

Fiscal Year 2023 Budget Estimates

Department of Defense Acquisition Workforce Development Account



April 2022

Department of Defense Acquisition Workforce Development Account

Fiscal Year (FY) 2023 Budget Estimates

Department of Defense Acquisition Workforce Development Account, Defense-Wide Summary (\$ in thousands)

	<u>FY 2021 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2022 Enacted</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2023 Request</u>
DAWDA	193,968	5,688	-142,977	56,679	1,219	-4,107	53,791

*FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

*The total amount of the FY 2023 request reflects \$0.0 thousand for Overseas Operations Costs

I. Description of Operations Financed:

Defense Acquisition Workforce Development Account (\$000)	FY 2021 Actuals³	FY 2022 Enacted⁴	FY 2023 Estimate⁵
Appropriation ¹	\$ 88,181	\$ 56,679	\$ 53,791
Funding Carried Forward from Prior Year ²	\$ 133,401	\$ -	\$ -
Total Obligation Authority	\$ 221,582	\$ 56,679	\$ 53,791
Total Obligations	\$ 193,968	\$ 56,679	\$ 53,791

1/ The FY 2022 and FY 2023 Estimates will be targeted to address the requirements of the DAFA acquisition workforce.

2/ FY 2021 Funding Carried Forward includes FY 2020 and prior year adjustment.

3/ FY 2021 Appropriation is a 1-year availability with no funding to be carried over to FY 2022.

4/ FY 2022 Appropriation is a 1-year availability with no funding to be carried over to FY 2023. Includes \$2.0M for diversity STEM talent development.

5/ FY 2023 Appropriation is requested with a 1-year availability with no carry-over funding.

The FY 2023 appropriation request of \$53.8 million for the Defense Acquisition Workforce Development Account (DAWDA) supports the 10 U.S.C. 1705 statutory purpose and readiness of the Defense Acquisition Workforce (DAW), which is to ensure the DAW has the capacity, in both personnel and skills, needed to properly perform its mission, provide appropriate oversight of contractor performance, and ensure the Department receives the best value for the expenditure of public resources. The FY 2021 Consolidated Appropriations Act supported the President's Budget request to realign \$140.3 million from the DAWDA to the Military Departments' respective Operation and Maintenance (O&M) accounts to strengthen the management of their acquisition workforce with the remaining funds in the DAWDA focused on acquisition workforce readiness through Office of the Secretary of Defense (OSD) and Defense Agency and Field Activity (DAFA) acquisition workforce initiatives. The FY 2022 appropriations and the FY 2023 request continue to maintain the DAWDA's focus on the readiness and training needs of the DAFA's acquisition workforce.

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I. Description of Operations Financed: (Cont.)

RECRUITING AND HIRING

(\$ in Millions)

FY 2021	FY 2022	FY 2023
<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
\$7.1	\$1.4	\$1.4

Recruiting and Hiring: Recruiting incentives enable components to recruit talent to mitigate critical gap challenges.

TRAINING AND DEVELOPMENT

(\$ in Millions)

FY 2021	FY 2022	FY 2023
<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
\$178.0	53.9	\$51.0

Training and Development: Acquisition leaders are responsible for providing acquisition workforce personnel with properly-phased education, training, development, and experience opportunities to ensure they are ready and qualified to perform the position responsibilities and to facilitate the development and sustainment of a professional, agile, high-performing and accountable workforce. DoD will use DAWDA to ensure comprehensive training for the acquisition workforce, focusing on the early and mid-career workforce. Training provided includes technical, leadership, currency training, as well as targeted workshops and point-of-need training, critical for improving acquisition productivity and outcomes. The Defense Acquisition University (DAU) will use DAWDA for new and emerging workforce training requirements and serve the entire acquisition workforce. Additionally, DAU will use DAWDA to continue the restructuring and transformation of DoD acquisition workforce training and certification under the Back to Basics (BtB) initiative. DoD will also continue to use the DAWDA to support training and joint exercises that improve expeditionary contracting and operational contractor support readiness. Congress has also provided authority to use the DAWDA for human capital, talent management, benchmarking studies, and tools to improve acquisition.

RECOGNITION and RETENTION

(\$ in Millions)

FY 2021	FY 2022	FY 2023
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DAWDA

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I. Description of Operations Financed: (Cont.)

<u>Actuals</u>	<u>Enacted</u>	<u>Estimate</u>
\$8.9	\$1.4	\$1.4

Recognition and Retention: Components will use DAWDA to recognize workforce excellence and also for recruiting and retention-type incentives, such as student loan repayments.

Fiscal Year (FY) 2023 Overseas Operations Costs funding accounted for in the Base budget include:

- Operation INHERENT RESOLVE (OIR) [\$0 thousand].
- Operation European Deterrence Initiative (EDI) [\$0 thousand].
- Other theater requirements and related missions [\$0 thousand].

II. Force Structure Summary:

Not Applicable.

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III. Financial Summary (\$ in Thousands):

	FY 2021 <u>Actuals</u>	Budget <u>Request</u>	FY 2022 <u>Congressional Action</u>			Current <u>Enacted</u>	FY 2023 <u>Request</u>
			<u>Amount</u>	<u>Percent</u>	<u>Appropriated</u>		
A. BA Subactivities							
1. Recruiting and Hiring	\$7,102	\$1,444	\$0	0.00%	\$1,444	\$1,444	\$1,444
Recruiting and Hiring	\$7,102	\$1,444	\$0	0.00%	\$1,444	\$1,444	\$1,444
2. Training and Development	\$177,954	\$51,840	\$2,000	3.86%	\$53,840	\$53,840	\$50,952
Training and Development	\$177,954	\$51,840	\$2,000	3.86%	\$53,840	\$53,840	\$50,952
3. Retention and Recognition	\$8,912	\$1,395	\$0	0.00%	\$1,395	\$1,395	\$1,395
Retention and Recognition	\$8,912	\$1,395	\$0	0.00%	\$1,395	\$1,395	\$1,395
Total	\$193,968	\$54,679	\$2,000	3.66%	\$56,679	\$56,679	\$53,791

*FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).

*Overseas Operations costs accounted for in the base budget: \$0.0 thousand.

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III. Financial Summary (\$ in Thousands): (Cont.)

<u>B. Reconciliation Summary</u>	<u>Change FY 2022/FY 2022</u>	<u>Change FY 2022/FY 2023</u>
BASELINE FUNDING	\$54,679	\$56,679
Congressional Adjustments (Distributed)	2,000	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
SUBTOTAL APPROPRIATED AMOUNT	56,679	
Fact-of-Life Changes (2022 to 2022 Only)	0	
SUBTOTAL BASELINE FUNDING	56,679	
Supplemental	0	
Reprogrammings	0	
Price Changes		1,219
Functional Transfers		0
Program Changes		-4,107
CURRENT ESTIMATE	56,679	53,791
Less: Supplemental	0	
NORMALIZED CURRENT ESTIMATE	\$56,679	\$53,791

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III. Financial Summary (\$ in Thousands): (Cont.)

FY 2022 President's Budget Request (Amended, if applicable)	\$54,679
1. Congressional Adjustments	\$2,000
a) Distributed Adjustments.....	\$2,000
1) Diversity S.T.E.M. talent development	\$2,000
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2022 Appropriated Amount	\$56,679
2. Supplemental Appropriations	\$0
a) Supplemental Funding.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements.....	\$0
FY 2022 Baseline Funding	\$56,679
4. Reprogrammings (Requiring 1415 Actions).....	\$0

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III. Financial Summary (\$ in Thousands): (Cont.)

a) Increases	\$0
b) Decreases	\$0
Revised FY 2022 Estimate.....	\$56,679
5. Less: Item 2, Supplemental Appropriation and Item 4, Reprogrammings	\$0
a) Less: Supplemental Funding	\$0
FY 2022 Normalized Current Estimate	\$56,679
6. Price Change	\$1,219
7. Functional Transfers	\$0
a) Transfers In	\$0
b) Transfers Out.....	\$0
8. Program Increases.....	\$0
a) Annualization of New FY 2022 Program	\$0
b) One-Time FY 2023 Increases	\$0
c) Program Growth in FY 2023.....	\$0
9. Program Decreases	\$-4,107
a) Annualization of FY 2022 Program Decreases	\$0

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III. Financial Summary (\$ in Thousands): (Cont.)

b) One-Time FY 2022 Increases \$-2,000

 1) Diversity S.T.E.M talent development \$-2,000

c) Program Decreases in FY 2023 \$-2,107

 1) Reflects reduced DAW initiatives in Training and Development..... \$-2,107

FY 2023 Budget Request.....\$53,791

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IV. Performance Criteria and Evaluation Summary:

The purpose of the DAWDA is to ensure the DoD acquisition workforce has the capacity, in both personnel and skills, needed to (1) properly perform its mission; (2) provide appropriate oversight of contractor performance; and (3) ensure that the Department receives the best value for the expenditure of public resources. The FY 2022 appropriated funding supports the statutory purpose and need to sustain and shape the 21st century acquisition workforce capability to deliver world class warfighting capability in a changing and challenging environment. DoD's acquisition workforce capability is critical to supporting Administration objectives while gaining full value of every taxpayer dollar spent on defense. Aligned with statutory intent and enterprise and component strategic needs, DAWDA-funded initiatives will support workforce recruiting, shaping, training, development, qualifications, currency, recruitment, retention, and recognition.

Training and Development. DoD will use DAWDA to ensure comprehensive training for the acquisition workforce, with focus on the early and mid-career workforce. Training provided includes technical, leadership, and currency training, as well as targeted workshops and point-of-need training, critical to improving acquisition productivity and outcomes. The Defense Acquisition University (DAU) will use DAWDA for new and emerging workforce training requirements that support and serve the entire acquisition workforce.

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V. Personnel Summary:

	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>Change FY 2021/ FY 2022</u>	<u>Change FY 2022/ FY 2023</u>
Civilian FTEs (Total)	158	0	0	-158	0
U.S. Direct Hire	158	0	0	-158	0
Total Direct Hire	158	0	0	-158	0
 Average Annual Civilian Salary (\$ in thousands)	 112.9	 0.0	 0.0	 -112.9	 0.0
 Contractor FTEs (Total)	 547	 134	 107	 -413	 -27

Personnel Summary Explanations:

The reduced request in FY2022 and FY 2023 reflect the Department's use of new flexibility provided by Section 1010 of the FY 2020 National Defense Authorization Act and the Department's strategy to strengthen Military Department control and management of resources for their acquisition workforce and transfer remaining resources to higher priorities. DoD will use the requested DAWDA funding for other DoD components and enterprise initiatives to enhance readiness of the acquisition workforce to support the NDS.

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VI. OP 32 Line Items as Applicable (Dollars in thousands):

	FY 2021 Program	Change from FY 2021 to FY 2022		FY 2022 Program	Change from FY 2022 to FY 2023		FY 2023 Program
		Price Growth	Program Growth		Price Growth	Program Growth	
101 EXEC, GEN'L & SPEC SCHEDULES	17,831	405	-16,937	1,299	54	-28	1,325
0199 TOTAL CIVILIAN PERSONNEL COMPENSATION	17,831	405	-16,937	1,299	54	-28	1,325
308 TRAVEL OF PERSONS	1,699	51	2,250	4,000	84	3,916	8,000
0399 TOTAL TRAVEL	1,699	51	2,250	4,000	84	3,916	8,000
633 DLA DOCUMENT SERVICES	0	0	3	3	0		3
0699 TOTAL OTHER FUND PURCHASES	0	0	3	3	0	0	3
771 COMMERCIAL TRANSPORT	72	2	76	150	3	-53	100
0799 TOTAL TRANSPORTATION	72	2	76	150	3	-53	100
912 RENTAL PAYMENTS TO GSA (SLUC)	0	0	300	300	6		306
914 PURCHASED COMMUNICATIONS (NON-FUND)	1,344	40	-640	744	16	-260	500
915 RENTS (NON-GSA)	1	0	59	60	1	-20	41
920 SUPPLIES & MATERIALS (NON-FUND)	3,667	110	-3,080	697	15	203	915
921 PRINTING & REPRODUCTION	43	1	28	72	2	-2	72
922 EQUIPMENT MAINTENANCE BY CONTRACT	3,752	113	-2,220	1,645	35	-2	1,678
923 FACILITIES SUST, REST, & MOD BY CONTRACT	246	7	-156	97	2	-34	65
925 EQUIPMENT PURCHASES (NON-FUND)	3,365	101	-2,292	1,174	25	-389	810
932 MGT PROF SUPPORT SVCS	99,934	2,998	-83,238	19,694	414	-7,108	13,000
933 STUDIES, ANALYSIS & EVAL	21,167	635	-12,797	9,005	189	-1,117	8,077
957 OTHER COSTS (LAND AND STRUCTURES)	1,600	48	-1,274	374	8	-124	258
987 OTHER INTRA-GOVT PURCH	13,878	416	-4,098	10,196	214	-13	10,397
989 OTHER SERVICES	25,369	761	-18,961	7,169	151	924	8,244
0999 TOTAL OTHER PURCHASES	174,366	5,230	-128,369	51,227	1,078	-7,942	44,363
9999 GRAND TOTAL	193,968	5,688	-142,977	56,679	1,219	-4,107	53,791

*FY 2021 includes Division C, Title IX and Division J, Title IV of the Consolidated Appropriations Act, 2021 (P.L. 116-260).