

UNCLASSIFIED

**Department of Defense
Fiscal Year (FY) 2022 Budget Estimates**

May 2021



DoD Human Resources Activity

Defense-Wide Justification Book Volume 1 of 2

Procurement, Defense-Wide

UNCLASSIFIED

UNCLASSIFIED

THIS PAGE INTENTIONALLY LEFT BLANK

UNCLASSIFIED

UNCLASSIFIED

DoD Human Resources Activity • Budget Estimates FY 2022 • Procurement

Table of Volumes

Chemical and Biological Defense Program.....	Volume 1
Defense Contract Audit Agency.....	Volume 1
Defense Contract Management Agency.....	Volume 1
Defense Counterintelligence and Security Agency.....	Volume 1
DoD Human Resources Activity.....	Volume 1
Defense Information Systems Agency.....	Volume 1
Defense Logistics Agency.....	Volume 1
Defense Media Activity.....	Volume 1
Defense POW MIA Accounting Agency.....	Volume 1
Defense Production Act Purchases.....	Volume 1
Defense Security Cooperation Agency.....	Volume 1
Defense Threat Reduction Agency.....	Volume 1
Department of Defense Education Activity.....	Volume 1
Office of the Secretary Of Defense.....	Volume 1
The Joint Staff.....	Volume 1
United States Special Operations Command.....	Volume 1

UNCLASSIFIED

UNCLASSIFIED

DoD Human Resources Activity • Budget Estimates FY 2022 • Procurement

Washington Headquarters Services..... Volume 1
Missile Defense Agency..... Volume 2

UNCLASSIFIED

UNCLASSIFIED

DoD Human Resources Activity • Budget Estimates FY 2022 • Procurement

Volume 1 Table of Contents

Comptroller Exhibit P-1.....Volume 1 - v
Line Item Table of Contents (by Appropriation then Line Number)..... Volume 1 - ix
Line Item Table of Contents (Alphabetically by Line Item Title).....Volume 1 - xi
Exhibit P-40s..... Volume 1 - 1

UNCLASSIFIED

UNCLASSIFIED

THIS PAGE INTENTIONALLY LEFT BLANK

UNCLASSIFIED

UNCLASSIFIED

Defense-Wide
FY 2022 President's Budget
Exhibit P-1 FY 2022 President's Budget
Total Obligational Authority
(Dollars in Thousands)

05 May 2021

Appropriation	FY 2020 Actual*	FY 2021 Enacted**	FY 2022 Request
Procurement, Defense-Wide	5,030	4,213	4,042
Total Defense-Wide	5,030	4,213	4,042

UNCLASSIFIED

Defense-Wide
FY 2022 President's Budget
Exhibit P-1 FY 2022 President's Budget
Total Obligational Authority
(Dollars in Thousands)

05 May 2021

Organization: Procurement, Defense-Wide	FY 2020 Actual*	FY 2021 Enacted**	FY 2022 Request
-----	-----	-----	-----
Defense Human Resources Activity, DHRA	5,030	4,213	4,042
Total	5,030	4,213	4,042

UNCLASSIFIED

Defense-Wide
FY 2022 President's Budget
Exhibit P-1 FY 2022 President's Budget
Total Obligational Authority
(Dollars in Thousands)

05 May 2021

Appropriation: Procurement, Defense-Wide

Budget Activity -----	FY 2020 Actual*	FY 2021 Enacted**	FY 2022 Request
01. Major Equipment	5,030	4,213	4,042
Total Procurement, Defense-Wide	5,030	4,213	4,042

UNCLASSIFIED

Defense-Wide
 FY 2022 President's Budget
 Exhibit P-1 FY 2022 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

05 May 2021

Appropriation: 0300D Procurement, Defense-Wide

Line No	Item Nomenclature	Ident Code	FY 2020 Actual* Quantity	Cost	FY 2021 Enacted** Quantity	Cost	FY 2022 Request Quantity	Cost	S e c
Budget Activity 01: Major Equipment									
Major Equipment, DHRA									
4	Personnel Administration		5,030		4,213		4,042		U
Total Major Equipment			5,030		4,213		4,042		
Total Procurement, Defense-Wide			5,030		4,213		4,042		

UNCLASSIFIED

DoD Human Resources Activity • Budget Estimates FY 2022 • Procurement

Line Item Table of Contents (by Appropriation then Line Number)

Appropriation 0300D: Procurement, Defense-Wide

Line #	BA	BSA	Line Item Number	Line Item Title	Page
4	01	20	500	Personnel Administration.....	Volume 1 - 1

UNCLASSIFIED

THIS PAGE INTENTIONALLY LEFT BLANK

UNCLASSIFIED

UNCLASSIFIED

DoD Human Resources Activity • Budget Estimates FY 2022 • Procurement

Line Item Table of Contents (Alphabetically by Line Item Title)

Line Item Title	Line Item Number	Line #	BA	BSA	Page
Personnel Administration	500	4	01	20.....	Volume 1 - 1

UNCLASSIFIED

UNCLASSIFIED

THIS PAGE INTENTIONALLY LEFT BLANK

UNCLASSIFIED

UNCLASSIFIED

Exhibit P-40, Budget Line Item Justification: PB 2022 DoD Human Resources Activity **Date:** May 2021

Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA	P-1 Line Item Number / Title: 500 / Personnel Administration
--	--

ID Code (A=Service Ready, B=Not Service Ready):	Program Elements for Code B Items: 0901220SE	Other Related Program Elements: N/A
--	---	--

Line Item MDAP/MAIS Code: N/A

Resource Summary	Prior Years	FY 2020	FY 2021	FY 2022 Base	FY 2022 OCO	FY 2022 Total	FY 2023	FY 2024	FY 2025	FY 2026	To Complete	Total
Procurement Quantity <i>(Units in Each)</i>	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Cost <i>(\$ in Millions)</i>	25.218	5.030	4.213	4.042	-	4.042	-	-	-	-	-	-
Less PY Advance Procurement <i>(\$ in Millions)</i>	-	-	-	-	-	-	-	-	-	-	-	-
Net Procurement (P-1) <i>(\$ in Millions)</i>	25.218	5.030	4.213	4.042	-	4.042	-	-	-	-	-	-
Plus CY Advance Procurement <i>(\$ in Millions)</i>	-	-	-	-	-	-	-	-	-	-	-	-
Total Obligation Authority <i>(\$ in Millions)</i>	25.218	5.030	4.213	4.042	-	4.042	-	-	-	-	-	-

(The following Resource Summary rows are for informational purposes only. The corresponding budget requests are documented elsewhere.)

Initial Spares <i>(\$ in Millions)</i>	-	-	-	-	-	-	-	-	-	-	-	-
Flyaway Unit Cost <i>(\$ in Millions)</i>	-	-	-	-	-	-	-	-	-	-	-	-
Gross/Weapon System Unit Cost <i>(\$ in Millions)</i>	-	-	-	-	-	-	-	-	-	-	-	-

Description:

The Department of Defense Human Resources Activity (DHRA) is a consolidated Field Activity under the direction and control of the Under Secretary of Defense (Personnel and Readiness) (USD (P&R)) established for the collection and interaction of manpower and personnel data to support Department-wide tracking, analysis, research, studies, a wide variety of reporting requirements, and enterprise personnel services and solutions. DHRA provides functional information management, civilian personnel policy support, and civilian personnel administrative services to DoD Components and activities. The scope of operations is necessarily broad and encompasses all aspects of data collection and utilization of Defense manpower and personnel data records to support DoD-wide analysis, studies, research, and reporting requirements. DHRA is the responsible organization within DoD for the interchange of automated manpower data with other government agencies.

Defense Enrollment Eligibility Reporting System (DEERS) is the DoD's authoritative eligibility and enrollment repository for manpower and personnel identity and affiliation data on military, civilian, retirees, family members, and other affiliated populations. DEERS determines eligibility for statutory benefits and entitlements, and tracks and verifies enrollment in these programs. DEERS also maintains medical and personnel readiness information on all Uniformed Services members, to include managing TRICARE eligibility, enrollment, and claims processes.

The Identity Credential Management (ICM) program supports the Real-time Automated Personnel Identification System (RAPIDS) as the enterprise system that issues Common Access Card (CAC) and the Uniformed Services ID (USID) card, and provides online personnel and family member updates to the Defense Enrollment Eligibility Reporting System (DEERS). The CAC is an enterprise-wide credential for physical and logical access to DoD facilities and networks, and also facilitates access to DoD benefits and entitlements. The ICM program additionally provides DoD Enterprise capabilities to credential and authenticate non-CAC eligible beneficiaries and other individuals with a continuing DoD affiliation or need for access to a DoD owned resource.

The Personnel Accountability and Security (PAS) portfolio designs and implements technological solutions to gather, analyze, and share information on the physical location of DoD members and affiliated personnel in order to ensure the safety and enhance the readiness of the Armed Forces of the United States. Personnel Accountability provides end-to-end tracking, reconciliation and reporting of DoD personnel location and movements, to include Service members, DoD-affiliated civilians and contractors, other DoD-affiliated personnel, and U.S. citizens. This includes DoD travel, contracts, and contractor personnel tracking in support of contingencies, military readiness, reporting of locations at the unit and person level, accountability of DoD personnel during (and after) natural or man-made disasters, and accountability and visibility of noncombatant evacuees.

As the Master Data Management (MDM) arm of Defense Manpower Data Center (DMDC), Enterprise Data Services (EDS) governs the collection, storage, and distribution of DMDC data assets to include: data modeling, database standardization, data quality, database architectures, and data distribution. DMDC data strategy initiatives include transforming data sharing practices to improve data quality, establishing repeatable, scalable processes to meet growing demand for timely information, and implementing data management tools to enhance analytic capabilities and decision-making.

UNCLASSIFIED

Exhibit P-40, Budget Line Item Justification: PB 2022 DoD Human Resources Activity		Date: May 2021
Appropriation / Budget Activity / Budget Sub Activity: 0300D: Procurement, Defense-Wide / BA 01: Major Equipment / BSA 20: Major Equipment, DHRA		P-1 Line Item Number / Title: 500 / Personnel Administration
ID Code (A=Service Ready, B=Not Service Ready):	Program Elements for Code B Items: 0901220SE	Other Related Program Elements: N/A
Line Item MDAP/MAIS Code: N/A		

Justification:

Project: DEERS. In FY 2021, the Defense Manpower Data Center (DMDC) reduced Procurement investment in the DEERS program. In compliance with the Data Center Optimization Initiative (DCOI) established by OMB Memorandum M-16-19, DMDC has secured Infrastructure-as-a-Service (IaaS) capabilities from DISA. With this shift to IaaS, DMDC will no longer procure its own infrastructure, but will instead reimburse service providers annually to provide infrastructure and hosting services.

Project: RAPIDS/CAC. FY 2022 investment supports ongoing lifecycle replacement of RAPIDS workstations, allowing the replacement of outdated and/or maintenance-intensive equipment in order to continue to ensure full functionality, system security, and HSPD-12 compliance of the RAPIDS/CAC system.

Project: PAS. FY 2022 investment in the NEO Tracking System (NTS) will be used to upgrade fielded NTS across the COCOMs and the National Guard. This centralized procurement of equipment will enable DMDC to track the systems in the field and provide support such as software upgrades, training and equipment tracking. Providing this upgraded equipment will ensure consistency among NTS systems and provide the COCOMs with more manageable and reliable systems.

Project: EDS. FY 2022 investment will be used to procure commercial off-the-shelf software to support master data management and secure, real time data sharing capabilities at DMDC to provide better data services within the DoD and Federal partners. This investment will support improved insights into DMDC's data holdings, better customer support, more secure and timely access to DMDC's data holdings and more efficient processes overall. This will bring DMDC into compliance with National Information Exchange Model (NIEM) standards as well as help fulfill DMDC's commitments under the DoD Data Strategy and the P&R 2030 Strategy.