%
T1a. Senior Executive Schedule	5	5	5	1.005	0	0	149	149	1,154	504	1,658	\$201.000	\$230,800	\$331,600	14.8%	50.1%
T1b. General Schedule	84	88	88	14,298	0	0	357	357	14.655	5,462	20,117	\$162,477			2.5%	38.2%
T1c. Special Schedule	102	103	106	21,154	0	0	881	881	22,035	10,724	32,759			\$309,047		50.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	φ1 <i>)</i> 2,300	\$207,077		_ 4.270	_ 50.770
T1e. Highly Qualified Experts	Ö	ŏ	ŏ	Ö	0	0	ő	ŏ	ŏ	ő	ő	_	_	_	_	2
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	_	_	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	191	196	199	36,457	_	_	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-		-	-	-
Subtotal - Total Funded (excludes OC 13)	191	196	199	36,457	-	_	1,387	1,387	37,844	16,690	54,534	\$183,201	\$190,171	\$274,040	3.8%	45.8%
T5. Other Object Class 13 Benefits							****	*		120	120	,				
										0	0					
T5a. USDH - Benefits for Former Employees																
										0	0					
T5a. USDH - Benefits for Former Employees										0 120	0 120					

					- (EV 2021)			-	-		-				
					(EW 2021)										
					(FY 2021)										
					(\$ in Tho	usands)							Rates		
							e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	t Holiday	g Other	<u>h</u> Total	ı Comp	J Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>0</u> % BC	<u>р</u> % вс
Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
237	<u>213</u>	<u>214</u>	33,583	<u>64</u>	<u>21</u>	<u>804</u>	<u>889</u>	34,472	12,065	46,537	<u>\$156,930</u>	<u>\$161,084</u>	<u>\$217,463</u>	2.6%	<u>35.9%</u>
237	213	214	33,583	64	21	804	889	34,472	11,877	46,349				2.6%	35.4%
2	1	1	170	-	-	6	6	176	53	229	\$170,000	\$176,000	\$229,000	3.5%	31.2%
235	211	212		64	21										35.4%
-	1	1	101	-	-	8	8	109	34	143	\$101,000	\$109,000	\$143,000	7.9%	33.7%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
237	213	214	33,583	64	21	804	889	34,472	11,877	46,349	\$156,930	\$161,084	\$216,584	2.6%	35.4%
-	-	-	-	-	-	-	-	-	-	-	_		-	-	-
237	213	214	33,583	64	21	804	889	34,472	11,877	46,349	\$156,930	\$161,084	\$216,584	2.6%	35.4%
									188	188					
									188	188					
									-	-					
									-	-					
									_	_					
2	237 2237 2 2 2 2 2 2 2 2 2 3 5	Begin End Strength Strength	Begin terength End Strength FTEs 237 213 214 237 213 214 2 1 1 235 211 212 - 1 1 - - - - - - - - - 237 213 214 - - -	Begin terength End Strength FTEs Basic Comp 237 213 214 33,583 237 213 214 33,583 2 1 1 170 235 211 212 33,312 - 1 1 101 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Begin terength End Strength FTEs Basic Comp Overtime Pay 237 213 214 33,583 64 237 213 214 33,583 64 2 1 1 170 - 235 211 212 33,312 64 - 1 1 101 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <t< td=""><td>Begin terength End Strength FTES Basic Comp Overtime Pay Holiday 237 213 214 33,583 64 21 237 213 214 33,583 64 21 2 1 1 170 - - 235 211 212 33,312 64 21 - 1 1 101 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -</td><td> Begin End FTEs Comp Pay Pay O.C.11 </td><td>a Begin b End c d Basic Overtime Holiday Other Pay Doubles 237 213 214 33.583 64 21 804 889 237 213 214 33.583 64 21 804 889 2 1 1 170 - - 6 6 235 211 212 33,312 64 21 790 875 - 1 1 101 - - 8 8 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -</td><td>a Begin b End Begin c End Begin d End Basic c Comp Pay f Holiday Pay g Description h Total Comp Pay Comp Pay Pay Pay O.C.11 Variables Comp O.C.11 237 213 214 33,583 64 21 804 889 34,472 237 213 214 33,583 64 21 804 889 34,472 2 1 1 170 - - 6 6 176 235 211 212 33,312 64 21 790 875 34,187 - 1 1 101 - - 8 8 109 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -</td><td>a Begin End Begin End Etrength E Description E Description</td><td>a Begin Begin Erneth End Exempth c Strength d Basic Strength Overtime Pay Holiday Pay O.C.11 Total Variables Comp O.C.11 Benefits Screen Benefits 237 213 214 33.583 64 21 804 889 34.472 12.065 46.537 237 213 214 33.583 64 21 804 889 34.472 11,877 46,349 2 1 1 170 - - 6 6 176 53 229 235 211 212 33,312 64 21 790 875 34,187 11,790 45,977 - 1 1 101 - - 8 8 109 34 143 - <td< td=""><td> Begin End FTEs Comp Pay Pay O.C.11 Variables O.C.11 O.C.12/13 E. Benefits Comp Benefits Comp Benefits Comp C</td><td> Begin End Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Co</td><td> Begin End En</td><td> Begin End End FTEs Basic Overtime Holiday Other Total Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Comp Representation</td></td<></td></t<>	Begin terength End Strength FTES Basic Comp Overtime Pay Holiday 237 213 214 33,583 64 21 237 213 214 33,583 64 21 2 1 1 170 - - 235 211 212 33,312 64 21 - 1 1 101 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Begin End FTEs Comp Pay Pay O.C.11	a Begin b End c d Basic Overtime Holiday Other Pay Doubles 237 213 214 33.583 64 21 804 889 237 213 214 33.583 64 21 804 889 2 1 1 170 - - 6 6 235 211 212 33,312 64 21 790 875 - 1 1 101 - - 8 8 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	a Begin b End Begin c End Begin d End Basic c Comp Pay f Holiday Pay g Description h Total Comp Pay Comp Pay Pay Pay O.C.11 Variables Comp O.C.11 237 213 214 33,583 64 21 804 889 34,472 237 213 214 33,583 64 21 804 889 34,472 2 1 1 170 - - 6 6 176 235 211 212 33,312 64 21 790 875 34,187 - 1 1 101 - - 8 8 109 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	a Begin End Begin End Etrength E Description E Description	a Begin Begin Erneth End Exempth c Strength d Basic Strength Overtime Pay Holiday Pay O.C.11 Total Variables Comp O.C.11 Benefits Screen Benefits 237 213 214 33.583 64 21 804 889 34.472 12.065 46.537 237 213 214 33.583 64 21 804 889 34.472 11,877 46,349 2 1 1 170 - - 6 6 176 53 229 235 211 212 33,312 64 21 790 875 34,187 11,790 45,977 - 1 1 101 - - 8 8 109 34 143 - <td< td=""><td> Begin End FTEs Comp Pay Pay O.C.11 Variables O.C.11 O.C.12/13 E. Benefits Comp Benefits Comp Benefits Comp C</td><td> Begin End Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Co</td><td> Begin End En</td><td> Begin End End FTEs Basic Overtime Holiday Other Total Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Comp Representation</td></td<>	Begin End FTEs Comp Pay Pay O.C.11 Variables O.C.11 O.C.12/13 E. Benefits Comp Benefits Comp Benefits Comp C	Begin End Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Co	Begin End En	Begin End End FTEs Basic Overtime Holiday Other Total Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Benefits Comp Comp Representation

Reimbursable Funded Personnel (includes OC 13)	<u>131</u>	<u>131</u>	131	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	-	-
R1. US Direct Hire (USDH)	131	131	131	_	_	_	_	_		_	_	<i>\$0</i>	\$0	\$0	_	2
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	-	-	-	-	-	-	-	-	<i>\$0</i>	\$0	<i>\$0</i>	_	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	_	_	_	_	_	_	_	_	<i>\$0</i>	\$0	\$0	-	_
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	_	-	-	-	_	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	131	131	131	-	-	-	-	-	-	-	-	<i>\$0</i>	\$0	\$0	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	368	344	<u>345</u>	33,583	64	21	804	889	34,472	12,065	46,537	\$97,342	\$99,919	\$134,890	2.6%	35.9%
Total Tersonner (merades oc 15)	200	544	<u>545</u>	00,000	<u></u>	<u></u>	00-1	002	5-1,-72	12,005	40,557	977,342	\$77,717	\$134,070	2.070	33.770
T1. US Direct Hire (USDH)	368	344	345	33,583	64	21	804	889	34,472	11,877	46,349	\$97,342	\$99,919	\$134,345	2.6%	35.4%
T1a. Senior Executive Schedule	2	1	1	170	0	0	6	6	176	53	229	\$170,000	\$176,000	\$229,000	3.5%	31.2%
T1b. General Schedule	366	342	343	33,312	64	21	790	875	34,187	11,790	45,977	\$97,120	\$99,671	\$134,044	2.6%	35.4%
T1c. Special Schedule	0	1	1	101	0	0	8	8	109	34	143	\$101,000	\$109,000	\$143,000	7.9%	33.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-		-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	368	344	345	33,583	64	21	804	889	34,472	11,877	46,349	\$97,342	\$99,919	\$134,345	2.6%	35.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	368	344	345	33.583	64	21	804	889	34,472	11,877	46,349	\$97,342	\$99,919	\$134,345	2.6%	35.4%
T5. Other Object Class 13 Benefits				,						188	188	,	,			
T5a. USDH - Benefits for Former Employees										188	188					
T5b. DHFN - Benefits for Former Employees										0	0					
										Õ	Ō	1				
T5c. Voluntary Separation Incentive Pay (VSIP)										U	U					

Research, Development, Test & Eval, DW					Defense Info	ormation S	ystems Age	ncy	=	-		-	Date: A	pril 2022		
						(FY 2022)										
						(\$ in Tho	ousands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>215</u>	<u>215</u>	<u>215</u>	21,804	<u>64</u>	<u>23</u>	1,257	1,344	23,148	7,624	30,772	<u>\$101,414</u>	<u>\$107,665</u>	<u>\$143,126</u>	<u>6.2%</u>	<u>35.0%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	215 - 214 1 -	215 - 214 1 -	215 - 214 1 - -	21,804 - 21,690 114 - -	64 - 64 - - -	23 - 23 - -	1,257 - 1,255 2 - -	1,344 - 1,342 2 - -	23,148 - 23,032 116 - -	7,624 - 7,585 39	30,772 - 30,617 155 - -	\$101,414 - \$101,355 \$114,000 - - -	\$107,665 - \$107,626 \$116,000 - -		6.2% - 6.2% 1.8% - -	35.0% - 35.0% 34.2% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	215 - 215	215 - 215	215 215	21,804 - 21,804	- 64 - 64	23 - 23	1,257 - 1,257	- 1,344 - 1,344	23,148 - 23,148	7,624 - 7,624 - - - -	30,772 - 30,772 - - - -	- \$101,414 - \$101,414	- \$107,665 - \$107,665	- \$143,126 - \$143,126	- 6.2% - 6.2%	35.0% 35.0%

Reimbursable Funded Personnel (includes OC 13)	<u>131</u>	<u>131</u>	131	11,923	<u>35</u>	<u>13</u>	239	<u>287</u>	12,210	4,034	16,244	<u>\$91,015</u>	<u>\$93,206</u>	<u>\$124,000</u>	<u>2.4%</u>	<u>33.8%</u>
R1. US Direct Hire (USDH)	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	131	131	131	11,923	35	13	239	287	12,210	4,034	16,244	\$91,015	\$93,206	\$124,000	2.4%	33.8%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>346</u>	<u>346</u>	<u>346</u>	33,727	99	<u>36</u>	<u>1,496</u>	1,631	35,358	11,658	47,016	<u>\$97,477</u>	<u>\$102,191</u>	<u>\$135,884</u>	4.8%	<u>34.6%</u>
T1. US Direct Hire (USDH)	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102.191	\$135,884	4.8%	34.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	345	345	345	33,613	99	36	1,494	1,629	35,242	11,619	46,861	\$97,429	\$102,151	\$135,829	4.8%	34.6%
T1c. Special Schedule	1	1	1	114	0	0	2	2	116	39	155	\$114,000	\$116,000	\$155,000	1.8%	34.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-		
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102.191	\$135,884	4.8%	34.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	346	346	346	33,727	99	36	1,496	1,631	35,358	11,658	47,016	\$97,477	\$102,191	\$135,884	4.8%	34.6%
T5. Other Object Class 13 Benefits											-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW					Defense Info	ormation S	ystems Age	ncy					Date: A	pril 2022		
						-			=	=		-				
						(FY 2023)						•				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total Variables	d + h i Comp <u>O.C.11</u>	j Benefits O.C.12/13	i + j <u>k</u> Comp & Benefits	d/c l Basic Comp	i/c <u>m</u> Total Comp	k/c <u>n</u> Comp & Benefits	h/d o/2 % BC Variables	j/d <u>P</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	<u>214</u>	214	214	25,345	7 <u>0</u>	97	630	<u>797</u>	26,142	9,114	35,256	\$118,435	\$122,159		3.1%	36.0%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System	214 - 213 1 -	214 - 213 1	214 - 213 1 -	25,345 25,213 132	70 - 70	97 - 97 -	630 - 629 1	797 - 796 1 -	26,142 - 26,009 133 -	9,114 - 9,067 47 -	35,256 - 35,076 - 180 -	-	\$122,159 - \$122,108 \$133,000 -	- \$164,676	3.1% - 3.2% 0.8%	36.0% - 36.0% 35.6% -
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	214 214	214 - 214	214 214	25,345 25,345	- 70 - 70	97 - 97	- 630 - 630	- 797 - 797	26,142 -26,142	9,114 - 9,114 - - - -	35,256 35,256 - - -	\$118,435 - \$118,435	\$122,159 - \$122,159	-	3.1% - 3.1%	36.0% - 36.0%

Reimbursable Funded Personnel (includes OC 13)	<u>131</u>	<u>131</u>	<u>131</u>	12,162	<u>36</u>	<u>13</u>	244	<u>293</u>	12,455	4,114	16,569	<u>\$92,840</u>	<u>\$95,076</u>	<u>\$126,481</u>	<u>2.4%</u>	<u>33.8%</u>
R1. US Direct Hire (USDH)	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	131	131	131	12,162	36	13	244	293	12,455	4,114	16,569	\$92,840	\$95,076	\$126,481	2.4%	33.8%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	345	<u>345</u>	345	<u>37,507</u>	106	<u>110</u>	<u>874</u>	1,090	38,597	13,228	51,825	<u>\$108,716</u>	<u>\$111,875</u>	<u>\$150,217</u>	2.9%	<u>35.3%</u>
T1. US Direct Hire (USDH)	345	345	345	37,507	106	110	874	1.090	38,597	13,228	51,825	\$108.716	\$111,875	\$150.217	2.9%	35.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	344	344	344	37,375	106	110	873	1,089	38,464	13,181	51,645	\$108,648	\$111,814	\$150,131	2.9%	35.3%
T1c. Special Schedule	1	1	1	132	0	0	1	1	133	47	180	\$132,000	\$133,000	\$180,000	0.8%	35.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	345	345	345	37,507	106	110	874	1,090	38,597	13,228	51,825	\$108,716	\$111,875	\$150,217	2.9%	35.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0		-	-	-	-
Subtotal - Total Funded (excludes OC 13)	345	345	345	37,507	106	110	874	1,090	38,597	13,228	51,825	\$108,716	\$111,875	\$150,217	2.9%	35.3%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW					Defense	Logistics A	Agency		-	-		-	Date: A	pril 2022		
						(FY 2021)						_				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/2 % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>165</u>	<u>165</u>	<u>165</u>	22,249	<u>0</u>	<u>0</u>	<u>676</u>	<u>676</u>	22,925	<u>7,913</u>	30,838	<u>\$134,842</u>	<u>\$138,939</u>	<u>\$186,897</u>	<u>3.0%</u>	<u>35.6%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals	165 - 165 - - -	165 - 165 - - -	165 - 165 - - - -	22,249 	- - - - -	-	676 - 676 - - - -	676 - 676 - - - -	22,925	7,901 - 7,901 - - - -	30,826	\$134,842 - \$134,842 - - - -	\$138,939 - \$138,939 - - - -	-	3.0% - 3.0% - - - -	35.5% - 35.5% - - - -
(DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees	165 - 165	165 - 165	165 - 165	22,249 - 22,249	-	-	676 - 676	676 - 676	22,925	7,901 - 7,901 12 12	30,826 30,826 12 12	\$134,842 - \$134,842	\$138,939 - \$138,939	-	3.0% - 3.0%	35.5% - 35.5%
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>40</u>	<u>40</u>	<u>40</u>	4,656	<u>0</u>	<u>0</u>	144	144	4,800	1,558	6,358	<u>\$116,400</u>	<u>\$120,000</u>	<u>\$158,950</u>	<u>3.1%</u>	<u>33.5%</u>
R1. US Direct Hire (USDH)	40	40	40	4,656	_	_	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-	-
R1b. General Schedule	40	40	40	4,656	-	-	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R1c. Special Schedule	-	-	-	-	-	-	-	-		´-				-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	_	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	40	40	40	4,656	_	-	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	40	40	40	4,656	-	-	144	144	4,800	1,558	6,358	\$116,400	\$120,000	\$158,950	3.1%	33.5%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	205	205	205	26,905	<u>0</u>	0	820	820	27,725	9,471	37,196	\$131,244	\$135,244	\$181,444	3.0%	35.2%
THE HIG DI A HIS AUGDAN	205			26.005	_	_				0.450	27.104	0121244	0125.244	0101.205	2.007	25.207
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	205 0	205 0	205 0	26,905 0	0	0	820 0	820 0	27,725	9,459 0	37,184	\$131,244	\$135,244	\$181,385	3.0%	35.2%
T1b. General Schedule	205	205	205	26,905	0	0	820	820	27,725	9,459	37,184	\$131,244	\$135,244	e101 205	3.0%	35.2%
T1c. Special Schedule	0	0	0	26,903	0	0	820 0	820 0	0	9,439	37,184 0	\$131,244	\$133,244	\$101,303	3.0%	33.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	-	-	-	_
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0					
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	_				
111. Other	U	U	U	U	U	U	U	U	U	U	U	_		-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	205	205	205	26,905	_	_	820	820	27,725	9,459	37,184	\$131,244	\$135,244	\$181,385	3.0%	35.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	205	205	205	26,905	-	-	820	820	27,725	9,459	37,184	\$131,244	\$135,244	\$181,385	3.0%	35.2%
T5. Other Object Class 13 Benefits										12	12					
T5a. USDH - Benefits for Former Employees										12	12					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

				Defense	Logistics A	Agency						Date: A	pril 2022		
					=			-	-		-				
					(FY 2022)										
					(\$ in Tho	usands)							Rates		
<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/2 % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
<u>201</u>	<u>201</u>	<u>201</u>	24,440	<u>0</u>	<u>0</u>	<u>690</u>	<u>690</u>	<u>25,130</u>	<u>7,583</u>	32,713	<u>\$121,592</u>	<u>\$125,025</u>	<u>\$162,751</u>	2.8%	<u>31.0%</u>
201	201	201	24,440	-	-	690	690	25,130	7,583	32,713	\$121,592 -	\$125,025	\$162,751 -	2.8%	31.0%
201	201	201	24,440	-	-	690	690	25,130	7,583	32,713	\$121,592	\$125,025	\$162,751 -	2.8%	31.0%
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
201	201	201	24,440	-	-	690	690	25,130	7,583	32,713	\$121,592	\$125,025	\$162,751	2.8%	31.0%
-	-	201	-	-	-	-	-	- 25 120	7.502	- 22.712	6121 502	e125.025	e162.751	2.00/	21.00/
201	201	201	24,440	-	-	690	690	25,130	7,583 - - - - -	32,713	\$121,592	\$125,025	\$162,751	2.8%	31.0%
	Begin Strength 201 201 - 201 201	Begin End	Begin Strength End Strength FTEs 201 201 201 201 201 201 201 201 201 201 201 201 - - - - - - - - - - - - 201 201 201 201 201 201	Begin Strength End Strength FTEs Comp 201 201 201 24,440 201 201 201 24,440 - - - - 201 201 201 24,440 - - - - - - - - - - - - - - - - - - - - - - - - 201 201 201 24,440	a Begin Strength End End End End End Strength c End End End End End End End End End End	Comp Pay FTEs Comp Pay Pay	A	A	Composition Composition	Strength Strength End Strength Strength 201 201 24,440	Sirength Strength FTEs Comp Pav Pav O.C.11 Variables O.C.12 O.C.	Comp Benefits Comp Basic Comp Benefits Comp Benefits Comp Basic Comp	Defense Logistics Agency	Strength Strength	Companies Comp

Reimbursable Funded Personnel (includes OC 13)	<u>60</u>	<u>60</u>	<u>60</u>	<u>5,927</u>	<u>0</u>	<u>0</u>	<u>68</u>	<u>68</u>	<u>5,995</u>	<u>75</u>	<u>6,070</u>	<u>\$98,783</u>	<u>\$99,917</u>	<u>\$101,167</u>	<u>1.1%</u>	<u>1.3%</u>
R1. US Direct Hire (USDH)	60	60	60	5,927	_	_	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-		-	-	-	-	_	-	-
R1b. General Schedule	60	60	60	5,927	-	-	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	5,927	-	_	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	_		-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	60	60	5,927	-	-	68	68	5,995	75	6,070	\$98,783	\$99,917	\$101,167	1.1%	1.3%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>261</u>	<u>261</u>	<u>261</u>	30,367	<u>0</u>	<u>0</u>	<u>758</u>	<u>758</u>	31,125	7,658	38,783	<u>\$116,349</u>	<u>\$119,253</u>	<u>\$148,594</u>	2.5%	<u>25.2%</u>
T1. US Direct Hire (USDH)	261	261	261	30,367	_		758	758	31,125	7,658	38,783	\$116.340	\$119,253	\$148 504	2.5%	25.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$110,547	ψ117,233 -	ψ140,324 -	2.570	23.270
T1b. General Schedule	261	261	261	30,367	0	0	758	758	31,125	7,658	38,783	\$116,349	\$119,253	\$148 594	2.5%	25.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-		-
T1d. Wage System	ő	ŏ	0	0	0	0	0	0	0	ő	ő	_	_	_	_	_
T1e. Highly Qualified Experts	Ō	0	Ö	Ö	Ö	Õ	Ö	Ö	Ö	Ō	Ō	_	_	_	2	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	261	261	261	30,367	_	_	758	758	31,125	7,658	38,783	\$116.349	\$119,253	\$148.594	2.5%	25.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	261	261	261	30,367	-		758	758	31,125	7,658	38,783	\$116,349	\$119,253	\$148,594	2.5%	25.2%
T5. Other Object Class 13 Benefits											_	,				
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW					Defense	Logistics A	Agency		_	-		-	Date: Api	ril 2022		
						(FY 2023)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefit</u>
Direct Funded Personnel (includes OC 13)	<u>201</u>	<u>201</u>	<u>201</u>	28,433	<u>0</u>	<u>0</u>	<u>523</u>	<u>523</u>	28,956	11,523	40,479	<u>\$141,458</u>	<u>\$144,060</u>	<u>\$201,388</u>	<u>1.8%</u>	<u>40.5%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	201 - 201 - - -	201 - 201 - - -	201 - 201 - - -	28,433 - 28,433 - - -	- - - - - -	- - - - -	523 - 523	523 - 523 - -	28,956 - 28,956 - - -	11,523 - 11,523 - - -	40,479 - 40,479	\$141,458 - \$141,458 - - -	\$144,060 - \$144,060 - - -	-	1.8% - 1.8% - - -	40.5% - 40.5% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability	- 201 - 201	- 201 - 201	- 201 - 201	28,433 28,433		-	523 - 523	523 523	28,956 -28,956	11,523 11,523	- 40,479 - 40,479 - - -	\$141,458 \$141,458	- \$144,060 - \$144,060	\$201,388 \$201,388	- 1.8% - 1.8%	- 40.5% - 40.5%

Reimbursable Funded Personnel (includes OC 13)	<u>60</u>	<u>60</u>	<u>60</u>	6,052	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	6,052	<u>76</u>	<u>6,128</u>	<u>\$100,867</u>	<u>\$100,867</u>	<u>\$102,133</u>	0.0%	<u>1.3%</u>
R1. US Direct Hire (USDH)	60	60	60	6,052	_	_	_	_	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R1a. Senior Executive Schedule	-	-	-	´-	-	-	-	_		-		-	-	_	_	_
R1b. General Schedule	60	60	60	6,052	-	-	-	-	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	60	60	60	6,052	-	-	_	-	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	60	60	60	6,052	-	-	-	-	6,052	76	6,128	\$100,867	\$100,867	\$102,133	0.0%	1.3%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>261</u>	<u>261</u>	<u>261</u>	34,485	<u>0</u>	<u>0</u>	<u>523</u>	<u>523</u>	35,008	11,599	46,607	<u>\$132,126</u>	<u>\$134,130</u>	<u>\$178,571</u>	1.5%	33.6%
T1. US Direct Hire (USDH)	261	261	261	34,485	_	_	523	523	35,008	11,599	46,607	\$132.126	\$134,130	\$178.571	1.5%	33.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	261	261	261	34,485	0	0	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	261	261	261	34,485	_	_	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	261	261	261	34,485	-	-	523	523	35,008	11,599	46,607	\$132,126	\$134,130	\$178,571	1.5%	33.6%
T5. Other Object Class 13 Benefits										_	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW					Defense Thi	eat Reducti	ion Agency		=	-		=	Date: Ap	oril 2022		
						(FY 2021)										
						(\$ in Th	ousands)					=	_	Rates	=	=
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	<u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/2 % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH)	_	_	_	_	_	_	_	-	_	_	_	-	-	-	-	_
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					
Accruai																

<u>0</u> <u>0</u>										
	rsonnel (includes OC 13) $\underline{0}$ $\underline{0}$ $\underline{0}$	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	-	-	-	
	H)	_	_	_	_	_	_	_	2	
	ve Schedule	_	_	_	-	_	_	_	_	2 2
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	le	-	-	_	-	_	-	_	_	200
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	ed Experts	_	_	_	-	_	_	_	_	2 2
	·	_	_	_	_	_	_	_	_	
	Foreign Nationals	-	-	-	-	-	-	-	-	
		-	-	-	-	-	-	-	-	
	Nationals (IHFN)	-	-	-	-	-	-	-	-	
	ursable Funded (excludes	-	-	-	-	-	-	-	-	
	3 Benefits									
	its for Former Employees				-	-				
	its for Former Employees				-	-				
	us for Former Employees				-	-				
	aration Incentive Pay				-	-				
	al Separation Liability				-	-				
	•									
<u>0</u> <u>0</u>	OC 13) <u>0</u> <u>0</u> <u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	
<u>0</u> <u>0</u>	OC 13) <u>0</u> <u>0</u> <u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	-	-	-	
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0 0 0 0	OC 13)	<u>0</u>	<u>0</u> - 0	-	<u>0</u> - 0	0	<u> </u>	-	-	
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0 0 0 0 0 0 0 0 0 0	OC 13)	<u>0</u>	<u>0</u> - 0 0 0 0	-	<u>0</u> - 0 0 0 0	- 0 0 0	-	- - - - - - - - -	- - - - - - - -	
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0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	OC 13)	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-			
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	OC 13)	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					

Research, Development, Test & Eval, DW					Defense Thi	eat Reduct	ion Agency						Date: A	pril 2022		
						-			-	-		-				
						(FY 2022)										
						(\$ in The	ousands)					-	=	Rates	=	_
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c n Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH)	_	_	_	_	_	-	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability										-	-					
Accrual																

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	-	_	2	2	_
R1a. Senior Executive Schedule	-	-	-	-	-	-	-		-	-	_	_	_	_	_	_
R1b. General Schedule	_	-	_	-	_	_	_	_	_	-	_	_	_	_	_	_
R1c. Special Schedule	_	-	_	-	_	-	_	_	_	-	_	_	_	_	_	_
R1d. Wage System	_	-	_	-	_	-	_	_	_	-	_	_	_	_	_	_
R1e. Highly Qualified Experts	_	-	_	-	_	-	_	_	_	-	_	_	_	_	_	_
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	_					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										-	_					
(VSIP)																
R5d. Foreign National Separation Liability Accrual										-	-					
Acciual																
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	<u>0</u>					
Total 1 ci sonnei (metudes oc 15)	<u>. •</u>	<u>u</u>	<u>v</u>	<u>u</u>	<u>u</u>	<u>u</u>	<u>v</u>	<u>u</u>	<u>u</u>	<u>u</u>	<u>u</u>	_				_
T1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
T1a. Senior Executive Schedule									0	0	Δ.					_
T11 C 101 11	0	0	0	0	0	0	0	0	U	U	0	-	-	-	-	
T1b. General Schedule	0	0 0	0	0	0	0 0	0 0	0	0	0	0	-		-		_
	-	0 0 0	0 0 0	•	0 0 0	0 0 0			· ·	0 0		-	-	-	-	-
T1c. Special Schedule T1d. Wage System	0	0 0 0	0 0 0	Ö	0 0 0	0 0 0	0		· ·	0 0 0	0	-	- - - -	-	-	
T1c. Special Schedule T1d. Wage System	0	0 0 0 0	0 0 0 0	0	0 0 0 0	0	0	0	0	0	0 0		- - - - -	- - - -	- - - -	-
T1c. Special Schedule	0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0		- - - - -		- - - - -	-
T1c. Special Schedule T1d. Wage System T1c. Highly Qualified Experts T1f. Other	0 0 0 0	0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	-	- - - - -		- - - - -	-
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	0 0 0 0	•		0 0 0 0 0	Ŭ	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	-		-	-	-
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	-			-	-
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	0 0 0 0	0		0 0 0 0 0	Ŭ	0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	-				-
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0				-	
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0				-	
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0					
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0					
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	-				
T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 0 0 0 0	0 0 -	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0					

Research, Development, Test & Eval, DW					Defense Thi	eat Reduct	ion Agency						Date: A	pril 2022		
						-			-	-		-				
						(FY 2023)										
						(\$ in The	ousands)					-	-	Rates	_	-
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c n Comp	h/d o/2 % BC Variables	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	-	-	-	-	_	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability										-	-					
Accrual																

												1				
Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	_	-	_	-	-
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-
R1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	_	-	-	-
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Acciual																
Total Personnel (includes OC 13)	0	0	0	0	0	0	0	0	0	0	0	-	_	-	-	-
	_	-	_	_	_	_	_	_	_	_						
T1. US Direct Hire (USDH)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-				-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
					_	-	-	-	_	_	_	-	-	_	_	-
Subtotal - Total Funded (excludes OC 13)	-	-	-	-												
T5. Other Object Class 13 Benefits	-	-	-	-						_	_					
	-	-	-							0	0					
T5. Other Object Class 13 Benefits	-	-	-	-						0						
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	-	-	-							0 0 0	0					

Research, Development, Test & Eval, DW					Defense Tec	hnical Info	rmation Ce	enter					Date: A	pril 2022		
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>200</u>	<u>185</u>	<u>193</u>	22,110	<u>122</u>	<u>0</u>	<u>501</u>	<u>623</u>	22,733	<u>7,633</u>	30,366	<u>\$114,560</u>	<u>\$117,788</u>	<u>\$157,337</u>	2.8%	<u>34.5%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	200 1 199 - -	185 1 184 - -	193 1 192 - - -	22,110 176 21,934 - - -	122 - 122 - - -	-	501 9 492 - -	623 9 614 - -	22,733 185 22,548	7,633 51 7,582 - -	30,366 236 30,130 - - -	\$114,560 \$176,000 \$114,240 - - - -	\$117,788 \$185,000 \$117,438 - - - -	\$236,000	2.8% 5.1% 2.8% - -	34.5% 29.0% 34.6% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- 200 - 200	185 - 185	193 - 193	22,110 - 22,110	- 122 - 122	-	501 - 501	623 - 623	22,733 - 22,733	7,633 - 7,633 	30,366 - 30,366 - - - -	- \$114,560 - \$114,560	- \$117,788 - \$117,788	-	- 2.8% - 2.8%	34.5% - 34.5%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_	_	_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-			-	-	-	_	-	-		_	_		_	_
R1b. General Schedule	-	-			-	-	-	_	-	-		_	_		_	_
R1c. Special Schedule	-	-			-	-	-	-	-	-	-	-	-	_	-	-
R1d. Wage System	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	_			_	_	_	_	<u> </u>	_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	200	185	103	22 110	122	0	501	623	22 733	7.633	30 366	\$114.560	\$117 788	\$157 337	2.8%	3/1 5%
Total Personnel (includes OC 13)	<u>200</u>	<u>185</u>	<u>193</u>	22,110	122	<u>0</u>	<u>501</u>	<u>623</u>	22,733	7,633	30,366	<u>\$114,560</u>	<u>\$117,788</u>	<u>\$157,337</u>	2.8%	<u>34.5%</u>
Total Personnel (includes OC 13) T1. US Direct Hire (USDH)	200 200	185 185	193 193	22,110 22,110	122 122	<u>0</u> -	<u>501</u> 501	623 623	22,733 22,733	7,633 7,633	30,366 30,366	\$114,560 \$114,560		\$157,337 \$157,337	2.8% 2.8%	34.5% 34.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	200 1			22,110 176		<u>0</u> - 0	501		22,733 185	7,633 51		\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH)			193	22,110	122	_	501	623	22,733	7,633	30,366	\$114,560	\$117,788 \$185,000	\$157,337	2.8%	34.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	200 1	185	193 1 192 0	22,110 176	122 0	_	501 9 492 0	623	22,733 185	7,633 51	30,366 236	\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	200 1 199 0	185 1 184 0	193 1 192 0	22,110 176 21,934 0 0	122 0 122 0 0	0 0 0 0	501 9 492 0	623 9 614 0 0	22,733 185 22,548 0 0	7,633 51 7,582 0 0	30,366 236 30,130 0	\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	200 1 199	185 1 184 0	193 1 192 0	22,110 176 21,934 0	122 0 122 0	- 0 0	501 9 492 0	623 9 614 0	22,733 185 22,548 0	7,633 51 7,582 0	30,366 236 30,130 0	\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	200 1 199 0	185 1 184 0	193 1 192 0	22,110 176 21,934 0 0	122 0 122 0 0	0 0 0 0	501 9 492 0	623 9 614 0 0	22,733 185 22,548 0 0	7,633 51 7,582 0 0	30,366 236 30,130 0	\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	200 1 199 0	185 1 184 0 0 0	193 1 192 0 0 0	22,110 176 21,934 0 0	122 0 122 0 0 0	0 0 0 0 0	501 9 492 0 0 0	623 9 614 0 0	22,733 185 22,548 0 0	7,633 51 7,582 0 0 0	30,366 236 30,130 0 0	\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	200 1 199 0 0 0 0 0	185 1 184 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0	122 0 122 0 0 0 0 0	0 0 0 0 0	501 9 492 0 0 0 0 0	623 9 614 0 0 0 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 7,633	30,366 236 30,130 0 0 0 0 0 30,366	\$114,560 \$176,000	\$117,788 \$185,000	\$157,337 \$236,000	2.8% 5.1%	34.5% 29.0%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	200 1 199 0 0 0 0 0 0	185 1 184 0 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0 22,110	122 0 122 0 0 0 0 0 0	0 0 0 0 0	501 9 492 0 0 0 0 0 0 501	623 9 614 0 0 0 0 0 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 7,633 0	30,366 236 30,130 0 0 0 0 0 0 30,366	\$114,560 \$176,000 \$114,240 - - - - - - - - - - - - - - - - - - -	\$117,788 \$185,000 \$117,438 - - - - - - - - - - - - - - - - - - -	\$157,337 \$236,000 \$156,927 	2.8% 5.1% 2.8% - - - - 2.8%	34.5% 29.0% 34.6% - - - - - 34.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	200 1 199 0 0 0 0 0	185 1 184 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0	122 0 122 0 0 0 0 0	0 0 0 0 0 0 0 0	501 9 492 0 0 0 0 0	623 9 614 0 0 0 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 7,633	30,366 236 30,130 0 0 0 0 0 30,366	\$114,560 \$176,000 \$114,240 - - - - - - - - - - - - - - - - - - -	\$117,788 \$185,000 \$117,438 - - - - - - - - - - - - - - - - - - -	\$157,337 \$236,000 \$156,927 	2.8% 5.1% 2.8% - - - - - 2.8%	34.5% 29.0% 34.6%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	200 1 199 0 0 0 0 0 0	185 1 184 0 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0 22,110	122 0 122 0 0 0 0 0 0	0 0 0 0 0 0 0 0	501 9 492 0 0 0 0 0 0 501	623 9 614 0 0 0 0 0 0 623 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 0 7,633 0 7,633	30,366 236 30,130 0 0 0 0 30,366 0 30,366	\$114,560 \$176,000 \$114,240 - - - - - - - - - - - - - - - - - - -	\$117,788 \$185,000 \$117,438 - - - - - - - - - - - - - - - - - - -	\$157,337 \$236,000 \$156,927 	2.8% 5.1% 2.8% - - - - 2.8%	34.5% 29.0% 34.6% - - - - - 34.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	200 1 199 0 0 0 0 0 0	185 1 184 0 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0 22,110	122 0 122 0 0 0 0 0 0	0 0 0 0 0 0 0 0	501 9 492 0 0 0 0 0 0 501	623 9 614 0 0 0 0 0 0 623 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 7,633 0 7,633 - 0	30,366 236 30,130 0 0 0 0 30,366 0 30,366	\$114,560 \$176,000 \$114,240 - - - - - - - - - - - - - - - - - - -	\$117,788 \$185,000 \$117,438 - - - - - - - - - - - - - - - - - - -	\$157,337 \$236,000 \$156,927 	2.8% 5.1% 2.8% - - - - 2.8%	34.5% 29.0% 34.6% - - - - - 34.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	200 1 199 0 0 0 0 0 0	185 1 184 0 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0 22,110	122 0 122 0 0 0 0 0 0	0 0 0 0 0 0 0 0	501 9 492 0 0 0 0 0 0 501	623 9 614 0 0 0 0 0 0 623 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 0 7,633 0 7,633	30,366 236 30,130 0 0 0 0 30,366 0 30,366	\$114,560 \$176,000 \$114,240 - - - - - - - - - - - - - - - - - - -	\$117,788 \$185,000 \$117,438 - - - - - - - - - - - - - - - - - - -	\$157,337 \$236,000 \$156,927 	2.8% 5.1% 2.8% - - - - 2.8%	34.5% 29.0% 34.6% - - - - - 34.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	200 1 199 0 0 0 0 0 0	185 1 184 0 0 0 0 0 0	193 1 192 0 0 0 0 0	22,110 176 21,934 0 0 0 0 0 22,110	122 0 122 0 0 0 0 0 0	0 0 0 0 0 0 0 0	501 9 492 0 0 0 0 0 0 501	623 9 614 0 0 0 0 0 0 623 0	22,733 185 22,548 0 0 0 0 0	7,633 51 7,582 0 0 0 0 7,633 0 7,633 - 0	30,366 236 30,130 0 0 0 0 30,366 0 30,366	\$114,560 \$176,000 \$114,240 - - - - - - - - - - - - - - - - - - -	\$117,788 \$185,000 \$117,438 - - - - - - - - - - - - - - - - - - -	\$157,337 \$236,000 \$156,927 	2.8% 5.1% 2.8% - - - - 2.8%	34.5% 29.0% 34.6% - - - - - 34.5%

Research, Development, Test & Eval, DW					Defense Tec	hnical Info	rmation Ca	nter					Date: A	pril 2022		
					Detense Tee	-	i mation Co	inter	=	-		=				
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>₀</u> % BC	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	<u>Pay</u>	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	216	216	216	25,389	125	<u>0</u>	<u>724</u>	849	26,238	<u>8,036</u>	34,274	<u>\$117,542</u>	<u>\$121,472</u>	<u>\$158,676</u>	3.3%	<u>31.7%</u>
D1. US Direct Hire (USDH)	216	216	216	25,389	125	_	724	849	26,238	8,036	34,274	\$117,542	\$121,472		3.3%	31.7%
D1a. Senior Executive Schedule	1	1	1	192	-	-	14	14	206	61	267	\$192,000	\$206,000	\$267,000	7.3%	31.8%
D1b. General Schedule	215	215	215	25,197	125	-	710	835	26,032	7,975	34,007	\$117,195	\$121,079	\$158,172	3.3%	31.7%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	216	216	216	25,389	125	_	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	<u>-</u>	_	-		-	_
Subtotal - Direct Funded (excludes OC 13)	216	216	216	25,389	125	-	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
D5. Other Object Class 13 Benefits										_	_					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability										_	_					
Accrual																

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_			_	_	_	_	_	_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	_			_	_	_	_	_	_	_	_	_	_	_	_
R1b. General Schedule	-	_			_	-	_	_	_	_	_	_	_	_	_	
R1c. Special Schedule	-	-			-	-	-	_	_	-	-	_	_	_	_	_
R1d. Wage System	-	-			-	-	-	-	-	-	-	-	-	_	_	
R1e. Highly Qualified Experts	-	-			-	-	-	-	-	-	-	-	-	_	-	-
R1f. Other	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN) R3. Total Direct Hire	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)												_	_	_	_	
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP) R5d. Foreign National Separation Liability Accrual										- -	-					
Total Personnel (includes OC 13)	216	216	216	25,389	125	<u>0</u>	724	849	26,238	8,036	34,274	\$117,542	\$121,472	\$158,676	3.3%	31.7%
						-				<u> </u>						
T1. US Direct Hire (USDH)	216	216	216	25,389	125	-	724	849	26,238	8,036	34,274				3.3%	31.7%
T1a. Senior Executive Schedule	1	1	1	192	0	0	14	14	206	61	267	\$192,000			7.3%	31.8%
T1b. General Schedule	215						710	835	26,032					0150 173	2 20/	31.7%
		215	215	25,197	125	0				7,975	34,007	\$117,195	\$121,079	\$130,172	3.3%	
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	\$117,195	\$121,079	\$136,172 	3.3% -	
T1d. Wage System	0	0	0	0	0 0	0	0	0	0	0	0	\$117,195 - -	\$121,079 - -	\$130,172 -	3.3% 	
T1d. Wage System T1e. Highly Qualified Experts	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	\$117,195 - - -	\$121,079 - - -	\$136,1/2 	3.3% 	
T1d. Wage System	0	0	0	0	0 0	0	0	0	0	0	0	\$117,195 - - - -	\$121,079 - - - -	\$138,172 	3.3% - - -	
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	\$117,195 - - - -	\$121,079 - - - - -		3.3%	
T1d. Wage System T1e. Highly Qualified Experts T1f. Other	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	\$117,195 - - - - - \$117,542	\$121,079 - - - - - \$121,472	\$158,676	3.3% 3.3%	31.7%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	0 0 0 0 0 216	0 0 0 0 0 0 216 0	0 0 0 0 0 0 216 0	0 0 0 0 0 0 25,389	0 0 0 0 0 125	0 0 0 0	0 0 0 0 0 724	0 0 0 0 0 849	0 0 0 0 0 0 26,238	0 0 0 0 0 8,036	0 0 0 0 0 0 34,274	- - - - - \$117,542	- - - - - \$121,472	\$158,676	3.3%	31.7%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 849	0 0 0 0 0	0 0 0 0 0 8,036	0 0 0 0 0 0 34,274	- - - - - \$117,542	-	\$158,676	 - - - - 3.3%	
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Obiect Class 13 Benefits	0 0 0 0 0 216	0 0 0 0 0 0 216 0	0 0 0 0 0 0 216 0	0 0 0 0 0 0 25,389	0 0 0 0 0 125	0 0 0 0 0	0 0 0 0 0 724	0 0 0 0 0 849	0 0 0 0 0 0 26,238	0 0 0 0 0 8,036 0 8,036	0 0 0 0 0 34,274 0 34,274	- - - - - \$117,542	- - - - - \$121,472	\$158,676	3.3%	31.7%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 0 0 216	0 0 0 0 0 0 216 0	0 0 0 0 0 0 216 0	0 0 0 0 0 0 25,389	0 0 0 0 0 125	0 0 0 0 0	0 0 0 0 0 724	0 0 0 0 0 849	0 0 0 0 0 0 26,238	0 0 0 0 0 8,036 0 8,036	0 0 0 0 0 34,274 0 34,274	- - - - - \$117,542	- - - - - \$121,472	\$158,676	3.3%	31.7%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 0 0 0 0 216	0 0 0 0 0 0 216 0	0 0 0 0 0 0 216 0	0 0 0 0 0 0 25,389	0 0 0 0 0 125	0 0 0 0 0	0 0 0 0 0 724	0 0 0 0 0 849	0 0 0 0 0 0 26,238	0 0 0 0 8,036 0 8,036	0 0 0 0 0 34,274 0 34,274	- - - - - \$117,542	- - - - - \$121,472	\$158,676	3.3%	31.7%
T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 0 0 216	0 0 0 0 0 0 216 0	0 0 0 0 0 0 216 0	0 0 0 0 0 0 25,389	0 0 0 0 0 125	0 0 0 0 0	0 0 0 0 0 724	0 0 0 0 0 849	0 0 0 0 0 0 26,238	0 0 0 0 0 8,036 0 8,036	0 0 0 0 0 34,274 0 34,274	- - - - - \$117,542	- - - - - \$121,472	\$158,676	3.3%	31.7%

Research, Development, Test & Eval, DW					Defense Tec	hnical Info	rmation Ce	enter					Date: Apr	il 2022		
						(FY 2023)			-	-		-				
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	k Comp	l Basic	<u>m</u> Total	n Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	Pay	Pay	<u>O.C.11</u>	<u>Variables</u>	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>215</u>	<u>215</u>	<u>215</u>	<u>26,147</u>	<u>97</u>	<u>0</u>	<u>665</u>	<u>762</u>	26,909	<u>8,576</u>	<u>35,485</u>	<u>\$121,614</u>	<u>\$125,158</u>	<u>\$165,047</u>	<u>2.9%</u>	<u>32.8%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	215	215	215	26,147 203	97	-	665 16	762 16	26,909 219	8,576 66	35,485 285	\$121,614 \$203,000	\$125,158 \$219,000		2.9% 7.9%	32.8% 32.5%
D1b. General Schedule	214	214	214	25,944	97	-	649	746	26,690	8,510	35,200	\$121,234	\$124,720		2.9%	32.3%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	215	215	215	26,147	97	-	665	762	26,909	8,576	35,485	\$121,614	\$125,158	\$165,047	2.9%	32.8%
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-
Subtotal - Direct Funded (excludes OC 13)	215	215	215	26,147	97	-	665	762	26,909	8,576	35,485	\$121,614	\$125,158	\$165,047	2.9%	32.8%
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP)																
D5d. Foreign National Separation Liability Accrual										-	-					
Acciual																

Reimbursable Funded Personnel (includes OC 13)	0	0		0 0	0	•	0			0	0					
Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	_	-	-	_	-
R1. US Direct Hire (USDH)	-	-			-	-	-	-	_	_	-	-	-	-	-	-
R1a. Senior Executive Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1c. Special Schedule	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	-	-			-	_	-	_	-	-	-	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-			-	-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
										0.00						22.00/
Total Personnel (includes OC 13)	<u>215</u>	<u>215</u>	<u>215</u>	<u>26,147</u>	<u>97</u>	<u>0</u>	<u>665</u>	<u>762</u>	26,909	<u>8,576</u>	<u>35,485</u>	<u>\$121,614</u>	<u>\$125,158</u>	<u>\$165,047</u>	2.9%	32.8%
Total Personnel (includes OC 13) T1. US Direct Hire (USDH)	215 215	215 215	215 215	26,147 26,147	<u>97</u> 97	<u>0</u> -	665 665	762 762	26,909 26,909	8,576 8,576	35,485 35,485	\$121,614 \$121,614	\$125,158	\$165,047 \$165,047	2.9% 2.9%	32.8% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	215	215	215	26,147 203	97 0	- 0	665 16	762 16	26,909 219	8,576 66	35,485 285	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule	215 1 214	215 1 214	215 1 214	26,147	97	_	665	762	26,909 219 26,690	8,576 66 8,510	35,485 285 35,200	\$121,614	\$125,158	\$165,047 \$285,000	2.9%	32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	215 1 214 0	215 1 214 0	215 1 214 0	26,147 203	97 0 97 0	- 0 0 0	665 16	762 16 746 0	26,909 219 26,690 0	8,576 66 8,510 0	35,485 285 35,200 0	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	215 1 214 0 0	215 1 214 0 0	215 1 214 0 0	26,147 203 25,944 0	97 0 97 0 0	0 0 0 0	665 16 649 0	762 16 746 0 0	26,909 219 26,690 0	8,576 66 8,510 0	35,485 285 35,200 0	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts	215 1 214 0	215 1 214 0	215 1 214 0	26,147 203 25,944 0	97 0 97 0	0 0 0 0 0	665 16 649 0	762 16 746 0	26,909 219 26,690 0	8,576 66 8,510 0 0	35,485 285 35,200 0 0	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	215 1 214 0 0	215 1 214 0 0	215 1 214 0 0	26,147 203 25,944 0	97 0 97 0 0	0 0 0 0	665 16 649 0	762 16 746 0 0	26,909 219 26,690 0	8,576 66 8,510 0	35,485 285 35,200 0	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	215 1 214 0 0 0	215 1 214 0 0 0	215 1 214 0 0 0	26,147 203 25,944 0 0	97 0 97 0 0	0 0 0 0 0	665 16 649 0 0	762 16 746 0 0	26,909 219 26,690 0 0 0	8,576 66 8,510 0 0 0	35,485 285 35,200 0 0	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0	215 1 214 0 0 0 0 0 215	26,147 203 25,944 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	665 16 649 0 0 0	762 16 746 0 0 0 0	26,909 219 26,690 0 0 0 0	8,576 66 8,510 0 0 0 0 0	35,485 285 35,200 0 0 0 0 0	\$121,614 \$203,000	\$125,158 \$219,000	\$165,047 \$285,000	2.9% 7.9%	32.8% 32.5% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	215 1 214 0 0 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0 0 215 0	26,147 203 25,944 0 0 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0	665 16 649 0 0 0 0 0	762 16 746 0 0 0 0 762 0	26,909 219 26,690 0 0 0 0 0	8,576 66 8,510 0 0 0 0 0 0	35,485 285 35,200 0 0 0 0 0 35,485	\$121,614 \$203,000 \$121,234 - - - - - - - - - - - - - - - - - - -	\$125,158 \$219,000 \$124,720 - - - - - - - - - - - - - - - - - - -	\$165,047 \$285,000 \$164,486 	2.9% 7.9% 2.9% - - - - - 2.9%	32.8% 32.5% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0	215 1 214 0 0 0 0 0 215	26,147 203 25,944 0 0 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	665 16 649 0 0 0 0	762 16 746 0 0 0 0	26,909 219 26,690 0 0 0 0	8,576 66 8,510 0 0 0 0 0	35,485 285 35,200 0 0 0 0 0	\$121,614 \$203,000 \$121,234 - - - - - - - - - - -	\$125,158 \$219,000 \$124,720 - - - - - - - - - - - - - - - - - - -	\$165,047 \$285,000 \$164,486 	2.9% 7.9% 2.9% - - - - - - 2.9%	32.8% 32.5% 32.8% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	215 1 214 0 0 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0 0 215 0	26,147 203 25,944 0 0 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	665 16 649 0 0 0 0 0	762 16 746 0 0 0 0 762 0	26,909 219 26,690 0 0 0 0 0	8,576 66 8,510 0 0 0 0 0 8,576 0 8,576	35,485 285 35,200 0 0 0 0 35,485 0 35,485	\$121,614 \$203,000 \$121,234 - - - - - - - - - - - - - - - - - - -	\$125,158 \$219,000 \$124,720 - - - - - - - - - - - - - - - - - - -	\$165,047 \$285,000 \$164,486 	2.9% 7.9% 2.9% - - - - - 2.9%	32.8% 32.5% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	215 1 214 0 0 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0 0 215 0	26,147 203 25,944 0 0 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	665 16 649 0 0 0 0 0	762 16 746 0 0 0 0 762 0	26,909 219 26,690 0 0 0 0 0	8,576 66 8,510 0 0 0 0 0 8,576 0 8,576	35,485 285 35,200 0 0 0 0 35,485 0 35,485	\$121,614 \$203,000 \$121,234 - - - - - - - - - - - - - - - - - - -	\$125,158 \$219,000 \$124,720 - - - - - - - - - - - - - - - - - - -	\$165,047 \$285,000 \$164,486 	2.9% 7.9% 2.9% - - - - - 2.9%	32.8% 32.5% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	215 1 214 0 0 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0 0 215 0	26,147 203 25,944 0 0 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	665 16 649 0 0 0 0 0	762 16 746 0 0 0 0 762 0	26,909 219 26,690 0 0 0 0 0	8,576 66 8,510 0 0 0 0 0 8,576 0 8,576	35,485 285 35,200 0 0 0 0 0 35,485 0 0	\$121,614 \$203,000 \$121,234 - - - - - - - - - - - - - - - - - - -	\$125,158 \$219,000 \$124,720 - - - - - - - - - - - - - - - - - - -	\$165,047 \$285,000 \$164,486 	2.9% 7.9% 2.9% - - - - - 2.9%	32.8% 32.5% 32.8%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	215 1 214 0 0 0 0 0 0 0 0	215 1 214 0 0 0 0 0 0	215 1 214 0 0 0 0 0 215 0	26,147 203 25,944 0 0 0 0 0	97 0 97 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	665 16 649 0 0 0 0 0	762 16 746 0 0 0 0 762 0	26,909 219 26,690 0 0 0 0 0	8,576 66 8,510 0 0 0 0 0 8,576 0 8,576	35,485 285 35,200 0 0 0 0 35,485 0 35,485	\$121,614 \$203,000 \$121,234 - - - - - - - - - - - - - - - - - - -	\$125,158 \$219,000 \$124,720 - - - - - - - - - - - - - - - - - - -	\$165,047 \$285,000 \$164,486 	2.9% 7.9% 2.9% - - - - - 2.9%	32.8% 32.5% 32.8%

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							Ź	e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	<u>g</u> Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	<u>Pav</u>	Pay	O.C.11	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	2,183	2,114	2,440	295,832	<u>795</u>	15,159	12,406	28,360	324,192	110,976	435,168	<u>\$121,243</u>	<u>\$132,866</u>	<u>\$178,348</u>	<u>9.6%</u>	<u>37.5%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	2,183 25	2,114 25	2,440 25	295,832 3,908	795	15,159 190	12,406 486	28,360 676	324,192 4,584	110,976 1,277	435,168 5,861	\$121,243 \$156,320	\$132,866 \$183,360		9.6% 17.3%	37.5% 32.7%
D1b. General Schedule	2,158	2,089	2,415	291,924	795	14,969	11,920	27,684	319,608	109,699	429,307	\$120,880	\$132,343	\$177,767	9.5%	37.6%
D1c. Special Schedule D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	2,183	2,114	2,440	295,832	795	- 15,159	12,406	28,360	- 324,192	110,976	- 435,168	\$121,243	\$132,866	- \$178.348	- 9.6%	37.5%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	2,103	2,114	2,440	293,632	793	13,139	12,400	28,300	324,192		- - - - -	\$121,243	\$132,000	\$170,340	9.0%	37.376

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>	0 0	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	_	_				_	_	_		_	_	_	_	_	_	_
R1b. General Schedule	_	_				-	_	_		_	_	_	_	_	_	_
R1c. Special Schedule	-	-				-	-	-		-	-	-	_	_	_	-
R1d. Wage System	-	-				-	-	-		-	-	-	_	_	-	-
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_				_	_	_		_	_	-	-	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
Total Tersonner (merudes OC 15)	2,105	2,114	2,440	273,032	193	13,137	12,400	20,500	324,172	110,570	455,100	<u>9121,243</u>	\$132,000	\$170,340	2.0/0	3/.3/0
T1. US Direct Hire (USDH)	2,183	2,114	2,440	295,832	795	15,159	12,406	28,360	324,192	110,976	435,168	\$121,243	\$132,866	\$178,348	9.6%	37.5%
T1a. Senior Executive Schedule	25	25	25	3,908	0	190	486	676	4,584	1,277	5,861	\$156,320	\$183,360	\$234,440	17.3%	32.7%
T1b. General Schedule	2,158	2,089	2,415	291,924	795	14,969	11,920	27,684	319,608	109,699	429,307	\$120,880	\$132,343	\$177,767	9.5%	37.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-		-	-
T1d. Wage System	0	0														
	U	•	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	Ö	0	0	0	0	0	0	0	0	0	-		1	-	-
T1e. Highly Qualified Experts T1f. Other	U	•	-	•	0 0 0				· ·	•		-	-	-	-	-
T1f. Other T2. Direct Hire Program Foreign Nationals	0	Ö	0	0	0 0 0	Ö	0	0	0	0	0		-	-	-	-
T1f. Other	0	0 0	0 0	0	0 0 0 0 795	0	0	0	0	0	0	- - - \$121,243	- - - - \$132,866	- - - \$178,348	- - - - 9.6%	- - - 37.5%
T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	0 0	0	0	0 0		0 0	0 0	0 0	0 0	0 0	0 0	- - - \$121,243	- - - - \$132,866	- - - - \$178,348	9.6%	
T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	0 0 0 2,183	0 0 0 2,114	0 0 0 2,440	0 0 0 295,832	795	0 0 0 15,159	0 0 0 12,406	0 0 0 28,360	0 0 0 324,192	0 0 0 110,976	0 0 0 435,168	- - - \$121,243 - \$121,243	-	\$178,348 - \$178,348	- - - 9.6% - 9.6%	37.5%
T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 0 0 2,183 0	0 0 0 2,114	0 0 0 2,440 0	0 0 0 295,832 0	795 0	0 0 0 15,159	0 0 0 12,406 0	0 0 0 28,360 0	0 0 0 324,192	0 0 0 110,976 0	0 0 435,168 0 435,168	-	-	-	-	<i>37.5%</i>
T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 2,183 0	0 0 0 2,114	0 0 0 2,440 0	0 0 0 295,832 0	795 0	0 0 0 15,159	0 0 0 12,406 0	0 0 0 28,360 0	0 0 0 324,192	0 0 0 110,976 0 110,976	0 0 0 435,168 0 <i>435,168</i>	-	-	-	-	<i>37.5%</i>
T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 0 0 2,183 0	0 0 0 2,114	0 0 0 2,440 0	0 0 0 295,832 0	795 0	0 0 0 15,159	0 0 0 12,406 0	0 0 0 28,360 0	0 0 0 324,192	0 0 0 110,976 0 110,976	0 0 0 435,168 0 <i>435,168</i> - 0	-	-	-	-	<i>37.5%</i>
T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 2,183 0	0 0 0 2,114	0 0 0 2,440 0	0 0 0 295,832 0	795 0	0 0 0 15,159	0 0 0 12,406 0	0 0 0 28,360 0	0 0 0 324,192	0 0 0 110,976 0 110,976	0 0 0 435,168 0 <i>435,168</i>	-	-	-	-	<i>37.5%</i>

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								e + f + g	d + h	_	i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pay	Pay	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>2,114</u>	2,188	2,175	277,435	<u>610</u>	12,764	<u>8,964</u>	22,338	299,773	<u>97,498</u>	<u>397,271</u>	<u>\$127,556</u>	<u>\$137,827</u>	<u>\$182,653</u>	<u>8.1%</u>	<u>35.1%</u>
D1. US Direct Hire (USDH)	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271		\$137,827		8.1%	35.1%
D1a. Senior Executive Schedule	25	25	25	3,829	-	165	427	592	4,421	1,185	5,606		\$176,840		15.5%	30.9%
D1b. General Schedule	2,089	2,163	2,150	273,606	610	12,599	8,537	21,746	295,352	96,313	391,665	\$127,259	\$137,373	\$182,170	7.9%	35.2%
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
D4. Indirect Hire Foreign Nationals (IHFN)	´-	-	-	-	-	- 1	-	-	-	-	-	_	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
D5. Other Object Class 13 Benefits																
D5a. USDH - Benefits for Former Employees										-	_					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP)																
D5d. Foreign National Separation Liability Accrual										-	-					
												İ				

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>		<u>0</u>	0	<u>0</u>	0 0	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-				-	-	-		-	-	-	-	_	_	
R1b. General Schedule	-	-				-	-	-		-	-	-	-	_	_	
R1c. Special Schedule	-	-				-	-	-		-	-	-	_	_	-	
R1d. Wage System	-	-				-	-	-		-	-	-	_	_	-	
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	_				_	_	-		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
Total Fersonnel (includes OC 15)	2,114	2,100	2,173	211,433	010	12,704	0,904	22,336	299,113	97,490	397,271	\$127,330	\$13/,04/	\$102,033	0.1/0	33.1/0
T1. US Direct Hire (USDH)	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137,827	\$182,653	8.1%	35.1%
T1a. Senior Executive Schedule	25	25	25	3,829	0	165	427	592	4,421	1,185	5,606	\$153,160	\$176,840	\$224,240	15.5%	30.9%
T1b. General Schedule	2,089	2,163	2,150	273,606	610	12,599	8,537	21,746	295,352	96,313	391,665	\$127,259	\$137,373	\$182,170	7.9%	35.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	2 -		
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire	2,114	2,188	2,175	277,435	610	12,764	8,964	22,338	299,773	97,498	397,271	\$127,556	\$137.827	\$182,653	8.1%	35.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0,704	0	0	0	0	-	ψ137,027 -	-	-	-
Subtotal - Total Funded (excludes OC 13)	2.114	2.188	2.175	277.435	610	12,764	8,964	22,338	299.773	97,498	397,271	\$127.556	\$137.827	\$182,653	8.1%	35.1%
T5. Other Object Class 13 Benefits	-,,	2,100	2,2.0	2,.55	0.0	12,707	0,201	22,000	2//,//3	-	-	2127,000	2.57,027	1102,000	0.170	33.170
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										Ö	Ö					
T5c. Voluntary Separation Incentive Pay										Ö	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW					Missile	Defense A	gency						Date: A	pril 2022		
						- (FY 2023)			=	-		=				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d o/2 % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>2,188</u>	<u>2,185</u>	2,143	276,153	<u>734</u>	14,145	11,452	<u>26,331</u>	302,484	102,344	404,828	<u>\$128,863</u>	<u>\$141,150</u>	<u>\$188,907</u>	<u>9.5%</u>	<u>37.1%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	2,188 25 2,163 - -	2,185 25 2,160	2,143 25 2,118	276,153 3,796 272,357	734 - 734	14,145 183 13,962 - -	11,452 468 10,984 - -	26,331 651 25,680 - -	302,484 4,447 298,037	102,344 1,230 101,114 - - -	404,828 5,677 399,151 - - -	\$128,863 \$151,840 \$128,592 - - - -	\$141,150 \$177,880 \$140,716 - - -	\$227,080	9.5% 17.1% 9.4% - - -	37.1% 32.4% 37.1% - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	2,188 - 2,188	2,185 - 2,185	2,143 -2,143	276,153 276,153	- 734 - 734	- 14,145 - 14,145	-	26,331 - 26,331	302,484 - 302,484	102,344 	404,828 - 404,828 - - - -	- \$128,863 - \$128,863	- \$141,150 - \$141,150	-	9.5% - 9.5%	37.1% - 37.1%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		0 0		0	<u>0</u>	<u>0</u>	0 0	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	
R1a. Senior Executive Schedule	-	-				-	-	-		-	-	_	_	_	_	_
R1b. General Schedule	-	-				-	-	-		-	-	-	-	_	-	-
R1c. Special Schedule	-	-				-	-	-		-	-	-	-	-	-	-
R1d. Wage System	-	-				-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_				_	_	_		_	_	-	_	_	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	_	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-		-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141,150	\$188,907	9.5%	37.1%
Total 1 ersonner (metudes OC 13)	2,100	2,103	2,143	270,133	734	14,143	11,432	20,331	302,404	102,344	404,020	\$120,003	\$141,130	\$100,707	7.3/0	3/.1/0
T1. US Direct Hire (USDH)	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141,150	\$188,907	9.5%	37.1%
T1a. Senior Executive Schedule	25	25	25	3,796	0	183	468	651	4,447	1,230	5,677	\$151,840	\$177,880	\$227,080	17.1%	32.4%
T1b. General Schedule	2,163	2,160	2,118	272,357	734	13,962	10,984	25,680	298,037	101,114	399,151	\$128,592	\$140,716	\$188,457	9.4%	37.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-		-	-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141.150	\$188,907	9.5%	37.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,188	2,185	2,143	276,153	734	14,145	11,452	26,331	302,484	102,344	404,828	\$128,863	\$141,150	\$188,907	9.5%	37.1%
T5. Other Object Class 13 Benefits	* **		* **				, -				-	,				
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
										Ô	0	1				
T5c. Voluntary Separation Incentive Pay (VSIP)										U	U					

National Defense Stockpile Transaction Fund					Defense	Logistics A	Agency		_	_		_	Date: A	pril 2022		
						(FY 2021)										
						(\$ in Tho	usands)	e + f + g	d + h		i+j	d/c	i/c	Rates k/c	h/d	j/d
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	<u>h</u> Total <u>Variables</u>	i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	<u>k</u> Comp <u>& Benefits</u>	l Basic <u>Comp</u>	<u>m</u> Total <u>Comp</u>	<u>n</u> Comp <u>& Benefits</u>	<u>0</u> % BC <u>Variables</u>	<u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System D1e. Highly Qualified Experts D1f. Other	-	-	-	-	-	-	-	-		-	-	-		-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>64</u>	<u>58</u>	<u>57</u>	<u>5,550</u>	<u>39</u>	340	300	<u>679</u>	6,229	2,225	8,454	<u>\$97,368</u>	<u>\$109,281</u>	<u>\$148,316</u>	12.2%	<u>40.1%</u>
R1. US Direct Hire (USDH)	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	· -	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	64	58	57	5,550	39	340	300	679	6,229	2,161	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
R5. Other Object Class 13 Benefits										64	64					
R5a. USDH - Benefits for Former Employees										64	64					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>64</u>	58	<u>57</u>	5,550	<u>39</u>	340	300	679	6,229	2,225	8,454	\$97,368	\$109,281	\$148,316	12.2%	40.1%
			<u> </u>	0,000	<u> </u>	5-10	200	-		_,	8,434	\$97,300	\$109,201	\$140,310	12.2/0	70.170
T1. US Direct Hire (USDH)			· · · · · · · · · · · · · · · · · · ·						<u> </u>							
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	64 0	58	57 0	5,550 0	39 0	340 0	300 0	679	6,229 0	2,161 0	8,390 0	\$97,368		\$147,193	12.2%	38.9%
T1a. Senior Executive Schedule	64 0	58	57 0	5,550	39 0	340 0	300	679	6,229 0	2,161 0	8,390	\$97,368	\$109,281	\$147,193	12.2%	38.9%
T1a. Senior Executive Schedule T1b. General Schedule	64	58 0	57	5,550	39	340	300 0	679 0	6,229	2,161	8,390					38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	64 0 64	58 0 58	57 0 57	5,550 0 5,550	39 0 39	340 0 340	300 0 300	679 0 679	6,229 0 6,229	2,161 0 2,161	8,390 0 8,390	\$97,368	\$109,281	\$147,193 -	12.2% - 12.2%	38.9% - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule	64 0 64 0	58 0 58	57 0 57 0	5,550 0 5,550 0	39 0 39 0	340 0 340 0	300 0 300 0	679 0 679 0	6,229 0 6,229 0	2,161 0 2,161 0	8,390 0 8,390 0	\$97,368	\$109,281	\$147,193 -	12.2% - 12.2%	38.9% - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	64 0 64 0	58 0 58	57 0 57 0 0	5,550 0 5,550 0 0	39 0 39 0	340 0 340 0	300 0 300 0 0	679 0 679 0	6,229 0 6,229 0	2,161 0 2,161 0 0	8,390 0 8,390 0	\$97,368	\$109,281	\$147,193 -	12.2% - 12.2%	38.9% - 38.9% - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	64 0 64 0 0	58 0 58	57 0 57 0 0 0	5,550 0 5,550 0 0	39 0 39 0 0	340 0 340 0 0	300 0 300 0 0	679 0 679 0 0	6,229 0 6,229 0 0	2,161 0 2,161 0 0 0	8,390 0 8,390 0 0	\$97,368 - \$97,368 - - - -	\$109,281	\$147,193 -	12.2% - 12.2%	38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	64 0 64 0 0 0 0	58 0 58 0 0 0 0 0 0	57 0 57 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0	39 0 39 0 0 0 0	340 0 340 0 0 0 0 0 0	300 0 300 0 0 0 0 0	679 0 679 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0	8,390 0 8,390 0 0 0 0	\$97,368	\$109,281 - \$109,281 - - - -	\$147,193 - \$147,193 - - - -	12.2% - 12.2%	38.9% - 38.9% - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	64 0 64 0 0 0 0 0	58 0 58 0 0 0 0 0 0 0 58	57 0 57 0 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0 0 0 5,550	39 0 39 0 0 0 0 0 0	340 0 340 0 0 0 0 0 0 0 0	300 0 300 0 0 0 0 0 0 0	679 0 679 0 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0 0	8,390 0 8,390 0 0 0 0 0 0 0	\$97,368 - \$97,368 - - - - - - - - - - - - - - - - - - -	\$109,281 - \$109,281 - - - - - - - - - - - -	\$147,193 - \$147,193 - - - - - - - - - - - - - -	12.2% 12.2% 12.2%	38.9% - 38.9% - - - - - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	64 0 64 0 0 0 0	58 0 58 0 0 0 0 0 0	57 0 57 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0	39 0 39 0 0 0 0	340 0 340 0 0 0 0 0 0	300 0 300 0 0 0 0 0	679 0 679 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0 0 2,161 0 2,161	8,390 0 8,390 0 0 0 0 0 0 8,390 0 8,390	\$97,368 - \$97,368 - - - -	\$109,281 - \$109,281 - - - - - - - - - - - -	\$147,193 - \$147,193 - - - - - - - - - - - - - -	12.2% - 12.2% - - - - - 12.2%	38.9% - 38.9% - - - - - - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	64 0 64 0 0 0 0 0	58 0 58 0 0 0 0 0 0 0 58	57 0 57 0 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0 0 0 5,550	39 0 39 0 0 0 0 0 0	340 0 340 0 0 0 0 0 0 0 0	300 0 300 0 0 0 0 0 0 0	679 0 679 0 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0 0 2,161 0 2,161 64	8,390 0 8,390 0 0 0 0 0 8,390 0 8,390 64	\$97,368 - \$97,368 - - - - - - - - - - - - - - - - - - -	\$109,281 - \$109,281 - - - - - - - - - - - -	\$147,193 - \$147,193 - - - - - - - - - - - - - -	12.2% - 12.2% 12.2%	38.9% - 38.9% - - - - - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	64 0 64 0 0 0 0 0	58 0 58 0 0 0 0 0 0 0 58	57 0 57 0 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0 0 0 5,550	39 0 39 0 0 0 0 0 0	340 0 340 0 0 0 0 0 0 0 0	300 0 300 0 0 0 0 0 0 0	679 0 679 0 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0 0 2,161 0 2,161	8,390 0 8,390 0 0 0 0 0 8,390 0 8,390 64 64	\$97,368 - \$97,368 - - - - - - - - - - - - - - - - - - -	\$109,281 - \$109,281 - - - - - - - - - - - -	\$147,193 - \$147,193 - - - - - - - - - - - - - -	12.2% - 12.2% 12.2%	38.9% - 38.9% - - - - - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	64 0 64 0 0 0 0 0	58 0 58 0 0 0 0 0 0 0 58	57 0 57 0 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0 0 0 5,550	39 0 39 0 0 0 0 0 0	340 0 340 0 0 0 0 0 0 0 0	300 0 300 0 0 0 0 0 0 0	679 0 679 0 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0 0 2,161 0 2,161 64	8,390 0 8,390 0 0 0 0 0 8,390 64 64 0	\$97,368 - \$97,368 - - - - - - - - - - - - - - - - - - -	\$109,281 - \$109,281 - - - - - - - - - - - -	\$147,193 - \$147,193 - - - - - - - - - - - - - -	12.2% - 12.2% 12.2%	38.9% - 38.9% - - - - - 38.9%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	64 0 64 0 0 0 0 0	58 0 58 0 0 0 0 0 0 0 58	57 0 57 0 0 0 0 0 0	5,550 0 5,550 0 0 0 0 0 0 0 5,550	39 0 39 0 0 0 0 0 0	340 0 340 0 0 0 0 0 0 0 0	300 0 300 0 0 0 0 0 0 0	679 0 679 0 0 0 0 0	6,229 0 6,229 0 0 0 0 0	2,161 0 2,161 0 0 0 0 0 0 2,161 0 2,161 64	8,390 0 8,390 0 0 0 0 0 8,390 0 8,390 64 64	\$97,368 - \$97,368 - - - - - - - - - - - - - - - - - - -	\$109,281 - \$109,281 - - - - - - - - - - - -	\$147,193 - \$147,193 - - - - - - - - - - - - - -	12.2% - 12.2% 12.2%	38.9% - 38.9% - - - - - 38.9%

National Defense Stockpile Transaction Fund					Defense	Logistics A	Agency		_	_		1	Date: Apr	il 2022		
						(FY 2022)					ı					
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees						-										-
D5b. DHFN - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- - -	-					

Reimbursable Funded Personnel (includes OC 13)	<u>75</u>	<u>72</u>	<u>72</u>	6,412	32	<u>496</u>	<u>518</u>	1,046	7,458	2,219	9,677	<u>\$89,056</u>	<u>\$103,583</u>	<u>\$134,403</u>	<u>16.3%</u>	<u>34.6%</u>
R1, US Direct Hire (USDH)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-		-	-		-	-	-	-	-
R1b. General Schedule	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-			-	· -	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	75	72	72	6,412	32	496	518	1,046	7,458	2,219	9,677	\$89,056	\$103,583	\$134,403	16.3%	34.6%
R5. Other Object Class 13 Benefits										-	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>75</u>	<u>72</u>	<u>72</u>	<u>6,412</u>	<u>32</u>	<u>496</u>	<u>518</u>	1,046	7,458	2,219	9,677	<u>\$89,056</u>	<u>\$103,583</u>	<u>\$134,403</u>	<u>16.3%</u>	<u>34.6%</u>
								1,046	7.450	2.210					16 207	34.6%
T1. US Direct Hire (USDH)	75	72	72	6.412	32	496	518		/,430	2,219	9,677	\$89.056	\$103.583	\$134,403	10.5%	
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	75 0	72 0	72 0	6,412 0	32 0	496 0	518 0	0	7,458 0	2,219 0	9,677 0	\$89,056	\$103,583 -	\$134,403 -	16.3%	-
												\$89,056 - \$89,056	-	-	16.3% - 16.3%	34.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	0 75	0 72	0 72	0 6,412	0 32	0 496	0 518	0 1,046	0 7,458	0 2,219	0 9,677	-	-	-	- 16.3%	- 34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule	0 75 0	0 72	0 72 0	0 6,412 0	0 32 0	0 496 0	0 518 0	0 1,046 0	0 7,458 0	0 2,219 0	0 9,677 0	-	-	-	- 16.3%	- 34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	0 75 0	0 72	0 72 0 0	0 6,412 0 0	0 32 0 0	0 496 0	0 518 0 0	0 1,046 0	0 7,458 0 0	0 2,219 0 0	0 9,677 0 0	-	-	-	- 16.3%	34.6% - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	0 75 0 0	0 72	0 72 0 0	0 6,412 0 0	0 32 0 0	0 496 0 0	0 518 0 0	0 1,046 0 0	0 7,458 0 0 0	0 2,219 0 0	0 9,677 0 0	-	-	-	- 16.3%	- 34.6% - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	0 75 0 0 0 0 0	0 72 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0	0 518 0 0 0 0 0	0 1,046 0 0 0 0 0	0 7,458 0 0 0 0 0	0 2,219 0 0 0 0 0	0 9,677 0 0 0 0 0	-	\$103,583 - - - - -	\$134,403 - - - - -	- 16.3%	34.6% - - - -
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	0 75 0 0 0 0 0	0 72 0 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0 0 496 0	0 518 0 0 0 0 0 0 518	0 1,046 0 0 0 0 0 0	0 7,458 0 0 0 0 0 0 7,458	0 2,219 0 0 0 0 0 0	0 9,677 0 0 0 0 0 9,677	\$89,056 - - - - - - - - - - - - - - - - - - -	\$103,583 - - - - - - - - - - - - - - -	\$134,403 - - - - - - - - - - - - - -	16.3% - - - - - - 16.3%	34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 75 0 0 0 0 0	0 72 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0	0 518 0 0 0 0 0	0 1,046 0 0 0 0 0	0 7,458 0 0 0 0 0	0 2,219 0 0 0 0 0	0 9,677 0 0 0 0 0	\$89,056	\$103,583 - - - - -	\$134,403 - - - - - - - - - - - - - -	- 16.3% - - - - - 16.3%	34.6% - - - - - - 34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 75 0 0 0 0 0	0 72 0 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0 0 496 0	0 518 0 0 0 0 0 0 518	0 1,046 0 0 0 0 0 0	0 7,458 0 0 0 0 0 0 7,458	0 2,219 0 0 0 0 0 0 2,219 0 2,219	0 9,677 0 0 0 0 0 9,677 0 9,677	\$89,056 - - - - - - - - - - - - - - - - - - -	\$103,583 - - - - - - - - - - - - - - -	\$134,403 - - - - - - - - - - - - - -	16.3% - - - - - - 16.3%	34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 75 0 0 0 0 0	0 72 0 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0 0 496 0	0 518 0 0 0 0 0 0 518	0 1,046 0 0 0 0 0 0	0 7,458 0 0 0 0 0 0 7,458	0 2,219 0 0 0 0 0 0 2,219 0 2,219	0 9,677 0 0 0 0 0 9,677 0 9,677	\$89,056 - - - - - - - - - - - - - - - - - - -	\$103,583 - - - - - - - - - - - - - - -	\$134,403 - - - - - - - - - - - - - -	16.3% - - - - - - 16.3%	34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 75 0 0 0 0 0	0 72 0 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0 0 496 0	0 518 0 0 0 0 0 0 518	0 1,046 0 0 0 0 0 0	0 7,458 0 0 0 0 0 0 7,458	0 2,219 0 0 0 0 0 0 2,219 0 2,219	0 9,677 0 0 0 0 0 9,677 - 0 0	\$89,056 - - - - - - - - - - - - - - - - - - -	\$103,583 - - - - - - - - - - - - - - -	\$134,403 - - - - - - - - - - - - - -	16.3% - - - - - - 16.3%	34.6%
T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 75 0 0 0 0 0	0 72 0 0 0 0 0 0	0 72 0 0 0 0 0	0 6,412 0 0 0 0 0 0 0	0 32 0 0 0 0 0	0 496 0 0 0 0 0 0 496 0	0 518 0 0 0 0 0 0 518	0 1,046 0 0 0 0 0 0	0 7,458 0 0 0 0 0 0 7,458	0 2,219 0 0 0 0 0 0 2,219 0 2,219	0 9,677 0 0 0 0 0 9,677 0 9,677	\$89,056 - - - - - - - - - - - - - - - - - - -	\$103,583 - - - - - - - - - - - - - - -	\$134,403 - - - - - - - - - - - - - -	16.3% - - - - - - 16.3%	34.6%

National Defense Stockpile Transaction Fund					Defense	Logistics A	Agency		-	_		-	Date: Apr	il 2022		
						(FY 2023)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pay</u>	usands) g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals	- - - - -		-	-		-	-		-			-				-
(DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- - - -	- - - -					

Reimbursable Funded Personnel (includes OC 13)	<u>62</u>	<u>62</u>	<u>62</u>	6,863	<u>34</u>	<u>531</u>	<u>555</u>	1,120	7,983	2,524	10,507	<u>\$110,694</u>	<u>\$128,758</u>	<u>\$169,468</u>	<u>16.3%</u>	<u>36.8%</u>
R1. US Direct Hire (USDH)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R1a. Senior Executive Schedule	-	-	-	´-	-	-	-			´-		-	-	_	_	_
R1b. General Schedule	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R1c. Special Schedule	-	-	-	-	-	-	-			-	<u>-</u>	-	-	-		_
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	´-	-	-	-		´-	-		-	-	-	-	_
Subtotal - Reimbursable Funded (excludes OC 13)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	_					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										-	_					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					ļ
Total Personnel (includes OC 13)	<u>62</u>	<u>62</u>	<u>62</u>	6,863	<u>34</u>	<u>531</u>	<u>555</u>	1,120	7,983	2,524	10,507	<u>\$110,694</u>	<u>\$128,758</u>	<u>\$169,468</u>	<u>16.3%</u>	<u>36.8%</u>
T1. US Direct Hire (USDH)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110.694	\$128,758	\$169.468	16.3%	36.8%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			_
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	2	_		_
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	_
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	62	62	62	6,863	34	531	555	1,120	7,983	2,524	10,507	\$110,694	\$128,758	\$169,468	16.3%	36.8%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					Į.
T5b. DHFN - Benefits for Former Employees										0	0					Į.
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					ļ
T5d. Foreign National Separation Liability Accrual										0	0					

Buildings Maintenance Fund					Washington	Headquart	ers Services						Date: A	pril 2022		
						(FY 2021)			_							
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN)	- - - - - -		- - - - -		-	-				-	-	-		-		-
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	Ī.	Ī.	-	Ē	Ī.	-	-	Ī	-		Ī	- - -

Reimbursable Funded Personnel (includes OC 13)	<u>150</u>	143	<u>116</u>	14,026	<u>185</u>	<u>166</u>	<u>879</u>	1,230	15,256	5,503	20,759	<u>\$120,914</u>	<u>\$131,517</u>	<u>\$178,957</u>	<u>8.8%</u>	<u>39.2%</u>
R1. US Direct Hire (USDH)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517		8.8%	39.2%
R1a. Senior Executive Schedule R1b. General Schedule	109	- 96	-	10.432	- 20	39	476	553	10.985	4.017	15.002	\$113.391	\$119.402	01/20/5	5.3%	38.5%
R16. General Schedule R1c. Special Schedule	41	96 47	92 24	3,594	38 147	39 127	4/6	55 <i>3</i> 677	10,985 4,271	4,017 1,470	15,002 5,741	\$113,391	\$119,402 \$177.958	\$163,063 \$239,208	5.5% 18.8%	38.3% 40.9%
R1d. Wage System	41	47	24	3,394	147	12/	403	-	4,2/1	1,470	5,741	\$149,730	\$177,930	\$239,200 -	10.070	-
R1e. Highly Qualified Experts		_					_			_						_
R1f. Other	-	-	-	-	-	-	-	-	-	16	16	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSII) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>150</u>	143	<u>116</u>	14,026	<u>185</u>	<u>166</u>	<u>879</u>	1,230	15,256	<u>5,503</u>	20,759	<u>\$120,914</u>	<u>\$131,517</u>	<u>\$178,957</u>	<u>8.8%</u>	<u>39.2%</u>
T1. US Direct Hire (USDH)	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120.914	\$131,517	\$178,957	8.8%	39.2%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	109	96	92	10,432	38	39	476	553	10,985	4,017	15,002	\$113,391	\$119,402	\$163,065	5.3%	38.5%
T1c. Special Schedule	41	47	24	3,594	147	127	403	677	4,271	1,470	5,741	\$149,750	\$177,958	\$239,208	18.8%	40.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	16	16	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	150	143	116	14,026	185	166	879	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	150	143	116	14,026	185	166	<i>879</i>	1,230	15,256	5,503	20,759	\$120,914	\$131,517	\$178,957	8.8%	39.2%
T5. Other Object Class 13 Benefits										<u>-</u>						
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										U	U					
T5d. Foreign National Separation Liability Accrual										0	0					

Buildings Maintenance Fund					Washington	Headquart	ers Services						Date: A	pril 2022		
						(FY 2022)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits O.C.12/13	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	-									-		-				-
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	Ī	-	-	:	-

Reimbursable Funded Personnel (includes OC 13)	<u>136</u>	<u>136</u>	<u>136</u>	14,776	<u>16</u>	<u>0</u>	<u>205</u>	221	14,997	4,917	19,914	<u>\$108,647</u>	<u>\$110,272</u>	<u>\$146,426</u>	<u>1.5%</u>	<u>33.3%</u>
R1. US Direct Hire (USDH)	136	136	136	14,776	16	_	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	_	_	-	-	-
R1b. General Schedule	136	136	136	14,776	16	-	205	221	14,997	4,452	19,449	\$108,647	\$110,272	\$143,007	1.5%	30.1%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	<u>-</u>	-	-	-		-
R1d. Wage System		-	-	-	-	-	-	-	-	-	_	-	-	-		-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	365	365	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	136	136	136	14,776	16	_	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-		-	-	-		-
Subtotal - Reimbursable Funded (excludes OC 13)	136	136	136	14,776	16	-	205	221	14,997	4,817	19,814	\$108,647	\$110,272	\$145,691	1.5%	32.6%
R5. Other Object Class 13 Benefits										100	100					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										100	100					
(VSIP) R5d. Foreign National Separation Liability Accrual	ı									-	-					
Total Personnel (includes OC 13)	136	136	<u>136</u>	14,776	<u>16</u>	<u>0</u>	205	221	14,997	4,917	19,914	\$108,647	\$110,272	\$146,426	1.5%	33.3%
T1. US Direct Hire (USDH)	136	136	136	14,776	16		205	221	14,997	4,817	19,814	\$100 647	\$110,272	\$145,601	1.5%	32.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$100,047	\$110,272	\$145,091	1.570	32.070
T1b. General Schedule	136	136	136	14,776	16	0	205	221	14,997	4,452	19,449	\$108,647	\$110,272	\$143,007	1.5%	30.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0		\$100,047	φ110,272	ψ145,007 -	-	-
T1d. Wage System	U															
1 Id. Wage Bystelli	0	0	Ó	Õ	Õ		-	-		-	0				_	_
	0	0	0	0	0	0	0	0	0	0	0	-			-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-		-	-
T1e. Highly Qualified Experts T1f. Other	0	0	0	0	0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 365	0 0 365	-	-		-	
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire	0 0 0 136	0 0 0 136	0 0 0 136	0 0 0 14,776	0 0 0 16	0 0 0	0 0 0 0 205	0 0 0 0	0 0 0 0 0 14,997	0 0 365 0 4,817	0 0 365 0 19,814	- - - - \$108,647	- - - - \$110,272	- - - - \$145,691	- - - - 1.5%	-
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN)	0 0 0 136 0	0 0 0 136 0	0 0 0 136 0	0 0 0 14,776	0 0 0 16 0	0 0 0	0 0 0 0 205 0	0 0 0 0 0 221	0 0 0 0 14,997	0 0 365 0 4,817 0	0 0 365 0 19,814 0	-	-	-	-	- - - 32.6%
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 0 0 136	0 0 0 136	0 0 0 136	0 0 0 14,776	0 0 0 16	0 0 0	0 0 0 0 205	0 0 0 0	0 0 0 0 0 14,997	0 0 365 0 4,817 0 4,817	0 0 365 0 19,814 0	-	\$110,272 \$110,272	-		- - - 32.6%
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits	0 0 0 136 0	0 0 0 136 0	0 0 0 136 0	0 0 0 14,776	0 0 0 16 0	0 0 0	0 0 0 0 205 0	0 0 0 0 0 221	0 0 0 0 14,997	0 0 365 0 4,817 0 4,817 100	0 0 365 0 19,814 0 19,814 100	-	-	-	-	- - - 32.6%
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 136 0	0 0 0 136 0	0 0 0 136 0	0 0 0 14,776	0 0 0 16 0	0 0 0	0 0 0 0 205 0	0 0 0 0 0 221	0 0 0 0 14,997	0 0 365 0 4,817 0 4,817 100 0	0 0 365 0 19,814 0 19,814 100	-	-	-	-	- - - 32.6%
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	0 0 0 136 0	0 0 0 136 0	0 0 0 136 0	0 0 0 14,776	0 0 0 16 0	0 0 0	0 0 0 0 205 0	0 0 0 0 0 221	0 0 0 0 14,997	0 0 365 0 4,817 0 4,817 100 0	0 0 365 0 19,814 0 19,814 100 0	-	-	-	-	- - - 32.6%
T1e. Highly Qualified Experts T1f. Other T2. Direct Hire Program Foreign Nationals (DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13) T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees	0 0 0 136 0	0 0 0 136 0	0 0 0 136 0	0 0 0 14,776	0 0 0 16 0	0 0 0	0 0 0 0 205 0	0 0 0 0 0 221	0 0 0 0 14,997	0 0 365 0 4,817 0 4,817 100 0	0 0 365 0 19,814 0 19,814 100	-	-	-	-	- - - 32.6%

Buildings Maintenance Fund					Washington	Headquart	ers Services						Date: A	pril 2022		
						(FY 2023)			-		Ţ					
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN)	- - - - -	-	- - - - -	-	-	-	- - - - -	-		-	-	-		-	-	-
D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	- - - - -	-		-	-		

Reimbursable Funded Personnel (includes OC 13)	<u>136</u>	<u>136</u>	<u>136</u>	13,999	<u>526</u>	<u>309</u>	383	1,218	<u>15,217</u>	<u>5,185</u>	20,402	<u>\$102,934</u>	<u>\$111,890</u>	<u>\$150,015</u>	<u>8.7%</u>	<u>37.0%</u>
R1. US Direct Hire (USDH)	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R1a. Senior Executive Schedule	-	-	-	<u>-</u>	-	-	-	-		´-		-	-	-	-	-
R1b. General Schedule	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
R5. Other Object Class 13 Benefits										100	100					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										100	100					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>136</u>	136	<u>136</u>	13,999	<u>526</u>	<u>309</u>	383	1,218	15,217	<u>5,185</u>	20,402	<u>\$102,934</u>	<u>\$111,890</u>	<u>\$150,015</u>	<u>8.7%</u>	<u>37.0%</u>
T1. US Direct Hire (USDH)	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149 279	8.7%	36.3%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-		_	_	_
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	-	-	_	_
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	_	-	-
Subtotal - Total Funded (excludes OC 13)	136	136	136	13,999	526	309	383	1,218	15,217	5,085	20,302	\$102,934	\$111,890	\$149,279	8.7%	36.3%
T5. Other Object Class 13 Benefits										100	100					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										100	100					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Pentagon Reservation Maintenance Rev Fund					Washington	Headquart	ers Services		-	-		-	Date: A	pril 2022		
						(FY 2021)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	-	-	- - - - - -	-	-	-	- - - - -	-		-	-	- - - - -		- - - - -	-	- - - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP)		-	- - - -	-	-	-	-		-	-	-	-	-	- - -	-	- - -
(VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>1,615</u>	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,302	253,582	<u>\$102,541</u>	<u>\$115,320</u>	<u>\$156,147</u>	12.5%	<u>39.8%</u>
R1. US Direct Hire (USDH)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
R1a. Senior Executive Schedule	4	3	5	818	-	-	79	79	897	265	1,162	\$163,600	\$179,400	\$232,400	9.7%	32.4%
R1b. General Schedule	640	726	765	84,321	917	287	4,051	5,255	89,576	31,694	121,270	\$110,224	\$117,093	\$158,523	6.2%	37.6%
R1c. Special Schedule	750	673	654	63,514	4,176	1,857	6,423	12,456	75,970	25,950	101,920	\$97,116	\$116,162		19.6%	40.9%
R1d. Wage System	221	215	200	15,121	1,758	157	1,049	2,964	18,085	6,737	24,822	\$75,605	\$90,425	\$124,110	19.6%	44.6%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	2,752	-	-	-	-	2,752	1,619	4,371	-	-	-	0.0%	58.8%
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
OC 13) R5. Other Object Class 13 Benefits										37	37					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	_					
R5c. Voluntary Separation Incentive Pay										37	37					
(VSIP)																
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,302	253,582	\$102,541	\$115,320	\$156,147	12.5%	39.8%
Ti va Di a vi a diabata	1.615	1.618		166.726		<u> </u>	11.000		107.200		252.545	0102.541	0115 220	0156 124	12.507	
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule	1,615 4	1,617 3	1,624 5	166,526 818	6,851 0	2,301	11,602 79	20,754 79	1 87,280 897	66,265 265	253,545 1,162	\$102,541 \$163,600	\$115,320 \$179,400		12.5% 9.7%	39.8% 32.4%
T1b. General Schedule	640	726	765	84,321	917	287	4,051	5,255	89,576	31,694	1,162	\$103,000	\$179,400		9.7% 6.2%	32.4% 37.6%
T1c. Special Schedule	750	673	654	63,514	4,176	1,857	6,423	12,456	75,970	25,950	101,920	\$97.116	\$117,093		19.6%	40.9%
T1d. Wage System	221	215	200	15,121	1,758	1,657	1.049	2,964	18.085	6,737	24,822	\$75,605		\$124,110	19.6%	44.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0,757	0	\$75,005	\$70,423	ψ124,110 -	-	-
T1f. Other	0	0	0	2,752	0	0	0	0	2,752	1,619	4,371				0.0%	58.8%
TH. Other	U	U	U	2,732	U	U	U	U	2,732	1,019	4,571	-	-	-	0.070	30.070
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes ÓC 13)	1,615	1,617	1,624	166,526	6,851	2,301	11,602	20,754	187,280	66,265	253,545	\$102,541	\$115,320	\$156,124	12.5%	39.8%
T5. Other Object Class 13 Benefits										37	37					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										37	37					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

				Washington	Headquart -	ers Services		-	-		-	Date: A	pril 2022		
					(FY 2022)										
<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
-	-	- - - - -	- - - - - -	-	-	- - - - - -			- - - -	-	-		- - - - -	- - - - -	-
	-	-	-		-	-		-	-		-	-	-	-	-
	Begin Strength	Begin	Begin Strength End Strength Q Q - - - <td>a Begin End Strength End End End End End End End End End End</td> <td>a Begin Strength End End End Strength E End End End End End End End End End En</td> <td> Composition </td> <td> Composition </td> <td>a Begin Strength End End Strength Comp Overtime Pay Factorial Pay Pay Output Output Pay Output Output</td> <td> Comp </td> <td> Comp Pav</td> <td> CFY 2022 CFY</td> <td> Comp</td> <td> Composition </td> <td> National Strength</td> <td> Strength Strength FTEs Comp Pay Comp Pay Comp C</td>	a Begin End Strength End End End End End End End End End End	a Begin Strength End End End Strength E End End End End End End End End End En	Composition Composition	Composition Composition	a Begin Strength End End Strength Comp Overtime Pay Factorial Pay Pay Output Output Pay Output Output	Comp Comp	Comp Pav	CFY 2022 CFY	Comp	Composition Composition	National Strength	Strength Strength FTEs Comp Pay Comp Pay Comp C

Reimbursable Funded Personnel (includes OC 13)	1,754	1,786	<u>1,786</u>	203,816	<u>257</u>	<u>0</u>	2,969	3,226	207,042	62,659	<u>269,701</u>	<u>\$114,119</u>	<u>\$115,925</u>	<u>\$151,008</u>	<u>1.6%</u>	<u>30.7%</u>
R1. US Direct Hire (USDH)	1,754	1,786	1,786	203,816	257	_	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,529	1,541	1,541	176,928	187	-	2,076	2,263	179,191	51,342	230,533	\$114,814	\$116,282	\$149,600	1.3%	29.0%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	225	245	245	26,888	70	-	893	963	27,851	8,739	36,590	\$109,747	\$113,678	\$149,347	3.6%	32.5%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	2,578	2,578	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,754	1,786	1,786	203,816	257	-	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	<u>-</u>	-	<u>-</u>	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,754	1,786	1,786	203,816	257	-	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
R5. Other Object Class 13 Benefits										-	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	1,754	1,786	1,786	203,816	<u>257</u>	<u>0</u>	2,969	3,226	207,042	62,659	269,701	<u>\$114,119</u>	<u>\$115,925</u>	<u>\$151,008</u>	1.6%	30.7%
T1. US Direct Hire (USDH)	1,754	1,786	1,786	203,816	257	_	2,969	3,226	207,042	62,659	269,701	\$114 119	\$115,925	\$151,008	1.6%	30.7%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1b. General Schedule	1,529	1,541	1,541	176,928	187	Õ	2,076	2,263	179,191	51,342	230,533	\$114.814	\$116.282	\$149.600	1.3%	29.0%
T1c. Special Schedule	0	0	0	0	0	Õ	0	0	0	0	0	-	-	-	-	
T1d. Wage System	225	245	245	26,888	70	0	893	963	27,851	8,739	36,590	\$109,747	\$113,678	\$149,347	3.6%	32.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	2,578	2,578	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,754	1,786	1,786	203,816	257	_	2,969	3,226	207,042	62,659	269,701	\$114.119	\$115.925	\$151.008	1.6%	30.7%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,754	1,786	1,786	203,816	257	_	2,969	3,226	207,042	62,659	269,701	\$114,119	\$115,925	\$151,008	1.6%	30.7%
T5. Other Object Class 13 Benefits											-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Pentagon Reservation Maintenance Rev Fund					Washington	Headquart -	ers Services		-	_		-	Date: A	pril 2022		
						(FY 2023)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in The f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	- - - - -	-	- - - - - -	-	-	-	- - - - - -		-	-	-	-		-	-	- - - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- - -	-	-	-	-	-	-	- - - -	-			-		-	-	-

Reimbursable Funded Personnel (includes OC 13)	1,786	1,786	1,786	191,250	6,944	4,037	<u>5,240</u>	16,221	207,471	69,696	277,167	<u>\$107,083</u>	<u>\$116,165</u>	<u>\$155,189</u>	<u>8.5%</u>	<u>36.4%</u>
R1. US Direct Hire (USDH)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
R1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1b. General Schedule	1,541	1,541	1,541	163,235	6,873	4,037	4,539	15,449	178,684	59,909	238,593	\$105,928	\$115,953	\$154,830	9.5%	36.7%
R1c. Special Schedule	-					-										
R1d. Wage System	245	245	245	28,015	71	-	701	772	28,787	8,845	37,632	\$114,347	\$117,498	\$153,600	2.8%	31.6%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	942	942	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
R5. Other Object Class 13 Benefits										-	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>1,786</u>	<u>1,786</u>	<u>1,786</u>	191,250	6,944	4,037	<u>5,240</u>	16,221	207,471	69,696	277,167	<u>\$107,083</u>	<u>\$116,165</u>	<u>\$155,189</u>	<u>8.5%</u>	<u>36.4%</u>
T1. US Direct Hire (USDH)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
T1a. Senior Executive Schedule	0	0	0	Ó	0	0	0	0	Ó	0	Ó	-	-	-	-	
T1b. General Schedule	1,541	1,541	1,541	163,235	6,873	4,037	4,539	15,449	178,684	59,909	238,593	\$105,928	\$115,953	\$154,830	9.5%	36.7%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	245	245	245	28,015	71	0	701	772	28,787	8,845	37,632	\$114,347	\$117,498	\$153,600	2.8%	31.6%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	942	942	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ö	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	1,786	1,786	1,786	191,250	6,944	4,037	5,240	16,221	207,471	69,696	277,167	\$107,083	\$116,165	\$155,189	8.5%	36.4%
T5. Other Object Class 13 Benefits											= =					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense	Logistics A	Agency		=	-		-	Date: A	pril 2022		
						(FY 2021)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN)	-					-	-		-			-				-
Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-

Reimbursable Funded Personnel (includes OC 13)	24,558	24,763	24,662	1,941,545	33,853	<u>2,040</u>	93,824	129,717	2,071,262	776,072	2,847,334	<u>\$78,726</u>	<u>\$83,986</u>	<u>\$115,454</u>	<u>6.7%</u>	<u>40.0%</u>
R1. US Direct Hire (USDH)	24,383	24,049	23,928	1,938,081	33,853	2,040	93,824	129,717	2,067,798	748,901	2,816,699	\$80,996		\$117,716	6.7%	38.6%
R1a. Senior Executive Schedule	25	25	25	4,273	5	39	443	487	4,760	1,299	6,059	\$170,920			11.4%	30.4%
R1b. General Schedule	19,016	19,024	18,945	1,668,364	25,894	1,955	86,267	114,116	1,782,480	625,804	2,408,284	\$88,064	\$94,087	\$127,120	6.8%	37.5%
R1c. Special Schedule	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-
R1d. Wage System	5,342	5,000	4,958	265,444	7,954	46	7,114	15,114	280,558	109,752	390,310	\$53,539	\$56,587	\$78,723	5.7%	41.3%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
R1f. Other	-	-	-	-	-	-	-	-	-	12,046	12,046	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	42	40	42	993	-	-	-	-	993	2,561	3,554	\$23,643	\$23,643	\$84,619	0.0%	257.9%
R3. Total Direct Hire	24,425	24,089	23,970	1,939,074	33,853	2,040	93,824	129,717	2,068,791	751,462	2,820,253	\$80,896		\$117,658	6.7%	38.8%
R4. Indirect Hire Foreign Nationals (IHFN)	133	674	692	2,471	-	-	-	-	2,471	14,233	16,704	\$3,571	\$3,571	\$24,139	0.0%	576.0%
Subtotal - Reimbursable Funded (excludes OC 13)	24,558	24,763	24,662	1,941,545	33,853	2,040	93,824	129,717	2,071,262	765,695	2,836,957	\$78,726	\$83,986	\$115,034	6.7%	39.4%
R5. Other Object Class 13 Benefits										10,377	10,377					
R5a. USDH - Benefits for Former Employees										8,654	8,654					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										1,723	1,723					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	24,558	24,763	24,662	1,941,545	33,853	2,040	93,824	129,717	2,071,262	776,072	2,847,334	<u>\$78,726</u>	<u>\$83,986</u>	<u>\$115,454</u>	6.7%	40.0%
T1. US Direct Hire (USDH)	24,383	24,049	23,928	1,938,081	33,853	2,040	93,824	129,717	2,067,798	748,901	2,816,699	\$80,996	\$86 418	\$117,716	6.7%	38.6%
T1a. Senior Executive Schedule	25	25	25	4,273	5	39	443	487	4,760	1,299	6,059	\$170,920			11.4%	30.4%
T1b. General Schedule	19,016	19,024	18,945	1,668,364	25,894	1,955	86,267	114,116	1,782,480	625,804	2,408,284	\$88,064		\$127,120	6.8%	37.5%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,342	5,000	4,958	265,444	7,954	46	7,114	15,114	280,558	109,752	390,310	\$53,539	\$56,587	\$78,723	5.7%	41.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	12,046	12,046	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	42	40	42	993	0	0	0	0	993	2,561	3,554	\$23,643	\$23,643	\$84,619	0.0%	257.9%
T3. Total Direct Hire	24,425	24,089	23,970	1,939,074	33,853	2,040	93,824	129,717	2,068,791	751,462	2,820,253	\$80,896	\$86,308	\$117,658	6.7%	38.8%
T4. Indirect Hire Foreign Nationals (IHFN)	133	674	692	2,471	0	0	0	Ó	2,471	14,233	16,704	\$3,571	\$3,571	\$24,139	0.0%	576.0%
Subtotal - Total Funded (excludes OC 13)	24,558	24,763	24,662	1,941,545	33,853	2,040	93,824	129,717	2,071,262	765,695	2,836,957	\$78,726	\$83,986	\$115,034	6.7%	39.4%
T5. Other Object Class 13 Benefits										10,377	10,377					
T5a. USDH - Benefits for Former Employees										8,654	8,654					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,723	1,723					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense	Logistics A	Agency		-	-		=	Date: A	pril 2022		
						(FY 2022)										
						(\$ in Tho	usands)					=	_	Rates	=	_
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH)	-	_	-	_	_	_	-	-	-	-	-	-	-	-	-	-
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					
Acciual																

Reimbursable Funded Personnel (includes OC 13)	25,688	25,611	25,327	2,064,167	47,068	<u>2,767</u>	103,376	153,211	2,217,378	775,410	2,992,788	<u>\$81,501</u>	<u>\$87,550</u>	<u>\$118,166</u>	<u>7.4%</u>	<u>37.6%</u>
R1. US Direct Hire (USDH)	24,929	24,852	24,568	2,060,939	47,068	2,767	103,372	153,207	2,214,146	738,438	2,952,584	\$83,887		\$120,180	7.4%	35.8%
R1a. Senior Executive Schedule	25	25	25	4,303	5		430	435	4,738	1,327	6,065	\$172,120		\$242,600	10.1%	30.8%
R1b. General Schedule	19,518	19,434	19,174	1,808,978	35,278	2,360	98,384	136,022	1,945,000	617,630	2,562,630	\$94,345	\$101,439		7.5%	34.1%
R1c. Special Schedule R1d. Wage System	5,386	5,393	5,369	247,658	11,785	407	4,558	16,750	264,408	95,273	359,681	\$46.127	- \$49.247	\$66,992	6.8%	38.5%
R1e. Highly Qualified Experts	5,560	-	5,507	247,030	-	-	-,556	-	-	-	-	φτ0,127 -	ψτ2,2τ1 -	-	0.070	30.370
R1f. Other	-	-	-	-	-	-	-	-	-	24,208	24,208	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	1,207	-	-	4	4	1,211	2,312	3,523	\$26,822	\$26,911	\$78,289	0.3%	191.5%
R3. Total Direct Hire	24,974	24,897	24,613	2,062,146	47,068	2,767	103,376	153,211	2,215,357	740,750	2,956,107	\$83,783	\$90,008	\$120,103	7.4%	35.9%
R4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,021	-	-	-	-	2,021	19,954	21,975	\$2,831	\$2,831	\$30,777	0.0%	987.3%
Subtotal - Reimbursable Funded (excludes OC 13)	25,688	25,611	25,327	2,064,167	47,068	2,767	103,376	153,211	2,217,378	760,704	2,978,082	\$81,501	\$87,550	\$117,585	7.4%	36.9%
R5. Other Object Class 13 Benefits										14,706	14,706					
R5a. USDH - Benefits for Former Employees										10,100	10,100					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										4,606	4,606					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	25,688	25,611	25,327	2,064,167	47,068	2,767	103,376	153,211	2,217,378	775,410	2,992,788	<u>\$81,501</u>	<u>\$87,550</u>	<u>\$118,166</u>	7.4%	<u>37.6%</u>
T1. US Direct Hire (USDH)	24,929	24,852	24,568	2,060,939	47,068	2,767	103,372	153,207	2,214,146	738,438	2,952,584	\$83.887	\$90,123	\$120,180	7.4%	35.8%
T1a. Senior Executive Schedule	25	25	25	4,303	5	0	430	435	4,738	1,327	6,065	\$172,120	\$189,520	\$242,600	10.1%	30.8%
T1b. General Schedule	19,518	19,434	19,174	1,808,978	35,278	2,360	98,384	136,022	1,945,000	617,630	2,562,630	\$94,345	\$101,439	\$133,651	7.5%	34.1%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0					
T1d. Wage System	5,386 0	5,393	5,369	247,658	11,785 0	407 0	4,558	16,750 0	264,408	95,273	359,681	\$46,127	\$49,247	\$66,992	6.8%	38.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	U	0	U	U	U	U	0	U	U	24,208	24,208	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	1,207	0	0	4	4	1,211	2,312	3,523	\$26,822	\$26,911	\$78,289	0.3%	191.5%
T3. Total Direct Hire	24,974	24,897	24,613	2,062,146	47,068	2,767	103,376	153,211	2,215,357	740,750	2,956,107	\$83,783	\$90,008	\$120,103	7.4%	35.9%
T4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,021	0	0	0	0	2,021	19,954	21,975	\$2,831	\$2,831	\$30,777	0.0%	987.3%
Subtotal - Total Funded (excludes ÓC 13)	25,688	25,611	25,327	2,064,167	47,068	2,767	103,376	153,211	2,217,378	760,704	2,978,082	\$81,501	\$87,550	\$117,585	7.4%	36.9%
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees										14,706 10,100	14,706 10,100					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										4,606	4,606					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense	Logistics A	Agency		-	-		-	Date: A	pril 2022		
						(FY 2023)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>7</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay	-		7 - 7 - 7			-						\$0 - - - - - - - - 50 - - 50	\$0 - - - - - - - - - - - - - - - - - - -	\$0 - - - - - - - - - - - - - - - - - - -		
DSc. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>25,933</u>	26,077	25,636	2,184,033	41,355	2,282	105,244	148,881	2,332,914	845,891	3,178,805	<u>\$85,194</u>	<u>\$91,001</u>	<u>\$123,998</u>	<u>6.8%</u>	<u>38.7%</u>
R1. US Direct Hire (USDH)	25,174	25,318	24,877	2,180,470	41,355	2,282	105,240	148,877	2,329,347	809,410	3,138,757	\$87,650		\$126,171	6.8%	37.1%
R1a. Senior Executive Schedule	25	25	25	4,486	6	-	392	398	4,884	1,357	6,241	\$179,440	\$195,360		8.9%	30.2%
R1b. General Schedule R1c. Special Schedule	19,838	20,020	19,677	1,892,027	31,065	2,214	97,562	130,841	2,022,868	681,474	2,704,342	\$96,154	\$102,804	\$137,437 -	6.9%	36.0%
R1d. Wage System	5,311	5,273	5,175	283,957	10,284	68	7.286	17,638	301,595	109,306	410,901	\$54.871	\$58.279	\$79,401	6.2%	38.5%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-,200	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	17,273	17,273	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	818	-	-	4	4	822	2,095	2,917	\$18,178	\$18,267	\$64,822	0.5%	256.1%
R3. Total Direct Hire	25,219	25,363	24,922	2,181,288	41,355	2,282	105,244	148,881	2,330,169	811,505	3,141,674	\$87,525	\$93,498	\$126,060	6.8%	37.2%
R4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,745	-	-	-	-	2,745	20,756	23,501	\$3,845	\$3,845	\$32,915	0.0%	756.1%
Subtotal - Reimbursable Funded (excludes OC 13)	25,933	26,077	25,636	2,184,033	41,355	2,282	105,244	148,881	2,332,914	832,261	3,165,175	\$85,194	\$91,001	\$123,466	6.8%	38.1%
R5. Other Object Class 13 Benefits										13,630	13,630					
R5a. USDH - Benefits for Former Employees										8,562	8,562					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										5,068	5,068					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>25,933</u>	26,077	25,643	2,184,033	41,355	2,282	105,244	148,881	2,332,914	845,891	3,178,805	<u>\$85,171</u>	<u>\$90,977</u>	<u>\$123,964</u>	6.8%	<u>38.7%</u>
T1. US Direct Hire (USDH)	25,174	25,318	24,884	2,180,470	41,355	2,282	105,240	148,877	2,329,347	809,410	3,138,757	\$87,625	\$93,608	\$126,136	6.8%	37.1%
T1a. Senior Executive Schedule	25	25	25	4,486	6	0	392	398	4,884	1,357	6,241	\$179,440		\$249,640	8.9%	30.2%
T1b. General Schedule	19,838	20,020	19,684	1,892,027	31,065	2,214	97,562	130,841	2,022,868	681,474	2,704,342	\$96,120	\$102,767	\$137,388	6.9%	36.0%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	5,311	5,273	5,175	283,957	10,284	68	7,286	17,638	301,595	109,306	410,901	\$54,871	\$58,279	\$79,401	6.2%	38.5%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	17,273	17,273	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	45	45	45	818	0	0	4	4	822	2,095	2,917	\$18,178	\$18,267	\$64,822	0.5%	256.1%
T3. Total Direct Hire	25,219	25,363	24,929	2,181,288	41,355	2,282	105,244	148,881	2,330,169	811,505	3,141,674	\$87,500	\$93,472	\$126,025	6.8%	37.2%
T4. Indirect Hire Foreign Nationals (IHFN)	714	714	714	2,745	0	0	0	0	2,745	20,756	23,501	\$3,845	\$3,845	\$32,915	0.0%	756.1%
Subtotal - Total Funded (excludes OC 13)	25,933	26,077	25,643	2,184,033	41,355	2,282	105,244	148,881	2,332,914	832,261	3,165,175	\$85,171	\$90,977	\$123,432	6.8%	38.1%
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees										13,630	13,630 8,562					
T5b. DHFN - Benefits for Former Employees										8,562 0	8,562 0					
T5c. Voluntary Separation Incentive Pay										5,068	5,068					
(VSIP) T5d. Foreign National Separation Liability										0	0					

Working Capital Fund, DECA					Defense C	ommissary	Agency						Date: A	pril 2022		
						-			-	-		-				
						(FY 2021)						•				
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	14,249	13,166	12,659	585,148	4,013	<u>7,345</u>	33,524	44,882	630,030	<u>191,491</u>	821,521	<u>\$46,224</u>	<u>\$49,769</u>	<u>\$64,896</u>	<u>7.7%</u>	<u>32.7%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	12,538 4 8,589 - 3,945	11,472 5 7,730 - 3,737 -	11,036 5 7,391 - 3,640 -	527,334 787 368,164 - 158,383	3,502 - 2,382 - 1,120 -	7,345 4,633 - 2,712	33,415 32 23,800 - 9,583	44,262 32 30,815 - 13,415	571,596 819 398,979 - 171,798	191,354 274 133,652 - 57,428	762,950 1,093 532,631 - 229,226	\$47,783 \$157,400 \$49,812 - \$43,512 -	\$51,794 \$163,800 \$53,982 - \$47,197 -	\$69,133 \$218,600 \$72,065 - \$62,974 -	8.4% 4.1% 8.4% - 8.5% -	36.3% 34.8% 36.3% - 36.3%
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	598 13,136 1,113 14,249	588 12,060 1,106 13,166	562 11,598 1,061 12,659	25,554 552,888 32,260 585,148	511 4,013 - 4,013	7,345 -7,345	109 33,524 - 33,524	620 44,882 - 44,882	26,174 597,770 32,260 630,030	191,354 191,354 137 - 137	26,174 789,124 32,260 821,384 137	\$45,470 \$47,671 \$30,405 \$46,224	\$46,573 \$51,541 \$30,405 \$49,769	\$46,573 \$68,040 \$30,405 \$64,885	2.4% 8.1% 0.0% 7.7%	0.0% 34.6% 0.0% 32.7%

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>		0	<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1, US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	_
R1a, Senior Executive Schedule	_	_				-	_	_		_	_	_	_	_	_	_
R1b. General Schedule	-	-				-	-	-		-	-		_	_	_	
R1c. Special Schedule	-	-				-	-	-		-	-	-	-	_	-	-
R1d. Wage System	-	-				-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	-	_				-	_	-		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	14,249	13,166	12,659	585,148	4,013	7,345	33,524	44,882	630,030	<u>191,491</u>	821,521	<u>\$46,224</u>	<u>\$49,769</u>	<u>\$64,896</u>	<u>7.7%</u>	<u>32.7%</u>
T1. US Direct Hire (USDH)	12,538	11,472	11,036	527,334	3,502	7,345	33,415	44,262	571,596	191,354	762,950	\$47,783	\$51,794	\$69.133	8.4%	36.3%
T1a, Senior Executive Schedule	4	5	5	787	0	0	32	32	819	274	1,093	\$157,400	\$163,800	\$218,600	4.1%	34.8%
T1b. General Schedule	8,589	7,730	7,391	368,164	2,382	4,633	23,800	30,815	398,979	133,652	532,631	\$49,812	\$53,982	\$72,065	8.4%	36.3%
T1c. Special Schedule	0	0	0	Ó	0	0	0	0	Ó	Ó	Ó	-	-		_	_
T1d. Wage System	3,945	3,737	3,640	158,383	1,120	2,712	9,583	13,415	171,798	57,428	229,226	\$43,512	\$47,197	\$62,974	8.5%	36.3%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	598	588	562	25,554	511	0	109	620	26,174	0	26,174	\$45,470	\$46,573	\$46,573	2.4%	0.0%
T3. Total Direct Hire	13,136	12,060	11,598	552,888	4,013	7,345	33,524	44,882	597,770	191,354	789,124	\$47,671	\$51,541	\$68,040	8.1%	34.6%
T4. Indirect Hire Foreign Nationals (IHFN)	1,113	1,106	1,061	32,260	0	0	0	0	32,260	0	32,260	\$30,405	\$30,405	\$30,405	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	14,249	13,166	12,659	585,148	4,013	7,345	33,524	44,882	630,030	191,354	821,384	\$46,224	\$49,769	\$64,885	7.7%	32.7%
T5. Other Object Class 13 Benefits										137	137					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										137	137					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, DECA					Defense C	ommissary	Agency		_	_		_	Date: A	pril 2022		
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other O.C.11	<u>h</u> Total Variables	i Comp <u>O.C.11</u>	j Benefits O.C.12/13	<u>k</u> Comp & Benefits	l Basic Comp	<u>m</u> Total Comp	n Comp & Benefits	© % BC Variables	<u>p</u> % BC Benefits
Di (E LIB - IC II OCII)																
<u>Direct Funded Personnel (includes OC 13)</u>	<u>13,072</u>	<u>13,516</u>	<u>12,612</u>	<u>582,580</u>	<u>5,636</u>	<u>8,454</u>	42,273	<u>56,363</u>	638,943	<u>183,522</u>	<u>822,465</u>	<u>\$46,193</u>	<u>\$50,662</u>	<u>\$65,213</u>	<u>9.7%</u>	<u>31.5%</u>
D1. US Direct Hire (USDH)	11,361	11,661	10,941	507,270	5,636	8,454	42,273	56,363	563,633	182,085	745,718	\$46,364	\$51,516	\$68,158	11.1%	35.9%
D1a. Senior Executive Schedule	5	5	5	761	-	-	-	-	761	200	961	\$152,200	\$152,200		0.0%	26.3%
D1b. General Schedule	7,757	7,907	7,476	355,089	3,945	5,495	29,591	39,031	394,120	127,460	521,580	\$47,497	\$52,718	\$69,767	11.0%	35.9%
D1c. Special Schedule					-		-					-				
D1d. Wage System	3,599	3,749	3,460	151,420	1,691	2,959	12,682	17,332	168,752	54,425	223,177	\$43,763	\$48,772	\$64,502	11.4%	35.9%
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	594	616	547	35,768	-	-	-	-	35,768	-	35,768	\$65,389	\$65,389	\$65,389	0.0%	0.0%
D3. Total Direct Hire	11,955	12,277	11,488	543,038	5,636	8,454	42,273	56,363	599,401	182,085	781,486	\$47,270	\$52,176	\$68,026	10.4%	33.5%
D4. Indirect Hire Foreign Nationals (IHFN)	1,117	1,239	1,124	39,542	-	-	-	-	39,542	-	39,542	\$35,180	\$35,180	\$35,180	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	13,072	13,516	12,612	582,580	5,636	8,454	42,273	56,363	638,943	182,085	821,028	\$46,193	\$50,662	\$65,099	9.7%	31.3%
D5. Other Object Class 13 Benefits										1,437	1,437					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										1 427	1,437					
D5c. Voluntary Separation Incentive Pay (VSIP)										1,437	1,45/					
D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>		0	<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-				-	-	-		-		_	_	_	_	
R1b. General Schedule	-	-				-	-	-		-		_	_	_	_	
R1c. Special Schedule	-	-				-	-	-		-	-	-	-	_	-	
R1d. Wage System	-	-				-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	_	_				_	-	_		_	_	-	-	-	-	-
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	13,072	13,516	12,612	582,580	5,636	8,454	42,273	56,363	638,943	183,522	822,465	\$46,193	\$50,662	\$65,213	9.7%	31.5%
Total Tersonner (metades oc 15)	10,072	10,010	12,012	302,300	5,000	0,404	42,270	30,000	000,540	100,022	022,103	<u>\$40,175</u>	550,002	000,210	2.770	51.570
T1. US Direct Hire (USDH)	11,361	11,661	10,941	507,270	5,636	8,454	42,273	56,363	563,633	182,085	745,718	\$46,364	\$51,516	\$68,158	11.1%	35.9%
T1a. Senior Executive Schedule	5	5	5	761	0	0	0	0	761	200	961	\$152,200	\$152,200	\$192,200	0.0%	26.3%
T1b. General Schedule	7,757	7,907	7,476	355,089	3,945	5,495	29,591	39,031	394,120	127,460	521,580	\$47,497	\$52,718	\$69,767	11.0%	35.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-		-	
T1d. Wage System	3,599	3,749	3,460	151,420	1,691	2,959	12,682	17,332	168,752	54,425	223,177	\$43,763	\$48,772	\$64,502	11.4%	35.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	594	616	547	35,768	0	0	0	0	35,768	0	35,768	\$65,389	\$65,389	\$65,389	0.0%	0.0%
T3. Total Direct Hire	11,955	12,277	11,488	543,038	5,636	8,454	42,273	56,363	599,401	182,085	781,486	\$47,270	\$52,176	\$68,026	10.4%	33.5%
T4. Indirect Hire Foreign Nationals (IHFN)	1,117	1,239	1,124	39,542	0	0	0	0	39,542	0	39,542	\$35,180	\$35,180	\$35,180	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	13,072	13,516	12,612	582,580	5,636	8,454	42,273	56,363	638,943	182,085	821,028	\$46,193	\$50,662	\$65,099	9.7%	31.3%
T5. Other Object Class 13 Benefits										1,437	1,437					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										1,437	1,437					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, DECA					Defense C	ommissary	Agency						Date: A	pril 2022		
						(FY 2023)			-	_		-				
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin Strength	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other O.C.11	<u>h</u> Total Variables	i Comp <u>O.C.11</u>	j Benefits O.C.12/13	<u>k</u> Comp & Benefits	l Basic Comp	<u>m</u> Total Comp	n Comp & Benefits	© BC Variables	<u>p</u> % BC Benefits
Direct Funded Personnel (includes OC 13)	13,516	13,516	12,612	605,501	5,880	8,820	44,103	58,803	664,304	190,041	<u>854,345</u>	\$48,010	\$52,672	<u>\$67,741</u>	9.7%	31.4%
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule	11,661 5 7,907	11,661 5 7,907	10,941 5 7,476	529,224 794 370,457	5,880 - 4,116	8,820 - 5,733	44,103 - 30,873	58,803 - 40,722	588,027 794 411,179	188,555 204 131,990	776,582 998 543,169	\$48,371 \$158,800 \$49,553	\$53,745 \$158,800 \$55,000	\$70,979 \$199,600 \$72,655	11.1% 0.0% 11.0%	35.6% 25.7% 35.6%
D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts	3,749	3,749	3,460	157,973	1,764	3,087	13,230	18,081	176,054	56,361	232,415	\$45,657 -	\$50,883	\$67,172 -	- 11.4% -	35.7% -
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees	616 12,277 1,239 <i>13,516</i>	616 12,277 1,239 13,516	547 11,488 1,124 12,612	37,004 566,228 39,273 <i>605,501</i>	5,880 - 5,880	8,820 - 8,820	- 44,103 - 44,103	- 58,803 - 58,803	37,004 625,031 39,273 <i>664,304</i>	188,555 188,555 1,486	37,004 813,586 39,273 <i>852,859</i> 1,486	\$67,649 \$49,289 \$34,940 \$48,010	\$67,649 \$54,407 \$34,940 \$52,672	\$67,649 \$70,821 \$34,940 \$67,623	0.0% 10.4% 0.0% 9.7%	0.0% 33.3% 0.0% 31.1%
D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										1,486	1,486					

Reimbursable Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>		<u>0</u> <u>0</u>		0	<u>0</u>	<u>0</u>	<u>0</u> <u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
R1. US Direct Hire (USDH)	_	_				_	_	_		_	_	_	_	_	_	_
R1a. Senior Executive Schedule	-	-				-	-	-		-	_	_	_	_		-
R1b. General Schedule	-	-				-	-	_		-		_	_	_	_	-
R1c. Special Schedule	-	-				-	-	-		-	-	-	_	_		-
R1d. Wage System	-	-				-	-	-		-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-				-	-	-		-	-	-	-	-	-	-
R1f. Other	-	-				-	-	-		-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-				-	-	-		-	-	-	-	-	-	-
R3. Total Direct Hire	_	_				_	_	-		_	_	-	_	_	_	
R4. Indirect Hire Foreign Nationals (IHFN)	-	-				-	-	-		-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	-	-				-	-	-	-	-	-	-	-	-	-	-
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	13,516	13,516	12,612	605,501	5,880	8,820	44,103	58,803	664,304	190,041	854,345	\$48,010	\$52,672	\$67,741	9.7%	31.4%
T1. US Direct Hire (USDH)	11,661	11,661	10,941	529,224	5,880	8,820	44,103	58,803	588,027	188,555	776,582	\$48,371	\$53,745	\$70,979	11.1%	35.6%
T1a. Senior Executive Schedule	5	5	5	794	0	0	0	0	794	204	998	\$158,800	\$158,800	\$199,600	0.0%	25.7%
T1b. General Schedule	7,907	7,907	7,476	370,457	4,116	5,733	30,873	40,722	411,179	131,990	543,169	\$49,553	\$55,000	\$72,655	11.0%	35.6%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0		-			
T1d. Wage System	3,749	3,749	3,460	157,973	1,764 0	3,087	13,230	18,081	176,054	56,361	232,415	\$45,657	\$50,883	\$67,172	11.4%	35.7%
T1e. Highly Qualified Experts	0	0	0	-	-		0	0	•	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	616	616	547	37,004	0	0	0	0	37,004	0	37,004	\$67,649	\$67,649	\$67,649	0.0%	0.0%
T3. Total Direct Hire	12,277	12,277	11,488	566,228	5,880	8,820	44,103	58,803	625,031	188,555	813,586	\$49,289	\$54,407	\$70,821	10.4%	33.3%
T4. Indirect Hire Foreign Nationals (IHFN)	1,239	1,239	1,124	39,273	0	0	0	0	39,273	Ó	39,273	\$34,940	\$34,940	\$34,940	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	13,516	13,516	12,612	605,501	5,880	8,820	44,103	58,803	664,304	188,555	852,859	\$48,010	\$52,672	\$67,623	9.7%	31.1%
T5. Other Object Class 13 Benefits										1,486	1,486					
										0	0					
T5a. USDH - Benefits for Former Employees										•						
T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees										0	0					
T5a. USDH - Benefits for Former Employees										0 1,486						

Working Capital Fund, Defense-Wide					Defense Info	ormation S	ystems Age	ncy	_	_		_	Date: A	pril 2022		
						(FY 2021)						=	_	_	=	
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	- - - - -	-	- - - - - -	- - - - -		-	- - - - -		- - - - -	-	-	-		-	-	- - - - - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- - - -	:	-	-	-	-	-	-	-	-		-	:	-	-	-

Reimbursable Funded Personnel (includes OC 13)	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	123,730	485,298	<u>\$105,570</u>	<u>\$110,639</u>	<u>\$148,500</u>	4.8%	<u>35.9%</u>
R1. US Direct Hire (USDH)	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718	\$148,121	4.7%	35.4%
R1a. Senior Executive Schedule	3	3	3	481	1	2	32	35	516	168	684	\$160,333	\$172,000	\$228,000	7.3%	34.9%
R1b. General Schedule	2,677	1,648	1,960	205,950	2,033	626	6,301	8,960	214,910	72,485	287,395	\$105,077	\$109,648	\$146,630	4.4%	35.2%
R1c. Special Schedule	475	1,717	1,297	138,500	1,399	697	4,957	7,053	145,553	49,292	194,845	\$106,785	\$112,223	\$150,227	5.1%	35.6%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	72	-	-	-	-	72	25	97	\$72,000	\$72,000	\$97,000	0.0%	34.7%
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797		\$148,121	4.7%	35.4%
R4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	-	-	-	517	517	517	-	517	<i>\$0</i>	\$73,857	\$73,857	-	-
Subtotal - Reimbursable Funded (excludes	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	121,970	483,538	\$105,570	\$110,639	\$147,961	4.8%	35.4%
OC 13) R5. Other Object Class 13 Benefits										1,760	1,760					
R5a. USDH - Benefits for Former Employees										1,700	1,/00					
R5b. DHFN - Benefits for Former Employees																
R5c. Voluntary Separation Incentive Pay										1,760	1,760					
(VSIP)										1,700	1,700					
R5d. Foreign National Separation Liability Accrual										-	-					
							44.00		***		40==00			****	4.007	
Total Personnel (includes OC 13)	<u>3,162</u>	<u>3,375</u>	<u>3,268</u>	345,003	<u>3,433</u>	<u>1,325</u>	11,807	<u>16,565</u>	<u>361,568</u>	123,730	485,298	<u>\$105,570</u>	<u>\$110,639</u>	<u>\$148,500</u>	<u>4.8%</u>	<u>35.9%</u>
T1. US Direct Hire (USDH)	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718		4.7%	35.4%
T1a. Senior Executive Schedule	3	3	3	481	1	2	32	35	516	168	684	\$160,333		\$228,000	7.3%	34.9%
T1b. General Schedule	2,677	1,648	1,960	205,950	2,033	626	6,301	8,960	214,910	72,485	287,395	\$105,077	\$109,648		4.4%	35.2%
T1c. Special Schedule	475	1,717	1,297	138,500	1,399	697	4,957	7,053	145,553	49,292	194,845	\$106,785	\$112,223	\$150,227	5.1%	35.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	1	1	72	0	0	0	0	72	25	97	\$72,000	\$72,000	\$97,000	0.0%	34.7%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,156	3,369	3,261	345,003	3,433	1,325	11,290	16,048	361,051	121,970	483,021	\$105,797	\$110,718		4.7%	35.4%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	Ö	0	0	517	517	517	Ô	517	<i>\$0</i>	\$73,857	\$73,857	-	-
Subtotal - Total Funded (excludes OC 13)	3,162	3,375	3,268	345,003	3,433	1,325	11,807	16,565	361,568	121,970	483,538	\$105,570	\$110,639	\$147,961	4.8%	35.4%
T5. Other Object Class 13 Benefits										1,760	1,760					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,760	1,760					
T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					D-f I-f	C	A						Date: A	pril 2022		
					Defense Info	ormation S	ystems Age	ency	=	=		=				
						(FY 2022)										
						(\$ in Tho	ousands)					1	-	Rates	-	-
						`	,	e + f + g	d + h		i+j	d/c	i/c	k/c	h/d	j/d
	<u>a</u>	<u>b</u>	<u>c</u>	<u>d</u>	<u>e</u>	f	<u>g</u>	<u>h</u>	i	j	<u>k</u>	1	<u>m</u>	<u>n</u>	<u>0</u>	<u>p</u>
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime <u>Pav</u>	Holiday <u>Pav</u>	Other <u>O.C.11</u>	Total <u>Variables</u>	Comp <u>O.C.11</u>	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Total Comp	Comp & Benefits	% BC Variables	% BC Benefits
	Strength	Strength	FIES	Comp	ray	ray	<u>0.c.11</u>	variables	0.0.11	0.0.12/13	& Belletits	Comp	Comp	& Belletits	variables	Belletits
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH)	_	_	_	_	_	_	_	_	_	_	_	-	_	_	_	_
D1a. Senior Executive Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1b. General Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D3. Total Direct Hire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
D5. Other Object Class 13 Benefits										-	-					
D5a. USDH - Benefits for Former Employees										-	-					
D5b. DHFN - Benefits for Former Employees										-	-					
D5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) D5d. Foreign National Separation Liability										-	-					
Accrual																
1																

Reimbursable Funded Personnel (includes OC 13)	3,373	<u>3,675</u>	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	<u>\$107,366</u>	<u>\$114,571</u>	<u>\$151,004</u>	<u>6.7%</u>	<u>33.9%</u>
R1. US Direct Hire (USDH)	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
R1a. Senior Executive Schedule	3	3	3	549	-	18	19	37	586	188	774	\$183,000	\$195,333	\$258,000	6.7%	34.2%
R1b. General Schedule	1,647	1,669	1,578	166,374	969	3,592	4,233	8,794	175,168	56,483	231,651	\$105,433	\$111,006		5.3%	33.9%
R1c. Special Schedule	1,716	1,995	1,887	205,684	1,242	4,978	9,937	16,157	221,841	69,758	291,599	\$109,001	\$117,563	\$154,530	7.9%	33.9%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	2	2	366	-	18	15	33	399	128	527	\$183,000	\$199,500	\$263,500	9.0%	35.0%
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696		6.7%	33.9%
R4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	340	-	17	14	31	371	118	489	\$48,571	\$53,000	\$69,857	9.1%	34.7%
Subtotal - Reimbursable Funded (excludes OC 13)	3,373	3,675	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	\$107,366	\$114,571	\$151,004	6.7%	33.9%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
(VSIF) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	3,373	<u>3,675</u>	3,477	373,313	<u>2,211</u>	8,623	14,218	25,052	398,365	126,675	525,040	<u>\$107,366</u>	<u>\$114,571</u>	<u>\$151,004</u>	<u>6.7%</u>	33.9%
T1. US Direct Hire (USDH)	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
T1a. Senior Executive Schedule	3	3	3	549	0	18	19	37	586	188	774	\$183,000	\$195,333		6.7%	34.2%
T1b. General Schedule	1,647	1,669	1,578	166,374	969	3,592	4,233	8,794	175,168	56,483	231,651	\$105,433	\$111,006		5.3%	33.9%
T1c. Special Schedule	1,716	1,995	1,887	205,684	1,242	4,978	9,937	16,157	221,841	69,758	291,599	\$109,001	\$117,563	\$154,530	7.9%	33.9%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	1	2	2	366	0	18	15	33	399	128	527	\$183,000	\$199,500	\$263,500	9.0%	35.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,367	3,669	3,470	372,973	2,211	8,606	14,204	25,021	397,994	126,557	524,551	\$107,485	\$114,696	\$151,167	6.7%	33.9%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	7	340	0	17	14	31	371	118	489	\$48,571	\$53,000	\$69,857	9.1%	34.7%
Subtotal - Total Funded (excludes OC 13)	3,373	3,675	3,477	373,313	2,211	8,623	14,218	25,052	398,365	126,675	525,040	\$107,366	\$114,571	\$151,004	6.7%	33.9%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense Info	ormation S	ystems Age	ncy	-	-		=	Date: A	oril 2022		
						(FY 2023)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp	h/d o/ % BC Variables	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees						-	-									
D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										-	-					

Reimbursable Funded Personnel (includes OC 13)	<u>3,675</u>	3,791	3,589	400,507	2,642	<u>9,496</u>	15,077	27,215	427,722	136,786	564,508	<u>\$111,593</u>	<u>\$119,176</u>	<u>\$157,288</u>	<u>6.8%</u>	<u>34.2%</u>
R1. US Direct Hire (USDH)	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
R1a. Senior Executive Schedule	3	4	4	751	-	27	27	54	805	258	1,063	\$187,750	\$201,250	\$265,750	7.2%	34.4%
R1b. General Schedule	1,669	1,723	1,600	178,861	1,158	3,989	4,497	9,644	188,505	61,100	249,605	\$111,788	\$117,816	\$156,003	5.4%	34.2%
R1c. Special Schedule	1,995	2,056	1,977	220,160	1,484	5,445	10,524	17,453	237,613	75,171	312,784	\$111,361	\$120,189	\$158,211	7.9%	34.1%
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	2	2	2	381	-	18	15	33	414	133	547	\$190,500	\$207,000	\$273,500	8.7%	34.9%
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681		\$157,410	6.8%	34.2%
R4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	354	-	17	14	31	385	124	509	\$59,000	\$64,167	\$84,833	8.8%	35.0%
Subtotal - Reimbursable Funded (excludes OC 13)	3,675	3,791	3,589	400,507	2,642	9,496	15,077	27,215	427,722	136,786	564,508	\$111,593	\$119,176	\$157,288	6.8%	34.2%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>3,675</u>	<u>3,791</u>	3,589	400,507	2,642	9,496	15,077	<u>27,215</u>	427,722	136,786	564,508	<u>\$111,593</u>	<u>\$119,176</u>	<u>\$157,288</u>	6.8%	34.2%
T1, US Direct Hire (USDH)	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
T1a. Senior Executive Schedule	3	4	4	751	0	27	27	54	805	258	1,063	\$187,750	\$201,250	\$265,750	7.2%	34.4%
T1b. General Schedule	1,669	1,723	1,600	178,861	1,158	3,989	4,497	9,644	188,505	61,100	249,605	\$111,788	\$117,816	\$156,003	5.4%	34.2%
T1c. Special Schedule	1,995	2,056	1,977	220,160	1,484	5,445	10,524	17,453	237,613	75,171	312,784	\$111,361	\$120,189	\$158,211	7.9%	34.1%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	2	2	2	381	0	18	15	33	414	133	547	\$190,500	\$207,000	\$273,500	8.7%	34.9%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,669	3,785	3,583	400,153	2,642	9,479	15,063	27,184	427,337	136,662	563,999	\$111,681	\$119,268	\$157,410	6.8%	34.2%
T4. Indirect Hire Foreign Nationals (IHFN)	6	6	6	354	0	17	14	31	385	124	509	\$59,000	\$64,167	\$84,833	8.8%	35.0%
Subtotal - Total Funded (excludes ÓC 13)	3,675	3,791	3,589	400,507	2,642	9,496	15,077	27,215	427,722	136,786	564,508	\$111,593	\$119,176	\$157,288	6.8%	34.2%
T5. Other Object Class 13 Benefits										-	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense Fin	ance and A	.ccounting	Service					Date: A	pril 2022		
						=			-	-		=				
						(FY 2021)										
						(\$ in Tho	usands)					-	_	Rates	_	-
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	- - - - - -			- - - - - -	- - - - -	- - - - -	- - - - - -		- - - - - -		-	-		- - - - - -	- - - - -	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	- - - - -	-	-		-	-			

Reimbursable Funded Personnel (includes OC 13)	11,925	11,032	10,787	752,412	<u>15,747</u>	<u>134</u>	22,708	38,589	<u>791,001</u>	302,854	1,093,855	<u>\$69,752</u>	<u>\$73,329</u>	<u>\$101,405</u>	<u>5.1%</u>	<u>40.3%</u>
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule R1b. General Schedule	11,729 22 11,680	10,848 21 10,801	10,596 21 10,549	751,317 4,029 745,933	15,747 - 15,743	134 - 134	22,708 379 22,279	38,589 379 38,156	789,906 4,408 784,089	302,854 1,433 300,905	1,092,760 5,841 1,084,994	\$70,906 \$191,857 \$70,711	\$209,905	\$103,129 \$278,143 \$102,853	5.1% 9.4% 5.1%	40.3% 35.6% 40.3%
R1c. Special Schedule R1d. Wage System R1e. Highly Qualified Experts	27	26	26	1,355	4	-	50	54	1,409	516	1,925	\$52,115 -	\$54,192 -	\$74,038 -	4.0%	38.1% -
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Reimbursable Funded (excludes OC 13)	11,729 196 11,925	10,848 184 11,032	10,596 191 10,787	751,317 1,095 <i>752,412</i>	15,747 - 15,747	134 - 134	22,708 - 22,708	38,589 - 38,589	789,906 1,095 <i>791,001</i>	302,854 - 302,854	1,092,760 1,095 1,093,855	\$70,906 \$5,733 \$69,752	\$74,548 \$5,733 \$73,329	\$103,129 \$5,733 \$101,405	5.1% 0.0% 5.1%	40.3% 0.0% 40.3%
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,925	11,032	10,787	752,412	15,747	134	22,708	38,589	791,001	302,854	1,093,855	<u>\$69,752</u>	<u>\$73,329</u>	<u>\$101,405</u>	<u>5.1%</u>	40.3%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System	11,729 22 11,680 0 27	10,848 21 10,801 0 26	10,596 21 10,549 0 26	751,317 4,029 745,933 0 1,355	15,747 0 15,743 0 4	134 0 134 0	22,708 379 22,279 0 50	38,589 379 38,156 0 54	789,906 4,408 784,089 0 1,409	302,854 1,433 300,905 0 516	1,092,760 5,841 1,084,994 0 1,925	\$70,906 \$191,857 \$70,711 - \$52,115	\$74,548 \$209,905 \$74,328 - \$54,192		5.1% 9.4% 5.1% - 4.0%	40.3% 35.6% 40.3% - 38.1%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	φ54,192 -	-	-	-
T1f. Other T2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	11,729 196 11,925	10,848 184 11,032	10,596 191 <i>10,787</i>	751,317 1,095 752,412	15,747 0 15,747	134 0 134	22,708 0 22,708	38,589 0 38,589	789,906 1,095 <i>791,001</i>	302,854 0 302,854	1,092,760 1,095 1,093,855	\$70,906 \$5,733 \$69,752	\$74,548 \$5,733 \$73,329	\$103,129 \$5,733 \$101,405	5.1% 0.0% 5.1%	40.3% 0.0% 40.3%
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees	11,723	11,032	10,707	/32,412	13,/4/	134	22,700	30,307	771,001	0 0 0	1,093,833 - 0 0	ψ09,732	φ13,329	φ101, 4 03	3.170	40.376
T5c. Voluntary Separation Incentive Pay (VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense Fin	ance and A	ccounting	Service	-	-		-	Date: Apr	il 2022		
						(FY 2022)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	(\$ in Tho f Holiday <u>Pav</u>	usands) <u>g</u> Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals	- - - - -		-			-	- - - - -		-			-		-		-
(DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	-	-	-	-	-	-	-	- - -	-	- - -	-	-	-	- - -	-	-
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- - - -	- - - -					

Reimbursable Funded Personnel (includes OC 13)	11,032	11,129	10,860	<u>787,172</u>	13,917	140	19,868	33,925	821,097	316,824	1,137,921	<u>\$72,484</u>	<u>\$75,607</u>	<u>\$104,781</u>	<u>4.3%</u>	<u>40.2%</u>
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule R1b. General Schedule	10,848 21 10,801	10,931 21 10,880	10,674 21 10,625	785,973 4,215 780,341	13,917 - 13,913	140 - 140	19,868 342 19,483	33,925 342 33,536	819,898 4,557 813,877	316,824 1,500 314,784	1,136,722 6,057 1,128,661	\$73,634 \$200,714 \$73,444	\$217,000	\$106,494 \$288,429 \$106,227	4.3% 8.1% 4.3%	40.3% 35.6% 40.3%
R1c. Special Schedule R1d. Wage System	26	30	28	1,417	4	-	43	47	1,464	540	2,004	- \$50,607	- \$52,286	- \$71,571	- 3.3%	- 38.1%
R1e. Highly Qualified Experts R1f. Other	-	-	-	- -	-	-	-	-	- -	-	- -	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Reimbursable Funded (excludes OC 13)	10,848 184 11,032	10,931 198 11,129	10,674 186 10,860	785,973 1,199 <i>787,172</i>	13,917 - 13,917	140 - 140	19,868 - 19,868	33,925 - 33,925	819,898 1,199 <i>821,097</i>	316,824 316,824	1,136,722 1,199 <i>1,137,921</i>	\$73,634 \$6,446 \$72,484	\$76,813 \$6,446 \$75,607	\$106,494 \$6,446 \$104,781	4.3% 0.0% 4.3%	40.3% 0.0% 40.2%
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,032	11,129	10,860	<u>787,172</u>	13,917	<u>140</u>	19,868	33,925	821,097	316,824	1,137,921	<u>\$72,484</u>	<u>\$75,607</u>	<u>\$104,781</u>	4.3%	40.2%
T1. US Direct Hire (USDH) T1a. Senior Executive Schedule T1b. General Schedule T1c. Special Schedule T1d. Wage System T1e. Highly Qualified Experts T1f. Other	10,848 21 10,801 0 26 0	10,931 21 10,880 0 30 0	10,674 21 10,625 0 28 0	785,973 4,215 780,341 0 1,417 0 0	13,917 0 13,913 0 4 0	140 0 140 0 0 0	19,868 342 19,483 0 43 0	33,925 342 33,536 0 47 0	819,898 4,557 813,877 0 1,464 0	316,824 1,500 314,784 0 540 0	1,136,722 6,057 1,128,661 0 2,004 0	\$73,634 \$200,714 \$73,444 - \$50,607 -	\$217,000	\$106,494 \$288,429 \$106,227 - \$71,571 -	4.3% 8.1% 4.3% - 3.3%	40.3% 35.6% 40.3% - 38.1%
T2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	10,848 184 11,032	10,931 198 11,129	10,674 186 <i>10,860</i>	785,973 1,199 <i>787,172</i>	13,917 0 13,917	140 0 140	19,868 0 19,868	33,925 0 33,925	819,898 1,199 <i>821,097</i>	316,824 0 316,824	1,136,722 1,199 1,137,921	\$73,634 \$6,446 \$72,484	\$76,813 \$6,446 \$75,607	\$106,494 \$6,446 \$104,781	4.3% 0.0% 4.3%	40.3% 0.0% 40.2%
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees T5c. Voluntary Separation Incentive Pay									7	0 0	- 0 0 0		, , , , , ,			
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Working Capital Fund, Defense-Wide					Defense Fin	ance and A	ccounting	Service				I	Oate: Apr	il 2022		
						(FY 2023)			-	-						
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> FTEs	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	Rates k/c n Comp & Benefits	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13)	-					-	-		-			-				
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										- - - -	- - - -					

Reimbursable Funded Personnel (includes OC 13)	11,129	11,273	11,020	839,548	16,817	<u>171</u>	22,325	39,313	<u>878,861</u>	321,327	1,200,188	<u>\$76,184</u>	<u>\$79,751</u>	<u>\$108,910</u>	<u>4.7%</u>	<u>38.3%</u>
R1. US Direct Hire (USDH)	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041		4.7%	38.3%
R1a. Senior Executive Schedule	21	21	21	4,193	-	-	349	349	4,542	1,331	5,873	\$199,667	\$216,286		8.3%	31.7%
R1b. General Schedule R1c. Special Schedule	10,880	11,024	10,771	831,853	16,809	171	21,928	38,908	870,761	319,292	1,190,053	\$77,231	\$80,843	\$110,487	4.7%	38.4%
R1d. Wage System	30	30	30	1,670	8	-	48	56	1,726	597	2,323	\$55,667	\$57.533	\$77,433	3.4%	35.7%
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041	\$110,723	4.7%	38.3%
R4. Indirect Hire Foreign Nationals (IHFN)	198	198	198	1,832	-	- 171	- 22.225	- 20.212	1,832	-	1,832	\$9,253	\$9,253	\$9,253	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	11,129	11,273	11,020	839,548	16,817	1/1	22,325	39,313	878,861	321,220	1,200,081	\$76,184	\$79,751	\$108,900	4.7%	38.3%
R5. Other Object Class 13 Benefits										107	107					
R5a. USDH - Benefits for Former Employees R5b. DHFN - Benefits for Former Employees										107	107					
R56. DHFN - Benefits for Former Employees R5c. Voluntary Separation Incentive Pay										-	Ī					
(VSIP)																
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	11,129	11,273	11,020	839,548	16,817	<u>171</u>	22,325	39,313	878,861	321,327	1,200,188	\$76,184	\$79,751	\$108,910	4.7%	38.3%
T1. US Direct Hire (USDH)	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81.041	\$110.723	4.7%	38.3%
T1a. Senior Executive Schedule	21	21	21	4,193	()	0	349	349	4,542	1,331	5,873	\$199,667		\$279,667	8.3%	31.7%
T1b. General Schedule	10,880	11,024	10,771	831,853	16,809	171	21,928	38,908	870,761	319,292	1,190,053	\$77,231		\$110,487	4.7%	38.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1d. Wage System	30	30	30	1,670	8	0	48	56	1,726	597	2,323	\$55,667	\$57,533	\$77,433	3.4%	35.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	10,931	11,075	10,822	837,716	16,817	171	22,325	39,313	877,029	321,220	1,198,249	\$77,409	\$81,041	\$110,723	4.7%	38.3%
T4. Indirect Hire Foreign Nationals (IHFN)	198	198	198	1,832	0	0	0	0	1,832	0	1,832	\$9,253	\$9,253	\$9,253	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	11,129	11,273	11,020	839,548	16,817	171	22,325	39,313	878,861	321,220	1,200,081	\$76,184	\$79,751	\$108,900	4.7%	38.3%
T5. Other Object Class 13 Benefits T5a. USDH - Benefits for Former Employees										107 107	107 107					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										Ö	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

WCF, Def Counterintelligence & Security Agency				Defens	se Counterin	telligence &	& Security	Agency	_	_		_	Date: A	pril 2022		
						(FY 2021)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End Strength	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	-		- - - - - -			-	-		-		-	-		-		-
D4. Indirect Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	Ĭ	-	-	-	-	-	-	-	-

Reimbursable Funded Personnel (includes OC 13)	2,835	2,851	3,315	264,939	<u>0</u>	<u>0</u>	8,273	8,273	273,212	87,739	360,951	<u>\$79,921</u>	<u>\$82,417</u>	<u>\$108,884</u>	<u>3.1%</u>	<u>33.1%</u>
R1. US Direct Hire (USDH)	2,835	2,851	3,315	264,939	_	_	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
R1a. Senior Executive Schedule	12	12	12	2,200	-	-	110	110	2,310	381	2,691	\$183,333	\$192,500	\$224,250	5.0%	17.3%
R1b. General Schedule	2,823	2,839	3,303	262,739	-	-	8,163	8,163	270,902	87,358	358,260	\$79,546	\$82,017	\$108,465	3.1%	33.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	2,835	2,851	3,315	264,939	_	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	2,835	2,851	3,315	264,939	-	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	2,835	2,851	3,315	264,939	<u>0</u>	<u>0</u>	<u>8,273</u>	<u>8,273</u>	273,212	87,739	360,951	<u>\$79,921</u>	\$82,417	<u>\$108,884</u>	3.1%	33.1%
T1, US Direct Hire (USDH)	2,835	2,851	3,315	264,939	_	_	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
T1a. Senior Executive Schedule	12	12	12	2,200	0	0	110	110	2,310	381	2,691	\$183,333	\$192,500	\$224,250	5.0%	17.3%
T1b. General Schedule	2,823	2,839	3,303	262,739	0	0	8,163	8,163	270,902	87,358	358,260	\$79,546	\$82,017	\$108,465	3.1%	33.2%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	-	-	-		-
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	2,835	2,851	3,315	264,939	_	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	0	Ó	0	Ó	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	2,835	2,851	3,315	264,939	-	-	8,273	8,273	273,212	87,739	360,951	\$79,921	\$82,417	\$108,884	3.1%	33.1%
T5. Other Object Class 13 Benefits										-	-					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

WCF, Def Counterintelligence & Security Agency				Defens	se Counterin	telligence &	& Security	Agency					Date: A	pril 2022		
						(FY 2022)										
						(\$ in Tho	usands)					1	=	Rates	_	-
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>o</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	- - - - -		- - - - - -	- - - - -	- - - - -	- - - - -	- - - - -		- - - - - -		-	-		- - - - -	- - - - -	-
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	- - - -	-	-	-	-	- - -	-	- - - - -	-	-		-		-	-	-

Reimbursable Funded Personnel (includes OC 13)	<u>3,315</u>	<u>3,315</u>	3,315	335,648	20,133	<u>0</u>	<u>8,356</u>	28,489	364,137	61,090	425,227	<u>\$101,251</u>	<u>\$109,845</u>	<u>\$128,274</u>	<u>8.5%</u>	<u>18.2%</u>
R1. US Direct Hire (USDH)	3,315	3,315	3,315	335,648	20,133	_	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
R1a. Senior Executive Schedule	12	12	12	2,259	-	-	111	111	2,370	409	2,779	\$188,250			4.9%	18.1%
R1b. General Schedule	3,303	3,303	3,303	333,389	20,133	-	8,245	28,378	361,767	60,681	422,448	\$100,935	\$109,527	\$127,898	8.5%	18.2%
R1c. Special Schedule	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1d. Wage System	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire	3,315	3,315	3,315	335,648	20,133	_	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
R4. Indirect Hire Foreign Nationals (IHFN)	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	3,315	3,315	3,315	335,648	20,133	-	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay										-	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	3,315	3,315	3,315	335,648	20,133	0	8,356	28,489	364,137	61,090	425,227	\$101,251	<u>\$109,845</u>	\$128,274	8.5%	18.2%
								•••••					*****		0.507	
T1. US Direct Hire (USDH)	3,315	3,315	3,315	335,648	20,133	0	8,356	28,489	364,137	61,090 409	425,227	\$101,251	\$109,845		8.5% 4.9%	18.2%
T1a. Senior Executive Schedule T1b. General Schedule	12 3,303	12	12	2,259		0	111	111 28.378	2,370 361,767		2,779	\$188,250 \$100.935	\$197,500 \$109.527	\$231,583	4.9% 8.5%	18.1%
T1c. Special Schedule	3,303 0	3,303	3,303	333,389	20,133	0	8,245 0	28,378 0	0	60,681 0	422,448 0	\$100,933	\$109,327	\$127,898	8.5%	18.2%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-		-
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	_	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	_	_			-
111. Otner	U	U	U	U	U	U	U	U	U	U	U	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,315	3,315	3,315	335,648	20,133	_	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	0	Ó	0	ó	_	-			-
Subtotal - Total Funded (excludes OC 13)	3,315	3,315	3,315	335,648	20,133	-	8,356	28,489	364,137	61,090	425,227	\$101,251	\$109,845	\$128,274	8.5%	18.2%
T5. Other Object Class 13 Benefits										_	_					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
T5d. Foreign National Separation Liability Accrual										0	0					

WCF, Def Counterintelligence & Security Agency				Defens	se Counterin	telligence &	& Security	Agency	_	_		_	Date: A	pril 2022		
						(FY 2023)										
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	(\$ in Tho f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total	Rates k/c n Comp & Benefits	h/d <u>o</u> % BC	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	-	-	-	-	-
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire	-					-	-		-		-	-				
D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	-	-	-	-	-	-	-	:	-	-	-	-	:	:	-	-

Reimbursable Funded Personnel (includes OC 13)	<u>3,315</u>	<u>3,315</u>	<u>3,315</u>	450,200	<u>0</u>	<u>0</u>	1,900	1,900	452,100	1,375	453,475	<u>\$135,807</u>	<u>\$136,380</u>	<u>\$136,795</u>	0.4%	0.3%
R1. US Direct Hire (USDH) R1a. Senior Executive Schedule	3,315 2	3,315 2	3,315 2	450,200 2,259	-	-	1,900 153	1,900 153	452,100 2,412	1,375 716	453,475 3,128		\$136,380 \$1,206,00	\$1,564,00	0.4% 6.8%	0.3% 31.7%
R1b. General Schedule R1c. Special Schedule	3,313	3,313	3,313	447,941	-	-	1,747	1,747	449,688	659	450,347		\$135,734 -	0 \$135,933 -	0.4%	0.1%
R1d. Wage System R1e. Highly Qualified Experts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R1f. Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
R3. Total Direct Hire R4. Indirect Hire Foreign Nationals (IHFN)	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
Subtotal - Reimbursable Funded (excludes OC 13)	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
R5. Other Object Class 13 Benefits R5a. USDH - Benefits for Former Employees										-	-					
R5b. DHFN - Benefits for Former Employees										-	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										-	-					
R5d. Foreign National Separation Liability Accrual										-	-					
Total Personnel (includes OC 13)	<u>3,315</u>	<u>3,315</u>	<u>3,315</u>	450,200	<u>0</u>	0	1,900	1,900	452,100	1,375	453,475	<u>\$135,807</u>	<u>\$136,380</u>	<u>\$136,795</u>	0.4%	<u>0.3%</u>
T1. US Direct Hire (USDH) T1a, Senior Executive Schedule	3,315 2	3,315	3,315 2	450,200 2,259	0	- 0	1,900 153	1,900 153	452,100 2,412	1,375 716	453,475 3,128		\$136,380 \$1,206,00		0.4% 6.8%	0.3% 31.7%
					_							0	0	0		
T1b. General Schedule T1c. Special Schedule	3,313 0	3,313 0	3,313 0	447,941 0	0	0	1,747 0	1,747 0	449,688 0	659 0	450,347 0	\$135,207	\$135,734	\$135,933 -	0.4% -	0.1%
T1d. Wage System T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	
T2. Direct Hire Program Foreign Nationals	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
(DHFN) T3. Total Direct Hire	3,315	3,315	3,315	450,200	-	-	1,900	1,900	452,100	1,375	453,475	\$135,807	\$136,380	\$136,795	0.4%	0.3%
T4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Total Funded (excludes OC 13)	0 3,315	0 3,315	0 3,315	0 450,200	0	0	0 1,900	0 1,900	0 452,100	0 1,375	0 453,475	- \$135.807	- \$136,380	- \$136.705	- 0.4%	0.3%
T5. Other Object Class 13 Benefits	3,313	3,313	3,313	430,200	-	-	1,900	1,900	432,100	-	-	\$133,007	\$150,500	\$150,795	0.470	0.370
T5a. USDH - Benefits for Former Employees T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										0	0					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Operation and Maintenance, Defense-Wide				Defense Wid	la Cummani	(Defense A	ganaias/Ei	old Antivition					Date: Ap	ril 2022		
				Defense wid	ie Summary	(Defense A	gencies/Fi	eid Activities	-	=		=				
						(FY 2021)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pav</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u> &	k/c <u>n</u> Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	81,497	80,796	<u>79,680</u>	8,718,656	90,500	11,089	397,638	499,227	9,217,883	3,535,907	12,753,790	<u>\$109,421</u>	<u>\$115,68</u>	<u>\$160,063</u>	<u>5.7%</u>	<u>40.6%</u>
D1. US Direct Hire (USDH)	80,808	80,117	78,998	8,692,697	90,027	11,061	397,483	498,571	9,191,268	3,522,061	12,713,329	\$110,037	\$116,34	\$160,932	5.7%	40.5%
D1a. Senior Executive Schedule	1,224	1,149	1,164	214,593	0	166	12,398	12,564	227,157	75,562	302,719	\$184,358	\$19 <u>5,15</u> \$	\$260,068	5.9%	35.2%
D1b. General Schedule	69,841	68,913	68,147	7,649,485	89,708	10,076	301,551	401,335	8,050,820	2,950,077	11,000,897	\$112,250	\$118,13	\$161,429	5.2%	38.6%
D1c. Special Schedule	9,102	9,424	9,058	769,571	181	819	79,125	80,125	849,696	472,199	1,321,895	\$84,960	\$93,80 S	\$145,937	10.4%	61.4%
D1d. Wage System	309	301	299	10,501	134	0	2,910	3,044	13,545	5,050	18,595	\$35,120	6 \$45,30	\$62,191	29.0%	48.1%
D1e. Highly Qualified Experts	47	45	46	7,945	4	0	191	195	8,140	2,407	10,547	\$172,717	\$17 <u>6</u> ,95	\$229,283	2.5%	30.3%
D1f. Other	285	285	284	40,602	0	0	1,308	1,308	41,910	16,766	58,676	\$142,965	\$147,57 0	\$206,606	3.2%	41.3%
D2. Direct Hire Program Foreign Nationals	441	434	437	17,397	473	28	155	656	18,053	4,440	22,493	\$39,810	\$41,31	\$51,471	3.8%	25.5%
(DHFN) D3. Total Direct Hire	81,249	80,551	79,435	8,710,094	90,500	11,089	397,638	499,227	9,209,321	3,526,501	12,735,822	\$109,651	\$115,93 S	\$160,330	5.7%	40.5%
D4. Indirect Hire Foreign Nationals (IHFN)	248	245	245	8,562	0	0	0	-	8,562	0	8,562	\$34,947	5 \$34,94	\$34,947	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	81,497	80,796	79,680	8,718,656	90,500	11,089	397,638	499,227	9,217,883	3,526,501	12,744,384	\$109,421	\$115,68	\$159,945	5.7%	40.4%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										9,406 4,401 15 4,990	9,406 4,401 15 4,990		6			

Reimbursable Funded Personnel (includes OC 13)	2,401	2,538	2,646	317,760	1,100	<u>154</u>	<u>8,108</u>	9,362	327,122	105,456	432,578	<u>\$120,091</u>	<u>\$123,629</u>	<u>\$163,484</u>	2.9%	33.2%
R1. US Direct Hire (USDH)	2,396	2,533	2,641	317,760	1,100	154	8,108	9,362	327,122	105,392	432,514	\$120,318	\$123,863	\$163,769	2.9%	33.2%
R1a. Senior Executive Schedule	4	11	11	2,001	0	0	154	154	2,155	658	2,813	\$181,909	\$195,909	\$255,727	7.7%	32.9%
R1b. General Schedule	2,309	2,474	2,582	310,592	1,075	151	7,838	9,064	319,656	101,442	421,098	\$120,291	\$123,802	\$163,090	2.9%	32.7%
R1c. Special Schedule	25	10	10	1,287	5	3	48	56	1,343	249	1,592	\$128,700	\$134,300	\$159,200	4.4%	19.3%
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	0	0	0	-	155	0	155	\$155,000	\$155,000		0.0%	0.0%
R1f. Other	57	37	37	3,725	20	0	68	88	3,813	3,043	6,856	\$100,676	\$103,054	\$185,297	2.4%	81.7%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	2,396	2,533	2,641	317,760	1,100	154	8,108	9,362	327,122	105,392	432,514	\$120,318	\$123,863		2.9%	33.2%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	-	-	0	-	\$0	\$0	\$0	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	2,401	2,538	2,646	317,760	1,100	154	8,108	9,362	327,122	105,392	432,514	\$120,091	\$123,629	\$163,460	2.9%	33.2%
R5. Other Object Class 13 Benefits										64	64					
R5a. USDH - Benefits for Former Employees										0	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay (VSIP)										64	64					
R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	83,898	83,334	82,326	9,036,416	91,600	11,243	405,746	508,589	9,545,005	3,641,363	13,186,368	\$109,764	\$115.94	\$160,173	5.6%	40.3%
Total Forsonia (menues 5 5 10)	00,000	00,001	02,020	3,000,110	21,000	11,210	1001710	200,002	310 101000	<u> </u>	1011001000	01034701	2	<u>0100(170</u>	21070	701070
T1. US Direct Hire (USDH)	83,204	82,650	81,639	9,010,457	91,127	11,215	405,591	507,933	9,518,390	3,627,453	13,145,843	\$110,370	\$116,59	\$161,024	5.6%	40.3%
T1a. Senior Executive Schedule	1,228	1,160	1,175	216,594	0	166	12,552	12,718	229,312	76,220	305,532	\$184,335	\$195,15	\$260,027	5.9%	35.2%
T1b. General Schedule	72,150	71,387	70,729	7,960,077	90,783	10,227	309,389	410,399	8,370,476	3,051,519	11,421,995	\$112,543	\$118,34	\$161,490	5.2%	38.3%
T1c. Special Schedule	9,127	9,434	9,068	770,858	186	822	79,173	80,181	851,039	472,448	1,323,487	\$85,009	\$93,851	\$145,951	10.4	61.3%
T1d. Wage System	309	301	299	10,501	134	0	2,910	3,044	13,545	5,050	18,595	\$35,120	\$45,301	\$62,191	29.0 %	48.1%
T1e. Highly Qualified Experts	48	46	47	8,100	4	0	191	195	8,295	2,407	10,702	\$172,340	\$176,48	\$227,702	2.4%	29.7%
T1f. Other	342	322	321	44,327	20	0	1,376	1,396	45,723	19,809	65,532	\$138,090	\$142,43 9	\$204,150	3.1%	44.7%
T2. Direct Hire Program Foreign Nationals	441	434	437	17,397	473	28	155	656	18,053	4,440	22,493	\$39,810	\$41,311	\$51,471	3.8%	25.5%
(DHFN) T3. Total Direct Hire	83,645	83,084	82,076	9,027,854	91,600	11,243	405,746	508,589	9,536,443	3,631,893	13,168,336	\$109,994		\$160,441	5.6%	40.2%
T4. Indirect Hire Foreign Nationals (IHFN)	253	250	250	8,562	0	0	0	0	8,562	0	8,562	\$34,248	0 \$34,248	\$34,248	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	83,898	83,334	82,326	9,036,416	91,600	11,243	405,746	508,589	9,545,005	3,631,893	13,176,898	\$109,764	\$115,94	\$160,058	5.6%	40.2%
T5. Other Object Class 13 Benefits										9,470	9,470		2			
T5a. USDH - Benefits for Former Employees										4,401	4,401					
T5b. DHFN - Benefits for Former Employees										15	15					
T5c. Voluntary Separation Incentive Pay										5,054	5,054					
(VSIP) T5d. Foreign National Separation Liability										0	0					
Accrual										U	U					

Operation and Maintenance, Defense-Wide				Defense Wid	la Summary	(Dofonso A	goneios/Fi	old Activities	1				Date: Ap	pril 2022		
				Defense with	ie Summary	(Delense A	gencies/Fi	eiu Activities	-	-		-				
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pay</u>	f Holiday <u>Pay</u>	g Other O.C.11	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>P</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	82,940	83,357	81,632	9,177,498	102,681	<u>9,117</u>	<u>376,774</u>	488,572	9,666,070	3,651,355	13,317,425	<u>\$112,425</u>	<u>\$118,41</u>	<u>\$163,140</u>	<u>5.3%</u>	<u>39.8%</u>
D1. US Direct Hire (USDH)	82,244	82,653	80,928	9,150,824	102,676	9,116	375,632	487,424	9,638,248	3,638,082	13,276,330	\$113,074	\$119,09	\$164,051	5.3%	39.8%
D1a. Senior Executive Schedule	1,170	1,232	1,224	224,210	0	171	8,935	9,106	233,316	87,321	320,637	\$183,178	\$190,61	\$261,958	4.1%	38.9%
D1b. General Schedule	71,105	71,220	69,676	8,064,222	102,269	8,093	277,131	387,493	8,451,715	3,033,347	11,485,062	\$115,739	\$121,30	\$164,835	4.8%	37.6%
D1c. Special Schedule	9,314	9,552	9,384	803,655	247	851	85,641	86,739	890,394	494,300	1,384,694	\$85,641	\$94,88	\$147,559	10.8%	61.5%
D1d. Wage System	326	323	318	10,689	146	0	2,990	3,136	13,825	5,121	18,946	\$33,613	\$43,47	\$59,579	29.3%	47.9%
D1e. Highly Qualified Experts	44	41	41	6,657	14	1	243	258	6,915	2,073	8,988	\$162,366	\$168,65	\$219,220	3.9%	31.1%
D1f. Other	285	285	285	41,391	0	0	692	692	42,083	15,920	58,003	\$145,232	\$147,66 0	\$203,519	1.7%	38.5%
D2. Direct Hire Program Foreign Nationals	447	458	458	17,757	5	1	1,142	1,148	18,905	4,584	23,489	\$38,771	\$41,27	\$51,286	6.5%	25.8%
(DHFN) D3. Total Direct Hire	82,691	83,111	81,386	9,168,581	102,681	9,117	376,774	488,572	9,657,153	3,642,666	13,299,819	\$112,656	\$118,65	\$163,417	5.3%	39.7%
D4. Indirect Hire Foreign Nationals (IHFN)	249	246	246	8,917	0	0	0	-	8,917	0	8,917	\$36,248	\$36,24	\$36,248	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	82,940	83,357	81,632	9,177,498	102,681	9,117	376,774	488,572	9,666,070	3,642,666	13,308,736	\$112,425	8 \$118,41	\$163,033	5.3%	39.7%
D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual										8,689 6,889 0 1,800	8,689 6,889 - 1,800 -		0			

<u>2,518</u>	<u>2,535</u>	2,820	347,130	<u>810</u>	<u>52</u>	6,823	<u>7,685</u>	<u>354,815</u>	117,351	472,166	<u>\$123,096</u>	<u>\$125,821</u>	<u>\$167,435</u>	2.2%	<u>33.8%</u>
2,513	2,530	2,815	347,130	810	52	6,823	7,685	354,815	117,351	472,166	\$123,314	\$126,044	\$167,732	2.2%	33.8%
6	1	1	196	0	0	15	15	211	69	280	\$196,000	\$211,000	\$280,000	7.7%	35.2%
2,419	2,441	2,743	334,866	754		6,747	7,542	342,408	113,864	456,272					34.0%
											\$68,692	\$71,769			38.0%
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					· ·		88	11,108	, i	14,187	\$193,333	\$194,0//	\$240,093	0.8%	27.9%
0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
2,513	2,530	2,815	347,130	810	52	6,823	7,685	354,815	117,351	472,166				2.2%	33.8%
2,518	2,535	2,820	347,130	810	52	6,823	7,685	354,815	117,351	472,166	\$123,096	\$125,821	\$167,435	2.2%	33.8%
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<u>85,458</u>	85,892	84,452	9,524,628	103,491	9,169	383,597	496,257	10,020,885	3,768,706	13,789,591	<u>\$112,782</u>		<u>\$163,283</u>	<u>5.2%</u>	39.6%
94.757	05 102	92.742	0.407.054	102 496	0.169	202 455	405 100	0.002.072	2 755 422	12 749 406	0112 410	_	0164 175	5 20/	39.5%
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1,176	1,233	1,225	224,406	0	171	8,950	9,121	233,527	87,390	320,917	\$183,189	\$190,63 4	\$261,973	4.1%	38.9%
73,524	73,661	72,419	8,399,088	103,023	8,134	283,878	395,035	8,794,123	3,147,211	11,941,334	\$115,979	\$121,43	\$164,892	4.7%	37.5%
9,339	9,577	9,397	804,548	283	862	85,634	86,779	891,327	494,639	1,385,966	\$85,618	\$94,85	\$147,490	10.8	61.5%
326	323	318	10,689	146	0	2,990	3,136	13,825	5,121	18,946	\$33,613	\$43,47	\$59,579	29.3	47.9%
45	42	42	6,812	14	1	243	258	7,070	2,073	9,143	\$162,190	\$168,33	\$217,690	3.8%	30.4%
347	347	342	52,411	20	0	760	780	53,191	18,999	72,190	\$153,249		\$211,082	1.5%	36.3%
447	458	458	17,757	5	1	1,142	1.148	18,905	4,584	23,489	\$38.771		\$51.286	6.5%	25.8%
				103 491	9 169				· ·			7			39.5%
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85,458	85,892	84,452	9,524,628	103,491	9,169	383,597	496,257	10,020,885	3,760,017	13,780,902	\$112,782	\$118,65 8	\$163,180	5.2%	39.5%
İ									8,689 6,889	8,689 6,889					
1									0	0					
1									1,800	1,800					
	2,513 6 2,419 25 0 1 62 0 2,513 5 2,518 85,458 84,757 1,176 73,524 9,339 326 45	2,513 2,530 6 1 2,419 2,441 25 25 0 0 1 1 62 62 0 0 2,513 2,530 5 5 2,518 2,535 84,757 85,183 1,176 1,233 73,524 73,661 9,339 9,577 326 323 45 42 347 347 447 458 85,204 85,641 254 251	2,513 2,530 2,815 6 1 1 2,419 2,441 2,743 25 25 13 0 0 0 1 1 1 62 62 57 0 0 0 2,513 2,530 2,815 5 5 5 5 2,518 2,535 2,820 85,458 85,183 83,743 1,176 1,233 1,225 73,524 73,661 72,419 9,339 9,577 9,397 326 323 318 45 42 42 347 347 342 447 458 458 85,204 85,641 84,201 254 251 251	2,513 2,530 2,815 347,130 6 1 1 196 2,419 2,441 2,743 334,866 25 25 13 893 0 0 0 0 1 1 1 155 62 62 57 11,020 0 0 0 0 2,513 2,530 2,815 347,130 5 5 5 0 2,518 2,535 2,820 347,130 85,458 85,892 84,452 9,524,628 84,757 85,183 83,743 9,497,954 1,176 1,233 1,225 224,406 73,524 73,661 72,419 8,399,088 9,339 9,577 9,397 804,548 326 323 318 10,689 45 42 42 6,812 347 347 342 52,411	2,513 2,530 2,815 347,130 810 6 1 1 196 0 2,419 2,441 2,743 334,866 754 25 25 13 893 36 0 0 0 0 0 1 1 1 155 0 62 62 57 11,020 20 0 0 0 0 0 0 2,513 2,530 2,815 347,130 810 5 5 5 0 0 2,518 2,535 2,820 347,130 810 84,757 85,183 83,743 9,497,954 103,486 1,176 1,233 1,225 224,406 0 73,524 73,661 72,419 8,399,088 103,023 9,339 9,577 9,397 804,548 283 326 323 318 10,689 146	2,513 2,530 2,815 347,130 810 52 6 1 1 196 0 0 2,419 2,441 2,743 334,866 754 41 25 25 13 893 36 11 0 0 0 0 0 0 1 1 1 155 0 0 62 62 57 11,020 20 0 0 0 0 0 0 0 0 2,513 2,530 2,815 347,130 810 52 5 5 5 0 0 0 0 2,518 2,535 2,820 347,130 810 52 2,518 2,535 2,820 347,130 810 52 2,518 3,743 9,497,954 103,486 9,168 1,176 1,233 1,225 224,406 0 171 73,524 73,661 72,419 8,399,088 <td>2,513 2,530 2,815 347,130 810 52 6,823 6 1 1 196 0 0 15 2,419 2,441 2,743 334,866 754 41 6,747 25 25 13 893 36 11 (7) 0 0 0 0 0 0 0 0 1 1 1 155 0 0 0 0 62 62 57 11,020 20 0 68 0 0 0 0 0 0 0 0 2,513 2,530 2,815 347,130 810 52 6,823 5 5 5 0 0 0 0 0 2,518 2,535 2,820 347,130 810 52 6,823 1,176 1,233 1,225 224,406 0 171 8,950 <!--</td--><td>2,513 2,530 2,815 347,130 810 52 6,823 7,685 6 1 1 196 0 0 15 15 2,419 2,441 2,743 334,866 754 41 6,747 7,542 25 25 13 893 36 11 (7) 40 0 0 0 0 0 0 0 0 0 1 1 1 155 0 0 0 - 62 62 57 11,020 20 0 68 88 0 0 0 0 0 0 0 - - 2,513 2,530 2,815 347,130 810 52 6,823 7,685 5 5 5 5 5 0 0 0 0 - - 2,518 2,535 2,820 347,130 810</td><td>2,513 2,530 2,815 347,130 810 52 6,823 7,685 354,815 6 1 1 196 0 0 15 15 211 2,419 2,4441 2,743 334,866 7754 41 6,747 7,542 342,408 25 25 13 893 36 11 (7) 40 933 0 0 0 0 0 0 0 - - 1 1 1 155 0 0 0 - - 62 62 57 11,020 20 0 68 88 11,108 0 0 0 0 0 0 - - - 2,513 2,530 2,815 347,130 810 52 6,823 7,685 354,815 84,757 85,183 83,743 9,497,954 103,491 9,169 383,597 <t< td=""><td> 2,513</td><td> 2.513</td><td> \$\begin{array}{c c c c c c c c c c c c c c c c c c c </td><td> \$\begin{array}{c c c c c c c c c c c c c c c c c c c </td><td> \$\begin{array}{ c c c c c c c c c c c c c c c c c c c</td><td> \$\frac{2.513}{0.0}</td></t<></td></td>	2,513 2,530 2,815 347,130 810 52 6,823 6 1 1 196 0 0 15 2,419 2,441 2,743 334,866 754 41 6,747 25 25 13 893 36 11 (7) 0 0 0 0 0 0 0 0 1 1 1 155 0 0 0 0 62 62 57 11,020 20 0 68 0 0 0 0 0 0 0 0 2,513 2,530 2,815 347,130 810 52 6,823 5 5 5 0 0 0 0 0 2,518 2,535 2,820 347,130 810 52 6,823 1,176 1,233 1,225 224,406 0 171 8,950 </td <td>2,513 2,530 2,815 347,130 810 52 6,823 7,685 6 1 1 196 0 0 15 15 2,419 2,441 2,743 334,866 754 41 6,747 7,542 25 25 13 893 36 11 (7) 40 0 0 0 0 0 0 0 0 0 1 1 1 155 0 0 0 - 62 62 57 11,020 20 0 68 88 0 0 0 0 0 0 0 - - 2,513 2,530 2,815 347,130 810 52 6,823 7,685 5 5 5 5 5 0 0 0 0 - - 2,518 2,535 2,820 347,130 810</td> <td>2,513 2,530 2,815 347,130 810 52 6,823 7,685 354,815 6 1 1 196 0 0 15 15 211 2,419 2,4441 2,743 334,866 7754 41 6,747 7,542 342,408 25 25 13 893 36 11 (7) 40 933 0 0 0 0 0 0 0 - - 1 1 1 155 0 0 0 - - 62 62 57 11,020 20 0 68 88 11,108 0 0 0 0 0 0 - - - 2,513 2,530 2,815 347,130 810 52 6,823 7,685 354,815 84,757 85,183 83,743 9,497,954 103,491 9,169 383,597 <t< td=""><td> 2,513</td><td> 2.513</td><td> \$\begin{array}{c c c c c c c c c c c c c c c c c c c </td><td> \$\begin{array}{c c c c c c c c c c c c c c c c c c c </td><td> \$\begin{array}{ c c c c c c c c c c c c c c c c c c c</td><td> \$\frac{2.513}{0.0}</td></t<></td>	2,513 2,530 2,815 347,130 810 52 6,823 7,685 6 1 1 196 0 0 15 15 2,419 2,441 2,743 334,866 754 41 6,747 7,542 25 25 13 893 36 11 (7) 40 0 0 0 0 0 0 0 0 0 1 1 1 155 0 0 0 - 62 62 57 11,020 20 0 68 88 0 0 0 0 0 0 0 - - 2,513 2,530 2,815 347,130 810 52 6,823 7,685 5 5 5 5 5 0 0 0 0 - - 2,518 2,535 2,820 347,130 810	2,513 2,530 2,815 347,130 810 52 6,823 7,685 354,815 6 1 1 196 0 0 15 15 211 2,419 2,4441 2,743 334,866 7754 41 6,747 7,542 342,408 25 25 13 893 36 11 (7) 40 933 0 0 0 0 0 0 0 - - 1 1 1 155 0 0 0 - - 62 62 57 11,020 20 0 68 88 11,108 0 0 0 0 0 0 - - - 2,513 2,530 2,815 347,130 810 52 6,823 7,685 354,815 84,757 85,183 83,743 9,497,954 103,491 9,169 383,597 <t< td=""><td> 2,513</td><td> 2.513</td><td> \$\begin{array}{c c c c c c c c c c c c c c c c c c c </td><td> \$\begin{array}{c c c c c c c c c c c c c c c c c c c </td><td> \$\begin{array}{ c c c c c c c c c c c c c c c c c c c</td><td> \$\frac{2.513}{0.0}</td></t<>	2,513	2.513	\$\begin{array}{c c c c c c c c c c c c c c c c c c c	\$\begin{array}{c c c c c c c c c c c c c c c c c c c	\$\begin{array}{ c c c c c c c c c c c c c c c c c c c	\$\frac{2.513}{0.0}

Operation and Maintenance, Defense-Wide				Defense Wid	e Summary	(Defense A	gencies/Fi	eld Activities)				Date: A	pril 2022		
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						(FY 2023)										
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	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>u</u> Basic	<u>e</u> Overtime	1 Holiday	Other	<u>n</u> Total	Comp	J Benefits	<u>k</u> Comp	Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % вс
	Strength	Strength	FTEs	Comp	Pav	Pav	O.C.11	<u>Variables</u>	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	84,147	83,572	82,686	11,081,970	44,306	7,582	300,838	352,726	11,434,696	2,652,918	14,087,614	<u>\$134,025</u>	<u>\$138,291</u>	<u>\$170,375</u>	<u>3.2%</u>	23.9%
D1. US Direct Hire (USDH)	83,451	82,866	81,972	11,055,280	44,300	7,580	299,690	351,570	11,406,850	2,640,017	14,046,867	\$134,867	\$139,155	\$171,362	3.2%	23.9%
D1a. Senior Executive Schedule	1,229	1,219	1,213	227,839	0	61	8,219	8,280	236,119	57,626	293,745	\$187,831	\$194,657	\$242,164	3.6%	25.3%
D1b. General Schedule	72,132	71,442	70,785	9,944,921	43,858	6,618	197,764	248,240	10,193,161	2,050,226	12,243,387	\$140,495	\$144,002	\$172,966	2.5%	20.6%
D1c. Special Schedule	9,435	9,556	9,330	823,442	279	900	88,462	89,641	913,083	510,183	1,423,266	\$88,257		\$152,547	10.9%	62.0%
D1d. Wage System	326	323	318	11,067	149	0	3,103	3,252	14,319	5,326	19,645	\$34,802	\$45,028		29.4%	48.1%
D1e. Highly Qualified Experts	40	37	37	6,748	14	1	171	186	6,934	2,142	9,076	\$182,378	\$187,405	\$245,297	2.8%	31.7%
D1f. Other	289	289	289	41,263	0	0	1,971	1,971	43,234	14,514	57,748	\$142,779	\$149,599	\$199,820	4.8%	35.2%
D2. Direct Hire Program Foreign Nationals	447	458	466	18,005	6	2	1,148	1,156	19,161	4,664	23,825	\$38,637	\$41,118	\$51,127	6.4%	25.9%
D3. Total Direct Hire	83,898	83,324	82,438	11,073,285	44,306	7,582	300,838	352,726	11,426,011	2,644,681	14,070,692	\$134.323	\$138,601	\$170,682	3.2%	23.9%
D4. Indirect Hire Foreign Nationals (IHFN)	249	248	248	8,685	0	0	0	-	8,685	0	8,685	\$35,020	\$35,020	\$35,020	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	84,147	83,572	82,686	11,081,970	44,306	7,582	300,838	352,726	11,434,696	2,644,681	14,079,377	\$134,025	\$138,291	\$170,275	3.2%	23.9%
D5. Other Object Class 13 Benefits	1									8,237	8,237					
D5a. USDH - Benefits for Former Employees	1									5,905	5,905					
D5b. DHFN - Benefits for Former Employees	1									0	-					
D5c. Voluntary Separation Incentive Pay	1									2,332	2,332					
(VSIP) D5d. Foreign National Separation Liability Accrual										0	-					
recruat																

Reimbursable Funded Personnel (includes OC 13)	<u>2,505</u>	<u>2,516</u>	2,868	334,670	<u>858</u>	<u>70</u>	<u>6,331</u>	7,259	341,929	111,726	453,655	<u>\$116,691</u>	<u>\$119,222</u>	<u>\$158,178</u>	2.2%	<u>33.4%</u>
R1. US Direct Hire (USDH)	2,500	2,511	2,863	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,895	\$119,430	\$158,454	2.2%	33.4%
R1a. Senior Executive Schedule	1	1	1	204	0	0	15	15	219	72	291	\$204,000	\$219,000	\$291,000	7.4%	35.3%
R1b. General Schedule	2,423	2,434	2,791	322,380	822	65	6,220	7,107	329,487	108,231	437,718	\$115,507	\$118,053	\$156,832	2.2%	33.6%
R1c. Special Schedule	13	13	13	911	16	5	21	42	953	344	1,297	\$70,077	\$73,308	\$99,769	4.6%	37.8%
R1d. Wage System	0	0	0	0	0	0	0	_	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	1	1	1	155	0	0	0	_	155	0	155	\$155,000	\$155,000	\$155,000	0.0%	0.0%
R1f. Other	62	62	57	11,020	20	0	75	95	11,115	3,079	14,194	\$193,333	\$195,000	\$249,018	0.9%	27.9%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	2,500	2,511	2,863	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,895	\$119,430	\$158,454	2.2%	33.4%
R4. Indirect Hire Foreign Nationals (IHFN)	5	5	5	0	0	0	0	-	-	0	-	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	2,505	2,516	2,868	334,670	858	70	6,331	7,259	341,929	111,726	453,655	\$116,691	\$119,222	\$158,178	2.2%	33.4%
R5. Other Object Class 13 Benefits										-	-					
R5a. USDH - Benefits for Former Employees										0	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay										0	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	86,652	86,088	<u>85,554</u>	11,416,640	45,164	7,652	307,169	359,985	11,776,625	2,764,644	14,541,269	<u>\$133,444</u>	<u>\$137,651</u>	<u>\$169,966</u>	<u>3.2%</u>	24.2%
T1. US Direct Hire (USDH)	85,951	85,377	84,835	11,389,950	45,158	7,650	306,021	358,829	11,748,779	2,751,743	14,500,522	\$134,260	\$138,490	\$170,926	3.2%	24.2%
T1a. Senior Executive Schedule	1,230	1,220	1,214	228,043	0	61	8,234	8,295	236,338	57,698	294,036	\$187,844		\$242,204	3.6%	25.3%
T1b. General Schedule	74,555	73,876	73,576	10,267,301	44,680	6,683	203,984	255,347	10,522,648	2,158,457	12,681,105	\$139,547	\$143,017	\$172,354	2.5%	21.0%
T1c. Special Schedule	9,448	9,569	9,343	824,353	295	905	88,483	89,683	914,036	510,527	1,424,563	\$88,232	\$97,831	\$152,474	10.9%	61.9%
T1d. Wage System	326	323	318	11,067	149	0	3,103	3,252	14,319	5,326	19,645	\$34,802	\$45,028	\$61,777	29.4%	48.1%
T1e. Highly Qualified Experts	41	38	38	6,903	14	1	171	186	7,089	2,142	9,231	\$181,658	\$186,553	\$242,921	2.7%	31.0%
T1f. Other	351	351	346	52,283	20	0	2,046	2,066	54,349	17,593	71,942	\$151,107	\$157,078	\$207,925	4.0%	33.6%
T2. Direct Hire Program Foreign Nationals (DHFN)	447	458	466	18,005	6	2	1,148	1,156	19,161	4,664	23,825	\$38,637	\$41,118	\$51,127	6.4%	25.9%
T3. Total Direct Hire	86,398	85,835	85,301	11,407,955	45,164	7,652	307,169	359,985	11,767,940	2,756,407	14,524,347	\$133,738	\$137.958	\$170,272	3.2%	24.2%
T4. Indirect Hire Foreign Nationals (IHFN)	254	253	253	8,685	0	0	0	0	8,685	0	8,685	\$34,328	\$34,328		0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	86,652	86,088	85,554	11,416,640	45,164	7,652	307,169	359,985	11,776,625	2,756,407	14,533,032	\$133,444		\$169,870	3.2%	
T5. Other Object Class 13 Benefits				7		***			*********	8,237	8,237					
T5a. USDH - Benefits for Former Employees										5,905	5,905					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										2,332	2,332					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW				Defense Wid	e Summary	(Defense A	gencies/Fie	eld Activities)					Date: A	pril 2022		
						- (FY 2021)			-	-		-				
						(\$ in Tho	usands)							Rates		
						(0		e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>2</u>	<u>d</u> Basic	<u>e</u> Overtime	f Holiday	g Other	<u>h</u> Total	i Comp	j Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	Strength	Strength	FTEs	Comp	<u>Pav</u>	<u>Pay</u>	O.C.11	Variables	O.C.11	O.C.12/13	& Benefits	Comp	Comp	& Benefits	<u>Variables</u>	Benefits
Direct Funded Personnel (includes OC 13)	2,958	2,862	3,199	406,003	<u>981</u>	15,180	15,480	31,641	437,644	153,103	590,747	<u>\$126,916</u>	<u>\$136,807</u>	<u>\$184,666</u>	<u>7.8%</u>	<u>37.7%</u>
D1. US Direct Hire (USDH)	2,958	2,862	3,199	406,003	981	15,180	15,480	31,641	437,644	152,823	590,467	\$126,916	\$136,807	\$184,579	7.8%	37.6%
D1a. Senior Executive Schedule	33	32	32	5,189	0	190	574	764	5,953	1,840	7,793	\$162,156	\$186,031	\$243,531	14.7%	35.5%
D1b. General Schedule	2,829	2,733	3,065	381,951	981	14,990	14,293	30,264	412,215	141,631	553,846	\$124,617	\$134,491	\$180,700	7.9%	37.1%
D1c. Special Schedule	96	97	102	18,863	0	0	613	613	19,476	9,352	28,828	\$184,931	\$190,941	\$282,627	3.2%	49.6%
D1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D3. Total Direct Hire	2,958	2,862	3,199	406,003	981	15,180	15,480	31,641	437,644	152,823	590,467	\$126,916	\$136,807	\$184.579	7.8%	37.6%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,958	2,862	3,199	406,003	981	15,180	15,480	31,641	437.644	152,823	590,467	\$126,916	\$136,807	\$184,579	7.8%	37.6%
D5. Other Object Class 13 Benefits	, , , , ,	,		,		, , , , ,	.,	. ,	,	280	280	,	,			
D5a. USDH - Benefits for Former Employees										200	200					
D5b. DHFN - Benefits for Former Employees										0	-					
D5c. Voluntary Separation Incentive Pay										80	80					
(VSIP)										0						
D5d. Foreign National Separation Liability Accrual										U	-					

Reimbursable Funded Personnel (includes OC 13)	<u>171</u>	<u>171</u>	<u>171</u>	4,656		0 0	<u>144</u>	<u>144</u>	<u>4,800</u>	1,558	<u>6,358</u>	<u>\$27,228</u>	<u>\$28,070</u>	<u>\$37,181</u>	<u>3.1%</u>	<u>33.5%</u>
R1. US Direct Hire (USDH)	171	171	171	4,656			144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R1a. Senior Executive Schedule	0	0	0	0		0 0	0	-	-	0	-	-	-	-	-	-
R1b. General Schedule	171	171	171	4,656		0 0	144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R1c. Special Schedule	0	0	0	0		0 0	0	-	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0		0 0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0		0 0	0	-	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0		0 0	0	-	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0		0 0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	171	171	171	4,656			144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0		0 0	0	-	´-	0	´-	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	171	171	171	4,656			144	144	4,800	1,558	6,358	\$27,228	\$28,070	\$37,181	3.1%	33.5%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										0	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay										0	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,661	597,105	\$121,857	\$131,289	\$177,182	7.7%	37.7%
T1. US Direct Hire (USDH)	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,381	596,825	\$121,857	\$131,289		7.7%	37.6%
T1a. Senior Executive Schedule	33	32	32	5,189	0	190	574	764	5,953	1,840	7,793	\$162,156		\$243,531	14.7%	35.5%
T1b. General Schedule	3,000	2,904	3,236	386,607	981	14,990	14,437	30,408	417,015	143,189	560,204	\$119,471	\$128,867		7.9%	37.0%
T1c. Special Schedule	96	97	102	18,863	0	0	613	613	19,476	9,352	28,828	\$184,931	\$190,941	\$282,627	3.2%	49.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T1e. Highly Qualified Experts	•	0	-	0	v	0		0	0	-	0	-	-	-	-	-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,381	596,825	\$121,857	\$131,289	\$177,099	7.7%	37.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,129	3,033	3,370	410,659	981	15,180	15,624	31,785	442,444	154,381	596,825	\$121,857	\$131,289	\$177,099	7.7%	37.6%
T5. Other Object Class 13 Benefits	*	*	*	•				*	* * * * * * * * * * * * * * * * * * * *	280	280					
T5a. USDH - Benefits for Former Employees										200	200					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										80	80					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW				Defense Wid	e Summary	(Defense A	gencies/Fie	eld Activities)					Date: A	pril 2022		
						-			-	=		=-				
						(FY 2022)										
						(\$ in Tho	usands)							Rates		
								e + f + g	d + h		i + j	d/c	i/c	k/c	h/d	j/d
	<u>a</u> Begin	<u>b</u> End	<u>c</u>	<u>d</u> Basic	<u>e</u> Overtime	1 Holiday	g Other	<u>h</u> Total	1 Comp	J Benefits	<u>k</u> Comp	l Basic	<u>m</u> Total	<u>n</u> Comp	<u>о</u> % вс	<u>р</u> % ВС
	<u>Strength</u>	<u>Strength</u>	FTEs	Comp	Pay	Pay	O.C.11	Variables	<u>O.C.11</u>	O.C.12/13	& Benefits	Comp		& Benefits	Variables	Benefits
Direct Funded Personnel (includes OC 13)	<u>2,937</u>	3,011	2,998	382,227	<u>799</u>	12,787	12,872	<u>26,458</u>	408,685	135,229	543,914	<u>\$127,494</u>	<u>\$136,319</u>	<u>\$181,426</u>	<u>6.9%</u>	<u>35.4%</u>
D1. US Direct Hire (USDH)	2,937	3,011	2,998	382,227	799	12,787	12,872	26,458	408,685	135,109	543,794	\$127,494	\$136,319	\$181,386	6.9%	35.3%
D1a. Senior Executive Schedule	31	31	31	4,973	0	165	572	737	5,710	1,637	7,347	\$160,419	\$184,194	\$237,000	14.8%	32.9%
D1b. General Schedule	2,803	2,877	2,864	357,921	799	12,622	11,517	24,938	382,859	124,253	507,112	\$124,972	\$133,680		7.0%	34.7%
D1c. Special Schedule	103	103	103	19,333	0	0	783	783	20,116	9,219	29,335	\$187,699	\$195,301	\$284,806	4.1%	47.7%
D1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
D3. Total Direct Hire	2,937	3,011	2,998	382,227	799	12,787	12,872	26,458	408,685	135,109	543,794	\$127,494	\$136,319	\$181.386	6.9%	35.3%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	Ó	0	0	0	-	-	0	-	-	-	-	-	-
Subtotal - Direct Funded (excludes OC 13)	2,937	3,011	2,998	382,227	<i>799</i>	12,787	12,872	26,458	408,685	135,109	543,794	\$127,494	\$136,319	\$181,386	6.9%	35.3%
D5. Other Object Class 13 Benefits										120	120					
D5a. USDH - Benefits for Former Employees										0	-					
D5b. DHFN - Benefits for Former Employees										0	-					
D5c. Voluntary Separation Incentive Pay										120	120					
(VSIP) D5d. Foreign National Separation Liability										0	_					
Accrual										v	_					
		•			•			•	•							

Reimbursable Funded Personnel (includes OC 13)	<u>191</u>	<u>191</u>	<u>191</u>	17,850	<u>35</u>	<u>13</u>	<u>307</u>	<u>355</u>	18,205	4,109	22,314	<u>\$93,455</u>	<u>\$95,314</u>	<u>\$116,827</u>	2.0%	<u>23.0%</u>
R1. US Direct Hire (USDH)	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	-	-	0		-			_	_
R1b. General Schedule	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R1c. Special Schedule	0	0	0	0	0	0	0	-	-	0	· -	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	<u>-</u>	-	-	-	-	
Subtotal - Reimbursable Funded (excludes OC 13)	191	191	191	17,850	35	13	307	355	18,205	4,109	22,314	\$93,455	\$95,314	\$116,827	2.0%	23.0%
R5. Other Object Class 13 Benefits										_	-					
R5a. USDH - Benefits for Former Employees										0	-					
R5b. DHFN - Benefits for Former Employees										0	-					
R5c. Voluntary Separation Incentive Pay										0	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	3,128	3,202	3,189	400,077	<u>834</u>	12,800	13,179	26,813	426,890	139,338	566,228	<u>\$125,455</u>	<u>\$133,863</u>	<u>\$177,557</u>	6.7%	<u>34.8%</u>
T1. US Direct Hire (USDH)	3,128	3,202	3,189	400,077	834	12,800	13,179	26,813	426,890	139,218	566,108	\$125,455	\$133,863	\$177.519	6.7%	34.8%
T1a. Senior Executive Schedule	31	31	31	4,973	0	165	572	737	5,710	1,637	7,347		\$184,194		14.8%	32.9%
T1b. General Schedule	2,994	3,068	3,055	375,771	834	12,635	11,824	25,293	401,064	128,362	529,426	\$123,002	\$131,281	\$173,298	6.7%	34.2%
T1c. Special Schedule	103	103	103	19,333	0	0	783	783	20,116	9,219	29,335	\$187,699	\$195,301	\$284,806	4.1%	47.7%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	_	_	-	
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-		-
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,128	3,202	3,189	400,077	834	12,800	13,179	26,813	426,890	139,218	566,108	\$125,455	\$133,863	\$177.519	6.7%	34.8%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
Subtotal - Total Funded (excludes OC 13)	3,128	3,202	3,189	400,077	834	12,800	13,179	26,813	426,890	139,218	566,108	\$125,455	\$133,863	\$177,519	6.7%	34.8%
T5. Other Object Class 13 Benefits						****				120	120					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										120	120					
(VSIP) T5d. Foreign National Separation Liability Accrual										0	0					

Research, Development, Test & Eval, DW				Defense Wid	e Summary	(Defense A	gencies/Fie	ld Activities)	-	-		=	Date: A	pril 2022		
						(FY 2023)										
						(\$ in Tho	usands)							Rates		
	<u>a</u> Begin <u>Strength</u>	<u>b</u> End <u>Strength</u>	<u>c</u> <u>FTEs</u>	<u>d</u> Basic <u>Comp</u>	<u>e</u> Overtime <u>Pav</u>	f Holiday <u>Pay</u>	g Other <u>O.C.11</u>	e + f + g <u>h</u> Total <u>Variables</u>	d + h i Comp <u>O.C.11</u>	j Benefits <u>O.C.12/13</u>	i + j <u>k</u> Comp <u>& Benefits</u>	d/c l Basic <u>Comp</u>	i/c <u>m</u> Total <u>Comp</u>	k/c <u>n</u> Comp <u>& Benefits</u>	h/d <u>0</u> % BC <u>Variables</u>	j/d <u>p</u> % BC <u>Benefits</u>
Direct Funded Personnel (includes OC 13)	3,009	<u>3,011</u>	<u>2,972</u>	<u>392,535</u>	<u>901</u>	14,242	14,657	<u>29,800</u>	422,335	148,367	570,702	<u>\$132,078</u>	<u>\$142,105</u>	<u>\$192,026</u>	<u>7.6%</u>	<u>37.8%</u>
D1. US Direct Hire (USDH) D1a. Senior Executive Schedule D1b. General Schedule D1c. Special Schedule D1d. Wage System D1e. Highly Qualified Experts D1f. Other	3,009 31 2,875 103 0 0	3,011 31 2,876 104 0 0	2,972 31 2,834 107 0 0	392,535 5,004 366,245 21,286 0 0	901 0 901 0 0 0	14,242 183 14,059 0 0 0	14,657 633 13,142 882 0 0	29,800 816 28,102 882 - -	422,335 5,820 394,347 22,168	148,247 1,800 135,676 10,771 0 0	570,582 7,620 530,023 32,939 -	\$132,078 \$161,419 \$129,233 \$198,935 - - -	\$142,105 \$187,742 \$139,149 \$207,178 - -	\$245,806 \$187,023	7.6% 16.3% 7.7% 4.1% - -	37.8% 36.0% 37.0% 50.6% - -
D2. Direct Hire Program Foreign Nationals (DHFN) D3. Total Direct Hire D4. Indirect Hire Foreign Nationals (IHFN) Subtotal - Direct Funded (excludes OC 13) D5. Other Object Class 13 Benefits D5a. USDH - Benefits for Former Employees D5b. DHFN - Benefits for Former Employees D5c. Voluntary Separation Incentive Pay (VSIP) D5d. Foreign National Separation Liability Accrual	0 3,009 0 3,009	0 3,011 0 3,011	0 2,972 0 2,972	0 392,535 0 392,535	0 901 0 901	0 14,242 0 14,242	0 14,657 0 14,657	29,800 - 29,800	422,335 - 422,335	0 148,247 0 148,247 120 0 0 120 0	570,582 - 570,582 120 - - 120	\$132,078 - \$132,078	\$142,105 - \$142,105	-	- 7.6% - 7.6%	- 37.8% - 37.8%

Reimbursable Funded Personnel (includes OC 13)	<u>191</u>	<u>191</u>	<u>191</u>	18,214	<u>36</u>	<u>13</u>	244	<u>293</u>	18,507	4,190	22,697	<u>\$95,361</u>	<u>\$96,895</u>	<u>\$118,832</u>	<u>1.6%</u>	23.0%
R1. US Direct Hire (USDH)	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1b. General Schedule	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R1c. Special Schedule	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1d. Wage System	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R1f. Other	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
R3. Total Direct Hire	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	-	-	0	-	-	-	-	-	-
Subtotal - Reimbursable Funded (excludes OC 13)	191	191	191	18,214	36	13	244	293	18,507	4,190	22,697	\$95,361	\$96,895	\$118,832	1.6%	23.0%
R5. Other Object Class 13 Benefits										_	_					
R5a. USDH - Benefits for Former Employees										0	_					
R5b. DHFN - Benefits for Former Employees										0	_					
R5c. Voluntary Separation Incentive Pay										0	-					
(VSIP) R5d. Foreign National Separation Liability Accrual										0	-					
Total Personnel (includes OC 13)	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,557	593,399	<u>\$129,861</u>	<u>\$139,375</u>	<u>\$187,606</u>	<u>7.3%</u>	<u>37.1%</u>
T1, US Direct Hire (USDH)	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,437	593,279	\$129,861	\$139,375	\$187,568	7.3%	37.1%
T1a. Senior Executive Schedule	31	31	31	5,004	0	183	633	816	5,820	1,800	7,620	\$161,419	\$187,742	\$245,806	16.3%	36.0%
T1b. General Schedule	3,066	3,067	3,025	384,459	937	14,072	13,386	28,395	412,854	139,866	552,720	\$127,094	\$136,481	\$182,717	7.4%	36.4%
T1c. Special Schedule	103	104	107	21,286	0	0	882	882	22,168	10,771	32,939	\$198,935	\$207,178	\$307,841	4.1%	50.6%
T1d. Wage System	0	0	0	0	0	0	0	0	0	0	0	_	-	-	_	_
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	-	-	-	_	_
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
T3. Total Direct Hire	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,437	593,279	\$129,861	\$139,375	\$187.568	7.3%	37.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	-	-	-	7.570	-
Subtotal - Total Funded (excludes OC 13)	3,200	3,202	3,163	410,749	937	14,255	14,901	30,093	440,842	152,437	593,279	\$129,861	\$139,375	\$187.568	7.3%	37.1%
T5. Other Object Class 13 Benefits	2,200	2,202	5,105	120,772	221	- 1,200	- 1,201	30,023	7.70,072	120	120	2127,001	2107,070	2107,200	7.570	37.170
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay										120	120					
(VSIP)																
Ť5d. Foreign National Separation Liability Accrual										0	0					