

**Defense Health Program  
Fiscal Year (FY) 2021 President's Budget  
Operation and Maintenance  
Personnel Summary**

|   | <u>FY 2019</u> | <u>FY 2020</u> | <u>FY 2021</u> | <u>Change<br/>FY 2020/2021</u> |
|---|----------------|----------------|----------------|--------------------------------|
| <u>Active Military End Strength (E/S) (Total)</u>     | 78,720         | 77,731         | 70,309         | -7,422                         |
| Officer   | 28,542         | 28,818         | 27,489         | -1,329                         |
| Enlisted  | 50,178         | 48,913         | 42,820         | -6,093                         |
| <u>Active Military Average Strength (A/S) (Total)</u> | 78,974         | 78,230         | 74,024         | -4,206                         |
| Officer   | 28,367         | 28,683         | 28,155         | -528                           |
| Enlisted  | 50,607         | 49,547         | 45,869         | -3,678                         |
| <u>Civilian FTEs (Total)</u>                          | 62,689         | 60,300         | 56,656         | -3,644                         |
| U.S. Direct Hire                                      | 60,152         | 58,052         | 54,652         | -3,400                         |
| Foreign National Direct Hire                          | 1,064          | 825            | 824            | -1                             |
| Total Direct Hire                                     | 61,216         | 58,877         | 55,476         | -3,401                         |
| Foreign National Indirect Hire                        | 1,239          | 1,225          | 983            | -242                           |
| Reimbursable Civilians                                | 234            | 198            | 197            | -1                             |
| Average Annual Civilian Salary Cost (\$ in thousands) | 102.5          | 104.7          | 107.4          | 2.7                            |
| <br>Contractor FTEs (Total)                           | <br>28,961     | <br>23,550     | <br>23,367     | <br>-183                       |